

REPORT TO MEMBERS ON RECENT NEC MEETING
HELD IN LUSAKA 25 - 28 FEBRUARY, 1978.

The National Executive Committee held a meeting in Lusaka from the 25th to 28th January 1978. This meeting was unique in that the National Executive devoted all the time to a thorough and searching discussion on an improved structure of the whole movement. This necessitated a complete review of every aspect and department of the movement. No aspect of work or department of the movement was considered too high, too low or delicate, for discussion.

The Meeting was opened by the recorded speech of the late Uncle J.B. Marks, delivered when he opened the historic Morogoro Conference in 1969. It was the first meeting of the National Executive Committee held after the tragic untimely passing away of the late Comrade Duma Nokwe, the Assistant Secretary-General of the African National Congress. In many ways this meeting was also devoted to him, paying tribute to his great contribution to our just cause and the strengthening of our movement.

The fact that this meeting devoted all of its time to the consideration, discussion and adoption of an improved structure once again demonstrates the concern and pre-occupation of our organisation with the task of improving all the time its organisational machinery and therefore its capacity to live up to its historic responsibility of being the only alternative to the present fascist apartheid regime in our country. The monstrous apartheid machinery beefed by overt and covert support from international imperialism can only be dismantled and destroyed by a movement such as ours that has the capacity to bring about the total mobilisation of our people. As far as we are concerned a good structure must activate every member of the movement, it must attract new members making active patriots out of our people, it must ensure that the ANC has world wide support manifested in political and material assistance as leader of the South African Revolution, and above all it must enable our movement to withstand everything that the enemy can throw and still be able to guarantee final victory. The NEC recognised the fact that a good structure must be able to pin-point responsibility and accountability by distributing tasks clearly.

The National Executive Committee considers the task of perfecting of our structure as a continuous process that will always be with us. It is a process dictated by the nature of our struggle, the stage of our revolutionary war and it is also influenced by the circumstances

under which our struggle is waged. The adopted structure will be subjected to reviewal by the National Executive Committee and will be constantly under the watchful eye of the Control Commission which was established by the NEC and in the course of work, inter alia worked out the structure that has now been adopted. The Control Commission has been charged with the further task of ensuring the implementation of our movement's decisions.

The NEC is fully aware that the success of a structure does not only depend on its being sound but also and mainly on the honest endeavour to ensure its implementation. The National Executive Committee therefore instructs all members, branches, offices, departments and committees of the movement to spare no effort in ensuring an honest implementation of the structure. The Control Commission will be concerned with problems arising from the practical implementation of the structure. The clear call of the NEC made by the President at the end of the meeting was "let there be collective effort to make structure succeed".

Every department will be furnished with the structure and tasks outlining its work.

1. The Organisation has three main departments headed by the President;
2. The Secretary-General; and
3. The Treasurer-General.

It was decided in principle that there should be deputies for these three departments. The posts of Deputy Secretary-General and Deputy Treasurer-General was subsequently filled by Comrade Dan Tloome.

The President's Office

- (a) The President
- (b) The Political Secretary - Comrade Thabo Mbeki
- (c) The Administrative Secretary - Comrade Cecilia Masondo
- (d) Treasurer

Under the President's Office

1. Political Commission headed by Comrade Thabo Mbeki
2. Information Department under the directorship of the President
 - (a) Secretary for Information - Sizakele Sigxashe
 - (b) Director of External Publicity - F. Meli

(c) Head of the Research Department - Palo Jordan.

3. The Secretary-General's Office

- (a) The Secretary-General
- Deputy Secretary-General - Dan Tloome
- (b) Administrative Secretary - Joseph Nhlanhla
- (c) Treasurer

Departments under Secretary-General

- (a) The International Department- Comrade J. Jele (head)
- Deputy - J. Makatini
- (b) Head of Women Section - Florence Mophosho
- Deputy - Mrs. M. Seperepere
- Secretary - Mavis Twala
- (c) Head of Youth & Students - Eddie Funde
- Deputy - Tebello Motapanyane
- Admin. Secretary - Pappy Moloto
- (d) The Control Commission under S.G.:
Members - Dilinga, Nkobi, Mbeki, Florence
Mophosho and Administrative Secretary.
- (e) International Reconstruction:
Head - Comr. J. Pule
Deputy Head - Comr. John Nkadimeng
Secretary - Comr. Mac Maharaj

4. The Treasurer-General's Office:

Treasurer-General, Assistant Treasurer-General Dan Tloome,
Administrative Secretary Moosajee.

