

INDUSTRIAL RELATIONS — WORKERS' Org.

AFRICAN UNIONS

5 JANUARY 1982 — 30 Sept. 1982

Trade
unions
notch
a first

WFA
139
WFA

Star
5/1/82

In an unusual joint agreement two unregistered trade unions have been recognised by a Tiger Oats subsidiary in East London

The KSM Milling Company has formally recognised the South African Allied Workers' Union (SAAWU) at its wheat mill and the African Food and Canning Workers Union (AFCWU) at its neighbouring animal feed plant

The agreement is an important breakthrough for SAAWU, which has hit concerted opposition from both the authorities and employers in East London and has reached only two other formal accords in the area

For the AFCWU the agreement is the first bridgehead in the giant Tiger Oats group

NEGOTIATIONS

In terms of the agreement signed by management yesterday the unions receive joint rights including wage negotiating rights

However according to AFCWU general secretary Mr Ian Theron several rounds of wage negotiations have already taken place. The minimum wage for KSM's total 350-strong workforce had nearly doubled to R57 a week in these negotiations he said

Mr Theron also revealed that the AFCWU was recognised by the East London plant of Epol — a Premier Milling subsidiary — in December last year

1
2
3
4
5

Star
5/11/82
139

Workers fired for staying at home

Ten workers at Metro Management Services Limited were summarily dismissed yesterday after failing to report for duty in the last week of December.

A worker at the firm claimed some white workers were absent on the same days but were not dismissed.

The credit manager, Mr J Lourens, denied the charge, saying people in certain departments took their work home and for that reason were given time off. This was not so in the case of the dismissed workers.

"There is no politics involved here," Mr Lourens said. He added the dismissed workers were told last Tuesday to report for work but did not.

"We have since replaced them with good people from Soweto and we hope we will not have a repeat performance," he said.

A spokesman for the Commercial, Catering and Allied Workers' Union pledged that if the dismissed workers were to bring their case to the attention of the union the matter would be taken up.

Boss beats workers, says mean who quit

A 27-YEAR-OLD Kagiso man accused of stealing 0,1 kg of cheese by his employers felt he had had enough when he was given the choice of paying R20 or leaving his job

So Mr Joseph Moswa, an unregistered employee at Die Vleispot Vleisverskaffers in Lupaardsvlei, chose the latter — even though he says he is not guilty

He told **The SOWETAN** he believed the treatment meted out to him was a way of getting rid of him, since he had cut one of his fingers while operating a machine to cut meat

Because it was no fault of his that he was unregistered, he said, he had kept on asking the manager if he was going to get any compensation. The accident happened in September last year.

He said many other bad incidents took place at the company, but the black employees were afraid to complain for fear of the manager.

He had started work there last June. About four of his colleagues were also not registered. Even those who are registered were also unhappy with the manager, he said.

He said his relations with the manager deteriorated in November when he objected to being manhandled and slapped in the face. On



JOSEPH MOSWA

the same day he had decided to leave his job, but stayed on after colleagues persuaded him.

'And then on Monday I was asked to cut cheese weighing 9,5 kg. Obviously, small crumbs fell off, resulting in its cut mass weight being less.

'Later I was called by one of the white employees who asked me to account for a missing 100 grams. I denied the accusation and later when the manager arrived, he also insisted that I should admit that I had stolen it.

'But when it was suggested that I should pay R20, which would be deducted from my wages, I felt matters had come to a head and

decided that I would rather quit.

'I was hardly given a chance to ask for my money and now I fear to go and demand it because in the past those fired have been beaten when they come to collect their money,' he said.

Mr Moswa's case is now being handled by the Commercial Catering and Allied Workers' Union who intend to take it to the Manpower Department, according to Miss Joyce Mokhele, the acting general secretary.

She told **The SOWETAN** that she spoke to the company's manager yesterday and he told her he does not know the reasons why Mr Moswa had left. He admitted that black employees were assaulted because 'they do not listen to his instructions'.

When **The SOWETAN** phoned the company yesterday, the manager was reported not in. A male voice that spoke on his behalf said if we wanted to know anything concerning Mr Moswa we should come to see him personally because 'I do not speak through the phone'.

ARGUS 8/1/82
139
**New union
for black
municipal
workers**

Argus Correspondent

JOHANNESBURG — A new trade union for municipal workers has sprung from the ideological clash which last year split the leadership of the Black Municipality Workers Union.

The SA Black Municipality and Allied Workers Union, (SABMAWU), has been launched by the former BMWU general secretary, Mr Phillip Dlamini, who was ousted from the BMWU executive committee after bitter quarrelling and repeated litigation last year.

The new union, which according to Mr Dlamini, follows the black consciousness philosophy, has signed up 9 000 members.

SABMAWU was organising black employees of provincial councils, community councils and administration boards, he said.

Its current stronghold was in the Eastern Cape, and especially Port Elizabeth.

3 join Bop's newspaper

~~273~~
139
~~109~~

By NORMAN NGALE
THREE prominent Johannesburg black journalists have joined Bophuthatswana's pro-government newspaper, **Batswana Mirror**

The three whose appointments took effect on Jan 1 are Mr Leshe Schume, Mr Obel Musi and Mr Moroe Mosimane.

Confirming their appointment Mr Dereck van der Merwe, former editor of the newspaper, said yesterday that the three started their duties with the paper on Wednesday.

Mr Schume, former sports editor of the banned *World* and until recently editor of *Bona* magazine, has been appointed editor of the *Mirror*.

Mr Van der Merwe could not say what role Mr Musi was to play in the paper but pointed out he was an established sub-editor and an experienced reporter.

Mr Mosimane has been appointed the paper's chief photographer. He used to work for a Johannesburg afternoon daily.

Mr Musi, formerly with *Drum* magazine, *The Voice* and *The Star* was an active member of the Media Workers' Association of SA during the strike at *Post*, the *Rand Daily Mail* and *The Star* in 1980.

But Mr Goba Ndlovu, acting president of Mwasu, said yesterday that Mr Musi had not been a card-

MOSIMANE Showing smashed glasses after riot police allegedly beat him up at memorial to Steve Biko in 1977

carrying member of the organisation and that his membership was nominal.

The three men have joined Thabo Mooko, the remaining reporter at the newspaper office at Babelegi industrial township after another colleague, Johnny Maselala, had walked out in sympathy with Mr Martin Motlatsami's dismissal.

Mr Van der Merwe said with the acquisition of Mr Schume, Mr Musi and Mr Mosimane he hoped the paper will become a major mouth-piece of the homeland.

He said he had had no doubt that Mr Schume would completely change the image of the newspaper to make it a powerful organ.

The three could not be reached for comment yesterday.

PORT ELIZABETH — An alleged "slave trade" network, involving coloured children between the ages of 14 and 18 is being investigated after 20 girls were reported missing from Beaufort West between February and October last year.

Mr. Solly Essop, the chairman of the Association of Management Committees in the Cape, said he started investigating the allegations after he was asked by the United Nations Anti-slavery Society to furnish them with information on child labour in the Cape regions.

He said the secretary of the society, Mrs. Leah Levin, telephoned him on several occasions about the employment of children in industry and as domestic servants in the Cape regions.

Mr. Essop, who is also chairman of the Farm Workers' Union of the Cape, said it was alleged by the society that some children as young as 14 were recruited for work on farms in Citrusdal and the Ceres apple producing areas.

Certain Indians from Kuisriver in the Cape, have often booked into a hotel in Beaufort West which was used as a recruiting base," said Mr. Essop.

He said the girls were transported by train to Cape Town where they were "hired out to wealthy Indians and coloureds and were required to work for more than 18 hours every day."

Two young women who escaped from a "slave

Probe into Cape slave trade claim launched

labour camp" in Rylands in Cape Town told Mr. Essop they were fed a mug of tea and a piece of bread three times a day.

The girls never received a cent for the work they did, he said.

The girls said they were expected to share a bed with six other girls and were often assaulted when they refused to obey any commands by their "masters."

"The girls alleged that they were locked into a room when they were not working and were not allowed out to visit friends," he claimed.

They managed to escape and hitch-hiked back to Beaufort West in December, Mr. Essop said.

Another girl, Miss J. Louw, from Beaufort West, was rescued from the "labour camp" when her uncle visited the camp after she was reported missing.

"The man in charge of the girls at the camp refused to pay Miss Louw and refused to hand over her clothes," said Mr. Essop.

In a letter to Mr. Essop, a Beaufort West resident said she feared the wealthy Indian and coloured slave traders and prayed she would not have to work for any one of them.

A mother of a 14-year-old boy who has been missing since October, Mrs. Annie Wylbach, told Mr. Essop she had received a letter telling her that her son was enjoying his work and did not want to return home.

Mr. Essop said Mrs. Wylbach was convinced the letter was written by an older person because her son had not even completed Sub A at school.

He said the "slave trade" appeared to be expanding because a railway worker had told him he had often seen an Indian "loading young girls onto trains bound for Cape Town."

Colonel O. J. van Greunen, district commandant for Beaufort West, said no information could be released until all investigations had been completed.

He said no charges had been formulated — DDC

139
Public ~~137~~
Star
SERVICE
11/1/82
WORRIES
UNIONS

By Tony Davis
Labour Reporter

Independent trade unions trying to make inroads into the public service are running into seemingly insurmountable problems

There are two problem areas in the public service which especially worry them — the railways and the post office

The trial of more than 50 former post office workers resumes at the Port Elizabeth Magistrate's Court this week

The workers were involved in a strike at two post office yards in October and are being charged under Section 10(a) of the Riotous Assemblies Act for intimidation

About 180 workers were fired as a result of the strike and union organisers of the General Workers Union of South Africa (Gwusa) said management had blocked their attempts to organise workers

COMMITTEES

Four Soweto post office workers who were apparently attempting to organise their colleagues were held under Section 6 of the Terrorism Act for almost seven months last year

At present there is no trade union representation for black post office staff but only a system of liaison committees

A spokesman for the post office said the department would help "in any way possible" if black staff decided to form an association or trade union

"Black staff can at any time decide to form a staff association or trade union, whether registered or unregistered, to promote their interests," the spokesman said

There are already coloured and Indian staff associations in the post office

SUSPICION

But in light of detentions and court cases unionists are suspicious of Government intentions towards their organising in the post office

The South African Transport Services, which includes the railways, harbours and airways, holds a strict, straightforward view towards trade union activity

There was nothing to prevent black workers in transport services from joining trade unions, according to a railways spokesman, but management would not negotiate with them

"Management will only negotiate with the staff association for black employees of the South African Transport Services, which is a registered and recognised trade union which already has a membership of more than 50 000," the spokesman said.

STANCE

The Transport Services' stance on trade unions will come under growing fire as unions begin to claim greater and greater membership among black workers

At the end of last month a GWU organiser was arrested by railways police for distributing pamphlets on a train at Addo in the Eastern Cape.

There are legal restrictions on strikes in essential services such as the transport industries and so the workers' strike weapon is effectively curtailed.

But organising among post office and transport workers by independent trade unions is inevitable and managements face the likelihood of having to re-examine industrial relations systems.

VANPOWEE COMET: OISKELANS UIF ISSUE GETTING PRIORITY

D. Ruyter 12/1/82

EAST LONDON — The Director General of Manpower Dr P J van der Merwe, said yesterday that the problem of Unemployment Insurance Fund (UIF) contributions by Ciskei residents was receiving attention at the highest level.

He was commenting on the continuing uncertainty and tension over the issue Dr Van der Merwe said he was aware of criticisms by worker organisations in East London of the fact that they will lose their right to UIF benefits three years after Ciskei independence unless the Ciskei government institutes its own fund.

'We are giving this our urgent attention as a matter of priority,' he said.

A circular has been sent out to employers by the Border Chamber of Industries (BCI) in an attempt to clarify the complicated issues involved.

Mr David Saunders the president of the BCI said the problem was that like the controversial Preservation of Pensions Bill employers were being caught between trade unions and legislation again.

In early December at a meeting held by local trade unions the South African Allied Workers Union (SAAU) and the African Food and Canning Workers Union (AFCWU) about 1 500 workers elected to call for a refund of their UIF contributions

By PHILIP VAN NIEKENS
Industrial Reporter

from their employers.

According to a proclamation in the Government Gazette Ciskei independence on December 4 last year significantly altered the position of workers in the Eastern Cape paying in to the UIF fund. These workers are however divided into several classes.

Those workers living in Ciskei and working in Ciskei. For instance the workforce at Dimbaza ceased to contribute to the fund from December 4. However their benefits if they become unemployed are to be preserved for three years after the date of independence.

Commuter workers, such as those living in Mdanane and working in East London are regarded as contract workers. They are to continue paying UIF contributions until the anniversary date of their date of engagement at the factory.

Like the first class of workers, their UIF benefits will be preserved until three years after independence. This class forms the bulk of workers in East London.

Workers resident in South Africa, such as those at Duncan Village will continue to contribute and

receive benefits as before even if they are Ciskeian citizens.

To add to this many employees who employ Transkeians have been deducting UIF payments from their employees for the past five years even though these payments were due to cease when Transkei became independent in 1976.

The Assistant LIF Commissioner in Freetown, Mr C J Veirruden, said recently that South African employers were continuing to deduct UIF money from Transkei workers in spite of the fact that this was illegal.

And a local employer said yesterday that his company had continued to deduct UIF payments from Transkei contract workers after 1976 because it would have meant reprogramming their computer for just a few weeks.

There has been no indication yet as to whether the Ciskei intends to set up its own UIF fund.

Of the other independent states only Bophuthatswana has set up its own fund — there is no unemployment insurance for Transkeian or Venda contract workers.

A spokesman for the

Manpower Department said yesterday that all homeland contributions on receiving independence were offered the option of a lump sum from the South African LIF to start their own fund or preserved benefits for workers three years after independence.

Ciskei had chosen to transfer the fund in the same way as Transkei and Venda and if they wish to start their own fund now it would have to be without the initial help of a lump sum from the South African LIF.

Dr Van der Merwe said he was not aware yet whether the Ciskei had decided to set up their own fund or not. There is nothing to prevent them but that is their decision.

Employers have indicated that they would be prepared to continue contributing to Ciskei LIF even though, as South African employers, they are not bound to contribute to the fund of a foreign country.

Even if Ciskei decides to institute its own fund (and some employers are confident that they will) difficulties still remain, according to the trade unions. At the inter-union meeting in December workers said their experience was that social security payments by homeland governments were erratic and they did not trust a fund run by Ciskei.

In addition they raised

the difficulty of workers who had been contributing to the South African LIF for long periods some times up to 30 years or more. When they start paying in to a Ciskei LIF the question was asked 'do they start paying from the beginning or is their South African LIF record transferred?'

Mr Saunders said the Federated Chamber of Industries had been in contact with the Department of Manpower and they had been given the assurance that there would be flexibility in the implementation of the proclamation.

The real challenge now is to ensure that there is proper communication between employers and employees so that this whole matter can be sorted out equitably — DDR.

Union hits at Ford over Sullivan Code

~~60~~

~~132~~

139

RDH
18/1/82

A REQUEST by Ford Motor Company to the Motor Assemblers and Component Workers' Union of South Africa (Macwusa) to comment on the firm's implementation of the Sullivan Code of fair employment principles has resulted in the company receiving a hard-hitting four-page document from the union

Macwusa is one of the unions which organises black workers at Ford

According to the union, Ford's request followed the company's evaluation by an independent observer in the United States, Mr Arthur Little, who has reported that the company is "making good progress"

In its document, presented to Ford last week, Macwusa is emphatic about its low regard for the Sullivan Code which, it claims, is a "toothless package" and a "piece-

Mail Correspondent

meal reform that allows this cruel system of apartheid to survive"

Ford has declined to comment on the document

Last year an independent audit report compiled by the South African Institute of Race Relations indicated a dramatic improvement in Ford's observance of the Code compared with the previous year when the first audit was carried out

Gains for food unions in national resurgence

Concerted State action almost brought two of South Africa's key food-workers' unions to their knees. But the last three years have seen their dramatic rise to new prominence. Drew Forrest reports

It has been another boom year for what South Africa's most influential food unions — the Food and Canning Workers' Union and its unregistered alter ego, the African Food and Canning Workers' Union

In the past month, the AFCWU has signed two recognition agreements with East London companies — one of them its first bridgehead in the giant Tiger Oats group.

Some 16 wage and recognition agreements have been concluded by the unions this year, while their paid-up membership at 28 branches has leapt to more than 20 000

Things have not always gone so easily for the unions. Their recent progress is a tale of resurgence after sharp decline in the mid-sixties and early seventies

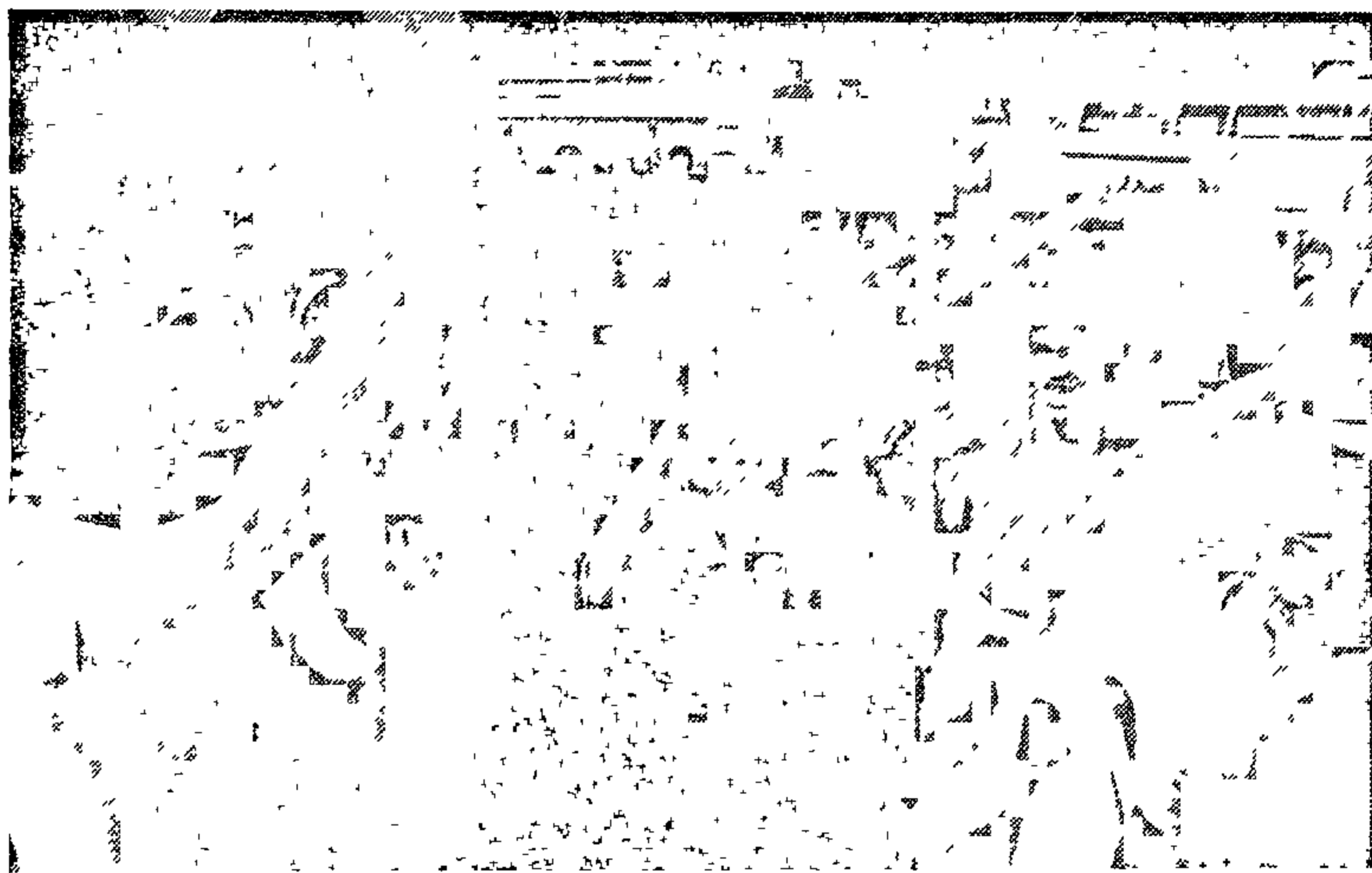
Founded in 1941 as a non-racial registered union, the Food and Canning Workers' Union has a long record of opposition to State labour and political policies. It is this stance, more than any other factor, which underlies its checkered history.

Prime target

With the disintegration in 1954 of the old Trades and Labour Council, the FCWU became on founder member of the non-racial SA Congress of Trade Unions — later a prime target for State action

Two years later, mixed registered unions were outlawed. After agonising debate, the FCWU sanctioned the launching of a separate but closely linked body for black workers, the African Food and Canning Workers' Union

Although in effect



Defiant Food and Canning Workers Union members at the Kromrivier Apple Co-op, near Grabouw. They went on strike after the dismissal of contract workers.

one body, referred to by officials as "the union," the tactical division between the registered, all-coloured FCWU and the unregistered AFCWU persists to this day

The late 1950s saw an unprecedented State offensive on the unions, and under a hail of bannings and detentions, the virtual eclipse of their leadership

From former national strength, they retreated to their Western Cape base — where at most 12 branches remained active

Activism

The long haul to recovery began after 1976, following the appointment of a new general secretary, Jan Theron, and the return to the fold of unbanned former union leaders. It was fuelled by a countryside resurgence of labour activism

The watershed year was 1979 — the year of the publicised strike by union members at the Fattis and Monis Bellville plant

It was through the F and M dispute and the accompanying consumer boycott of the company's products that the

unions were propelled to national prominence

In a rare display of labour unity on the divided Cape Peninsula, both African and coloured workers joined the strike — a development which strengthened the bond between the FCWU and the AFCWU

And when after eight months, the company succumbed, granting recognition to the unions, notice had been served of a new organising strategy

New thrust

Whereas the FCWU of earlier years had concentrated on improving conditions industry-wide, the new thrust would be towards plant-based recognition and bargaining.

The traditional worker base had been in the rural areas. Now the unions would extend themselves into high-profit urban concerns — Premier Milling, Imperial Cold Storage, Tiger Oats Tongaat

The gains since the F and M dispute have been remarkable. The canning, dried fruit and fish processing industries — tradi-

tional organising terrain for the unions — have been recaptured and are now dominated by them

Important inroads have been made in the milling industry, with agreements with Fattis and Monis, Tiger Oats and Premier Milling. Other new areas of activity include juice and pulp, dairy products and frozen foods

Branches in urban areas such as Johannesburg, Cape Town and East London have been reactivated and a new branch, in Kempton Park, established.

Non-racial

On general policy issues, however, the unions' stance remains within an established tradition. There is a bedrock belief in industrial unionism, non-racialism and rank and file control

Because political issues impinge on workers' lives, the unions hold, politics and unionism are intertwined. They point to the East London branch's opposition to Ciskei independence as proof of this stance

In line with the principle that "those who provide the money control the union" there is exclusive reliance for

finances on membership subscriptions — and no overseas funding.

On the registration issue, the unions call for a "formal" system of registration, stripped of its present controls. The FCWU is registered, but for "historical" reasons, say its officials, who stress that the policy is under discussion at all levels

"The AFCWU is strongly opposed to registration under present conditions," says general secretary, Mr Jan Theron. "All our members feel the need for a common front"

Problems

Rapid growth, and the unions' inroads into the cities have brought their problems.

The wide dispersion of branches and the differing outlooks of rural and urban workers present new challenges to democratic decision-making, officials say.

"Our basic response to the problem is greater local autonomy," comments Mr Theron. "We are increasingly concentrating on ways in which members can play a more active role in the union"

Own Correspondent
PORT ELIZABETH

The Motor Assemblers' and Component Workers' Union of South Africa has

submitted a hard-hitting four-page document on the implementation of the Sullivan Code's fair employment principles to the company at its request.

According to the union, Ford's request follows an evaluation by an independent observer in the United States, Mr Arthur Little, who reported that the company is "making good progress."

In the document presented to Ford last week, Macwusa, one of the unions organizing black workers at Ford, slammed the Sullivan Code as a

CAPL 714/5 19/1/82
Union reviews Sullivan Code

"toothless package" and a "piece-meal reform that allows this cruel system of apartheid to survive." Ford acknowledged receipt of the document, but has declined to comment.

This is the sixth year since the Sullivan Code guidelines were established for US multinationals in South Africa.

In its document, Macwusa listed the six principles and the union's comment on each.

● **Principle 1. Non-segregation of the races.** The union says this has no sig-

nificance to the needs of black workers, of whom 78 percent are employed in job categories which have no white workers. "The system of job discrimination on the basis of race is being perpetuated in its entirety."

● **Principle 2. Equal and fair employment practices for all employees.** The union says Practical experience at Ford shows for a black worker to qualify for a supervisory position he must be possess an academic Junior Certificate or undergo a

company-offered two-year technical course while whites who have lower primary school education fill supervisory and even senior appointments.

● **Principle 3. Equal pay for equal work.** The union's comment 84 percent of the workers in the lowest job categories are black and 98.5 percent of the top job category are white. Since the black worker does not occupy job seniority equal to that of the white, the "equal pay for equal work" state-

ment is simply lip service and an empty slogan.

● **Principle 4. Initiation of and development of training programmes for blacks.** Macwusa claims that 99 percent of the black workers are misinformed about the education and training centre at Ford. Over the past five years the company has reported only on the number of black and white employees trained, but has failed to reveal the discriminatory amounts of money spent in training them.

● **Principle 5. Increasing the number of blacks in supervisory and management positions.** The union says the appointment of blacks to managerial positions is "simply tokenism." The company abides by the law that prohibits black supervision over white, and "as such these black managers have no decision-making power or authority in the company."

● **Principle 6. Improving the quality of employees' lives outside the work environment.** The union says

Ford has failed to address itself to the major question of black housing. Ford gave large sums of money to the East Cape Administration Board for the "improvement" of the then Emaplangeni area, subsequently demolished to make way for the new Kwaford township.

This resulted in exploration as rents ranged between R72 and R80 and the original residents, removed by Ecalb, now lived in black townships in conditions of squalor. "The new Fordville, with limited houses selling at some

R45 000 each, is a window-dressing scheme aimed at promoting a black middle class."

Macwusa also says "substantial sums of money" from the company are directed towards apartheid organizations and "pro-government" sports bodies.

In summary, Macwusa says the Sullivan Code "circles around apartheid's basic structures. The Code does not demand apartheid to be abolished, but merely to modernize and ensure its perpetuation." It does not call for an end to passes or require companies to recognize black and white trade unions on an equal basis regardless of registration

'Sullivan code is a toothless package'

THE SULLIVAN CODE is a "toothless" package that can be applied by United States companies operating in South Africa with ease, and is just a piece-meal reform that allows this cruel system of apartheid to survive.

This view emerges from a document by the Motor Assemblies and Component Workers Union of SA to the US company — Ford Motor Company SA

Macwusa, one of the unions which organises black workers at Ford was requested by the company to comment on the firm's employment of the code

According to the union the request is a sequel to the evaluation by an independent observer in the US, Mr Arthur Little, who had reported that Ford was "making good progress"

In its report the union says that the codes do not demand apartheid to be abolished, but merely to "modernise" and ensure its perpetuation

"It does not cite the abolishing of the pass laws, does not make any demand for black political rights, does not require companies to recognise black and white trade unions on an equal basis, furthermore, regardless of registration

The document says the code does not demand that Blacks must have the right to own land and conduct business throughout their country of birth—South Africa"

BY JOSHUA RABOROKO

company's plants Nearly 78 percent of the black workers are employed in job categories where there is hardly a white worker

Consequently, this practice is of no significance at all to the needs of the black workers. In effect, the system of discrimination on the basis of race is being perpetuated in its entirety

Regarding equal and fair employment practices for all employees, the document says for a black to qualify for a supervisory position he must be in possession of an academic IC or undergo training whereas whites—who can hardly write nor speak English—are filling supervisory and even senior appointments

"Ford does not recognise white

of the workers in the lowest job category are black and the rest white 98.5 percent of the employed in the top job category are white and black constitute only 1,5 percent

"Since the black worker does not occupy job seniority equal to that of the white, the "equal pay for equal work" statement is simply lip service and an empty slogan.

"All white hourly workers are concentrated in the two highest pay grades and black hourly paid workers within the lowest grades of pay," the report says. Referring to the mitigation of development of training programmes for blacks, the document says that a modern education and training

and training

"Over the past five years the company has only undertaken to report on the number of black and white employees trained but failed to reveal the discriminatory amounts of money spent in training them

"The majority of black workers returning from "training still languishes in the lowest category of skilled work"

The document says that the appointment of blacks into "managerial" positions by the company was sheer "mockery" since the company abided by the laws that prohibited black supervision over white, and as such these "black managers" have no decision-making power in the company

The supervisory appointment was concentrated to foremanship. The whole exercise was simply tokenism

Housing was a major crisis among blacks and yet the company has dismally failed to address itself appropriately to this aspect

The company has made large sums of money available to the East African Administration



REV LEON SULLIVAN: Initiated the codes

R80 per month "The company aggravated the squatter problem because these residents were evicted by the administration board and dumped in the ghettos at the back of the black townships where they were forced to stay in squalid conditions"

The new "Fordville" with limited

as most lived in overcrowded four-roomed "match-box style" houses or shantys in Soweto (PE) Blacks hardly enjoyed the benefits of the Affirmative Action Budget (Nation's Money) whereas records reveal that substantial sums of money are directed towards apartheid organisations and "pro-government" sport bodies

The company's employee relations manager, Mr D P Pieterse, was not available for comment

13a

20/1/82

<p>As regards non-segregation of the races, the union says that the removal of discriminatory racial sign posts is "extremely treacherous" and paints a decidedly false picture of the actual situation at the</p>	<p>trade unions on an equal footing. Because of this practice, therefore, one may safely say that a white dropout has greater job opportunities than a black university graduate at Ford "Eighty-four percent</p>	<p>centre exists at Ford, but 99 percent of the black workers are misinformed and that, of course, "is the costly price of apartheid". The act is designed to destroy the zeal to seek educational excellence</p>	<p>tion Board to improve the then "Empangeni" Kwa-Ford Village and by so doing exposed the black community to frustration and exploitation of alarmingly high rents that ranged from R72 to approximately</p>	<p>ling at some R45'000 each was "a window dressing" scheme that was aimed at the higher bracket income group The company neglected the majority of hourly paid workers who were in desperate need</p>
--	---	---	---	--

Dwasa suggests

R110 minimum

domestic's wage

By GRANT AUBIN

SOME domestic servants in Linton Grange, Port Elizabeth are paid a miserly R25 a month - barely one fifth of the recommended minimum wage

And in other suburbs, such as Algoa Park and Kensington, domestic workers sometimes receive a monthly pittance as low as R12 according to Mrs Pat Magina, secretary of the Domestic Workers and Salesladies Association (Dwasa).

The Port Elizabeth based organisation recommends a minimum salary of R110 a month.

Mrs Magina, said Dwasa had found employers in suburbs such as Summerstrand and Walmer, paid the highest wages. In areas such as Algoa Park and Kensington the wages paid were often 'shocking'.

'We have cases where domestic workers are being paid between R3 and R9 a week,' she said. One worker in Kensington received R5 a week and she did not even sleep in.

Linton Grange was a 'disappointment'.

Some people there paid only R25 to R30 a month, although the situation was

'improving tremendously,' Mrs Magina said.

One employer Dwasa spoke to paid her domestic worker R30 a month.

She ate with the family, had her children's school fees and uniforms paid for and was 'actually one of the family'.

According to Mrs Magina, this sort of treatment was often used to excuse poor pay.

Mrs Elizabeth Shier, who works at the Centre for Concern affiliated to St John's Methodist Church in Walmer, said she knew of many examples of people underpaying their domestic workers - but who felt they were paying them "pinkey" sums. Many were being paid only R35 or R40 a month.

A member of the Black Cash organisation who asked not to be named, said she had recently received a complaint about a 'teenage girl', being paid R12 a month. She had to work every day, including Christmas and New Year. The matter would be investigated.

Mrs Emd Siwisa of the Domestic Workers and Employers Project, said Dwasa's unrevised rec-

ommendations were for a minimum of R78.65 for a relatively unskilled worker and a minimum of R96.80 for one with skills. By skilled she meant someone who could cook, bake and/or look after small children.

The recommended wage was for an eight-hour day and a 44-hour week. Some Johannesburg employers paid this figure.

A Johannesburg spokesman for Dwasa said although they had not done a 'structured survey of pay they had received a lot of complaints'.

In Port Elizabeth a random survey found no one paying Dwasa's bare minimum unrevised recommended wage - although some wanted to.

Mrs F Krupenia paid her employee R70 a month. She did not sleep in, did no cooking and worked a 4 1/2 hour day.

A woman, who asked not to be named, acknowledged paying R70 and feeling 'guilty' about it. She intended raising the wage shortly. Her helper received free board and lodging, uniforms and toiletries. She was a skilled cook working just under 5 1/2 days a week.

Griet still doesn't know her salary

298
299
139

Mail Correspondent
GRIET Ambraal, 18, is an orphan from De Doorns. Last Saturday she was recruited to work as a domestic in Cape Town, but she does not know how much she will earn and nor does her "madam"

Griet is one of a growing number of young girls who are being recruited from farming districts in the Boland to the metropolitan area of Cape Town with promises of work and good care. For at least some, the promise becomes a terrifying ordeal.

There is the case of 14-year-old Alida.

Explained Miss Maggie Oewies, chairman of the Domestic Workers Association: "Last Thursday I received a telephone call telling me a child was standing lost on a street in Salt River. The child, Alida, was brought to me. She was crying and very distressed."

"We discovered she had been fetched from her home in Tulbagh by a coloured family for whom she would work as a domestic."

"Apparently her employers had complained they were not satisfied with her work, had locked her out of the house and told her to find her way back to Tulbagh."

Angry at recent Press reports that coloured and Indian families were exploiting

"their own people" in a child slavery racket, a shop manager, Mr A Khan, invited the Cape Town correspondent of the Mail to visit Griet Ambraal yesterday.

"I have many cousins who have recruited young girls from the Boland," he said.

Privileges

"My brother has gone to Worcester several times and asked parents' permission for the girls to come. My sister has one in Lansdowne."

"They get their off-days on a Sunday. Our religion (Islam) states how we must treat the girls. They have the same privileges as the kids."

He then took the reporter to meet Griet, who shares a bedroom with the three children of Mr Khan's brother.

Interviewed in Mr Khan's presence, Griet said Mr

Khan's brother, Mr H M Khan, had visited De Doorns on Saturday.

"He asked my aunty's permission for me to come. I came here to get work," she said, shyly pulling her apron strap across her face. "It's not difficult work. I sleep in a nice room. I am happy."

Prompted by Mr Khan she said she ate the same food as her "boss."

However, she said she did not know how much she would be earning. Mr H M Khan's wife, Mrs S Khan said she too did not know how much Griet would earn. Mr H M Khan himself could not be contacted on the matter.

Church organisations and community councils in the Boland area have been asked to warn people of the possible threat of exploitation of children.

73 have died of cholera

Mail Reporter

SINCE cholera invaded South Africa in 1980, at least 73 people have died, and a total of 3 875 have been treated for the disease.

Unlike the 1980 epidemic, which was contained in Lebowa, Northern Transvaal, the 1981/82 epidemic has infected rural areas in Natal, KwaZulu and Bophuthatswana.

The Natal death toll since

August 1981 is 24 — including two cholera patients who died in the Clairwood Hospital in Durban this week.

The Department of Health will publish a weekly news release on the epidemic every Friday from now on.

The department has a number of mobile clinics in Natal and KwaZulu which can be moved to areas where they are needed, the department said.

1
6
S
1
E

Fi

at Creys-Malville on Monday night. Four hit their target. And although little damage was caused, it marked a new stage in opposition to France's atomic power programme.

A man later called the Paris offices of a Press agency to say he belonged to a "Pacifist and Ecologist Committee" responsible for the attack. He said the group took every precaution to ensure there were no casualties.

About 2 000 people work on the site during the day but only 20 workmen were on duty when the attack occurred.

One said "Everything was calm when suddenly we heard muffled explosions."

Since its election in May last year, the Socialist government had decided to reduce the nine reactors planned under the last administration to six — enraging French ecologists who had supported the Socialists in the belief the programme would be scrapped altogether. — Sapa-Reuter

the
verts
quen
heat
VII
It
ing
at ext
2 450
and
which
heat.
Foo
proc
hotter
ple
ising
ture
cause
heats
struc
heat
such

ENTERTAINMENT MAIL

East dealer
East-West vulnerable
NORTH
♦K Q 7 0 3
♥9 6
♦K 7 3
♦Q 9 4
WEST EAST
♠5 2 ♠J 10 8 4
♥Q 8 4 2 ♥K J 3
♦J 10 8 6 4 ♦—
♦J 8 ♦A 10 7 3 2
SOUTH
♦A
♥A 10 7 5
♦A Q 8 5 2
♦K 6 5

The bidding
East South West North
Pass 1♦ Pass 1♠
Pass 2♥ Pass 2♣
Pass 3NT

Opening lead — five of spades
All kinds of weird goings-on occur in world championship events. Players have wild flights of fancy in either bidding or play, or make errors that even a beginner wouldn't make, and these aberrations lead to unusual results that become the basis

Bridge

B J Becker

Famous Hand

Bease of diamonds. When Bease played the four, declarer played dummy's three in order to force East to win the trick. But East couldn't oblige and Bease unexpectedly won the trick with the four of diamonds! He then cashed his queen of hearts to put the contract down one.

Of course, Bease should have played the nine instead of the four, and declarer should have played dummy's seven instead of the three, but the fact is that neither of them did what they should have done.

However, per-down one at three notrump — was achieved, though in a peculiar

Aries

March 21 to April 20

LUCK will come in most peculiar ways today, and unless you keep your eyes peeled you could miss out on some very important opportunities appearing from nowhere. Don't think for one minute you will recognise luck when it comes. It will be in a most unfamiliar package. Leave no stones unturned.

Taurus

April 21 to May 21

A PASSIVE conjunction between the Sun and Venus in the skies brings help or a woman,

Your Stars

my advice and don't even believe the cat

Cancer

June 22 to July 23

THERE is a touch of conivance in the stars so you can't really trust too many people around, but especially work mates. The feeling around is that someone is "up to something", and indeed you will find they are. For your health's sake, don't overdo alcohol or other boozy stuff. If you like the odd snifter, stick to one.

that a description people you meet rather than a situation. work in. Because of th rather soggy around you, take all domestic decisions yourself as the chances those around you making sense are as remote as the Andes.

Libra

Sep 24 to Oct 23

A MOST pleasant day for you, as your morning star, Venus, like pure gold as stands next to the Sun. This means love can be

THURSDAY, JANUARY 21, 1982

Court told worker hit with iron rod

D. Dispatch 21/1/82 ~~237~~
~~182~~ ~~186~~
139

EAST LONDON — Six people, five men and a woman, appeared in the Regional Court here yesterday on a charge of threatening violence to prevent people from committing lawful actions

The six, who all pleaded not guilty to the charge, are Mr Randile Mva, 31, Mr Mkengele Matadi, 21, Mr Ntsikelelo Soguntuza, 26, Mr Monkwalusi Bonakele, 26, Mr Mhlangabezi Nimrod, 23, and Miss Nomande Qelese, 22

On the main count the state alleged that on November 11, 1981, the accused, together or separately, threatened workers at the Western Province Preserving Company

On three alternative counts, the accused are charged with assault with intent to do grievous bodily harm in that they allegedly assaulted three supervisors at the factory, Mrs Agnes Mkhosi, Mrs Daphne Luxomo and Mrs Victoria Mongoli

A foreman at the company, Mr Alwyn Thomas Gowar, told the court that on the morning of November 11, after the tea break, five men came into the factory and started shouting to the workers to get out. He said he saw Mr Mva with an iron rod in his hand. Mr Mva went to one of the supervisors, Mrs Victoria Mongoli, and struck her with the iron

bar above her eye. The police were called and he later pointed the men out to them.

Mrs Agnes Mkhosi, a supervisor at the factory, told the court that after the tea break, she and other supervisors went back to the factory. She realised that only a few workers had returned with them.

The rest, a group of about 80, stood outside and shouted to them to get out. Five men entered the factory. They were armed with planks.

Mrs Mongoli said she saw Mr Mva with an operating iron in his hand. He approached her and the five men shouted "Get

out" to the workers in the factory.

She said she felt a blow on the back and she ran to the cloakroom. She said she had a mark on her back and was bleeding as a result of the blow.

Mr M Moerane, who appeared for the accused, put it to Mrs Mongoli that nobody had hit her with an iron rod.

He also said that Mr Mva was a prominent and active member of the African Food and Canning Workers' Union. Mrs Mongoli said she too was a member.

The trial was postponed until today. The bail of the six accused was extended — DDR

EAST LONDON — An application was made yesterday for the discharge of four of six people charged in the Regional Court here with threatening workers at a preserving factory

Mr M Moerane, who appears for the six accused, applied for the discharge of Mr Mkangeli Matadi, 21, Mr Ntsikelelo Soguntuza, 26, Mr Mankwalusi Bonakele, 26, and Mr Mhlangabezi Nimrod, 23

The application was refused by Mr S van Zyl. Two other people, Mr Randile Mva, 31, and Miss Nomande Qelese, 22, are also appearing on the same charge

The six accused also face alternative counts of assault with intent to do grievous bodily harm

Their appearance arose out of an incident at the

D. Despatch
~~(157)~~ ~~(158)~~
Assault case
22/1/82
discharge
call rejected (139)

factory of the Western Province Preserving Company in East London on November 11 last year when workers were allegedly chased out of the factory and three supervisors allegedly assaulted with an iron rod and planks

A supervisor at the factory Mrs Victoria Mongoli, told the court that after the tea break on the morning of November 11, a group of people came into the factory, and told the workers to get out

She said Mr Mva came to

her and assaulted her. She received a blow on her thighs and also one on her eye. She ran away

Another supervisor, Mrs Daphne Luxomo, said she also saw a group of people coming into the factory, armed with an iron rod and planks. When she saw the other workers running, she also started to run. Mrs Qelese hit her with an iron rod on her back and on her waist. The other accused joined in, except Mr Soguntuza who was waving his arms and trying to stop

them

In his defence, Mr Mva said he and other workers were told by one of the management officials to get out of the factory within five minutes

They ran to where the other workers were to get their money and saw all the workers were running out. He denied he had an iron rod and that he assaulted anybody with the rod or that he told workers to get out of the factory

Under cross-examination by the prosecutor, Mr P M A Pretorius, Mr Mva said he was a member of the African Food and Canning Workers Union. He said at the time of the incident there was a grievance among workers about bonuses and there had been a decision to strike — DDR

Argus (158)
UK union
22/1/82
Call on (139)

MWASA

Argus Bureau

LONDON. — Support for the Media workers' Association of South Africa will be sought at the March annual delegate meeting of Britain's National Union of Journalists

On the agenda is a motion expressing the NUJ's 'admiration and solidarity with the struggle of black journalists and workers in the MWASA of South Africa against the repression of the apartheid state.'

The motion asks the meeting to 'seek ways of relaying financial aid to MWASA members 'in future action,' and of an active campaign to publicise the repression of MWASA 'as part of a general crackdown on the growing black' trade union movement'

A final clause asks the NUJ to 'find ways of action against parent companies and subsidiary firms in Britain

Unionist: State Used to Crush Us

D. Bakatch 25/1/82

(139)

EAST LONDON — The state and management were acting together in an attempt to bleed the South African Allied Workers' Union (Saawu) to death speakers told a rally of more than 2000 workers in the city hall here on Saturday afternoon

The speakers listed the detention of Saawu's top three East London officials, the recent eviction of Saawu from their offices in central East London under the Group Areas Act and the dismissal of key union organisers from several factories in the past few weeks as evidence of the intentions of the state and management

Mr Melvin Mapunye, a member of the workers committee at Johnson and

Johnson, said the strategy of the bosses was to sabotage the organisation of workers He said this was done so that companies could pay what they liked and could treat workers as they wished

Workers are further disadvantaged by the state being used as an instrument to crush workers organisations Our leaders are in jail without ever having been convicted of an offence and we are hounded from our offices because we are not white

Mr Mapunye said the only way to oppose this concerted onslaught was through strong shop floor organisation "We must make every factory a fortress"

Mr Godfrey Shiba the acting branch chairman of

Saawu warned workers to be vigilant and not to be provoked into strike action He said it was the strategy of the companies to get all Saawu members out of their jobs

Mr Shiba said that when there was a strike all workers were fired and the company selectively re-employed the workers making sure the strong union members were not taken back

He warned that the Manpower Development Centre in Mdantsane would be used to screen replacement workers from the rural areas to take the jobs of fired Saawu members

Mr M Mdyogolo, the branch secretary of Saawu said the union had been thrown out of its offices in East London in

terms of the Group Areas Act He said this was a law which had been made by the white parliament in Cape Town which never consulted black people

He said the laws of the Nationalist government were Draconian and they allowed the bosses to exploit the workers "The workers must know that we will always be disadvantaged by this government because it condones the exploitation of the workers"

"We see around us numerous attempts at bleeding Saawu to death but we are building a solid united front to oppose these attacks We must be unified in our struggle against the evils of apartheid, the exploitation of the bosses and this repres-

sive society

"Our struggle will be a painful one and in the short term we are certain to have defeats But if we are selfless and determined we are bound to win in the end

Mr Joe Mavi, president of the Black Municipality Workers' Union in Johannesburg, said the workers of South Africa were being denied their inalienable rights He sketched the historical background to the homelands policy and said blacks were now being made foreigners in the land of their birth

"In the so-called independent homelands the South African Government has retreated from political control but retains financial control — DDR

What Eastern Cape can expect on labour front

S. Post 26/1/82

WITH trade union activity on the increase in the East Cape and police action against leading unionists continuing, labour observers expect 1982 to be another year of worker militancy and work stoppages. There is widespread criticism of State intervention in the relationship between workers, unions and management, and of the detention of unionists.

Labour observers expect the Industrial Council system, which has come under much criticism from independent unions, to remain a focus of union attention.

The head of the Department of Industrial Relations at the University of Port Elizabeth, Professor Roux van der Merwe, felt the significance of the changes in labour legislation brought about by the Department of Manpower during 1981, could not be underrated.

"It is a pity these changes have not affected Government departments impinging on the Department of Manpower, and this has in many cases made the labour situation more difficult to handle," he said.

The effect of the legislation was to take the lid off a situation which had been bottled up for more than 50 years, and one could expect a cloud of steam to escape as a result.

The reluctance of black workers to participate in the Industrial Council system was also not surprising considering their lengthy exclusion.

During work stoppages last year, some employers had shown restraint and understanding and a willingness to negotiate with worker representatives.

Others, however, had put up a display of "kradadigheid" in, for example, dismissing entire workforces after very little attempt at negotiation. These employers, however,

contributed nothing towards future industrial relations, Prof Van Der Merwe said.

State intervention, particularly in the form of police action against workers and the detention of trade union leaders, was unwelcome and severely compromised the credibility of the system which the Department of Manpower was trying to put into operation.

Management response should be the creation of optimum conditions for real negotiation with trade unions chosen by employees.

A rational choice between trade unions chosen by employees was more likely if unionists were not harassed by the police Force intervention merely served to radicalise the situation, he said, and was counter-productive for the State, employers and workers.

1982 would see continued pressure in the work place and strife and conflict could be expected.

The less buoyant economy foreseen for 1982 meant labour leaders would have to act with more circumspection than in the past if benefits gained during 1981 were to be sustained in the future.

Prof Van Der Merwe also stressed the necessity for the "prudent employer" to have "the right person in charge of industrial relations in 1982".

Looking at the pensions issue, which caused widespread work stoppages last year, Prof Van Der Merwe said he did not see this as a

East Cape trade unionists and experts in the labour field were asked recently what they saw as significant trends and developments in industrial relations in 1981, and what could be expected during 1982. SANDRA SMITH reports:

ongoing issue in the year ahead.

"Black trade unions exploited effectively and made good capital out of this issue," he said.

"However, it arose because workers had not been consulted, and their actions were a rejection of paternalism."

The general secretary of the Food and Canning Workers' Union, Mr Jan Theron, said he saw the meetings between the mostly-unregistered, independent trade unions as one of the most significant events of last year.

Also significant was the increased use of security legislation to harass trade unionists on a scale not equalled since the 1960's, he said.

Mr Theron presumed this would continue, and that the Department of Manpower would abdicate responsibility while continuing to talk of reforming legislation.

He expected a further erosion of the Industrial Council system and of support for the more conservative trade unions, whose position would gradually weaken.

The East Cape would, he foresaw, remain an area in which worker militancy

and the significance of this role.

Medium-to-smaller companies would come to realise that solving industrial relations problems was not only a personnel manager's job and was a process involving the entire management, including the foreman.

This year would also see the signing of many more recognition agreements between unions and companies — partly as a result of the unions' membership drive.

The director of the Institute of Industrial Relations, Mr Henk Botha, saw one major development of 1981 as the fact that all workers obtained trade union rights and the definition "employee".

Before, black workers with homeland citizenship were excluded from this category.

He saw the change in the Labour Relations Act — which removed a prohibition on racially-mixed unions — as significant.

During 1982, the system of registration of trade unions would have to be streamlined, something which was being investigated by the National Manpower Commission.

The pressure which came to bear on officials will increase the

Council system during 1981 would increase this year, Mr Botha felt.

"Many trade unions, especially the black ones, regard the system as some body in Johannesburg, and ordinary union members see it as just another Government body," he said.

It was not generally known that the system could be adapted to serve an individual registered union or management needs. For example, local committees could be established to deal with a dispute.

Managements would have to cope with an increasing number of work stoppages and management-worker communication would have to be improved.

On the subject of police intervention in stoppages, Mr Botha said management which called the police were seen as collaborators. He thought they should only be called if life and property were endangered.

"One pressing need is for management and trade union leadership to become knowledgeable — they must be aware of the issues and options. Lately there has been a much greater awareness of the need for industrial relations training," Mr Botha said.

Organisers of the Motor and Component Workers' Union of South Africa said in a statement "We would like to believe that it is everyone's desire to begin 1982 harmoniously, but are afraid the continued detention of our officials will increase the

"This may result in further complications in the labour field generally. The immediate release of the unionists will contribute a great deal to peaceful industrial relations."

The statement went on to say that mass detentions of workers and unionists was sure to harm the region's economic growth and prosperity. It emphasised that unions were not keen to see labour unrest, and preferred to negotiate with management.

Mr Mike Evans, who recently completed extensive research into the East Cape labour situation while studying at the University of Cape Town, said "I think the area is probably entering an important period of consolidating the gains made in worker organisation in the East Cape last year."

The region had "a long history of popular resistance and worker organisation" and worker in particular had a tradition of acting collectively, he said.

In the past year, Port Elizabeth, as before, has set the pace in the labour field, being one of the first centres to take on the per

sions issue.

Workers were refusing to be "fobbed off by a paternalistic management" over pension funds and demanded a say and control of "what in fact is their money".

At the same time, the strikes at Ford and General Motors in June last year showed workers were prepared to act in solidarity with dismissed workers.

Firestone — at great personal cost, Mr Evans said "What we should see is that unions will be consolidating gains made by building up organisations on the factory floor that can withstand attack made on union leaders."

^{S. Post}
Macwusa quizzed
^{27/1/82}
by Ford man (139) ~~139~~

THE Director of Industrial Relations at the Ford Motor Company, Mr Fred Ferreira, confirmed today that officials of the Motor Assemblers' and Component Workers' Union had been asked about rumours of a demonstration by workers — allegedly being planned to coincide with the visit of Mr Henry Ford II

Macwusa's organising secretary, Mr Government Zini, said yesterday he was approached by a Ford labour relations officer who asked about a demonstration

The grandson of the company's founder and a former president, Mr Ford, arrived by chartered jet in Port Elizabeth this week

He is on a farewell trip to recognise the end of his executive relationship with the company's South African affiliate and the Ford dealer organisation

Commenting on the incident, Mr Zini said "Macwusa is disciplined and does not engage in sporadic actions"

Mr Ferreira said a staff member of Ford's industrial relations department had approached two Macwusa officials "to explore whether any demonstrations were being planned and to counsel against them"

Sowetan 28/1/82

287

139

'Unfair dismissal'

By NKOPANE MAKOBANE

A woman was told she was sacked from her job because she was unable to stand on a dust-bin and clean a high window of a building.

Mrs Linah Mhlanga (49) of Chiawelo who was employed by Prestige Building and Office Cleaners company says she lost her job after she was given a choice on whether to perform what she considered a difficult task or quit.

The incident, she said, happened on November 30 at IBM where she was placed. Although she did not choose to quit, she says, she was surprised when they were getting paid to hear her white supervisor tell the paymaster to "scratch her off".

Mrs Mhlanga says her "unfair dismissal" arose when she told the supervisor, a Mrs L Haasbroek, she would be unable to clean a high window by standing on a dustbin as she feared she may fall and hurt herself.

"I tried to reason with her that I could not make it since earlier in the month I fell and broke my hip. And for this, I had to pay for my own medical treatment because even if one gets injured on duty and comes with a letter from a doctor, the company always claims it is not genuine," she says.

Mrs Tozi Mngqibisa of the Commercial Catering and Allied Workers Union of SA who are handling Mrs Mhlanga's case, said after she approached them for help they contacted the Prestige company to try and get her notice and leave pay money.

She said a Mrs Coetze, a personnel manager, told her she received a letter from Mrs Haasbroek saying Mrs Mhlanga terminated her services with the company by walking out.

Mrs Mhlanga also told them she started working for the company in January last year but her pay slips indicated she was only engaged on May 1. Also puzzling was that her reference book says she was employed on November 26 and discharged on October 31.

"It is interesting that she was discharged even before she was engaged. This shows there are a lot of questions to be answered by the Prestige people and we are going to do just that," Mrs Mngqibisa said.

When The SOWETAN contacted the company for a comment, Mr A Morton, a manager, said he knew about Mrs Mhlanga's case. He said according to a letter they received from Mrs Haasbroek, Mrs Mhlanga was fired for being drunk on duty. He said she can come to see them to discuss her outstanding monies.

Urban

rights in

balance?

139

C. Herald
30/1/82

FEARS are growing that the Government may overrule a Rand Supreme Court decision giving residential urban rights to an African man who has completed 10 years of continuous service with one employer

As a result the urban rights of thousands of contract workers from the homelands hang in balance. It is believed that the Government is considering new legislation to counter the effects of the historic Supreme Court ruling.

Last September Mr Justice O'Donovan ruled that a Gazankulu citizen Mr Mehlole Rikhoto, was entitled to Section 10 (1) (B) residential rights in the Germiston area because he had completed the requirements of having worked continuously for one employer for more than 10 years.

REJECTED

He rejected the contention of the East Rand Administration Board (Erab) that Mr Rikhoto's employment had been broken yearly when he returned to Gazankulu to renew his work contract.

The judgment was seen by the Black Sash and the Legal Resources Centre as a victory for the residential rights of homeland workers in urban areas. However, other contract workers have not been able to press for the same rights granted to Mr Rikhoto because Erab has lodged an appeal against Justice O'Donovan's decision.

Mr Frans Marx, the director of Erab, said it would decide whether to go ahead with the appeal, or not, at a meeting of the Board soon.

ENDORSED

Meanwhile Mr Joe Mavi, president of the Black Workers' Union, said his union knew of several cases where compound workers who are entitled to urban rights had had these taken away by the officials who endorsed their reference books.

Whenever workers visited their homelands while

for men to R220 and that management grant recognition to Ccawusa Hurter says management did not agree to the increase or to the recognition of Ccawusa, but it did agree to discuss the claims with worker's representatives

The workers were asked to return to their jobs while discussions took place When they refused, 140 were fired He adds that there has been a certain amount of rapprochement between the union and Game since the firing and that a number of the dismissed workers have been re-employed

"In fact, only this week some of them were re-applying for their jobs" Official recognition of Ccawusa still appears to be a long way off "That will have to be a management policy decision," says Hurter "And those kind of decisions can be taken only at board room level"

GAME BOYCOTT ~~50~~ Grounded? ~~139~~

PM 29/1/82

The four-month-old, trade-union inspired consumer boycott of the Game discount operation in Natal does not seem to have got off the ground As in the case of the boycott of Wilson-Rowntree and Fattis and Monis products the "Boycott Game Campaign" was sparked off by a labour dispute

It was planned to coincide with the discounters Christmas seasonal peak when the tills were expected to be at their busiest But senior vice-president Alec Hurter maintains that the boycott had no effect whatsoever on company turnover He adds that Game's December sales were 23%

over budget — more or less in line with the general upturn in retail sales in the CBD over December

Representatives of the Commercial Caterers and Allied Workers Union (Ccawusa), who are behind the boycott, claim that it is having an impact Although they have no figures to back up their claims they say they have widespread community support for a stay-away

"At a local level people are responding quite positively and have pledged their support to us" What is more, Ccawusa plans to continue its campaign this year with a much more concerted effort to publicise the boycott through further pamphlet and letter distributions Phiroshaw Camay, general secretary of the Council of Unions of South Africa, as attempted to mobilise the entire union movement behind the Game boycott But he admits there have been problems

Union support

One of the reasons, says Camay, is that Game is not a truly national chain and as such is not that susceptible to consumer action He claims the campaigns against Wilson-Rowntree and Fattis and Monis became really successful only once they had received the support of unions and community organisations in the Transvaal "That's where the country's major purchasing power lies"

Hurter, however, does not take the threat of a prolonged boycott seriously He says the facts surrounding the dispute is one of the reasons why it has not caught on Game has a clear conscience that it had not acted unfairly "If we had acted in any way unfairly then I am sure the support for the boycott would have been much more pronounced"

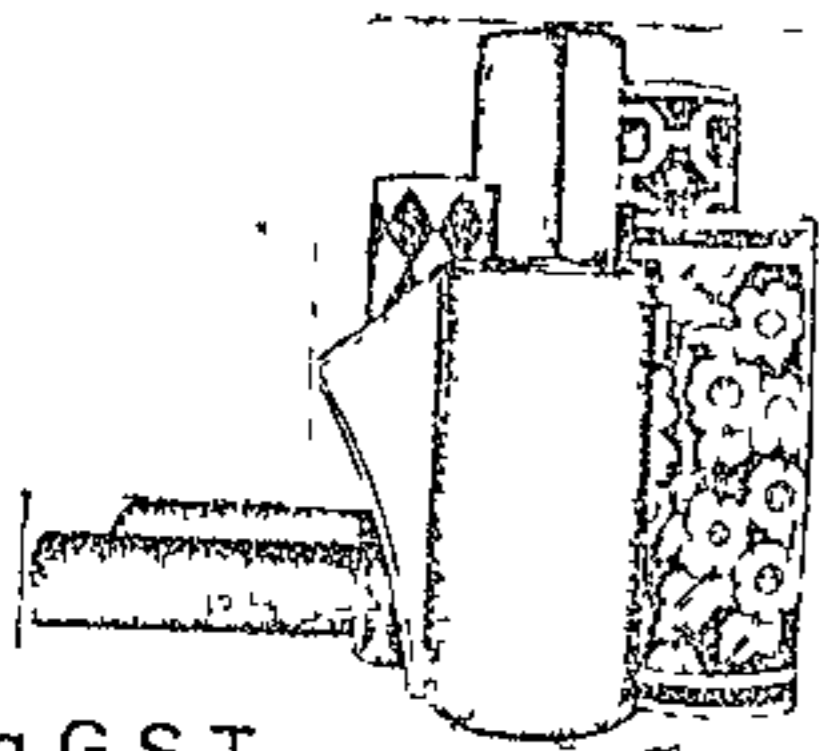
According to Hurter, in early October Game's predominantly black labour force was involved in a work stoppage The demand was that management up the minimum wage from R125 for women and R160

R4⁵⁰
75c and R1⁹⁵
R1²⁵
R1²⁵
R4⁵⁰
95c
R22⁵⁰

COST!

COST!

FURNITURE at COST



ig GST

Housewives say the rate for domestic workers is too high

E. Post 30/1/82 (139) (297)

Weekend Post Reporter

HOUSEWIVES claimed in Port Elizabeth last night that the rate of R110 a month for full-time domestic workers, recommended by the Domestic Workers Association of South Africa (Dwasa) was too high for inexperienced workers or for those on a five-day week

The housewives expressed their view at a meeting held between Dwasa and prominent figures in Port Elizabeth women's organisations

In response to this Mrs Pat Maqina, secretary of Dwasa, said "We are giving the domestics proper training in cleaning and cooking. Although this is done in small groups, we are confident that more will attend when they learn of our success"

While the cost of living had risen 14% in the last year, the wages for domestics had remained virtually unchanged

The Director of Labour for the East Cape Administration Board, Mr H J Swanepoel, has said that there is no minimum wage figure set down as it was a

matter "between the employer and the employee"

Recommendations made recently by Dwasa include

- A minimum monthly wage of R110 for full time workers
- R10 a day for daily workers or R5 a half day
- A working week of 44 hours or a working day of eight hours
- 12 days sick leave a year
- One month's paid leave annually

Miss Elthia Suka, chairman of Dwasa, said that a better way of communicating between the bodies at the meeting was "long overdue"

A draft working agreement between domestics and their employers which has still to be released, would be presented to the women's organisations

"The workers are scared to state what they want in case they lose their jobs," Mrs Suka said

Mrs Maqina told the organisations that Dwasa regularly had mass meetings when they reported back to the domestics

Prof warns of Mwasas banning

By NEVILLE FRANSWAN
PROFESSOR James Gerwel of the University of the Western Cape yesterday warned that the Media Workers Association of South Africa (Mwasa) should expect to be banned if the government accepted findings of the Steyn Commission.

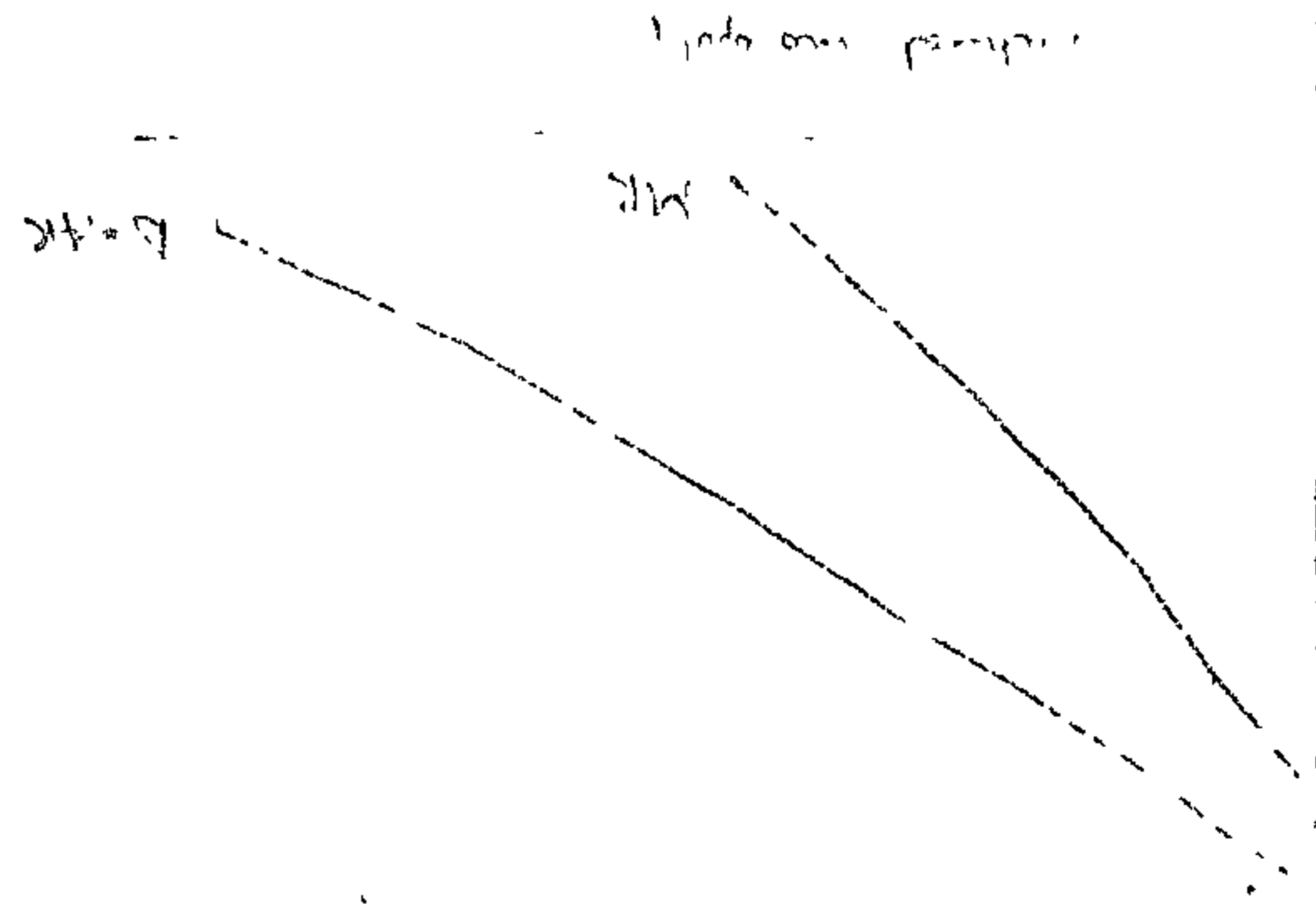
In an interview Professor Gerwel, dean of the Faculty of Arts, said his prognosis was that Mwasa was 'in for the same fate' as its forerunner, the Union of Black Journalists.

'The Steyn Commission seems to have attached much value to the fact that South Africa is a heterogeneous society in the sense of having to accommodate various nationalisms — which is an ideological departure point.

'I want to suggest an alternative view, namely that our society is very simply one in which a minority group dominates and uses a total strategy to maintain its hold on power.

'The Steyn Commission views Mwasa as a danger to 'the fabric of South African society' and that fabric consists of undemocratic control by a minority over a large majority.

'It would be naive to expect democratic responses from a dominant sector of society perceiving itself as the targets of total onslaught.'



DOM 4/2/82
Overseas bid to get back jobs of fired workers

THE powerful International Metalworkers Federation (IMF) has intervened in a long-running labour dispute at a Richards Bay company, Richards Bay Minerals, where members of a local union were allegedly fired last year

The federation, which represents metal unions throughout the West, has asked Canadian metal workers to "use their influence" to win the reinstatement of the workers and the holding of a union recognition ballot. According to the IMF, a Canadian company owns 31% of Richards Bay Minerals.

This was revealed in a Press statement issued yesterday by the National Federation of Workers (NFW), whose affiliated union, the National Iron, Steel, Metal and Allied Workers Union, is involved in the dispute.

By STEVEN FRIEDMAN

The NFW's general secretary, Mr Matthews Oliphant, also said yesterday that, if the workers were not reinstated, the federation would "explore the possibility" of asking steel workers overseas not to handle products exported by the company.

It would also ask people in the Richards Bay area not to take the jobs of Richards Bay Minerals workers if they decided to "take a hard stand". Repeated attempts to obtain comment from company spokesmen over the past two days have been unsuccessful.

