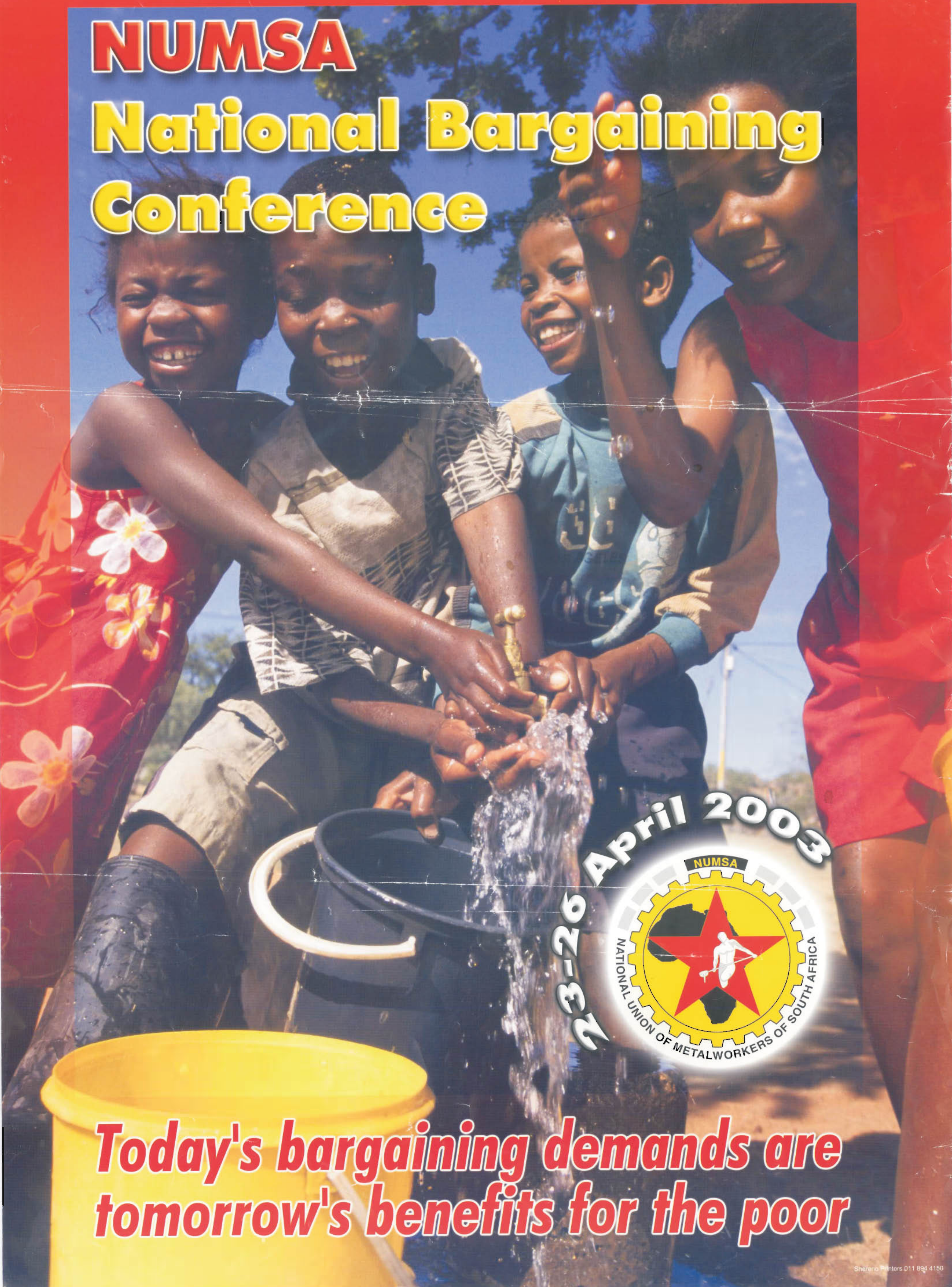


NUMSA

**National Bargaining
Conference**



23-26 April 2003



The logo for NUMSA (National Union of Metalworkers of South Africa) is circular. It features a yellow gear-like border. Inside the gear is a red star with a white silhouette of a person working. The text 'NUMSA' is at the top, and 'NATIONAL UNION OF METALWORKERS OF SOUTH AFRICA' is written around the bottom inner edge of the gear.

***Today's bargaining demands are
tomorrow's benefits for the poor***