5. National Political Commissar of ANC Comr. Dilinga

6. The NEC approved the creation of professional bodies and this department was created at headquarters under Comr. Sindiso Mfenyane.

Decision on ANC Missions Abroad

1. The organisation had a fresh look at its missions abroad. The positions of Chief Representatives and their deputies were more closely defined. The international department will inform the offices about the details of the decisions taken.

2. It was decided that the ANC Offices fall under the International

department. The Regional Political Committees (RPC) fall directly under the Secretary-General.

3. Changes are going to be effected in our Missions in order to ensure efficiency and better results. The international department is looking into this. Nevertheless the NEC decided on the following:-

- i) Nigeria. Comr. Mark Shope will be Chief Representative and Comr. Hintsa will assist him.
- ii) Angola. Comr. Maxie Moabi will be Chief Representative and Comr. Cassius Make has been given new tasks.
- iii) London. Comr. Cap Zungu will be Chief Representative and Comr. Reggie September has been assigned new tasks.
- iv) Cairo. Comr. Mosie Moola will be new Chief Representative and Comr. Joseph Nhlanhla is now Administrative Secretary of ANC. Comr. Zenzile Ngalo who was deputy Chief Representative in Cairo has been recalled. Comr. Mike Mbeya presently working at Cairo radio will also be recalled.
- v) Comr. Thami Nhlambiso who was until recently, ANC Representative in USA and UN has been recalled. Comr. Mongalo who has been ANC Representative in Italy will be ANC Representative in USA and UN.

Hereunder we are setting out the tasks of some of the departments and sub-departments as approved by the National Executive Committee. Not all departments are listed below. Some of them have been omitted for obvious reasons of security but members working under can obtain detailed instructions and tasks from their respective heads of departments.

Tasks of Working Committee of ANC

1. Receives and considers reports from all departments of the organisation.
2. Coordinates, supervises and directs work of the ANC in between sessions of the NEC.
3. Reports to the NEC at all meetings on the state of the organisation, progress and problems and recommends new initiatives.
4. All other members of the NEC at Headquarters are obliged to attend meetings of the Working Committee.

President's Office

1. Receives reports from the listed departments and directs their work in between meetings of the Working Committee.
2. Prepares and submits reports to the Working Committee.
3. Attends to the Presidential correspondence and appointments.
4. The political Secretary is the Executive Officer of the Office of the President, is a member of the NEC and Working Committee.

Secretary-General's Office

1. Coordinates and supervises its department and the work of the organisation as a whole.
2. Ensures the timely and correct implementation of NEC decisions.
3. Prepares for and convenes meetings of the Working Committee, the NEC and conferences.
4. Attends to the Secretary-General's correspondence and appointments.
5. Prepares and submits reports to the Working Committee regularly.

Administrative Secretary

1. The Administrative Secretary is the chief officer in the Secretary-General's Office.
2. He is responsible for coordination and proper functioning of the secretariat.
3. He coordinates the work of the secretariat with the President's and the Treasurer's offices through the representatives of these offices in the secretariat.
4. The Administrative Secretary is not a public functionary and may only contact third parties in the name of the secretary-general.
5. The Administrative Secretary is responsible for the maintenance of a proper filing system as well as the security of the documents of the secretariat.
6. The Administrative Secretary works regularly with the Secretary-General and receives instructions from him.
7. The Administrative Secretary attends meetings of NEC, Working Committee, records deliberations and may participate in discussions.

The International Department

1. Mobilise political and material support for the ANC
 - a) Supervise and direct the work of all ANC Representatives
 - b) Study the International situation and take all the necessary action including selection and preparation of delegations to conferences (design a programme of work).
 - c) Establish ANC Support groups.
2. Report regularly to the Secretary-General.