The statement is a sequel to a strike last year after which about 15 workers, who the union says are its members, were dismissed.

Repeated attempts to obtain comment from company spokesmen over the past two days have been unsuccessful.

The statement is a sequel to a strike last year after which about 15 workers, who the union says are its members, were dismissed.

Senior

In the statement, Mr Oliphant says senior union leaders, including its president, vice-president and union shop stewards, had been fired.

He says the company alleges that those fired "might have been responsible for the intimidation of other employees during the stoppage".

According to Mr Oliphant, union members say that foremen have been making life "hell" for workers since the stoppage.

have reported the matter to the police.

Adams had "cold bloodedly murdered" Mr Richardson, the judge said.

Mr Victor Dickson, owner of a cafe in Newclare, told the court that on August 8 he saw Adams and Stuurman pursuing Mr Nelson. Adams was shooting at Mr Nelson who fell. Mr Stuurman then picked up a stone and threw it at Mr Nelson's head.

Mr Dickson said that although his son, Tyrone, had been involved with gangs — the Fast Guns, Spaldings, Vikings and Vultures — he had no real knowledge of them.

Adams and Stuurman said they had not been near Newclare on that day.

Mr Justice Curlewis rejected their alibis.

Mr Justice Curlewis said that in their decision he and the assessors had taken into account the background of gangsters and gang fights that had emerged from the evidence. But he rejected Adams' evidence of murder attempts on him by the Fast Guns after he had refused to pay them protection money.

Adams and Stuurman will be sentenced today.

LONDON — Two uncaped yesterday painting by the 16th century Dutch painter Pieter Breughel, valued at R883 000 and stolen from the Courtauld Institute Gallery in London. The gallery reported that two men escaped in a taxi hailed in the street. The painting, measuring 25.4cm by 35.5cm, titled "Christ and the an Taken in ... was hanging near the floor of the building.

Raincoat

Mr David Wallace, registrar of the gallery, said the thieves were believed to have taken the painting from the wall and hid it under his raincoat. He said one of the guards spotted the painting was missing and phoned down to the entrance to him. "The guard stairs challenged but they ran past and chased them into the street but they hopped a taxi and drove off," Wallace said.

De Lange Report indaba

Education Reporter

EDUCATIONISTS from all over the country gather in Grahamstown today for the three-day national conference on the De Lange education report.

The conference, sponsored by the 1820 Foundation, is expected to condense a wide range of opinions into a formal response to the report in time for the Government's March 31 deadline for reaction.

Six of the 19 educationists invited to address the conference served on the De Lange committee, which, under the auspices of the Human Sciences Research Council, investigated all aspects of education in South Africa.

It will be opened by the former vice-chancellor of the University of Cape Town, Professor Richard Luyt.

Frightened trade ask for protection

By JO SHALLIS

FRIGHTENED shopkeepers in Johannesburg's Diagonal Street area are preparing a petition to the Commissioner of Police pleading for police protection against armed muggers who have recently been terrorising the area.

Gangs have raided 10 shops at the intersection of President Street and West Street in the past two weeks.

A worried shopkeeper said yesterday he hoped the petition would result in more police patrols as the gangs operated as if "they had free licence to maim and rob at their leisure".

Last Friday Mr Louis Nor,

an assistant in a laundrette in West Street, was stabbed in the neck by a gangster who escaped with more than R600.

On Tuesday last week A M Cwovadia, owner of a small drapery shop, was stabbed and robbed of a disclosed sum.

Another shopowner, Makan, was robbed last Friday by a gangster who smartly dressed thief threatened him with a knife.

A Witwatersrand spokesman said yesterday that "the crime precinct quickly becomes in any area that shows an unusually high rise in crime rate".

Technikon exam paper leaked

SEVERAL Pretoria Technikon students are to appear in court soon in connection with the alleged leaking of exam papers.

A police spokesman said the students were questioned in connection with the leaking of a radar theory exam paper in December. The investigation, which was handicapped by the December holidays, was continuing.

One of the students apparently got hold of the paper because of the "negligence of a lecturer who let the paper lie around".

The student allegedly distributed it to his friends, who worked out the paper and completed it in exam answer books, which they "smuggled into the exam room".

An exam supervisor be-

came suspicious and called the police.

A spokesman for the Technikon said "We have passed the matter on to the Department of National Education. They will take the necessary action against the students, who caused the leak, after their conviction in court. But if they don't, the Technikon definitely will." — Sapa

State visit to Taiwan

TAIPEI — The State President, Mr Marais Viljoen, will pay an official visit to Taiwan next month, the Foreign Ministry said yesterday.

His visit is expected to strengthen growing ties between South Africa and Taiwan, a spokesman said. — Sapa-Reuter

139

~~139~~

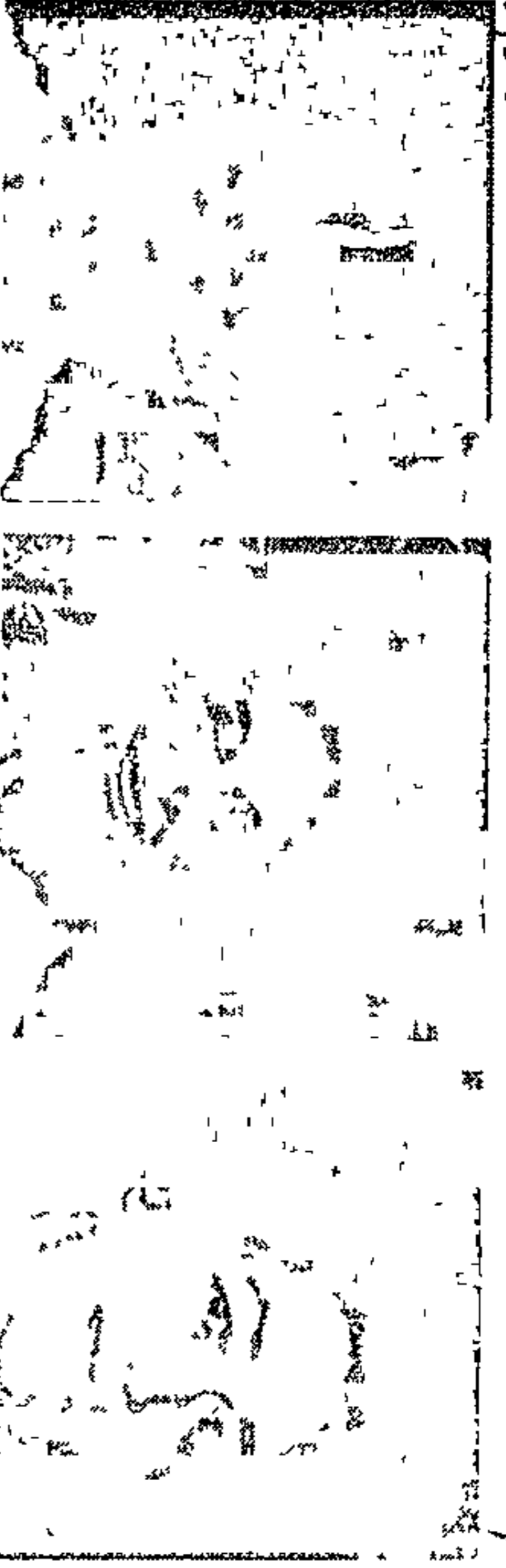
Margaret Richter tempis the new mother with a fresh grasshopper
Photographs by Peter Ware.

Rate for

domestic

workkers

too high say FEL WOMMEN



Dawn Spring high rather
Elisabe Kemp high wages, more unemployment
Freda de Lange R45 is reasonable

East London women feel R110 — a recommended minimum monthly wage for a full-time domestic worker — is much too high

Prominent local women and housewives this week expressed reservations about the pay recom-

mendation made recently by the Domestic Workers and Salesladies Association (Dwasa) a Port Elizabeth based organisation

Unskilled workers with little or no experience could not expect to be paid such a "high" wage, they said

- The recommendations made by Dwasa include
- A minimum monthly wage of R110 for a full-time worker
- R10 a day for daily workers or R5 for a half day
- A working week of 44 hours or a working day of eight hours
- 12 days sick leave
- One month's paid leave annually

Among East London women interviewed this week was Mrs Freda de

Lange wife of city councillor Robbie de Lange

Mrs De Lange said R110 was "too high" but added that those who think it is worth it for them must pay it. She felt between R40 and R45 a month was a reasonable wage

Asked what she would do if a minimum wage of R110 was law enforced Mrs De Lange said "If I cannot afford it I suppose my husband will have to help. But I am not a lazy housewife — I will cope"

Former East London mayor Mrs Elisabe Kemp thought the recommended wage was "a bit high". "Especially when you work out that you provide a room food overalls and it never stops there," she said

However like most of the other women interviewed Mrs Kemp felt the daily rate of R10 was not too high. "If you consider that you don't feed them or provide accommodation, it's not too much"

Law enforced minimum wages for domestic ser-

vants would "price them out of the market". Mrs Kemp said "I would rather pay a reasonable salary and see more people employed" she added

While employers who could not afford to pay the recommended minimum wage could resort to employ a char once or twice a week Mrs Kemp considered it an unwise alternative. "Servants have more security with one employer. I think charring would make for a very unstable working situation"

Mrs Dyora Schweitzer a social worker, said domestic servants were not workers in the accepted sense but a 'category of their own'

"We won't keep domestic servants at that price. Many of us just keep them on because we've had them for a long time," she said Mrs Schweitzer considered between R55 and R60 a reasonable wage for a full-time servant

A local business woman who did not want to be named said the salaries

paid to East London women made it impossible for them to afford a domestic servant at R110 a month

Mrs Soekie du Preez a committee member of the Afrikaanse Dameskring said she believed domestic workers deserved to be paid more than are being paid but added that R110 was "a bit too much". She recommended that women employ charrs if they cannot afford the minimum wage

"I don't think it's necessary to have a domestic servant. And it's not necessary to pay R100 for one — with all the extras they are getting at least R110," said Mrs Veronica Theron chairlady of the Afrikaanse Dameskring

Mrs June Rein remarked that the duties of servants varied from household to household. "The output of the domestic worker differs from that of the worker in industry. I think women would have to stop working, because they cannot afford to pay such a wage," she said

Mrs Val Viljoen regional secretary of the South African Institute of Race Relations said R110 would be too high a wage for a worker with no special skills

"It would have to be a woman who is a housekeeper and could replace the working wife in the house"

Mrs Viljoen felt it was important that terms of employment be laid down before the servant starts the job. "Often they are too scared to ask what they will be paid," she said

Mrs Loraine Robertson as one of the few women who thought the recommended R110 was not too high. But I don't think the average household can pay out that sort of salary," she said

Mayoress Dawn Spring said R110 was rather high for this part of the world and a wage no single parent could ever afford"

139 Wage fair — official

The reaction of East London women to wage recommendations made recently by the Domestic Workers and Salesladies Association (Dwasa) came as no surprise to her Mrs Pat Maqina, the secretary of the association said yesterday

Mrs Maqina said it was common for women to complain that they cannot afford to pay higher wages to their domestic servants "But they can afford to give their kids R100 in pocket money," she added

Dwasa, a Port Elizabeth based organisation, arrived at the recommended minimum wage after consultation with domestic workers' groups in Cape Town and Natal

"We feel that this wage is right and should be paid to skilled domestic workers

"Domestic work involves a lot of sacrifice on the part of the worker

She is a security to the household of her employer Nobody can live on a salary of R30 or R40," said Mrs Maqina

She added that Dwasa hoped to start a branch of the organisation in East London in the near future

Meanwhile, Dwasa and representatives of women's organisations in Port Elizabeth unanimously called for a formal work agreement between domestic workers and employers at the weekend

Delegates to a meeting called by Dwasa demanded clear job descriptions for daily and live in workers as well as a scale for skilled and unskilled workers on an hourly rate

Representatives from organisations undertook to take the Dwasa agreements to their respective organisations for comment and discus-

sion before the agreement is finalised

Women representing the employers said they felt the agreement had to be mutually beneficial They agreed workers had the right to severance pay and adequate notice but they said the employers should be protected where workers left without notice

At the meeting Mrs Pat Maqina said Dwasa did not want to appeal one-sided in its aims Dwasa's prime concern was a better deal for domestic workers, but an agreement satisfactory to both sides had to be found

Dwasa had begun a "small scale" training scheme for workers which it intends expanding

Mrs Maqina said she believed communication problems between employees and employers could be avoided by such training

No point

to appeals if ignored

5/2/82

Detainee

found

changed in cell

139

in the past two to two and a half years

All reasonable precautions are taken to prevent any of these people hurting themselves or being hurt in any other way or committing suicide

So much for mutual insurance, Mrs Helen Swannan of the PEP said today

This was yet another tragic incident arising out of laws which in themselves constituted a threat to the lives of people in the hands of the Security Police, Mrs Swannan added

Mr Marais was a member of a delegation of top legal men who met the Minister of Justice, Mr Kofie Kotseie in Cape Town yesterday to discuss the terms of the detention without trial

Mr Marais was a member of a delegation of top legal men who met the Minister of Justice, Mr Kofie Kotseie in Cape Town yesterday to discuss the terms of the detention without trial

Mr Marais was a member of a delegation of top legal men who met the Minister of Justice, Mr Kofie Kotseie in Cape Town yesterday to discuss the terms of the detention without trial

Mr Marais was a member of a delegation of top legal men who met the Minister of Justice, Mr Kofie Kotseie in Cape Town yesterday to discuss the terms of the detention without trial

Mr Marais was a member of a delegation of top legal men who met the Minister of Justice, Mr Kofie Kotseie in Cape Town yesterday to discuss the terms of the detention without trial

Mr Marais was a member of a delegation of top legal men who met the Minister of Justice, Mr Kofie Kotseie in Cape Town yesterday to discuss the terms of the detention without trial

Mr Marais was a member of a delegation of top legal men who met the Minister of Justice, Mr Kofie Kotseie in Cape Town yesterday to discuss the terms of the detention without trial

Mr Marais was a member of a delegation of top legal men who met the Minister of Justice, Mr Kofie Kotseie in Cape Town yesterday to discuss the terms of the detention without trial

Mr Marais was a member of a delegation of top legal men who met the Minister of Justice, Mr Kofie Kotseie in Cape Town yesterday to discuss the terms of the detention without trial

Mr Marais was a member of a delegation of top legal men who met the Minister of Justice, Mr Kofie Kotseie in Cape Town yesterday to discuss the terms of the detention without trial

Mr Marais was a member of a delegation of top legal men who met the Minister of Justice, Mr Kofie Kotseie in Cape Town yesterday to discuss the terms of the detention without trial

Mr Marais was a member of a delegation of top legal men who met the Minister of Justice, Mr Kofie Kotseie in Cape Town yesterday to discuss the terms of the detention without trial

Mr Marais was a member of a delegation of top legal men who met the Minister of Justice, Mr Kofie Kotseie in Cape Town yesterday to discuss the terms of the detention without trial

Mr Marais was a member of a delegation of top legal men who met the Minister of Justice, Mr Kofie Kotseie in Cape Town yesterday to discuss the terms of the detention without trial

Mr Marais was a member of a delegation of top legal men who met the Minister of Justice, Mr Kofie Kotseie in Cape Town yesterday to discuss the terms of the detention without trial

Mr Marais was a member of a delegation of top legal men who met the Minister of Justice, Mr Kofie Kotseie in Cape Town yesterday to discuss the terms of the detention without trial

Mr Marais was a member of a delegation of top legal men who met the Minister of Justice, Mr Kofie Kotseie in Cape Town yesterday to discuss the terms of the detention without trial

Mr Marais was a member of a delegation of top legal men who met the Minister of Justice, Mr Kofie Kotseie in Cape Town yesterday to discuss the terms of the detention without trial

Mr Marais was a member of a delegation of top legal men who met the Minister of Justice, Mr Kofie Kotseie in Cape Town yesterday to discuss the terms of the detention without trial

Mr Marais was a member of a delegation of top legal men who met the Minister of Justice, Mr Kofie Kotseie in Cape Town yesterday to discuss the terms of the detention without trial

Mr Marais was a member of a delegation of top legal men who met the Minister of Justice, Mr Kofie Kotseie in Cape Town yesterday to discuss the terms of the detention without trial

Mr Marais was a member of a delegation of top legal men who met the Minister of Justice, Mr Kofie Kotseie in Cape Town yesterday to discuss the terms of the detention without trial

Mr Marais was a member of a delegation of top legal men who met the Minister of Justice, Mr Kofie Kotseie in Cape Town yesterday to discuss the terms of the detention without trial

Mr Marais was a member of a delegation of top legal men who met the Minister of Justice, Mr Kofie Kotseie in Cape Town yesterday to discuss the terms of the detention without trial

Mr Marais was a member of a delegation of top legal men who met the Minister of Justice, Mr Kofie Kotseie in Cape Town yesterday to discuss the terms of the detention without trial

Mr Marais was a member of a delegation of top legal men who met the Minister of Justice, Mr Kofie Kotseie in Cape Town yesterday to discuss the terms of the detention without trial

Mr Marais was a member of a delegation of top legal men who met the Minister of Justice, Mr Kofie Kotseie in Cape Town yesterday to discuss the terms of the detention without trial

Mr Marais was a member of a delegation of top legal men who met the Minister of Justice, Mr Kofie Kotseie in Cape Town yesterday to discuss the terms of the detention without trial

Mr Marais was a member of a delegation of top legal men who met the Minister of Justice, Mr Kofie Kotseie in Cape Town yesterday to discuss the terms of the detention without trial

Mr Marais was a member of a delegation of top legal men who met the Minister of Justice, Mr Kofie Kotseie in Cape Town yesterday to discuss the terms of the detention without trial

A damning indictment of detention - Boraine

The (General) Secretary of the (Council) of Nations of South Africa said today he was horrified at the death in detention of Dr Neil Aggett

The (General) Secretary of the (Council) of Nations of South Africa said today he was horrified at the death in detention of Dr Neil Aggett

The (General) Secretary of the (Council) of Nations of South Africa said today he was horrified at the death in detention of Dr Neil Aggett

The (General) Secretary of the (Council) of Nations of South Africa said today he was horrified at the death in detention of Dr Neil Aggett

The (General) Secretary of the (Council) of Nations of South Africa said today he was horrified at the death in detention of Dr Neil Aggett

The (General) Secretary of the (Council) of Nations of South Africa said today he was horrified at the death in detention of Dr Neil Aggett

The (General) Secretary of the (Council) of Nations of South Africa said today he was horrified at the death in detention of Dr Neil Aggett

The (General) Secretary of the (Council) of Nations of South Africa said today he was horrified at the death in detention of Dr Neil Aggett

The (General) Secretary of the (Council) of Nations of South Africa said today he was horrified at the death in detention of Dr Neil Aggett

The (General) Secretary of the (Council) of Nations of South Africa said today he was horrified at the death in detention of Dr Neil Aggett

The (General) Secretary of the (Council) of Nations of South Africa said today he was horrified at the death in detention of Dr Neil Aggett

The (General) Secretary of the (Council) of Nations of South Africa said today he was horrified at the death in detention of Dr Neil Aggett

The (General) Secretary of the (Council) of Nations of South Africa said today he was horrified at the death in detention of Dr Neil Aggett

The (General) Secretary of the (Council) of Nations of South Africa said today he was horrified at the death in detention of Dr Neil Aggett

The (General) Secretary of the (Council) of Nations of South Africa said today he was horrified at the death in detention of Dr Neil Aggett

The (General) Secretary of the (Council) of Nations of South Africa said today he was horrified at the death in detention of Dr Neil Aggett

The (General) Secretary of the (Council) of Nations of South Africa said today he was horrified at the death in detention of Dr Neil Aggett

The (General) Secretary of the (Council) of Nations of South Africa said today he was horrified at the death in detention of Dr Neil Aggett

The (General) Secretary of the (Council) of Nations of South Africa said today he was horrified at the death in detention of Dr Neil Aggett

The (General) Secretary of the (Council) of Nations of South Africa said today he was horrified at the death in detention of Dr Neil Aggett

The (General) Secretary of the (Council) of Nations of South Africa said today he was horrified at the death in detention of Dr Neil Aggett

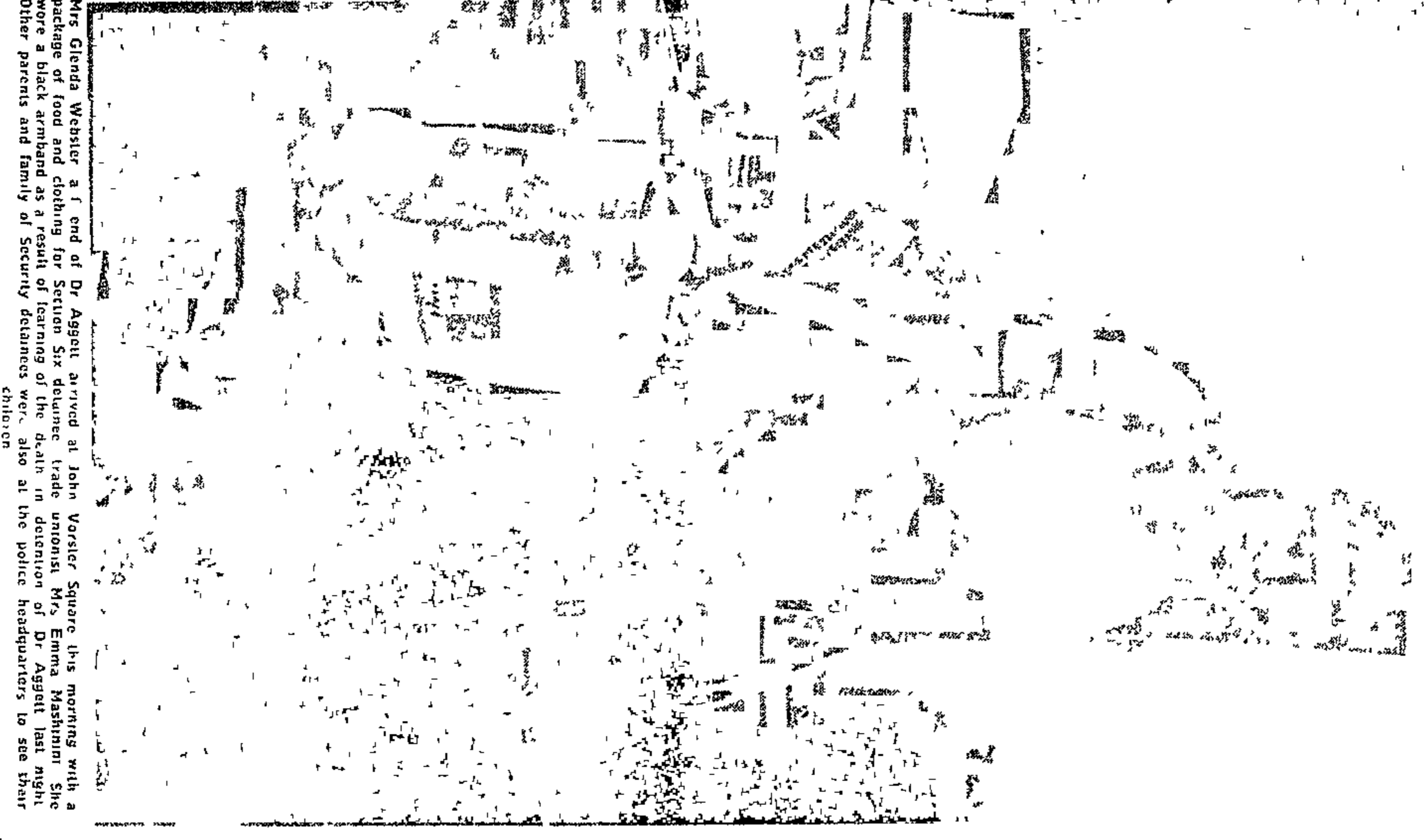
The composition of the board leaves something to be desired, the statement said

The persons who comprise it need not be judges, although they may be and if they are not judges they will not enjoy the constitutional security of tenure and mental freedom from pressures and reprisals which a judge of the Supreme Court enjoys

This board of review may have to impugn the judgment of the Minister of State from time to time. It is therefore imperative that it be composed of persons who should be unimpeachable about the reaction of the executive to their decisions

Mr Marais said the General Council of the Bar had already been opposed to many aspects of South Africa's security laws

It had been troubled by the risk of injustice



Mrs Glenda Webster a friend of Dr Aggett arrived at John Vorster Square this morning with a package of food and clothing for Section Six detainee, trade unionist Mrs Emma Mashinini. She wore a black armband as a result of learning of the death in detention of Dr Aggett last night. Other parents and family of Security detainees were also at the police headquarters to see their children

Star 5/2/82

Detained man hanged in cell

By Mike Cohen and Tony Davis

Dr Neil Aggett (27) Transvaal secretary of the African Food and Canning Workers' Union held under the Terrorism Act, was found dead in his cell at Security Police headquarters, John Vorster Square, Johannesburg early this morning. Police said he had hanged himself.

Dr Aggett was originally detained in terms of section 22 of the General Laws Amendment Act in November last year in a Security Police swoop on trade unionists, students and church leaders.

He is the first white detainee to die in detention.

He was arrested at the union's Johannesburg office and taken to John Vorster Square. Two weeks later he was re-detained under section 6 of the Terrorism Act.

Parents see SP colonel for reassurance

By Mike Cohen

Parents of detainees at John Vorster Square were today escorted to see Colonel Henrie Muller, head of the Witwatersrand Security Police, to reassure themselves of the safety of their children in detention.

But unaware that they were to visit Johannesburg police headquarters, members of the Riot Squad in camouflage uniform and carrying sjamboks surrounded the building thinking there was to be a protest march.

The family members of those being held under security legislation went to John Vorster Square after news of the death of Dr Neil Aggett in detention.

They filed into a small room at the back entrance to the building and waited to be called to the Security Police offices.

Riot Squad policemen swarmed around the parking entrance ordering Pressmen out and

checking people who entered.

An armed guard was placed on the site to check all visitors.

Family members were escorted to see Colonel Muller in ones and twos and appointments were made for tomorrow to see those in detention.

Many of them had food and clothing parcels for the detainees which they were allowed to drop off.

About 30 people arrived to make appointments.

The group was part of the Parents Action Support Committee which was established after a Security Police swoop in November last year in which many people were detained under section 22 of the General Laws Amendment Act.

The detainees were later re-detained under section six of the Terrorism Act.

The Riot Squad policemen were called off after the nature of the gathering was established.

His sister, Mrs Jill Berger, was told of Dr Aggett's death by the Security Police this morning. Today she drove from her Pretoria home to see her attorney in Johannesburg.

Dr Aggett's parents are flying to Johannesburg from Cape Town.

Dr Aggett's girl friend, Liz Flood, a doctor with links with the Industrial Aid Society, an organisation for black workers, is also in detention under section 6 of the Terrorism Act.

Confirmed

Colonel Henrie Muller, head of the Security Police at John Vorster Square today confirmed that Dr Aggett had been found hanged in his cell last night.

The Commissioner of Police, General Mike Goldenbays, said today. Everything indicates that he committed suicide. When he was visited in the cell 30 minutes before he was discovered dead, everything was in order.

Dr Aggett is the 43rd political prisoner to have died in detention since 1963. Of these deaths, 10 were described as suicide by hanging.

Mr. J. M. Theron, general secretary of the Food and Canning Workers' Union, said today that Dr Aggett was incredibly hard working and dedicated.

Dr Aggett was involved purely in union work and on suggestion that he was engaged in undercover work is not correct.

He added that people who had seen Dr Aggett in detention said he was confident there were no charges against him.

Dr Aggett's death in detention comes only hours after Mr. Le Grange, told parliament in a reference to detainees. Members are aware of the serious circumstances of the past which all of us had to face but there has not been a single serious instance of this nature.

Family calls in own pathologist

The family of Dr Neil Aggett (27) who died at John Vorster Square in the early hours of today while in detention, called in a private pathologist to attend his post mortem this morning.

Mrs Jill Berger, sister of Dr Aggett, and her attorney confirmed this today.

It was said the whole matter was under investigation and the pathologist was brought in to attend the post mortem being conducted by the State pathologist.

Mrs Berger said Dr Aggett was found dead in his cell at 1.30 am today.

She said she was told of his death shortly before 7 am by Security Police who visited her home in Pretoria.

Dr Aggett, an internationally known trade unionist, had been in detention since November.

He was being held in terms of Section 6 of the Terrorism Act at the Johannesburg Security Police headquarters at John Vorster Square.

NO point

5/2/82

for

to appears if ignored

Political Staff

CAPE TOWN — There seemed little point in a detainee or banned person being able to appeal to a board of review if the Minister whose decision is being reviewed need not take notice of it, the president of the Cape Bar Council Mr Robin Marais said in a statement last night.

In a "tentative first reaction" to the summary of the Rabie Commission report, Mr Marais said the recommendation that a detainee or banned person be allowed to appeal to a board of review was an advance on the present position, but was still far from satisfactory.

"The composition of the board leaves something to be desired," the statement said.

"The persons who comprise it need not be judges, although they may be and if they are not judges, they will not enjoy the constitutional security of tenure and insulation from pressures and reprisals, real or imagined, which a judge of the Supreme Court enjoys.

"This board of review may have to impugn the judgment of the relevant Minister of State from time to time. It is therefore imperative that those who sit upon the board should be unconcerned about the reaction of the executive to their decisions.

Mr Marais said the General Council of the Bar had always been opposed to many aspects of South Africa's security laws. It had been troubled by the risk of injustice

inherent in them, and the absence of safeguards against abuse of power.

"The Bar welcomes the commission's acknowledgement that the existing legislation is 'inequitable in certain aspects and cases', and that some of it is unnecessarily wide and stringent," Mr Marais said.

"The Bar supports that recommendation that questions of punishment should be left to the discretion of the courts, and that compulsory minimum sentences should be abolished."

A damning indictment of detention - Boraine

The General Secretary of the Council of Unions of South Africa, Mr Phiroshaw Carnay, said today he was horrified at the death in detention of Dr Neil Aggett.

"The Rabie Commission asserts preventive detention is a necessary police weapon but we firmly believe that the psychological stress and trauma that is experienced by detainees cannot in any way justify such detention. The responsibility for such deaths in detention rests squarely with the police. No amount of explanation or public relations work can absolve them of the responsibility," he said in a statement.

A spokesman for the Federation of South African Trade Unions said: "No one knows what horrors led to Dr Aggett's death. We call for the repeal of this

legislation. We also call for the immediate release of those held under the Terrorism Act."

Dr Alex Boraine, MP for Pinelands, whose son Andrew was detained and subsequently banned last year, said:

"The tragic death of Neil Aggett is a damning indictment of detention without trial and particularly solitary confinement."

Mr J C Rees, director of the SA Institute of Race Relations, said that public unease would only be set at rest if a full inquiry was mounted and made public.

The Black Sash sent the following telegram to the Minister of Police and the Minister of Justice: "Devastated by the tragic and untimely death in detention of young Neil Aggett, Dr Aggett's son, who died in a state of

Detainee

found

hanged

in cell

139

in the past two to two-and-a-half years.

"All reasonable precautions are taken to prevent any of these people hurting themselves or being hurt in any other way or committing suicide."

"So much for ministerial assurances," Mrs Helen Suzman of the PRP said today.

This was yet another tragic incident arising out of laws which, in themselves, constituted a threat to the lives of people in the hands of the Security Police, Mrs Suzman added.

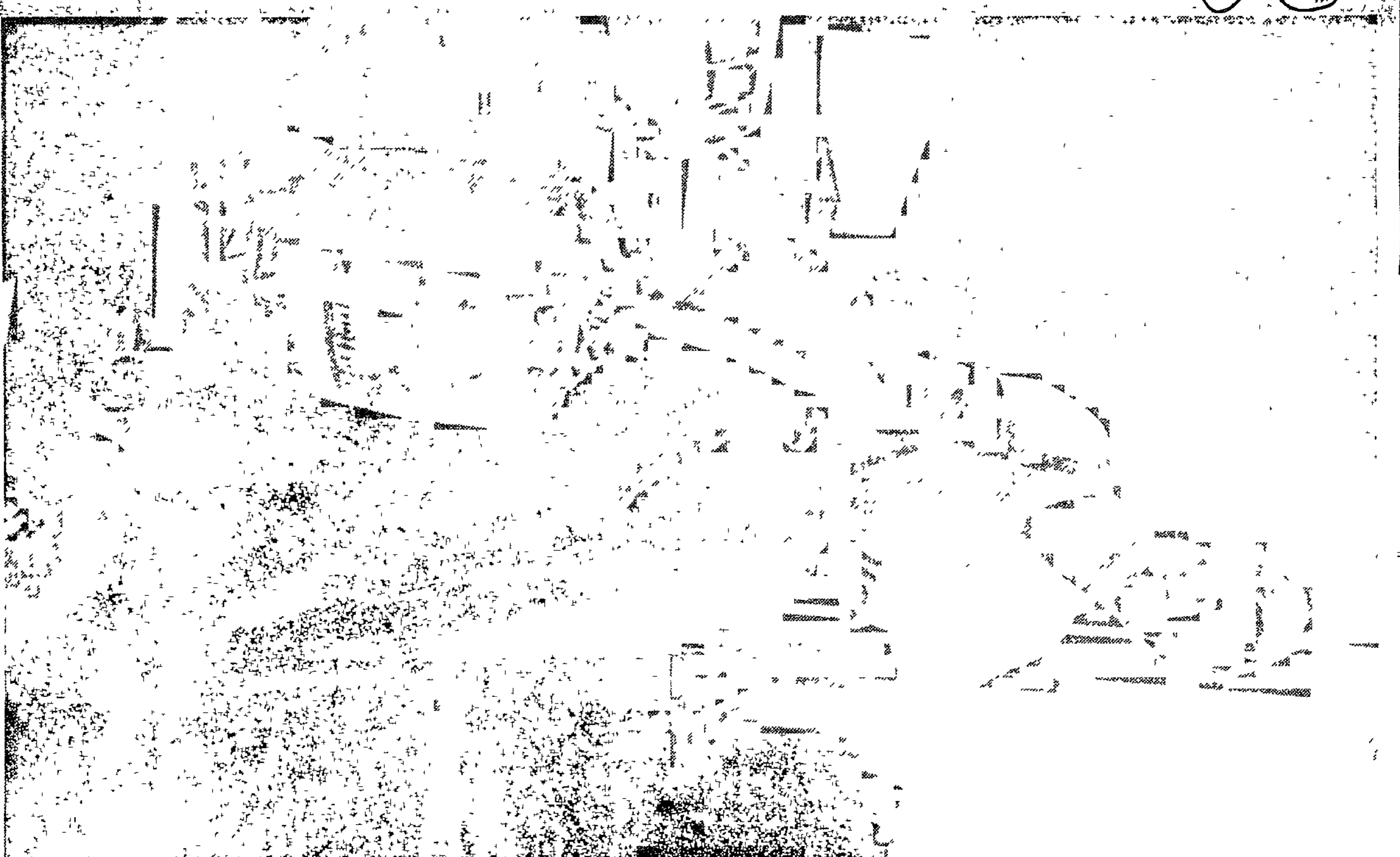
release of all detainees to prevent further sacrifices of young lives."

A statement from the African Food and Canning Workers' Union said Mr Aggett was "opposed to this Government and in particular to the laws which it imposes on the working class. So too is our union. Another death in detention will not weaken our opposition."

The president of the Federated Chamber of Industries, Mr Chris du Toit, said Dr Aggett's death underscored the evils of the system of detention without trial.

"This incident can only do our image of labour reform considerable damage abroad," he said. "A lot will depend on what is established on how Dr Aggett died," he said.

Mrs Glenda Webster, a friend of Dr Aggett, arrived at John Vorster Square this morning with a package of food and clothing for Section Six detainee, Trade unionist Mrs Emma Mashinini. She wore a black armband as a result of learning of the death in detention of Dr Aggett last night. Other parents and family of Security detainees were also at the police headquarters to see their children.



ROOM 6/2/82 (229) (139)

Aggett gave up medicine to aid union

By STEVEN FRIEDMAN

DR NEIL Hutchin Aggett was the quiet, hard-working, man who gave up a medical career to organise one of the fastest-growing union branches in the country

The slim bearded unionist also won enough respect from other unionists to be chosen to convene a crucial union summit meeting scheduled for later this year

Friends, relatives and colleagues also remembered him yesterday as the man who would at least once a week work a full night shift at Baragwanath hospital and then report for the day's union work in the morning

And employers who sat through tough negotiations with the two unions of which Dr Aggett was Transvaal secretary, the Food and Canning and African Food and Canning Workers unions, described him yesterday as "likeable" and his death as "a loss to the industrial scene"



Dr NEIL AGGETT dedicated unionist

Study

Dr Aggett was born in Kenya just over 28 years ago, but his family moved to South Africa while he was a child and he matriculated in Grahamstown

He went on to study medicine at the University of Cape Town, where according to a friend and colleague who cannot be named for professional reasons, he was "a good student"

He was later to practise at several black hospitals — first in Umtata, then in Tembisa near Johannesburg and Baragwanath, Soweto

But he became drawn to the growing black union movement — and to two unions established in 1941 which had long been the target of official action

"In 1978, we decided to re-establish our Johannesburg branch which had been dormant after action against officials Neil offered to help and then asked to work full-time," the unions' general secretary, Mr Jan Theron, said yesterday

Ideals

Dr Aggett's sister Mrs Jill Berger said "He didn't discuss his decision to leave full-time medicine with us, but I guess he felt he could work better towards his ideals for society that way But there is no doubt that he thought about his decision very carefully before choosing this path

"He was a very committed man and was prepared to make great sacrifices — such as giving up full-time medicine," a colleague said

Under his leadership, the branch took off dramatically, according to Mr Theron "When Neil started, we had two factories Now we are recognised by at least seven employers there

"So successful has the branch been that we have turned it into a region with two full-time offices and Neil was appointed Transvaal secretary"

When the often-warring black unions decided to try to convene a follow-up summit meeting last year, Dr Aggett was chosen to convene the meeting He was working on this project when he was detained last November

Bewildered

All were "bewildered" by suggestions that he committed suicide

"He was probably the sanest of the lot of us — that's why he was chosen to organise the summit He had incredible inner resources," a union colleague, Mr David Lewis, said

"Neil was quiet and gentle, but a very strong person and very mature He thought through things carefully before committing himself," Mrs Berger said

Mrs Berger said when she visited her brother in detention on New Year's Eve, he asked for a book on surgery "He was obviously planning a return to medicine," she said

How did employers see Dr Aggett? "We are very upset He was very reasonable and likeable We had no gripes with him", said Dr Bill Lombard, human resources manager of the giant Premier Group

He added "His death obviously creates labour relations problems"

Mr Peter Moni, managing director of Monis and Fattis, which recognised the unions after a long and often-bitter dispute, said "I always found him to be frank, sincere and honest at negotiations

"He was an influential leader and his death is not only a loss to the union movement but to the industrial scene"

Steve Friedman

firm our worst fears concerning the physical and mental welfare of our detained relatives. Most were granted interviews of 10 minutes or less in which we were expressly prevented from discussing the conditions under which our relatives are being held — the very purpose for the visits.

"Of grave concern to us is that visits to some detainees were denied."

Meanwhile, Dr Aggett's anguished parents are considering taking action against two Afrikaans newspapers that alleged Dr Aggett was sympathetic to the African National Congress.

Mrs Jill Berger, Dr Aggett's sister, said at her home in Irene near Pretoria that her deeply distressed 70-year-old father was considering taking ac-

Internationally, Dr Aggett's death has aroused a level of protest against the South African authorities not seen since the death in detention of the black consciousness leader, Steve Biko.

A massive demonstration is planned for Monday outside South Africa House in London.

A letter of protest was delivered to Mrs Margaret Thatcher, the British Prime Minister, by anti-apartheid activists, some politicians and trade unionists urging the British Government to intervene and call for the immediate release of all detainees and an official inquiry into the death of Dr Aggett.

Trade unionists met in London today with the Anti-Apartheid Movement to discuss taking trade union action against South Africa.

Weekend Post Correspondent

JOHANNESBURG — In a dramatic sequel to the death in detention of 27-year-old Dr Neil Aggett, his girlfriend of seven years, Dr Liz Floyd, who was detained with him on November 27 last year, was taken from her solitary confinement cell at John Vorster Square yesterday and placed in the psychiatric ward at the Johannesburg Hospital after being informed of his death.

Only her parents have been allowed access to her and she is under strict police guard.

Dr Aggett was found dead in his cell at John Vorster Square in the early hours of yesterday. Police confirmed that he was found hanged, and that an item of clothing was used.

Relatives of about 30 detainees who were allowed to see their loved ones in Johannesburg after the news of Dr Aggett's death met afterwards, many with grim tales to tell.

One family is believed to be considering applying for an urgent court interdict for the immediate hospitalisation of their daughter.

The wife of one detainee reported that one of her husband's teeth was missing and he looked "very shaky".

The relatives of at least 30 detainees, including the three South African Allied Workers Union members detained in East London — Thozamile Gqweta, Sisa Njikelane and Eric Mntonga — today issued a strong statement.

"Our visits served to con-

tion against Beeld and Die Vaderland newspapers for claiming Dr Aggett was a known sympathiser of the ANC, with Marxist leanings.

"It is appalling. Neil was never charged and now these people are convicting him," she said.

Mr Aggett was pale and trembling when he was asked about his son's death.

"It's just too much. I can't absorb it all. I have no words to describe how I feel," he said as he leaned on his daughter for support.

Mr Jan Theron, general secretary of the African Food and Canning Workers Union, which Dr Aggett was Transvaal regional secretary, also expressed his disgust.

reports in some newspapers of Dr Aggett's alleged involvement or sympathy with subversive movements.

Neil's work was above board and open. These newspapers are behaving as servile mouthpieces of the Security Police. We call on them to reveal their sources of information — they will be shown to be nothing more than a smear campaign against a dead man.

the General Workers Union of South Africa (Gwusa) was detained on June 26.

Dr AGGETT
... dead in his cell

East Cape

families

requests

will be considered

Crime Reporter

COLONEL G N ERASMUS, head of the Security Police in the Eastern Cape, said today that no applications by immediate families to see their relatives in detention in Port Elizabeth had been received.

Col Erasmus said if any applications were received, they would be "dealt with".

In Johannesburg, immediate families were today allowed to see their relatives in detention following the death of Dr Neil Aggett.

Four of the five Port Elizabeth trade unionists being held under Section 6 of the Terrorism Act were arrested by Transkei police near Umtata on May 26 for allegedly travelling without valid documents.

They were handed over to the South African Security Police on June 3.

They are Mr Dumile Makhanda, chairman of the Motor Assemblers Component Workers Union of South Africa (Macwusa), Mr Maxwell Madlingozi, chairman of the Macwusa branch at General Motors, Mr Mxolisi Didiza, a union organiser, and Mr Zandile Mjuza, an official of the General Motors branch. Mr Sipho Pitvana, an

8/2/82 (293) (139) Sowetan

THE MEDIA WORKERS ASSOCIATION OF SOUTH AFRICA (Mwasa) IS PLANNING TO HOLD A PUBLIC MEETING IN SOWETO NEXT WEEK, TO EXPLAIN THE IMPLICATIONS OF THE STEYN COMMISSION'S REPORT TO THE COMMUNITY.

By SAM MABE
THE MEDIA Workers Association of South Africa (Mwasa) is planning to hold a public meeting in Soweto next week, to explain the implications of the Steyn Commission's report to the community.

In what can be seen as a crucial public meeting to have been planned by Mwasa, a spokesman for the organisation said the meeting was prompted by what he called "serious allegations"

made in Parliament by the Steyn Commission of Inquiry into the Media

He said the allegations had far reaching implications not only to Mwasa but to members of the black community, who benefitted from services rendered by members of Mwasa through the Press

The spokesman said as soon as finality is reached on the holding of the meeting, a venue and a date, which is

made known in due course

The Steyn Commission's report described Mwasa as the "information and propaganda-wing of the black conscious movement," and that the organisation could be expected to continue with this function

Top journalists and other leaders will be invited to address the meeting to which all organisations and members of the community are invited

Aggett: 170645 9/4/82
Threats to trade unionists

Labour Reporter
LOCAL trade unionists have received threatening telephone calls after the death in detention on Friday of Dr Neil Aggett, Transvaal secretary of the Food and Canning Workers' Union

A caller telephoned the home of the union's general secretary, Mr Jan Theron, at 4 am on Saturday saying Mr Theron was 'next on my list'

Mr Theron said today 'The curious thing is that my number is not listed in the telephone book' This was not the first threatening call he had received

HEAD OFFICE
The calls started in November last year, the day after Security Police raided the union's head office in Cape Town

Officials of the General Workers' Union had also received threatening calls recently, said a spokesman

One of the organisers received a call early on Saturday from someone 'attempting a sinister laugh'

International union helps Natal workers

Mercury 9/2/82

Mercury Reporter

139

A DURBAN-BASED trade union has sought the aid of the International Metalworkers' Federation in Geneva in a bid to have 15 workers — dismissed during a strike at the Richards Bay Minerals plant last June — re-instated.

The federation has contacted one of Richards Bay Minerals' shareholders in Canada and requested aid to pressurise the Northern Natal company into re-hiring the workers.

Mr Warner Thoennessen, assistant general secretary of the federation, confirmed yesterday that the National Iron, Steel, Metal and Allied Workers' Union had contacted him and that the federation would be giving the union support.

The union, which falls under the umbrella of the Durban-based National Federation of Workers, was involved in a union recognition dispute with Richards Bay Minerals in June and July last year.

During the dispute the company's entire black workforce of more than 800 workers was dismissed.

The majority of the workforce was later re-employed, with the exception of the union's president, vice-president and other shop stewards and committee members.

Mr Thoennessen said the International Metalworkers'

Federation had approached one of Richards Bay Minerals' shareholders — the Canadian company Qit Fer et Titane — through one of its affiliates, the Canadian Steel Workers' Union.

He said he hoped the company, which has a 31 percent shareholding in Richards Bay Minerals, would use its influence to have the workers re-instated.

Mr Thoennessen said the International Metalworkers' Federation had a good record of supporting black South African trade unions.

Union blamed

A statement released by the National Iron, Steel, Metal and Allied Workers' Union said if the efforts of the International Metalworkers' Federation were not successful, they would consider appealing to overseas steel workers to refuse to handle Richards Bay Minerals' products.

The statement said the union 'has decided to inform the public about these developments because the union was blamed for inciting last year's strike; and we are in fact wondering whether Richards Bay Minerals is not really the instigator this time.'

Richards Bay Minerals has not reacted yet to the union's statement.

Steyn finding is disputed

139 Star 9/2/82

The Media Workers Association of South Africa (Mwasa) feels that the findings of the Steyn Commission have confirmed that there can never be justice in an unjust society.

Mr. Goba Ndlovu, acting president, said the commission was not only appointed by a white government whose whole political attitude was based on race.

"Our deep-seated belief that there never can be justice in an unjust society has been confirmed by the findings.

What better justification do we need for refusing to give evidence before such a commission? We were condemned long before the commission started its inquiry.

Mr. Ndlovu claimed that the commission

was "ill-informed" in continually referring to Mwasa in purely journalistic terms, because most members were not journalists.

He dismissed the finding that the association was a front organisation as completely false and baseless.

"We do not need anyone to teach us or tell us that we are suffering," he said.

Mwasa was fully aware that the commission's findings on the association were an attempt to justify action already taken against members and further intended action.

Mr. Ndlovu said: "We are, however, neither intimidated or deceived by this."

The Southern Transvaal branch of Mwasa will hold its congress at the Dube YWCA, Soweto, on Saturday morning.

Aggett Work Stoppages Supported

Argus 10/2/82

TRADE unions involved in tomorrow's work stoppage in memory of Aggett Dr Neil Aggett who died in detention last Friday have found wide spread support from workers and employers. Workers countrywide are expected to down tools from 11.30 until noon tomorrow as a sign of protest against Dr Aggett's death.

Unions in the Johannesburg area, East Rand, Pretoria, Cape Town Port Elizabeth, East London and Durban have all pledged their support for the stoppage.

Workers will not, of course, be forced to observe the protest, one Cape Town union leader said today, 'but we are expecting wide support'.

Companies have been approached by the unions through written correspondence or actual meetings during the week to explain reasons for the stoppage.

Many management groups expressed either an understanding or sympathy for tomorrow's action, according to a special memorial service to honour Dr Aggett which has been planned at St George's Cathedral in Cape Town tonight and the umbrella body for a number of PWV-area unions — the Transvaal Solidarity Committee — meets tonight to discuss the stoppage.

In Durban, the Natal Solidarity Committee which is made up of unions and community groups yesterday announced their support for the stoppage.

Union leaders in the Eastern Cape expressed optimism today about the prospects for a wide spread work stoppage tomorrow.

Mr Dark Pieterse of Ford said today that he had met representatives of the National Automobile and Allied Workers' Union, affiliated to Fosatu, and an agreement had been reached.

'We have reached an understanding and there will be a stoppage tomorrow, but the union was not clear on the time the workers wanted and that still had to be determined.'

A motor union official in Pretoria said he had also received sympathetic responses from management.

The Johannesburg-based General and Allied Workers' Union (Gawu) has announced its support for the work stoppage.

The union's president, Mr Samson Ndou, and organising secretary, Mrs Rita Ndzana, were both detained under security legislation late last year.

The British Labour Party's international committee has promised its full support for the half-hour work stoppage tomorrow.

At its meeting in London yesterday, the committee unanimously adopted a motion recording the party's horror at the death of Dr Aggett, who, the committee said, was the 46th person to die in the custody of the South African police.

The resolution noted that more than 600 people were detained in South Africa for political reasons — many of them active trade unionists.

It paid tribute to the courage of the trade unionists and called on the British Government

Argus 10/2/82
(Continued from Page 1)

Aggett

to support the demand for the release of all South African detainees.

The United Nations anti-apartheid committee said in New York yesterday that it was concerned about the safety of people in detention in South Africa.

It has called on President Ronald Reagan to issue a statement condemning Dr Aggett's death.

IRRATIONAL

A memorial meeting at the University of Cape Town Medical School was told that those who are committed to democracy in South Africa have a duty to bring to an end the occurrence of such horrors as the death in detention of Dr Aggett.

Dr John Frankish, a medical and trade union

colleague of Dr Aggett, said the system of detention was 'too barbarous to be tolerated'.

Solitary confinement could result in irrational behaviour and mental derangement.

As long as the State continues to fight against democracy, the present system of detention will continue to be used.

The New Republic Party has demanded the urgent disclosure of the facts of the death in detention of Dr Aggett.

In a statement issued today NRP justice spokesman, Mr Pat Rogers, said statements by Minister of Police, Mr Louis le Grange, had done nothing to allay public misgivings.

It is vitally necessary to reassure the public that the authorities are acting with due care and circumspection in the treatment of detainees.

London, New York Port Elizabeth Bureaus, Political Staff and Correspondents

(Contd on Page 3, col 4)



Speakers at last night's memorial service at St. George's Cathedral raised clenched fists during the singing of Nkosi Sikelele-Afrika.

Half-hour work stoppage today

Staff Reporters

THOUSANDS of workers throughout South Africa are expected to "down tools" at 11.30am today in a half-hour work stoppage to mourn the death in detention last week of union leader Dr Neil Aggett.

The work stoppage forms part of a day of mourning called by the Food and Canning Workers' Union and African Food and Canning Workers' Union of which Dr Aggett was the Transvaal secretary.

Employers have responded sympathetically to the call. A statement issued by the Federated Chamber of Industries recommended that industrialists adopt a flexible and pragmatic stance.

It is understood that employers have been advised not to act against workers who stop work for the designated half-hour.

The Food and Canning Workers Union's general secretary, Mr Jan Theron, said in a press release that Dr Aggett's death "must be commemorated in a proper manner and those that are responsible must feel our full shock and anger".

The statement continued "The death of this trade unionist marks a turning point in relations between trade unions and the State."

A spokesman for the Association of Distributive and Allied Workers Unions, said yesterday its request to major employers to close their shops, whilst considered with un-

derstanding, had been refused.

However, according to the spokesman, workers who wished to take part in the commemorative half-hour were assured that they would not lose pay or suffer victimisation.

"This applies to some of the major chain store groups only as the association has not had time to approach the thousands of small shops."

business hostesses to close for half an hour today as a mark of respect.

The president of the University of Cape Town SRC, Mr Laurie Nathan said no action had been planned on campus because the university term had not yet started. However students had helped to raise funds, organize transport, and make banners for memorial services and Dr Aggett's funeral on Saturday, he said.

The Black Sash will be holding one-person stands, with posters read-

From page 1
C. TIMES 11/2/82
758
399
774

'Reasonable'

Mr Dave Lewis, general secretary of the General Workers' Union, said the union had approached 12 employers representing about 25 factories, who had been "perfectly reasonable" about the call for a work stoppage.

Mr Lewis said the aim of the union was not that members should disrupt work. The gesture was not directed at employers, as they held no responsibility for Dr Aggett's death.

He said 60 shop stewards from factories throughout the Peninsula had agreed to go ahead with the half-hour work stoppage today.

Many workers would hold prayer meetings during the half-hour.

A representative of the Food and Canning Workers Unions said some employers had decided to move the lunch hour forward, or had told workers they would have to make up the time. Nobody had refused outright, she said.

Mourning the death of a "champion of the working class struggle for higher pay and better working conditions", the Western Cape Traders Association yesterday appealed to all

To page 2



does not take foot that more

business

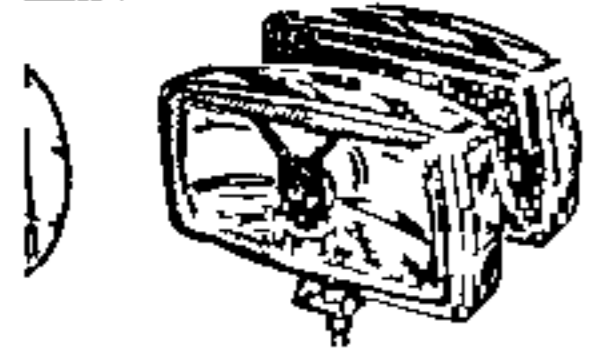
Leader page article, page 14

(139)
11/2/82

* * *

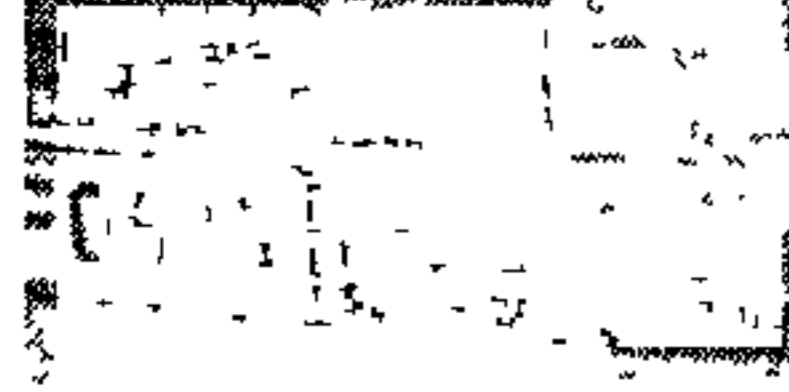
R10,95 set
R6,95 set

R29,95



SPOT AND FOG LAMP SETS
R19,95 per set

CORTINA LIGHT GRILLE
Cortina Suitable for all Mk 4 and Mk 5 Cortinas Two
gen lamps with all wiring and fittings Bolts straight in



Also
ERIKA,
GOLF,
JETTA
R99,00

WHEEL GUARDS
24,95

Alfomodore, Ascona,
Kadett, Mazda,
and Erika



13 x 14
Set of 4
Fiat, Colt, BMW, Cortina,
Mazda, Chevar Toyota,
Datsun etc
From
R199,00



SHIELDS

LOUVRES



tween unions and manage-
ment led to five minutes
being added to a tea break
this morning, but only some
workers took part
At the Berkshire Knitting
and SATV plants in East
London the occasion went
unmarked. At a large
toiletries factory workers
asked for, and got, an ex-
tended lunch hour
In Port Elizabeth, sev-
eral cars sporting stickers
which read "Dr Neil
Aggett He lived for his
country. Died in detention"
were parked outside the
Ford Struandale plant
A spokesman for General

also ambulances and
1 tankers One troop ve-
le formerly belonged to
e Zimbabwe National
Army
An army spokesman said
a large quantity of medical
supplies was also recov-
ered from Nest Egg
No more news of fresh
arms finds has been re-
leased, though the search is
continuing in about six
areas within a 150km ra-
dius of Bulawayo — Sapa

ings after the incident
which knocked two
horses to the ground and
out of the R100 000 race,
and South African cham-
pion jockey Michael Rob-
erts, who had the ride on
Peace Talk, was sus-
pended for two race
meetings
Downed in the incident
were Freddie Macaskill
on No Comment and Ba-

nim dov
Marcus I
avoid P
somers:
fallen h
Lloyd doe
peal ag
mended
Asked for
acciden
Jockey
him no
Press

PE Council will cont to erect apartheid si

By SHELAGH BLACKMAN

ALTHOUGH the Port Elizabeth City Coun-
cil has said it will continue to put up beach
apartheid signs, the Cape Town City Coun-
cil has refused to do so from the first
The matter was raised this week when
the Community Services Committee
considered a request by a councillor, Mr
Terry Herbst, that the council leave the
putting up of signs to the provincial
authorities
He said the council's erection of the signs
was a source of irritation to many
ratepayers
A spokesman for the Cape Town Munic-
ipality said today it was "the policy of our
council that the beaches are for the use of
everybody We decided years ago not to
erect any signs"

Golden Mile an integrate
A spokesman for th
Municipality said the co
stantly" put up beach sign
of the summer season
tions were made by the p
When the beaches wer
the late 60s the council h
up notices until instructe
province
A beach survey had b
determine their capacity
be held with representa
ferent population groups
lems", he said
The Cape Town mun
said that when beaches
the provincial authoritie
notices "We won't erec
Province wants to demar

Durban's Director of Parks, Recreation
for 10 minutes and some for
half-an-hour It was all
very orderly and quiet, in
fact, extremely so"
At Plascon white su-
pervisors joined in a brief
service.
At Volkswagen in
Uitenhage the entire work
force of a few thousand ob-
served a five minute si-
ence, this having been
agreed to by management
Services were held at of-
fices of the Federation of
South African Trade Union
Offices countrywide
At a meeting in
Grahamstown Rhodes

Dr Aggett in various parts of
the country yesterday
At a meeting in East
London, attended by 1500
people, speakers paying tri-
bute to Dr Aggett said he
was a man who had given
up his position of privilege
to seek a better life for
blacks
Attempts by the PFP
to introduce an unopposed
motion of sympathy with
Dr Aggett's family were
thwarted in the Transvaal
Provincial Council today
when the ruling National
Party opposed the motion,
which then fell away

The Inverted Pyramid is harder to construct for a long report
than for a memo or letter. There is a format with eight sections
which you can use as a guide when writing a report.

Summary Report Technique 5.4.3

Dr Neil Aggett

Daily... at the response to the call for the half-hour work stoppage between 11 30am and noon had been good

There were widespread work stoppages in the Eastern Cape today as thousands of workers of all races downed tools

At Ford's Neave plant members of the National Automobile and Allied Workers' Union and the Motor Assembly and Component Workers' Union of South Africa observed a short silence followed by prayers and the singing of the anthem, Nkosi Sikelel'Afrika

Much the same happened at the Cortina plant

The stoppage was not observed at some factories in Port Elizabeth, East London and Uitenhage

At the Car Distributors Assemblies plant in East London negotiations between unions and management led to five minutes being added to a tea break this morning, but only some workers took part

At the Berkshire Knitting and SATV plants in East London the occasion went unmarked. At a large toiletries factory workers asked for, and got, an extended lunch hour.

In Port Elizabeth, several cars sporting stickers which read "Dr Neil Aggett. He lived for his country. Died in detention" were parked outside the Ford Strandale plant. A spokesman for General

Workers there also sang Nkosi Sikelel'Afrika.

At Busaf, a major parts manufacturer, and at the Elmosa factory, all was quiet with no stoppages reported

Ford's Director of Public Affairs, Mr Dunbar Bucknall, said the stoppages had been "very orderly" and had lasted half-an-hour. Most workers observed it

Security guards at the gate of the Ford engine plant in Strandale refused permission for photographers of about 100 workers gathered on a lawn. The police kept a low profile throughout

The managing director of Firestone, Mr Peter Morum, confirmed stoppages at the plant - "some for 10 minutes and some for half-an-hour. It was all very orderly and quiet, in fact, extremely so."

At Plascon white supervisors joined in a brief service

At Volkswagen in Uitenhage the entire work force of a few thousand observed a five minute silence, this having been agreed to by management

Services were held at offices of the Federation of South African Trade Union Offices countrywide. At a meeting in Grahamstown Rhodes

On the Rand there was varying degrees of support, ranging from 100% stoppages at Reef Chemicals in Boksburg and 60% at Stonestreet and Hansen at Elandsfontein

At the large Siemens plant in Isando more than half the work force observed the protest

Other firms in the PWV area which reported some form of protest included Colgate-Palmolive in Boksburg, Premier Paper at Klipriver, Chloride Batteries in Benoni and Kellogg SA in Springs

At the University of the Witwatersrand today students and professors gathered in the Great Hall as a mark of protest. The campus was officially closed for half an hour

Thousands attended memorial services for Dr Aggett in various parts of the country yesterday

At a meeting in East London, attended by 1 500 people, speakers paying tribute to Dr Aggett said he was a man who had given up his position of privilege to seek a better life for blacks

Attempts by the PFP to introduce an unopposed motion of sympathy with Dr Aggett's family were thwarted in the Transvaal Provincial Council today when the ruling National Party opposed the motion, which then fell away.



Hundreds of workers gathered outside the Ford Cortina plant in Port Elizabeth today. Dr Neil Aggett, the trade union leader who was found hanged in his cell while b

Dr Neil Aggett

have

There is a format with tight sections for a memo or letter. The format of reports is similar, but with sections

Summary Report 3.4.5

ASSOCIATED THOMSONS STOP

Star 11/2/82

TOP HORSE TRAINER

QUIT TVI

By Andrew Davidson

Champion racehorse trainer, M Barnard, is to leave the Rand. The old former English riding instructor to move to Cape Town at the end of the racing season.

Mrs Barnard told The Star exclusively today that the main reason for her planned move was the health of her husband Fulup, a former Royal Air Force pilot who has had heart trouble for several years.

"I think the climate in the Cape will suit him better," said Mrs Barnard.

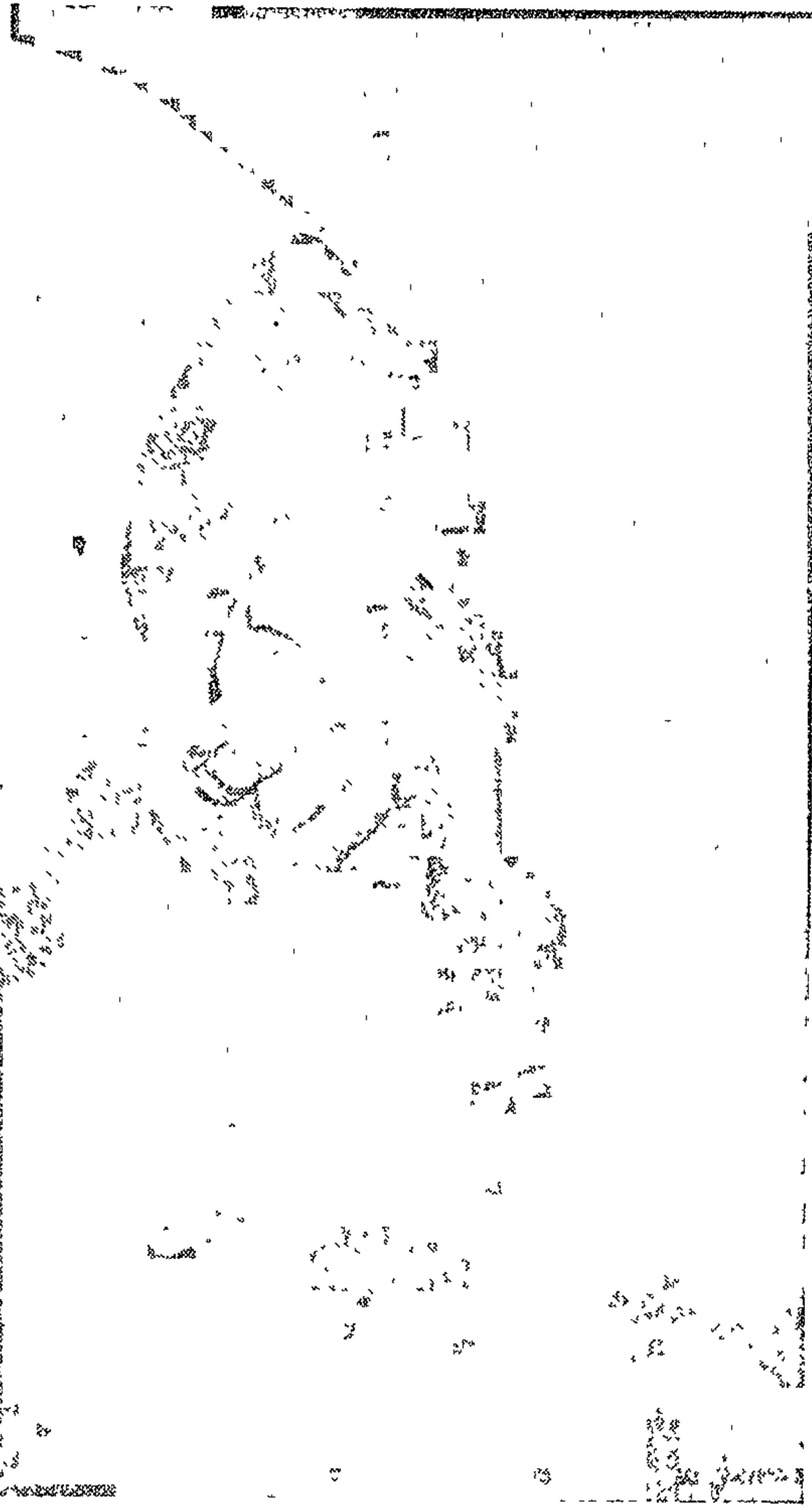
The Vaal trainer has not always got on with other Rand trainers but this she said, did not influence her decision to move. But she did admit there had been some unpleasant incidents with other trainers.

The Jean Barnard

Council aiding says P

Mr Sam M leader of the the city council also accused management of 'blatant election of the pal publication City' to rate

The face of grief — Mrs Penelope Mayson, wife of detainee and former Methodist minister Mr Cedric Mayson, was overwhelmed with emotion at the mass meeting at Wits University today.



Other firms in the PWV area which reported some form of protest included Colgate Palmolive in Boksburg, Premier Paper in Klaproter, Chloride Batteries in Benoni and Kelloog SA in Springs. At Port Elizabeth

feared that management of the Sappi pulp and paper group would take disciplinary action against workers. The chief executive of Sappi Mr Eugene van As, had previously warned that any stoppage would be viewed as illegal.

