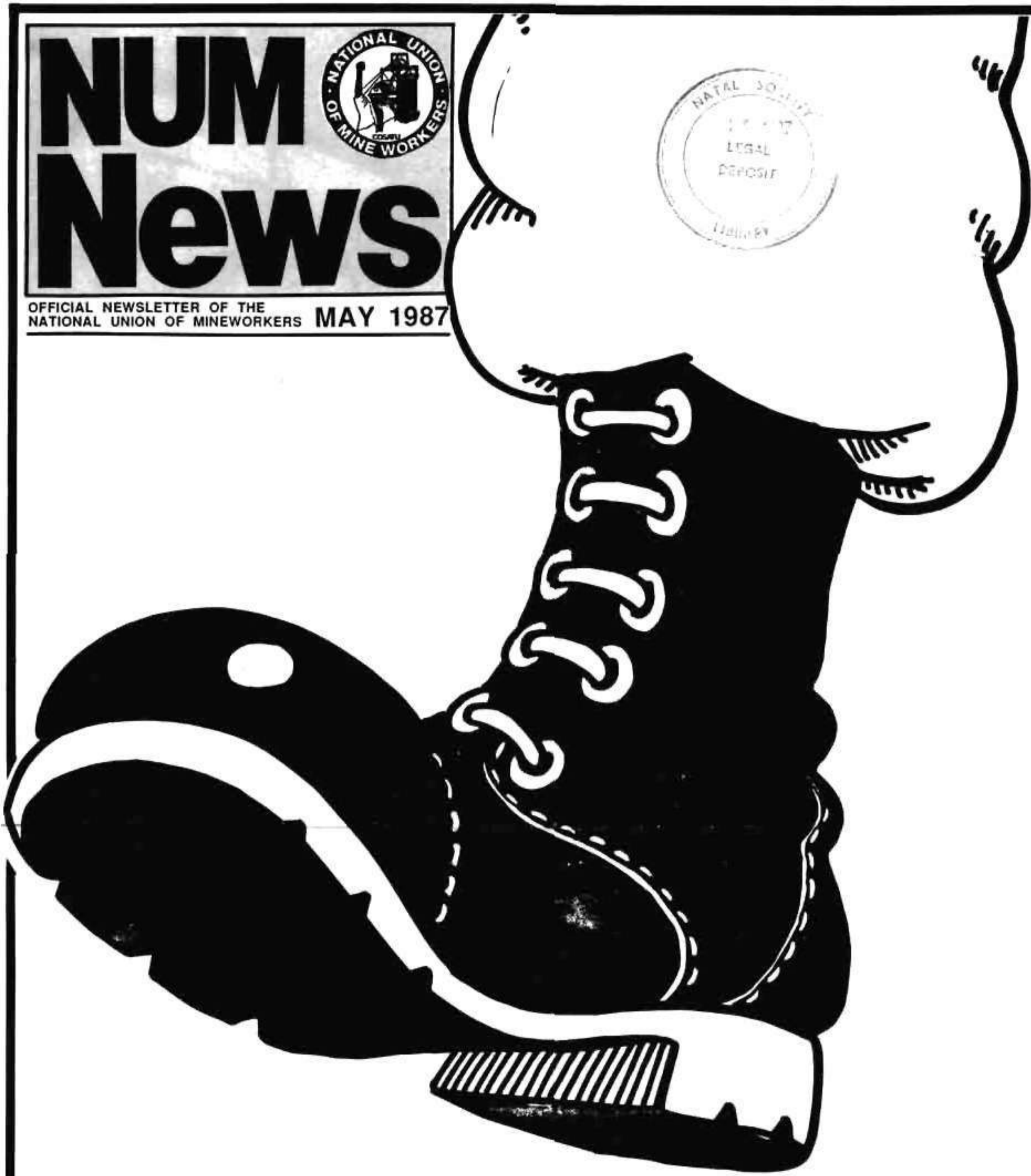


# NUM News



OFFICIAL NEWSLETTER OF THE  
NATIONAL UNION OF MINEWORKERS MAY 1987



## Put your foot down!

EVERY year we have to fight the mineowners for wage increases.

This year, we are demanding a living wage and decent conditions for all mineworkers.

Join other workers and back the campaign for a living wage.

Put your foot down — unite and fight for a living wage.

1. Wages: A 55% across-the-board increase for job categories 1 to 4, surface and underground, and a 40% across-the-board increase for job categories 5 to 8 and monthly-paid staff.

2. Holiday leave: 44 days' paid leave per year.

3. Holiday allowance: 100% leave allowance.

4. Working hours: 80 hours a fortnight.

5. Overtime: No-one should be forced to work overtime.

6. Deferred pay: Compulsory deferred pay systems must stop immediately.

7. Danger pay: This must be paid to workers in dangerous places, and should be worked out according to their basic wage.

8. Fatal accident and illness insurance scheme: Five years' earnings for the family of a worker who dies at work.

9. Living-out allowance: R300 a month for all workers who live

outside the compounds.

10. Transport allowance: R100 a month for all workers who live outside the compounds.

11. Income tax: Deductions must stop immediately.

12. June 16: A paid public holiday.

13. Provident fund: The Chamber of Mines must agree to negotiate such a fund with the NUM.

These are our demands — for a living wage and decent living conditions for all mineworkers.

We must fight the mineowners to make sure we achieve this. Every year they make millions of rands in profit — but workers are expected to survive on

poverty wages.

In 1987, we will change all that. We will make sure mineworkers get more of the wealth they help produce.

• Start discussing our demands.

• Start getting volunteers from every room, stope and hostel block, so they can spread the word and our living wage campaign can grow.

• Start building links with campaign committees in your region, and with other unions and locals.

Remember: 1987 is the year we unite and fight for a living wage.

1987 — the year mineworkers take control

