



DANGER

THE NEW LABOUR BILL IS AN:

- Attack on our class
- Attack on our unions
- Attack on our living wage struggle

WORKERS & COSATU ARE BEING ATTACKED:

- High prices & Wage freezes
- Mass dismissals & Retrenchment
- State of emergency & Mass detentions
- Vigilante terror & Bombing of COSATU offices

THERE ARE MORE ATTACKS UNDER THE NEW BILL :

- unfair dismissals are legal
- unfair retrenchment can be legal
- sympathy or solidarity strikes will be illegal
- the bosses have the right to interdict legal strikes
- the industrial courts powers are seriously restricted
- bosses can selectively reemploy workers after a strike
- workers cannot strike on the "same issue" in a period of 15 months
- a union is responsible for all strikes and can be sued for these strikes
- a majority union cannot demand to negotiate for a whole workplace
- there are much more complicated procedures for going on a legal strike
- racial unions can be registered in areas where they are not represented
- strikes are legal only if Manpower Dept is notified within 21 days of dispute
- the Minister defines what an unfair labour practice is and he can change this
- the Inspector can delay forever the time when a union can go on a legal strike

COSATU CALLS ON ALL WORKERS TO:

- organise lunch-time meetings against the Bill every week
- approach all bosses with a letter to Manpower Dept demanding that the Bill be stopped
- shopstewards must demand that the bosses say where they stand on the Bill
- discuss national united action against the Bill which will be decided at the next COSATU CEC in mid-April
- build local, regional and national living wage committees to co-ordinate action against the Bill and for a living wage