Whatever the explanation and evades of the emotional gathering. At noon Dr Jennifer Thomson, chairman of the Academic Staff Association and co-chairman of the meetings, called for two-minute

By Tony Davis, Drew Forrest and John Allen
Tens of thousands of workers countywide today downed tools in protest against the death in detention last week of leading trade unionist Dr Neil Argent.

Early indications were that the response to the call for the half-hour stoppage — between 11 30 and noon — has been good.

Heavy support for the stoppage came from thousands of workers in the country's motor industry in Port Elizabeth, Uitenhage area and Pretoria.

At the time of going to press it was difficult to ascertain the full extent of the stoppages but numerous reports of some form of protest action were received from across the country.

It was a move that cut across the colour bar and brought 'sympathetic' and 'understanding' responses from many companies towards protesting workers.

A senior Fosatti official said about 20 000 workers in the Eastern Cape 5 000 in the Pretoria area and about

Page 23 Solitary Stress Can Cause

Aggett: Thousands stop

Star 11/2/82

Top ho trainer quit TV

By Andrew David
The main reason for her planned move was the death of her husband... For a pilot who had heart trouble for several years...

Co aid say
The Vaal trainer has not a chance to go on with other Fomd trainers but this she said, did not influence her decision to move. But she did admit there had been some unpleasant incidents with other trainers.

Mr leader the cl also nagem blata in se editor pal p City" voters the el of R16 The a fore holder photo dress

By Tony Davis Drew

Forrest and John Allen tens of thousands of workers country-wide today downed tools in protest against the death in detention last week of leading trade unionist Dr Neil Aggett. Early indications were that the response to the call for the half-hour stoppage — between 11.30 and noon — has been good.

Heavy support for the stoppage came from thousands of workers in the country's motor industry in Port Elizabeth, Uitenhage area and Pretoria.

At the time of going to press it was difficult to ascertain the full extent of the stoppages but numerous reports of some form of protest action were received from across the country.

It was a move that cut across the colour bar and brought "sympathetic and understanding" responses from many companies towards protesting workers.

A senior Fosatu official said about 20 000 workers in the Eastern Cape, 5 000 in the Pretoria area and about

Page 23 Solitary Stress Can Cause Suicide

Fosatu organised plants had observed the stoppage

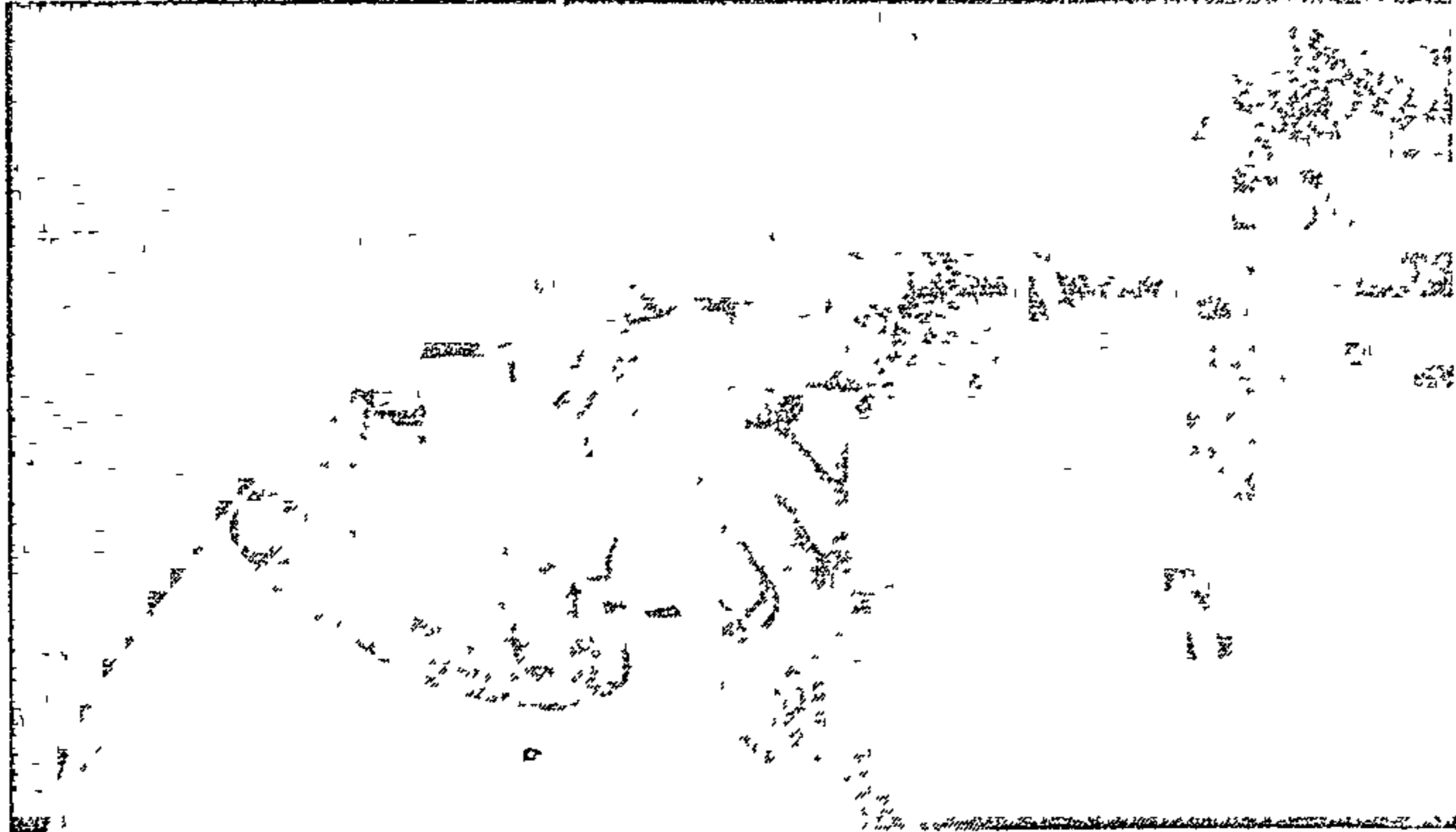
On the East Rand there was varying support — 100 percent turnout or stoppage at Reef Chemical in Boksburg, 60 percent at Stonestreet and Hansen in Randfontein.

Most of the 2 000 workers at the large Hendler and Hendler metal plant in Boksburg also downed tools.

At the large Siemens plant in Isando more than half the work force observed the protest.

Worker protests have been peaceful and the stoppages have varied between five and 30 minutes.

Some stoppages will be held tonight for nightshift workers.



The face of grief — Mrs Penelope Mayson, wife of detainee and former Methodist minister Mr Cedric Mayson, was overwhelmed with emotion at the mass meeting at Wits University today.

Other firms in the PWV area which reported some form of protest included Colgate Palmolive in Boksburg, Premier Paper in Kuyuyier, Chloride Batteries in Benoni and Kellogg SA in Springs.

At Port Elizabeth companies organised by Fosatu affiliated workers and observed a minutes prayer and then sang "Nkosi Sikelel iAfrika".

The Stars Fast London correspondent reports that 3 000 workers at six companies joined in the protest.

These included the giant CDA motor assembly plant and the American multinational Johnson and Johnson.

Trade unionists condemned yesterday's police action in which 20 000 support stoppage stickers were seized at the printers in Johannesburg.

An official of Fosatu's National Union of Textile Workers claimed about 17 000 workers at mills across the country observed the stoppage. The Paper, Wood and Allied Workers Union

feared that management of the Sappi pulp and paper group would take disciplinary action against workers.

The chief executive of Sappi, Mr Eugene van der Merwe, had previously warned that any stoppage would be viewed as illegal.

At the end of this many in the audience sang "Nkosi Sikelel iAfrika," raised clenched fists and shouted "Amandla Awethu".

The president of the Wits SPC, Mr Jeremy Clark, said today was the first time the university had come out "in support of trade unions and the working class of this country."

Professor du Plessis said the meeting was paying tribute to one who lost his life in the pursuit of an ideal.

The fact that this ideal had not been shared by those in power had been no reason for him to die.

Whatever the cause of his death it was the result of a method of detention which did not belong in a civilised country.

Whatever the explanation and excuses offered it was a disgrace to our country and its people and a barrier to good human relations.

Dealing with "our role in this dreadful phase of South African history," Professor du Plessis said protest was essential but should not turn into the destructive behaviour of those who despaired.

The university had to demonstrate that it had a greater maturity than those responsible for the conditions under which Dr Aggett had been detained.

It had a positive role — the creation of a community which served as an example to others and was guided by tolerance and sensitivity.

Dr Thomson speaking for the Academic Staff Association said Dr Aggett had been guilty of no crime other than working courageously for a just and democratic society.

"We shall never give

up this fight until justice prevails," he said.

Some students held at senior members of the academic staff when they left the meeting at the end of the official university work stoppage.

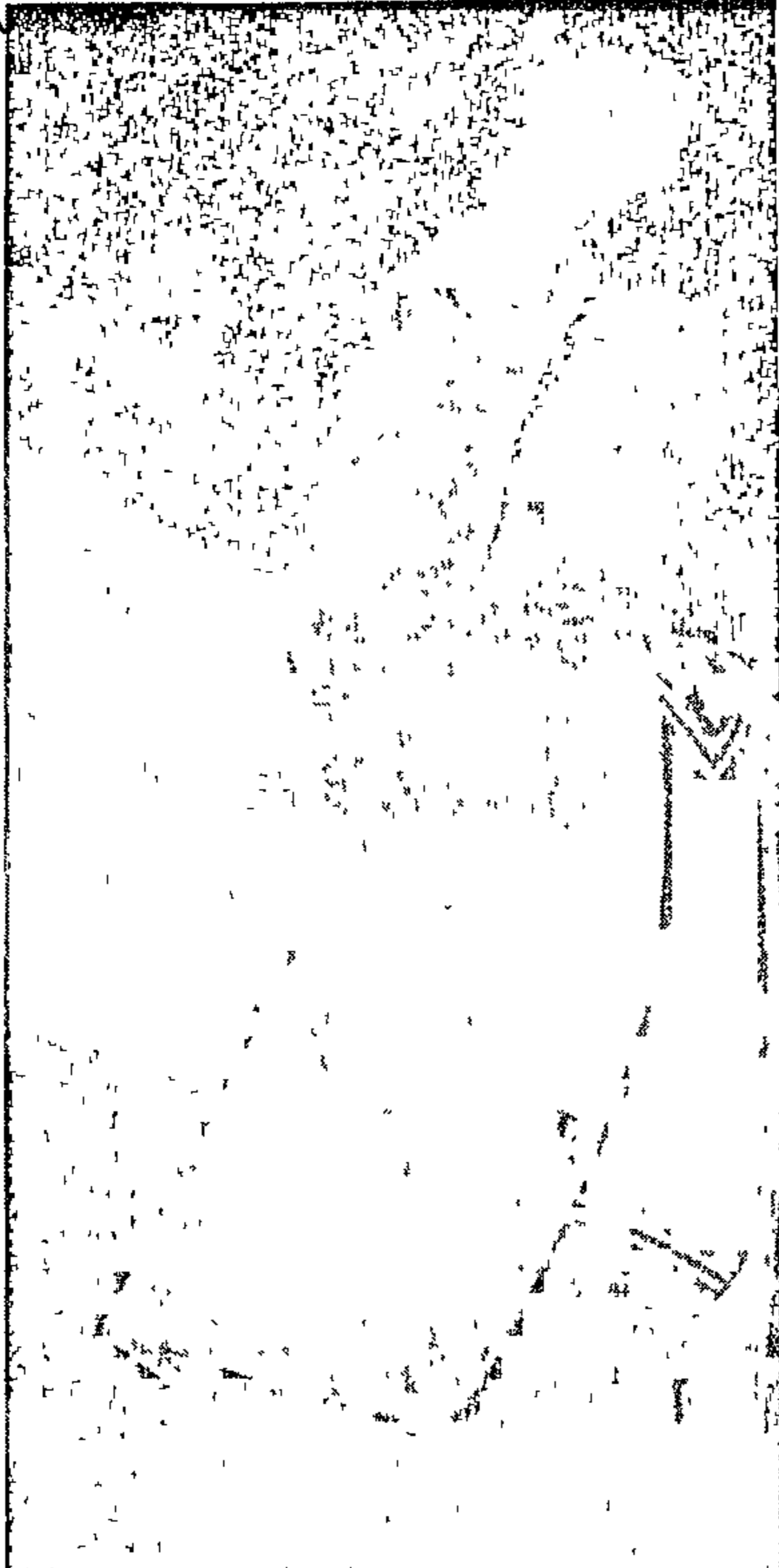
Lu' Mr... them to be quiet... explaining the reason for their departure.

The Black University Workers' Association said in a statement.

Lake Biko Dr Aggett will cause the South African authorities more trouble than he gave them when he was alive.

The Administrative and Library Staff Association said it would normally adopt a non-protestive attitude but current events had made neutrality impossible.

The Australian Council of Trade Unions is to call on its member unions to impose week-long bans on South African shipping and air services in protest. AIL president, Cliff Dolan said in Melbourne today.



The branch chairman of the African Food and Canning Workers Union, Mr Ernest Qwesha, left, and the chairman of the memorial service for Dr Neil Aggett, Mr Joe Kobo, address the crowd at the City Hall

Aggett death: Sash protest

EAST LONDON — Members of the Border region of the Black Sash took turns in one woman stands at the City Hall yesterday with a black-edged placard reading "Another death in detention"

They were joining a county-wide silent protest by Sash members against the death in detention of Dr Neil Aggett

The Border Black Sash organiser, Mrs Nora Squires said later "It is less than two weeks since we held our last stand which was to mark the opening of Parliament

"Our message then was 'Parliament opens govern justly — no detentions'

"It is tragic that we had to stand today to mourn a death in detention" — DDR

Service told of unionist's sacrifices

EAST LONDON — Dr Neil Aggett, the trade unionist who died in detention last week, was a white man who forewent his privileges to seek a better life for blacks, speakers said at a memorial service in his honour here last night

The service, held in the city hall, was attended by about 1 500 people and was addressed by representatives of the African Food and Canning Workers Union (AFCWU) the South African Allied Workers Union (Saawu), the General Workers Union (GWU), the United Women's Organisation (UWO) and the Congress of South African Students (Cosas)

Mr Ernest Qwesha, the branch chairman of the AFCWU, the union of which Dr Aggett was the Transvaal secretary said that despite being born into privilege Dr Aggett had seen himself as a human being first and foremost

"Now that Dr Aggett is dead, the struggle of the workers for the improvement of this system has not died with him," Mr Qwesha said "But his death has not gone unnoticed by the workers and it will only strengthen us in our resolve"

Mr Welile Mzozonyana, a former branch chairman of the union, said the world had greeted Dr Aggett's death with shock "It was not the fact that he died but the circumstances of his death which have caused so much concern," he said

Mr Mzozonyana praised Dr Aggett as "a man who had chosen to be a South African rather than a white man — no matter what big brother said"

"He was a strong opponent of apartheid and all its attendant evils and I weep at this unneces-

sary death because I am also strongly opposed to apartheid

"The whole of South Africa has been robbed by his untimely death. He was one of the very few white people who reached across the chasm of apartheid to stand side by side with his fellow South Africans"

Mr Joe Kobo, the chairman of the meeting, said the cause Dr Aggett had aspired to was a non-racial future "Dr Aggett was a typical example of what we aspire to. He represented a South Africa of tomorrow"

Mr Kobo said the rulers of South Africa had never asked the black masses what they wanted as a solution "They are scared because they think we want to replace white domination with black domination. That is not true — we want a country where colour means nothing"

In Grahamstown academic, technical and general staff at Rhodes University will join a half-hour work stoppage today to mourn the death of Dr Aggett

A meeting of staff and students will be held in the university's Great Hall in memory of Dr Aggett who attended Kingswood College in Grahamstown before going on to medical school, and to protest against detention without trial

The Vice-Chancellor of Rhodes, Dr Derek Henderson, agreed last night to the stoppage provided that no open air meetings were held on campus

Stoppages are also planned in other centres throughout South Africa

A funeral service for Dr Aggett will be held in Johannesburg on Saturday — DDR-DDC

D. Dispatch
 11/2/82
 307
 139
 145A

Staff shortage at SADF unit enabled Witkommando to steal armoury

Mercury Correspondent

CAPE TOWN—A scarcity of manpower at a Defence Force unit had made it possible for an SADF employee to betray his trust and allow insurgents of the Witkommando to steal weapons and ammunition from a military armoury for use in acts of terrorism.

Because of lack of staff, one man controlled the keys to every store and armoury in the unit — and passed them to the Witkommando

This was revealed in testimony to the Select Committee on Public Accounts last year by Gen Constand Viljoen, Chief of the Defence Force

In the committee's first and second reports, published recently, Mr Harry Schwarz (PFP, Yeoville) is quoted as asking Gen Viljoen if he had been aware that the 'so-called Witkommando' had received all its weapons from SADF sources

Gen Viljoen replied that this resulted from 'one specific incident where it was unfortunately so that control over the keys and armouries was entrusted to one person and he made those keys available to (the Witkommando)

Undermanned

'One cannot control occurrences of this nature. I must acknowledge that the stores personnel in that particular unit were not sufficiently trained, and that there were not enough stores personnel

'To a large extent the headquarters was too undermanned to carry out these controls

'It is also a fact that in the nature of things one sometimes has people who will do anything because they are very fearless. That is one of the problems one encounters in a defence force'

He added that the Minister of Defence already had ordered him to tighten up control measures at the unit in question.

Earlier, Gen Viljoen said troops returning from the border had to pass the same detection devices as those installed at civilian airports.

He was answering Mr Schwarz, who had asked

Ban lifted on Battiss book

Mercury Correspondent

JOHANNESBURG—The publications appeal board yesterday lifted the ban on a manuscript by Professor Walter Battiss, *Fook Book*, which was confiscated by customs officials at the Jan Smuts airport last year

The board ruled that the manuscript — the first screen printed work of its kind in the world — could not be regarded as a publication in terms of the meaning of the Publications Act

Yesterday Prof Battiss hailed the appeal board's ruling and said that he regarded the *Fook Book's* as works of art and not as publications. He said he had only produced 'three or four other *Fook Books*'

He had compiled the *Fook Book* in question in London. It consisted of drawings he had found in an old book in London which he had altered with a cokie pen

Inbetween the altered drawings he had inserted quotations of famous people like Oscar Wild, as

Blind^{Mercury} workers fired~~11/2/82~~ after~~139~~ wage¹³⁹ dispute

Mercury Reporter

ABOUT 59 blind workers from Enduduzweni factory in Umlazi were dismissed yesterday after a dispute over wage deductions

The workers, who make cane baskets, cane furniture and weave work, downed tools at the end of last week when, on receiving their weekly pensions, they found the management had increased the deductions for food and lodging

They said management had warned them of the increased deductions to pay for food before they went on leave last year

Management had said the increase was necessary because of a shortage of funds. This was rejected by the workers and they thought the increase had been shelved

Dismiss

Negotiations were held between the workers, officials of the Blind Allied Workers' Union and management, but after a meeting of the executive committee of the Natal African Blind Society — which runs the factory — yesterday morning, it was decided to dismiss the workers

Workers said because of their low wages they could not afford to pay the increased deductions

A statement released by the Natal African Blind Society said an increase in board deductions was necessary because the hostel was being run at a loss

The dissident blind workers have been told that they can re-apply for admission on the existing terms and the selection committee will deal with all applications as they are received, according to the statement

Meeting

The national organiser for the South African Allied Workers Union, which the Blind Workers' Union is affiliated to, Mr Herbet Barnabas, said the blind workers had been told they could stay in the hostel for the night but

Meeting

The national organiser for the South African Allied Workers Union, which the Blind Workers' Union is affiliated to, Mr Herbet Barnabas said the blind workers had been told they could stay in the hostel for the night but they would be taken home today

He said he was hoping to arrange a meeting with the management for today to attempt to get them to change their mind

Meanwhile, at the Port Durnford Monday Timber Mill the 131 workers who downed tools last Friday have continued to go to the mill and sit on the premises during their normal working hours, according to union sources

They downed tools when the management refused to review its policy of compulsory membership to the Anglo American pension scheme

It wasn't a good day for the beach yesterday ... far too much wind ... but that didn't stop 20-year-old Karen White taking her daily dose of fresh air and sunshine at lunch-time.

2770
54
139

Political Correspondent

THE black-white wage gap in the transport services would disappear within three to four years, the Minister of Transport Affairs, Mr H Schoeman, told staff association leaders in Cape Town today.

Mr Schoeman had talked today with representatives of coloured Indian and

Blacks pledged rate for job

black staff associations which have been registered as trade unions.

He said that within a few years the rate for the job would be paid to all race groups in his department.

White trade unions will also insist on this because they regarded this to be in their own interests.

Both the Minister and the black trade unionists expressed satisfaction with today's talks.

Mr N M Abewu, president of the executive of the black staff association said the Minister had promised that blacks would receive "wage increases in April

In order to close the wage gap the percentage increase for blacks would be higher than that for whites.

The deputation also asked for housing loans on the same basis as whites and for consideration to homelands.

Mr Schoeman promised to take up these matters with the Cabinet and the governments of the black homelands.

Mwasa holds ⁽¹³⁹⁾ annual congress

12/2/82 Soweto

The Southern Transvaal Region of the Media Workers Association of South Africa (Mwasa) is to hold its annual congress at the Dube YWCA in Soweto on Saturday.

The congress, which is going to highlight the implications of the Steyn Commission of Inquiry into the Mass Media's report, will be opened by trade unionist Mr Phillip Dlamini at 9am

Mr P Camey, of the Commercial Catering and Allied Workers Union of SA (Ccawusa) will give the key note address

A thorny issue, expected to raise a heated debate at the congress, is the Steyn Commission's recommendation that journalists have to be registered before they can practise as journalists

The recommendation has so far been rejected locally and abroad and described as a move aimed at silencing journalists who are known to be writing articles unfavourable to the Government

On Sunday, Mwasa will hold a prayer service at the Jabavu Lutheran Church near White City Jabavu Swimming Pool, where speakers, within and outside the organisation, will explain what the Steyn's recommendations could mean to the public should they be made into law

The service will start at 1.30 pm

Earlier, a university professor said in the light of the report on Mwasa, tabled in Parliament, he saw strong possibilities of the organisation being banned.

In his report, Mr Justice Steyn described Mwasa as a "front organisation" and an "information and propaganda-wing of the black consciousness movement." He said the organisation should put its house in order.

So far, Mwasa has had seven of its senior members, including two presidents, banned and house arrested.

At the moment, the banned former president, Mr Zwelakhe Sisulu, and rational secretary, Mr Thami Mazwai, are in-detention

thin your field of
sed in class.

4.5.2 Write study

more of notion
and range from
Requests
all day for give
those departments.
y made by clerks
advisor draws up
advisor needs to
times be extremely
needed to be
and
ave to be edited.
insurance
it maintenance
treatest proportion
is the most im-
advice lists and

complex
simple
may be
ing advi
The lang
These ar
advice l
in vario
On the b
be equal
difficult
translat
Many doc
that the
These ar
policies
manuals,
of the v
portant
Editing

The language advisor's job does not fit neatly into the line management hierarchy of the firm, but has an independent position, roughly between those of department head and clerks. It is a specialised job, and the incumbent deals with all the levels of employees from top management down to line staff. The qualifications needed for the job are a degree with one or both the official languages as majors, and a well-developed ability to use language effectively.

The duties of the language advisor are many and varied, covering answering

ENGLISH LANGUAGE ADVISOR IN AN INSURANCE FIRM

4.5.1 Does the following job description fulfill the requirements?

4.5 Job Description

159

~~USA~~ ~~USA~~ ~~USA~~

Fired blind workers threatened with arrest

Mercury 13/2/82

Mercury Reporter

THE 59 blind workers dismissed from the Natal African Blind Society's factory at Enduduzweni on Wednesday following a dispute over an increase in deductions for food and lodging have been given until 10 a.m. this morning to vacate the factory's hostel or else 'they will be arrested', according to the institute's director, Mr J Randles.

Mr Randles also confirmed workers' claims that they had not been fed since Wednesday, saying that when the workers were dismissed their food supplies were withdrawn because they were no longer employed by the factory.

He refuted claims, however, that workers could not get home. The institute was prepared to transport any dismissed worker to the railway station and pay for his train fare home, he said.

The blind workers, who make cane products and weave work, downed tools last week when their deductions for food and lodging were increased by approximately R1,50 a week to R2,50 a week.

Loss

The Natal African Blind Society — a non-profit welfare organisation — justified the increase by saying that the hostel was running at a 'tremendous loss'.

Workers were unhappy with the new deductions, not because of the increase but because they were each being charged different rates for food and lodging and because their request to cook their own food, which would keep costs down, had been refused by management, according to Mr Herbert Barnabas, national organiser for the Blind

Allied Workers' Union

Mr Barnabas said 'Workers all want to be charged the same rate for food and lodging. They are refusing to leave the hostel because they feel they have been unfairly treated and unfairly dismissed'.

Mr Randles said that because the blind workers were paid different wages, food and lodging fees were deducted accordingly. 'It works out that each worker contributes about an eighth of his weekly wage,' he said.

Timber

Meanwhile, the work stoppage at Mondi Timbers, Port Durnford, continued yesterday although the Fosatu-affiliated Paper, Wood and Allied Workers' Union indicated that workers would probably return on Monday if management agreed to hold negotiations with shop stewards and union officials on the Anglo American pension scheme.

A total of 125 workers downed tools early this month in a bid to have their pension fund contributions refunded.

According to a statement issued by the Mondi spokesman, Mr Rob Hudson, it is a condition of employment in the Mondi Group that all employees belong to the pension fund.

DEAN: ID 26 JAN 22 1982

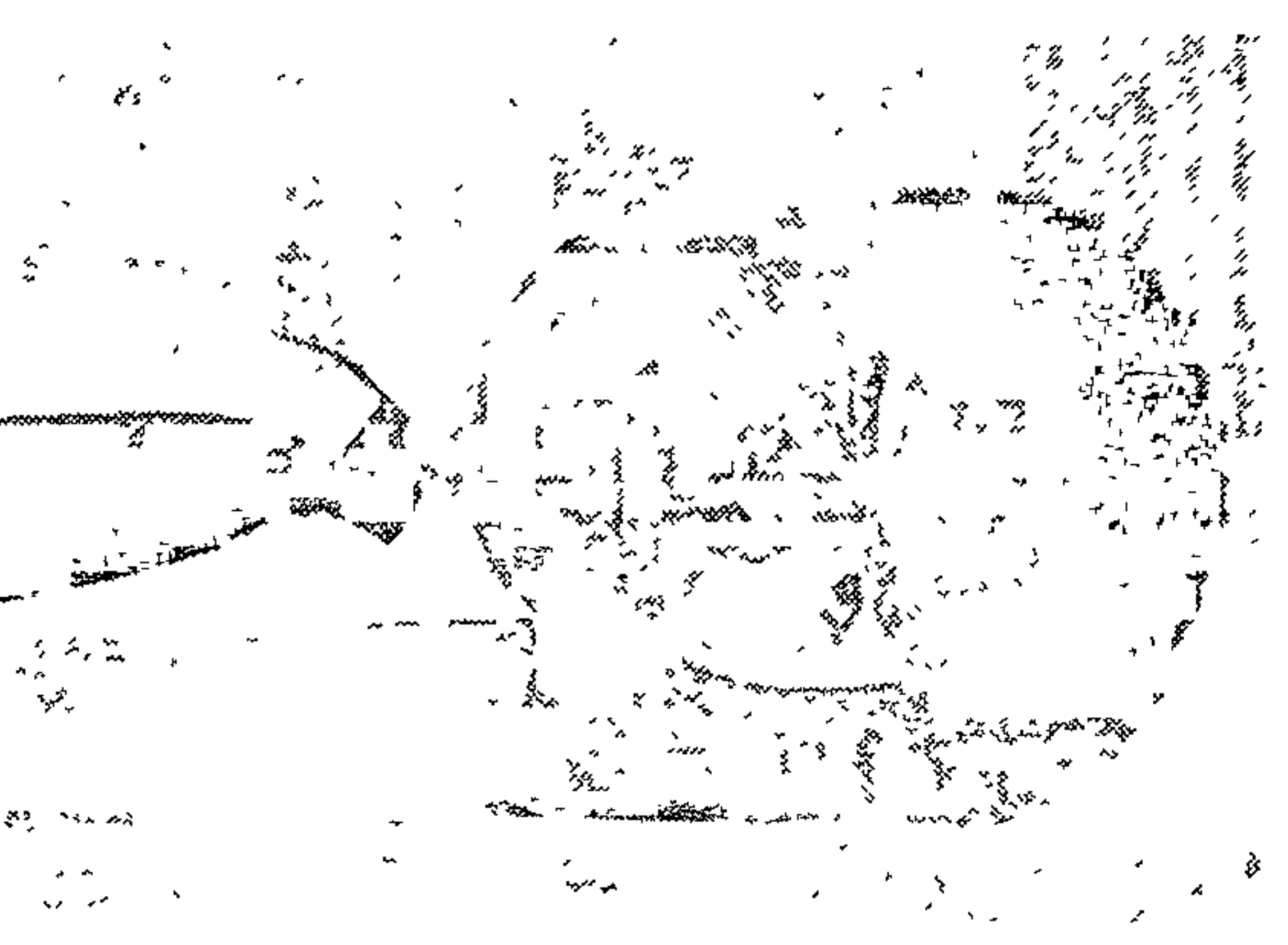
329
139
138
251

139

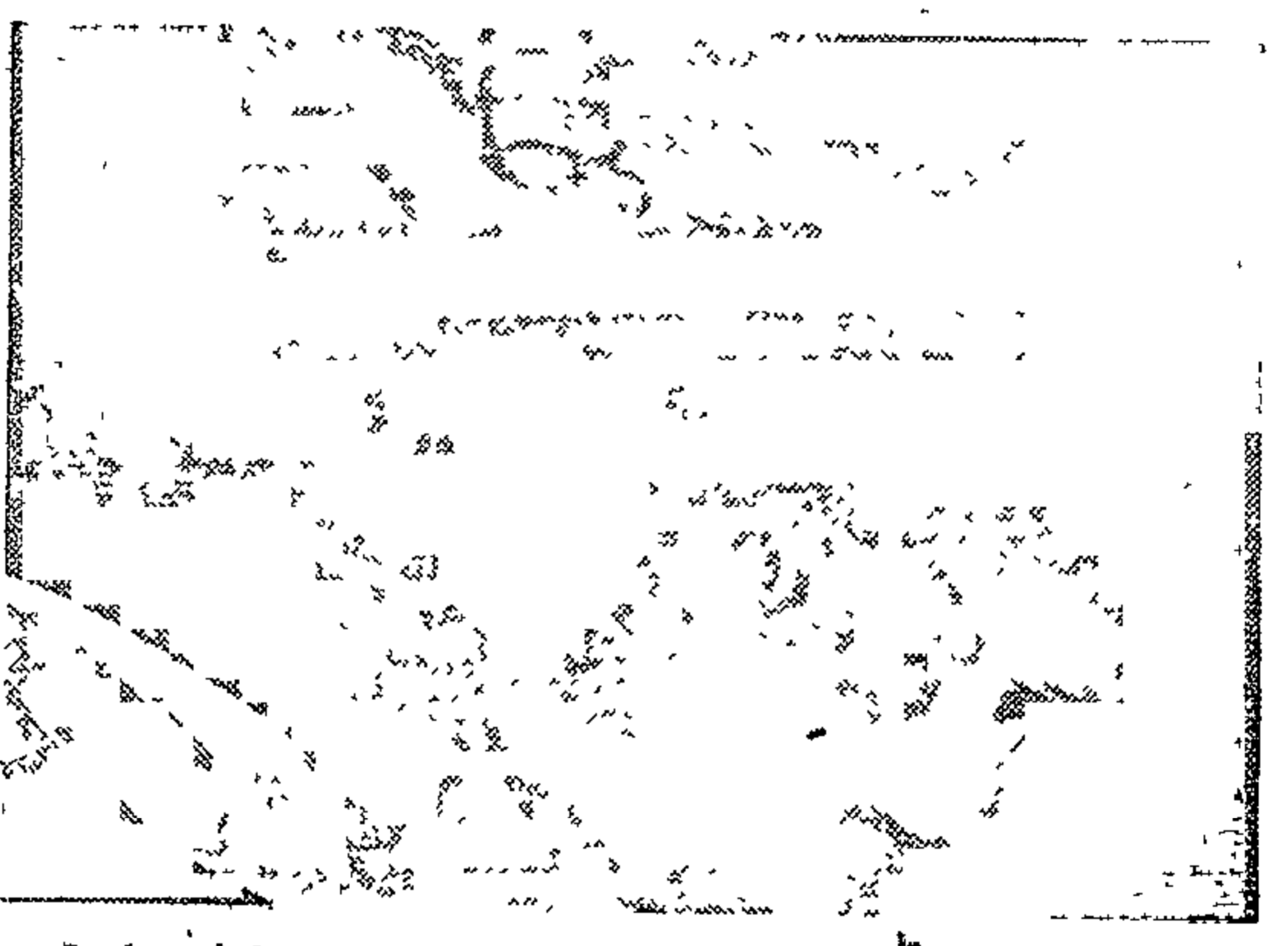
1425 2/82



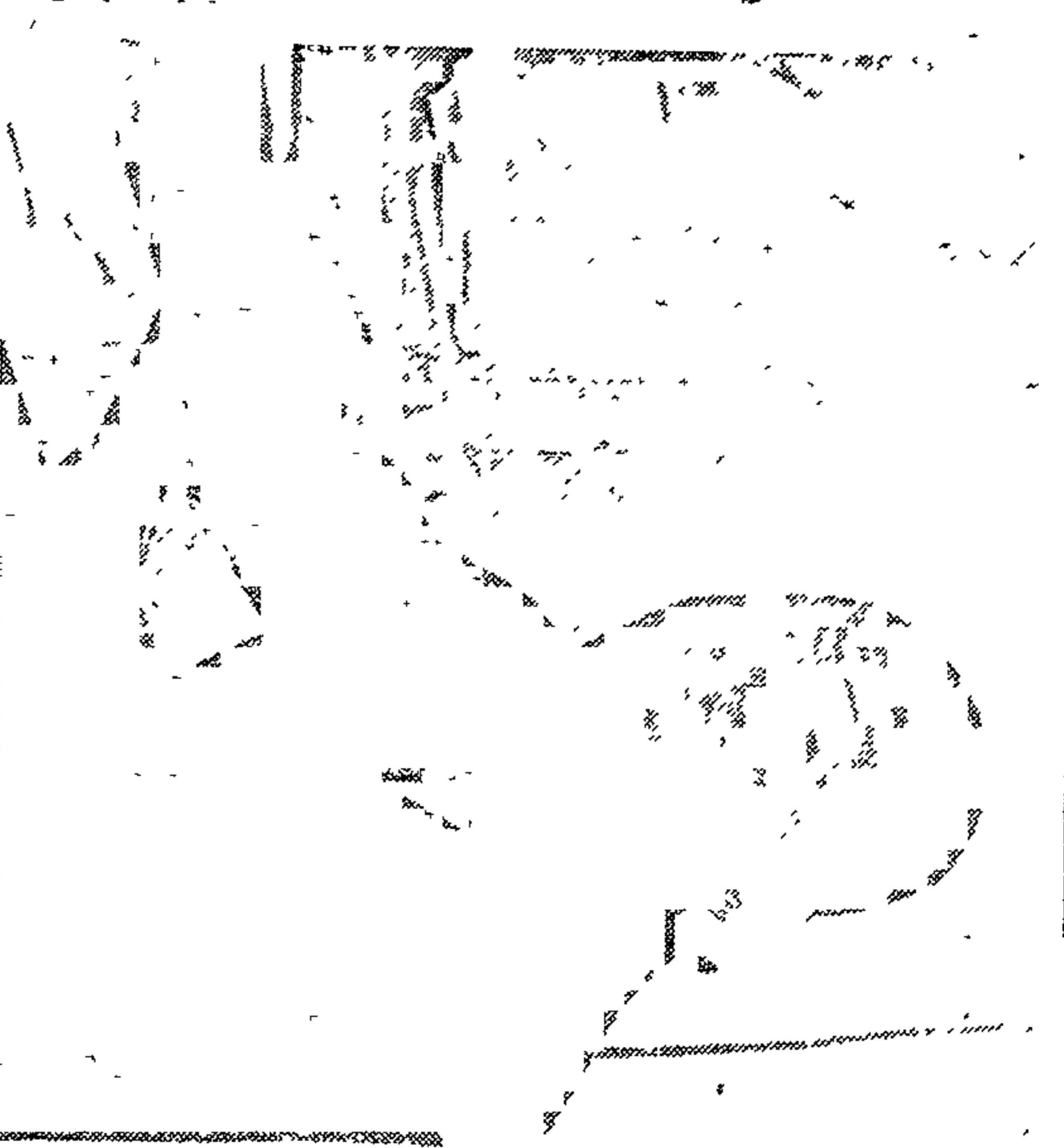
Mr and Mrs Hugh Floyd, parents of Neil Aggett's detained girlfriend . . . They helped people for no material rewards'



James Khumalo, president of the Black Allied Workers' Union . . . written to the Prime Minister



Jan Theron, general secretary of the Affri- can Food and Canning Workers' Union . . . We cannot operate in a subversivo way.



Herbert Barnabas, national organiser of the South African Allied Workers Union . . . to succeed they would have to detain all the workers.

TREHE UNION'S AND THE SECURITRY POLICE

SECURITY

By INGRID STEWART

police intervention in the affairs of the independent trade union movement in South Africa has almost become a way of life for them.

The offices are raided regularly, their members are recruited to spy on officials

Detention

At present the entire executive of the South African Allied Workers' Union is in detention and last Friday Neil Aggett, Transvaal secretary of the Food and Canning Workers' Union, died in solitary confinement.

Speaking at this week's meeting to protest against Aggett's death, Jan The lion, general secretary of the African Food and Canning Workers' Union, said "Neil Aggett's death must

be seen as the logical outcome of the vendetta being waged against unions by the Security Police."

In an interview with the Sunday Tribune he elaborated

In the past few years, a number of their officials and office bearers have "seen the inside of a jail" and only one has been charged under the security laws which allowed their detention

Trials

Most have been released without any charges being brought at all, a few have been convicted for "serious offences" under the Riotous Assemblies Act and the possession of banned literature.

Apart from Philomnon Norusha, East London branch secretary who was jailed for a year for refusing to give evidence for the State, none of them has had more than a fine imposed

Mr Theron said he had "strong reason to believe" that spying in the union is widespread.

Planted

"We have had numerous admissions from people who have been approached to spy for the Security Police but who haven't done so. We also have admissions from people who have been planted in factories where we are organising and organising at a very early stage," he said.

One of these spies confessed after being transferred from one branch of a company to another when the union started organising there.

The Security Police also brought pressure to bear on the union's landlords to have them evicted in a short space of time and the Food and Canning Workers' Union had to move their offices four times.

"We know from the landlords themselves that this has happened. Also the Security Police brag about it. They have come into our offices and said: 'How long do you think you'll last in this one?'"

He also told of threatening phone calls from people identifying themselves as security policemen and intimidating raids where only one or two documents are taken.

Suspects

He suspects there are Security Police spies within the union itself.

The Black Allied Workers' Union has complained to the Prime Minister about security police intervention in their affairs. Their president, Mr James Khumalo, gave the Sunday Tribune two affidavits from workers approached to spy on the union for the Security Police.

Growth

David Lewis, general secretary of the General Workers' Union, tells the same story. Although they don't have anyone in detention at the moment many of their people have been detained in the past, particularly in the East London-Port Elizabeth area where the growth of the independent trade union movement has been phenomenal over

the past few years.

The GWTU has also been forced out of its offices and Mr Lewis described security police raids as "run-of-the-mill".

He suspects there are Security Police spies within the union itself.

The Black Allied Workers' Union has complained to the Prime Minister about security police intervention in their affairs. Their president, Mr James Khumalo, gave the Sunday Tribune two affidavits from workers approached to spy on the union for the Security Police.

"We know they are really matter," he said. The spying did not

concern the other unions we spoke to either.

"We operate openly, we operate above board and we make no attempt at concealment," said Jan Theron. "We cannot operate in any other way."

He explained: "The sort of union that we are, and the reason why we are unpopular with the Government is because the participation of the workers is sought. They must be fully consulted about what the union does and be party to all important decisions.

Threat

Why, then, as the independent union perceived as a threat to State security on the one hand while the Government is going all out to convince the world that it supports an independent, free trade union movement?

"The operation of a strong and democratic union movement is a threat to its very existence," says Mr Theron.

are being infiltrated by subversive elements but that is the method they use, at us not the methods 'we use'.

try is well known. Any form that is not controlled, guided and directed by the State becomes a forum for this dissatisfaction to be aired.

The Government cannot come out openly and ban these organisations, although it has the laws to do it, because of the consequences this would have both here and overseas, say the unionists.

"This would be contrary to what they are trying to portray overseas," says Mr Lewis. "But I think they also fear the internal consequences. Our members would be terribly dissatisfied and I don't know what political conclusions they would draw from that."

David Lewis put it another way: "Any form of organisation that is out of their control as a threat. The level of dissatisfaction in this country is in a position of unique power. Clearly it has no vested interest in the status quo. In fact, the status quo oppresses it in every sense."

Amicable

"We also have amicable relations with a large number of employers who may not like us but they do respect us and they would not be happy either if we

were wiped out.

"Even though they might not like the things they hear from us, at least they have a reasonable assurance that what they hear from us is an accurate reflection of what their workers are saying and what their workers want."

Leaders

And so, as they see the destruction of the independent trade union movement has been left to the security police through detention of their leaders and intimidation of the rank and file

Nevertheless, the unions continue to grow. SAAWU claims a membership of 80 000, the GWTU 20 000 members, and African Food and Canning, with its sister the Food and Canning Workers' Union, has 20 000 members.

"SAAWU is not the officials or the office. It's out there on the factory floor. SAAWU is not con-

trolled by the officials it is controlled by the workers themselves. Their only solution would be to detain every worker," said Herbert Barnabas

Meanwhile the General Workers' Union has refused to participate in an investigation being conducted by the National Manpower Commission because of the recent spate of detentions

Mockery

Mr Lewis told them the detentions and Security Police actions against the union movement made a mockery of any attempts to reform and democratise the country's labour policies.

Head of the National Manpower Commission, Henrie Reynders, refused to be drawn on the issue.

Reynders said, "We cannot intervene. They have been detained in terms of security legislation which is outside our sphere."

The Sunday Tribune asked the head of the Security Police, Lieutenant-General Johan Coetzee, why the Security Branch was so interested in the work of these unions and whether they were, in fact, perceived as a threat to State security.

Truce

His reply was: "As has been repeatedly stated by the Minister of Police, Mr Louis le Grange, and senior police officials, as well as the chief of the Security Branch, Lieutenant-General Johan Coetzee, no investigation of bona fide trade union affairs is conducted by the police"



Star 15/2/82

SP condemned for preventing prayer meeting

139

By Themba Maseko
The new Transvaal region chairman of the Media Workers' Association of South Africa, Mr Themba Buthelezi has condemned the Security Police disruption of yesterday's prayer meeting

rehearsing, the priest said
When Mwasa members arrived later, the priest refused to allow them to use the church because he "did not want to get into trouble with the police"

The prayer meeting — where speakers would have explained the Government's threat to media people — was to be held at the Lutheran Church in White City Jabavu at 1 pm yesterday

Security Police in two cars then arrived and the priest locked the doors. The Security Police started searching cars parked in the churchyard

It was scheduled to be a sequel to Mwasa's Southern Transvaal congress, held on Saturday

Documents of a reporter on The Sowetan Sam Mabe were transcribed and his notebook was scrutinised when his car was searched

The church priest — who last week gave Mwasa permission to use the church — said Security Police burst into the church before the meeting started and warned him that he would be in trouble if he consented to the church being used for a "political meeting"

Mr Buthelezi said the Security Police action was deplorable "Mwasa will not allow itself to be intimidated — because it has nothing to hide"

When they entered the church, a choir was

RIGHTS

"We will continue fighting for the rights of workers and we are prepared to sacrifice, even if it means dying in detention. It is not a sin belonging to a black trade union"

In view of the Security Police action, it was time for black priests to come out and say whether they stood with the "oppressed people or the Government," said Mr Buthelezi

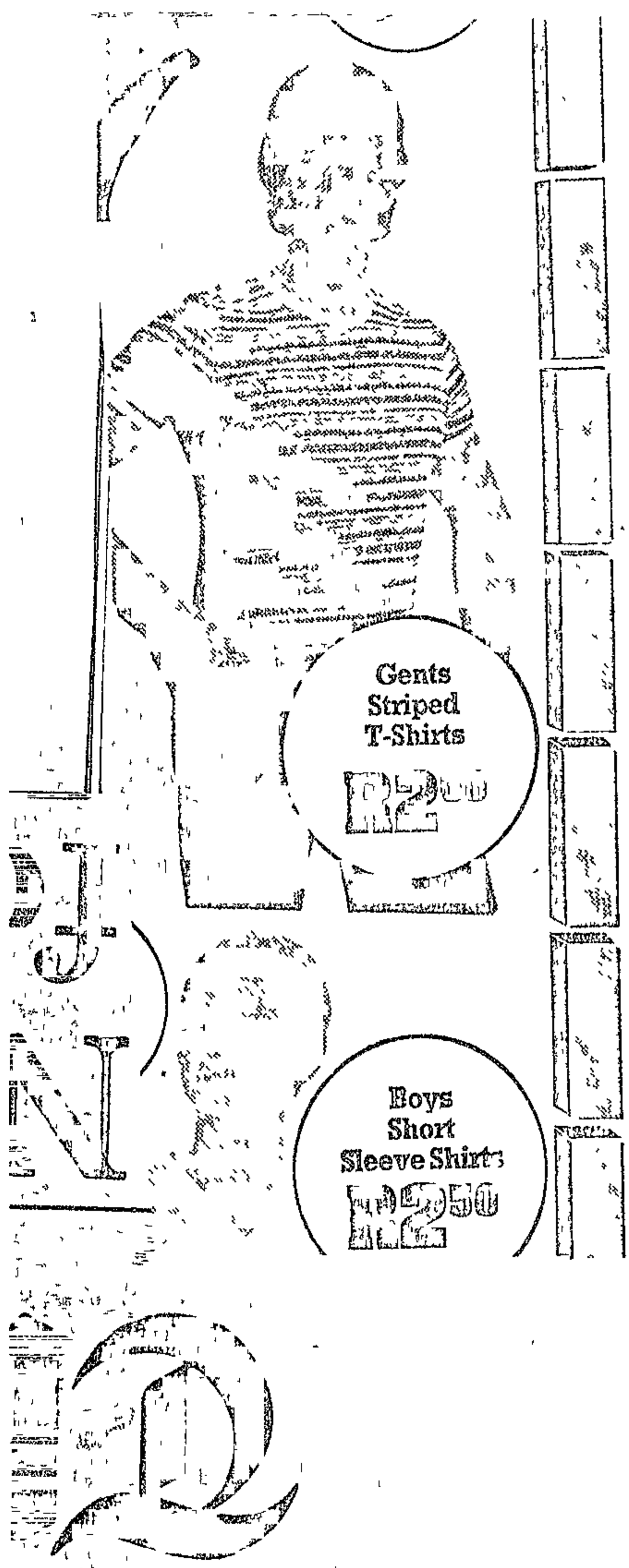
"All relevant black organisations should convene a meeting where black priests should say whether they would allow themselves to succumb to police threats or allow us to use their churches"

Frogman drowns

CAPE TOWN — The body of an unidentified diver, aged about 22, was found on Grotto Beach, about 15 km from Koeberg, yesterday. The man was wearing a black diving suit and still had on his aqualung

The police, who recovered the body said they had been unable to trace the dead man's next of kin — Sapa

Punters can't lose at this meeting



Doors closed to Mwasa

15/2/82 (139)

Sowetan

THE Media Workers Association of South Africa (Mwasa) meeting to explain the implications of the Steyn Commission report to the public was yesterday abandoned because of a venue problem.

The meeting, which was to be held at the Lutheran Church in White City Jabavu, had to be cancelled when the minister in charge locked the church doors and said he was no longer going to allow the meeting to take place in his church.

The Rev JS Mkuchane who earlier in the week had granted permission for the meeting told **The SOW-ETAN** that earlier on, before the arranged time for the meeting, he was warned by Security Police not to allow any political activity in his church or else it would be closed.

He said members of his congregation were surprised when four policemen stormed into the church and asked "Wat gaan aan hierso?" (What's happening here?)

After he had explained to the police that it was church members singing hymns he was told in order to avoid trouble he should only use the church for worship purposes, Mr Mkuchane said.

While a number of people were trickling in and others were standing in the church yard deciding what should be done about the venue problem, two Security Police cars came by and parked next to the church.

For a while they watched the situation closely and just when the people were dispersing, they climbed out of their cars and ordered several car drivers to open up their car boots. However, nothing was taken from those cars searched.

Later a spokesman for Mwasa said the police action was once more an intimidation of media workers from doing what is morally within their rights. He said they would not be stopped by police from holding meetings.

He also said it was unfortunate that the priest had seemingly been intimidated which led him to lock the doors and prevent them from going ahead with the meeting.

The spokesman said churches would have to come out into the clear as to what stand they are going to take on such matters.

283

139

Sowetan 15/2/82

SOWETA

Mwasa salutes Mazwai

About 250 delegates attended the Southern Transvaal Regional Congress of the Media Workers Association of SA (Mwasa) held at the Dube YWCA at the weekend.

The congress, with the theme "Unity in black trade unionism", was attended by members of trade unions, and black organisations

Delegates lauded their breakthrough in signing on non-journalists, particularly members of the South African Typographical Union (Satu)

The congress, chaired by former president, Mr Goba Ndlovu, was addressed by speakers from the Satu, who indicated that more Satu members would join Mwasa because of dissatisfaction with their own union

The significant breakthrough lauded by

Mwasa was demonstrated by the large presence of non-journalists at the congress and the election of some of them into the executive committee

Mr Phillip Dlamini, secretary of the newly formed black union of municipal workers, gave the keynote address in which he said unity among black independent unions was of supreme importance to the success of trade unionism in the country. He also called for education of workers in union matters at all levels

The congress also later resolved to re-affirm their belief in black con-

sciousness and take "appropriate action" should journalists be forced to register in line with the Steyn Commission recommendations

The organisation said it viewed with disquiet the implications of the register for journalists as recommended by the Steyn Commission

In another resolution Mwasa praised the stand taken by jailed national secretary, Mr Thami Mazwai, who is also news editor of **The SOWETAN**, when he refused to give evidence in the terrorism act trial of former SSRC president, Khotso Seatholo, on Friday

"We view with admiration and salute the stand by our colleague Thami Mazwai, who re-

fused to bring discredit to the craft and people by refusing to testify in the trial of the alleged members of Sayerco. We mandate the regional executive to meet Argus management as a matter of urgency in relation to Mr Mazwai's position in the company," the resolution read.

The last resolution taken is

● That in view of the allegation made against Mwasa, especially the attack on black consciousness, which affects all black organisations and realising that the suppression of black journalists will adversely affect black people, Mwasa should convene a meeting of all black organisations to take joint action against the impli-



PRESIDENT. Mr Goba Ndlovu

cation of the Steyn Commission

The following members were elected to the Regional Executive: Themba Buthelezi (chairman), Sol Mothibe (secretary), Khulu Sibuya (treasurer), Sam Ranabe, and Jonas Letswalo as associate members

JUST

Sowetan 16/2/82

Manthata hits out

243
251
139

THE heavy presence of Security Police at the meeting of the Media Workers Association of South Africa (Mwasa), destroys the whole concept of South Africa being a free and democratic country.

This sharp reaction was voiced by Mr Tom Manthata, leading black consciousness figure, who also said the presence of the police at the White City church was exceptionally intimidating

He also attacked the police presence at the St Augustine Catholic Church in Mzimhlophe where the Soweto Civic Association branch was holding a

meeting

Mr Manthata said "Thanks that the parish-priest of the church in Mzimhlophe could still remain solid and intact to allow the meeting to go on."

Mr Manthata was reacting to an incident at the weekend when doors were closed to Mwasa at the Lutheran Church in White City for a meeting to explain the complications of the Steyn Commission report

The meeting had to be cancelled when the minister in charge locked the church doors and said he was no longer going to allow the meeting to

take place He said he had been warned by the Security Police not to allow any political activity in his church or it would be closed

Mr Manthata said "To witness a minister scared and unable to honour an agreement with Mwasa for his church to be the venue made the whole image of the Security Police being officers of peace melt and evaporate into a foul smelling air

"What we are witnessing is definitely an onslaught on ministers who dare house those the State has declared its avowed enemies," Mr Manthata said

JUST

knew more about the products

was virtually non-existent!

regularly replaced by sales
information sent on
a list without details!

not call on customers
they did, they were not
ope with queries!

The first task the
s to investigate the present
ays to improve it. The amount
be done to do so was stagger-
the inherited financial and
t the complaints from customers
Representatives were
ream. Representatives were
plaints that were most often
and phone calls were:

anager, was very keen and had
had never held an administrative-
solutely no experience of market-
ed the General Manager for his
s stage, it was decided to
who could also perform the
advertising Manager.

Mr Mva was fined R200
or 200 days' imprison-
ment
Before passing sent-
ence Mr Van Zyl said Mr
Mva was either one of
the leaders or the leader
in the whole affair -
DDR

leaving his records and current
s. Because of the need to cut
ed to promote one of the senior
e position of Sales Manager
ember of staff. At the same
rtising and Publicity Manager
Sales Manager.

Lomex Ltd., manufactures a wide range of household elec-
trical appliances which are sold principally through de-
partment stores, hardware stores and speciality stores.

Write an analysis of the following case, stating what
you, as the new sales manager, consider the best course
of action.

Man 139
D. Riphatch
fined
for
threats
16/2/82
331

EAST LONDON - A
man was convicted in
the Regional Court here
yesterday on a charge of
unlawfully threatening
workers at the Western
Province Preserving
Company

Mr Randile Mva, 31,
who appeared with four
other men and a
woman, pleaded not
guilty before Mr S van
Zyl He also pleaded not
guilty to three alterna-
tive counts of assaulting
Mrs Agnes Mkhosi, Mrs
Daphne Luxomo and
Mrs Victoria Mongoli
with intent to do them
grievous bodily harm

The incident occurred
on November 11, 1981

Mr Mkangeli Matadi,
21, Mr Ntsikelelo Sogun-
tuza, 26, Mr Monkwalusi
Bonakele, 26, Mr Mhlan-
gabesi Nimrod, 23, and
Miss Nomonde Qelese,
22, who appeared with
Mr Mva at a previous
hearing, were all found
not guilty

Mr Mva was fined R200
or 200 days' imprison-
ment

Before passing sent-
ence Mr Van Zyl said Mr
Mva was either one of
the leaders or the leader
in the whole affair -
DDR

d) that cu

c) that af

b) that sa
request
letters

a) that rel
often ei
briefed

This was w
General Ma
situation
of work wh
ing. Not
administra
had also b
also compl
made in cu

Gerry Lowe
a proven
position
ing policy
for six mc
old job be
appoint a
duties of

were added
time, the
rather th
sales rep
down on s
projects :
left at v

the General Manager
also personally clashes between the then Sales Manager and
expansion and a nationwide publicity campaign. There were
for example, was cut from 15 to 8; and curtail plans for
to retrench staff - the number of sales representatives,
the prevailing economic climate which made it necessary
The year was a bad one for Lomex Ltd., partly because of
During the past year, sales have dropped by almost 28%.

Lomex Ltd 9.1.3

139
Blind
Umlazi
workers
guilty
of *Henry*
18/2/82
trespass

**African Affairs
Reporter**

FIFTY-ONE blind workers from the Natal African Blind Society in Umlazi were convicted by an Umlazi magistrate yesterday on a charge of trespassing and were ordered by the Court to vacate the society's premises

The Magistrate, Mr H Hare, imposed a fine of R30 (or 30 days) on each of the accused, but suspended the fines on condition that the workers leave the society's premises

The Court was told that the workers had been charged with trespass following their refusal to vacate the premises after their services had been terminated by Mr John Randles, director of the Natal African Blind Society at Enduduzweni in Umlazi

The blind workers downed tools in protest at certain deductions from their wages which the management said were for board and lodging expenses. They were ordered to leave the premises by 10 a m last Saturday, but did not

Under cross-examination by Mr C J Albertyn, for the defence, Mr Randles said he had not read the conditions of employment to the employees. He had expected the welfare officer to perform that duty. He also said that the workers were paid meagre salaries

Satisfied

Mr Albertyn submitted that the workers believed they had a right to remain on the premises of the society. He said that the terms of the workers' contracts had been varied without their consent in regard to the deductions

Mr Hare said the Court was satisfied that the services of the employees had been terminated and they were ordered to leave the premises

Although the Court ordered them to leave the premises, last night Mr Albertyn and Mr Randles came to an agreement that they should be allowed to sleep at the hostel for one night. Mr A J Sibeko appeared for the State

hostel

Still in their

Blind workers go to court after their sacking

139 Mercury 19/2/82

Court Reporter

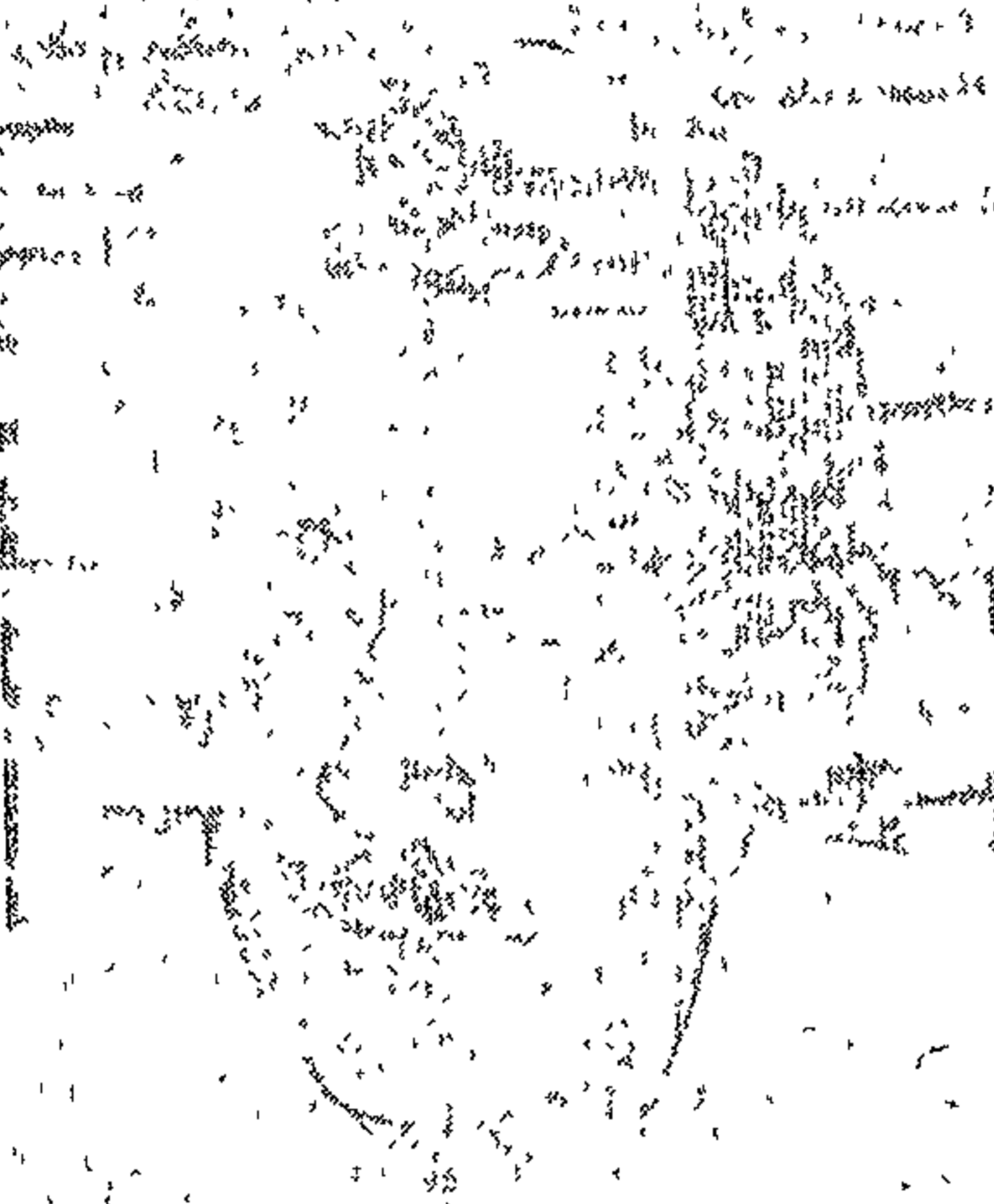
FIFTY-SIX blind workers, sacked by the Natal African Blind Society last week, were still in their hostel last night.

Earlier yesterday, a Supreme Court judge ordered the society and its director, Mr John Randles, to show cause on March 5 why the men and women should not be restored to hostel accommodation occupied by them in terms of their employment conditions.

At the same time, the society was called on to show cause why it should not be interdicted and restrained from ejecting all or any of the blind workers from the society's Enduduzweni hostel at Umlazi, pending legal action to be brought by them for an order declaring their dismissal to have been null and void.

The order was made by Mr Justice Howard following an urgent application brought before him in Chambers in the Supreme Court, Durban, by Mr Michael Sangweni, a member of the blind workers' liaison committee, on behalf of himself and 55 other blind workers.

In papers, Mr Sangweni, a grade three basket-maker, said he had worked and lived with the society since 1961. A liaison committee was formed in 1977 which met twice monthly with Mr Randles



MR John Randles

During the early part of 1981, the blind workers grew dissatisfied with the wages they were paid and the fact that they had not been compensated for the rise in the cost of living.

Their grievance was reported by the liaison committee to Mr Randles.

After six months of requesting pay increases, the society's management agreed to grant a R1,50 weekly increase and also agreed to increase wages in July each year.

The workers requested that a minimum R4 in-

crease be granted at the next increment and that wages be reviewed at frequent intervals.

Subsequently, Mr Randles reported to the liaison committee that the society could not afford to pay any increase because the costs of maintaining the hostel were too high.

In response, the workers proposed that they should cook for themselves in the evenings to reduce the cost of kitchen staff, but the suggestion was rejected.

In early December last

year, Mr Randles, acting for the society, reported that the solution decided upon by management was an increased deduction from the wages of the workers, who responded by pointing out that they could not afford to pay the increase without receiving a wage increase.

Mr Sangweni said Mr Randles subsequently told the liaison committee there was no money available for increases and that he would take a wage deduction by force, if necessary. He did not provide details of the proposed increased deduction.

In February, after the workers had returned from their holidays, Mr Randles advised the committee that the deductions would be R2,25, R2,50, R2,75 and R4 depending on the workers' grades. The workers were unhappy about the deductions, particularly because they had not received a pay increase.

Insisted

Mr Sangweni added that when the workers were paid on February 4 the deductions were effected already, although they had not consented to them. They stopped work and the stoppage continued until February 9.

On the following day, the society purported to dismiss all the blind workers and insisted that they leave the hostel and reapply for employment and accommodation from their rural homes.

Mr Sangweni submitted that the lock-out was an unlawful act and that the dismissals were null and void.

He said that on February 15 he and the 55 other workers were awoken at 4.30 a.m. and taken to the Umlazi Magistrate's Court where they were charged and convicted for trespassing. They instructed their attorney to note an appeal.

At 11 a.m. yesterday the 56 applicants were forcibly removed from the hostel, together with some of their belongings. They had nowhere else to go.

Mr M Pillemer, instructed by R S Chennels and Co, appeared for the applicants.

Z
ge
sh
wk
str
A
the
Roi
pre
the
riv
ga
We
I
on
hu
mi
th

S
1
at
on
an.
ac
ip-
of-
rt-
es,
li-
he
as
ir.

S
W

Ex-detainee told to see specialist

257
19/2/82
D. Dipfuteh
139

PORT ELIZABETH — The chairman of the Motor Assemblers' and Component Workers of South Africa, (Macwusa), Mr Dumile Makhanda, who was released on Wednesday without being charged after nearly eight months in detention, was referred by his private doctor to a specialist yesterday for a shoulder complaint.

He was also told to have his eyes tested for impaired vision.

Mr Makhanda, 32, lost 20 kg while in jail, and suffers from insomnia. He was detained with four other Macwusa officials by Transkei secur-

ity police at a roadblock near Umtata on May 26, and was handed over to the South African security police on June 3.

Mr Makhanda, Mr Maxwell Madlingozi, chairman of the workers' committee at General Motors, Mr Zamile Mjuza, member of the workers' committee at General Motors, and Mr Mxolisi Didiza, a Macwusa organiser, were held for two weeks under Section 22 of the Internal Security Act and then under Section Six of the Terrorism Act.

They were released on Wednesday with Mr

Sipho Pityana, another Macwusa organiser, who was detained at the Macwusa office on June 16. None had been charged.

Mr Makhanda said yesterday he could not lift anything with his left arm as there was something wrong with his shoulder blade. His vision was impaired and wherever he looked he saw spots. He said he was also much more nervous than before his detention.

He had seen his lawyer, and a decision on what steps to take would be made after he received a medical report, he said — DDC

it on
the morn-
arc

was made

del s to
plane

St
1981

The v
Loud
ing at

When
in Cal

my con
decept
Your f

SIRS:

Woodst
123 Lo
Master

Item 2

WRITE THE DRAFT MEMORANDUM TAKING INTO ACCOUNT THE POINTS MADE ABOVE. YOU MAY ADD YOUR OWN POINTS IF YOU WISH.

INSTRUCTIONS

MASTER ENGINEERING Memorandum

To: James/Jane Donovan
Subject: Memo to the General Manager

From: David Smith
Date: 6 August 1981

James/Jane - I've got to get that memo in to the G.M.'s office explaining why we need a manual on the formats and styles of our correspondence and reports.

Would you draft a good argument for me - about 400 words?

Since we're talking about the principles of effective written communication, and since I'm not very well known for classy writing, please make this a first-class draft memo. In particular, I'd like you to stress the problems we're having with staff who can't express themselves effectively and haven't the faintest idea of how to write a letter - let alone a report. Can you also analyse some of the problems in style that we see daily in the firm's correspondence?

David

Item 1

Unionist
claims
grave
injuries

329
251
139

E. Post 23/2/82
MR DUMILE MAKANDA, released last week from 270 days' detention under the Terrorism Act, claims he was told by a specialist yesterday that a nerve in his right ear was irreparably damaged

Mr Makanda, who is chairman of the Motor Assembly and Components Workers Union of South Africa (Macwusa), will visit a second specialist today to see whether his eyesight has been impaired

He will also see a third specialist later this week to determine what is wrong with a shoulder he claims was injured while he was held in detention

In an interview today he said "The specialist has sent his findings to my lawyer. He made it clear to me he did not expect my ear would ever heal"

Mr Makanda lost 20 kilograms in almost eight months in detention

Farm Workers, Servants wages, Probe

Statement	Policy	no amount
Policy	Asset	
(Insurance	cept of pr	
Statement	Expense	entry
Statement	losing entry	
from Life Pol	Statement	
(Insurance Co	me from Life H	accrual of pr
Expense		
Expense		
same as 01		

Mercury Correspondent

CAPE TOWN—Minimum conditions of service for about 2 000 000 farm workers and domestic servants would be investigated by the National Manpower Commission, the Minister of Manpower, Mr Fanie Botha, announced last night.

