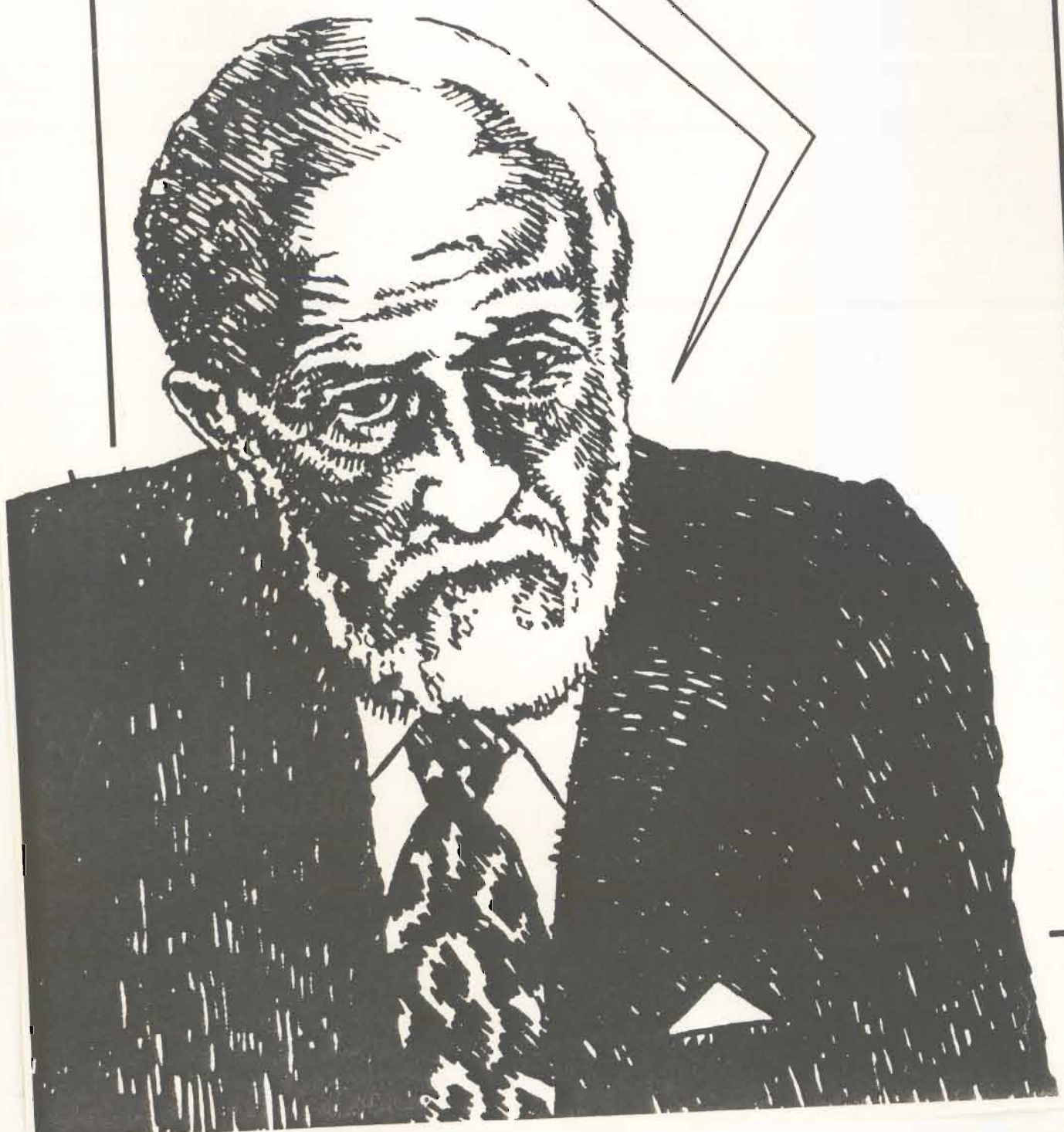


## 9. "KNOW YOUR RIGHTS"

For those facing a call-up, information around their legal options, and rights in the SADF, is a great need. The ECC has sought to address this need through our 'Know Your Rights' focus, including our Call-up booklet 'Know Your Rights in the SADF'.



### YOUR RIGHTS IN THE SADF



#### Pay and Allowances

SADF pay scales are set by the public service commission (which sets pay scales for all civil servants). You are entitled to your correct pay every month (DA sec. 1 bis.). The following may be legally deducted:

- Insurance premiums for injury, disability and life insurance (DA sec. 87(1)rA). Compulsory life insurance is provided by a group of insurance companies and the SADF deducts the money from your pay each month.
- Sports fees to pay for whatever sport equipment or facilities your unit has.
- Mess fees to pay for tomato sauce, jam etc. Such items are not provided out of SADF funds.
- Haircut charges.

No tax deductions are allowed from your pay during the initial 2 years service, but fines for offences under the MDC are allowed to be deducted from your pay (MDC sec. 95).

If you have any debts, money can be deducted from your pay to settle the debt if:

- the debt is to the state or government, or
- there is a court order forcing you to pay. (MDC sec. 127).

ON THE OTHER HAND... ANY HIRE-PURCHASE SCHEMES, BOND REPAYMENTS, ETC. ARE AUTOMATICALLY FROZEN FOR THE 2 YEAR PERIOD, ALTHOUGH INTEREST IS STILL CHARGED. YOU MAY CHOOSE TO CONTINUE SUCH PAYMENTS YOURSELF... BUT THIS IS NOT COMPULSORY.