Control Commission

1. Shall see to the implementation of NEC decisions by ensuring that NEC decisions are conveyed to the relevant committees and individuals correctly and on time and by checking that decisions are carried out correctly and on time.
2. Shall continuously review the structure and personnel deployment for all the senior committees of the movement to ensure that the movement is functioning efficiently and effectively.
3. Shall make all necessary structural and personnel adjustment as need arises provided that these are not of a fundamental nature.
4. Shall otherwise make recommendations to the Secretary-General concerning such changes.
5. Shall be free to interview all individuals and organs in the movement in the execution of its tasks.
6. Shall be at liberty to keep records on all senior personnel of the movement to ensure that they are utilised effectively and in areas which correspond to their abilities and the needs of the movement.
7. Shall be headed by the Secretary-General.
8. Shall report regularly to the Secretary-General.

Tasks of the Representatives

1. The Chief Representative represents the NEC in the country or region in which he/she is stationed.
2. He/she maintains contact with the Government(s) in his/her area of operation:

- i) He/she must seek to keep the hosts fully informed on the current situation in South Africa and the policy developments emanating from or relating to the ANC;
 - ii) He/she must seek to influence the hosts to support the ANC both politically and materially;
 - iii) He/she is the channel through which the NEC and its department normally communicate with the host Government(s).
 - iv) He/she reports to the NEC regularly on the opinions, policies and activities of the host Government(s) which have a bearing on the ANC and our struggle, as a whole.
3. He/she maintains contact with the ruling party(s) other mass organisations and public institutions to influence them to support the ANC both politically and materially.
4. He/she maintains contact with the embassies in his/her area for the purpose listed under 2 above, excluding 2(iii).
5. He/she organises ANC support groups in his/her area.
6. He/she ensures that ANC members are organised into political units of the movement and ensures creation of a Regional Political Committee (RPC) to head these units.
 - i) He/she and his/her deputy shall be ex-officio members of the RPC obliged to attend all meetings of the RPC unless other duties compel him/her to be absent.
 - ii) The chair-person and Secretary of the RPC shall be members of the Office Committee;
 - iii) He/she shall act as the channel for communication between the RPC and the NEC.
7. He/she is responsible for the welfare of the membership of the ANC in his area.
8. He/she must report at regular intervals to the head of the international department except on issues about which the Secretary-General's Department has given contrary instructions.
9. Representatives shall not normally contact one another except in circumstances approved by the Secretary-General but shall communicate with other offices through the international department or the Secretary-General as the case may be.
10. He/she shall seek to ensure that there is proper liaison with SACTU through such machineries as may be agreed with SACTU.

Tasks of the Regional Political Committees (RPC)

1. In any Region the RPC is the highest political organ of the movement outside the regional conference. The Youth Section and the Women's Section shall each send one person to be a member of the RPC.
2. It ensures that all members of the organisation are integrated in functioning branches, and that members are actively involved in the work of the movement.
3. It ensures that all members are thoroughly grounded in the policies of the movement and that members discuss and understand the current political strategy and tactics of the movement as well as the current situation internally and internationally.
4. It ensures that members participate in the formulation and evolution of policy.
5. It ensures that the NEC is acquainted with such political, social and other problems as members may face: It however tries to solve these problems before passing them over to the NEC, in cooperation with the Chief Representative.
6. It is responsible for ensuring the security of the movement in area of its jurisdiction.
7. It reports regularly to the Secretary-General and receives instructions from him through the Chief Representative.

Women Section Tasks

1. Will organise women in South Africa into the African National Congress.
2. Will mobilise the masses of women in South Africa into the struggle.
3. Will organise ANC Youth and Students abroad into active units of the Youth and Students' Section.
4. Will mobilise the Youth internationally to support the ANC politically and materially.
5. Will issue propaganda material for both internal and external use.
6. Will report regularly to the Secretary-General.

Political Commission

1. Studies the overall political situation internally and internationally.
2. Prepares commentaries on current political, social, economic, diplomatic and military-strategic questions and reports to the NEC.

3. Recommends to NEC new political and overall initiatives.
4. Trains political cadres.
5. It charts and supervises the political life of the organisation.

This structure takes immediate effects and you are called upon to spare no effort in making it work.

ALFRED NZO
Secretary-General
ANC(SA)