The National Manpower Commission has been instructed to investigate methods of laying down minimum conditions of employment for these workers.

Because farm and domestic workers are excluded from South Africa's labour laws they have often been regarded as the most exploited sector of the economically active population.

The Government has, in the past, been strongly criticised for not introducing some form of legal protection for the 1 200 000 agricultural workers and about 700 000 domestic servants.

In a statement issued at midnight, Mr Botha said that 'owing to the particular working circumstances of farm workers and domestic servants' they were excluded from the scope of application of several laws administered by his department, including the Labour Relations Act, the Wage Act and the envisaged Conditions of Employment Act.

'On account of a variety of circumstances and developments and because the authorities also have a responsibility to look after the interests of workers in these sectors, I have decided to direct the National Manpower Commission to urgently, and after consultation with organised agriculture and the relevant

organisations in respect of domestic servants, conduct an investigation into measures in terms of which minimum conditions of service in respect of the workers in these sectors could be regulated.

'As in almost every other country in the world, there are in South Africa a great variety of factors which militate against the institution of formalised or structured conditions of service for workers in agricultural and domestic services.

Protection

'This is, however, no reason why practical ways out should not be sought to ensure that workers in these sectors, just as workers in other sectors, also get the necessary protection insofar as this is practically possible.

'Factors which are peculiar to this sector and which must therefore be taken into thorough consideration, are the intimate and longstanding personal relationships between employers and their farm workers and employers and their domestic servants, the wide geographical distribution of such workers, the seasonal nature of farming operations, the influence of climatic factors such as rainfall on farming operations and the necessity of certain activities being performed on a daily basis.

'There are great numbers of workers in employment in agricultural and domestic service.

'In 1980 there were 1 200 000 agricultural workers and 700 000 domestic servants, thus a total of almost 2 000 000 workers.

'This represents 14,1 percent of the economically ac-

tive population of the Republic of South Africa. The Government would not be fulfilling its responsibility if it did not also look after the interests of this large group of workers.

'I want to emphasise that I have requested the National Manpower Commission to liaise very closely with all interested parties in connection with the investigation and I want to appeal to all such parties to give their full co-operation in order to ensure that the investigation will serve the best interests of the country and all those concerned,' Mr Botha said.

There was no indication in the statement when the far-reaching inquiry would be completed.

COUNTING A

Mercury 22/2/82

139

Agriculture would resist wage rises for workers

Mercury Reporter

NATAL farmers yesterday reacted cautiously to the proposed investigation into the conditions of farm labourers by the National Manpower Commission but warned they would resist any attempt to raise wages above present levels

South Africa's 1 200 000 farm workers have so far been excluded from labour legislation

Farmers interviewed by the Mercury said that if the commission led to an increase in workers' wages then they would mechanise and reduce their labour force

A spokesman for the Wattle and Timber Growers' Union said farmers were having to bear increased fertiliser costs, equipment cost and increased interest rates set by the Land Bank.

'If they had to cover increased wages on top of this most of the farmers would reduce their labour force,' he said

The spokesman said there had been an incredible drop in the number of people entering farming because of increased costs

He added it was a difficult situation for the Government and the farmer to cope with as a drop in the number of farmers would lead to an increase in unemployed workers

Mr Heinz Bartels, an Impendle farmer, said, 'You can't pay labourers something you haven't got.'

We will cut

back on our

labour force,

farmers warn

Handwritten notes: 139, 133, 294, 295, 4, 2/2/82

Mercury

'Some types of farming rely on casual labour, some on seasonal labour and others had a semi-skilled permanent labour force

'The position in farming is much more complex than industry where they have nothing to do with the worker once he has left work. The farmer provides accommodation and often medical services for his workers,' he said.

ers Project (DWEF), Mrs Mary Mkhwanazi, yesterday welcomed the announcement that minimum conditions of service for about 700 000 domestic workers in South Africa were to be investigated

Mrs Mkhwanazi said that she cried tears of joy when she heard the announcement by the Minister of Manpower, Mr Fanie Botha, on a news

quiry as a 'priority' and have said that 'regional' conditions should be taken into account.

'This inquiry is long overdue. We have been asking for this for some time and I can only hope that it will be done with all speed,' Mrs Helen Suzman, chief Opposition spokesman on urban black affairs, said yesterday.

'It is a complicated issue. Great care should be taken not to jeopardise existing employment and the investigators should make allowances for regional factors

'These two categories of workers are among the most exploited in the country in terms of wages, working hours and general conditions'

Both categories had the added disadvantage of 'immobility', particularly farm workers

Mr Ron Miller, chief NRP spokesman on manpower said, 'If ever there was a group of workers who were open to abuse by employers it is the domestic workers. I urge the inquiry to treat the investigations as top priority.'

Mr Ralph Hadtingham, the NRP's agriculture spokesman, said farmers would welcome the inquiry because there had been a great deal of 'unfounded' criticism about their treatment of staff.

The public had not appreciated the bond of loyalty and responsibility which existed between the farmer and his staff.

(Surrender value of policy is zero - therefore no amount can be capitalised)

Farmers interviewed felt that the situation of farm workers was very different to that of a worker in industry in that they received various perks. If these were taken into consideration they said they would welcome the commission.

Depending on the area, the perks undervalued by farmers yesterday included housing, schooling for labourers' children — in some cases the farmer paid for school uniforms and books — pensions, medical services and some farmers gave a cattle allowance to their labourers.

The secretary of the Natal Agricultural Union, Mr Alwyn Bisschoff, said it was too soon to form an opinion on the commission but said they would be discussing it with the farming sector.

He said an examination of the conditions of farm workers would be an extremely wide undertaking due to the diversity of types of farming.

The general-secretary of the National Federation of Workers, Mr Mathews Oliphant, said they would be presenting their demands to the commission as they regarded it as a 'step in the right direction'.

Their primary demand would be to have both domestic workers and farm labourers falling under present labour legislation, particularly the Workman's Compensation Act and the Unemployment Insurance Act, he said

The Unemployment Insurance Act provides ordinary unemployment benefits, maternity benefits, illness allowances and death benefits whereas the Workman's Compensation Act provides compensation for loss of earnings due to disabilities arising out of accidents contracted at work.

The community worker in Durban for the Domestic Workers and Employ-

bulletin yesterday

She said that Mrs Audrey Cobden, the founder of DWEP, would have been overjoyed because she had been pressing for this move for years. Mrs Cobden has left South Africa to live in Canada.

Mrs Mkhwanazi said she hoped it would not take long for legislation in this regard to be enacted.

'We have waited and suffered long enough since we submitted a memorandum on this subject to the Wicahlu Commission on labour legislation in 1977,' she added.

Senior opposition spokesman have welcomed the Government's inquiry into minimum service conditions for domestic and farm workers.

Both the Progressive Federal Party and the New Republic Party have urged the Government to treat the in-

This responsibility had not fallen on the shoulders of employers in the urban areas, he said.

'It is true that odd cases of exploitation of labour have been brought to light which has tended to nullify so much of the good work that so many farmers have carried out to improve the conditions of their staff,' he said.

Farmers should regard the investigation not as a witch-hunt but as a vehicle to streamline a policy which would lead to a more contented and productive labour force.

'I must emphasise that it is absolutely essential that this investigation be conducted in close-operation with organised agriculture, particularly local farmers' associations,' said Mr Hardingham.

'This is important because the fringe benefits which are associated with the whole structure of wage determination vary from area to area.'

NRGus 23/2/82 (128) (139) (145) (357)

Aggett: Threats continue

THREATENING and obscene telephone calls linked to the death in detention of Dr Neil Aggett are still being received by local trade unionists

Officials of the Food and Canning Workers' Union and the General Workers' Union have been called late at night

by a man saying they will be 'next on my list'

The telephone numbers of some of the officials are not in the directory.

Calls related to the death of Dr Aggett, Transvaal secretary of the Food and Canning Workers' Union, began the day after he was found hanged in a cell at John Vorster Square on February 5

A spokesman for the General Workers' Union

said the caller described himself as 'the one who strings people up' At various times he said he was a member of Aksie Eie Toekoms the Special Branch and the Security Branch.

'It is very unpleasant to receive such calls but we are not intimidated by them,' the union spokesman said

The calls have been reported to the police

000

000

24 000

300

24 000

24 000

300

300

300

(1) Premiums Treated as Business Expense

01, Jan 1: Insurance Expense

300

Bank

being payment of premium

Dec 31:

Income statement

300

Insurance Expense

being closing entry

Years 02 and 03 - same as 01

04, Jan 1: Insurance Expense

300

Bank

Debtor (Insurance Company)

24 000

Income from Life Policy

being accrual of proceeds receivable

Jan 2:

Income from Life Policy

24 000

Income Statement

being closing entry

Jan 2:

Income statement

300

Insurance Expense

being closing entry

Jan 31:

Bank

Debtor (Insurance Company)

24 000

being receipt of proceeds

Dec

01, 1

Pre

(2)

Mixed feelings about probe on servants

Sowetan
25/2/82

139
165
294

THE ANNOUNCEMENT of an inquiry into working conditions of domestic and farm workers has been received with mixed feelings by domestic workers in Johannesburg.

Some could not believe that a move to improve and safeguard their workforce is due. Others expressed excitement over the news

A mother of five, Mrs Mana Dibeflo, said they were the last workers that can be recognized by the Government. She believes that only her

employer can decide on what to pay her. She earns R70 a month and although it is not sufficient for the maintenance of her chil-

dren, she believes that half a loaf is better than no bread.

Another domestic worker, who refused to be identified, told The SOWETAN that she would not raise her hopes on "empty prom-

ises". She earned "ten shillings" (R1,00) a month when she started work in 1965, when her youngest child was a month old. Her monthly wage is now R65.

When she went on maternity leave, she had to get a relative to replace her for a period of three months. All she got as maternity benefits was a knitted baby suit from her employer.

She was also ordered to return to work as soon as possible because her employer was not prepared to keep "unknown" workers.

A gardener told The SOWETAN that it will probably take the Government "some years" to better their working conditions.

Mr Simon Tshengo added that this move was long overdue, and most domestic servants have learnt to live under exploitation.

Mr Tshengo augments his monthly earnings of R100 a month by working at a pub at night. He has been at the job for two years, but does not know a thing about leave pay and other benefits.

A member of the Randburg Centre of Concern said she appreciated the Government's move on the welfare of domestic workers. Miss Disebo Moloi said the Government has at last recognised domestic servants as part of the most important workforce in the country.

000 24

000 24

000 30

000 30

000 30

The Domestic Workers Employment Project (Dwep) welcomed the Minister's announcement about a commission to look into conditions of work for domestics.

In a statement released yesterday, Mrs Leah Tutu says Dwep has been campaigning for the inclusion of domestic workers in the country's labour legislation for years.

"We hope in laying a minimum wage, the Minister will take a realistic view of the cost of living. It is a disgrace that workers should not be protected by the Government against their unscrupulous employers."

"Domestic workers, like any other worker sometimes get injured in the course of duty — why can't they claim Workman's Compensation?"

Mrs Tutu said Dwep hopes the Minister will treat this as a matter of urgency.

Life Policy
Life Policy
Life Policy

Life Policy
Life Policy
Life Policy

Life Policy
Life Policy
Life Policy

Life Policy
Life Policy
Life Policy

Life Policy
Life Policy
Life Policy

Life Policy
Life Policy
Life Policy

Life Policy
Life Policy
Life Policy

Dec

01,

Pre

Jan

Jan

Jan

Jan

04,

Years

Dec 3

01, J

Prem

NOI

(2)

(1)

12513

ACCC

Lay-off fears lead to talks Churches concerned over war in SWA

By PETER KENNY
WINDHOEK — The Council of Churches in Namibia yesterday presented the visiting South African delegation with a statement expressing deep concern about what was happening to people in northern South West Africa because of the war
The CCN delegation was the last to meet the Prime Minister, Mr P W Botha, the Minister of Foreign Affairs, Mr Pik Botha, and top army leaders and diplomats who spent four days in SWA
The CCN represents the Anglican Church, African Methodist Episcopal Church, Evangelical Lutheran Church in SWA, Evangelical Lutheran Owambokavango Church, German Evangelical Lutheran Church and the Roman Catholic Church representing 75% of SWA's total population
The council said they had petitioned the State President to withdraw compulsory military conscription as they felt it would result in a civil war
Since the implementation of the law many young children had left and were leaving the country and it was creating grave insecurity,

said the council
They also expressed concern that some teachers at schools taught in military uniform and even with weapons
The statement said they knew of the killing of innocent people, of wanton destruction of property and of beatings, detention, solitary confinement and torture of the local population
With deepest respect we would draw attention to the intimidatory nature of control exercised by some of those given the responsibility for security and law enforcement in the country This has caused deep suffering to many people
The trust of the people has so often been damaged that not only are witnesses not prepared to come forward to testify to atrocities committed for fear of the consequences, but their confidence in the impartiality of those forces during the transitional period is seriously undermined
The churches rejected violence by any side in the conflict and said they were committed to working for peace justice and reconciliation

By JO SHALLIS
ALLIED Publishing Company is holding talks with the Commercial, Catering and Allied Workers Union (Ccawusa) over worker fears that a new newspaper distribution scheme will cost workers their jobs
A Ccawusa shop steward said yesterday workers were "worried" about the implications of the new scheme — which involves greater use of scholars to distribute papers — for their job security
But Allied's managing director, Mr R J Mitchell, denied yesterday that the change would lead to firings Any workers whose jobs were at risk would be transferred to other jobs in the company, he said
Allied distributes all major English-language newspapers and one Afrikaans paper It recognises Ccawusa as the representative of its black workers
The company has been using scholars to distribute newspapers for the past 18 months, but it recently informed Ccawusa that the number of scholars was to be sharply increased
Yesterday Allied management met union shop stewards at Ccawusa's offices to discuss the change At the meeting, a management spokesman told stewards that workers whose jobs were threatened would be settled elsewhere in the company
The shop stewards will relay details of the new development to workers tomorrow
Mr R J Mitchell, managing director of Allied Publishing, yesterday said "We will place any workers affected by the new scheme in our driving or motorcycle school or in some other position in our company," Mr Mitchell said

27/2/82 RDM

in St for role of the... THE R F S

'Burglar' is shot dead

Crime Reporter
POLICE shot dead an alleged burglar and arrested another when they were called to a house in Kew, Randburg, yesterday after neighbours had seen two men breaking into it
The two men were inside the house in Corlett Drive
They had already moved a television set and were allegedly packing bottles of whisky and clothing into carrier bags when policemen from Lombardy East drew up outside
Police allegedly walked in through a back door which had already been forced open They said the men tried to flee and ignored warnings to stop
One was shot in the head and the other cut himself severely as he jumped through a window to escape
He was arrested and taken to hospital

Baby born after s...

Mail Reporter
A YOUNG Brakpan mother — who was hit by a car on Thursday when she tried to save her two-year-old son from traffic — gave birth to a baby boy by Caesarian section on the same night
Mrs A A Strydom, 19, of Germaine Avenue, Brakpan, was rushed to hospital after she was hit by a car in Voortrekker Avenue

Mrs Strydom, her husband Hendrick, 21, and sister-in-law Adri Strydom, were shopping in Brakpan when the accident occurred
Mrs Strydom and her sister-in-law were on the one side of the road while her husband and son, Henri, were on the other
The two women were crossing the road when they saw Henri running towards them across the busy road

ow ju sn th al ac ly de pe an

GST boost misses

Pretoria Bureau
THE inflationary 25% increase in GST to 5% from Monday will raise prices of almost all goods and services — but bakers approached yesterday indicated bread prices would remain at present levels
White bread will stay at 40c plus 2c GST, and brown and wholewheat loaves will still cost 28c plus 1c GST
Supermarket spokesmen said all products stocked would in effect cost 1% more
The chairman of Pick 'n Pay, Mr Raymond Ackerman, said the shelf prices of goods in his stores would be unchanged, but the extra GST would be added on at the tills
He did not expect a dramatic drop in sales volumes because of the GST increase, but with higher interest rates, and other

co fin ml lo th th all Rl Go tot

"I hope we succeeded... But moments later Zimbabwe's Foreign Minister told the newsmen it fair to expect Swapo all the concessions
Dr Mangwende said African states had already responded to the West proposals and "the ball is in their court"
"There may be some laying tactics (on the part of the West) because Africa is seen to be terrified and they don't go to them with further proposals, but our opposition is clear
"I might as well step into the pool with the States have made it and given you (the West) it is in your court
"We don't think it is fair to ask Swapo to be the party that must give some of the proposals takes two to tango"

'I'll go to sav

Mail Reporter
THE Johannesburg... ant who has been to rid of her two children said yesterday she...

Hand

DAILY MAIL

Birthday Game

First Prize **R100**

15 R100 consolation prizes

2 Weather cameras each

2 cases of Sparkling Wine

R2 815 worth of prizes MUST BE WON EVERY WEEK!

SATURDAY, FEBRUARY 27, 1982. NO. 26

MONTHS	DATES	YEARS
—	22, 16, 17,	27, 29, 25, 74, 99, 38, 79, 22,

MINOLTA THE WORLD'S FIRST

Pay up!

211 139

MOST employers will have to pay their domestic servants 50% more. That is the view of experts following this week's announcement that the Government is to investigate the situation.

For example, when Ms Donna Wurzel, of the Domestic Pension Fund, was asked what she thought the National Manpower Commission investigation into domestic and farm workers would suggest, she said "If you want good service, you are going to have to pay for it"

"Many employers say 'My maid is part of my family.' Of course she isn't and never will be

"The servant is an employee. She is not there to be part of the family but to make a living, like all of us

"And, like any commodity, if you can't pay for it — you can't have it"

The inquiry, regarded by many as long overdue, has been heralded as a breakthrough in Government thinking

The aim is to lay down minimum working conditions for South Africa's 2-million domestic and farm workers

But experts in these fields have warned that it will be no easy matter to make findings

First, there is likely to be controversy concerning figures suggested as minimum 'cost-of-living' wages compared with those suggested as 'living' wages

Second, experts have stressed, other working conditions, such as hours, overtime, leave and employment contracts, should not be neglected in the inquiry

The Domestic Worker's Employment Project (Dwep) recommends a minimum 'cost-of-living' wage of R79 a month for unskilled workers and R96 a month for skilled servants expected to cook and look after children

The average wage presently paid to domestic workers in South African cities is R65 a month

The Women for Peace organisation sees a minimum 'living' wage as R100 for unskilled and R120 for skilled workers

But Mrs Irma Xenopolous, president of Women for Peace, said the organisation would like to see adjustable minimum wages for domestics

'YOUR MAID IS NOT PART OF THE FAMILY — SHE'S THERE TO MAKE A LIVING'

SPECIAL REPORT

"It is important that training be set up for domestics so that, like a secretary with a diploma, a domestic is able to command a wage in line with her qualifications"

The Domestic Workers' and Salesladies' Association (Dwasa) advises a minimum monthly wage of R110 for full-time workers, R10 a day for daily workers and R5 for a half-day

Many other experts in the field have refused to lay down minimum figures, saying the issue is far too complex to deal with yet

Mrs Joyce Harris, president of the Black Sash, said it was important the commission laid down rules not for a minimum wage "but for a living wage" for domestic workers

"Domestics need protec-

tion and they ought to be eligible to receive all the other benefits available to workers in industry," she said

Mrs Roberta Johnston was a member of the *ad hoc* Committee on the Legal Possession of Domestic Workers, formed after a symposium on domestic workers held in Johannesburg last year

The organisation formulated a memorandum which has been submitted to the Manpower Commission

Mrs Johnston said "We would like to see the institution of permitted maximum hours, overtime pay, provision of working clothes, minimum standards of fur-

nishing for live-in servants and minimum annual leave

"It is also important that amendments be made to the Labour Relations Act, the Wage Act and the Workmen's Compensation Act to include domestic and farm workers"

The *ad hoc* committee's findings — supported by 24 organisations throughout South Africa — also suggest that employment contracts should be set up for domestic workers and that statutory records of service should be kept

"The committee is continuing its efforts to have the proposals made in the memorandum accepted,"



● Domestics at work — having the kids cared for while mum works or just having the household chores done could cost families up to 50% more soon

By CHRISTINA PRETORIUS

Mrs Johnston said

Independent ombudsman Mr Eugene Roelofse, who is an expert on farm labour conditions, said it was important the commission did not merely rely on agricultural unions and farmers for their findings in this field

"Traditionally there is a great credibility gap between what the farmers claim to be paying their labourers and what the labourers claim to be receiving," he said

"Whatever the outcome of the inquiry into the wage structure of the farm worker, I believe it would have been a waste of time if they did not also look at housing conditions, the health situation on farms and particu-

larly the incidents of brutality towards workers"

Recently, a report on an investigation by the Child Labour Programme of the Anti-Slavery Society in London, which was put before the United Nations, stated that there were 60 000 child slaves — that is children below the legal working age of 16 — employed in South Africa

The report said at least 90% of them worked on South African farms — a form of exploitation unavoidable at present because of the low wages paid to their farm labourer parents

Sunday Express investigations revealed that child labourers — and their parents — were, in many cases, paid

a pittance by the farmers

In one case, a man with six children was paid R7 a month

Mr J F van der Merwe, deputy director-general of the South African Agricultural Union, said labour relations was a field his organisation was "constantly looking into"

He said agriculture was different from all other industries

"Farm labourers are paid in a package deal. Wages are only part of it — the rest of the labourers' remuneration is made up with housing, transport and food

"For that reason it would be almost impossible to establish minimum wages for farm workers," he said

(2) Premiums Treated as an Asset - Cont'd:

Year 02 - same as year 01

03, Jan 1: Life Policy 300
Bank

Dec 31: Income Statement 60
Life Policy 60
Policy written down to surrender value (See Note 1 below)

04, Jan 1: Life Policy 300
Bank

Jan 2: Debtor (Insurance Company) 24 000
Life Policy 540
Income from Life Policy being accrual of proceeds receivable

Jan 2: Income from Life Policy 23 460
Income Statement being closing

Jan 31: Bank 24 000
Debtor being receipt

Note 1: At the end of year 03, the balance sheet as a non-current Note 2:

The death of a partner automatic accounting entries. For this to be drawn up for the period ascertain the correct balance policy would be shown as income to the partners' capital account

Star 1/3/82
Boys will not oust workers

Trade union officials are concerned about plans to extend the use of schoolboys to deliver newspapers in Johannesburg.
They fear that delivery men employed by the Allied Publishing Company will lose their jobs.
Allied's managing director, Mr R J Mitchell, has assured the union concerned - the Commercial, Catering and Allied Workers Union - that this will not happen. Affected workers will be moved to other positions and re-trained where necessary.
Union officials met again yesterday to discuss the matter.

nt and NOT credited direct
The proceeds from the life of the partner so as to come statement would have tnership as legal and
ted on the partnership value of R240.

~~1981~~ (1981) ~~1981~~ ~~1981~~

FAWU ~~1981~~

to attend
Star 2/3/82
wage talks

ld-
 ed
 ant
 ree
 ind
 ce-
 nat
 in
 ed
 lad
 er-
 ily
 ld-
 en
 nt
 ch
 'ti-
 ge
 on
 ri-
 ly
 ig

In a surprise move the Engineering and Allied Workers' Union has accepted the invitation to unregistered unions to attend the 1982 wage talks for the metal industries

The decision was taken at an executive committee meeting at the weekend, according to FAWU's general secretary Mr Calvin Nkabinde

FAWU and the Black Allied Workers' Union are the only unregistered unions known to have accepted the offer of observer status at the industrial council talks beginning on March 9

Two key unregistered unions, the SA Allied Workers' Union and the General Workers' Union have refused

Registered unions outside the industrial council have also been invited

As the National Manpower Commission prepared to begin its probe into farm conditions last week, about 25 worker representatives were holding a union meeting in Vereeniging.

There were no songs or slogans, just discussion on workplace problems and tactics. But the workers — and their union — are attempting something which has not been tried in the Transvaal for at least two decades.

They work at the nearby Soetvelde Farms owned by the Anglo American Corporation. And they have joined the Orange Vaal General Workers' Union.

Some farm workers in the West Cape have joined the Food and Canning Workers' Union. There has also been some union activity in the Natal sugar industry.

But in both cases, the workers have been involved more in processing or packing produce than in purely farming work. And in the Transvaal, unions have regarded the farms as too tough a nut to crack at this stage.

Farm workers have no legal bargaining machinery, protection against sackings or other rights. Most labour is unskilled, with scant bargaining power.

But the OVGWU began organising Soetvelde workers last August, according to organiser Mr Philip Masia.

He says the union now has about 140 members out of 230 at a few farms and depots — a majority there, although a tiny fraction of the farm labour force.

The meeting is much taken up with the pending NMC enquiry.

THE Government has announced a probe into farm workers' conditions of service. But some farm workers near Johannesburg have decided that joining a union provides a greater hope of change and have become the first Transvaal farm workers to join a union for decades. Labour Reporter STEVEN FRIEDMAN reports.

DOM 3/3/82

DOWN ON THE FARM, A NEW UNION GROWS . . .

discuss conditions on the farms in the hope that their employer — and, perhaps, the NMC — will listen.

If the NMC is in earnest, it will have to listen to views like these.

Particularly as Soetvelde believes its conditions are better than at other farms. "We pay far more than other farms," says Soetvelde's general manager, Mr A. A. Penberthy, who denied most worker claims about his farms.

Top of the list of complaints is housing. Workers who are fired or retire lose their farm houses — and, in terms of Government influx control regulations, there is nowhere to go.

And the workers are not protected by any labour laws — not even those who work at Soetvelde's depots self-produce.

The minimum (at Soetvelde's depot) is R40 a month, workers claim. Those working on crops and at the depot start at R60 and those doing building work start at R51, they say.

"The company says the wages are low because we get free rations and housing. But it is still not enough to live on," says a worker.

Some say they have to build farm houses, but still get labourers' pay. "They got a firm in to build houses but they escaped because we were cheaper," they claim.

Workers also claim that casual labourers — from age 14 upwards — get R1,50 to R2,15 a day, but no rations. "Some are adults with families, but the company says they are on probation."

Says Mr Masia, "On one farm there are 1700. The man who

that the vegetables are "rejects — not good enough to send to the mines".

Some get fresh, others powdered.

Workers work a 12-to-10-hour day (according to the season), less an hour and a half for lunch and breakfast.

Workers claim a new manager lengthened them by two hours a day without raising pay. Union efforts to sort the issue out were unsuccessful, they say.

But on one occasion, "they increased Saturday work by an hour — but we ignored it so they went back to the old times."

And one worker complains that transport is laid on for white children who go to school, but not for blacks.

have been a few "provoking remarks" from farm managers. They have not asked for formal union recognition, but management has agreed that union committees can take grievances to farm managers, then to the divisional manager and finally to Mr Penberthy.

"But the managers are rude to us and never listen. We never get to see Mr Penberthy," they claim. Not one demand has been acceded to by management, they add. "We are now going to ask for proper recognition," says Mr Masia.

But workers agree things have improved since they joined the OVGWU. Says an old man, "There are fewer firings now. The union has helped better things."

Mr Penberthy has another view of the OVGWU and its organiser, Mr Masia.

"We have nothing against them joining a union, provided it goes about things in the right way. But this one seems to be political," he says.

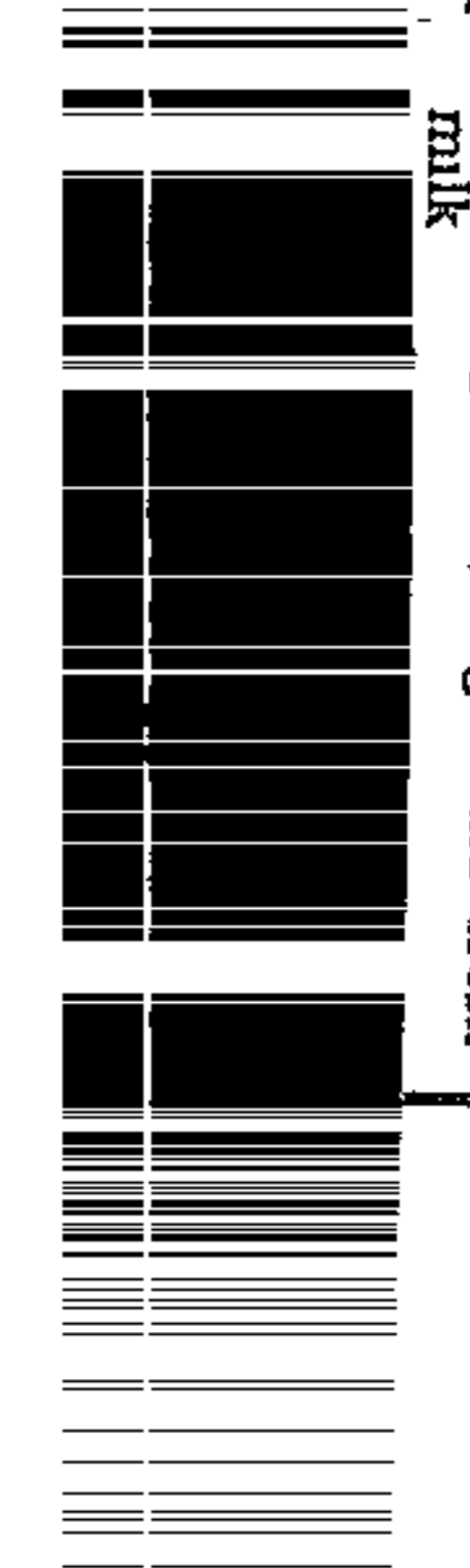
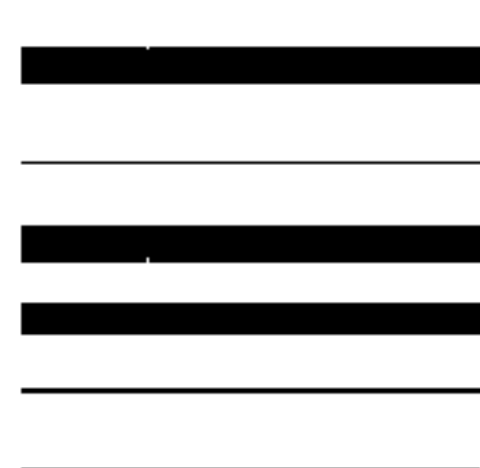
The OVGWU has replaced elected liaison committees with their own worker committees and these are "stirring trouble," he says.

"They are telling me how to run my business. They send letters making demands about canteens and lunch hours and they question our right to deduct traffic fines from drivers' pay."

Mr Penberthy adds, "The individual communication we used to have with our workers is gone since the union arrived. This is worrying."

He also rejects worker descriptions of conditions. Minimum pay, he says, is R60 and some farm drivers earn up to R225, some at the depot R350. Soetvelde has graded jobs non-racially and there is no pay discrimination. Workers get a thirteenth cheque at year's end.

Mr Penberthy adds that the value of rations is over R50 a month. Meat and vegetables are fresh and workers also get tea, sugar and fresh milk.



He adds that farm workers must ensure that the inquiry "doesn't give employers new ways of exploiting us with Government protection".

Some workers are not so sure. The enquiry, they say, "will be done by people who own the farms, the Nationalists — how can they help the workers?"

But they are more than happy to

He delves into a tome on labour law to underline the point. Workers who work for a farming employer even if they are doing shop or factory work — are classed as farm workers and have no legal protection.

"I tell you this so that you know what your position really is. Our only strength lies in our organisation," Mr Masia tells the workers.

Another key grievance is wages

man shakes his head. The others laugh.

They say they get 80kg of mealie meal a month — "coarse meal, not the Iwisa type"; a sack of coal a month, but two in winter, and "mine bread".

They also get 1.5 kg of meat a week and vegetables. But they claim the meat is "bad — it has fungus on it by the time we get it home" — and

thing in common with those in industry — they're unhappy about pensions. Money is deducted, but they don't know where it goes, they say. "We will have to tackle this issue soon," says Mr Masia.

Have they had any problems about joining the union? No one has been fired — or threatened with sacking — for joining, they say. But there

Lose your work — and you lose your place to live

IF a farm worker loses a job or retires, he or she also loses a place to live.

And, in terms of influx control regulations, they are not allowed to look for another home nearby — they become "displaced persons" with nowhere to go, except a homeland they may never have seen.

Many workers are born on farms and work their whole life there. If they worked in the cities, they would have the right to live there permanently.

But, because many farms are outside "prescribed areas" — in which workers do qualify for residence

rights — they don't qualify.

If they lose a job, their only hope is to find one on another farm — many workers are allowed by the authorities to work on farms only.

If they are pensioned off, they must go to a homeland — or move from farm to farm. At Soetvelde, workers see this is one of their major problems.

"They usually find a place in the township. But they have no legal right to be there and are always subject to arrest," says unionist Mr Philip Masia.

When these workers approach the local Administration Board, they are

told to "go to another farm," they claim.

Says Soetvelde general manager Mr A A Penberthy, "Any employee who leaves the company must lose their house." He concedes they have nowhere to go, but adds "That is a problem for Dr Koorhof — it is not of our making."

Certainly, the workers are victims of legislation. There are several clamps on the number of blacks farmers can house and no farmer may allow a non-worker to stay on his farm without official permission. In 1975, the Riekert Commission recommended that farmers be al-

lowed to house elderly people on their farms without Government permission.

It noted that these people had nowhere to go and that it would be unfair to send them back in their old age to a strange area.

But the Government held this issue over for further investigation, saying it wanted to ensure that any change did not lead to "squatting" on farms.

But even this recommendation would leave workers at the mercy of the farmer and would not allow them to look for alternative housing in the cities.

Schooling is provided up to Standard 5 and transport is provided in some cases for those who continue. Where this is not possible, children are subsidised according to their results.

The pension fund is non-racial and workers have been told how it works, he says.

The gulf between Soetvelde management views and those of organised workers is large. But workers have found a vehicle in the union and, in time, negotiations may change that.

But hundreds of thousands of farm workers have no union, no legal rights. In most cases, their conditions are probably worse than those at Soetvelde.

For them, their only short-term hope is that the NMC probe will produce concrete change.

139
Union

official held

Star Labour Reporter ^{3/3/82}

Another official of the General and Allied Workers' Union (Gawu) as been detained by the Security Police

Mrs Mary Ntseke, secretary for Gawu in Johannesburg was detained under section 22 of the General Laws Amendment Act yesterday morning. She is being held at John Vorster Square

Her detention was confirmed by Security Police headquarters in Pretoria

Five Gawu

members

139

are now

Star
9/3/82

in detention

Labour Reporter

Five members of the Johannesburg-based General and Allied Workers' Union (Gawu) are in detention under security legislation after the arrest of three more unionists on Tuesday.

Gawu's secretary, Mrs Mary Ntseke, was detained at John Vorster Square under section 22 of the General Laws Amendment Act, which provides for two weeks detention without trial. Security Police in Pretoria confirmed the detention.

Two of her colleagues, Mr Solly Pholoto and Mr E Shabangu, were also detained under section 22.

Gawu's president, Mr Samson Ndou, and its organising secretary, Mrs Rita Ndzanga, were both detained in November last year under section 22 and are now being held under section 6 of the Terrorism Act.

Mrs Ntseke was first

called to John Vorster Square early last week and was told to report back regularly. But early this week union sources said she was distressed and upset after apparently being warned that she would soon be detained.

On Monday she was in tears at the office and did not return to work on Tuesday morning after going to John Vorster Square again. The Star was told.

The Minister of Police, Mr le Grange, has said in Parliament that 13 trade unionists are at present being held.

Two detained senior members of the South African Allied Workers' Union (Saawu) have received psychiatric care but are still in hospital — Mr Sam Kikine in Durban and Mr Thozamile Gqweta, Saawu's president, in Johannesburg.

Mr Kikine's condition this week was said to be improving after his admission last week.

Ex-Wasa man sues cops for 'assault'

Senetani 5/3/82
257
139
328

THE BANNED former chairman of the Writers' Association of South Africa (Wasa), who is suing the Minister of Police for alleged assault by a Security Policeman, has denied a claim that he was an informer.

Mr Mono Arthur Siphobadela, who is also former president of the Kwazakehle Rugby Union, says he was punched, hit and had his head knocked against the wall by Warrant Officer F. Coetzee of the Security Police.

Mr Badela is suing the Minister of Police, Mr Louis le

Grance, and Detective WO Coetzee, for R2 500 damages, plus costs

Mr Badela, who was banned in 1980, told the court on Wednesday he was phoned by a Captain Du Plessis of the Security Police on June 17 and told to report to his offices the following morning

He thought it was in connection with his application for the relaxation of his banning order, but was taken to WO Coetzee's office instead when he arrived the next day

Mr Badela said WO Coetzee and a Sergeant

OWN CORRESPONDENT

Strydom accused him of continuing to act as chairman of Wasa. He said the two policemen became hostile when he denied membership

He said WO Coetzee punched him in the ribs and slapped his face. The slap sent him reeling backwards and he banged the back of his head against a wall

Although WO Coetzee later apologised to him, Mr Badela said he still felt "angry and abused"

Mr J P W Erasmus, for the Minister and WO Coetzee, put it to Mr Badela that he had

provided WO Coetzee with information concerning restricted persons on more than one occasion

Mr Erasmus also alleged that Mr Badela phoned WO Coetzee in March and suggested they rather make contact by telephone in future to reduce the risk of detection

Mr Badela denied these allegations, saying it would be contrary to his "soul" to "co-operate" with the Security Police

The matter was postponed

Black union welcomed to SAR 'family'

Trade unions on the railways were called "sweetheart unions" by some people but there was nothing wrong with unions of this type, the general manager of the Department of Transport Services Dr Kobus Loubser said yesterday

Opening the annual meeting of the Federal Consultat-

ive Council of SAR and H Staff Associations. Dr Loubser asked "Why can't a union be a sweetheart union?" As long as you can fight for your rights, see the general manager and have a right to state your claim — what's wrong with it?"

H's comments

come in the middle of a dispute over recognition between an independent union organising railway workers the General Workers Union and railways management

This year's official opening of the FCC meeting was a "special occasion," Dr Loubser said as it was attended for

the first time by observers from the SAR and H Staff Association for Black Employees

This union, formed last year with the assistance of railways management now claims 52 000 members

Addressing officials of the black

union, Dr Loubser said the railways, as elsewhere in the world was a "conservative, family-type organisation"

"We know that at times overseas influences have come into your society, and we are thankful that you want to be part of the railways family"

237
139

How cops caught Mazwai

A FORMER member of the Media Workers Association of South Africa was told that two innocent young men from Botswana wanted to meet members of his organisation, a Vanderbijlpark Regional Court heard yesterday.

This was said by Mrs Masabata Mary Loate (23), a former beauty queen under cross examination by the State prosecutor, Mr J Swanepoel, in the case in which she and the former president of the Soweto Students' Representative Council, Mr Sydney Khotso Seatholo are appearing before Mr A H Barlow on two charges under the Terrorism Act. They have both pleaded not guilty.

By SELLO RABOTHATA

Mrs Loate told the court that she had been approached by a friend of hers while she was at her home and told that a number of young men from Botswana would like to meet with Mwasa members. Her friend also gave her a note to that effect.

After she had finished with her house work, she had gone to see Mr Zwelakhe Sisulu as requested. On her arrival, she had told Mr Sisulu that two young men from Botswana would like to see Mwasa members. He said he would phone as he (Sisulu) was going to attend a meeting. This was on June 17 last year.

She said a meeting was arranged with Thami Mazwai for 7.30 pm. She had then gone back home where she found that the young men had already arrived. One of them was Seatholo, who is her boyfriend, and the other was introduced as Charlie.

Later that evening Mazwai had arrived and was involved in a discussion with Mr Seatholo. She could not hear what they were talking about as she was busy talking to Charlie, but she heard mention of the word Mwasa which she described as an organisation of black writers.

She said they had been sitting for about 15 minutes when there was a knock on the front door and when she had gone to open, there was another knock on the back door and shouts of "police, police". The three men were then arrested. She was later arrested, at about 11/12 pm in the night.

She told the court that she had been approached by one Edward Malunga during last year, and given two receipts to bring passports back for him in town, as he (Malunga) was going to school.

She also said after her case in which she gave evidence, in Kempton Park, she had been regarded as a sell-out. But that she wouldn't have given evidence for the State if she didn't wish to. She had gone through a hard time while in detention for a period of 18 to 19 months.

Notes were read in court by her advocate Mr George Bizos SC, which she wrote while she was in detention, asking for help. Her mother had subsequently started a case against the Minister of Police, so that the police would stop assaulting her daughter. (The hearing continues today.)

QUEST

SISULU RELEASED (139) (139)
Banned president of MWAASA, Zwelakhe
Sisulu, is released without being charged
after 251 days in detention

FM 5/3/82

...to its areas it mag-
by their to prior was still
South Africa

He blamed the dan-
the "Kwazulu"

...considerable ext-
"C..."

Blood fed Witness is 'fine'

Mail Reporter

MR WILLIAM Dyson, the 59-year-old Jehovah's Witness who received court-enforced blood transfusions after being injured in a car accident, was in a satisfactory condition yesterday

A hospital spokesman said Mr Dyson, a production controller at an Alberton telecommunications company, was "getting better every day"

He was admitted to the Johannesburg Hospital last month as a "dead-on-arrival" patient after a car accident, and was revived by the hospital staff

When told he was a Jehovah's Witness and religiously opposed to blood transfusions, the hospital administration obtained emergency permission from the Rand Supreme Court in an urgent application to allow the transfusions

Bid for an HNP mayor

Pretoria Bureau

THE Herstigte Nasionale Party made its voice heard in the Pretoria City Council yesterday when four HNP councillors nominated one of the party's newly-elected members as a mayoral candidate

However, their candidate Dr P J Barnard was defeated by 30 votes to five — one of the HNP councillors did not attend yesterday's informal council meeting — by Dr P R Smith, former deputy mayor who is now the mayor-elect

Dr Smith is a member of the Federation of Ratepayers' Associations (Frats)

He will be sworn in on Thursday with the deputy mayor-elect, Professor F R van Jaarsveld, and the five councillors who were elected as management committee members yesterday

The management committee members are all members of Frats

Unions split as vital pay talks begin

By STEVEN FRIEDMAN
Labour Reporter

NEGOTIATIONS on legally-binding minimum wages and work conditions for more than 400 000 metal workers begin in Johannesburg today with unions divided on their demands for the first time in many years

The division is largely along racial lines, with the all-black Steel, Engineering and Allied Workers' Union making demands which are opposed by predominantly non-black unions in the metal industries' industrial council, the largest in the country

In another development, registered unionists on the council said that three emergent, predominantly black, unions had taken part in a union caucus yesterday to plan demands for the negotiations

A registered union source said the Black Allied Workers' Union, the Engineering and Allied Workers' Union and representatives of the General Workers' Union attended the caucus

The first two unions had already announced they would take part, but a spokesman for the GWU, which is opposed to industrial councils, yesterday denied it had sent representatives to the caucus meeting

"We have already sent a letter to those taking part informing them that we would not be there

"Not only do we have strong reservations about councils, but we refuse to take part with unions affiliated to Turca, because of the appalling attitude Turca took to the death of Dr Neil Aggett," he said

A registered unionist said he expected negotiations to be "tough", because of the downswing in the economy and the division between the unions

The SEAWU, whose black members are mostly in lower-paid jobs, is asking employers to grant skilled workers only a 3% increase, while pushing up lower-paid workers' pay by around 50%

The other unions many of whom represent skilled workers, are prepared to support large increases for the lower-paid but have made it clear they will oppose penalising skilled workers to make this possible

Established unions are also worried about a demand by the SEAWU that there be no job preference for workers returning from military service — a measure which was introduced at their request

But a union source said yesterday established unions may be willing to alter their stance because apprentices can now have national service deferred

"We had hoped to discuss these issues with SEAWU at the caucus meeting, but they chose not to attend," he said

MATTER OF FACT

TO CORRECT specific errors of fact, write to the Editor at P O Box 1138, Johannesburg, or telephone the Editor's secretary at 28-1500 between 9am and 5pm on weekdays

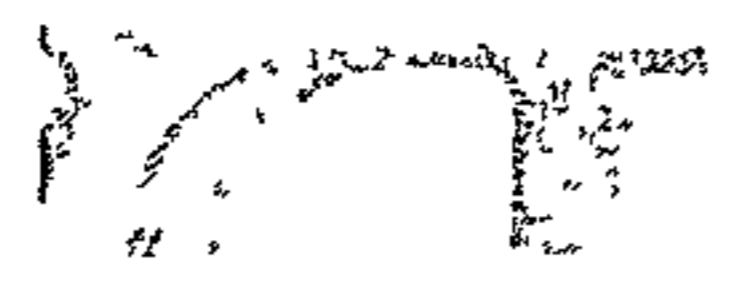
If you have broader complaints about the Rand Daily Mail these can be taken up with the Mail Ombudsman, James McClurg, c/o the Editor's secretary

Protest over jet break-in

VIENNA. — A United States congressional delegation has protested to the Polish Government after unidentified people broke into the group's special Air Force jet at Warsaw's Okęcie Airport, a congressman said here

Delegation sources said the break-in was discovered by pilots of the plane during a routine pre-flight check on Sunday. Nothing was taken — Sapa-AP

JOHANNESBU



Vertical text on the right edge of the page, including "IS" and "Mr Le".

Metal Unions, Seifsa to Urge Cash Out Wages

139
138
137
136
135
134
133
132
131
130
129
128
127
126
125
124
123
122
121
120
119
118
117
116
115
114
113
112
111
110
109
108
107
106
105
104
103
102
101
100
99
98
97
96
95
94
93
92
91
90
89
88
87
86
85
84
83
82
81
80
79
78
77
76
75
74
73
72
71
70
69
68
67
66
65
64
63
62
61
60
59
58
57
56
55
54
53
52
51
50
49
48
47
46
45
44
43
42
41
40
39
38
37
36
35
34
33
32
31
30
29
28
27
26
25
24
23
22
21
20
19
18
17
16
15
14
13
12
11
10
9
8
7
6
5
4
3
2
1

By Drew Forrest
Registered metal unions meet the group Steel and Engineering Industries Federation of SA (Seifsa) in Johannesburg today to negotiate new minimum wages and conditions for the metal industries 400 000 workers.

The annual industrial council talks take place against the backdrop of mounting unrest over wages in the East Rand metal industries. They also follow a systematic offensive by some black unions on the industrial council system.

In an unprecedented step — apparently aimed at softening resistance to the council — unregistered unions have been offered 'observer status' at the talks.

ACCEPTED
The Black Allied Workers Union and the Engineering and Allied Workers Union are known to have accepted.

But the invitation and will take part in the union caucus meetings. But the offer has been spurned by several key worker bodies.

Although the unions on the council agree that sharp increases are needed for the poor, unskilled workers, they have not been able to agree on a common platform for the first time.

BOTTOM RATE
The established unions are demanding a bottom rate of R175 and hour rising to R2 during the year — the current minimum is R113 — and 20 percent in the minimum rate for artisans.

But the only independent black union on the council the Steel, Engineering and Allied Workers Union has put in a separate demand for a bottom rate of R180 rising to R210, and only 3 percent for artisans.

The division is seen to reflect the different constituencies of the unions — skilled workers on the one hand and unskilled and semi-skilled black workers on the other.

Long-standing tensions between established and emergent metal unions surfaced during the run-up to the negotiations. Explaining its refusal to attend the unregistered General Workers' Union said it would not join the caucus caucus as affiliates of the Trade Union Council of SA — which had been "consistently hostile to the independent unions".

And two key I-o-t-u affiliates who refused observer status said they could not allow certain caucus members to speak for them, as serious allegations against these unions were pending at the International Metalworkers Federation.

Staff sources said close to 500 struck over pay. Officials of the National Union of Clothing Workers said the root cause was the adherence of many employers to an industrial council agreement expiring in June.

Clothing workers want rise

Mr F M Galland-Buerki, managing director of J H Henochsberg a Doornfontein Johannesburg, clothing factory, said about 140 workers stopped briefly yesterday over a misunderstanding.

Staff sources said close to 500 struck over pay. Officials of the National Union of Clothing Workers said the root cause was the adherence of many employers to an industrial council agreement expiring in June.

Strikes hit two more metal firms

Labour unrest over wages hit two more East Rand metal factories yesterday, on the eve of annual wage talks in the metal industries' industrial council.

The unrest appears to be spreading to Germiston from nearby Waderville where workers at four metal factories struck over wages last week.

About 300 workers at the Afroy gas equipment factory engineering department contracts departing in June.

A spokesman said the strike followed a verbal demand last week for planned July increases to be put into effect immediately. He added that the management would not grant the increase, as it would make the man-

No union is involved, and the workers have appointed four negotiators at the request of the management. And at Fensecure, also in Germiston, a management spokesman said about 30 workers were still on strike for an increase of R2 an hour.

~~2/10~~ Talks ~~199~~
over
blind ~~139~~
workers

*Mercury
5/12/82*

Mercury Reporter
NEGOTIATIONS between the attorneys acting for the 56 blind workers at the Natal African Blind Society in Umlazi and attorneys for the society will meet today in an attempt to reach a settlement

This follows yesterday's order by Justice van Heerden to extend an earlier order on the society to show cause by March 5 why the blind men and women should not be restored to their hostel accommodation occupied by them in terms of their employment conditions and from which they were rejected recently

The return date is March 12

Yesterday's order to extend the deadline was agreed upon by both parties who have decided to meet the workers at the society's premises today to resolve the matter

All 56 workers, sacked by the society, were still living at the hostel

(139) (294) C. Herald.
13/3/82

City domestics hit by accommodation crisis

THE accommodation problem faced by Sea Point domestic workers has been aggravated by the recent closure of several domestic quarters, says the Domestic Workers' Association (DWA).

One possible reason for this, according to DWA chairperson, Maggie Oewies, is the fear by owners of the controversial 'key law'.

'Many owners of these quarters are scared of falling foul of the key law and feel safer in closing them down,' said Ms Oewies

REGISTER

The key law requires owners (or their representatives) to make available to police, keys of all the rooms and flats used to house domestic workers. Owners also have to keep a register of the domestics living on their premises and have to be on hand after midnight to supply the police with the keys or the register.

They also have to ensure that no one but the domestics occupy these quarters after midnight

Owners face stiff fines if they fail to comply with the key law.

PROBLEMS

Ms Oewies said that, surprisingly, not many problems had been experienced with the actual implementation of the key law

'What has been of greater concern is the law's side effects, such as frightening owners, who then react by closing down domestic workers' accommodation

A spokesman for the Sea Point police confirmed that the implementation of the law has not been problematic

'In the first place, our fight is not directed at the domestic workers, who by and large, are respectable and law-abiding. We aim rather, at those coming into Sea Point who cause trouble — be they black or white,' the spokesman said

NICELY

'And thus far things have worked out pretty nicely, and if there are side effects it is not my job to comment on these.'

Ms Oewies said her association would now establish a committee among its members in Sea Point to look into the accommodation problem.

'We are not going to sit back and watch things happen but are going to take the initiative and see to it that the matter is rectified,' she said

The committee would have been elected last week but for the announcement by the Minister of Manpower, Mr Fame Botha, that an investigation is to be conducted into the wages and working conditions of domestic and farm workers

MINIMUM

These workers are not protected by labour legislation and it is intended that the investigation would result in such legislative protection. Minimum wages are also to be set

'We have been so busy with responding to the investigation that the committee to look into the accommodation problem in Sea Point had to take a back seat,' Ms Oewies explained

7 not guilty under Riot Act

Post Reporter

SEVEN Port Elizabeth men, charged with contravening the Riotous Assemblies Act, were acquitted in the Port Elizabeth Regional Court today

They were Mr Albert Mkayo, Mr Richard Rafane, Mr Elias Xhaxto, Mr Johnny Mdoana, Mr Nelson Kana, Mr Brian Singaphi and Mr Major Pikoli, who allegedly threatened employees of the SA Bottling Company into staying away from work between October 6 and 9

The seven, all members of the General Workers Union of South Africa, pleaded not guilty to the charge

The magistrate, Mr A W Meiring, in acquitting the men, said that evidence led by State witnesses was irrelevant and had "no value" in the case. One witness he described as an "outright liar"

One of the witnesses, Mrs M Thifane, yesterday told the court how some of the accused had taunted her "Margaret, are you not ashamed to enjoy a thick slice of bread buttered with the blood of your brothers?"

Mrs Thifane replied to the accused that she came all the way from Grahamstown to Port Elizabeth to look for work to support her children

One of the accused, Mr Brian Singaphi, is alleged to have approached her and said "You informer! I want you to die in my hands!" She was also called a "sell-out", but did not know the meaning of the word.

In closing the case, the magistrate described the attitude of the accused as "immature" and that they did not have the "ability to behave like adults"

Some of the accused, he said, "could have been convicted under sub-section (d) of Section 10 of the Riotous Assemblies Act", which states that people are guilty of an offence if they intimidate people "in a disorderly or offensive manner by jeers, jibes or any other like conduct"

The seven were charged under sub-section (a) of the Act which deals with threatening or suggesting violence to persons or property in forcing them to stay away from work

Mr J Nel appeared for the State and Mr P Langa for the accused

(39)
Freedom
for three

Labour Reporter

THREE trade unionists detained early this month have been released, it was learned yesterday

Mrs Mary Ntseke, general secretary of the General and Allied Workers Union, and two members, Mr Elliot Shabangu and Mr Solly Pholotho, were held under Section 22 of the General Law Amendment Act, which allows 14 days' detention without trial

Mrs Ntseke was released after a week, the others after three days

The general secretary of the Natal-based National Federation of Workers, Mr Matthews Oliphant, was detained at the weekend with four other unionists

Only Mr Oliphant it is believed is still in detention

(240) (139)
Black
Star
in-house
18/3/82
union at
Escom

Labour Reporter

A trade union for black workers at Escom plants across the country, the Electricity Workers' Association, has applied for registration

The application gazetted earlier this month restricts membership to black employees of the Electricity Supply Commission.

It has been described by Escom officials as an in-house union in that it serves only company workers. But Escom denies it is an "in-company" union created by the employer.

The general secretary of the Electricity Workers' Association, Mr Simon Mokoale, also denied the view that his union is an "in-company" body.

He said Escom management adopted a neutral stance towards the union which has 1817 members, mainly in the Johannesburg and Vaal area. The union planned to expand countrywide.

It had an agreement with Escom to discuss wages and working conditions, Mr Mokoale said.

Escom negotiates with a range of unions and in-house white and coloured unions exist

An Escom spokesman said the firm's policy was one of "not meddling" in union matters or showing preference for particular unions

But unionists involved with Escom said they were not aware of the Electricity Workers' Association.

Durban
~~229~~ 139
Unionist
Nov 19/3/82
detained

Mall Correspondent

DURBAN — Security police have confirmed that Mr Matthews Oliphant, general secretary of the Durban-based National Federation of Workers is being held under Section 22 (1) of the General Laws Amendment Act at John Vorster Square in Johannesburg.

Mr Magwaza Maphalala, the union's national organiser, said yesterday this had been confirmed by the union's attorney, who had telephoned Brigadier J R van den Hoven, officer commanding Durban's security branch.

Mr Maphalala also said the Security Police had returned his identification document, confiscated when he was detained with Mr Oliphant on Saturday.

Blind workers reinstated in end to dispute

Hostel fees

They were fired last month after striking in protest against increased hostel fees

On February 18 the director of the society was ordered by the Supreme Court to show cause on March 5 why an order should not be granted interdicting him and restraining him from ejecting the workers from Enduduzweni hostel in Umlazi

The temporary interdict to this effect was extended until yesterday when Mr Justice van Heerden discharged the rule

Among the terms of agreement reached out of court yesterday were an across the board increase in deductions of R1, and reinstatement of all but two of the workers

Any future disputes will be referred to the KwaZulu Minister of Health and Welfare

African Affairs Reporter

THE dispute between the blind workers in Umlazi and the Natal African Blind Society was resolved yesterday when the society agreed to reinstate all the workers except two who will be allowed to remain at the hostel until the end of this month

The rest of the workers will resume work on Monday and new contracts will be signed on Tuesday in the presence of Mr C J Albertyn, a Durban attorney who has been acting on behalf of the workers since the dispute started

Mr Dumisani Zikalala and Mr Ephraim Jiyane, both instructors who have been retrenched by the society, have been given a grant of R35 a month and the society will try to find them accommodation and possibly employment

A spokesman for the blind workers said the society wanted to retrench eight workers but other workers had objected. He said they agreed to return to work because it had been discovered that they were not protected by the labour laws

Mass PE rally hits out at pamphlets against

By JIMMY MATYU
PAMPHLETS distributed in the Port Elizabeth black townships on the eve of the Heroes Day of Prayer rally held in New Brighton yesterday, denouncing Mr Dumile Makanda, chairman of the Motor Assembly and Components Workers' Union of South Africa (Macwusa), were described as "the product of a sick mind".

The five-hour rally, attended by about 8 000 people, was organised jointly by Macwusa and the Gen-eral Workers Union of South Africa (Gwusa), to commemorate the Sharpeville shootings on March 21, 1960, in which 69 people protesting against the pass laws were killed and 180 injured.

A call was made for a blacklist of all people "working against the liberation struggle of the black masses". The rally was also held to welcome Mr Makanda and three other Macwusa and Gwusa members released recently from detention.

Mr Zini said: "Today we all endorse Heroes Day and there is no mistake about that. I am happy that people have packed the hall to the rafters. This is a demonstration that black people are mature and developed enough not to be misled by pamphlets from sick minds."

Mr Zini said black heroes were not all dead. It was misleading to say people like Nelson Mandela and Oliver Tambo and many others today in exile or imprisoned, who had sacrificed and contributed handsomely to the black struggle, were not heroes because they were still alive.

Mr Zini said similar pamphlets had appeared before, but nobody ever heard of those responsible being detained by the Security Police.

Bishop Desmond Tutu, secretary-general of the South African Council of Churches, who was guest speaker, likened the takeover of Africa by whites who were "passing through to the East" to the story of the camel and its rider.

"When they talk of giving us little concessions they say we must form one nation."

"The Whites are one nation, according to them, but they divide us into ethnic groups. Worse still, Xhosas do not form one nation. We say we want a non-racial South Africa where

people count because they are human beings and their value is not determined by the colour of their skin. We want an undivided South Africa with full participation in decision-making.

"We are patient, though they seem not to believe that," he said.

Bishop Tutu said he was accused of being a politician trying to be a bishop when he was quoting things

that had to do with the Bible which the whites brought to the country.

"I have challenged them that apartheid is totally evil, vicious, unchristian and totally unacceptable to God," he said.

There was "no doubt about it" that blacks were going to be free, he said, and predicted that within nine years there would be a black Prime Minister.

union leader

Mr Makanda, in his first speech since his release after 271 days in detention, said racism "ate away at the heart of the nation".

It was rooted in the political system which placed whites in a position of power and subjected blacks to oppression, which they had to reject.

Mr A Zinn, from the Eastern Province Council on Sport, called for a non-racial democratic country and an undivided black nation involved in a common struggle.

CAPE TOWN
22/3/21 139

Unionist held

Own Correspondent

DURBAN.—The Security Police have confirmed that Mr Matthews Oliphant, general secretary of the Durban-based National Federation of Workers, is being held under Section 22 (1) of the General Laws Amendment Act at John Vorster Square in Johannesburg.

Mr Magwaza Maphalala, the union's national organizer, said yesterday this had been confirmed by the union's attorney, who had telephoned Brigadier J.R van den Hoven, officer commanding Durban's security branch.

Mr Maphalala also said the Security Police had returned his identification document, confiscated when he was detained with Mr Oliphant on Saturday.

In terms of Section 22 of the General Laws Amendment Act a person cannot be held for more than 14 days, unless further committed by a judge

S
b
o
n
t
e
c
A
a

a
n
e
x
a
v
b
e
t

w
d
a
t

e
l
c
r
n

w
a
v
w
n

~~159~~ Prayer (159)
service
for E. Post
24/3/82
Makanda

Post Reporter

A MASS thanksgiving prayer service for a church steward and preacher, Mr Dumile Makanda, of Kwazakele, will be held at the J C Mvusi Methodist Church in Kwazakele at 10am on Sunday.

The Rev George Irvine, deputy chairman of the Grahamstown District of the Methodist Church of South Africa, will be the guest preacher

Mr Makanda, who is chairman of the Motor Assembly and Components Workers Union of South Africa (Macwusa), is secretary-general of the J C Mvusi Wesley Guild.

He was released in February after being held by the security police for 271 days

He will be accompanied to the service by Mr Maxwell Madlingozi and Mr Mzwandile Mjuza, officials of Macwusa who were also detained at the same time

Mr Babini Mantambo, a preacher and the church's youth organiser, said the purpose of holding the service was to thank God for the safe return of Mr Makanda and all the others who have suffered under detention without trial

"We had a special service for Mr Makanda during his detention. We prayed that God would be with him and now we feel our prayers were heard and we should now thank God"

Rise in paraffin price 'will lead to hardship'

25/3/82

E. Post

139

139

By JIMMY MATYU

THE 27 cent increase in paraffin prices has been greeted with dismay by many blacks who describe the rise as "pathetic" and "oppressive".

Township residents said it would bring greater misery and hunger and was likely to contribute to a worsening of diseases such as tuberculosis, because most blacks depended on the use of paraffin.

Civic and sports leader Mr Dan Qeque said it was "pathetic" that the Government should decide to increase the price of commodities that were used largely by the lowest paid section of the population.

"It seems the authorities do this without mercy or consideration," he said.

"It is like putting salt in a wound" because wages were low.

A former nurse who did not want to be named said her municipal pension of R29.98 was meant to cover rent, food, purchases and clothing. "A paraffin price rise is bad for us," she said.

The vice-president of the Port Elizabeth Black Organisation (Pebco), Mr Jackson Mdongwe, said that for people in townships the increase was "oppressive".

"This is going to bring about more misery, frustration and starvation — especially as we are also faced with rent increases next month."

"Industry and commerce can prevent this by putting up wages," he said.

The secretary-general of the Domestic Workers' Association of South Africa (Dwasa), Mrs Pat Mqina, said the paraffin hike would hit hard — particularly working widowed mothers who were the sole bread winners.

"Some earn between R30 and R40 a month. Surely this cannot meet all their requirements. This is unfair when wages are not improved," she said.

A Kwazakele resident, Mr Boyana Williams, said he spent R40 to R45 a month on paraffin, which he used for cooking and lighting.

Ageed
...Jo

Ivan
com
Sam
...
yibe

Required Telephone 48-2626
Top wages offered

**MECHANIC
AND
MECHANIC'S
ASSISTANT**

MECHANICS
Men with some experience in both petrol or diesel engines are required to work in our busy garage. Starting salary from R75 per week. Telephone David at 812 1734 5/6

**MACHINE/
OPERATOR
BENONI**

With previous experience in manufacturing Raylite Batteries Apex and Detroit Streets Apex Industrial Site Benoni. Telephone Mr W Molapoon 54-8331

**MALE SHOP
ASSISTANT**

Required for city furniture shop. Good salary and pension scheme. Must have recent references. Telephone 838 3746 or call at Donens Furnishers 36 Pritchard Street Johannesburg

MESSENGER/general assistant with motorbike licence required immediately for consulting engineers office at Northcliff. Telephone 46-4925 for interview

MOTOR MECHANIC driver wanted. Apply 139 Albert Street

**PAINT
MANUFACTURER**

Require intelligent paint makers for industrial indecorative paints. Telephone 613-4338

**PANEL
BEATERS'
ASSISTANT**

Required with at least 2 years experience. Please telephone (012) 79-1424 or (012) 79-1787

**PRESS
TOOL
SETTER**

If you have some experience are self-motivated and interested in a permanent position in a pleasant environment please apply to Herrmann Screens 37 Main Road Eastley Edenvale. Telephone 609-1120

**F.D.P.
Construction**

Build houses in Soweto
If you have a stand,
Phone Felicity
783-7154
mornings
only.

FREE QUOTATIONS

**CUSTOM
KITCHENS &
CUPBOARDS**

Day 674-1036
Evening 640-3475



26/3/82 Sowetan 139

Solidarity summit for trade unions

IN AN attempt to restore unity within trade union movements, black and non-racial trade unions are to hold a two-day summit in Johannesburg from April 24 to 25.

The summit will be the second following the one held in Cape Town last August which was attended by leaders representing about 200 000 workers

Among the participants at the last summit were the General Workers Union, Fosatu, the food and canning Workers unions, the Council of Unions of SA and the SA Allied Workers' Unions

CRUCIAL TIME

The Johannesburg summit takes place during a "crucial time" in the history of trade unionism when police action has been rigorous against many labour leaders

It follows the large-scale detention of labour members and the death in detention of a leading-trade unionist, Dr Neil Aggett

Aggett's death has been cited by many leaders as an incentive among trade union members to seek a stronger bondage in the labour movement

STOPPAGES

It also takes place following a wave of work stoppages in the East and West Rand in demand of higher pay

Most work stoppages last year were in reaction to plans for the compulsory preservation of pension benefits but since then most strikes have been for higher salaries and in protest over sacked colleagues, according to labour experts

According to union sources, the summit will pledge solidarity to resist contrary moves by the Government and will express opposition to the official bargaining system

Some unions are competing among themselves to gain support from workers and pertinent issues involving matters of policy. In this regard it is important to note that some of the unions are registered while others are refusing to apply for registration

COMMON AGREEMENT

Union sources say the summit will discuss the possibility of unions — both the black and non-racial ones — accepting each other and coming to a common agreement to stop competing against each other

Union sources maintain that it is vital that greater co-operation and harmony be created among the unions

This type of co-operation became conspicuous recently when union leaders jointly condemned the death in detention of Dr Aggett and the continued harassment by the Security Police of union members and those related to trade union movements

VISION

GUARANTEED COLOUR TV VIEWING IS YOURS WITH A VISIONHIRED COLOUR TV SET! NO REPAIR OR REPLACEMENT WORRIES! NO BIG DEPOSITS! THE BEST IN COLOUR TV VIEWING IS YOURS FROM VISIONHIRE ... S.A.'s LARGEST TV AND VIDEO RENTAL SPECIALISTS.

VISIONHIRE A COLOUR TV SET FROM ONLY

1995 PER MONTH

*Excluding GST and insurance

WATTVILLE & DAVEYTON Shop 43, Benoni Plaza Benoni, 54-9613 KATLEHONG, THOKOSA & VOSLOORUS 321 President St Gen Hoofd St Roodepoort, 763-3321 SOWETO & JOHANNESBURG Shop No 10 Kine Centre Kruis/Commissioner St Johannesburg Avenue Vereeniging (016) 22 1050 MAMELODI ATTERIDGEVILLE & PRETORIA 222 Church St Pretoria (012) 28-5692. ALEXANDRIA

nd
es.
es.

int
04221

A
S

they
gest

no
s In
oval
and

WAT 8176H

102756

Now black fashion ¹³⁹ designers have their ^{S. Times} ^{28/3/82} own guild

BY STEPHANIE PICKOVER

THE first Black Designers Guild of South Africa was established in Johannesburg this week.

Now talented black designers will have an organisation to look after all their interests — even finding jobs, if possible.

According to the major sponsor, South African Breweries, the guild will open its doors, not only to fashion designers, but to any talented person who wishes to establish a career in a design field, like graphics, ceramics, interior decorating and design, or textiles

The aim is to assist in educational and working facilities for members through a studio to be established in Craighall by mid-May. Membership is R10 a year.

The studio will provide for in-house fashion shows, exhibitions, drawing tables, sewing, educational films, lectures, interviews and many other related activities.

Bursaries will be obtained for deserving designers and the guild will act as an agency for better and more lucrative opportunities.

Free

The outside sponsorship will supply all materials free of charge.

The guild will affiliate with similar local and international professional institutions, thus enabling members to keep abreast of developments in specific fields.

According to SAB, this body is a follow-up to last year's Black Designers Award to discover and develop fashion-design talent among blacks.

About 300 aspiring designers of admirable talent entered, "from nowhere", and since then many big companies have expressed interest in employing black designers.

At present 300 names of potential members have been noted and applications are streaming in daily. Any South African black is welcome to enrol, provided he or she has a natural ability to design in any artistic field. Samples of work must be enclosed with the application.

The guild will be run as a normal office during office hours, but will also be open two evenings a week and on certain weekends. Members will be free to use design tables, machines and other facilities.

IN VO

fire

Malloch and PK-350 featured in a famous recent "stunt" — just after an airliner full of Russian VIPs landed at Salisbury in 1980 for the Zimbabwean independence celebrations, he buzzed the Soviet aircraft at low level and then flipped PK-350 into an old-style victory roll

Only seven other Mark 22 Spitfires now survive, none of them able to fly. There are three in Britain, one in Syria, one in Australia and one in Egypt, while another is said to be in Zimbabwe



Plinda Berg, 22, of the
Picture JUHAN KUUS

Bella out to hound runners

By LIZ MCGREGOR
Mail Reporter

IF YOU see a furry hound streaking past your house with a pack of athletes, it's Bella, the wonder-runner

Plans are afoot for Bella — the canine component of the Germiston Callies athletics team — to run the Comrades Marathon in May

Up at five every morning, she runs a straight 30km — plus several detours to chase cats

Part Alsatian and part Boer-Bull, Bella is "a lovely dog personality-wise, but nothing to look at", says Mr Cuan Quail, her co-runner

Her team-mates were at first a bit hesitant about letting her run with them because of her tendency to deviate whenever she spotted a cat

"But then we got a leash for her and immediately she became an obedient lady," said Mr Quail

They were also concerned that Bella — a bare-foot runner — might damage the pads of her feet from pounding the tar so much, but so far there is no sign of wear and tear

Get aid from Dweep says article

By LIZ MCGREGOR
Mail Reporter

DOMESTIC workers do have some protection from the law, according to an article in the latest issue of "Learn and Teach"

Laws regulating notice, sick leave, deductions from wages, and the position of contract workers are described in the magazine, which is published by the Johannesburg-based literacy organisation, Learn and Teach

Domestic workers are urged to seek legal advice — from the Domestic Workers Employers Project, if necessary — if they do not get the benefits they are entitled to

According to the article

- Domestic workers who are fired are entitled to a month's notice or a month's wages in notice pay.

- Live-in domestics should also get about R80 for food and accommodation with their notice pay.

- Domestic workers are entitled to one week's sick leave a year.

- An employer must pay full medical expenses and wages if a domestic worker is injured while working and is off for a while.

- Money cannot be deducted from wages if a worker damages something, and,

- A contract domestic worker must be paid for the full period of the contract if he or she is fired. The employer can only stop paying the wages if the worker gets another job

The original employer must make up the difference if the wage at the new job is not as high as the old

A domestic worker who is often drunk at work, stays away or comes late is not entitled to any of these benefits, the article said

Sundays — the edge, says church

arts that the secretary of the Commission for Doctrine and Current Affairs of the Nederduitse Gereformeerde kerk, Dominee Wilhe Botha, said yesterday the church had informed the SABC it opposed Sunday sports

There does not seem to be much left to be done. The church opposed the Bonus scheme but it has been implemented. It is the same with television broadcasts of

sporting events on Sundays"

Ds Botha said the SABC's statement that broadcasts would be done only for short periods outside church hours, was a ruse to pacify the church

As soon as it has become accepted policy to broadcast on Sundays, these broadcasts will start earlier, he said

He renewed the call for church members not to participate in Sunday sports

the Fort
not by an
month,
tin, has
at the in-
he Parir-
her hus-
attacked
te from
n centre
Martin
Sapa

SHABALALA
imprisoned



UJ

orders a re
light of wha
the Martiz

lems especially regions autonomy

Domestics must fight

DOMESTICS should seek legal advice if they do not get benefits they are entitled to, according to an article in the latest edition of Learn and Teach

entitled to one week's sick leave a year and money cannot be deducted from their wages if they damage something

In the magazine which is published by a Johannesburg literacy organisation mention is made of laws regulations notice sick leave deductions from wages and the position of contract workers in general

The article says those domestics who stay at their employers' premises should get about R80 for food and accommodation with their notice pay

The article says that the workers should seek advice from the Domestic Workers Employers Project on a wide variety of aspects pertaining to their rights

Employers are expected to pay full medical expense and wages if a domestic is injured while working and is off for a while.

It says domestic workers who are dismissed from employment are entitled to a month's notice or a month's wages in notice pay

Contract workers must be paid for the full period of the contract whenever they are dismissed

Domestics are also

A worker who comes to work drunk, stays away from work or comes to work late is not entitled to all these benefits the article says

Due Jan 30/3/84

~~139~~

139

~~139~~

white academic, that have been attended by seven people in terms of the constitution there were eight people present
Five were from one union in the metal section two were from another two unions also was taken against the national executive committee, but no action in the metal section, and alleged culprit in spite of the fact that he did not deny the offence but merely apologised
The general secretary of this union seconded unions in Fosatu are democratically represented and believe that the former president of the glass union who tabled a motion that the man be dismissed The motion was of course certain things It is our

atic

lice discovered that the wound in the head Po- The man had a bullet Dube on Saturday night luxury German car in old man was found in a the body of a 19-year- In another incident of the murders in connection with three Four arrests were made fighting on the Reef connected with faction shooting incidents was Police believe one of the among those murdered and Nancefield were shot dead in Jabulani Two hostel inmates Soweto at the weekend three others shot dead in stabbed to death and EIGHT people were



should be ss Sibongile a bill of R59.



Eight knifed to death

all fined R60 illegal strike charged with court where workers appointed in their arrest in town whereabouts their case be- rative but to result, he had the civil case the previous he workers did readle said Mr Cheddie said in an interview that he was satisfied with the outcome of the civil case and the settlement

After the settlement their union each which was paid by were claiming police assault n out of court

ys out
orkers
were standing outside the court

By SOL MORA THE dire. Black Unity Bus Service, Seph Gomba, strong war- teridgeville/ taxi owners business was forced to by his comm- soon. Speaking in lic meeting at ple at the Ar ville Comm Centre yesterday Gomba said owners in Atte ville were go have it hard t company start ing in the tow early next month Mr Gomba bus compa BUERS would duce 40 buses will operate bet the two townsh When his b come into oper they will ferry children, who to be encourage study to be g leaders of tomou for free resid would travel at to prices than norm This move is eliminate confu of fares which is curng between Putco buses and local taxis According to

Uni bet bus on way

SOWETAN, Tuesday, March 30, 1982

Domestic worker can sue if not treated fairly

31/3/82 Post Reporter E Post

A DOMESTIC worker who has been fired can sue her employer if she is given neither a month's notice nor severance pay, according to the literacy organisation, Learn and Teach

In its latest journal, the laws regulating the giving of notice, deductions from wages, sick leave, and the position of contract workers are explained

Domestic workers are urged to seek legal advice if they do not get the legal benefits they are entitled to

The organisations says that live-in domestic workers are entitled to money for food and accommodation with their notice pay. It mentions an amount of about R80

Domestic workers are also entitled to one week's sick leave a year

The article also says

- An employer must pay full medical expenses and wages if a domestic worker is injured while working and is off for a while, and

- Money cannot be deducted from wages if a worker damages something in the home

The Director of the Domestic Workers and Employers Project (Dwep), Mrs L Tutu, said a further legal right, which stipulated that a contract domestic worker must be paid for the full period of the contract if she is fired, was being investigated in consultation with Dwep's lawyers

This would mean the employer could stop paying wages only if the worker got another job. The original employer would have to make up the difference if the new job's wage was not as high as the old

The secretary of the Port Elizabeth-based Domestic Worker and Salesladies Association, Mrs Pat Maqina, said today the association first approached employers when domestic workers complained of unfair employment practices

If it became necessary, Dwasa then referred the domestic worker to a lawyer

Blast on a French train was not an accident

LIMOGES, France — An explosion which killed five people and injured 27 aboard the Paris-Toulouse express Monday was caused by a bomb and was not an accident, an expert said today

The blast tore apart the second carriage of the train as it raced at 140km an hour towards Limoges

Mr Claude Calisti, an explosives expert investigating the blast, said there was no doubt it had been caused by a bomb weighing a number of kilograms, using a type of explosive needing an electrical detonator to set it off

Police had been investigating whether the explosion was either deliberate or accidental — possibly the work of terrorists carrying explosives to another target

Mr Calisti said that if the explosive was merely carried, no detonator would have been inserted and it would have been stable — Sapa-Reuter

By SIMON BLOCH

BEACH apartheid on Port Elizabeth's whites-only Pollok Beach will disappear for three days from tomorrow when the South African Surf Lifesaving Championships begin

Today the beach apartheid signs at Pollok Beach were still up and a municipal beach official said they were not going to come down just for the period of the championships

The championships will provide a rare opportunity for the races to mingle without harassment

Members of two predominantly black clubs participating at the championships — Durban African and Port Elizabeth's Brighton Beach Surf Lifesaving Club — will have unfettered use of all facilities for the three days

Apartheid will return on

Apartheid PE beach — for

Sunday, when again it can be removed, and prosecuted and being there

The Progressive Party MPC for Mrs Molly Blackburn, "All this highlights the and sick situation ourselves in as a Government policy

"I've watched nipper events at Beach where all groups and parents mingled freely"

Mr Raymond

GARDENING
Easter Specials

WEED EATERS — for easy lawn trimming from R59,50

FLOWER BULBS: just arrived
Anemones, Daffodils, Ranunculus, Dutch Iris, Freesias, Hyacinths, Chincks, Sparaxis and more.

GARDEN WHEELBARROW R25,99

Shelving scheme

Post Reporter THE scrapping of the controversial Garden freeway scheme has welcomed by environmentalists

The scheme has shelved for at least 15 years and formal approval has been given for the widening of the trunk road between Port Elizabeth and Knysna

The Director of the Elizabeth Museum, Dr Wallace, said today he welcomed the decision. "It would have been a good thing if people had been aware of the implications of the scheme," he said

"It would have been some of the most beautiful parts of the Garden particularly in the business lakes area, and obviously have had

(139) Star 21/3/82

Ban on freed unionists

Labour Reporter

Four Port Elizabeth trade union organisers who were released from detention last month were this week served with two-year banning orders

The four men — Mr Siphon Pityana, Mr Maxwell Madingozi, Mr Zandile Mjuza and Mr Dumile Makanda—were in detention for nine months and released without charge in February

They are members

of the Motor Assembly and Component Workers Union (Macwusa) and its affiliate the General Workers' Union (Gwusa)

Mr Madingozi and Mr Mjuza were employees of General Motors in Port Elizabeth while Mr Pityana is a full-time organiser for Gwusa. Mr Makanda is an official of Macwusa.

They had been held previously under Section 6 of the Terrorism Act along with Mr Mo-

hisi Didiza of Macwusa.

The Star's Port Elizabeth Bureau reports that the regional head of the Security Police, Colonel Gerrit Erasmus, would not comment on the terms of the banning orders.

However, an attorney for the men, Mr Herbert Fischel, said they were restricted to the Port Elizabeth district and not allowed to enter the offices of any organisation or factory premises.

'Bannings will not stop workers from joining unions'

S. Post 31/3/82

~~218~~
139

By JIMMY MATYU

THE banning of three union officials would actually work in reverse and encourage more people to join the union movements. The organising secretary of the Motor Assembly and Component Workers Union of South Africa, Mr Government Zini, said today.

In a statement on behalf of Macwusa, Mr Zini said "The actions of the security police simply make a mockery of any talks of reform by the Department of Manpower Utilisation. One would think by now the authorities were educated enough to know that police harassment is not going to deter the workers in their struggle."

"In fact, the interventions only serve to strengthen the unity and morale of the working class and only widen the gap of mistrust between employer and worker."

The union challenged the authorities to tell the public what the three men had done to deserve "this further unwarranted punishment."

The three banned unionists are Mr Maxwell Madlingozi, chairman of the General Motors branch

of Macwusa, Mr Mzwandile Mjuza, an executive member, and Mr Sipho Pityana, organiser for Gwusa.

They are banned in terms of Section 9 (1) of the Internal Security Act for two years starting from the day they receive the orders, which prevent them from:

- Attending any social or political gathering
- Absenting themselves from the magisterial district of Port Elizabeth
- Visiting any compound, harbour, premises of any factory, or premises on which any publication is printed or published or any area set apart for the occupation of coloured or Asiatic persons
- Being at any premises of any organisation and educational institutions
- Being at premises of court buildings except for the purpose of applying to a magistrate for an exception to the prohibition, attending any criminal proceedings in which they are required to appear as accused or a witness or attending criminal proceedings in which they are plaintiff, petitioner, applicant, defendant, respondent or witness
- Attending any gathering of pupils or students

assembled for the purpose of being instructed, trained or addressed by them

- Preparing or compiling any document for publication
- Giving any educational instruction to any person other than a person of whom they are parents
- Taking part in any manner whatsoever in the activities or affairs of any organisation
- Communicating in any manner with other banned people

This means that Mr Pityana cannot communicate with his elder brother, Mr Lizo Pityana, who is also a banned person. They live under the same roof.

Two other members of the family, his eldest brother, Mr Barney Pityana and his wife, Dimza, were banned but skipped the country for London.

According to the prohibition order, Mr Mjuza and Mr Madlingozi are confined to the Kwazakele area and Mr Pityana to the New Brighton area.

Mr Madlingozi's wife, Mrs Noncedo Madlingozi, is a third-year BSc (computer science) student at the Fort Hare University.

(139) WDM 1/4/89

Two-year banning for trade unionists

PORT ELIZABETH — Three Port Elizabeth trade unionists have been served with two-year banning orders by the Security Police, six weeks after their release from detention.

They include Mr Sipo Pityana, 22, who lives with his banned brother, Lizo, in New Brighton.

The others are Mr Maxwell Madlingozi and Mr Zandile Mjuzawe. All three are officials of the Motor Assemblers and Component Workers' Union of South Africa (Macwusa).

They were released from detention on February 17 after being detained by Security Police for nine months, initially under the General

Laws Amendment Act and later under Section 6 of the Terrorism Act.

The branch commander of the Security Police in the Eastern Cape, Col Gerrit Erasmus, confirmed yesterday that Mr Pityana and Mr Madlingozi had been served with banning orders under the Internal Security Act.

Reliable sources said that Mr Mjuza had also been served with a two-year banning order.

Mr Madlingozi is the chairman and Mr Mjuza an official of the Macwusa branch at General Motors. Mr Sipo Pityana is an organiser for Macwusa and the General Workers Union of South Africa (Gwusa) — Sapa.

Bannings

anger unionists

ARGUS
1/4/87
139

5
TH OWN
BOOK

EVERY CANDIDATE MUST enter in column (1) the number of each question answered (in the order in which it has been answered), leave columns (2) and (3) blank

(1)	Internal	External
	(2)	(3)
Exami- ners' Initials		

THE Cape Town Inter-Union Solidarity Committee has reacted angrily to the banning of four Port Elizabeth trade unionists who were recently released after several months in detention.

The Government seems to have cast aside any pretence of labour reform and seems bent on a path of complete confrontation with the progressive trade union movement, the committee said in a statement

usa), and Macwusa organisers Mr Maxwell Madlisozi and Mr Zandile Njuza

Mr Sipho Pitjana, an organiser of the Macwusa-affiliated General Workers Union of SA (Gwusa), was also banned

It warned that the biggest casualty of such action would not be the trade union movement but harmonious labour relations

The trade unionists were detained in June last year. They were released in February without any charges being laid

Two-year banning orders have been served on Mr Dumile Makanda chairman of the Motor Assembly and Component Workers' Union (Mac-)

Their attorney said the banning orders prevented them from attending social gatherings or meetings, compiling documents for publication or entering offices or factory premises

A bar on communicating with other banned people poses a particular problem for Mr Pitjana, who lives in the same house as his banned brother, Mr Lizo Pitjana

FLED COUNTRY

Mr Sipho Pitjana is the fourth member of the New Brighton family to be banned. Mr Barney Pitjana, former secretary-general of the South African Students' Organisation, and his wife, Dimza, were banned before fleeing the country in 1978

Macwusa said in a statement that the banning of its officials was 'un-Christian' and made a mockery of talk of reform by the Department of Manpower

The Cape Town solidarity committee said the growth of trade unions would not be countered by the removal of leaders. New leaders would take their place and organisation would continue

Represented on the committee are the General Workers' Union, Food and Canning Workers' Union, Mwasa, Fosatu, the Cape Town Municipal Workers' Association, and the Commercial, Catering and Allied Workers' Union.

Subject (to be copied from the

Paper No (to be copied from the

NOTE CAREFULLY

- 1 Enter at the top of each the block on this cover you are answering
- 2 Blue or black ink must be used for answers. The use of Red or green underlining, emphasis pencil may also be used
- 3 Names must be printed (e.g. graph paper) in the examination book (s)

Any dishonesty will result in disqualification and to possible exclusion from the university

WARNING

- 1 No books, notes, pieces of paper or other material may be brought into the examination room unless candidates are so instructed
- 2 Candidates are not to communicate with other candidates or with any person except the invigilator
- 3 No part of an answer book is to be torn out
- 4 All answer books must be handed to the commissioner or to an invigilator before leaving the examination

Three PE trade unionists banned

Cape Times 1/4/82 (139)

PORT ELIZABETH — Three Port Elizabeth trade unionists have been served with two-year banning orders by the Security Police six weeks after their release from police detention.

They include Mr Sipo Pityana who lives with his banned brother Lizo in New Brighton.

Macwusa

The other two are Mr Maxwell Madlingozi and Mr Zandile Mjuzawe. They are all officials of the Motor Assemblers and Component Workers Union of South Africa (Macwusa) and were released from detention on February 17.

They were detained for nine months, initially under the General Laws Amendment Act and later under Section Six of the Terrorism Act.

The banning of Mr Sipo Pityana means that two banned people will be living under the same roof. Mr Lizo Pityana is serving

a five-year banning order.

Yesterday the Branch Commander of the Security Police in the Eastern Cape, Colonel Gerrit Erasmus, confirmed Mr Pityana and Mr Madlingozi had been served with banning orders under the Internal Security Act.

It is understood from reliable sources Mr Mjuza was also served with a two-year banning order. Colonel Erasmus could not be contacted yesterday to confirm this.

In terms of Mr Lizo Pityana's banning order he may not communicate with another banned person. But the brothers' legal representative intends to apply to the Minister of Police for permission for them to communicate in that they are living in a common home.

Mr Sipo Pityana, 22, yesterday became the fourth member of his family household in New Brighton to be served a banning order — Sapa

Bans on top unionists 'harm work relations'

Post Reporter

STATE action such as this week's banning of four Port Elizabeth trade unionists seriously prejudiced the development of negotiations as an industrial relations strategy

This was said today by the head of the Department of Industrial Relations at the University of Port Elizabeth, Professor Roux van der Merwe

Employers were dependent on negotiations to bring the more serious conflict side of industrial relations into a manageable framework, he said

"Unfortunately we don't appear to have learnt this from history. Other countries have gone through the same conflict stage, which has resulted in untold problems in their economies"

Bannings and detentions of unionists represented an

"unfortunate misinterpretation by one arm of the State of the reality of what industrial relations is all about

"I believe it is possible the Government department is doing these things sincerely, but misunderstands the nature of industrial relations," he said

The Executive Director of the Midland Chamber of Industries, Mr Brian Matthew, said the free enterprise system was based on the principle that anyone guilty of illegal action should be tried in court. Bannings and detentions of unionists made labour relations very difficult and complicated the system on the factory floor

Ford Motor Company's Director of Public Affairs, Mr Dunbar Bucknall, said company managements established a working relationship with leaders of

organisations, which promoted a climate of understanding

When leaders were removed from circulation this relationship was disrupted, creating a vacuum which could cloud issues and lead to serious misunderstandings between negotiating parties, he said

Brian Pottinger reports from Cape Town that Mrs Helen Suzman, PFP chief spokesman on civil rights, yesterday slammed the security police for its continuing detention and harassment of trade union leaders

Speaking during the Budget debate in the House of Assembly, Mrs Suzman said there was a growing suspicion of collusion between the Department of Manpower and the security police. The Minister of Law and Order could deny, till the cows came home, that

the detention of trade unionists had nothing to do with their trade union activity

"Nobody believes this, and nor do I. The apathetic attitude of the Minister of Manpower and his department about the security police is dangerous, because co-operation between workers and employers inside the factory and confrontation between the Government and trade unions outside the factory cannot co-exist"

Orderly bargaining structures could only be established if employers were able to deal with leaders chosen by the workers themselves whether, or not these met with the approval of the security police

● Editorial comment
— Page 10

F
a
g
e
1

as would be clear of using such an expression as the Post

After nine months in detention

UNIONISTS BANNED

Sowetan 1/4/82
2/1/82
139

TWO EASTERN CAPE trade unionists were this week slapped with two year banning orders restricting them the Port Elizabeth Magisterial area.

The two are Mr Siphon Pityana and Mr Maxwell Mandlingozi both of New Brighton, Port Elizabeth and organisers of the Motor Assemblers and Component Workers Union of South Africa (Macwusa) and the General Workers Union of South Africa (Gwusa)

This was revealed by an executive member of the Pretoria branch of the two sister unions who said he had received a phone call on the bannings. According to his information, Mr Dumile Makhanda, chairman of Macwusa was also banned.

Spokesman for the Department of Justice in Pretoria yesterday confirmed the banning orders served on Mr Pityana and Mr Mandlingozi but said he did not have a record on Mr

By NORMAN NGALE

Makhanda

The Pretoria branch executive spokesman said the three received their orders shortly after their release from detention without trial. They were in detention for nine months.

The branch, which held a meeting on Tuesday, condemned the "banning action taken against our leaders with the strongest possible terms."

"Our leaders had been in detention for a period of 270 days without being charged. If they had done anything wrong they would have been brought before a court of law, charged or released," the spokesman said.

He said they did not

commit any crime and that was why they were released without any charges preferred against them. "For this reason we condemn the arbitrary action against them and Macwusa as well as Gwusa. We will continue to campaign," he added.

FM 2/4/82

TOP UNIONIST CAUSES FLURRY

139

Veteran trade unionist Ike van der Watt has provoked consternation among both emerging and established unions by indicating his willingness to attend the summit meeting of emerging trade unions

Van der Watt, a vice president of the Trade Union Council of SA (Tucsa) and general secretary of the SA Boilermakers Society, emphasises the need for unity between trade unions. He says he wants to learn more about the emerging union movement and would therefore like to attend the meeting in Johannesburg later this month.

The problem, however, is that relations between the emerging unions movement and established unions have deteriorated badly in recent months. An important cause of this was a statement issued by Tucsa deploring the protests

which followed the death in detention of unionist Dr Neil Aggett.

Unions due to attend the summit appear to be divided about whether Van der Watt should be allowed to attend. Some, however, believe he should, providing he publicly distances himself from the Tucsa statement.

Meanwhile, reports about Van der Watt's desire to attend the summit have caused a flurry in Tucsa ranks. Says one leading Tucsa source: "If he does repudiate that statement, then his position as a Tucsa vice president could become very awkward indeed."

Van der Watt believes the Tucsa statement should not be drawn into the issue of whether he is allowed to attend the summit. "I would like to be there on the basis of the reputation of the Boilermakers' Society," he says.

Ceramic s factory

lays off

68 *Mercury*
3/4/82
workers

Mercury Reporter

ABOUT 68 workers from the Isithebe Nylon Ceramic factory were laid off this week following the two day stoppage earlier this week which involved thousands of workers from Isithebe and the Mandini Sappi mill.

Mr Thizi Kumalo the general secretary of the African Workers Association said the management had told workers who had not come to work during the stoppage that they were not required by the firm any longer.

Workers had remonstrated with the management saying the buses from Sundumbili township had not even operated during the stoppage so it was impossible for them to get to work, he said.

Mr Kumalo said the workers who had not been dismissed from the workforce of about 100 lived in the rural areas and not in the township.

139
UK pressmen
Star 3/4/82
agree to aid

black union

The Star Bureau

LONDON — A motion expressing solidarity with the Media Workers Association of South Africa (MWASA) and calling for it to be given financial aid has been passed unanimously at the annual delegate meeting of Britain's National Union of Journalists in Coventry.

The motion also called for an active campaign to publicise the "repression" of MWASA and suggested that the NUJ should campaign actively against advertisements in British newspapers seeking to recruit workers for South Africa.

Marathon trial of PO strikers is over

Labour Reporter

The marathon trial of 52 Post Office workers at the Port Elizabeth Magistrate's Court is over.

October last year. They went on strike in support of a colleague who had been dismissed. They were all fired and replaced.

Charges of intimidation were laid against 76 of the strikers. Charges against 24 were subsequently withdrawn.

The hearing started in January. It ended last week. Of the 52 workers 16 received jail sentences or fines. The remaining 36 were either acquitted or received suspended sentences.

Eight men received a year's jail term each, one a nine-month term. One was fined R100, five R250 and one R500.

Bail pending appeal was allowed to five men sentenced to a year's jail. State witnesses told the court they had been threatened and intimidated during the strike. Many of the workers who went on strike were members of the General Workers Union of SA (Gwusa).

The arrests were made by Security Police and the men were charged under section 10a of the Riotous Assemblies Act, which deals with intimidation.

Story 5/4/82

~~139~~ (139) (152)

Bottling firm rejects claims of unfair job practices

Post Reporter

THE managing director of SA Bottling, Mr P H Gutsche, has rejected accusations of unfair employment practices levelled by the General Workers' Union of South Africa (Gwusa) against the company.

The union yesterday released a statement saying a committee elected by former SA Bottling workers who were dismissed after a strike last year would co-ordinate a boycott of the company's products.

The proposed boycott is scheduled to begin on May 1 — International Labour Day.

Grievances included low wages, poor working conditions and a refusal to recognise Gwusa.

The company had also refused to rehire 250 workers

dismissed after a strike in October last year, the committee said in its statement.

Mr Gutsche said the committee's statement was "not consistent" with the subjects under discussion between management and Gwusa representatives during the last five months.

He rejected the comments of the committee as "unfounded". Last December the company had promised to give preference to ex-employees in engaging new staff but refused to dismiss existing staff.

Mr Gutsche also emphasised that the company had at no time refused to recognise a union. It would recognise any union that was "fully representative of employees".

The committee's statement said that for a five-day,

nine-hour shift, workers received an average of R35 a week. Those working on truck deliveries worked 10-hour shifts six days a week and received R42.

There was "no communication on time regarding overtime shifts, overalls had to be bought from the company for R10, pregnant women were dismissed and there were no canteen or shower facilities.

Mr Gutsche said the firm was a "seasonal industry" and with the annual downturn now being experienced, it was in the process of reducing its staff.

The committee said that to "buy SA Bottling products is to give credit to that company and say their actions are justified".



MR NORUSHE

Union man out of jail

327
139

9/4/82 D. Dispatch

EAST LONDON — The former secretary of the African Food and Canning Workers' Union here, Mr Bonisile Philemon Norushe, sentenced to one year's imprisonment for refusing to give evidence in a security trial on April 8 last year has been released

Mr Norushe, 35, telephoned from Queenstown yesterday in an attempt to contact union officials here to arrange transport for him to return home

He said he was released from a prison

near Pretoria on Wednesday and given a rail warrant to East London He will arrive in East London today

Mr Norushe said he was in good health

He was sent to prison when he refused to give evidence at a trial The man accused was cleared of membership of the ANC, but convicted of possessing and distributing banned literature He was sentenced to an effective six months' imprisonment and a further three months (or R250) —
DDR

F
r
t
l
C
r
I

I
V
c
f
c
c
k
t
r

f
t
t

Orders banned

Haysom, former Nusas president, fined for 2 years, released from

old research officer applied Legal Studies on November 27



..., som

last year and held in solitary confinement for four months under Section Six of the Terrorism Act

In terms of the banning order, Fink may not enter Wits University - where he has been working and researching for a master's degree on prisons - or any other educational institution. He may not even continue his professional career as a lawyer.

He is not permitted to attend any gatherings, publish any material, or move outside the Johannesburg magisterial district. He also has to report once a week to the nearest police station.

In a statement reacting to the banning, The Western Cape Detainees' Parents' Support Committee said "Mr Haysom is the fifth person in recent weeks to be banned after release from detention. The arbitrary banning of persons which follows their arbitrary arrest and detention can only evoke outrage and condemnation on the part of all democrats."

"Before his detention in November last year, Mr Haysom was one of the founders of the Detainees' Support Committee in Johannesburg. Whether detainees are being held, charged or banned we shall stand behind them."

October 27 All three were held under Section 6 of the Terrorism Act

Varsity A/m/1982 Scab labour condemned

A number of advertisements with the heading MONEY were taken down from the noticeboards in the Students Union last week.

A VARSITY reporter who phoned Allied Publishers the firm responsible for the advert, was told that students are being recruited to stand in as van drivers and assistants in the event of a strike by the Media Workers Association of South Africa (Mwasa).

An SRC member, Steve de Gruchy, said that the SRC condemned the advertisement. "Firstly, the advert was put up without the necessary authorization. Secondly, we should not allow the recruitment of students as alternative labour when the company is involved in an industrial dispute."

According to a source at Allied Publishers, a number of students have responded to the advert.

Mwasa said in a statement to VARSITY, "We can only appeal to UCT students not to be used as scab labour. By doing so they will be destroying whatever progressive moves are afoot at the University."

DUURS SATELN

Rodepoort Summit for Unions

139
Feb. 22/91

Labour Reporter
The second summit of emergent non-racial trade unions takes place in Rodepoort at the weekend

The two-day summit at Wilgespruit is a follow-up to last year's meeting in Cape Town

At a meeting of the Transvaal Solidarity Committee in Johan-

nesburg this week several unions announced their intention to attend the summit.

They were the South African Union, the Orange-Vaal General Workers Union, the African Food and Canning Workers' Union, the Food and Canning Workers' Union and the Black Municipality Workers' Union

Unions not able to attend this week's meeting but which agreed in advance to abide by whatever decision was taken were the Transvaal branch of the Motor Assembly and Component Workers' Union, the General and Allied Workers' Union and

A spokesman for the Federation of South African Trade Unions (Fosatu) said Fosatu would send delegates to the summit.

It is believed that unions in the Council of Unions of South Africa will not be attending.

139

Press to get new pay deal

THE Media Workers' Association of South Africa (Mwasa) and the bosses of South Africa's two leading English language newspaper groups reached agreement on a new national salary and wage deal for members of the industry.

Mwasa represents black workers in the newspaper industry. The agreement guarantees all Mwasa members as at December 21 1981 a minimum increase of 18 percent from January 1 1982. This figure will be based on workers' salaries and wages as at January 1 1981. An additional 7 percent could be added to the figure at the discretion of departmental heads.

The agreement, reached after protracted negotiations, will apply to newspapers belonging to The Argus Printing and Publishing Company Limited and South African Associated Newspapers Limited.

The parties concerned also formally accepted a grievance procedure and disciplinary code to be used as the basis for independent in-house agreements to be negotiated at the various signatory newspapers.

139

Unions raise hopes for greater unity

There was a marked softening of attitudes by some key "independent" unions at the inter-union conference at the weekend — raising hopes for greater unity. Drew Forrest reports.

Wilgespruit's Fellowship Centre was an aptly named venue for the crucial conference held there last weekend.

For it was at the centre that trade unionists from all over the country met in a bid to strengthen ties between chronically factious emerging black and non-racial labour organisations.

The "unity conference," attended by delegates from 15 unions and union federations representing at least 150 000 workers, was the sequel to last year's groundbreaking inter-union summit in Cape Town.

That summit brought together often-warring unions loosely bound by their recent emergence and a shared suspicion of the State and the established labour movement and industrial relations structures — a mighty feat.

But other than setting up "inter-union solidarity committees" in three centres — they have met sporadically on specific issues — the summit achieved unity of a largely symbolic kind.

Subsequent events have brought home the need and potential of a closer working relationship.

Detentions and banings have decimated the leadership of several unregistered unions, a unionist has died in detention and a nationwide work-stoppage was staged by the emerging unions in his honour.

The mood at the Wilgespruit meeting was, by all accounts, very different from that of its forerunner. The Press was excluded, but sources say the proceedings were more subdued and conciliatory.

They say there was

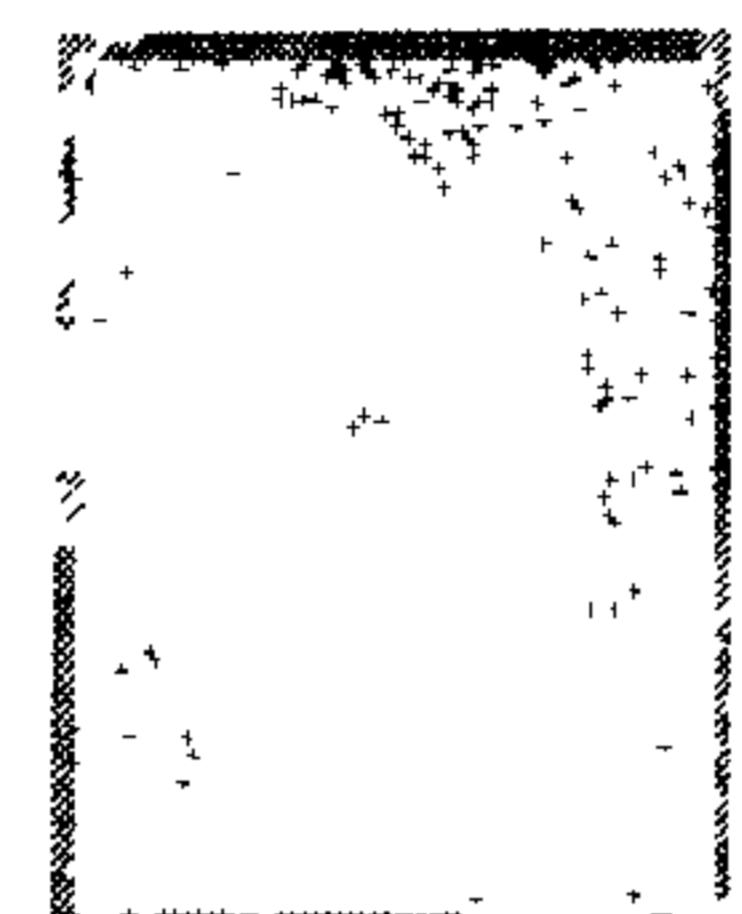
less hostility towards the Federation of SA Trade Unions (Fosatu), whose delegates were last year pilloried on a range of issues, including their stance on union registration and a perceived unwillingness to join community struggles.

For the key General Workers Union (GWU) and the Food and Canning Workers Union (FCWU), the story goes, former divisive issues such as registration and industrial councils seemed no longer a necessary bar to closer unity.

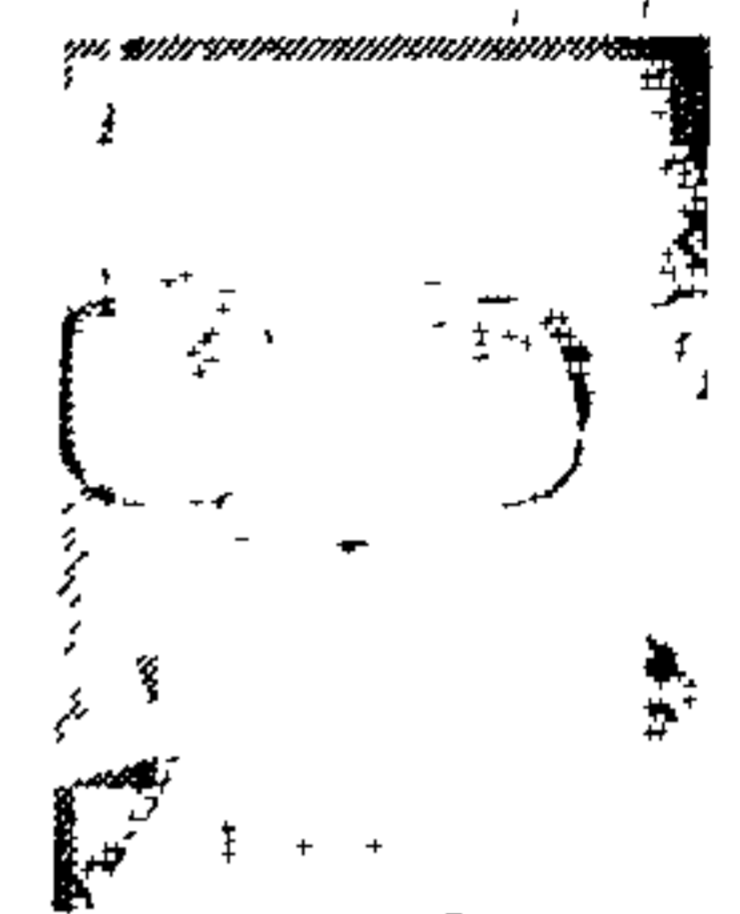
General unions like the GWU and the SA Allied Workers Union (Saawu) apparently indicated that industrial unionism was no longer a problem for them.

And in what seemed an important step forward, a statement released after the summit announced that an inter-union committee would sit within two months to "plan for unity on a more permanent basis after consultation with members."

It was signed by Saawu, the GWU, Fosatu, the Food and Canning Workers Union, the African Food and Canning Workers Union, the General and Allied Workers Union, the Media Workers' Asso-



Jan Theron, the Food and Canning Workers Union general secretary, a "conciliatory" chairman at the unity meeting.



Joe Foster, Fosatu general secretary. Fosatu demands for a "disciplined unity" could be a stumbling block for other unions.

ciation (Western Cape,) the Black Municipality Workers' Union, the SA Tin Workers' Union, the Cape Town Municipal Workers' Association, the Orange-Vaal General Workers' Union and the National Federation of Workers.

But it would be a mistake to underestimate the difficulties ahead.

For one union, the unregistered Motor Assemblers and Component Workers' Union (Macwusa) which rocketed to prominence in last year's sympathy strikes in the Port Elizabeth motor industry, registration is still very much an issue.

Having spurned closer links with registered unions, Macwusa delegates stalked out of the conference room

The union later announced it would attend further unity talks only if all participants rejected registration and the industrial council system "both in theory and in practice".

Many emergent unions, including all but one Fosatu affiliate, have registered with the Government and show no inclination to turn back the clock.

It is tempting to dismiss the Macwusa stance as a product of its bitter rivalry with Fosatu's (registered) motor affiliate in Port Elizabeth.

But according to the president of the Black Municipality Workers' Union, Mr Joe Mavi, his and other unregistered unions are sym-

pathetic to Macwusa and its proposal mooted at the conference — of a separate unregistered unions federation.

Another potential stumbling-block is the form of permanent organisational links between the unions.

At its recent national congress, Fosatu came out strongly for what it called "disciplined unity" — one organisation with policies binding on affiliates. For this, it said, it would dis-

band. But one emergent black union-body which could never agree to this — the 45 000-strong Council of Unions of SA (Cusa), which did not attend the meeting.

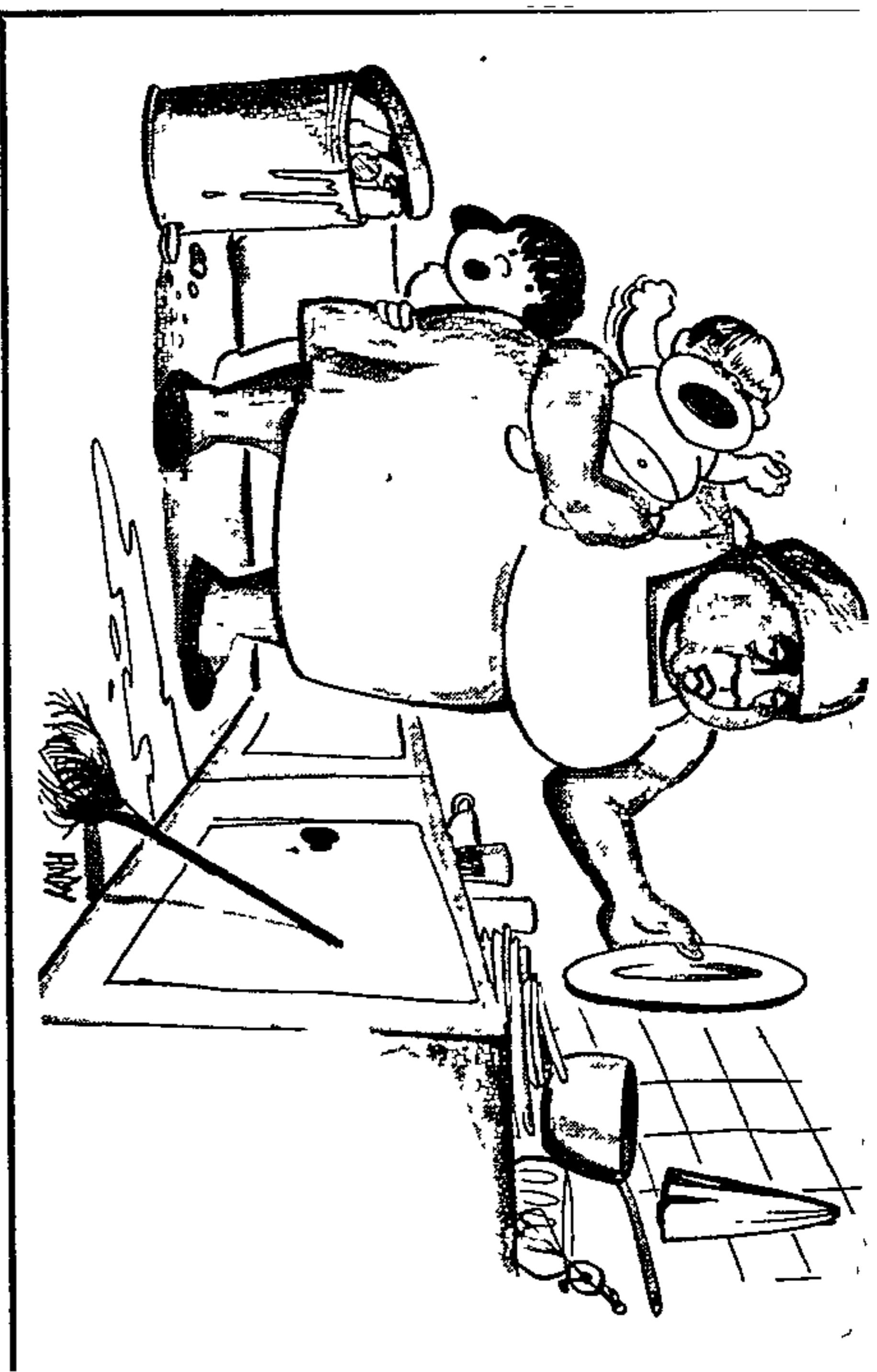
"Top leadership positions in some unions are still occupied by whites," said Cusa general secretary, Mr Piroshaw Camay. "A highly centralised federation could stifle the black union leadership we are committed to fostering."

Although Cusa still favoured solidarity action across unions, and machinery for the settlement of demarcation and other inter-union disputes, it thought the tight federation concept "undemocratic."

Nonetheless, observers were struck by what they saw as a detente between the GWU/food and Canning grouping and Fosatu.

1981 applies to extend scope of registration to include blacks in the Transvaal.

a hard one. She is one of the most exploited people in the labour force, working long hard hours without much financial reward. Because many of them work on a live-in basis, their employers tend to see them as an extension of the household rather than as an employee working for a desperately needed salary. SUE GORDON who started and developed the Domestic Workers and Employers Project (DWERP) between 1971 and 1981 explodes some of the myths.



139
 madams
 29/4/82
 have
 about
 maids

"MAIDS DON'T NEED A LIVEABLE SALARY" — THEY GET FREE BOARD AND LODGING

Employers seldom ask themselves whether their maids' salaries are commensurate with their skills (cooking, cleaning, washing, ironing, child care), their long hours and responsibilities

One typical domestic worker recently remarked, "I am the mother, the father, and the grandparents to my children," thus underlining the extent of her economic responsibility. It is only by some sort of loaves-and-fishes miracle that domestic workers are able to rear their families.

To detail the extent of an average domestic worker's expenses would not be possible within this article, but here is just one very basic one — food.

"When I go home for the weekend," Norah explained, "I can't go with just my handbag. I would be too ashamed. I must take food."

She and her three friends take between R40 to R120 worth of food back with them on a weekend visit.

It's food that will be expected to feed a family of up to 20 people with one decent meal for the month. For the rest they will have to make out — on the verge of starvation.

"You see, they know you are coming from Johannesburg and they will all be there. There must be enough food. You can't go there and

then leave them to starve."

They are the privileged ones — the ones who are fortunate to earn money in "egoli" — Johannesburg.

"THEY CAN LIVE MUCH CHEAPER THAN WE DO"

In fact, being poor is very expensive. Conveying groceries to families in townships or homelands is not easy.

Firstly, your maid must be able to get a weekend off. Since her homeland might be quite far off it means a long trip in a short period of time — and one that is costly for her.

Back in the townships or homelands, groceries can cost double, and even water, which is scarce, can cost R1.20 for a big 200l drum.

"SHE HAS A DAY OFF" But does she?

If your domestic has to come in on her "day off" to make breakfast, the beds, and dust before going out, she isn't having a day off.

And as for those Sunday afternoons off have you ever paused to consider what those precious hours mean to her? If she travels to even a nearby township by public transport it is simply a case of "hello and goodbye", for no sooner does she arrive than she has to leave.

Since churchgoing is often an important part of the life of a domestic, would it be that demanding to let her off on time?

"I'D LIKE TO LET HER WORK AN EIGHT HOUR DAY BUT REALLY, IT'S IMPOSSIBLE"

BLE TO ORGANISE

Efficiency increases when the working day is organised. This has been the finding of business and industry and it applies equally to the home. When working hours are clearly defined and overtime paid at an acceptable rate, no one need feel guilty.

Generally it's just a matter of sitting down to work out schedules which can be altered during trial periods. Members of the family must learn to do small tasks themselves in the maid's off-duty hours.

"SHE'S ONE OF THE FAMILY"

Is she? Can she put her feet up, watch the telly. Can she bring friends home for meals, be in late over the weekends or even borrow the family car? Of course not.

She is an employee. Employers like to think of her as a member of the family because she is there on call at all hours, so involved in the joys and sorrows of her employers and so obliging to help out.

How often is it the other way round? Have you inquired about her family and their circumstances? To provide for her family is the reason your domestic works.

"THEY ARE ALL SO DISHONEST"

What never ceases to astonish me is the extraordinary honesty of the majority of domestic workers whose low pay must surely make the temptation to take some small consumer items irresistible.

And there are no legends about the loyalty and courage domestics show.

Recently, robbers arrived at a house in Glenhazel and the domestic's first concern was to shepherd the children to her own room for safety.

"HER CHILDREN WILL LOOK AFTER HER WHEN SHE'S OLD"

Social and political disorganisation has made it impossible for children to honour such traditional commitments. Aged parents cannot be accommodated, even were it permissible by law, in overcrowded matchbox houses.

Be sure to enrol your servant in a reputable pension scheme. The Domestic Pension Fund is the only one for domestic workers which is registered with the Registrar of Pensions. Their telephone number is 37-5958.

RECOMMENDED MINIMUM EARNINGS. These are based on 1981 figures with 15% Col added. Meals and work clothes should be supplied. A live-in servant shouldn't work more than an 8 hour day or a 44 hour week. If she is unskilled, R90.45 is the minimum wage or R111.32 if she is skilled.

A servant who lives out should work an 8 hour day, 40 hour week — and transport expenses should be added. An unskilled servant in this category should earn at least R104.36, and a skilled servant R120.18.

Casual staff should earn R7.59 a day, plus meals and transport.

Deadlock at VW over demands

ation to

1980 - Receives permuss
open membership to all

ARGUS
29/4/82

(139)
~~132~~ ~~132~~ ~~132~~

and

Argus Bureau
PORT ELIZABETH. — The situation was tense today at the Volkswagen plant in Uitenhage where the company has rejected three demands by the union representing the 316 workers retrenched last week and more than 5 000 who briefly walked out in support of them.

month's wages in severance pay for each year worked.

Mr Ruben Els, public affairs manager of the company, said today the company believed it had already done all it could to meet the demands

"It is very tense here this thing can go any way," said Mr Jury Harris, president of the National Automobile and Allied Workers' Union (NAAWU), who is a shop steward at Volkswagen

The director of industrial relations, Mr A O Rademeyer, said records of retrenched workers had been re-examined and the company was satisfied that there had been no unfair dismissals. The company had already paid out three times the amount of severance pay required under the existing agreement.

The company said in a statement it had told the union at a meeting yesterday that it was not able to accede to any of the requests concerning the retrenched workers

A number of workers would be considered for re-employment when the company required more people

Workers had asked that union representatives report back to them at 2 pm today on yesterday's meeting, said Mr Harris.

Employees demanded on Tuesday that the company reinstate all retrenched workers with good records, that the company discuss all workers with bad records with the union and that the company pay out one

Industrial Council:
Registration: Yes
Founded:
Area of Operation: N
Officials: Secretary:
2000
Johannesbu
P.O. Box 8
Address:

\$ 991
\$ 939
\$ 774
* 774
* 196
* 177
* 1309
* 1439
∅ 1288
∅ 1288
∅ 1197

Year	African	Asian and Coloured	White	Total
1980				233
1979				181
1978				124
1977				154
1976				232
1975				202
1974			1 262	1 309
1973			1 270	1 439
1972		1 288
1971		1 288
1970		1 197
				Total

6 **LABOUR**

Labour Day meeting for GAWU

139
ROOM
30/11/82

Labour Correspondent

THE General and Allied Workers Union will hold its first-ever annual conference in Kagiso township, near Krugersdorp, at the weekend, a union statement announced yesterday.

The union was formed after officials broke away from the black consciousness-supporting Black Allied Workers Union.

Three of its officials — its president, Mr Samson Ndou and organisers Mrs Rita Ndzanga and Mr Jabulani Ngwenya — have been in Security Police detention without trial for more than five months.

They are at present held under Section 6 of the Terrorism Act, which provides for indefinite detention without trial.

The statement said that the conference's chief purpose was to elect GAWU office-bearers.

The meeting would begin on Saturday, international Labour Day, and would continue on Sunday, the union added.

The meeting is to be held at the St Mary's Catholic Church at Kagiso I township.

Registration: Cancelled 4/3/81

Founded:

Area of Operation:

Officials: Secretary: G.H. Beetge

0001

Pretoria

Postbus 1482

Address:

Year	Membership			
	African	Asian	Coloured	White
1980				
1979				
1978				
1977				269
1976				353
1975				487
1974				491
1973				515
1972				..
1971				..
1970				..
				Total

*
*
*
*
*

It was forming a breakaway union which
 me of this new union was to be the
 led Workers Union

congress, Fosatu called for a more disciplined form of unity which would involve the creation of a permanent organisation to plan common action.

It questioned the "ad hoc" form of unity which has been pursued in the past, where unions have stood together on particular issues. Fosatu general secretary Joe Foster told the congress (*Current Affairs* April 16) that more concrete action would be needed to prevent this form of unity from becoming merely "a source of endless press statements."

Some union sources say the decision at the weekend meeting to forge a more powerful working alliance does not mean the wholesale adoption of the Fosatu unity proposals. Sources say some unions believe the Fosatu proposals have great merit, but they would still like autonomy on some issues.

Backing the unity efforts are Fosatu, the Food and Canning Workers' Union, the African Food and Canning Workers' Union, the General Workers' Union, the SA Allied Workers' Union, the General and Allied Workers' Union, the Black Municipal Workers' Union and the Orange-Vaal General Workers' Union.

The eastern Cape-based Motor Assembly and Components Workers Union (Macwusa) walked out of the talks because it rejected union registration and the industrial council system. Some unions represented at the talks are in favour of registration and participating in industrial councils in certain circumstances. Macwusa's walk-out is not seen as a major setback to the unity movement by some observers.

More serious was the absence of the Council of Unions of SA (Cusa) from the meeting. Since the meeting, however, Cusa has released a statement backing efforts to create unity. The statement appears to give some support to Fosatu proposals. Cusa, it says, "does not believe that unity should be based on a fragile foundation."

Telephone: (011) 239017/235214

and Daily
 Fall 5/8/80

LABOUR UNITY 304.82

Towards 'discipline'

Attempts to forge a more effective alliance between SA's emerging black and multiracial trade unions have been taken an important step further.

At a meeting over the weekend, unions representing more than 150 000 workers agreed to continue discussions at a regional level for a more permanent form of unity. These talks will be followed by a committee meeting of unions within two months. A further summit meeting will then be held after this.

It appears that unity guidelines agreed on at a recent congress of the Federation of SA Trade Unions (Fosatu) had an important influence on events at the meeting. At its

Year	African	Asian and Coloured	White	Total
1970				
1971				
1972				
1973				
1974				
1975				
1976				
1977				
1978				
1979				
1980				

January 1
 would open
 South Africa

Registrar

Founded:

Area of O

Officials

Address:

BLACK MUNICIPAL WORKERS UNION

...ica in particular, ... involvement ... the lives of many

...e of the threat ... Africa was cur- ... experiencing far ... economic prob- ... South Africa ... to South Afri- ... sition, Mr Botha ... Republic sought ... eatest degree of ... security and pros- ... for all its people ... he added "You ... have peace with- ... rity ... must be guar- ... and you can only ... this if you are eco- ... ally strong," Mr ... said ... id South Africa ... civilized standards ... its people, "which ... of Christianity" ... don't want to see ... anfling of private ... ise or the destruc- ... the preservation of ... ndence and self- ... mination of our ... "

WA
RIQUE

ir of
OVERS
ippers

22 1071/2/3/4
17 SOMERSET RD
PH 25 2254

PLINGS
Introduction ... ed by Douglas ... vices ... Introduction ... y Mrs Angela ... old Intermediate ... - Pnotage



SPECIAL
... colour lightweights

braai in the Table Mountain Nature Reserve on March 7

He further admitted that the fire had spread and destroyed 379 hectares of vegetation and a State Forestry plantation worth R55 000 caused damage of R65 000 to the home of Mr L Hartzenburg, which was destroyed by fire, and had caused damage of R2 180 in a flat at Disa Park

He further admitted that the cost of extinguishing the fire for the Cape Town City Council and the Department of Forestry was R20 510

Warning

Mr D K De Beer, a Forestry Department official, said he had driven past the the braai spot. He had warned the two men that they were not allowed to braai in the area and told them of the high fire risk.

"Mr Strydom told me he had water in the car to extinguish the fire and that he had a lid to cover the braai. When I left them I was satisfied that there was no danger," Mr De Beer said

The hearing was adjourned to May 3. Mr Strydom was warned to appear.

Mr T H de Koker was the Regional magistrate. Mr N Treurnicht, assisted by Mr G P C Kotze prosecuted.

B From page 1

to public opinion or the informed academic opinion of the music departments of both the universities of Cape Town and Stellenbosch," he said

It was a pity that public indignation had apparently had no effect

"The public may wonder what qualifications the exco have in terms of music to make this decision"

He felt that he could not work with the orchestra as an outsider

"There is still a lot that has to be improved which was short-circuited and at a standstill over the last few years. One matter is recruitment for the orchestra which I was not allowed to do over the past few years. This is something that one can do only if one is part of the organization"

"There is a lot of work to be done to put things back to where they were before all the damage was done"

Mr Tidboald said he had three possible options for the future, all of which would take him away from Cape Town

The news of Mr Veldhuis's resignation was described as an "incredible bombshell" by a source close to Capab who added "Just give Capab a

5 600 workers walk out at VW factory

Cape Times 30/4/82

Own Correspondent

PORT ELIZABETH — The entire black workforce of about 5 600 workers yesterday walked out for the second time in a week at Volkswagen in Uitenhage in an ongoing dispute about the retrenchment of 316 workers last week

The workers assembled at 2pm on the Volkswagen premises, and after a meeting of about 30 minutes walked out of the factory

At the meeting the workers withdrew their moderated demands formulated on Tuesday and adopted their initial stance that all 316 workers be reinstated, and all workers be allowed to work "short-time"

This was said yesterday by the president of the National Automobile and Allied Workers' Union, Mr J C Harris

Mr Harris said the union was told by management yesterday morning that the company stood by its rejection of the three demands formulated on Tuesday

On Tuesday the workers had asked that all retrenched workers with good job records be reinstated, that the company discuss all retrenched workers with bad records with the union and that severance pay of one month's wages for each year worked be paid out

Management then said it had re-examined the job records of the re-

trenched workers and was satisfied that there had been no cases of unfair dismissal, and that it had already paid out three times more in severance pay than the existing industrial council agreement required

Yesterday the workers reiterated their demand that all retrenched workers be reinstated and walked off the premises shouting that they wanted the 316 workers back in the plant

A report-back meeting would be held with workers today, Mr Harris said

He said the union objected to the fact that management had a meeting with representatives of Naawu's rival union, the Motor Assemblers' and Component Workers' Union (Macwusa), before its meeting with Naawu after the walk-out

Mr Harris said yesterday that management's talks with Macwusa was a sign that the company used the union to divide the workers and to weaken Naawu. This was denied by the company yesterday

Minimum wages

Mr Harris also said the union construed the retrenchment of 316 workers as an effort to keep minimum wages, to be negotiated in the industrial council, as low as possible

The public relations manager of Volkswagen, Mr Ruben Els, confirmed yesterday that the company's entire black workforce had walked out, and said the company reconfirmed its decision not to reopen discussions on the retrenchment at the meeting with shop-stewards

music review

Concert laurels shared by all

SYMPHONY CONCERT, City Hall, Thurs 29th, CTSO conducted by Brian Priestman, soloists Nina Beilina (violin) and Hanneli Rupert (soprano), Poulenc. Two Marches and In-termezzo, Mozart. Violin Concerto No 5 in A major, K219,

Mahler Symphony No 4 in G major.

Miss Beilina had perforce to share the honours at last night's symphony concert.

In spite of a stylistically irreproachable and finely-drawn account of the Mozart Concerto, her contribution to the evening reached its peak in a quite superb encore — the gigue from the Bach G minor sonata for solo violin

In spite of this truly world-class performance, however, the sheer vastness of the Mahler Symphony impressed itself on the consciousness and left Priestman and the CTSO co-laureates of the evening

DEON IRISH

Too late for classification

LOST

GOLD bracelet, student's matric present lost in vicinity of Cavendish Square Thursday afternoon Reward R50 Ph 75 4079

BRITHMILAH

MARKOVITZ — the Brithmilah of Nicholas, the infant son of Leon and Anthula will take place at our home, 115 Kloof Road Bantry Bay, on Monday, May 3. Relatives and friends are invited to join us in celebrating the event from 5.30pm

KITCHENWARE

FONDUE SETS
NEW RANGE! Stainless on stand with 6 forks very reasonable price ONLY R14,99 set.

MELITA COFFEE
All sizes, 4 cup to 8 cup prices from

KITCHENWARE GIFTS
Pepper Mills, wood or plastic
Kitchen Scales — from R13,59
Spice Racks in Wood
"Living Kitchen". Low Price

Why Macwusa pulled out

139
Sowetan
30/4/82

477

THE 10 000-strong Motor Assembly and Component Workers Union of SA (Macwusa) has strongly criticised attempts by union groups to seek more permanent unity among unions.

By JOSHUA RABOROKO

In a statement to The SOWETAN yesterday Macwusa and its sister union the General Worker Union of SA (Gwusa) said they were pessimistic about the achievement of such unity following last year's Cape Town inter-union summit

Macwusa, who walked out of a Wilgespruit inter-union summit last weekend said they left the meeting because they were unwilling to work with registered trade unions

In the statement the two unions say that the Cape Town summit had absolutely rejected the Industrial Council system, and yet the registered unions at the Wilgespruit summit had not observed the two principles — registration and industrial council

Macwusa's organiser, Mr G Zini said the unions present at the weekend summit were seeking a federation based on the autonomy

of unions. His unions rejected this because it meant unions could stay registered if they wished

His unions believed that unions should first agree on the principle of totally rejecting industrial councils and registration because these were Government-created institutions and would hamper any progress towards unification of unions

Mr Zini also said the Government was hoping to unify workers according to their ethnic groups to its own advantage, while relevant organisations wanted to unite the oppressed workers to be able to stand for their rights

Both the Government and unions were trying to unify the workers but were doing so with different motives

Registration means that unions would be un-

der the control of the Government, and workers refuse to be party to the apartheid, separate development migratory labour system the Terrorism Act and other discriminatory laws in the country, he said

Mr Zini said his unions were prepared to attend the next summit of unions provided there was a guarantee that registration and industrial councils would be rejected, not only in theory but also in practice

Meanwhile a spokesman for the 45 000-strong Council of Unions of South Africa (Cusa), which did not attend the summit, said the union would first study resolutions taken before making a decision on the proposed formation of the federation of unions

The spokesman could not explain why they did not attend the summit

Membership	Year		
	1970	1971	1972
African			
Asian and Coloured			
White			
Total	418	320	98

1980/81
Fosatu Annual Report

\$
*
*
*
*
*

JEWELLERS AND GOLDSMITHS UNION

By Tony Davis,
Labour Reporter

The Black Mine Workers' Union has become the first black union with access to mines in the Chamber of Mines group, to recruit members

Access was granted this week after talks between mining officials and the union's general secretary, Mr Chullian Motha

The union was able to meet the Chamber's strict criteria, which include registration. The union is not registered but assured the Chamber it would seek registration

Mr Motha said differences between the Chamber and the union were still being dis-

cussed. Mining sources feel the access is an important step forward in the Chamber's labour relations

In the past only registered trade unions with largely white membership have had access and recognition

The onus is now on the Black Mine

Workers' Union to gain enough members to win recognition

The Chamber has not previously been asked by black unions for access or recognition, although the Natal-based Black Allied Workers Union has approached it over individual labour disputes

A ticklish question

for the mining union is the extent to which its organisers have access. This is still at the discretion of individual mine managements

The right to organise workers in compound hostels has always been carefully guarded by the Chamber and its members

In a letter the union

Black union first will access right on mines

139 ~~138~~ ~~137~~ Star 6/5/82

has been told that gold mines and collieries have been advised to grant the union access when it is asked for

The Chamber wants to deal only with unions which present their credentials because there is nothing to prevent unregistered unions organising members outside mine

property or trying to organise in the hostels

The Chamber's criteria for union recognition make it clear that no "unregisterable" trade union should be allowed access to miners without being scrutinised by the Chamber in respect of its views on labour, politics and registration

Chemical & Chemical Products,

Black Allied Workers Union

Cape Explosives Industrial Workers Union

Chemical and Allied Workers Union

Chemical Workers Industrial Union

Durban Rubber Industrial Union

Engineering and Allied Workers Union

Chemical Workers Union

General Workers Union

Metal and Allied Workers Union

Industrial Salaried Staff Assoc

Federated Mining, Explosives and Allied Workers Union

Engineering Industrial Workers Union

South African Allied Workers Union

Steel, Engineering and Allied Workers Union

Unbought Industrial Workers Union

Weskapse Plotstof & Chemiese O

Non-Metallic Mineral Products

Building, Construction and Allied Workers Union

Glass & Allied Workers Union

Glass Workers Union

National Union of Brick and Allied Workers Union

Transport & General Workers Union

Base Metal Industries and Manufacturing

Machinery and Equipment

Amalgamated Engineering Union of Woodworkers

Black Allied Workers Union

Electrical and Allied Trade Union

Engineering and Allied Workers Union

Amalgamated Engineering Union of South Africa

Iron Moulders Society of South Africa

Metal and Allied Workers Union

Motor Assembly Components Workers Union

Motor Industry Employees Union

Motor Industry Combined Workers Union

National Union of Engineering

National Union of Motor Assembly

Radio Television, Electronic and Allied Workers Union

S.A. Boilermakers, Iron and Steelworkers, Shipbuilders and Welders

S.A. Electrical Workers Union

S.A. Iron, Steel and Allied Industries Union

S.A. Tin Workers Union

South African Allied Workers Union (SAAWU)

Steel, Engineering and Allied Workers Union

Transvaal, Radio, Television and Allied Workers Union

United African Allied Workers Union

Staff sacked after protest move

Post Reporter

139
135
E. Post
6/5/82

THE entire black workforce of a Port Elizabeth engineering firm, Autopress, was dismissed this week after they walked out in protest against the sacking of a colleague

Management and union claims as to the exact reasons for the 24 workers' dismissal and the day on which they left differed when management and union officials were interviewed today. Autopress's manager, Mr Mike Dibben, said a worker had refused to do "a duty" this week and had been fired.

On Wednesday, a group of workers had approached management saying they would leave the factory if the man was not reinstated.

Mr Dibben said the workers had been dismissed and their pay packets made up. A new black workforce was employed yesterday.

He said he had told Motor and Component Workers Union of SA (Macwusa) organisers he did not see any reason for discussions with the union as all their members were dismissed.

A Macwusa official, Mr Thomas Kobese, said today the union had attempted to gain recognition from Autopress for four months.

Last Thursday, a worker at the firm, Mr Sezile Phalala, had been dismissed for the faulty operation of a machine. He had also been punched by a foreman, Mr Kobese said.

On Tuesday, the dismissed man's brother, Mr Michael Phalala, was also dismissed without reason, Mr Kobese said.

Worker representatives approached management to complain about the dismissal and to discuss worker grievances. Workers' grievances included the fact that union dues were still deducted from their pay slips after the entire black workforce had resigned from the Engineering Industrial Workers Union and joined Macwusa, the treatment of workers by foremen and management's refusal to recognise Macwusa.

- Sweet Workers Industrial Union (Natal)
- Sweet Workers Union
- Sugar Industry Employees Union
- South African Allied Workers Union (SAAWU)
- S.A. Boilermakers, Iron & Steelworkers, Sh
- S.A. Electrical Workers Association
- Western Province Sweet Workers Union
- Witwatersrand Baking & Confectionery Indus
- Witwatersrand Brewing Employees Union
- Tobacco
- African Tobacco Workers Union
- National Union of Cigarette & Tobacco Worl
- Rustenburg Tabakwerkersvereniging
- Textiles, Clothing, Leather and Footwear
- African Garment Workers Union (Natal)
- African Leather Workers Union (Transvaal)
- African Trunk & Box Workers Union
- Black Allied Workers Union
- Garment Workers Industrial Union (Natal)
- Garment Workers Union of South Africa
- Garment Workers Union (Western Province)
- General Workers Union
- General Workers Union of South Africa
- National Union of Clothing Workers
- National Union of Leather Workers
- National Union of Textile Workers
- South African Allied Workers Union (SAAWU)
- S.A. Canvas & Ropeworkers Union
- S.A. Canvas & Ropeworkers Union (Cape)
- Tailoring Workers, Dressmaking & Furriers
- Tanning, Footwear and Allied Workers Unio
- Textile Workers Industrial Union
- Textile Workers Union (Transvaal)
- Transvaal Leather and Allied Trades Indus
- Trunk & Box Workers Industrial Union
- Wood & Wood Products, Including Furniture
- National Union of Furniture & Allied Work
- Paper, Wood and Allied Workers Union
- South African Allied Workers Union (SAAWU)
- Paper & Paper Products, Printing & Publ
- Amalgamated Engineering Union of South Af
- Media Workers Association of South Africa
- Paper, Wood & Allied Workers Union
- S.A. Boilermakers, Iron & Steelworkers,
- S.A. Electrical Workers Association
- S.A. Society of Journalists
- S.A. Typographical Union
- South African Allied Workers Union (SAAWU)

CAPE TIMES 7/5/82

Mwasa welcome unbanning order

(139)

JOHANNESBURG — The acting president of the Media Workers' Association of South Africa said yesterday that it was with a sense of relief that the association had received the news that one of its senior executive members, Mr Charles Nqakula, had had his banning order lifted

"Our joy has, however, been soured by the fact of the unnecessary banning of Mr Nqakula and other officials of our organization, including Mr Zwelakhe Sisulu, which has greatly hampered our progress" the association said in a statement released through Sapa yesterday

"We have always been convinced that Mr Nqakula — and for that matter all people under ban-

ning orders — are the victims of a repressive government that misuses its power to silence those who speak out against its interests

"The fact that Mr Nqakula has been confined to Zwelitsha Township near King William's Town for more than six months — unable to practice his profession or attend gatherings — and then having his banning lifted, show there was no substance in the government attitude that he be silenced"

The association hoped the government would see the futility of its approach to "security" and allow freedom for all the people of this country to speak out and work for a just society in both the labour and political scenes — Sapa

Other

Diamond Cutters Union of S
Jewellers and Goldsmiths U
Optical Workers Union
S.A. Association of Dental
S.A. Diamond Workers Union

ELECTRICITY, GAS AND WATER

Cape Town Gas Workers Union
Escom (Cape Western Under
Escom Salaried Staff Assoc
Escom Workers Association
General Workers Union
Johannesburg Municipal Wat

CONSTRUCTION

Amalgamated Society of Woodworkers
Amalgamated Engineering Union of South Africa
Amalgamated Union of Building Trade Workers
Black Allied Workers Union
Blankebouwerkersvakbond
Building, Construction and Allied Workers Union
Building Workers Union
Electrical and Allied Trades Union of South Africa
Electrical and Allied Workers Union of South Africa
Engineering and Allied Workers Union
Engineering Industrial Workers Union of South Africa
General Workers Union
Metal and Allied Workers Union
National Union of Engineering, Industrial and Allied Workers
Port Elizabeth Operative, Plumbers Employees Association
S.A. Operative Masons' Society
S.A. Woodworkers
Steel, Engineering and Allied Workers Union
S.A. Electrical Workers Association

WHOLESALE & RETAIL TRADE AND CATERING AND ACCOMMODATION SERVICES

Wholesale & Retail Trade

Black Allied Workers Union
Commercial, Catering and Allied Workers Union
Concession Stores and Allied Trades Assistants Union
Domestic Workers and Salesladies Association
Kimberley Shop Assistants, Warehousemen and Clerks Association
National Union of Commercial, Catering and Allied Workers
National Union of Distributive Workers
Pretoriase Vakbond vir die Kleinhandel Vleisbedryf
Transvaal Retail Meat Trade Employees Union

Catering and Accommodation

Commercial, Catering and Allied Workers Union
East London Liquor & Catering Trades Employees Union

120001
139
Top Union

Star 11/5/82
man freed

Labour Reporter

The president of the General and Allied Workers' Union Mr Samson Ndou has been released after more than five months in detention

When he was released on Friday he was being held under Section 6 of the Terrorism Act

The union's organising secretary, Mrs Rita Ndzanga, who was also detained in November was released last Wednesday, as was the general secretary of the Commercial, Catering and Allied Workers' Union Mrs Emma Mashinini

ff Association

nion

Unions: a new black policy

39
2004
11/7/82

Labour Correspondent

A MAJOR step on the way to setting up the country's first-ever black insurance workers' union, was taken at a meeting in Soweto at the weekend.

Signs that black workers in the insurance industry were planning to form a union have been a talking point among employers for some months.

There are differing employer views on the issue, with some companies viewing the union as a threat and others prepared to consider dealing with it, according to industry sources.

At the weekend, some 130 insurance workers met at a Soweto church to elect an interim committee to get the planned union off the ground, according to Mr Pule Pule, the organising secretary of the interim committee.

Mr Pule added that the committee planned to launch the new union within two months. The meeting had decided that the new union should operate on a nationwide basis when formed.

He said all members of the interim committee except its president, Reverend Joe Seoka, and himself were insurance workers. Mr Pule said

The union had not been initiated by any of the existing black or non-racial union groupings. "It is a move begun by the workers themselves", he added.

The movers behind the proposed union had, however, had talks with the Council of Unions of SA.

"We informed them that we were planning to start the union and we believe that there may be a place for an insurance workers union in their organisation in the future," Mr Pule said.

The meeting which elected the interim committee had felt that black workers usually only began to organise themselves "when there was some crisis - when people have been fired or when there is an urgent need for a wage rise," Mr Pule said.

POLITICAL comment in this issue by R A Gibson, Benjamin Pogrand, Peter Bunkell, newsbills by Mike Stent, headlines and sub-editing by Chris Smith, cartoons by David Anderson, Dave Gaskill, all of 171, Main Street, Johannesburg.

SA Bottling say boycott is having no noticeable effect

Post Reporter

THERE has been no noticeable effect of a call for its products to be boycotted, according to the managing director of SA Bottling, Mr M D Gutsche

The boycott call was made by the General Workers Union of SA (Gwusa) The National African Federated Chamber of Commerce (Nafcoc) has decided its members should use up present coldrink stocks before deciding on further action

Gwusa mounted a boycott on May 1 after the company's refusal to rehire 250 workers dismissed

after a strike last year

Grievances included low wages, poor working conditions and a refusal to recognise Gwusa

Mr Gutsche said today that the firm had "not noticed any effect of the boycott yet"

The owner of Kwa-Radebe General Dealers in Kwazakele, Mr E Z Kabane, said an unidentified group of men had ordered his employees to remove all SA Bottling products from fridges on Sunday

"Nafcoc's policy is not to use the boycott weapon, but it is impossible to swim

against the tide of public opinion," Mr Kabane said

Since the beginning of the boycott he had only sold about 10 bottles of SA Bottling products a day He had been ordering "hundreds of cases a week" before, he said

Another trader, Mr C Makwela, of Cab Supermarket in Zwede, said he still stocked SA Bottling products

He said the Port Elizabeth branch of Nafcoc this week decided traders should use up their stocks and then meet to decide on a course of action

South African
S.A. Typog
S.A. Socie
S.A. Elect
S.A. Boile
Paper, Woc
Medla Work
Amalgamate
Paper & P
South Afric
Paper, Woc
National U
Wood & Woc
Trunk & Bo

Transvaal Leather and Allied Trades Industrial Union
Textile Workers Union (Transvaal)
Textile Workers Industrial Union
Tanning, Footwear and Allied Workers Union
Tailoring Workers, Dressmaking & Furriers Industrial Union
S.A. Canvas & Ropeworkers Union (Cape)
S.A. Canvas & Ropeworkers Union
South African Allied Workers Union (SAAWU)
National Union of Textile Workers
National Union of Leather Workers
National Union of Clothing Workers
General Workers Union of South Africa
General Workers Union
Garment Workers Union (Western Province)
Garment Workers Union of South Africa
Garment Workers Industrial Union (Natal)
Black Allied Workers Union
African Trunk & Box Workers Union
African Leather Workers Union (Transvaal)
African Garment Workers Union (Natal)

Textiles, Clothing, Leather and Footwear
African Tobacco Workers Union
National Union of Cigarette & Tobacco Workers
Rustenburg Tabakwerkersvereniging

Sweet Workers Industrial Union (Natal)
Sweet Workers Union
Sugar Industry Employees Union
South African Allied Workers Union (SAAWU)
S.A. Boilermakers, Iron & Steelworkers, Shipbuilders and Welders
S.A. Electrical Workers Association
Western Province Sweet Workers Union
Witwatersrand Baking & Confectionery Industrial Union
Witwatersrand Brewing Employees Union

Cape Town
12/5/82
139

Gwusa gets world support

Own Correspondent

GENEVA — The General Workers Union of South Africa has won international backing in its dispute with the South African Bottling Company of Port Elizabeth, the Coca-Cola franchise holder

Gwusa has launched a nationwide boycott of Coca-Cola products with the support of the Geneva-based International Union of Food and Allied Workers' Associations (IUF) which groups 175 unions with nearly 2-million members in 19 countries

The dispute began in October, when 220 Gwusa members went on strike over poor working conditions and lack of recognition for their union

A spokeswoman for IUF yesterday did not rule out the possibility of an international boycott against Coca-Cola products

The IUF helped Gwusa gain recognition at the Rowntree Mackintosh factory

● Leading British trade unionists demonstrated outside the South African Embassy demanding the release and dropping of charges against the president of the South African Allied Workers' Union (Saawu), Mr Thozamile Gqweta, Saawu vice-president Mr Sisa Njikalana, and Saawu member Mr Sam Kikine

The three were charged on May 5 in terms of the Terrorism Act

● In York, anti-apartheid demonstrators urged shareholders arriving for the AGM of Rowntree Mackintosh to consider carefully the company's operations in South Africa

1974 affiliated to TU other unions formed by

Registration: Yes

Founded: 1939

Area of Operation:

Officials: Secretar

8001

Cape Town

Corporate

201/4 City

Address:

Telephone: (021) 433658

Year	Africa
1980	
1979	
1978	
1977	
1976	
1975	
1974	
1973	
1972	
1971	
1970	

Report
Fosatu Annual
1980/81

Ship	White	Total
*	320	418
*	294	322
*	305	331
*	201	222
*	347	377
*
\$	445	460

ed by 1977/78 and with

German trade unions interested in local practices

14/5/82 E. Post

480
139

Welders

Post Reporter

TRADE UNIONS in West Germany are interested in labour practices and strikes at German firms in South Africa, but it was difficult to say whether they would offer direct support for their actions

This was said yesterday by the Press and Information Secretary of the Embassy of the Federal Republic of Germany Mr H P Schiff

Mr Schiff flew into Port Elizabeth this week for a one-day visit during which he met representatives of management at Volkswagen, as well as leaders of National Automobile and Allied Workers' Union (Naawu) and the Motor and

Component Workers' Union of South Africa (Macwusa)

He said German trade unions closely followed the implementation of the European Code of Conduct for subsidiaries abroad

Although a code report was filed voluntarily by companies, it could act as a guideline for their labour practices. The principles of the code covered wage levels and race relations. It specified that wages should be a certain percentage over the subsistence level and advocated equal opportunities for all workers irrespective of race

Mr Schiff arrived in South Africa with his family in July after holding a diplomatic post in Cairo

Amalgamated English Media Workers Ass Paper, Wood & All S.A. Boilermakers S.A. Electrical W S.A. Society of J S.A. Typographical South African All

Paper & Paper Pr

National Union of Paper, Wood and A South African All

Wood & Wood Produ

Trunk & Box Worke

Transvaal Leather Textile Workers U Textile Workers U Tanning, Footwear Tailoring Workers

African Garment Workers Union (Natal) African Leather Workers Union (Transvaal) African Trunk & Box Workers Union Black Allied Workers Union Garment Workers Industrial Union (Natal) Garment Workers Union of South Africa Garment Workers Union (Western Province) General Workers Union General Workers Union of South Africa National Union of Clothing Workers National Union of Leather Workers National Union of Textile Workers South African Allied Workers Union (SAAWU) S.A. Canvas & Ropeworkers Union S.A. Canvas & Ropeworkers Union (Cape)

Textiles, Clothing, Leather and Footwear

African Tobacco Workers Union National Union of Cigarette & Tobacco Workers Rustenburg Tabakwerkersvereniging

Tobacco

Sweet Workers Industrial Union (Natal) Sweet Workers Union Sugar Industry Employees Union South African Allied Workers Union (SAAWU) S.A. Boilermakers, Iron & Steelworkers, Shipbuilders and Welders S.A. Electrical Workers Association Western Province Sweet Workers Union Witwatersrand Baking & Confectionery Industrial Union Witwatersrand Brewing Employees Union

Gwusa boycotts Coke

THE Transvaal branch of the General Workers Union of South Africa (Gwusa), will launch their official boycott of Coco-Cola products at a meeting scheduled to be held at the Mamelodi Community Centre on Wednesday May 19.

Gwusa's Transvaal Secretary, Mr Donnie Khumalo yesterday said the boycott effected on May 1 in the Eastern Cape followed the company's refusal to recognise the union and the dismissal of 250 workers at the South African Bottling Company in Port Elizabeth last October.

At the meeting, scheduled to start at 9 pm a boycott committee will be elected to gain support from local traders and members of the public said Mr Khumalo, who stressed that anyone who wishes to join in the boycott can do so.

1974 affiliated to TUC other unions formed by 1977/78 and with

Registration: Yes

Founded: 1939

Area of Operation: Wes

Officials: Secretary:

8001

Cape Town

Corporation

201/4 City

Address:

Telephone: (021) 433658

Report 1980/81
Fosatu Annual

Year	Membership			Total
	African	Asian and Coloured	White	
1980				460
1979				445
1978				..
1977		347		377
1976		201		222
1975		305		331
1974		28	294	322
1973		98	320	418
1972				
1971				
1970				

\$
*
*
*
*
*



BISHOP TUTU: No funds.

Ndlovu attacks Tutu

~~139~~
139
Sowetan
18/5/82

It was lack of teamwork that led to the firing of six South African Council of Churches employees -- contrary to Bishop Desmond Tutu's claims that this action was brought about by "lack of finance".

This was disclosed yesterday by Mr Goba Ndlovu acting president of the Media Workers Association of South Africa who emphasised that Bishop Tutu never mentioned to me that we were being sacked because of lack of funds.

Mr Ndlovu edited SACC publications *Karros* and *Ecunews* in the council's communications department. He and five other people were paid off last month and told to leave within 48 hours.

Bishop Tutu, SACC's general secretary, had said that the sacking of the six staffers and the closing of the communications division and another department followed a decision taken by the SACC's executive committee because of a lack of funds.

But Mr Ndlovu said yesterday that a letter from Bishop Tutu informing him of the ter-

**By NKOPANE
MAKOBANE**

mination of his services read "My dear Goba It can never be easy to have to tell people you like that their services are being terminated. I am distressed because you have undoubted journalistic skills but you have just not been able quite to get it all together."

Mr Ndlovu said "It is clear from the letter it is not only untrue but also misleading that the communications division of the SACC was closed down because of lack of funds. It is extremely unfortunate that a person of Bishop Tutu's standing in the black community in general and the church in particular, should have overreacted in the manner he has done in *The Sowetan* in which certain statements were attributed to me."

Four unionists say they were quizzed

18/5/62 E. Post

139

By JIMMY MATYU

FOUR members of the Motor Assembly and Components Workers' Union claim they were questioned by the security police on Saturday and later released, according to the union's organising secretary, Mr Government Zini

They are Mr Wellington Mtsi, Mr Eric Nzube, Mr Norman Seya and Mr Stanley Ntsini, who were allegedly picked up by uniformed police on Saturday while distributing handbills on the boycott of SA Bottling Company products

"They told me they were warned not to continue with the boycott," said Mr Zini, who described the incident as "needless interference"

Mr Zini said the police confiscated pamphlets found in the possession of the men

Colonel Gerrit Erasmus, head of the security police in the Eastern Cape, said today he was unaware of the incident

"I was here on Saturday morning and I know nothing about this. The uniformed police might have taken a few of these pamphlets. If they have not been returned to the people I am sure they will be given back to them," he said

Mr Zini said Macwusa had been in touch with the American black activist, the Rev Jesse Jackson, and the International Union of Food and Allied Workers Associations in Geneva, asking them to take up SA Bottling's refusal to reinstate 260 workers with the Coca Cola company in America. It was now awaiting a response

Questioning of 4 Gwusa men denied by police

E. Pot

Post Reporter

19/5/82

THE head of the security police in the Eastern Cape, Lt-Col Gerrit Erasmus, today denied an allegation that members of his staff yesterday questioned four members of the General Workers' Union of SA (Gwusa).

The organising secretary of Gwusa's sister union, the Motor Assembly and Component Workers' Union of SA (Macwusa), Mr Government Zini, said the men had been picked up by security police while fetching pamphlets.

The pamphlets concerned a boycott of SA Bottling products after a dispute when 250 workers were paid off last year.

Mr Zini said a signed note he had given to the men — Mr Wellington Mtsi, Mr Eric Nzube, Mr Norman Seya and Mr Stanley Ntsini — was confiscated by police

Col Erasmus said he and members of his staff knew nothing of the incident.

R110 a month for a 12-hour day 'too much'

Mercury
20/5/82

Mercury Reporter
HOUSEWIVES yesterday described a call by the South African Domestic Workers' Association (Sadwa) to pay domestic workers a minimum wage of R110 a month as 'absolute nonsense'

In a survey conducted by the Mercury of a cross section of Durban's housewives, it was found that the majority paid their domestic workers between R60 and R80 a month

Housewives contacted felt they could not afford the R110 a month minimum and it would lead to the majority of domestic workers losing their jobs

One Durban housewife who paid her domestic servant R60 a month said the call was ridiculous as she did not think they deserved R110 a month

A Durban North housewife said she paid her

live-in domestic servant R75 a month and banked R5 for her in a savings account

She said she fed her extremely well' and did not think the R110 minimum was warranted as the rise in the cost of living was not felt by the domestic worker but by the employer

R20 a month

There was one dissenting voice in the survey from a Gillitts housewife who said R110 a month was 'not enough' but would serve well as a minimum

Reacting to the fact that the majority of Durban housewives only paid between R60 and R80 she said she had heard of a housewife in Northern Natal who paid her domestic servant as little as R20 a month

The South African Domestic Workers Associ-

ation's call came after their first general convention in Johannesburg recently. The call has been supported by all its branches and also by the Domestic Workers and Employees Project in Durban

The Sadwa recommends that a full time living in domestic servant should get R110 for an eight hour day plus transport and meals

They also recommend she gets half the day off at the weekend and overtime pay of R1,50 an hour

In yesterday's survey the majority of full-time maids were required by their employers to work at least a 12 hour day

Sadwa recommended that servants' quarters be improved and that domestic workers get an annual leave of four weeks on full pay. Uniforms should also be provided

Unionists say strikes should be a last resort

Mercury Reporter

WORKERS went on strike only in the face of an absolutely uncompromising management, Natal trade unionists said yesterday

They were responding to KwaZulu's Minister for the Interior, Dr Frank Mdlalose's policy speech in the Legislative Assembly earlier this week in which he said that 'a strike should not be accepted as the only solution to industrial disputes, as some trade unionists appeared to think'

Dr Mdlalose also said strikes could have far-reaching effects on both industries and workers and should be resorted to only after serious contemplation and consultation

A northern Natal organiser for Fosatu, who asked not to be named, said that any astute unionist knew that strikes should be used as a last measure because of the possibility of people losing their jobs

'Strikes only happen when management refuses to have anything to do with workers or, as was the case with last month's strike at Mandini, when management calls in the police'

The strike at Mandini was sparked off by a dispute between workers and management at Sappi's Tugela mill, but they were supported by thousands of workers from the nearby 'border' industrial area of Isithebe

She said it was quite evident in the dispute at Sappi that worker representatives had tried to negotiate with management in order to avoid a strike, but this had failed

'In the face of complete intransigence, it then be-

comes difficult to contain worker militancy

'The function of a trade union is to find negotiating channels and not to encourage wildcat strikes,' the organiser said

Mr Magwaza Maphalala, the national organiser for the National Federation of Workers, who was involved in what Dr Mdlalose called 'an unfortunate incident', (the Richards Bay Minerals strike last year), said the union discouraged workers from taking strike action

'Workers do not blindly go on strike but do so only when they get no response from management,' he said

A Durban trade union organiser, who preferred to remain anonymous, pointed out that 'the workers know the price of strikes because they were the ones to bear the brunt of it' so they were unlikely to go on strike without just cause

He added though, that it would be foolish to take away a worker's right to strike because it was the only weapon he had

Blind meeting

Boycott gets going

COMPANIES which did not recognise trade unions aimed at "exploiting and dividing blacks", Mr Donsie Khumalo, Transvaal secretary of the General Workers Union of South Africa (Gwusa), said last week.

Speaking at the official launching of a boycott of Coca-Cola products in the Transvaal in Mamelodi, Mr Khumalo urged workers not to allow themselves to be victimised by the authorities at their places of employment.

Two union members who volunteered together with Mr Khumalo to be in the boycott committee are to meet with trade union leaders this week in an effort to gain their support in the boycott.

Pamphlets and stickers are to be distributed to the public urging them to support the union following the dismissal of 250 workers at the South African Bottling Company in Port Elizabeth last October and the company's refusal to recognise the union.

"Although the country is experiencing an economic decline, our policy is against the retrenchment proposals of workers," said Mr Khumalo, who warned that retrenchment proposals would be worse in the coming year. "We believe that, instead of reducing the staff, management should rather settle for a four-day week."

universities. The Commission does not wish to create the impression that it has misgivings about the desirability of the establishment of those universities; it is only concerned with the method. These two aspects were submitted for consideration and approval of the establishment of the top-level

There are certain aspects which are of great importance in this regard: the establishment of a new university, the provision of a suitable and acceptable programme of study, the investment in it, the

The Commission is particularly concerned with the establishment of a new university, particularly in the Transvaal, where there are no universities at present. The Commission is particularly concerned with the establishment of a new university, particularly in the Transvaal, where there are no universities at present.

The Commission is particularly concerned with the establishment of a new university, particularly in the Transvaal, where there are no universities at present. The Commission is particularly concerned with the establishment of a new university, particularly in the Transvaal, where there are no universities at present.

The Commission is particularly concerned with the establishment of a new university, particularly in the Transvaal, where there are no universities at present. The Commission is particularly concerned with the establishment of a new university, particularly in the Transvaal, where there are no universities at present.

The Commission is particularly concerned with the establishment of a new university, particularly in the Transvaal, where there are no universities at present. The Commission is particularly concerned with the establishment of a new university, particularly in the Transvaal, where there are no universities at present.

The Commission is particularly concerned with the establishment of a new university, particularly in the Transvaal, where there are no universities at present. The Commission is particularly concerned with the establishment of a new university, particularly in the Transvaal, where there are no universities at present.

The Commission is particularly concerned with the establishment of a new university, particularly in the Transvaal, where there are no universities at present. The Commission is particularly concerned with the establishment of a new university, particularly in the Transvaal, where there are no universities at present.

of witnesses in their opinion that extreme strong regional pressure here are two areas of special implications and exception in this regard: the establishment of a new university, the provision of a suitable and acceptable programme of study, the investment in it, the

es in the decades to come, the possibilities of expanding existing universities, particularly in the Transvaal, where there are no universities at present. The Commission is particularly concerned with the establishment of a new university, particularly in the Transvaal, where there are no universities at present.

add, however, that the Commission is particularly concerned with the establishment of a new university, particularly in the Transvaal, where there are no universities at present. The Commission is particularly concerned with the establishment of a new university, particularly in the Transvaal, where there are no universities at present.

opinions on the subject of the Commission is particularly concerned with the establishment of a new university, particularly in the Transvaal, where there are no universities at present. The Commission is particularly concerned with the establishment of a new university, particularly in the Transvaal, where there are no universities at present.

South Africa will universities for a long time. The Commission is particularly concerned with the establishment of a new university, particularly in the Transvaal, where there are no universities at present. The Commission is particularly concerned with the establishment of a new university, particularly in the Transvaal, where there are no universities at present.

139
Soweto
24/5/82

Black union numbers

soar

Political Staff

1974 affiliated to other unions former

ed by 1977/78 and with

HOUSE OF ASSEMBLY
— The number of black members of registered trade unions increased by 359 percent last year to reach 260 000, the National Manpower Commission said yesterday

This surpassed the 100 000 it estimated belonged to unregistered unions

The commission, whose annual report was tabled in Parliament yesterday, said the black membership of registered trade unions now constituted 24,6 percent of the total of 1 050 000 people

It said 56 700 black people were members of registered trade unions in 1980

Most of the black members of registered trade unions belonged to exclusively black unions

84 523 black workers belonged to registered mixed unions and 13 526 belonged to four unions which had registered for black members

It appears that blacks now form 24,6 percent of the total trade union membership of registered organizations, whites 44,4 percent and coloureds and Asians 31,0 percent

Towards the end of 1981 there were, as far as is known, 21 unregistered trade unions in the country, seven of which have applied for registration

It is estimated that the membership of the unregistered trade unions is at present nearly 100 000

Registration: Yes

Founded: 1939

Area of Operation:

Officials: Secreta

8001

Cape Town

Corporat.

Address: 201/4 Cl

phone: (021) 433658

Report
Fosatu Annual
1980/81

Year	Membership			Total
	African	Asian and Coloured	White	
1980				460
1979				445
1978				..
1977		347		377
1976		201		222
1975		305		331
1974		294		322
1973		320		418
1972				
1971				
1970				

\$ * * * *

Municipality Workers' Union feel 'time is ripe'

THE more than 15 000-strong Black Municipality Workers' Union headed by Mr Joe Mavi is to hold a special meeting at the Johannesburg City Hall on Saturday.

Mr Mavi told The SOWETAN yesterday that the meeting was in preparation for the union's annual general meeting which is to be held on June 20.

BMWU shot to prominence two years ago when hundreds of its members went on strike in support of higher wages.

The support of the union also came from various departments of the city council and more workers have since joined the union according to Mr Mavi.

He said the union could not hold its AGM last year because of certain difficulties, but it was felt that 'time is ripe. We should have elections.'

He said since the strike in 1980 the union had taken 'tremendous strides by way of development and recruitment of members, including having 'talks with homeland leaders.'

The union had earlier sent a memorandum highlighting the plight of contract workers in SA to most of the homeland leaders. The response was 'not very satisfactory.' Most have not replied as yet.

Some of the points highlighted in the memo include

- The contract of workers be made transferable from one employer to the other if his contract is still valid during the time of dismissal by the immediate employer
- Contract workers should be allowed to register with any employer if the employer so wishes.
- Many employers abuse these workers in the sense that they dismiss them easily since they know that these workers have no rights and protection in South Africa

Mr Mavi said that hundreds of members of the union are expected to attend the meeting as 'significant points' concerning the union will be discussed.

Parliament told:

Missile claim d

SEVERAL carefully placed diplomatic from Cape Town airport have obliged the give a public assurance that it is not bec conflict.

Publication by The SOWETAN and other newspapers yesterday of these strong and detailed suspicions has resulted in two developments

• A categorical denial in Parliament which amounts to an assurance which Britain has sought and failed to obtain diplomatically during weeks of trying.

• An awareness internationally of South Africa's arms manufacturing capacity — which was created directly by the sanctions imposed by Britain and others

The allegations about South African arms supplies to the Argentine, specifically of the highly effective Gabriel missile, came from a high-level and authoritative source

After The Star learned of the claims last week, it approached the Government at Cabinet level several times and its report published on

Monday was seen times by the D ment of Foreign Aff at very high level.

The Foreign A spokesman asked certain amendments

How the

LONDON - South Af arms to Argentina w Street newspapers

The Sun, perhaps patriotic of the nat news the leading it headline: "Junta armed

A subsidiary head missiles report."

But the London I rather more neutral: both sides," it said. "Fury at claim of P

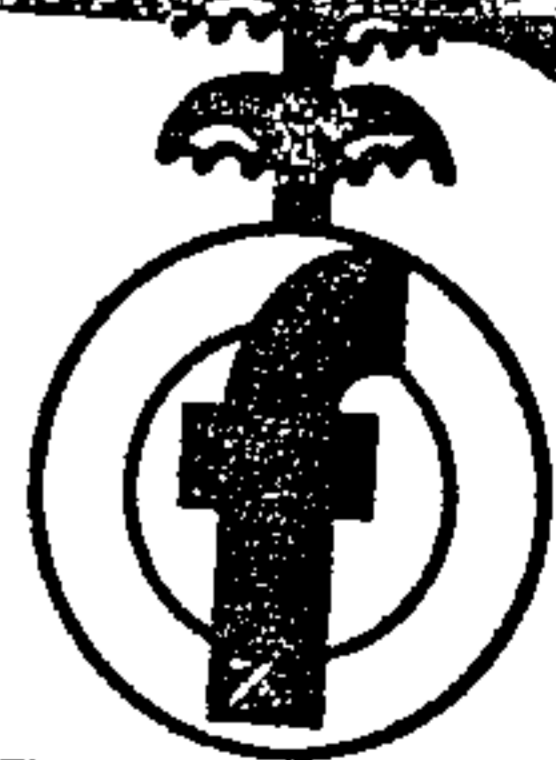
be made to the report and for a statement of policy to be added to it

The allegations had been circulating for some weeks and until late yesterday the Government consistently refused to confirm or deny them — in line with its

MEMBERS OF ALL RACES WELCOME AT

FONTANA INN ON-THE-PARK

(THE FONTANA INN)





Better deal for maids

By Zenaide Vendeiro

Maids in the United States lived like queens compared with their counterparts in South Africa, says Mrs Mary Nhlapho, a member of the Domestic Workers' and Employers' Project (DWEPP)

Mrs Nhlapho, Mrs Leah Tutu who heads the project and Mrs Caroline Sotloe president of the South African Domestic Workers' Association (Sadwa), recently visited the United States to learn about the efforts of American household workers to organise to gain rights and recognition. Their visit was sponsored by the Ford Foundation.

Mrs Nhlapho, a domestic worker, said American maids were recognised as a work force and were protected by labour laws, receiving a minimum wage and social security benefits. "They live in a different world altogether, have comfortable apartments and are well paid in comparison with South Africans," she said.

However, conditions for maids in the United States were once similar to those in South Africa and this gave her hope that domestics here might achieve the same rights.



MRS LEAH TUTU—domestic servants in the United States call the tune.

South African domestic workers suffered a double discrimination — as black women and as an unrecognised working class, said Mr Sotloe. "Conditions might change in the near future if we unite and don't tire in our efforts to gain recognition."

Last year, she said, Sadwa sent a memorandum to the Minister of Manpower Utilization asking for a Domestic Workers Act, recognising Sadwa as a union with bargaining powers and setting DWEPP's minimum wage recommendations as standards, as well as requiring that employers pay for overtime, disability, holidays and pensions.

The Domestic Worker's and Employers' Project recommends a wage of R110 for a five-day, 44-hour week, plus room, board and uniforms for a full-time, live-in domestic per month. Mrs Tutu said the average monthly wage was less than half that sum.

EVERY CANDIDATE MUST enter in column (1) the number of each question answered (in the order in which it has been answered), leave columns (2) and (3) blank

	Internal	External
(1)	(2)	(3)
Examiners' Initials		

All answer b

Number of

Number of

Surname

First Name(s)

Date

Degree/Diploma you are registered

Subject (to be copied)

Paper No (to be copied)

NOTE CAREFULLY

- Enter at the beginning of the block of the question
- Blue or black ink for answers. Underlining, emphasis or for diagrams, for which pencil may also be used
- Names must be printed on each separate sheet (e.g. graph paper) where sheets additional to examination book(s) are used
- Do not write in the left hand margin

WARNING

- No books, notes, pieces of paper or other material may be brought into the examination room unless candidates are so instructed
- Candidates are not to communicate with other candidates or with any person except the invigilator
- No part of an answer book is to be torn out
- All answer books must be handed to the commissioner or to an invigilator before leaving the examination

Any dishonesty will render the candidate liable to disqualification and to possible exclusion from the University

Chemical & Chemical Products

Black Allied Workers Union
 Cape Explosives Industries
 Chemical and Allied Workers
 Chemical Workers Industrial
 Chemical Workers Union
 Durban Rubber Industrial
 Engineering and Allied Workers
 Engineering Industrial Workers
 Federated Mining, Explosives
 Industrial Salaried Staff
 General Workers Union
 Metal and Allied Workers
 National Union of Engineering
 National Union of Motor
 S.A. Chemical Workers Union
 South African Allied Workers
 Steel, Engineering and Allied
 Umbogintwini Industrial
 Weskaapse Plofstof & Chem

Non-Metallic Mineral Products

Building, Construction and
 Glass & Allied Workers Union
 Glass Workers Union
 National Cement Employees
 National Union of Brick
 Transport & General Workers

Base Metal Industries and Machinery and Equipment

Amalgamated Engineering
 Amalgamated Society of Woodworkers
 Black Allied Workers Union
 Electrical and Allied Trade Union of S.A.
 Electrical and Allied Workers Union of S.A.
 Engineering and Allied Workers Union
 Engineering Industrial Workers Union of S.A.
 General Workers Union
 General Workers Union of South Africa
 Iron Moulders Society of South Africa
 Metal and Allied Workers Union
 Motor Assembly Components Workers Union of South Africa
 Motor Industry Employees Union of South Africa
 Motor Industry Combined Workers Union
 Motor Industry Staff Association
 National Union of Engineering, Industrial and Allied Workers
 National Union of Motor Assembly & Rubber Workers of S.A.
 Radio Television, Electronic and Allied Workers Union
 S.A. Boilermakers, Iron and Steelworkers, Shipbuilders and Welders
 S.A. Electrical Workers Union
 S.A. Iron, Steel and Allied Industries Union
 S.A. Tin Workers Union
 South African Allied Workers Union (SAAWU)
 Steel, Engineering and Allied Workers Union
 Transvaal, Radio, Television and Allied Workers Union
 United African Motor and Allied Workers Union

2 RAND DAILY

BMWU clears the way for AGM

Labour Correspondent

THE Black Municipality Workers' Union is to hold a meeting of members on Saturday as a precursor to the union's first annual general meeting.

The union's president, Mr Joseph Mavi, said that the meeting was aimed at preparing members for an AGM at which elections for office-bearers will be held.

The BMWU shot to prominence in 1980 during the week-long strike of black municipal workers in Johannesburg. Mr Mavi was arrested during the strike and was later acquitted of charges of breaching anti-strike clauses in labour law.

Since the strike, however, the union has been racked by internal dissension.

Mr Phillip Dlamini, BMWU secretary at the time of the strike, has broken away to form a rival union.

Rival unionists say the BMWU has been able to make little headway among municipal workers since the strike, but Mr Mavi denies this.

POLITICAL comment in this issue by R.A. Gibson, Benjamin Pogrand, Peter Bunkell, newsbills by Martin Schneider, headlines and sub editing by Chris Smith, cartoons by David Anderson, Dave Gaskill, all of 171 Main Street Johannesburg

Elastic Products

Employees Union

Allied Workers

Workers of South Africa

Coated Metal Products

Dlamini allegedly detained

MR PHILLIP Dlamini, general secretary of the South African Black Municipal and Allied Workers' Union (Sabmawu), is believed to have been detained by Security Police.

Relatives of the trade unionist said yesterday that he was taken by Security Police from his Zola Township home in Soweto on Saturday

But Major H V

Haynes public relations officer for the police in Pretoria, said he could not confirm Mr Dlamini's detention "because we do not have his name in our records"

Mr Dlamini, who is also a black consciousness exponent, formed Sabmawu when disputes in the Black Municipal Workers' Union (Mawu) forced him to resign

^{2/6/87}
In a statement released to the Press yesterday, the Azanian People's Organisation (Azapo) condemned Mr Dlamini's detention and said it was yet another onslaught on the black trade union movement

"Azapo deplores in extreme terms the brutal tactics of the Security Police, especially when we remember what happened to Dr Neil Ag-

^{Sowetan}
gett
"Azapo is calling upon the regime to stop this menace and release the detained, who include, among others, Azanyu leaders detained a week ago. In the same spirit Azapo outrightly rejects all Government security legislation as oppressive and a violation to man's civilisation" the statement read

~~139~~
139

40 vegetable packers strike

Sowetan 2/6/82

139

BY SAM MABE

ABOUT 40 workers at a vegetable packaging company in Krugersdorp went on strike this week following their management's alleged refusal to give them wage increases and to recognise their trade union.

The workers all members of the Hotel, Liquor, Catering and Allied Workers' Union of SA have not reported for duty since Monday.

The union's national organiser Mr Oscar Malgas yesterday told The SOWETAN that officials of his union informed management at Successpark of the workers' grievances on April 30.

He said the workers

demanded

- Wage increment
- annual leave pay
- overtime pay
- sick leave
- non-intimidation and relief from threats against workers and
- recognition of their union.

He said negotiations had been held by management and his union officials on the workers' grievances and that management had earlier promised to give the workers what they had demanded.

As time went on it became clear to the workers that management was not interested in doing anything about the grievances we listed. This became clear when Mr J C Klaasen threatened to assault and chased away a union official who was talking to workers at the firm, said Mr Malgas.

When contacted for comment yesterday Mr Klaasen told The SOWETAN through his secretary that he was unavailable to speak to the Press.

The secretary however denied that among others the workers downed tools because of dissatisfaction with their pay. She said there was no worker at Successpark who was under paid.

"Everything that the workers demanded was given to them. We are in fact surprised that they did not come to work on Monday and Tuesday. Our lawyer was here last week and he spoke to them."

Up to Friday when they knocked off everything was still okay and we do not know why they decided not to come to work this week, she said.

- East Ion
- Commercial
- Catering
- Transvaal
- Pretoria
- National
- National
- Kimberley
- Domestic
- Commercial
- Black All
- Wholesale
- WHOLESALE
- S.A. Elect
- Steel, Eng
- S.A. Wood
- S.A. Opera
- Port Eliza
- National U
- Metal and
- General Wo
- Engineering
- Engineering
- Electrical
- Electrical
- Building W

- Building, Construction and Allied Workers Union
- Blankenbouverkorsakbond
- Black Allied Workers Union
- Amalgamated Union of Building Trade Workers
- Amalgamated Engineering Union of South Africa
- Amalgamated Society of Woodworkers

CONSTRUCTION

- Johannesburg Municipal Water Works Mechanics Union
- General Workers Union
- Escom Workers Association
- Escom Salaried Staff Association
- Escom (Cape Western Undertaking) Salaried Staff Association
- Cape Town Gas Workers Union

ELECTRICITY, GAS AND WATER

- S.A. Diamond Workers Union
- S.A. Association of Dental Mechanicians
- Optical Workers Union
- Jewellers and Goldsmiths Union
- Diamond Cutters Union of South Africa

Other

Union sets up branch in Queenstown

UMTA
ca's
por
re

QUEENSTOWN — The African Food and Canning Workers' Union (AFCWU) officially established a branch here at the weekend

Union officials believe the move will bring about a better dispensation for local workers employed in the manufacture of foodstuffs

The AFCWU thus becomes the first unregistered trade union with a largely black membership to establish itself in Queenstown

Two others — the South African Allied Workers' Union (SAAWU) and the General Workers Union (GWU) — are expected to follow suit shortly

Office-bearers for the AFCWU's local branch are expected to be elected shortly and interest in the union is reportedly running high

Union officials from East London, led by former detainee, Mr Bonisile Norushe, were in Queenstown at the weekend for talks with

interested workers in Mlungisi township

In an interview, Mr Norushe, the AFCWU's organising secretary for the East London area and acting national organiser, said the union had started enrolling members from 10 different factories and firms in Queenstown

"The majority of workers with whom we met insisted we should return to Queenstown soon to start negotiations with employers

"They also indicated their opposition to the liaison committees which operate in this area and their preference for representation through our union"

The AFCWU was open to local workers employed in the manufacture of foodstuffs as well as to workers from nearby eZibeleni who are employed in Queenstown, Mr Norushe said

He said the union was looking for an office in town — DDR

3 JUNE 1982

968

such Blacks are employed subject to a notice period of (i) 30 days, (ii) 7 days and (iii) 24 hours?

The MINISTER OF TRANSPORT AFFAIRS

- (a) (i) 131 518
- (ii) 55 809
- (iii) (aa) Nil
- (bb) Nil

(b) (i), (ii) and (iii) The information is not readily available

South African Transport Services' staff associations

667 Mr G B D McINTOSH asked the Minister of Transport Affairs

- (1) How many staff association members of the South African Transport Services are (a) Black, (b) Coloured and (c) Indian,
- (2) whether any conditions have been laid down in regard to membership of such staff associations, if so, what are these conditions,
- (3) whether such conditions differ from those laid down in respect of White membership of staff associations, if so, in what respect?

The MINISTER OF TRANSPORT AFFAIRS

- (1) (a) Blacks 50 834
- (b) Coloureds 10 790
- (c) Indians 1 247

(2) The S A Transport Services do not lay down any conditions in regard to membership of staff associations. However, the conditions laid down by the respective staff associations in regard to membership are as follows

969

FRIDAY, 4

(a) Blacks—After completion of three months continuous service

(b) Coloureds and (c) Indians—Those on the regular staff establishment upon engagement/appointment and those on the supplementary staff after completion of six months continuous service

(3) Yes, all White employees may enrol as members of their respective staff associations upon engagement

X

139 3/6/82 X
 Blacks employed by South African Transport Services
 Hansard Q. 61, 967-969
 666 Mr G B D McINTOSH asked the Minister of Transport Affairs

- (a) How many Blacks employed by the South African Transport Services are (i) salaried staff, (ii) contract workers and (iii) paid on a (aa) weekly and (bb) daily basis and (b) how many

4/16/82 (139) 204

Wits black workers seek official union recognition

Education Reporter

BLACK workers at the University of the Witwatersrand are hoping to win formal recognition for their union from the university administration

According to Mr Errol Ndhlovu, chairman of the Black University Workers' Association (Buwa), recognition has up to now been informal

About 800 of the university's 1 000 black employees — ranging from lecturers to cleaners — are members of the union, formed 10 years

ago to improve labour relations and regulate workers' contact with the administration

Mr Ndhlovu, a senior technician at the Nuclear Physics Research Unit, said yesterday Buwa was busy putting the finishing touches to its written request for recognition

It will soon be submitted to the university registrar

"We think we can articulate our own aspirations and problems," Mr Ndhlovu said

"But it is difficult to have real bargaining power without formal recognition"

Union may alter constitution to accept all races

IN a move to attract more members — from all race groups — the Black Municipality Workers' Unions (BMWU) is to amend its constitution when the union holds its annual general meeting on June 20.

This was told to *The SOWETAN* yesterday by the union's president, Mr Joseph Mavi, who said that the move would also mean that the union would have to change its name.

Mr Mavi, whose 15 000-strong union shot to prominence two years ago, said that the decision to amend the constitution was taken at a "special" union meeting recently.

He said that delegates at this meeting were concerned about the po-

sition of hundreds of workers who were employed by the city council and who were sacked after the strike that hit Johannesburg in 1980.

Some of these members were still paying their dues to the union although they were not fully represented by the union in their job situation.

This move might also mean that the union will have to face prospects of "going multi-racial" because workers of other races have approached us about membership", he said.

Mr Mavi also explained that the move might mean that "we will have to join forces with other unions in the country in an attempt to fight for workers' demands

Sowetan 4/6/82

Union men threatened

139

TWO members of the Hotel, Liquor, Catering and Allied Workers' Union of SA have claimed that a white official of Success Pack Company in Krugersdorp threatened to assault them when they tried to negotiate on behalf of about 40 strikers at the plant.

The union's president, Mr Hamilton Makedama, told The SOWETAN yesterday that the two unionists were forced to leave the

premises of the company when officials refused to talk to them

The two members, Mr Oscar Malgas, national organiser, and Mr Sydwell Magam education secretary, had gone to the plant to negotiate on behalf of the workers who had demanded higher wages and recognition of the union

Mr Makedama said that a Mr Claassen had told him that all the workers had been sacked and refused to talk further with regarding their positions

The unionists were then told to leave the premises, but they insisted that they represented the workers. They were then threatened with assault

Mr J C Claassen, chairman of the company, said that he had no knowledge of the union members being threatened

**BMWU
gets
recruiting
go-ahead**

THE Black Mine Workers' Union (BMWU) has made "great strides" since it was granted access by the Chamber of Mines of South Africa to recruit black members in the mining industry.

The union's general secretary, Mr Chillian Mocha, told The SOWETAN yesterday reaction had been "in great favour" of the union at different mines and "this has heralded a new era in the position of mine workers"

REGISTER

Access was granted after talks between the mining officials and union secretary Mr Mocha last month

The union has been able to meet the chamber's strict criteria, including registration. The union is not registered but has given assurance that it would seek registration

Mr Mocha said the "long-standing differences" between the chamber and the union were still being discussed and mining sources felt the access was "an important step forward in the mining labour relationships"

RECORD

The granting of access to recruit black miners in the mining industry is a break-through because in the past only registered trade unions with largely white membership had access and recognition

A statement from the South African Coal Estates Limited's Landau III Colliery in Witbank said the union had been granted access to talk to small groups of people in the hostel and had to be introduced to the officials

RULES

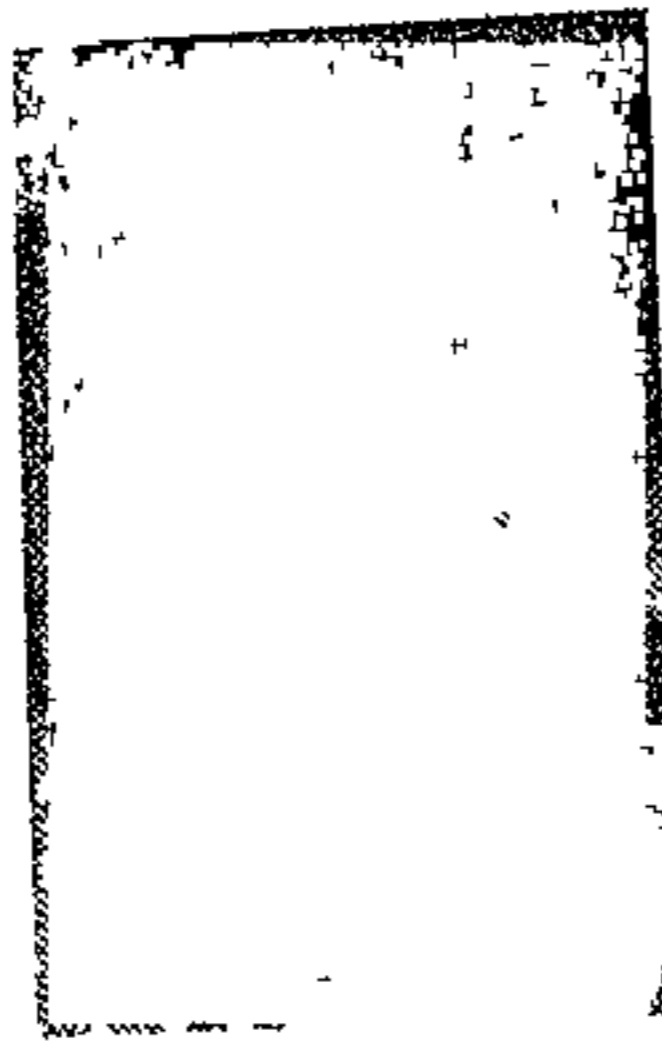
"There should be no disruption to the normal process of the hostel i.e. no formal meetings to be held, any literature or notices must be cleared with the manager prior to distribution

"These conditions should not be considered as final and can be amended should management deem it necessary," the statement reads

(139) Star 8/6/82
**Top unionist Mavi
dies in car crash**

Prominent trade unionist Mr Joe Mavi died in a car crash early this morning outside the Free State town of Ventersburg

Mr Mavi, the charismatic president of the Johannesburg-based Black Municipality Workers Union (BMWU), shot to prominence during the 1980 strike by Johan-



Mr Joe Mavi, killed near Ventersburg.

To Page 3, Col 1.

Star 8/6/82
**Joe Mavi
dies in
car crash**

nesburg municipal workers

Ventersburg police today confirmed Mr Mavi had been killed in a crash and three other persons slightly injured. The injured were taken to hospital and later discharged.

The police spokesman said the car apparently overturned on the road between Ventersburg and Winburg in the early hours of this morning.

It is understood Mr Mavi was returning from union business in Port Elizabeth when the accident happened.

One of those involved in the crash was BMWU executive committee member Mr Gatsby Mazwi.

This is the second time tragedy has struck the Mavi family in a year. Last year Mr Mavi lost a child while serving a period of detention under security laws.

(39) (224) 8/6/62

Union describes detention without trial as 'barbaric'

Labour Correspondent

THE Black Allied Workers' Union yesterday slammed the recent detention of trade unionist Mr Philip Dlamini and labelled the country's detention without trial laws "barbaric"

Mr Dlamini was arrested at his Soweto home by police last week. It is not yet clear under which Act he is being held.

A former secretary of the Black Municipality Workers Union, Mr Dlamini had broken away to form his own union.

In a statement by its Johannesburg branch secretary, Mr Cosmos Thokoa, BAWU said Mr Dlamini's detention "affects all workers in South Africa"

It described his detention as a "shock" but noted it as the latest in a series of such actions against trade unions.

BAWU said detention without trial laws were a "barbaric way of dealing with civilised people"

The statement demanded that Mr Dlamini be immediately "brought before a court of justice" or released.

R

DIUR
SION

UDY
TURES

end a
ICTORY

ing rate by
ately

prehension
y methods

sday 9th and
82.

a-
id



Evelyn Wood Reading
Dynamics
be accompanied

D727974

ARGUS 9/6/82 (139) ~~138~~ ~~137~~
Trade unions pay tribute to Mavi

Labour Reporter
TRADE unions today paid tribute to Joe Mavi, president of the Black Municipality Workers' Union, killed in a car accident in the Free State yesterday.

The unions are the African Food and Canning Workers' Union, the Food and Canning Workers' Union, the General Workers' Union, the Cape Town Municipal Workers' Association, the Media Workers Association of South Africa (Western Cape region) and the Federation of

South African Trade Unions. All are members of the local Solidarity Committee, set up after the summit conference of independent unions in Langa last year.

In a joint statement they said they were shocked to hear of Mr Mavi's death. They described him as a "talented and committed trade unionist".

INSPIRED

"His death is a loss not only to the municipal workers in Johannesburg,

but to the working class movement as a whole. "He was a leader who rose from the ranks of some of the most oppressed workers in South Africa — the municipal workers

"He inspired his fellow workers with vision and dedication and rose to lead them in the heroic struggle of 1980, which was put down with such brutality by the Johannesburg City Council and the police.

"The State has dealt him many heavy blows,

but he was never deflected from his aim of building up a confidence and strength of workers in their organisations. He will long be remembered for his outstanding courage," they said.

The unions urged members of the Black Municipality Workers' Union to "take heart in spite of their great loss and look to the future."

"We assure them of our support. Their struggle is our struggle," the statement said.

Nats preparing for more defections?

Political Staff
THE Government appears to be preparing for possible defections from the National Party in the Provincial executive committees.

A Bill amending the Constitution Act, which was withdrawn last week, has been re-introduced with an added section giving Provincial Council's the power to remove any member of a Provincial executive committee, apart from the Administrator, by resolution of the council.

The Bill also specifically prohibits any debate on such a resolution.

The clause is understood to follow speculation that Dr Servaas Lat-

sky, MEC in charge of hospital services for the Transvaal, had been considering his position in the National Party.

Dr Latsky, however, quashed the speculation when he remained firmly in the party when the joint caucus meeting of the National Party was held in Cape Town on Saturday.

In terms of the existing law, once elected, a member of a Provincial executive committee could not be thrown out by the councils until the next election.

The Provincial Council system operates differently from the central Government in selecting its executive.

The elected leader of the caucus of the majority party in Parliament is automatically appointed Prime Minister by the State President.

In turn, the Prime Minister chooses his executive.

The Prime Minister can change his Cabinet at any time he wishes.

The Provincial executives are elected by the full Provincial Councils after a general election and hold office until the next general election.

SA link hits art show

Argus Bureau
LONDON. — The North London district of Camden council plans to ban a major exhibition on British mining in art because it is partly sponsored by Barclays Bank.

The council objects to

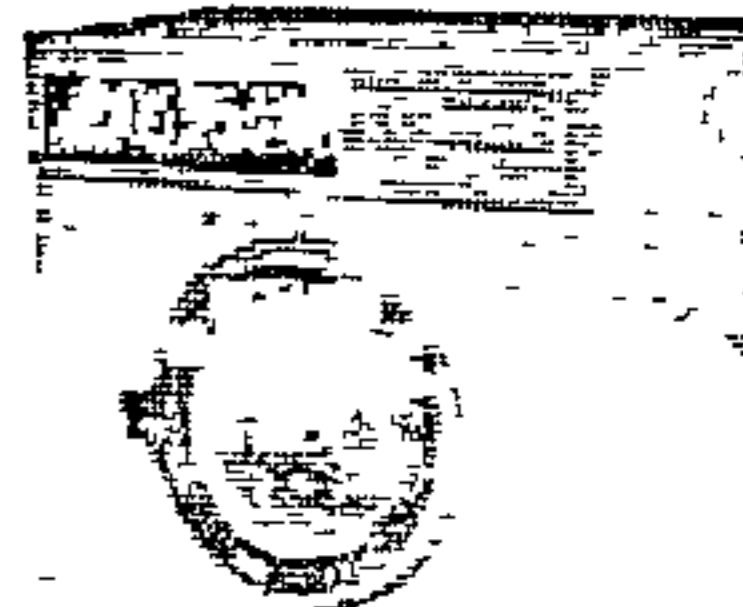
the bank's interest in South Africa.

An Arts Council official said. "It is rather unfortunate as it is a very important exhibition. At this stage it will be a great problem to find an alternative venue in London."

**INDESIT INTRODUCES
TO SOUTH AFRICA
THE MACHINE
THAT'S TAKEN EUROPE
BY STORM**

MINI

**THE WASHING
MACHINE RAN
THAT IS
SOUTH AFRICA
FAVOURITE.**



MC
Del.
Bio
400

9/16/82
SAR unions clash

Star
 2000
 139
 11/15

By Drew Forrest

The controversial SAR and H Staff Association for Black Employees has denied that it is "the railways" black personnel department dressed up and registered as a trade union.

Reacting to rival union attacks, the president, Mr N M Mbewu, said his association was autonomous and was recognised by SA Transport Services management because it was representative of all black employees of the SATS.

The association is at the centre of a recognition dispute between the SATS and the un-

registered General Workers Union (GWU) which claims to have won majority support among railways workers at the Port Elizabeth and East London docks.

SATS says it will deal only with the association — it will not recognise "outside unions," and says the GWU is unrepresentative nationwide.

Mr Mbewu accused the GWU of deliberate encroachment on his membership. "This is inconsistent with trade union practice," he said.

He added that it was not clear how a union

could seek to negotiate for staff without knowledge of their work and service conditions.

The GWU says railways police have begun blocking the collection of union dues from stevedores at the Cape Town docks.

"We have been collecting dues freely and peacefully for two years," a GWU spokesman said. "It appears the police are trying to restrict our access to the docks where railway workers are not fully organised."

An SATS spokesman denied the allegations.

About 550 paintshop workers at Volkswagen in Uitenhage returned to work yesterday after a series of work stoppages which paralysed production at the plant.

The paintshop workers were demanding the reinstatement of a shop steward dismissed, according to management, for disciplinary reasons.

About 3600 employees in other departments were sent home on three successive days as a result of the unrest.

The company said it would rehire the dismissed man in another position at the plant, but not as a steward. It also said it would not negotiate on the issue

Workers return to paralysed car plant

until all workers returned to their posts.

Despite the return to work, our Port Elizabeth correspondent reports that the workers are still demanding the steward's full reinstatement.

Representatives of the National Automobile and Allied Workers' Union were to meet top management, including the managing director, Mr Peter Searle.

IN the last week of July, 1980, 10 000 municipal workers led by a little-known bus driver named Joseph Mavi, brought black trade unionism very directly into the homes of white Johannesburg

For much of that week, refuse remained uncollected, pavements uncleaned and black buses idle

And it was Mr Mavi, as president of the fledgling Black Municipality Workers Union, who was seen by many whites as the cause of it all

Certainly the police thought so Mr Mavi went into hiding — and was then arrested in the corridors of the Rand Supreme Court where he had gone to seek legal redress for his union

Ironically, the chain of events which were to make Mr Mavi a hero — or a villain, depending on which side you were on — began in the staid confines of a conference of the conservative Trade Union Council of SA

Mr Mavi was there as president of the African Transport Workers Union

Born 44 years ago in Transkei, he came to Johannesburg in 1957 and joined the council six years later He was one of a group of black workers who became the first to be employed by the council's Transport Division

He later resigned his council job to work for the SA Bantu Federation and then returned to driving — for a private company

It was then Mr Mavi became a member of the ATWU, a "parallel" union set up by white transport unionists for black workers only

At the Tucsa meeting, a motion on human rights was proposed and Mr Mavi wanted to vote for it The general secretary of the union told him not to

That incident crystallised a growing disenchantment with "parallel" unionism among Mr Mavi and his followers The union's elected executive, he later said, "had no real power" and white officials "ran the show"

A clash ensued and Mr Mavi and his followers lost — although they claimed majority support

But Mr Mavi's interest in vigorous black unionism was to show itself again when the city council launched a "company union", the Union of Jo-

The man who shook Jo'burg

139 RDM 9/6/82

Mr Joseph Mavi, president of the Black Municipality Workers Union, died in a car accident yesterday Labour Correspondent STEVEN FRIEDMAN reports on the man whose union once brought Johannesburg to a virtual standstill

hannesburg Municipal Employees Mr Mavi opposed the union, arguing that it was created by the council and would therefore not represent worker interests

This opposition was to end in his leading a walk-out from the UJME at a meeting in early 1980 Six months later he and other workers launched the BMWU

This union asked the council for recognition talks but was turned down The management committee chairman, Mr Francois Oberholzer, said the council would only deal with its "own" union because it was registered

The fledgling union was to be thrown into the deep end within weeks

Simmering discontent over the recognition issue — the BMWU claimed the support of 10 000 workers against the 140 of the "council's" union — and wages led to a work stoppage at the Orlando Power Station

The council refused to negotiate, and on July 28, 10 000 workers joined the strike — the biggest to hit a single employer in labour history

It was Mr Mavi who rose at 4 that morning to travel through the compounds, urging workers to join the stoppage

The strike was to be crushed The council responded with a show of force and, with police assistance, rounded up workers who refused to return and placed them on buses bound for the "homelands"

The union went to court to try to stop the busing and it was there Mr Mavi was arrested by a policeman who told stunned onlookers he was holding Mr Mavi under "Section 50" — "of the usual Act"

The busing was to continue and Mr Mavi was charged under the "Sabotage Act" — later this was changed to a charge under labour legislation

In March, 1981, Mr Mavi and others were acquitted of the charges

But in May last year, he was back in prison, detained under the Internal Security Act after addressing anti-Republic Day meetings

He was released in early August on "compassionate grounds" because his month-old daughter had died

Mr Mavi was to become no strang-

er to the courts, either In March last year, three railway workers were charged with assaulting him at a station. They were convicted and fined

The BMWU continued — but the halcyon days of 1980 have not returned

The union's membership has dropped and bitter dissension was to break out among officials Again this saw Mr Mavi in court, this time fighting civil actions for control of the union Mr Mavi won and the union split

But only last week, Mr Mavi announced that the union was to hold an annual general meeting at which new office-bearers would be elected He said membership was rising and union activities were on the increase

And Mr Mavi will not be forgotten at city hall

Yesterday, a Johannesburg civic personality heard of his death and reacted with genuine shock "I'm terribly sorry to hear that — it's tragic," he said

The man? Francois Oberholzer, whose management committee had "broken" the 1980 strike



Race row erupts at Rhodes

54 RDM 9/6/82

Mail Correspondent

GRAHAMSTOWN — One of the most controversial disciplinary actions at Rhodes university has ended in the acquittal of two black students on a charge of brandishing a knife at two white students during an altercation in the students' cafeteria

The month-long case has also resulted in renewed allegations by black students of harassment by Rightwing whites and of discrimination by the university's disciplinary board

A final year social science student, Mr Ashwin Desai, 23, and Mr Kevin Jager, 18, a

first-year arts student, were acquitted at the weekend on charges of assaulting two white students from Zimbabwe, Mr Mark Garnett and Mr Ben Nel, with a knife on March 19, after finding them tearing up pamphlets distributed by the Black Students Society on the campus

The pamphlet advertised a Sharpeville commemoration meeting which had been organised by black students that week

The court found that an altercation had taken place but that there was no evidence a knife had been used, apart from the evidence of the two complainants who contradicted each other

The case, which threatened to split the university, led to allegations by black students that they were being harassed by Rightwingers and "set up" for incidents which led to charges being brought against them

Black students have also claimed that the university disciplinary system is racially and politically discriminatory

Controversy was heightened when a Rightwing smear pamphlet, attacking black students was distributed last month, and referred to the "cowardly knife attack by Mr Ashwin Desai" just before the disciplinary court hearing was due to start

After his acquittal Mr Desai said yesterday that although he was pleased with the outcome, the incident had caused irreparable damage to his reputation "A part of the campus found me guilty before the case started and it has cost me hundreds of rands in legal fees to prove my innocence"

Speaking for black students at Rhodes, Mr Indren Pillay, said that while they were elated with the outcome, they hoped the "campaign of harassment" against Mr Desai would stop

So far this year Mr Desai had been acquitted on two "stupid" disciplinary charges In the latest case he

had been prejudiced before the trial by the smear pamphlet as well as a letter published in a Grahamstown newspaper, Grocott's Mail, which asked why the police had not been called in to deal with him

Mr Pillay said black students had on several occasions expressed concern about the increased level of Rightwing activity on the campus

The university had failed to act and "it seems they will only act when something ghastly happens"

If this should happen the blame would lie not only with students but with the university authorities, he said

examination book(s) are used.

Any dishonesty will render the candidate liable to disqualification and to possible exclusion from the University

CRIC. Tankis 9/6/82 (132)

Top trade unionist killed in crash

Own Correspondent

JOHANNESBURG — Mr Joseph Mavi, president of the Black Municipality Workers Union, died yesterday morning when the car he was travelling in overturned near Ventersburg in the Free State

Mr Mavi, 44, died instantly when he was thrown from the rolling car and crushed to death. Three other passengers, including BMWU executive member, Mr Gatsby Mazwi, were slightly in-

jured

Mr Mavi shot to prominence during the 1980 strike by 10 000 Johannesburg municipal workers which brought many city services to a standstill. He was arrested during the strike and charged with leading an illegal strike but later acquitted

The accident occurred while the party was on its way back to Johannesburg from Port Elizabeth where they had held talks aimed at establishing a

PE branch of the union

A police spokesman said the accident happened shortly before 5am yesterday about 20km from Ventersburg on the main road to Winburg

Mr Mavi leaves his wife and seven children. Friends and opponents of Mr Mavi reacted with shock to his death yesterday

Mr Francois Oberholzer, chairman of Johannesburg's management committee who refused to negotiate with



Joseph Mavi

Mr Mavi's union during the 1980 strike said, "I am terribly sorry to hear of this"

The Federation of SA Trade Unions, the country's biggest emerging union federation, yesterday issued a statement expressing its "shock and deep regret"

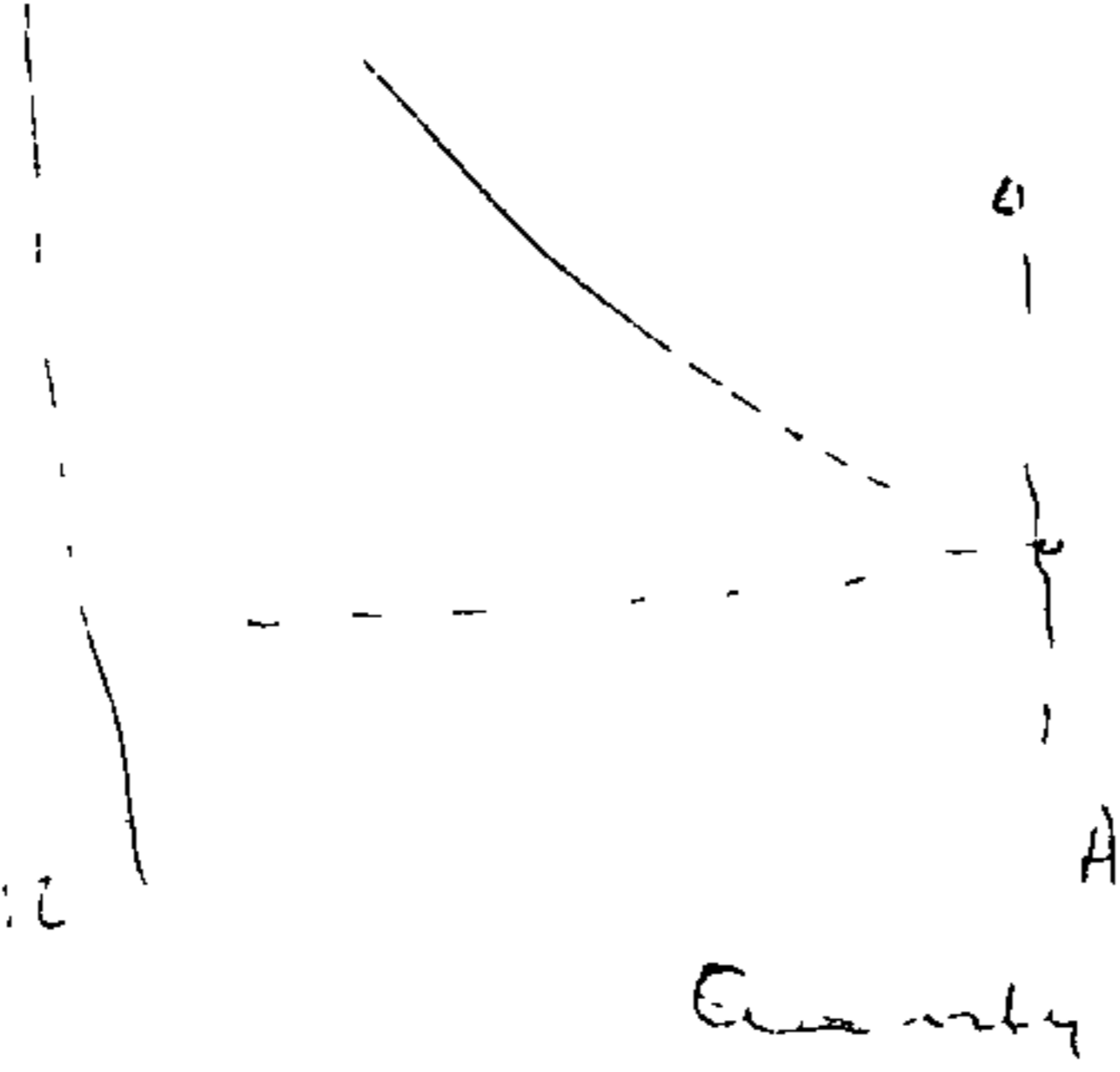
Fosatu said that Mr Mavi had "long been a militant and courageous leader in the workers' movement"

He had "suffered dismissal from his job, de-

mention without trial and countless other hardships in the course of his work as a union leader

"Fosatu wishes to salute a departed comrade, tragically taken from the workers struggle. We extend our condolences to his family"

The BMWU is preparing for its annual general meeting which union officials believe will lead to a rejuvenation of the union which has been racked by internal dissen-



Page

MAZI KILLED

139

Sowetan
28/6/82

MR JOSEPH ZENZELE MAVI, leading trade unionist and president of the Black Municipal Workers' Union (BMWU), died in a car accident yesterday morning.

Three other people, including organiser of the union Mr Gatsby Mazwi, escaped serious injury when their car overturned in the Ventersburg area, Orange Free State, on their way to Johannesburg.

By WILLIE BOKALA

The accident were treated for minor injuries and were discharged from the Winburg Hospital yesterday.

Mr Mavi's lawyers, Priscilla Jana and Associates, sent a representative to the scene of the accident yesterday morning and revealed that Mr Mazwi would be brought to Johannesburg.

Mr Mavi and Mr Mazwi were well-known for the role they played in the memorable Johannesburg municipal workers' strike of 1980.

The two were among BMWU executive committee members who were arrested during the strike and charged with

inciting the workers to go on strike. They were later discharged.

A prayer service has been organised at the Dube YWCA this Sunday to remember Mr Mavi and an ANC representative, Mr Petros Nziha, killed with his wife in a bomb blast in Swaziland last Friday.

• The Federation of South African Trade Unions yesterday expressed its shock and deep regret at the death of Joe Mavi.

"Fosatu wishes to salute a departed comrade, tragically taken from the workers' struggle. We extend our condolences to his family"

Ventersburg police said yesterday that Mr Mavi died "a few minutes after the accident" while Mr Mazwi and the two other passengers (their names have not been released) were rushed to the Winburg Hospital.

Friends said in Johannesburg that the BMWU executives were on their way from Port Elizabeth where they had carried out massive recruitment campaigns and union recognition drives.

Police could not say what caused the car to skid and overturn and could also not reveal who the driver of the car was.

They also revealed that Mr Mazwi and the other people injured in



Sugar mill workers on strike

Mercury
9/6/82
Mercury Reporter

THE entire black work force at the Umfolozi sugar mill has stopped work over the dismissal of two colleagues, the mill's general manager, Mr I Bales-Smith, said yesterday

The work stoppage, which involves nearly 1000 mill workers, relates to the dismissal of a worker last month and a dismissal last year.

Mr Bales-Smith said the men had been dismissed for 'contravening the mill's disciplinary procedure'

He added that only 14 hours' production time had been lost since the beginning of the stoppage, and that the mill was now being run by the white staff.

According to Mr Bales-Smith the men on Monday's 10 pm shift would not start work, and subsequent shifts joined the stoppage. He said he believed a certain amount of intimidation was taking place.

Regarding the dismissal of the two workers, Mr Bales-Smith said he had met the secretary of the National Union of Sugar Manufacturers' and Refining Employees', Mr Selby Nsibande, on Monday afternoon about the dismissals.

'I have since held meetings with union officials and believe that the workers will be going back to their shifts soon,' he said

Top union leader killed in accident

139
RDH
9/6/82

Mail Reporters

MR JOSEPH Mavi, president of the Black Municipality Workers Union, died yesterday morning when the car in which he was traveling overturned near Ventersburg in the Free State. Mr Mavi, 44, died instantly when he was thrown from the rolling car and crushed.

Three other passengers, including BMWU executive member, Mr Gatsby Mazwi, were slightly injured.

Mr Mavi rose to prominence during the 1980 strike by 10 000 Johannesburg municipal workers which brought many city services to a standstill. He was arrested, charged with leading an illegal strike, but later acquitted.

The accident occurred while they were returning to Johannesburg from Port Elizabeth where they had held talks aimed at establishing a branch of the union there.

The accident occurred 20km from Ventersburg on the main road to Winburg.

Mr Mavi is survived by his wife and seven children.

Mr Francois Oberholzer, chairman of Johannesburg's management committee — who refused to negotiate with Mr Mavi's union during the 1980 strike — expressed shock. "I am terribly sorry to hear of this," he said.

The Federation of SA Trade Unions, the country's biggest emerging union federation, issued a statement expressing its "shock and deep regret".

Fosatu said Mr Mavi had "long been a militant and courageous leader in the workers' movement".

He had "suffered dismissal from his job, detention without trial and countless other hardships in the course of his work as a union leader".

"Fosatu wishes to salute a departed comrade, tragically taken from the workers' struggle".

Mr Mavi's death comes at a time when the BMWU is preparing for its annual meeting which union officials hope will lead to a rejuvenation of the union.

● Man who rocked Jo'burg — Page 10

Words for Mavi

139
Some time
10/6/82

MESSAGES of condolence were pouring in yesterday as the family of Mr. Joseph Mavi, the prominent trade unionist who died in a car crash this week, worked hard to bring his body to Johannesburg from the Orange Free State.

Mr. Mavi died on Tuesday morning when the car he was travelling in skidded and overturned in the Ventersburg area in the Orange Free State.

Three other people who were with him, Mr Gatsby Mazwi, his niece, Susan, and nephew, Boy, suffered minor injuries and were treated at the Wynberg Hospital.

Ms Martha Kau, sister to the dead unionist, said yesterday that the family were negotiating to bring Mr Mavi's body to Johannesburg for burial on a date still to be decided.

Mercury 10/6/82 139
Umfolozi sugar mill
workers return to work

Mercury Reporter
STRIKING workers from the Umfolozi sugar mill had returned to work by yesterday, according to the mill's general manager, Mr I Bales-Smith.

The entire black workforce of about 1 000 had downed tools on Monday night but, Mr Bales-Smith said, they started to return to work on Tuesday night.

Mr Bales-Smith said the stoppage related to the dismissal of two workers, — one was dismissed last month and the other last year — for 'contravening the mill's disciplinary code'.

He said the workers had returned to work 'because they now understood the

company's grievance code'.

The general secretary of the National Union of Sugar Manufacturers and Refining Employees, Mr Selby Nsibande, said the two men's dismissal had been irrelevant to the stoppage but warned that if any more men were dismissed there would be stoppages again.

Mr Nsibande said a white employee had been dismissed on Tuesday for 'assaulting' a black worker but Mr Bales-Smith denied he had been dismissed.

'The employee was suspended for certain actions which were distasteful to the black members of staff. He later resigned,' Mr Bales-Smith said.

329 138 139 140

Inquest told of Aggett's views on unions

CAIK Tim K
11/6/82

Own Correspondent

JOHANNESBURG — Dr Neil Aggett emphasized his commitment to open, legal and democratic trade unions in a statement to his interrogators, the inquest court here heard yesterday.

He had said "a basic contradiction arose" when the SA Congress of Trade Unions (Sactu) dissolved and went underground, because there could be no democratic control over the policies of an underground union movement.

"A trade union must be open, legal and run democratically," he wrote. "It is for this reason that I believe that Sactu (which is aligned to the ANC) is taking a wrong path, although it has a good history."

The statement was read at yesterday's inquest on Dr Aggett, 29, a medical doctor and trade unionist, who was found hanged in his cell at John Vorster Square on February 5.

Books seized

Detective Warrant Officer Lawrence Prins of the security police told the court that books and documents seized from Dr Aggett's home and office at the African Food and Canning Workers' Union had been handed to him.

He had made an inventory of 119 publications which, he believed, related to Dr Aggett's alleged activities.

The list included books and papers by Lenin, Trotsky, the Housewives' League and the Wiehahn Commission.

Also included was "Trade Unions and the Struggle for the Liberation of South Africa".

Warrant Officer Prins said he had read sections of the publication and was satisfied the contents

were relevant to Dr Aggett's activities.

Dr Aggett's statement was read out by Mr Denis Kuny, representing the Aggett family, after the detective had admitted he did not know the publication was strongly critical of Sactu.

Dr Aggett's statement said "I have read about Sactu, and, as a non-racial, independent federation of trade unions, I think its history is commendable. Our union was itself a leading member of Sactu, and I think it was the correct decision of the membership to affiliate at that time."

"Politics always cuts across trade union matters, particularly in South Africa, where influx control and contract labour directly affect the lives of the union membership."

"For this reason, the alliance of Sactu and the ANC was a valid one in the past. It was also important that the workers had their own organization within the alliance to make sure that their aspirations were catered for."

ANC documents

"However, when Sactu dissolved and went underground, a basic contradiction arose. It is impossible to have an underground trade union, because there can be no possible democratic (word missing) over the policies of that union."

The court heard that when the security police seize books or documents, an inventory is drawn up which the owner is asked to sign.

Three ANC documents were found in a briefcase belonging to Dr Aggett. They did not appear on an inventory which he had signed.

The hearing continues in the Johannesburg Regional Court today.

PFP hits at police SWOOP

ARGUS 14/6/87

139 327 309

Political Correspondent Kwadi of the South African Federation of Women.

THE Opposition today voiced its strong objection to the arrest of 200 people yesterday at a memorial service for trade union leader, Mr Joseph Mavi in Soweto.

Police were today still holding one person after the mass arrests.

The service was also for two members of the African National Congress.

Shortly after 4 pm, about 50 uniformed policemen, acting on behalf of the Security Police, surrounded the YMCA hall in Dube.

People present said they were told they were all under arrest and were loaded into police vans and driven to Protea police headquarters.

Others in private vehicles were told to follow.

JOURNALISTS

Foreign and local journalists were separated from the others, and notes, TV and camera film were confiscated.

A spokesman for police headquarters in Pretoria said only seven people were questioned, but people who were released from Protea denied this.

Among those arrested were Dr Nthato Motlana; Mrs Albertina Sisulu, wife of imprisoned ANC secretary general Walter Sisulu; Mr Gatsby Mazwai, number two in Mr Mavi's Black Municipal Workers Union; Mrs Ellen Khuzwayo, a member of the Soweto Committee of 10; Mrs Joyce Kaloate and Mrs Amanda

Police headquarters said only one person had been detained, in connection with the alleged organisation of an open air meeting. They refused to give the name.

The Divisional Commissioner of Police in Soweto, Brigadier D J D Jacobs, said earlier the people had been detained because they had attended an unlawful meeting. That had been the "only reason" for the detentions.

The service was in memory of Mr Mavi, and ANC member Mr Petrus Nzima and his wife, who died in a bomb blast in Swaziland two weeks ago.

Dr Alex Boraine, MP, the Progressive Federal Party's chief spokesman on manpower matters, said the police swoop was "nothing short of outrageous."

"The arrest of 200 people who were mourning the tragic loss of a major trade union leader can only compound the mood of confrontation between trade unions and the police."

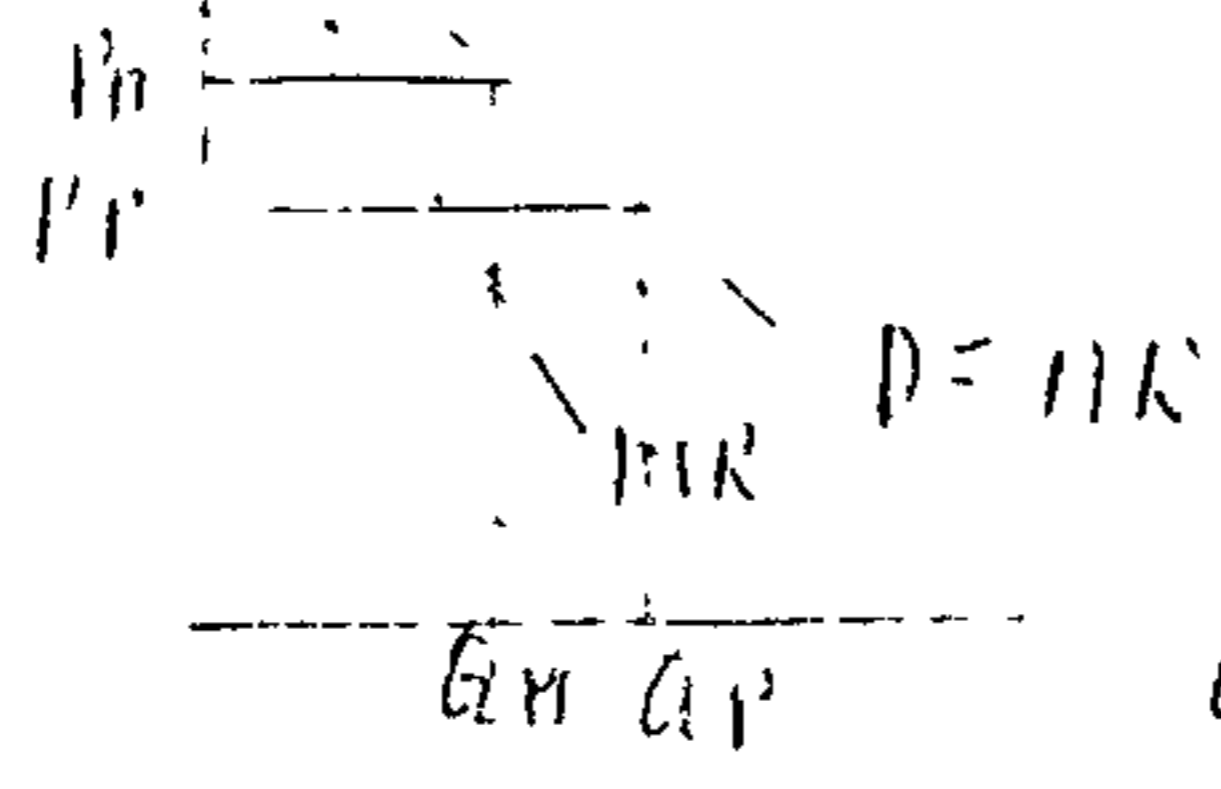
"It would appear the police are determined to wreck any chance of industrial peace in South Africa."

"Their action is all the worse in that it totally disrupted a memorial service for a man who was recently killed in a motor accident."

"There does not seem to be anything sacred in South Africa any more," Dr Boraine said.

(31)

Price



200 14/6/82
 200 14/6/82
 CAFE TINGS
 held at
 service
 for
 Mavi

Trucks
 "Everybody was taken away in five large police trucks," said the man, who asked not to be named
 At 5 15pm, after police had rounded up the mourners, all that remained was a group of black policemen, some in camouflage uniforms and armed with sjamboks, apparently guarding the cars of the mourners

As monopoly really under
 from the producers point of
 view. The goods are being
 made since the goods are
 to pay the price
 the consumers on the other
 in a perfect competition, output
 is greater in the short
 run than profits where Monopoly
 and the price is low and a
 situation, profit maximization
 and the price is high and a
 situation where a monopoly
 in preference to a monopoly
 price is low for a greater quantity
 than an oligopoly type structure
 produce goods which are
 high cross elasticity. If
 of an oligopoly decrease
 so as not to lose the
 of an oligopoly market

Own Correspondent
JOHANNESBURG — More than 200 people were arrested at a memorial service for trade union leader Mr Joseph Mavi in Dube, Soweto, yesterday afternoon
 In a sloop which started about 4 30pm, police rounded up everybody at the service for the former president of the Black Municipality Workers' Union, who was killed in a road accident in the Free State last week.
 The mourners — estimated at between 200 and 250 — were taken in police trucks to the security section at Protea Police Headquarters for "screening"
 A police spokesman said they expected the screening to be over by about 8pm yesterday evening. Late last night it could not be established if any of the mourners had been released

No incidents
 Police remained tight-lipped on the reason for the sloop but said there were "no incidents of unrest or violence" to spark off the arrests
 Among those believed to be held are Dr Nathato Motlana, Mrs Albertina Sisulu and Mrs Ellen Khuzwayo
 Also presumed to have been arrested were a Rand Daily Mail reporter, Mr Stan Hlope, two Sowetan reporters, Mr Len Klane and Mr Mhlanhla Mbatha, and a photographer from The Sowetan, Mr Len Khumalo
 Witnesses said five large police vans crammed with mourners, left the Dube YMCA about 5pm. They were apparently taken to the Protea police station
 According to an onlooker, police arrived about 4 30pm and sealed off the YMCA property where the service was being held "No-one was allowed in and nobody could get out"

of the goods, all at
 all say, it is
 at all a slightly
 people will be prepared
 rather let us be
 we are, since and the
 that monopolist
 not to marginal revenue
 where the perfect competition
 equal to marginal revenue.
 under a monopoly
 output is
 the consumers would
 but how do we get there
 the oligopoly
 and have
 then among a few
 of the market.
 price others, which

Man detained after surprise police swoop

ARGUS 15/6/82 (139) ~~14/11/82~~ ~~15/11/82~~

Own Correspondent

JOHANNESBURG — One man was yesterday detained under security legislation while police released the last of 250 mourners arrested at the weekend memorial service for union leader Joseph Mavi and two ANC members

None of those released were charged, police said yesterday. They would not disclose the name of the detained man and the act under which he is being held.

The mourners were arrested on Sunday afternoon at the YWCA in Dube, Soweto in a surprise swoop by police while the memorial service for Mr Mavi, who died last week in a car accident, and two ANC members who died recently in a car bomb explosion in Swaziland, was in progress.

A spokesman at police

headquarters said yesterday that the swoop followed suspicions that the service was not "bona fide" but was being abused to "promote the interests of banned organizations".

"We have already referred several dockets on similar meetings which we believe were abused politically to the Attorney-General for a decision," the spokesman said.

Police said that most of those arrested were released by 2.30am yesterday morning and some kept overnight and released after 8am, when the screening process was completed.

Rand Daily Mail reporter Stan Hlope, who was among the arrested, said yesterday that police went into YWCA hall at 4pm and "a policeman got on to the stage and said, 'this meeting is illegal

You are all under arrest" Reporters from the SABC, the Sunday Express and the Sowetan were asked to move to one side and warned not to take pictures.

'Posters seized'

"Posters, pamphlets and banners with union slogans were seized by the policemen who wore camouflage and blue uniforms.

"At the police station, we were searched, fingerprinted, photographed and our names and addresses were taken. Notebooks and films were taken off reporters and photographers.

"A policeman then told us that they were going to release us but they were still looking for a Sipiwe Thusi who apparently gave them a wrong name."

● Lieutenant-General Johan Coetzee said last night that police were investigating whether the memorial service was misused for propagating the interests of "proscribed organizations".

Asked why everyone was arrested, General Coetzee said, "the reasons for the presence of the people and their involvement in the meeting — if any — had to be established."

"When the investigation is completed the docket will be sent to the senior public prosecutor or Attorney-General for a decision," General Coetzee said.

7

single cabinet unit of labor courts paribus.
from the same reason as stated in the
document the original Revenue will
increase, with a police and their staff.

11

'Gentleman's agreement' condemned

Labour Reporter

THE general secretary of the General Workers' Union, Mr David Lewis, has condemned the "gentlemen's agreement" between the South African Transport Services (SATS) management and the Black Staff Association, calling it "unacceptable when extended to workers who have never been party to this agreement and who have chosen another union."

Mr Lewis was responding to a statement issued by Dr Anton Moolman, SATS assistant general manager at a Press conference last week, where he said the SATS management would negotiate only with the Black Staff Association and not with "outside unions" because of a "gentlemen's agreement."

The GWU has asked the Railways Administration to recognise shop steward committees, re-

presenting railway workers in the East London and Port Elizabeth harbours

"The SATS administration claims to adhere to the principle of freedom of association, yet they have press-ganged workers into joining a union which refuses to accept workers' resignations, while the Administration continues to deduct BSA subscriptions from GWU members" said Mr Lewis. This was

contrary not only to acceptable industrial relations practice, but to stated Government policy, he added

Mr T van den Berg, a spokesman from the public relations division of the SAR & H said last week that BSA subscriptions were still being deducted from workers' wages, although they were no longer members, because the stop-orders took 12 months to expire.

349 139 249
Mwasa negotiates new wage deal

Sowetan 15/6/82

THE Media Workers' Association of South Africa (Mwasa) and the two leading English language newspaper groups — the Argus Company and SA Associated Newspapers

Limited — have announced that they have reached a formal agreement regarding a mid-year wage increase for weekly-paid black staff.

The latest agreement guarantees that Mwasa members will be earning not less than 9 per-

cent more from July 1 1982 than they were on January 1 1982 calculated on a January 1981 base

Salaried staff were not included in the negotiations, which lasted two days. The latest increase comes into effect on July 1

Excluded from
Monday, 15/6/82

Monday, 15/6/82

M4 for Mwasa

June 16

THE Health Workers' Association (Baragwanath Hospital branch) yesterday released a statement commemorating the Soweto uprising in 1976

"The Health Workers' Association (HWA) in solidarity with black workers throughout the country has suspended its activities today and has urged its members to take part in prayer services in the community," the statement said

It added "Six years ago the entire country reeled under the influence of a volley of violence that shattered the dreams and aspirations of generations of school children "

car ut tion

police
hit the
has had its
career cut
accident at

of the
J J Vik-
patrol car
after it
other car
on the side
The two
drove it
particulars
which had
by
of the car
damaged
ktor was
re about
the patrol

NEWS in brief

Bootlegger dies

A WELL-KNOWN East Rand shebeen king and bootlegger was killed when his car overturned on the Brakpan-Durban highway.

Mr Enoch "Bra Knox" Sibuya (54) of Rampete Street, Wattville, died on his way home from Natal. He is said to have gone to fetch his children from boarding school when he met his death. The five children escaped injury.

He is survived by his wife, Gladys, and seven children — four girls and three boys.

"Bra Knox" will be buried on Saturday. The cortege will leave his residence at 10am for the Davey Social Centre where a service will be held until 2.30pm from where it will proceed for the Wattville Cemetery.

Trial postponed

THE trial of the former commander of the Transkei Defence Force, Brigadier E R G Keswa, on charges of conspiring to defraud the Government, was postponed to September 13.

He is being charged on four counts. Two of theft, alternatively criminal breach of trust, both relating to alleged theft of an official car for use on unauthorised trips to Durban and East London, one count involving alleged irregular payments to a contract army mechanic, and the fourth count of conspiracy to defraud involves the granting of an official house to his lover, Mrs Nomonde Dandala.

'Kei murder trial

THE assassination of a Transkei nursing sister three months ago resulted from a family misunderstanding over cattle, the Transkei Supreme Court was told yesterday.

A 30-year-old Johannesburg man, Mr Mdeliseni Ciya, who is charged with gunning down Mrs Florida Teteyana (35), and Mr Mthopi Msebe at Candu on March 9 this year, has pleaded not guilty.

Mrs Teteyana's brother-in-law, Mr Siphon Teteyana, told the court the motive for the killing had been a misunderstanding between four of the Teteyana brothers over cattle.

Matter of fact

Sowetan
16/6/82
139

AN article in The SO-WETAN yesterday, on the wage agreement between the Media Workers' Association and newspaper managements of Saan and Argus, was incorrect in some respects.

The following is the full statement issued on the agreement.

"The latest agreement guarantees that Mwasa weekly paid members will receive an additional nine percent based on their wages as at January 1, 1981. The increase, which takes effect from July 1, 1982, applies to those members of Mwasa who were in the employ of the signatories as at December 31, 1981."

The latest increase is in addition to the minimum increase of 18 percent awarded to Mwasa members in January this year. A condition of the January increase was that the employers undertook to increase the total salary/wage bill of the union's members in each job category by 25 percent — the additional seven percent being allocated at the discretion of management.

Salared staff were not included in the negotiations which lasted two days. The latest increase comes into effect on July 1.

CAPE TIMES
Mavi 17/6/82

arrests Warning

THE Western Cape Inter-Union Solidarity Committee has warned of "serious repercussions" following the arrest by security police of more than 200 mourners at a memorial service in Soweto for trade union leader Joe Mavi.

In a statement the committee condemned the arrests as "intimidation and provocation".

The committee is composed of the Food and Canning Workers' Union, the African Food and Canning Workers' Union, the General Workers' Union, the Cape Town Municipal Workers' Association, the Federation of SA Trade Unions (Fosatu), the Media Workers' Association of SA (Mwasa) and the Commercial, Catering and Allied Workers' Union of SA (Ccawusa).

The statement says: "Are we not allowed to mourn our dead or pay tribute to our leaders? Thousands of workers all over South Africa loved and respected Joe Mavi."

"The action taken against mourners at Dube can have serious repercussions. While we appeal to all workers to be calm and not to be provoked we protest against police action against mourners."

Women's Front head released by police

Cape Times 17/6/82 (139) (229) (229)

By MARK VAN DER VELDEN
 POLICE in Johannesburg yesterday released a 53-year-old Nyanga woman from detention

They declined to confirm that she had been the one person held by security police after the arrest and subsequent release of 250 mourners at a weekend memorial service for union leader

Joseph Mavi
 Mrs Mildred Holo, chairwoman of the Cape Town branch of the Women's Front Organization, was in Johannesburg to attend a conference of the South African Council of Churches. She was invited to the memorial service to say a few words of sympathy

A police spokesman confirmed late last night

that Mrs Holo had been held under the Criminal Procedures Act and released yesterday at 3pm. He said he could not disclose when or where she was detained.

In a telephone interview from the home of friends in Johannesburg, Mrs Holo said she had been among those arrested at the memorial service on Sunday afternoon.

"I was in Johannesburg to attend a conference of the South African Council of Churches and read about the memorial service for Mr Mavi and two ANC members

'Must not cry'

"I was invited along and asked to say a few words of sympathy for the Mavi family. All I told the people gathered there was that God takes and God gives and that they must not cry," she said.

She said police had questioned her about a number of things during her 72-hour detention. Mrs Holo will return to Cape Town by car tomorrow.

A spokeswoman for the Women's Front Organization in Cape Town, which is affiliated to the South African Federation of Women, last night condemned Mrs Holo's detention.

Handwritten notes:
 Irish cleric - first ✓
 Recipients of state ✓
 Information / Nigeria / captured ✓
 Reciprocal ✓
 Knowledge ✓
 12/11/82

Handwritten notes:
 BOP (circled)
 membership ✓
 in sympathy ✓
 Devolution ✓
 Reevaluation ✓

murder
 incident a
 ld man was
 leg and five
 died after a
 fired seven
 a number of
 had gone on
 attacking
 and dam-
 ay
 called the
 d five men
 ed and will
 with assault
 damage to

was postponed to August 2 to allow Mr Motaung to prepare his defence.

The hearing has been brought forward by the judge-president, Mr W J Boshoff, the defence team and the State prosecutor.

The charges are related to attacks on Capital Park Power Station and the Wonderboompoort Police Station in Pretoria, and Moroka and Orlando.

Cops confirm detention

POLICE confirmed yesterday that Mr Sipiwe Isaac Thusi, one of the 250 arrested at the Joseph Mavi memorial service last Sunday — possibly the only person still being held — is being held under Section 22 of the General Law Amendment Act.

Police finally confirmed this after telling The SOWETAN in a telex message on Monday that they were unable to confirm if Mr Thusi was being held

They said on Monday only one man was still in detention but refused to release his name, and that all other people arrested during the Sunday service had been released

In a fresh telex reply message yesterday police said Mr Thusi was being held under Section 22 of Act 62 of


the SPOKESMAN 1982

1966 This security legislation allows for one to be held for 14 days incommunicado

Police said they could not confirm the detention of Mr Siphon Kubeka and Mr Tsepo Selebi, also believed to have been detained

Mr Thusi was among the people arrested by police at the Dube YWCA during a memorial service for dead trade unionist Mr Joseph Mavi and ANC member Mr Petros Nzima and his wife, Julia, who died in a car bomb explosion in Swaziland last weekend

Police action during the service was later condemned by several organisations and trade unions



THINK

COMPUTER TRAINING MEANS A BETTER LIFE

GO TO
 3RD FLOOR ASPERN HOUSE
 54 DE KORTE STREET,
 BRAAMFONTEIN.

A VERY FRIENDLY PERSON IS ALWAYS THERE
COMPUTER ACADEMY
 WE GUARANTEE TO TEACH YOU SOMETHING
 YOU CAN DO WELL

Soft lips take a shine to Savlon



SIX DELICIOUS FLAVOURS FOR HEALTHY, HAPPY LIPS.

XXX MINT



Savlon lip balm

Matter of fact

IN a report yesterday on Nafcoc, it was reported that the organisation's conference would be opened by the Mayor of Johannesburg, Mr D van Zyl. It will, in fact, be opened by the "Mayor" of Soweto, Mr D Thebehali.

It was also reported that the award for the best organised chamber would be awarded to Inyanda Chamber. This is incorrect, as Inyanda won the award last year, but judging for this year's winner will still determine the winner to be announced at the conference.

PE unions to hold memorial service for Joseph Mavi

139
2. Post
19/6/82

TWO Port Elizabeth trade unions are to hold a commemorative service tomorrow for the former president of the Johannesburg-based Black Municipality Workers Union, Mr Joseph Mavi, who was killed in a road accident in the Free State this month.

Mr Mavi died on the way home from Port Elizabeth, where he aimed to establish a branch of the union.

He shot to national prominence during the 1980 strike by 10 000 Johannesburg municipal workers — the biggest to hit a single employer in South African labour history

Mr Mavi has been described by colleagues in the union movement as "a talented and committed trade unionist"

At a memorial service for him and two ANC members in Johannesburg last week police rounded up 250 mourners, all but one of whom were released the next day.

The Motor Assembly and Component Workers Union (Macwusa) and the General Workers Union of South Africa (Gwusa) will hold a commemorative service at the Holy Spirit Hall in Kwazakale at 2pm tomorrow

Mwasa rejects Pringle award

THE Media Workers' Association of South Africa (Mwasa) has condemned the South African Society of Journalists (SASJ) for its recent Pringle Award presented to Mwasa's imprisoned national secretary, Tham Mazwai.

In a statement released last week, Mwasa rejected the award, which it described as inconsistent with what Mr Mazwai represented and with the principles of Mwasa.

A Mwasa spokesman also condemned the SASJ for breaking an undertaking with Mwasa's leadership not to announce the award until members had been consulted because of the historical differences be-

tween the two organisations, and the fact that Mr Mazwai was not available to accept or reject the award himself.

Mr Mazwai is serving an 18-month imprisonment sentence for refusing to testify in the trial of Kgotso Seatlholo, president of the South African Youth Revolutionary Council (Sayrco), who was recently given a 10-year jail sentence.

When the award was

presented at the SASJ's congress, no one, either from Mwasa or Mr Mazwai's family, was present or had been asked to receive the award on his behalf.

Sharing the award "for outstanding services in journalism" with Mr Mazwai was Mr John Allen, a Johannesburg afternoon newspaper's religion reporter and outgoing president of the SASJ.

Mwasa was to have

decided at a meeting scheduled for yesterday whether or not to accept the award.

"We now feel compelled to publicly reject the award because its acceptance would be inconsistent with the principles of Mwasa and with what Mazwai represents.

"We find it despicable that the SASJ should use the continued incarceration of our colleague for its selfish propaganda purposes and for petty politicking.

"It is precisely because of such insincerity that we have in the past found it difficult to work with the SASJ and this makes prospects of future co-operation bleak, to say the least," said Mwasa's spokesman.

By SAM MABE

139

Labour Reporter

THE detention of Mr B P Norushe, East London branch secretary of the African Food and Canning Workers' Union (AFCWU), and his two companions, Miss Z Maphela and Mr B Soci, by the Ciskei authorities under Proclamation R252 has been described as "blatant intimidation and harassment of trade unions" by the AFCWU.

Mr Norushe was returning from Port Elizabeth, where he had been on union business for the past two weeks, with Mr Soci and Miss Maphela who had accompanied him. They were detained

Workers say trade unions are harassed

ARGUS 22/6/82

139

after being stopped by the Ciskei authorities at a roadblock outside Mdantsane on Friday last week.

"INTIMIDATION"

"We have no doubt whatever that the Ciskei authorities do not have the slightest pretext for detaining these people. This is blatant intimidation and harassment of trade unions," said the AFCWU in a statement

"We call on all our members and on employers and all those concerned with labour relations to call for the immediate release of Mr Norushe and his two companions, and to bring to an end the vendetta of the Ciskei authorities against trade unions," said the statement

The Detainees' Parents' Support Committee

(DPSC) of the Western Cape has also condemned the detentions.

The DPSC said: "Ciskeian authorities with South African Government support, are blatantly harassing the unions in their legitimate activities

"There can be no 'new dispensation' in the field of labour without the total abolition of such arbitrary practices"

139

Sowetan

22/6/82

Court settles Mavi feud



BMWU'S FORMER PRESIDENT: Mr Joseph Mavi

By **JOSUA RABOROKO**

THE Johannesburg Commissioners' Court yesterday ruled that Mrs Catherine Bulelwa Mavi, wife of the prominent trade unionist Mr. Joseph Zenzele Mavi, should have the right to bury him at the Avalon Cemetery on Saturday.

This ruling was made following a row that had erupted in the family concerning whether Catherine or Mr Mavi's former wife, Caroline, had the right to bury him.

Mr Mavi, president of the Black Municipality Workers' Union (BMWU), died in a car accident while returning from a "recruiting mission" in Port Elizabeth with the union's

secretary, Mr Gatshy Mazwi, and two relatives two weeks ago.

Shortly after his death, Caroline had sent her relatives to the Mavi family, demanding to bury him. At the time of his death Mr Mavi had a customary wife — Catherine.

The matter ended in the Department of Co-operation and Development Commissioners' Court, which ruled that the corpse of Mr Mavi should be handed over to Catherine.

The news of the ruling has been welcomed by Mr Mavi's BMWU colleagues, who are working jointly with the family towards the funeral arrangements.

Commenting on the ruling, Mr Mazwi said although the union was

not concerned with the squabble it was happy that "at last the matter has been settled".

The final settlement means that the night vigil for Mr Mavi will be held at 656 Moletsane township. The cortege will leave the house at 10am for a venue still to be decided.

It is expected that thousands of trade unionists and black-consciousness and other leaders from all walks of life will attend the funeral of the man who shocked Johannesburg two years ago when he brought black trade unionism right onto the doorsteps of many white homes, when refuse remained unremoved, streets were uncleaned and Johannesburg was left "smelling".

Mwasa journalists detained

By Jon Qwelane

Security Police today retained three journalists, all members of the Media Workers Association of South Africa (Mwasa)

Mr Vas Soni and Mr Quairish Patel were detained at their Durban homes early today, and a banned Johannesburg Journalist, Mr Joe Thloloe, was arrested at his Pimville, Soweto, home

Mr Patel was detained after security policemen went to his mother-in-law's home and asked for his address

Mr Thloloe, former Transvaal vice-president of Mwasa and also former national president of the outlawed Union of Black Journalists, was arrested to 3 am today when police searched his house

About five hours later they returned with him, ransacking the house and searching through mattresses in adults' and the children's bedrooms

Police told his family they were detaining Mr Thloloe in terms of Section 22 of the General Laws Amendment Act, which empowers them to detain without trial for up to 14 days

Mr Patel was also held in terms of the same Act, but it was not yet clear under which Act Mr Soni was being held

The acting president of Mwasa Mr Goba Ndlovu, yesterday condemned the detentions

CAPL TIMES 25/6/82 139

Own Correspondent

JOHANNESBURG — All whites, whether journalists or friends of the dead man, have been barred by the South African Police from attending tomorrow's funeral of trade unionist Joseph Mavi

The West Rand Administration Board, in consultation with the SAP, has decided not to issue any permits for whites to enter Soweto and attend the funeral

This emerged yesterday as a committee, formed by the dead man's friends desperately tried to find a venue big enough to accommodate the thousands of mourners. Permission to hold it in Regina Mundi Cathedral, the only

Whites barred from Mavi's Soweto funeral

building in Soweto big enough to hold the crowd has already been refused because Mr Mavi was not a Roman Catholic

Alternative arrangements to accommodate mourners at two separate venues — St Francis Assisi, Rockville, and Mndeni, also hit a snag last night. The committee met in Johannesburg in an attempt to find a solution

Brigadier D J D Jacobs, Divisional Commissioner of Police in Soweto, said

yesterday that police would withdraw permits issued previously found on any whites attending the funeral

He told the Rand Daily Mail that police were acting in terms of the Act No 25 of 1945

The Act, as gazetted in June, 1968, concerns the "control and supervision of an Urban Bantu Residential Area"

Section 19, Paragraph Four, states that a permit

may at any time in the discretion of the superintendent be withdrawn by him without furnishing reasons for such withdrawal" Superintendent, can in terms of the Act be defined as either Wrab or the SAP

Mr Alec Rabie, the director of community services of the Wrab yesterday said Wrab had consulted with the police and "no permission will be granted for whites to

attend or cover the funeral

Several white friends and white speakers were to pay their respects to the founder of the Black Municipality Workers' Union Mr Mavi, who was killed in a car smash in the Free State earlier this month. The organization behind the strike which left tons of uncollected rubbish on Johannesburg streets in 1980

His death led to a legal battle earlier this week between his ex-wife, Caroline, and pregnant common-law wife Catherine for possession of his body. The Commissioner's Court decided in favour of his common-law wife

Claims by Ciskei on arrests 'ominous'

Cape Times 25/6/82

(139)

Staff Reporter

CISKEI claims that trade unionist Mr Bonisile Norushe and two people detained with him were being held for allegedly furthering the aims of banned organizations had an ominous ring, the African Food and Canning Workers' Union (AFCWU) said in a statement yesterday

The AFCWU said such claims had been made shortly before the death in detention of Dr Neil Aggett, the union's Transvaal branch secretary

Major-General Charles Sebe, director-general of state security in Ciskei, was reported in the Johannesburg morning newspaper The Sowetan yesterday as having said that Mr Norushe, the East London branch secretary and acting national organizer of the AFCWU, and his two companions, Miss Zodwa Mapela and Mr Boy Soci, were being detained for allegedly furthering the aims of "certain banned organiza-

tions"

The three were arrested at a police roadblock outside Mdantsane last Friday night while returning from Port Elizabeth

The AFCWU said it was "utterly reprehensible" that a police officer should accuse people in his detention of criminal activities Mr Norushe and his two companions had been detained after having spent more than two weeks in Port Elizabeth

"If he was involved in illegal activities why did the South African authorities not arrest him at his office where he operates quite openly, or at his home?" the statement said

"We suggest that such statements are made by the Ciskei authorities to cover up the most blatant harassment of trade unionists and the misuse of power by the authorities"

General Sebe was not available for comment yesterday

Police turn back mourners as Mavi funeral goes ahead

139

Jan 26/6/82

Dozens of white and Indian mourners — including some scheduled to speak at the funeral of union leader Mr Joseph Mavi — were refused entry to Soweto today

Among those turned back were Professor Jerry Coovadia, of the Natal Indian Congress, and Dr Essop Jassat, chairman of the Transvaal Anti-South Africa Indian Council committee

Both were to have delivered funeral orations

A group of 50 whites, including student sympathisers, was also turned away

The funeral went ahead in spite of a court squabble between Mr Mavi's two wives

Mr Mavi's wife, Mrs Ruth Mavi, had brought an urgent application for an order restraining his customary wife, Miss Catherine Zakhabana, from burying him.

Mrs Mavi also applied for an order declaring that she had the right to bury her husband

After consultations between the parties, it was agreed the funeral would go ahead and that Mr Mavi's body would be taken directly to the Regina Mundi Church instead of first going

either to Mrs Mavi's house or to that of Miss Zakhabana.

Policemen from both the West Rand Administration Board and the uniformed wing of the South African Police were in evidence at key entry points to Greater Soweto

Their presence follows last night's orders from the Police Directorate of Public Relations that no whites, including journalists, should attend the funeral

Mr Mavi's latest child, his third by Miss Zakhabana, was born yesterday

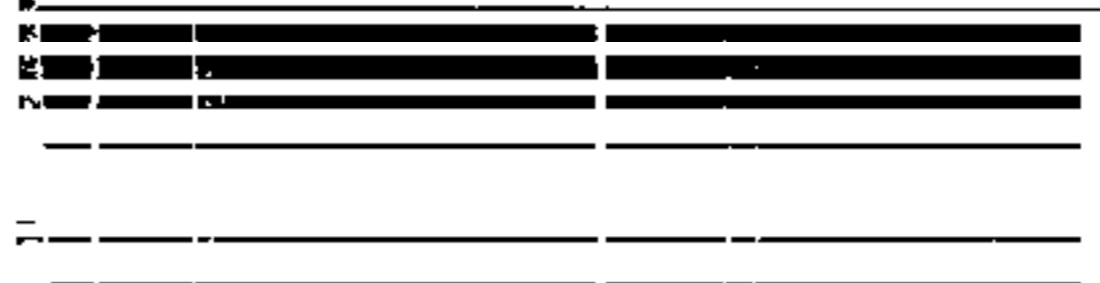
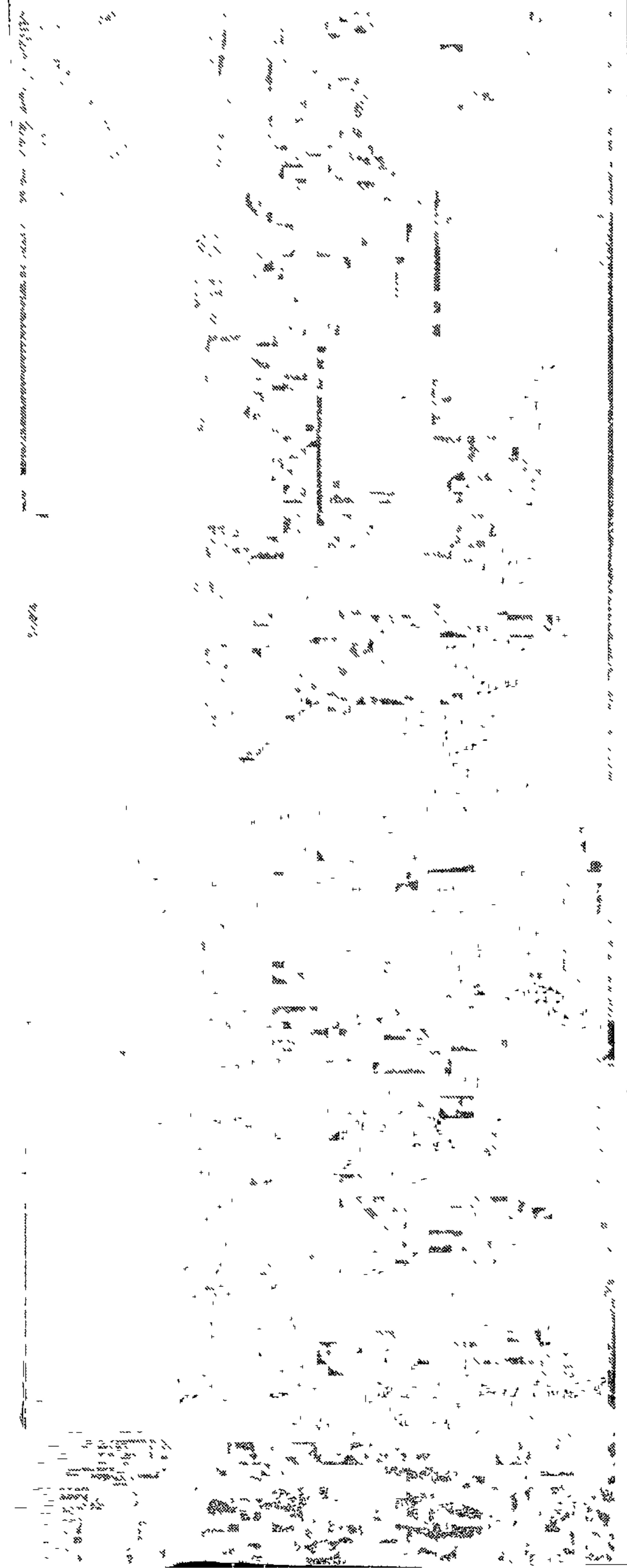
July

Revised Edition

SALDRU SUBJECT HEADINGS

Mourners scream ⁽³⁹⁾ at police

Mourners at trade union leader Mr Joe Mavi's funeral scream at a police officer in a car as they march to Avalon Cemetery at the weekend. A police motorcade preceded the mourners by a few metres. Police took pictures of the crowd. Mourners hoisted the ANC flag and the flags of several trade unions. They marched about 8 km to the cemetery chanting songs and shouting slogans. The procession swelled on its way to the cemetery as people from the townships joined it.



at-
sent
Ju-
who
pa-
vers
d to
stal
err-
at
spi-
sed
r is
Her
ave
Mzi-
the
She
tus-
two



HONOUR Nurses form a guard of honour at the funeral of Mrs Ellen Mzinyane

PHARMA LAX
the strong
effective laxative.



Available at all chemists and stores.

kenyon wiles 1004

131
Soweto
28/6/82

TO REST

TRAFFIC CAME to a standstill when trade unionist Mr Joseph Mavi was buried in Soweto yesterday.

Police kept a low profile throughout the funeral procession but they used tear smoke on mourners marching along the Potchefstroom road on their way to the Avalon Cemetery, where Mr Mavi was buried.

Mavi leader of the 10 000-strong Johannesburg municipal workers strike of 1980 was buried after a week-long family wrangle that ended in the Supreme Court on Saturday — a few hours before his burial.

Sapa reports that a police spokesman said there were no incidents during the funeral which was attended by 3 000 people including black unionists, friends and family members from all over South Af-

BY WILHE BOKALA

rica, including Lesotho.

The crowd at Regina Mundi, where the service was held, sang freedom songs throughout and later marched the long walk along the Potchefstroom road jamming traffic to the cemetery.

Mr Joe Mavi died in a car accident two weeks ago on a return trip to Johannesburg from the Eastern Cape where he had gone on a recruiting drive and union-recognition campaign.

Dozens of mourners, including whites and Indians, among them scheduled speakers at the funeral were refused permission to enter Soweto.

Among those refused entry were Professor Jerry Goovadia, of the Natal Indian Congress, and Dr Essop Jassat, chairman of the Transvaal anti-SAIC committee. Both were to have delivered funeral orations.

Mr Mavi was buried only a day after his common-law wife, Ms Catherine Zakhobana, had given birth to their first baby. Ms Zakhobana could not attend a Supreme Court hearing brought against her by Mr Mavi's legal wife, who won the case and could also not attend the funeral service at the church.

Mr Mavi, whose funeral was planned to coincide with the 27th anniversary of the Freedom Charter, was described by speakers during the service as a leader of rare quality who knew how to lead his people.

Mavi's wife, Mrs Ruth Mavi, had brought an urgent application for an order restraining Mavi's customary wife, Miss Catherine Zakhobana, from burying Mavi. Mrs Mavi also applied for an order declaring that she had the right to bury her husband.

At the centre of the dispute seemed to be an argument whether a feast would be held after the burial and where it would take place.

Mrs Mavi was apparently under the impression there would be no feast but the funeral organisers, the Black Municipal Workers Union — of which Mr Mavi was president — said there would be a feast but no slaughtering of cattle.

This was because, according to custom, no cattle were slaughtered after the death of a person who was killed in an accident.

After consultations between both parties, they agreed that the funeral would proceed and that Mr Mavi's body would be taken directly to the Regina Mundi Church instead of first going to either Mrs Mavi's house or that of Mr Mavi's customary wife, Miss Catherine Zakhobana.

The BMWU also agreed to pay R300 towards each of two feasts at which members of both parties would be welcome after the burial.

Soft lips take a shine to Savlon

XXX MINT

SIX DELICIOUS FLAVOURS FOR HEALTHY, HAPPY LIPS.



Savlon lip balm

City
FUNERAL DIRECTORS
Phone
852-1913/
852-4802 day
and night
Our experience
is no longer
a secret
COPYRIGHT

CAPE TIMES 25/6/82

Tight security watch over Mavi's funeral

Own Correspondent
JOHANNESBURG — Mr Joseph Mavi, founder and president of the Black Municipality Workers Union, was buried in Soweto on Saturday in a tumultuous but dignified funeral — the day after his son was born.

Mr Mavi, 44, who died in a car accident in the Free State on June 8, was showered with glowing tributes by unionists, community leaders and friends.

His common-law wife, Mrs Catherine Zakhabana, was unable to attend having just given birth to his son, Zanele, on Friday.

The funeral, which was characterized with militant workers' songs and slogans of the ANC, coincided with the 27th anniversary of the Freedom

Charter and the Defiance Campaign

From early in the morning armed members of the South African Police and the West Rand Administration Board police manned roadblocks outside and inside Soweto apparently to stop whites from attending the funeral at Regina Mundi Church.

In spite of the roadblocks, some whites managed to pass through unnoticed to break the ban on white local and foreign journalists and friends. Police kept a low profile but fired teargas during the procession to the Avalon cemetery.

Security police were present throughout the church service, where they trained cine cameras on the entrance and during the procession.

2,000 attend^{28/9/8}
Mayi service (139)

Trade union leader Mr. Joseph Mavi was buried in Soweto at the weekend

Mr. Mavi died in a road accident about three weeks ago while returning from Port Elizabeth

No whites were allowed to attend the funeral at the Regina Munda Church

● See picture Page 15

Handwritten notes:
unpublished
see
front
page
P. 15

129 1424
2004
Recruiting
curb is boost
to unity 29/6/62

Labour Correspondent

IN A major boost for unity moves among emerging unions, the Cape-based General Workers' Union (GWU) has decided to stop recruiting workers in key industries organised by rival unions and has offered to help "progressive rivals" in these industries.

The industries affected are food, textiles, motor and the commercial distributive trade.

The GWU has also announced terms for union unity which mean that only differing views on union autonomy separate it and the Federation of SA Trade Unions (Fosatu) whose proposals launched the present unity drive.

These decisions were taken at the GWU's second annual conference in Cape Town at the weekend. They come shortly before a second meeting of key emerging unions aimed at cementing a working alliance between them.

In a statement released after the conference, the GWU said it was "strongly in favour" of moves towards the unity of "all democratic unions" and "the establishment of mutually acceptable criteria to verify and monitor the attainment of basic democratic practices in each union".

139 204 29/6/82

Anglo and black unions sign

Labour Correspondent

THE Anglo American group's industrial companies have signed full recognition agreements with two black unions and another six are "under negotiation", Anglo says in its annual report, published yesterday

No details were given of the industries affected by the agreements

Anglo added that black union membership increased significantly last year but was still low in relation to the total workforce

It said it hoped that the Government's National Manpower Commission — which is investigating key aspects of the official labour system — would recommend against registering unions "on racial terms"

The authorities' decisions in some cases to register unions on a racial basis "has influenced some black unions in their refusal to join the established industrial councils, so making the councils less representative and effective," the report said

For the second successive year, Anglo called for facilities for the theoretical training of artisans to be opened to all races

It said that more technical training could be carried out immediately if theoretical training facilities, "that are under-utilised in the public sector, were to be opened to all races, so enabling the private sector to increase the number receiving practical training correspondingly"

MAVI DETAINEE RELEASED

MR SIPHIWE THUSI is the last to be released of the 250 people arrested by police during the Joseph Mavi memorial service at the Dube YWCA last month.

Mr Thusi, a member of the Workers' Committee was released yesterday after completing 16 days in detention without trial. Police confirmed two weeks ago that he was being held under Section 22 of the General Law Amendment Act.

Other people still in detention include Mr Joe Thloloe, a banned senior reporter of **The SOWETAN**, Mr Quash Patel, a reporter on the Daily News Natal, Mr Vas Soni, a sub-editor on Post Natal, and Mr Trumann Mnguni of Soweto.

The police have not yet confirmed the detention of a banned former reporter of the banned World,

Sowetan 1/7/82

c

139 1/7/68 kloo

BMWU meets Sowetan

THE Black Municipal Workers' Union's annual general meeting, postponed last month because of its president's death in a car crash, will now be held on July 10 at the City Hall.

The conference was scheduled for June 20, but was cancelled when Mr Joseph Mavi, the president, was killed in an accident in the Orange Free State, on June 8.

Secretary-general of the union Mr Gatsby Mazwi said yesterday that the conference would be held at the Johannesburg City Hall on July 10.

c
c
J

Domestic Workers: a new deal



Sketch: Amanda Kruger.

Sfar

2/7/82

Sketch: Avri Segall

The lot of the domestic worker has become a matter of national concern with organisations countrywide calling for a new deal for them, reports JENNIFER MORAN.

gal Status Commit- tee said one of the big problems for domestic workers who lost their jobs was that in many cases they also lost their accommoda- tion

It would therefore mean a great deal to domestic staff to be covered by un- employment insu- rance, she said

The committee wants to see a spe- cific domestic Workers Act legis- lated

The Johannesburg branch of the Domestic Workers and Project (DWEPP) will propose the establishment of a domestic workers authority based on the Wage Board which will review conditions of service on an ongoing basis. Alternatively they will ask that the Wage Board assume responsibility for domestic workers as well.

They suggest a written contract be drawn up at the start of employment so that employer and employee would be aware of the ex- pectations and con- ditions of service

A written record of wages paid should also be given to the worker, they say

Robert Johnson of the Women's Le-

any worker who was from a homeland so even if it could be registered, the organisers would have second- thoughts, said Mr Maphalala.

The Domestic Workers' Union is combining with the Cape Town Associa- tion and the Port Elizabeth association to send a joint re- commendation to the National Man- power Commission

It will be based on the agreed prin- ciples formulated at a meeting of the three organisations in December last year.

These are:

- A minimum wage of R110 a month for all full time domestic workers, whether they live-in or live-out
- Casual labour should be paid at a rate of R10 a day or R5 a half-day or part thereof
- An eight-hour day, and a six day week
- Overtime to be paid at a rate of R2.50 an hour and no worker to put in more than 8 hours overtime a week
- One full month's leave with full pay to be given each year and 12 days sick leave granted a year. A medical certificate to be produced after 48 hours ab- sence
- No domestic worker to be dis- missed because of illness or pregnancy.
- One month's notice to be given by both employer or employee to termi- nate employment.
- Living quar- ters supplied for live-in staff to be clean and habitable.
- Children un- der 16 should not be employed

Mr Magwaza pointed out that it was largely up to employers to call for better working conditions to be le- gislated. Then the Government would be forced to act, he said

His organisation does, however, try to get workers a better deal by fol- lowing up com- plaints from domes- tic workers about conditions of service

The union is not registered and may never be With the present law a registered union would not be able to represent

A new deal for do- mestic workers could be on the cards if notice is taken of recom- mendations to the National Man- power Commis- sion investigat- ing their condi- tions of employ- ment.

This could in- clude more protec- tion, better working hours, leave and sick leave re- quirements and a minimum wage.

Household staff have in the past had little recourse if their work condi- tions were bad. The lone voice of the Domestic Workers and Employers

The Domestic Workers' Associa- tion of South Africa (based in Port Elizabeth) ● The Domestic Workers' Union (based in Durban)

Project calling for co-operation and communication with a view to better conditions was their only champion for many years.

Now, however, several organisa- tions have begun to fight for the rights of domestic staff and the Government recently appointed a commission to in- vestigate working con- ditions.

The organisations working for domes- tic staff are

Project calling for co-operation and communication with a view to better conditions was their only champion for many years.

Names must be printed on each separate sheet (eg graph paper) where sheets additional to examination book(s) are used

4 Do not write in the left hand margin

Any dishonesty will render the candidate liable to disqualification and to possible exclusion from the University

Johannesburg Domestic Workers Brigade will also submit a memorandum to the commission

They would also like to see acceptable minimum wages laid down and want the relevant Government departments to provide training facilities for domestic workers to make them economically competitive

Some of the organisations fear that the introduction of a minimum wage will mean loss of employment for many domestic workers

This was echoed by Mrs Bessie Scholtz, M.P. Her "Christian feelings" compelled her to treat her worker fairly, she said But she felt that if these conditions were made law, "people would just let their



THE DOMESTIC WORKER — a minimum wage of R110 a month for full time employees?

workers go and do their own work," she said

The National Manpower Commission is to study possible measures to regulate the conditions of employment of farm labourers

and domestic workers employed by households
Memoranda may be sent to The Secretary, National Manpower Commission, Private Bag X316, Pretoria, 0001, before July 7.

UNIONS FN 2/7/82

Unity moves ~~138~~ 139

Representatives of all the major emerging union groups are due to meet in Port Elizabeth this weekend — at a time when progress is being made in efforts to forge greater unity between them

A decision taken by the Cape-based General Workers' Union (GWU) at its annual conference last weekend has given further impetus to attempts to create closer bonds between emerging unions. The GWU announced it would stop recruiting workers organised by "progressive rivals" in certain important industries. These include the food, textile and motor industries and the commercial distributive trade.

The GWU will also attempt to reach agreement with the Metal and Allied Workers' Union (Mawu), an affiliate of the Federation of SA Trade Unions (Fosatu), to cooperate, rather than to compete.

According to union sources, no firm decisions are likely to emerge from this weekend's meeting. It will be a forum for the discussion of issues which will then be referred back to the unions for further study. Another meeting will then be held later in the year.



+ 30 =

Major union changes likely

CAPL Times 6/7/82

N
OK

Own Correspondent

JOHANNESBURG — A major realignment of emerging mainly black trade unions may be on the cards after the breakdown of union unity moves over the weekend

It could see three of the biggest emerging union groupings — the Federation of SA Trade Unions (Fosatu) the General Workers Union (GWU) and the Food and Canning Workers Union — continuing unity efforts, union sources said yesterday

This could weld the groups into one of the most powerful mainly black union alliances in decades

At the same time a group of newer unregistered unions has been exploring a federation in opposition to this group, unionists added

Efforts to launch a more permanent union alliance collapsed at the weekend when a unity meeting in Port Elizabeth ended in failure

No unions would comment officially and a brief joint statement said there was 'no basis for the formation of a federation at this stage. No further meeting is planned'. Sources said two camps had emerged

A group led by the Port Elizabeth-based Motor Assembly and Components Workers Union (Macwusa) and its sister union Gwusa had attacked unions who opted for government registration or membership of industrial councils

They had refused to enter any alliance which included unions who took part in 'dummy bodies'

Among the unions who supported this view were the SA Allied Workers' Union, Black Municipality Workers' Union and the Orange Vaal General Workers' Union

It is understood there have been moves among these unions, as well as the General and Allied Workers' Union to form an alliance of unregistered unions

Fosatu, the GWU and Food and Canning are, however, said to believe that these unions have little worker support and adopt attitudes at meetings which are not the result of a mandate from their members

The chief question mark at present hangs over the Council of Unions of SA, which was not clearly aligned with either group at the meeting

All answers

Number

Number

Surname

First Name

Date

Degree

you are

Subject

(to

Paper

(to be copied from the heading on the paper)

EVERY CANDIDATE MUST enter in column (1) the number of each question answered (in the order in which it has been answered), leave columns (2) and (3) blank

	Internal	External
(1)	(2)	(3)
(i)	2 1/2	
(ii)		
2(a)	4	
3	—	
Examiners' Initials		

NOTE CAREFULLY

- 1 Enter at the top of each page and in column (1) of the block on this cover the number of the question you are answering
- 2 Blue or black ink must be used for written answers. The use of a ball point pen is acceptable. Red or green ink may be used only for underlining, emphasis or for diagrams, for which pencil may also be used
- 3 Names must be printed on each separate sheet (e.g. graph paper) where sheets additional to examination book(s) are used
- 4 Do not write in the left hand margin

WARNING

- 1 No books, notes, pieces of paper or other material may be brought into the examination room unless candidates are so instructed
- 2 Candidates are not to communicate with other candidates or with any person except the invigilator
- 3 No part of an answer book is to be torn out
- 4 All answer books must be handed to the commissioner or to an invigilator before leaving the examination

Any dishonesty will render the candidate liable to disqualification and to possible exclusion from the University

rab' Moscow

as cucumber and restaurants had ly. If you arrived simply did not food advertised "enu" en's committee outings to the opera, and ballet delegates also visi-

ted Leningrad, Russia's cultural capital, and many hospitals Professor Brink said the medical service was broad but basic The general level of their medical service was not high "Their equipment, facilities and training are not

as good as ours," he said Their training of doctors differs from training in South Africa Professor Brink, said besides doctors with six years' training, there were 'felshars' who had three years' training at a "secondary medical institute" after only eight years at a school These "felshars" provide basic medical services and are allowed to practice

No union accord on federation

ARGUS 6/7/82 (139)

Labour Reporter

INDEPENDENT trade unions have decided that there is "no basis" for the formation of a federation representing all of them "at this stage".

A meeting was held in Port Elizabeth at the weekend at which 14 trade unions and union groupings debated the question of a federation The matter had arisen at a meeting held in Johannesburg in April Mr Jan Theron, the chairman of the meeting, said in a statement it had been decided there was no basis for the formation of a federation 'at this stage' No further meeting was planned

COUNCIL

The unions represented at the meeting were the Federation of South African Trade Unions, the General Workers' Union, the Council of Unions of South Africa, the Food and Canning Workers' Union, the African Food and Canning Workers' Union, the Cape Town Municipal Workers' Association, the Orange Vaal General Workers' Union, the Motor Assembly Components Workers' Union of South Africa, the General Workers' Union of South Africa, the South African Allied Workers' Union, the Black Municipal Workers' Union, the South African Transport and Allied Workers' Union, the General and Allied Workers' Union and the Media Workers' Association of South Africa

Ghana's judges 'go on strike'

ACCRA — Ghanaian judges decided today to withdraw their services in protest at the "callous and coldblooded" murder of three colleagues the Ghana News Agency said A statement issued after an emergency meeting chaired by Chief Justice Fred Apaloo said the judges had failed to find any discoverable motive for the murders and that the victims had performed their duties in accordance with their judicial oaths and in the manner expected by right-thinking Ghanaians. "IMPOSSIBLE"

The statement added that Ghana's Head of State, Flight Lieutenant Jerry Rawlings, who has ordered a special inquiry into the murders, had advised the judges to continue to discharge their duties undaunted Last Saturday the bullet-riddled and partly burnt bodies of three High Court judges were found on the Accra Plains, along with that of the personnel director of the Ghana Industrial Holding Corporation — Sapa-Reuter



Cynthia Balinyanga and three young children of the more 200 squatters who spent last night outside the grounds of Holy Cross Church with hardly any shelter Their eviction the churchyard where they have been staying for the past months, comes as a direct result of the delay by the Department of Co-operation and Development in deciding whether to grant them legal status in the Western Cape. (Report Page 1)

itor quits new paper

Argus Bureau — The editor of the Daily Mail on Sunday — its first new Sunday paper in more than 10 weeks — has resigned by 10 weeks. The departure of Mr David Shrimpsley has speculation that could be a chain

reaction of executive changes in Fleet Street The Mail on Sunday, launched with a R6-million publicity campaign, has failed to reach its target circulation of 1.2-million copies It is believed to be selling about 850 000 The chairman of Associated Newspapers, Lord Rothermere, has

announced that the editor of the Daily Mail, Sir David English, will now also edit the Mail on Sunday. Sir David spent most of yesterday afternoon in a meeting with Associated Newspapers executives, fuelling speculation that there may be a string of executive changes instead.

Immunisation

Argus Africa News Service NAIROBI — Kenya has launched a large-scale immunisation campaign against polio The target is to immunise 100 000 children against the crippling disease

~~102~~ ~~112~~
Coca-Cola
~~138~~
flows as
stay 7/7/82
strike ends

Labour Reporter

Trucks at three Coca-Cola depots started rolling again yesterday following a strike by employees over wage demands

Drivers and loaders at the Benrose, Edenvale and Florida depots staged stoppages late last week after demanding higher wage increases

Coca-Cola management met worker representatives last week and again on Monday before employees returned to their jobs

A company spokesman said deliveries had been disrupted, particularly in the Benrose area, but were now returning to normal

OBJECTED

A wage strike by about 2 000 workers at the David Whitehead textile factory in Durban ended with workers returning to their jobs on Monday

Workers had objected to the Tongaat subsidiary's decision to incorporate a living-out allowance with the basic wage

The secretary of the National Union of Textile Workers, Mr Obed Zuma, said management had not re-engaged more than 50 workers, many of them union shop stewards, on Monday

The company had given workers a return-to-work deadline on the Monday and had interviewed them afterwards

But if the contract charges prices sharply,
there is a serious equilibrium price. Revenue
required will be R 2. AS.

139 RDM 8/7/82
Support for domestics

Mail Reporter

DOMESTIC workers' organisations and the Black Sash are angry over a magazine article calling for domestics' wages to be fixed by free market forces rather than by "artificial" measures like minimum wage levels

The article, in the latest issue of "Businessman's Law", is written by a financial journalist, Mr R J Friedland. He says wage levels are similar to other commodities on the market and should be determined by free market forces like supply and demand.

He says the introduction of minimum wages for domestics will increase unemployment among servants because many employers will be unable to afford higher wages. The former national president of the Black

Sash, Mrs Joyce Harris, said yesterday "Domestic workers and farm workers are the most unprotected of all workers in SA, where most workers have very little protection in any case. Anything which can be done to improve their wages and working conditions should be supported."

A spokesman for the Domestic Workers and Employers Project said servants should be paid according to the work they did.

Miss Maggie Oewies, head of the Domestic Workers' Association, which has called for a minimum wage of R110 for servants, said people were not objects to be bought and sold.

They had to satisfy needs such as housing, food, transport and clothing and had to bring up and educate children, she said.

... 000 000 ...

Terms change for 8 being held

Own Correspondent

JOHANNESBURG —
Four journalists and
four other people de-
tained by security
police two weeks ago,
are now being held in
terms of Section 29 of
Act 74 of 1982

This was confirmed in a
telex yesterday by Ma-
jor W J du Plessis of the
public relations divi-
sion of the SAP in Pre-
toria

The journalists in deten-
tion are Mr Joe Thloloe,
of Pimville, Soweto, Mr
Vas Soni, Mr Quraish
Patel, both of Durban,
and Mr Mathata Tsedu
of Seshego, Pietersburg
All are senior journal-
ists and members of the
Media Workers' Assoc-
iation of South Africa
(Mwasa)

Others

Others are Miss Joyce
Mokhesi, of Sharpeville,
Vereeniging, who is act-
ing general-secretary of
the Commercial and Cater-
ing Workers' Union
of South Africa, Miss
Victoria Makhetha, of
Meadowlands, Mr Tru-
man Mnguni, of Orlando
East and Mr Ali
Mphaki, of Dube, who is
a student at the Uni-
versity of the North,
Pietersburg

The detainees were taken
from their homes, work
places or school on
June 24 and initially
held in terms of Section
22 of the General Laws
Amendment Act, which
allows for 14 days' de-
tention without trial

Three weeks ago

● Trade unionist Mr
Bonisile Norushe, and
Miss Zodwa Mapela and
Mr Boy Soci, were yes-
terday released without
charge from detention
in Ciskei

Mr Norushe, the East
London branch secre-
tary and acting national
organiser of the African
Food and Canning
Workers' Union, and his
two companions, were
detained nearly three
weeks ago

Major-General Charles
Sebe, director-general
of state security in Cis-
kei, said at the time that
they would be charged
under the Riotous As-
semblies Act.

UNITY EFFORT FAILS

FM 9/7/82

139

Attempts to forge a working alliance between emerging trade unions have received a major setback. Differences of opinion over registration and participation in industrial councils resulted in the failure of unity talks held in Port Elizabeth last weekend.

The Motor Assembly and Components Workers' Union (Macwusa) strongly criticised unions which have registered or have taken part in industrial councils. It said it would not seek an alliance with them. Other unions which supported this view include the SA Allied Workers' union, the Black Municipal Workers' union and the Orange Vaal General Workers' Union.

Some union sources emphasise that

the possibility of all, or at least most, of the emerging unions overcoming their differences in the future cannot be ruled out. However, they do concede that it is going to be difficult to achieve a broadly-based alliance within the emerging trade union movement.

There are indications that the unity talks may continue between unions affiliated to the Federation of SA Trade Unions (Fosatu), the General Workers' Union, the Food and Canning Workers' Union and the African Food and Canning Union.

Meanwhile, there is speculation that the unions opposed to registration and industrial councils are contemplating a federation of their own.

Union
Cape Times 10/7/82
Secretary
detained
in Ciskei

Staff Reporter

MR DAVID Thandani, East London branch secretary of the General Workers' Union, had been detained by Ciskei security police yesterday, a union spokesman said.

Mr David Lewis, general secretary of the GWU, said "It is time Ciskei learnt they are not going to stop the trade union movement by this type of action."

"These endless detentions of trade unionists are making the workers angry."

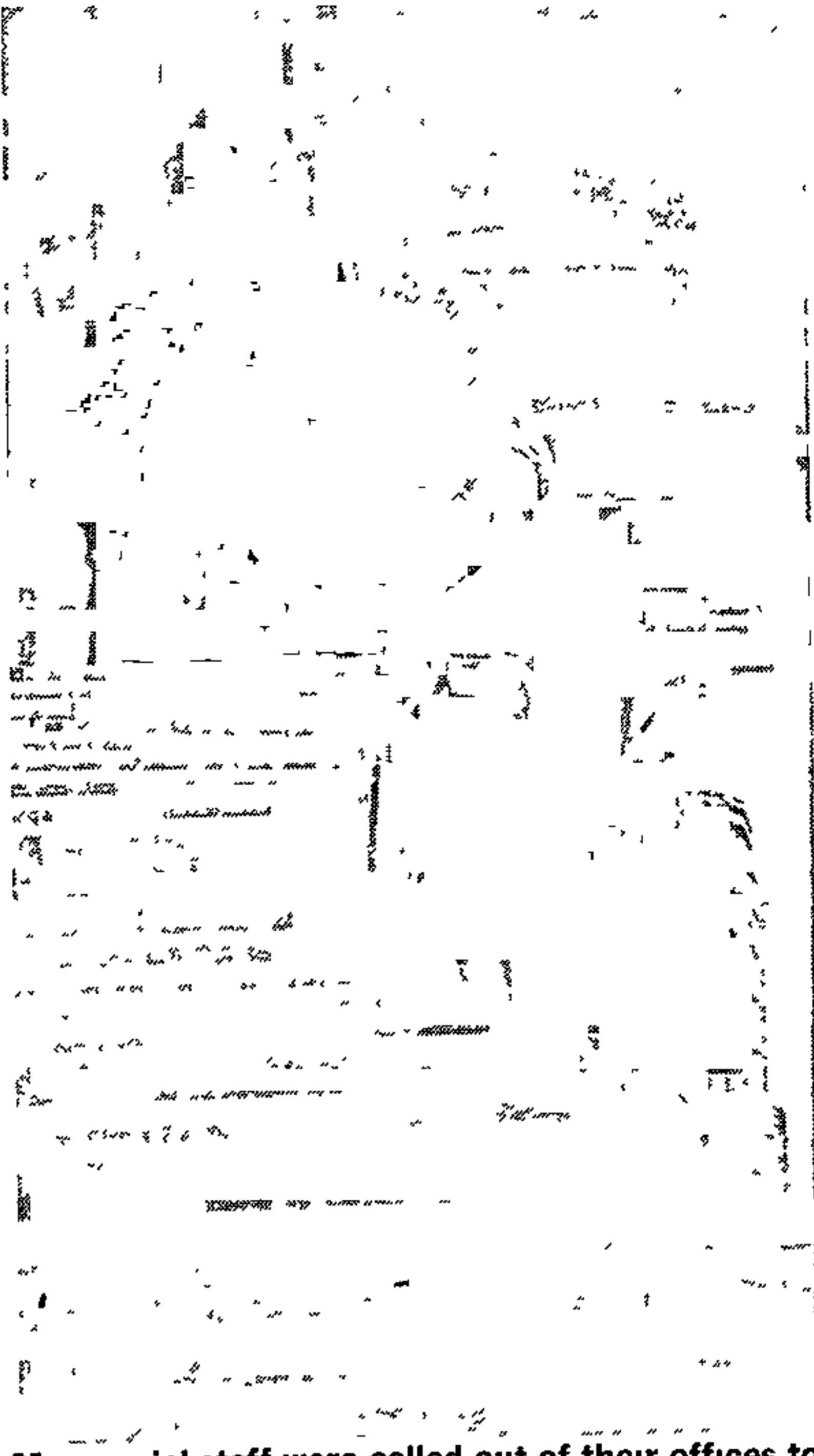
Arrested

The union spokesman said Mr Thandani was arrested on Thursday evening, released and detained again at 5.30am yesterday.

Mr Thandani's detention comes a day after the release without charge of Mr Bonisile Norushe, the East London branch secretary of the African Food and Canning Workers' Union, Miss Zodwa Mapela and Mr Boy Soci, who were arrested at a roadblock outside Mdanisane and detained in the Ciskei for three weeks.

Sapa reports from East London that Mr Thandani's detention was confirmed by the Director-General of State Security in Ciskei, Major-General Charles Sebe, who said Mr Thandani was being held under Proclamation R252, one of the Ciskei's security laws. General Sebe said last night that Mr Thandani had not been detained as a trade unionist but because he was in possession of documents of banned organizations.

General Sebe could not say when Mr Thandani would appear in court, as investigations were continuing.



Workers at the Norwood Hypermarket in Johannesburg wait anxiously while management and officials from the Commercial Catering and Allied Workers' Union sit at the negotiating table over the wage increase dissatisfaction among black employees.

Managerial staff were called out of their offices to gather trolleys in the crowded parking lot, operate tills and pack customers' groceries when a strike by the entire black staff of the Norwood Hypermarket in Norwood, Johannesburg, caused a serious staff shortage in the store.

139 ~~139~~ 104 10/7/82
Hypermarket staff continue their strike

Mail Reporter

THE entire black staff employed at the Pick 'n Pay Hypermarket in Norwood, Johannesburg, downed tools on Thursday because of dissatisfaction with wage increases.

About 300 workers gathered in the parking lot at 9.30am and waited for Commercial, Catering and Allied Workers' Union officials to arrive for negotiations with management. They are demanding a R20 across-the-board wage increase.

Workers said they were dissatisfied with their present R1 and R5 wage increases because they could not cope with the rising living costs and had also been hard hit by bus fare increases.

They said the store works committee had done nothing for them with regard to their grievances.

Staff from other Pick 'n Pay stores had to be called in to alleviate the staff shortage caused by the strike as tills were left empty and there were few people on the floor to serve customers.

The general manager Mr Aubrey Zelinski said the staff shortage had been eased by the large number of schoolchildren who had applied for holiday jobs.

He said the staff were given two increases per year based on merit and the cost of living. He said he was quite prepared to discuss the problems with each member of staff.

Negotiations are continuing between union officials and management, but the staff said they would only return to work once their demands had been met.



Checkout points in Norwood's Pick 'n Pay Hypermarket in Norwood, Johannesburg, are left standing in a desolate line as black staff go on strike against poor wage increases. Picture GREG ENGLISH

12/7/82
Stan
139

Union head

Mr Gatsby Mazwi was elected president of the newly named Municipal and General Workers' Union of South Africa in Johannesburg at the weekend

He succeeds Mr Joe Mavi who died in a car crash last month

Gwusa calls convention to discuss boycott

E. Post (139)
12/7/82

Post Reporter

AFTER reaching deadlock in negotiations with the SA Bottling Company last month on the re-employment of 250 workers dismissed after a strike last year, the General Workers' Union of South Africa has decided to call a national convention on the issue

The dismissed workers went on strike in October for higher salaries and better working conditions

When SA Bottling refused to re-employ them, Gwusa organised a boycott of the company's products in the Eastern Cape

The union decided to call a convention of trade unions, church, civic and sporting bodies to discuss a national boycott after negotiations with SA Bottling last month broke down

A Gwusa spokesman said the company had agreed at the beginning of last month's negotiations to send the union a letter saying it was willing to take back all the dismissed workers

On June 22, however, management told Gwusa representatives the company had decided not to send the letter as it "would

place them at a disadvantage".

The union then submitted a plan for staggered re-employment of the dismissed workers. At a meeting on June 26 the company offered to take back eight workers immediately and the rest as vacancies arose

Gwusa demanded a guarantee that 15 workers would return every month if the union called off the boycott and at that stage negotiations broke down, the Gwusa spokesman said

SA Bottling's managing director, Mr P H Gutsche, today refused to comment

The Gwusa spokesman said trade unions, the South African Council of Sport and the South African Council of Churches would be among those invited to the convention

Approaches had also been made to the International Justice and Peace organisation and Mr Andrew Young, mayor of Atlanta, where the Coca-Cola company headquarters are

The International Union of Food and Allied Workers Association in Geneva has called on West German and British labour organisations to support the boycott

SASJ
& Post
slams
visa
decision
by SA

178
139
243
13/7/82

Palace intruder's Queen's bed drip blood, says news

Post Reporter

THE Southern African Society of Journalists (SASJ) today condemned the withdrawal of exemption from visa requirements of the president of the Media Workers' Association of South Africa (Mwasa), Mr Charles Nqakula, and a student, Mr Malusi Mpumlwana

SASJ president Mr Dave Bleazard said this had obviously been done with the aim of confining the two men to Ciskei

Both were served with an order from the South African Department of Internal Affairs, effectively preventing them from entering South Africa

They were informed by letter that they would not be allowed to enter South Africa without visas

They were also told their exemption from visa requirements had been withdrawn, and they would have to apply through the normal channels for visas

The letter added their exemption from the requirements for possession for a temporary residence permit in terms of the Aliens Act had also been withdrawn

Mr Nqakula, a former journalist, is a programme officer for the Zingisa educational project in Zwelitsha. His wife lives in Stutterheim and the order means he will no longer be able to visit his family

Mr Mpumlwana, a theology student at the University of Natal, will be unable to continue his studies

Mr Bleazard said the SASJ was opposed to all Government policies and actions which limited freedom of movement "and other democratic rights"

"This latest use of an apartheid technicality as a means of control or intimidation should be cancelled immediately and the exemption restored," he said

LONDON — A man who broke into Queen Elizabeth's Buckingham Palace bedroom sat on her bed dripping blood and clutching a broken glass ashtray in his hand, a British news paper said today

The Queen was unharmed in last week's incident and the man was detained, but the case of the palace prowler who clambered up a drain pipe into the royal bedchamber has caused a security row and protection at the Queen's official residence has been increased

The Daily Express, which first broke the news of the break-in yesterday, said today the Queen woke to see a man in dirty t-shirt and jeans sitting on her bed with blood dripping from his hand and holding the jagged ash tray

She lay perfectly still and spoke to him calmly for 10 minutes until, under the

pretext of getting him a cigarette, she summoned a footman who detained him

Another British newspaper, the Sun, said the intruder had made at least 12 previous illegal night-time visits to the palace. The newspaper said it had interviewed the intruder's family and was told by his father he was a "royal fanatic" who would not have harmed the Queen

The newspaper did not name the man or his family but a junior Government Minister has said the man alleged to have broken into the palace on Friday was the same man who was charged on Saturday with another break-in there a month ago

The man charged for the earlier offence was Mr Michael Fagan, a 30-year-old unemployed man. He is accused of stealing half a bottle of wine in the palace

The Daily Mail said the

bedchamber
curred
alarm
posed
around
police
side and
ing

Str
tom

UNION
about
Motor
Uitenha
strike
higher
mana
tives

The
Motorvia,
drivers
tion of
manufact
around
on strike
wages and
and w

Five soccer rebels a

JOHANNESBURG — Five overseas soccer stars have already arrived in South Africa for their rebel tour which has sparked a parliamentary row in Britain

They are former England striker Brian Greenhof, who plays for Leeds United, former Tottenham Hotspur goalkeeper Milja Aleksic, Barry Powell and Jimmy Gordon of Derby County and an unnamed black star

Dutch captain and goalkeeper Hans van Breukelen is due to arrive tomorrow with the main party, and latest reports say four Southampton players — Alan Ball, Ivan Golac, Mike Channon and England defender Dave Watson — have joined the tour party in spite of pressure from their club

Left-wing MPs of Britain's opposition Labour Party have given notice

that they
ernment
forbid Bri
ing part

But
came fr
Tories led
hile, chan
ty's sports

He said
nothing but
sportsmen
and I desper
Fifa do not
players for
freedom to

'Immoral' to accept S

By RUTH GOLEMBO

IT would be immoral to accept citizenship in a country where "those who are deprived of such citizenship are dying of malnutrition in rich South Africa", a theology student told students today

Mr Roderick Davids, a masters student at the University of Durban Westville, was addressing the annual congress of the Afrikaanse Studentebond in Port Elizabeth

Mr Davids said the outlook for black South Africans was "bleak"

It would be immoral for him to accept South African citizenship while "some people are being uprooted from

their settled
there are no

The great
President's C
constitutional

"Whether
as either be

Here was
of "blacks"
changed hard

"The fact is
coloureds and
almost laugh

Black union changes its name

Cape Times 13/7/82
Own Correspondent

(139)

JOHANNESBURG — The Black Municipality Workers' Union was renamed Municipal and General Workers' Union of South Africa at the weekend

"We intend to extend our operations, by incorporating all other unorganized workers, giving priority to the migrant worker,"

The organization already had a branch office in Kempton Park and would strengthen its base on the Reef before beginning work in other areas, he said

Commenting on the name change, the organization's president, Mr Gatsby Mazwi, said yesterday

SA ban on Mwasa chief

NRGUS
13/7/82
139
200
278

Argus Bureau

EAST LONDON. — The acting president of the Media Workers Association of South Africa (Mwasa), Mr Charles Ngakula, and a first-year theology student, Mr Malusi Mpumlwana, have been prohibited from leaving Ciskei and entering South Africa without visas.

In terms of letters signed by the South Africa Director-General of Internal Affairs, the men — whose banning orders were lifted earlier this year — must possess visas before being allowed entry into South Africa.

NO PASSPORTS

Their exemption from the requirements to be in possession of temporary residence permits in terms of the Aliens Act of 1937 has also been withdrawn, thus rendering them total foreigners in South Africa.

Neither Mr Ngakula nor Mr Mpumlwana have passports or travel documents. If the visas are not granted by the Department of Internal Affairs the men will be effectively confined to the magisterial district of Zwelitsha, in Ciskei and to reach other major centres in the territory they will have to travel through South Africa.

Mr Ngakula and Mr Mpumlwana said today they were "still looking into the implications" of the letter. They declined to elaborate.

BLACK SASH

Mrs Sheena Duncan, president of the Black Sash, said it was the first time she had heard of this action being taken against residents of so-called homelands.

It illustrated the power the Government could exercise by making people foreigners, she said.

Mr Mpumlwana, a student at the Federal Theo-

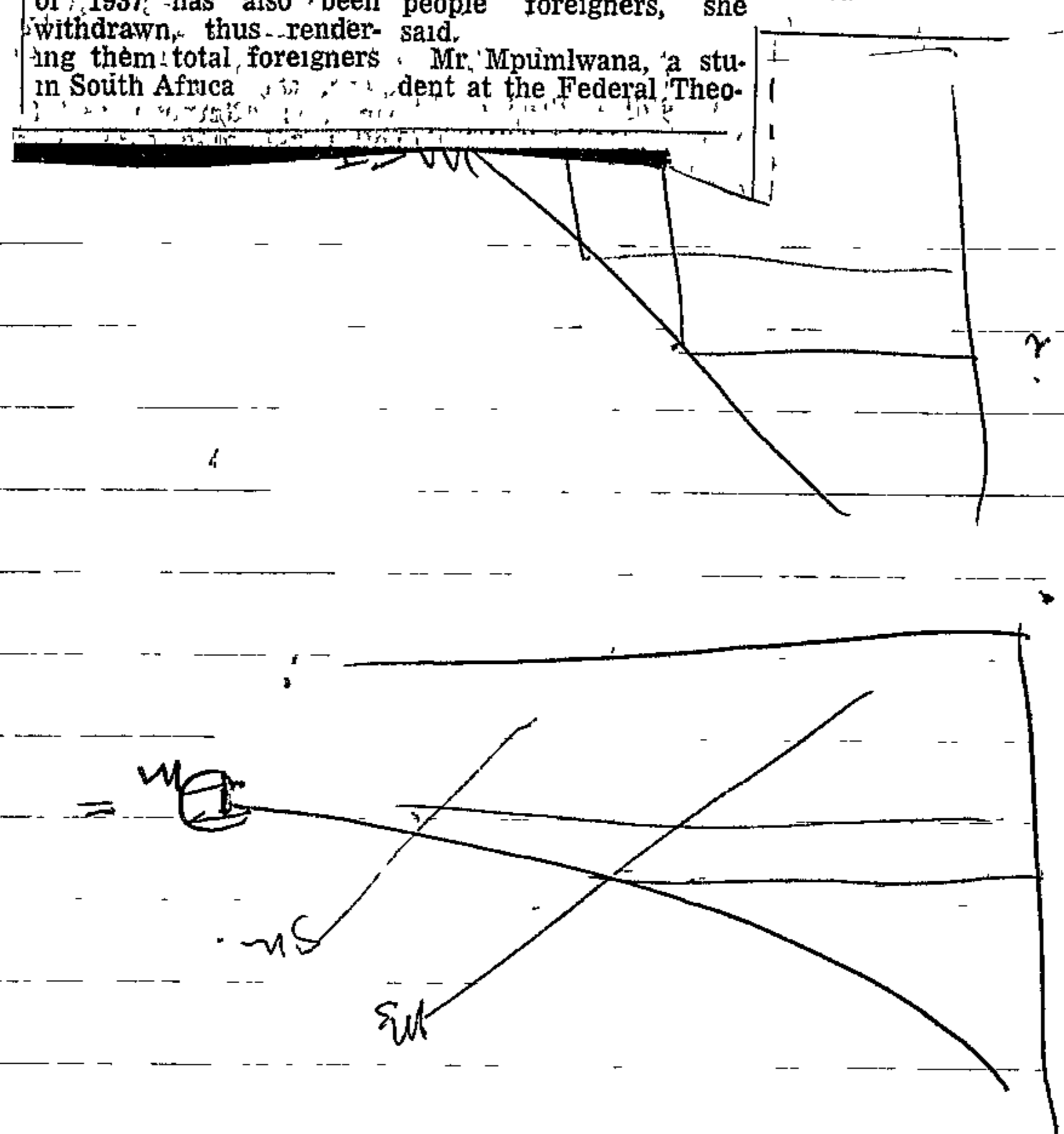
logical Seminary of South Africa in Maritzburg, is on vacation at present and is due to return to the college on Saturday. He is not sure whether he will be able to continue his studies.

BAN LIFTED

Mr Mpumlwana, who has lived in Zwelitsha for a number of years and whose home is in Umtata, has been banned twice since 1973. His five-year order was renewed in 1978 and was lifted earlier this year.

Mr Ngakula who grew up in Cradock and has lived in Zwelitsha for a number of years, is a programme officer for Zingisa programme projects.

He will be unable to visit the majority of schools in his area should he not be granted a visa as they fall outside of Ciskei.



IDENTS ANGRY REFLECTIONS

ATION of
Vulamehlo
's Party
with the
electoral
D Smith, to
decision by

the local community council to postpone elections.

Meanwhile, a separate memorandum to be sent to Mr Smith is being prepared by a delegation elected by Mamelodi residents at a public meeting to be held at the local community hall on Sunday.

The party's main argument is that postponement of the elections called for by the council a week ago could keep the council in office illegally and indefinitely.

"We feel democracy is violated if a few men take major decisions without consulting the people," the statement read.

Demo

PORT LOUIS — Several hundred demonstrators chanting anti-American and anti-Israeli slogans demonstrated in front of the United States embassy in Mauritius at the weekend.

They carried placards condemning the Israeli invasion of Lebanon and United States military support of the Tel Aviv government.

UNION WOOS MINERS

By LEN KALANE Sowetan
THE NEWLY-FORMED Municipal and General Workers' Union wants to incorporate mineworkers into its fold as part of a plan to recruit migrant labourers working in the urban areas.

But before tackling this massive task union leader Mr Gatsby Mazwi said they first wanted to recruit migrant workers employed inside town in Johannesburg. This will include gardeners and most of the migrant workers employed in every industry in the city.

Mr Mazwi, who was elected president of the new union at the weekend, said: "But this does not mean we are going to steal members already registered with other unions. Our idea is only to protect the migrant labourer."

14/7/82
who tends to be exploited in the urban areas

Mr Mazwi replaces the late Mr Joe Mavi, who was the president of the Black Municipal Workers' Union. The new boss said they had decided to change the shape of the old union in order to accommodate migrant workers.

He added "This was all Joe's idea before his death. I am just carrying on where Mavi left off."

He continued "Our other dream is to have the mineworkers organised and protected. Look at what happened on the mines during the recent pay strikes."

sicht, most of the... were for the tour... denied international... They also said they... because players had... turn uplift the standard... Those who represent... themselves with the... normal sport in an... Fifa for calling for to... and condemned the... the tour as nothing but... The survey cannot... reflection of the peop... TAN. Of the more... ment, only 10 were... the tour and four... The others were... although they decline... photographed... Mr Shadrack Phi... tour was good for upg... in the country. He... needed not to be... mainly by whites but... was the most popular... Mapule Molefe, of Doi... tour because it would... said in her opinion spo... politics, although she... individuals and organi... should be isolated bec... A Noordgesicht... such tours were organi... would encourage other... to South Africa... He added that, in... tour, he would also... amounts of money... the form of coaching... stadiums and playing... Mr Fox Kekane, of... was not impressed wi... Africa because of its... been denied the most... — the World Cup —... being brought from dif... going to play as a "real... He also attacked sc... in these tours in that... immediate problems... said the astronomical... spend to bring the stars... by blacks, who would... at the games

Vital role for women

By ALINAH
DUBE

WOMEN freed from social restraint could play a better role in the national liberation of their societies, a statement delivered at the National Union of South African Students (Nusas) conference on women said yesterday.

The conference, being held at the University of Witwatersrand, is aimed at working towards an understanding of feminism in South Africa.

The statement said post-revolutionary countries put women's issues aside, while they

tried to ensure positive economic change

Zimbabwean women had played a vital role in the armed struggle for freedom. They had been involved in providing food, concealing clothes and transporting weapons.

A woman, Comrade Nhongo, who is Minister of Youth, Sports and Recreation, had still been commanding forces only two days before her baby had been born.

However, the statement said, women had experienced considerable problems in the armed struggle. It said there had been no grassroots mass mobilisation of women demanding their inclusion in the

struggle

The conference heard that in China, Mozambique, Zimbabwe and Cuba women had been drawn into the struggle for liberation. Their involvement, however, had not risen directly out of a feminist consciousness.

At the conference, Samora Machel of Mozambique was quoted as having said "The main objective of the revolution is to destroy the system of exploitation and build a new society that releases the potentialities of human beings."

Generally speaking, women were the most oppressed, humiliated and exploited beings in society, the statement said.

NCER, COMB HAIR

formula shows
Just squeeze a
fingertips and
beard and
a day. You'll be

natural
to comb
tonger
too
NEW

formula
Only R2,25

DUCTS
Avenue
2192

IM THEATRE (Lessors Kinekor)
BOOK NOW
ENCING 28th JULY
es Monday to Thursday and
6.15 pm Friday
ig open until 14th August
BROS. PROUDLY PRESENT



Soft lips take a shine to Savlon
SIX DELICIOUS FLAVOURS FOR HEALTHY, HAPPY LIPS.
Savlon Jip XXX MINT

LION LAGER
Can anyone out-think
midfield player
ALAN BALL?
Can outplay
OSI
G
ADI

D. Dispatch
15/7/82
27/10/82
139

Zwelitsha pair need visas to visit Mdantsane

KING WILLIAM'S TOWN — Two Zwelitsha men who have had their exemption from visa requirements withdrawn now need transit visas to travel to Mdantsane

An order withdrawing their exemption prohibits the acting president of the Media Workers' Association of South Africa (Mwasa), Mr Charles Ngakula and a theology student Mr Malusi Mpumwana, from entering South Africa without a visa. Both men had banning orders lifted two months ago.

The chief director of migration in the South African Department of Internal Affairs Mr A J Engelbrecht said yesterday that if the two men wished to visit Mdantsane, they would require transit visas because they would be travelling through South Africa.

Should they be stopped at a roadblock and found to be without visas, "they would be in trouble. Legally they are obliged to make sure they comply with the regulations."

"A transit visa would entitle them to proceed from point A to point B through South Africa within a specified time."

Mr Ngakula's South African passport was withdrawn in 1977. "He will have to secure some travel document if he wishes to enter South Africa," Mr Engelbrecht said.

"He must work out his own status and apply for the appropriate travel document. Mr Engelbrecht would not say whether similar orders had been served on other people living in other homelands or independent states — DDR."

Transfer of sports officers

EAST LONDON — Two senior Ciskei sports officers have been transferred to other departments, it was established yesterday.

The Ciskei's chief sports officer, Mr Isaiah Lindi, has been transferred to the Department of Justice and the sports officer at Mdantsane Mr N B Gwili, has been transferred to the Department of Health.

Mr Gwili has already taken up appointment at the Cecilia Makiwane Hospital, Mdantsane.

It could not be established yesterday whether Mr Lindi, who won a prize to watch the World Cup final in Madrid Spain on Sunday, had returned from Europe.

Efforts to obtain comment on the transfers from the Ciskei Government were unsuccessful yesterday — DDR.



A few of the competitors in the national windsurfing competition. From left: Peter van Riet-Lowe, of Botswana, Mark Fitzpatrick and Lawson, all from the T.

Beethoven bursting out

EAST LONDON — Beethoven is bursting out all over Grahamstown as the Five Roses National Festival of the Arts gets under way tomorrow.

The festival, which draws participants from all over South Africa and from overseas, is a week-long celebration of theatre, music, dance, painting, poetry, and crafts.

This year's theme is "Boldly Beethoven," and most of the music performed is, naturally, by Beethoven.

The Cape Town Symphony Orchestra, the oldest established orchestra in South Africa,

will play several concerts, with Jeremy Menuhin as piano soloist and Pierre Amoyal as violin soloist.

The Medical String Quartet will also be on hand to perform chamber music.

New works will be presented by the Equinoxe Dance Theatre.

Students from all over South Africa will participate in the Fleur du Cap National Festival of Student Drama, offering such productions as "And Green and Golden" (based on the life and work of Dylan Thomas) and "Metamorphosis" (adapted from Franz Kafka's novel).

SABC TV will be scouting for new talent among the student actors and directors.

The festival organisers have planned many fringe activities, including weaving and photography exhibitions, a wine-tasting festival, and a flower show.

Lectures on the painting, music, and poetry of the romantic era will also be given.

As if these events weren't enough for even the hungriest culture vulture, a musical revue of Noel Coward tunes will be offered, tours of historic Grahamstown will be arranged, and a one-man reading of T. S.

where refreshments will be available. Tickets for the Beethoven festival are available very quickly.



For a
 Catch the
 AUGUST
 Children
 them to

FREE



YES! for
 standard

no set
 you do,
 going

Piece of
 the action!
 20%

An effective offer from the United.

To stay ahead in today's uncertain times, there's one thing you need to hear in mind...

ts
 is.

JS

ondon

4106CT/E

By JOSHUA RABOROKO

FILLING in the boots of top trade union leader, Mr Joe Mavi, is to him an incentive to continue unionising thousands of blacks in the country.

The newly elected president of the Municipal and General Workers Union of SA, Mr Gatsby Mazwi, was inspired to join trade unionism by the late Mavi.

Even though Mavi is buried after a car accident his memories still linger in the minds of many unionists especially in his office in Johannesburg.

Mazwi joined the Black Municipal Workers Union two years ago and shot to prominence when he and Mavi were charged and finally acquitted following a strike by thousands of municipal workers.

Since his acquittal by the Johannesburg Magistrate's Court he has never looked back but has continued to be inspired to fight for the rights of "exploited blacks" in the city council's employment.

Two years after he was born, 33-years ago he left the city to stay in his parents' hometown of Umtata in Transkei. Like thousands of young blacks when he returned to Johannesburg he was refused entry because of the influx control and pass laws.

After a long struggle he managed to get qualifications to work in the city and it was round about this time that as driver he met Mavi.

He soon joined the works committee which represented many municipal workers.

"We mobilised and encouraged most workers to join a union which finally took Johannesburg by storm," he said.

Six months after the formation of the union — BMWU — the council refused to talk to us because they said we were not registered

Forging ahead

Sowetan 16/7/82

formed a union that is in fact the brainchild of Mavi' he said

The new union's aims include

- Obtaining and maintaining satisfactory rates of pay to all employees of the city council of South Africa starting from daily-paid to all salaried staff of all races

- To engender a spirit of brotherhood and solidarity among workers

- Negotiating with employers on any grievances

- To promote and protect the interests of all members and to perform any function usually carried out by a union in pursuance of the Industrial Conciliation Act No 28 of 1956

The union also intends opening up channels in the mines. Most miners are not union-

ised but 'we first have to fight tribalism at mines before doing anything' he said

"Although we tried in the past to talk to homeland leaders concerning the plight of contract workers and did not get any response we still feel many of these workers are exploited and should be represented by our union" Mazwi said



MR GATSBY MAZWI, New president of the Municipal and General Workers Union of SA

nbl

"It was a pay dispute just a month later at the Orlando power station that set off the massive municipal strike, believed to be the biggest ever against a single employer in South Africa

cate

Mr Mazwi said thousands of contract workers employed by the city council were then deported to their homelands and various attempts to stop this "vicious act" by the council failed

hea

Many of those workers have since returned and joined other work situations. The contract workers had indicated that they would like to come back and join the union

hea

"We then decided to change our constitution and to allow them in. At least this was Mavi's big idea. It is a pity he never lived to see this dream

each

s co

swei

"Last weekend we

must be used for writing if a ball point pen is acceptable ink may be used only for axis or for diagrams, for Iso be used

nted on each separate sheet where sheets additional to) are used

eft hand margin

nder the candidate liable to disqualification and to possible exclusion from the University

Examiners' Initials		

WARNING

- 1 No books, notes, pieces of paper or other material may be brought into the examination room unless candidates are so instructed
- 2 Candidates are not to communicate with other candidates or with any person except the invigilator
- 3 No part of an answer book is to be torn out
- 4 All answer books must be handed to the commissioner or to an invigilator before leaving the examination

MINE LABOUR FM 16/7/82
Organising blacks

Trade unionism will soon become a fact of life for the more than half a million blacks in SA's mining industry if predictions by the leadership of the Black Mine Workers' Union (BMWU) are to be believed

In May the BMWU became the first black union to be granted access to recruit on mines affiliated to the Chamber of Mines. Its general secretary, Chillian Motha, claims the union is attracting widespread interest and says there are plans to sign up half of the blacks, coloureds and Asians in the industry by the end of 1983.

However, few observers believe that the union has the expertise or the resources to achieve such a goal. Motha admits that the union is suffering from a severe shortage of funds and that so far it has only about 800 members.

Motha has adopted an interesting approach towards improving the financial position of his union: he has approached

several employers for donations. So far he has had little success. He has received valuable aid from the SA Boilermakers' Society, which has given the union office accommodation and has helped it to set up its own internal organisation.

"We are definitely not going to run a sweetheart union," says Motha, a former law clerk who says he has had experience as an organiser in the Black Allied Workers' Union (Bawu) and the SA Allied Workers' Union (Saawu). "We are non-political, but we will comment on political issues affecting our members."

He says the union will register once it has signed up more than a quarter of the blacks, coloureds and Asians in the industry.

Never before have the prospects been so good for the creation of a union (or unions) to represent black mineworkers. Tough regulations laid down by the chamber, which were a formidable barrier to the entry of black unions into the industry, have been watered down.

Mining employers are observing the growth of black unionism with great interest. Some are nervous about this growth in an industry where black wages have traditionally been set unilaterally by employers. Others, however, are hoping that there will be advantages. They believe that one of the most urgent problems faced on the mines is the poor communication between black

workers and management. They say this was particularly evident in recent unrest at some mines. A union representing black workers could play a constructive role in bridging communication gaps.

Of course, the BMWU is not the only union trying to recruit black miners. In Natal, Bawu has had discussions with managements at some collieries. The Boilermakers' Society has organised the Federated Mining, Explosives and Chemical Workers' Union which has substantial coloured membership. The SA Electrical Workers' Union has parallel unions for blacks, coloureds and Asians, while two mining officials' associations have opened their ranks to all races.

Cape Times 17/7/82

Recession tests black unions

By PHILLIP VAN NIEKERK Labour Correspondent

THE new mainly black trade unions face a major trial of strength as an ailing economy leads to reduced wage packets, retrenchments, increased unemployment and privation for thousands of black South Africans

Strike action by thousands of motor workers in the East Cape this week and Reef gold miners last week are a vivid reminder of where the recession is being felt. Employers are finding it increasingly difficult to pass the buck of falling sales and profits on to their staff.

For the black unions, which grew rapidly in the more prosperous days before a sinking gold price and the effects of a worldwide recession knocked the economy, the fall in the demand for labour has made their task more difficult. They are being hard pressed to defend their gains and to protect their members' wages and jobs.

Reports of redundancies and staff cutbacks are becoming more and more common

in the Western Cape. Apart from a few large scale retrenchments such as at Reckitt and Colman several engineering companies have cut back on staff and textile manufacturers, too, report a general drop in orders with some companies reverting to short time or staff reductions. Mr Jack Roos, director of the Cape Chamber of Industries says the talking is over — the wolf is already at the door.

The question is, at whose door?

University of Cape Town economist Mr Brian Kahn says "When sales fall, companies try to retain profits by reducing costs, one of which is the wage bill. This can be done either by cutting down on the amount of employees or reducing the wage rate."

And Miss Di Cooper, assistant branch secretary of the General Workers' Union (GWU), says "It is not the workers' fault that work is short so why

should they be made to feel the brunt? In lean times employers should not protect their profits by throwing people on to the street."

Workers who do not belong to unions depend largely on their employers for security of jobs during a recession. But this time around many more black workers belong to unions than during the last downturn and this poses a huge challenge both to the new unions as well as to employers faced for the first time with an organized workforce.

For this reason the sight of virtually the entire Port Elizabeth-Uitenhage motor industry at a standstill yesterday over workers' wage demands is likely to be repeated in other industries. Earlier in the year, East Rand metal workers downed tools in plant after plant, reflecting a new worker militancy towards what management has to offer

them.

The National Automobile and Allied Workers' Union (NAAWU) which represents the majority of workers on strike in the Eastern Cape, has also had to deal with large-scale retrenchments at several plants such as Car Distributors Assembly (CDA) in East London and Volkswagen in Uitenhage.

At Volkswagen failure to reach agreement over the redundancies led to a spate of strikes and unrest at the plant for several weeks. Mr Les Kettleidas, East Cape secretary of NAAWU, says that when the possibility of retrenchment arises, employers and employees should get together and look at the alternatives.

The GWU, like most of the new unions, negotiates retrenchment procedures as a matter of policy when it is recognized by a company. Alternatives which are looked at include



voluntary unpaid leave for a limited period, short time, the cutting of overtime and the transfer of workers to other departments.

"We ask the company to give us notice when a retrenchment is planned," says Miss Cooper. "The blow should be softened by adequate severance pay because the state offers such poor unemployment benefits. We also ask employers to help find workers jobs elsewhere and to give them first option if their jobs become available again." The GWU believes "last in, first out" — where workers who have been with the firm the longest are the last to be retrenched — is usually the most acceptable criterion.

But in one significant deviation from this principle, GWU members at the engineering firm Trident Marine decided that only workers with Section 10 rights (permanent residence) — and not contract workers — would be among the 13 employees the company intended retrenching.

This decision involves considerable sacrifice for those Section 10 workers who would not otherwise have lost their jobs — showed a remarkable degree of solidarity with their fellow workers to whom unemployment would have meant a return to an impoverished homeland with little prospect of getting another job. It has also been interpreted as a warning to the state that attempts to divide blacks into more privileged and less privileged categories are unacceptable to the people affected.

Loss of income

One result of homelands "independence" is that there is no unemployment insurance for Transkei contract workers, who make up the bulk of Cape Town's migrant workforce. Being fired, which can happen at one shift's notice, means an immediate loss of all income unless there is severance pay provided by the company. Furthermore, the unemployment insurance benefits of Ciskei contract workers expire in 1984, also as a consequence of last year's "independence".

A stark feature of the recession in South Africa is the absence of dole queues. Jobless workers are merely shipped out of view to the homelands to place a further burden on the already overpopulated and starving rural ghettos. And it is here that the real crunch of the recession is being felt.

Black union won't back East Cape motor strike

139
152
192
140A

By SANDRA SMITH

17/7/82

THE mainly black Motor Assembly and Component Workers Union of SA (Macwusa) announced today it would not support the strike by workers in the Eastern Cape motor manufacturing industry — a move which will further split the emerging, mainly black trade union movement.

The Ford, Volkswagen and General Motors plants were brought to a standstill this week when more than 10 000 workers went on strike after a breakdown in negotiations at the Industrial Council for the Motor Manufacturing Industry of the Eastern Cape.

The National Automobile and Allied Workers Union (Naawu), which is mainly a coloured union, presented modified wage demands calling for a system whereby Grade 1 workers would receive a minimum wage of R2,50 an hour, increasing by 25c an hour every six months.

The employers on the council refused to budge from an offer of an increase in minimum hourly wages from R2 to R2,15 and the next day workers at General Motors and two Ford plants went out on strike. VW closed its Uitenhage plant, and Ford its two remaining plants yesterday.

A split in the emerging trade union movement became apparent at a "summit" meeting in Port Elizabeth this month where two camps emerged — Naawu, a Federation of South African Trade Unions (Fosatu) affiliate, belonging to one, and Macwusa leading the other.

Macwusa's decision not to join the Naawu strike is expected to further widen the rift between the groups, and could hamper Macwusa's call for other unions to join their boycott of SA Bottling products.

Macwusa's organising secretary, Mr Government Zini, said yesterday the decision not to support the strike by Naawu members was taken at a general workers' meeting.

There were four reasons for the decision:

- Naawu was involved on an industrial council which was rejected by Macwusa as "an apartheid vehicle and part of the Government's registration system"
- Macwusa members were involved in a strike last year at GM, VW and Ford and "received no support from Naawu, which shared membership with Macwusa at these plants"
- Despite a national call for a 30-minute work stoppage in all factories after the death in detention of Dr Neil Aggett, Naawu requested a five-minute stoppage at Ford.
- Naawu did not support a strike by Macwusa members at Feltex last month.

Mr Zini said Macwusa would negotiate wage increases with the motor companies individually.

Row flares up between unions.

By Sello

RABOTHATA

THE Federation of South African Trade Unions (Fosatu) yesterday issued a hard hitting statement against the motor company after a meeting with the National Automobile and Allied Workers' Union (Naawu) at the weekend.

The statement supports the more than 10 000 workers who are on strike in the motor industry in the Eastern Province. It also attacks the unregistered Motor Assembly Components Workers' Union of South Africa (Macwusa) for allegedly failing to support the strike.

Fosatu's statement confirms the Federations' support for the "demands of Naawu for better working conditions and condemns the Eastern Cape motor employers for offering the pittance they have, despite the record car sales for the past two years.

Fosatu also accused the employers of using the Press and "opportunistic unions" like Macwusa to break the workers' struggle for better working conditions. Macwusa, which has members in two of the plants, has refused to support the strikes so far. Fosatu said it wished to congratulate its motor affiliate for the courageous and far-sighted way it had led the battle for higher wages, shorter hours and better standards of living for all workers in South Africa.

Meanwhile Macwusa also issued a statement in response to the attack by Fosatu: "Macwusa membership has resolved not to join in the strike because it is involved directly with the Industrial Council which we totally reject as an apartheid vehicle that is geared to place management in an official position to exploit the workers. Having rejected the Industrial Council at the Langa summit they now go back to them for wage negotiations.

"Our membership was involved in a strike during May last year at General Motors, Ford and Firestone and we received no support from Fosatu affiliated unions which shares membership with Macwusa at these plants. During the 30 minutes work stoppage for Dr Neil Aggett, who died in detention, the Fosatu affiliates requested a five minutes work stoppage from management whereas Fosatu was among the unions that took the resolution and national call," said the Macwusa statement.

7/79 (139) RDM
Former
detainee
'resting' 21/7/82
overseas

Labour Correspondent

TRADE unionist and former detainee, Mrs Emma Mashinini, has been discharged from a Danish hospital and is "resting" with friends in Europe, her husband, Mr Tom Mashinini, said yesterday

He added that Mrs Mashinini would be "returning to South Africa very soon"

Mrs Mashinini was detained for about five months under security laws and released without being charged earlier this year

Early last month, while on an overseas trip, she was admitted to a Copenhagen hospital suffering from the effects of her detention, according to Mr Mashinini

He said doctors told him his wife was suffering the effects of her detention and she would have to be treated at the hospital for several weeks

When approached by the Rand Daily Mail, doctors at the hospital said she was under observation at a special centre at the hospital set up to study the effects of "political torture"

They refused to comment on her condition, saying they would endanger her security in South Africa if they did so

Mr Mashinini was reacting yesterday to reports in a black Sunday newspaper which said extensive searches in Europe had failed to unearth the hospital to which Mrs Mashinini had been admitted and that her whereabouts were unknown

Ecab suggest R50 a month for live-in domestics

By RUTH GOLEMBQ

IMMIGRANTS wanting to employ domestic workers are advised to pay them R50 a month as a "reasonable salary" by the Labour Section of the East Cape Administration Board (Ecab)

This is far below the minimum wage of R110 recommended by the Domestic Workers' and Salesladies' Association and has been described by the PFP MPC for Walmer, Mrs Molly Blackburn as "gross exploitation"

In an 1820 Settlers Association newsletter immigrants wanting to hire domestic help are advised to get in touch with Ecab "where fully informed officers will give them advice on all aspects of employment of domestic servants"

When the Evening Post phoned Ecab's Labour Supply Officer, Mr M J Rademeyer, he said R50 should be paid to a full-time "live in" domestic worker

According to Mr Rademeyer, one does not need to supply accommodation for domestic workers, but "it is better if you do, because then you will know where she is and what she is doing"

The secretary of Dwasa, Mrs Pat Maqina, said R110 was the minimum wage recommended and it was up to the employer to provide adequate accommodation if she was to live in. On a day off employers should provide return busfare and if she is required to do babysitting at night, R2,50 an hour was "a reasonable rate", she said

Mrs Blackburn, said she was "appalled" that Ecab could recommend R50 a month

"Depending on the type of work and the size of the house and family, I think between R90 and R110 is a reasonable salary. But then I also feel the employer should contribute to a monthly pension fund for the domestic worker," she said

But many domestics are getting even less than the R50 recommended by Ecab. A case was recently brought to the attention of the Evening Post concerning a mother of three young children who was fired and given only half her monthly wage of R25.

According to a Port Elizabeth attorney "there are no laws that lay down the minimum wages for domestic workers. Usually there is only an oral contract between the employer and the domestic worker and not a strictly enforceable written contract of employment as in other trades," he said

Photo in identity book not his

JOHANNESBURG — When Mr Lambert Myburgh ("Buks") Kruger, a white resident of Vereeniging, received an identity document from Pretoria, he thought it was the wrong one

The photograph in the document indicated that it belonged to a black man

Union Jack fluttered but briefly

Post Reporter

THE Union Jack flew briefly at half mast atop the Reserve Bank in Port Elizabeth this morning

It fluttered alongside the South African flag but was later replaced by another South African flag

According to a spokesman for the bank, the British flag was hoisted in error "Our worker who raised it simply made a mistake," he said

The flags flew at half mast as a mark of respect

A spokesman for the SACU delegation said "We're obviously not going to get an invitation now"

The SACU president Mr Joe Pamensky, has planned a Press conference for tonight to spell out his union's future policy. He said he was holding fire until then to hear whether the ICC made any statement on South Africa after its meeting

Even though the SACU delegation were not called in to address the meeting, the South African issue was expected to be discussed at the ICC meeting because it was the subject of resolutions last year

Mr Pamensky and his colleagues have also lobbied heavily among ICC delegates to press South Africa's case for readmission to international cricket

The SACU men found that while many ICC delegates were sympathetic, the Republic's position rested in the final analysis with the governments of the member countries

It is believed the four black ICC nations — the West Indies, India, Pakistan and Sri Lanka — made it clear they were against the SACU being given a hearing

Mr Pamensky has warned that that tour was born out of frustration and that the SACU will have to think about organising similar tours in the future if the ICC does not offer any tangible encouragement

Meanwhile, the Freedom in Sport organisation today warned the ICC that unless it offered tangible encouragement to South Africa, world cricket could be blown apart

But in a statement the FIS chairman, Mr Tommie Campbell, also had some tough words for South African sport

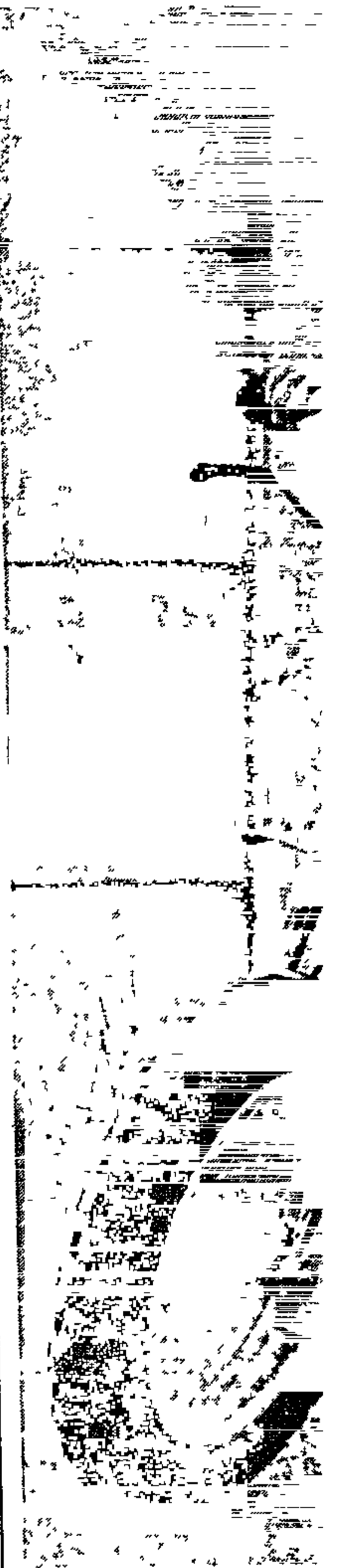
"I must again point out to South African cricket, and sport in general down there, that they must have a continuing presence over here," he said

"With respect, the SACU cannot expect to come here on a once-a-year basis and get results

"It must be an hourly, daily, weekly grind of keeping in touch with the situation

"For example, in South Africa's place I would have concentrated on teams at this stage, not Tests — let them come later"

Mr Campbell continued "I pointed out last week to the international cricket authorities in London in no uncertain terms that a multiracial cricket team visiting South Africa would be more healthy for world cricket than possible fur-



Four-year-old DONOVA mini motorcycle. But i

VW work wage neg

By SANDRA SMITH

ALMOST the entire labour force at Volkswagen returned to work today — but a crucial Industrial Council meeting to resolve the dispute which brought the motor industry in Port Elizabeth and Uitenhage to a halt was adjourned within minutes

When talks resumed the National Automobile and Allied Workers' Union (Naawu) asked for the minutes of the previous Industrial Council hearing on Monday

These were not available

LABOUR

Car wars

FM 23/7/82

192

139

The past week's strike involving more than 10 000 workers is one of the biggest to have hit Eastern Cape motor manufacturers

However, substantial stocks of most models are available to dealers and providing the strike ends soon there should not be

shortages "We are in a better position than we were during last year's strike at Firestone, which also resulted in some motor manufacturing employees initiating a sympathy stoppage," says one industry source

There has certainly not been an air of desperation surrounding employers' efforts to persuade employees to return to work — and leaders of the National Automobile and Allied Workers' Union (Naawu) have accused them of initiating an organised campaign to weaken the union. But, says one employer: "It was not us who started this strike. They walked off the job while wage negotiations were in progress."

By midweek there were signs that the strike was coming to an end. Members of the Naawu who downed tools on July 15 over wage demands had begun to indicate a willingness to return to work.

Volkswagen announced that limited production would begin from Thursday this week and that full production should be achieved by next Monday. General Motors said unions would be told later in the week when operations would be resumed. Ford indicated that production would start when Naawu officials had firmly indicated that workers were ready to return to work.

There have been union complaints that all workers had been willing to return to work from Tuesday, but that they were locked out by employers. Employers' response to this is that too few had been arriving for plants to be re-opened, and that due to the very nature of their operations, companies have to formulate a fairly complicated schedule for phasing in production.

The strike does not appear to have affected companies in the region which supply components to the motor manufacturers. In recent months some have been hard pressed to meet production targets and the strike has given them time to build up stocks.

Minimum pay

The strike followed demands by Naawu at industrial council negotiations that minimum pay should be raised from R2 to R3,50/hour. Employers, insisting that the economic slowdown would slash car sales in the coming year, offered a R2,15 minimum.

Even if Naawu members return to work within the next few days, difficult pay negotiations still lie ahead. Naawu has indicated that it is willing to compromise and the union says workers may accept an agreement to raise the minimum to R2,50 immediately and to phase in the R3,50 minimum over a period of time.

Although the dispute is about pay, Uni-

versity of Port Elizabeth labour academic, Professor Roux van der Merwe, also points to worker dissatisfaction with the industrial council system. He says although Naawu is a party to the industrial council for the industry, rank and file membership questions the integrity of the government's labour reforms and claims that they have been nullified by detentions and harassment of unionists. A deep distrust of the system remains, he says.

Car component manufacturers

hit by strikes at motor plants

139 192 152 140
E. Post 24/7/82

Ford and GM plants operational on Monday

Weekend Post Reporter
FORD'S Cortina and engine plants are due to re-open on Monday morning following the stoppage which began 10 days ago and paralysed the three Eastern Cape motor plants

General Motors have also announced their intention to be operational from Monday.

Volkswagen re-opened its plant on Thursday.

Ford's Neave and truck plants will however, remain closed. These are manned by members of the National Automobile and Allied Workers Union (Naawu).

Ford's Cortina and engine plant workers are mostly members of the Motor Assemblers and Component Workers Union of South Africa (Macwusa) — who were not party to the wage negotiations because of their refusal to take part in the Industrial Council system — and have refused to support their Naawu colleagues in the strike.

By WAYNE ASHER and ANDREW DONALDSON

MANY of Port Elizabeth's smaller components industries fear that the continuing strikes at the city's two major motor companies could soon threaten their livelihood

The managing director of Silverton Engineering, which specialises in radiator manufacture, Mr J Kozakiewicz, said "everybody" has been affected by the strikes

"The motor companies have told us not to deliver components as there is nobody to receive them," he said

"They have asked us to hold over our July production until August. Our July consignment is just sitting on the shop floors at the moment."

Mr Kozakiewicz said because there was no work available at present for his labour force, he had given them a week's leave, and if the situation did not improve he would have to start laying off workers

One spokesman for a components company said there could be "a serious problem" for the smaller manufacturers if the strikes continued next week — especially if they did not receive payment for the goods they had produced

"Many of us need steel. I would have to find an amount in the vicinity of R20 000 to meet my steel bill and that would mean a bank overdraft, repayable at a rate of more than 20%. And that's a lot of money.

"It makes me wonder if the workers on strike realise what they are doing

to the rest of us."

A spokesman for Hella in Uitenhage, who supply all three East Cape motor manufacturers, said yesterday that the strikes would probably be short-lived

"However, if they went on for a considerable length of time, there could be a problem. Cutbacks in releases from the motor industry would mean having to re-schedule and re-budget"

The manager of the component suppliers, Auto-press, Mr Mike Dibben, said they were still producing but were affected in that they "cannot deliver any parts — there are no facilities at the plants for off-loading at the moment"

He said his 60-man work force were still "safe" as they supplied other companies as well

"But I believe the releases could be pushed back by a month — in other words, we may lose a full month's production"

"The motor companies have said they are only taking critical parts that they may be running out of"

Another firm, which asked not to be named, employed 100 workers and said that their pressing section had been affected, but their heavy engineering work was continuing

Mr Chris Mangold, managing director of ACEM holdings, said it was not yet necessary to go on short time, but they had been working very hard to "glean other waters" from outside the motor industry, in case they lost business there

Mr V M F Villaneuva, manager and owner of

Harvic Engineering and Tooling, said his company, which made steering brackets and seats for suspension springs, was just "building for stock" at the moment.

Mr Neil Dunn, administrative manager of C and T Products, which specialises in sheet metal components, said "We are lucky because our company is concerned with building diesel electric locomotive bodies for the General Motors plant at Alocs — and they weren't hit by the strike. So we can still supply them"

The managing director of Armourplate Safety Glass, Mr B E Danoher, said it was too early to have any "major effect" on his company

"The strikes have not affected our deliveries to other parts of the country, like the Reef, East London and Durban," he said

If, however, the strikes continued, he said his company would be forced to consider going on short time "We cannot keep people standing around on the shop floors doing nothing," he said

Mr Ron McLuckie, personnel manager of Borg-Warner SA, said yesterday that the strike in the motor industry had had no significant effect on the operation of his company

A spokesman from the Firestone Tyre Company said the strikes have had no effect on the company

Spokesmen from Onvlee Engineering, Busaf Auto Components and Dorbyl Automotive Products — parent company of Busaf — declined to comment on the situation

Joyce Mokhesi is released

139 Sowetan 26/7/82

ACTING secretary-general of the Commercial, Catering and Allied Workers' Union of SA (Ccawusa) Ms Joyce Mokhesi and six other people were released at the weekend after spending about four weeks in detention without trial.

One of them, who had been held at Sandton Police Station for three weeks, is a member of the Azanian People's Organisation (Azapo), Mr Leonard Malambule

The others are journalist Quarish Patel and colleague Vas Soni, both members of the Media Workers' Association

Patel, who works for the Daily News, and Mr Soni, who works for Post (Natal), were arrested in Durban early on June 24 after their homes and office had been raided

Mr Malambule, a clerk at Baragwanath Hospital, was taken from his Jabulani home on the night of July 4

and was held under Section 29 (a) of the Internal Security Act

He told The SOWETAN that it appeared from questions police asked him that he was being suspected of having received military training and that he was a member of the banned African National Congress

"This sounded ridiculous because I have never left this country to be anywhere where I could have received the said training," he said

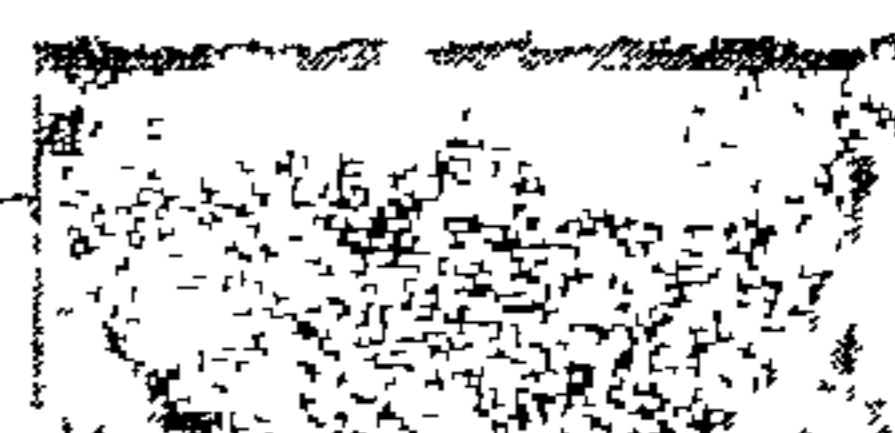
Also released on Friday are Mr Ali Mphaki, a student at the University of the North, Mr Sol Raphaelale, of Pietersburg, and Ms Victoria Matlakala Makhetha, of Zone 9, Meadowlands

Still in detention are Joe Tsholoe, of Soweto, and Mathata Tsedu, of Pietersburg, both of them banned members of the Media Workers' Association of SA (Mwasa) and former journalists with the closed-down Post newspaper

RELIA

Buying a TV set isn't something you do every day. That's why you should make sure you choose a TV that's made to last. A TV that not only gives you a great picture. But a TV that also has a name you can rely on

RI
WI



Union seeks court order for 300 workers

By JOSHUA RABOROKO

THE GENERAL Workers' Union of SA (Gwusa) intends seeking a Supreme Court order for recognition and rights to organise over 300 black workers employed by a Pretoria laboratory concern.

The union's Transvaal secretary, Mr Donsie Khumalo, yesterday told The SOWETAN that several attempts to seek these rights at Norstan Laboratories had drawn a blank.

Mr Khumalo said that the union had successfully organised over 200 workers and approached the management for recognition. Management asked the union to submit full proof of representative character.

"While this was happening we learnt with regret that some of our members were being victimised and we again demanded to see management and highlighted the issue of victimisation.

We also made a formal application to them concerning recognition but were shocked when they replied that we were not the right union for their workers and as such they refused to have any dealings with us.

Mr Khumalo also said that it was on these grounds that the union intended seeking court action because in terms of Section 78 of the Labour Relations Act workers were entitled to join any union of their choice.

"Our members have refused to serve on the consultative committee which the management has formed," he said.

The union is intending to hold a meeting with workers soon to explain their plight. More workers have decided to join the union, he said.

The group personnel manager of the company, Mr W Bufski, said that they had carefully considered the tactics of Gwusa and had come to the conclusion that they did not have the interests of the workforce at the plant at heart.

Inter alia, it was found that the union was not registered, "but this is not the reason why we can't deal with them," he said.

Food workers

win big pay increases

7R645
28/7/82

~~138~~ 139

Labour Reporter

MORE than 7 000 workers in the food manufacturing industry have recently negotiated wage increases of between 19 and 22 per cent for themselves

The workers, who are employed in the milling, fishing and fruit and vegetable packaging industries, are all members of the Food and Canning Workers' Union.

A spokesman for the FCWU said a round of intensive wage negotiations had been completed last month and certain increases had been won, in spite of the current recession, which had posed a "problem" for the union.

SLUMP

"However, eventually the employers accepted that the workers could not be expected to pay for the slump when many are not earning a living wage", said the union spokesman

Workers in the lowest grade at SA Milling, Epol and Epic Oil — all of which are owned by Premier Milling — will now be earning a minimum wage of R62 a week plus a R2,30 allowance. Many workers have been

moved up into grade 3, however, and will be earning R67 a week with a further increase of R5 at the end of the year. Previous minimum wages were between R52 and R55 a week.

The union has also negotiated wage increases at SASKO Milling of R11 across the board to R60 a week. Two extra public holidays have also been agreed on

WORKERS

The agreements in the milling industries affect more than 2 000 workers in the Western Cape, Johannesburg and East London.

In the fishing industry, the union has negotiated a minimum wage of R50,14 a week in 18 factories in the Cape, including Sea Harvest, Irvin and Johnson and the In-Shore Fisheries, for both men and women. This represents an approximate 19 percent increase on the previous wage and affects about 5 000 workers

A 21 percent increase has been negotiated in two fruit and vegetable packaging co-operatives in the Western Cape. Women workers will now earn a minimum wage of R38,41 a week.

The battle for a 'decent living wage'

A key issue raised in the recent strike by more than 10 000 motor workers and the subsequent closure of three Port Elizabeth motor companies for nearly a week after the workers had decided to return to work is that of a "decent living wage".

PHILIPPA GREEN,
The Argus Labour Reporter, reviews the recent motor strike in Port Elizabeth

said that while the report of the record car sales had been correct, the market had been made "artificially high" through incentive programmes and discount schemes

But the workers disagree

"The employers are talking now about a downturn in the economy, but when there was a boom they did nothing to uplift the living standards of the workers," said Mr R Gamomo, chairman of the shop-stewards' committee at Volkswagen

Naawu has alleged that motor employers are co-operating on a national basis to crush the union

A further complication in the dispute between Naawu and the employers has been the attitude of the previously militant Motor Assembly and Components Workers' Union (MACWUSA), which represents part of the workforce.

MACWUSA has refused to support the Naawu workers in their wage demands. About 1 300 MACWUSA members manned the engine and Cortina plants on Monday and Tuesday this week before Naawu and Ford agreed on procedure for a return to work by the Naawu workers

A MACWUSA spokesman said the reasons for the refusal to support Naawu were

●The fact that the conflict erupted after a breakdown in Industrial Council wage talks. MACWUSA rejects the Industrial Council system as "an apartheid vehicle geared to please management".

●Naawu had not supported MACWUSA in strikes last year at Ford, General Motors and Firestone.

●Naawu members had stopped work for only five minutes during the half-hour work stoppage to mourn the death of trade unionist, Dr Neil Aggett, in spite of a call by Naawu's mother body, FOSATU, to support the stoppage

FOSATU has accused MACWUSA of being an "opportunistic" union which has been used by the employers to weaken and divide the majority of workers

On August 5 the Industrial Council will meet to discuss ways of resolving the formal dispute that was declared last week. There is little chance that there will be agreement on the manner of resolution.

The display of strength by both the National Automobile and Allied Workers' Union (Naawu), representing the workers, and the three motor giants — Ford, General Motors and Volkswagen — in the deadlocked conflict has raised two further questions about the strategies of management and labour. These are

●The allegations by Naawu that the motor employers are co-ordinating on a national scale to undermine the power of the union.

●The inter-union conflict that has emerged in Port Elizabeth with the Motor Assembly Component Workers' Union (MACWUSA) members refusing to support their fellow workers in their demand for R2,50 an hour.

Previously the demand had been for R3,50 an hour.

Thousands of workers at two mass meetings held in Port Elizabeth last week stressed that they did not consider their demand for R2,50 an hour excessive

Although motor workers are probably the highest paid factory workers in South Africa, the workers and their union consider themselves in the forefront of the battle for a "decent living wage" for all workers

The chairman of the shop-stewards' committee at Ford, Mr Douglas Slingers, said the battle was an important one for "our futures and our families' futures".

Another worker said their children should remember them as the ones who fought for a better standard of living for workers of the future

Naawu's mother body, the Federation of South African Trade Unions (FOSATU), has come out in strong support of the workers' demands for a decent living wage and a better standard of living

Referring to a report of record car sales over the past two and a half years, FOSATU said they made a "mockery" of the 7,5 percent increase offered by the employers "This does not even compensate for the increase in the cost of living," said the federation

The employers, who have stood by their original offer of R2,15 an hour, maintain they cannot afford further increases

Mr Fred Ferreira, Ford's industrial relations director, said the motor firms paid "substantially higher" wages than any other employer in the country and they were "well in excess of the minimum living wage." Employers could not afford to pay the R2,50 an hour the workers were demanding, he said.

Mr Rubin Els, PRO for Volkswagen,

ARGUS
30/7/82
139
192

STRIKES FM 30/7/82
Motor men back

Eastern Cape motor assembly plants have resumed production in the wake of a more than week-long work stoppage by thousands of members of the National Automobile and Allied Workers' Union (Naawu). But difficult negotiations still lie ahead over the deadlocked pay dispute.

By midweek full production was being achieved at GM and Ford, while operations were running smoothly at Volkswagen, except for a refusal by employees to work overtime. Negotiations were being held be-

tween VW management and shop stewards. A dispute has been declared on the wage issue and the union and employers will meet next week to discuss the possibility of resorting to mediation or arbitration.

The sudden walkout by more than 10 000 Naawu members on July 15 came in the wake of the union's demand at industrial council negotiations that minimum pay should be raised from R2 to R3,50/hour. This demand has since been scaled down, with the union now asking for an immediate R2,50/hour and a commitment by employers to phase in the R3,50 over a period of time. Employers are offering R2,15/hour.

Although by the middle of last week there were clear indications that many Naawu members wished to return to work, production only got away properly this week due to employers' insistence that certain procedures had to be adhered to in phasing in production. As a result, not all employees could start work at the same time.

This was condemned by union leaders, who claimed employers were implementing a lock-out. Some have been especially critical of Ford management, but the company has complained that the problem was one of communicating with the union. Ford insisted that plants could not open until the union had given an assurance that workers were willing to return to their

jobs. "We tried to deal with the union, which is the proper channel of communication, to ensure that production started in an orderly manner," a company spokesman said.

Some observers believe the union has been harmed by the stoppage and say it raised expectations too high by demanding the R3,50 minimum. Union members, who downed tools at a time when companies had ample stocks for dealers, are returning to work financially weaker than they were when wage negotiations started.

Observers say a R3,50/hour minimum — which would result in the lowest paid worker receiving about R660 a month — would have had a dire effect on the cost structure of an industry to which automation is becoming an increasingly attractive option.

Talks will focus on union unity

By STEVEN FRIEDMAN
Labour Correspondent

TRADE union unity and union involvement in community "political" issues will be among the topics for debate when the second-largest emerging union group in South Africa, the Council of Unions of SA, holds its national conference at the weekend

Cusa, which is committed to black leadership in the union movement, claims a membership of 60 000. The country's biggest emerging union group, the Federation of SA Trade Unions, claims a 95 000 membership

A statement released by Cusa this week reveals that three unions have applied to join it. Their applications will be

considered at the conference

Cusa general secretary Mr Phiroshaw Camay yesterday declined to reveal their names but informed sources said they included the SA Black Municipal Workers Union and the Transvaal-based Textile Workers Union

The SABMWU was formed when a faction led by Mr Philip Dlamini broke away from the Black Municipality Workers Union, whose members took part in the 1980 Johannesburg municipal strike. Mr Dlamini is in detention under security laws

The Textile Workers Union left the Trade Union Council of SA last year after a dispute with a rival Tucsa union

Cusa's statement says the conference

will conduct normal business but is also expected to discuss resolutions on "a range of subjects such as minimum wages, trade union leadership, union unity, community affairs, redundancy and overtime"

Cusa's discussion on the unity issue comes in the wake of a breakdown of union unity negotiations at a recent meeting in Port Elizabeth

At the conference Cusa is expected to reiterate its willingness to explore unity moves with other emerging unions

However its insistence on black leadership is likely to rule out an alliance with groups like Fosatu, which have white senior officials

The conference will be held at the St Peter's Seminary in Hammanskraal

Killer is c the loose

A KILLER escaped from Johannesburg Magistrate Court yesterday, according to a spokesman for the Department of Prisons

Solomon Ngobeni, 32, Charles Tshabalala, a gaan, is 1.4m tall and scar under his right eye

The spokesman said Ngobeni escaped from the where he was facing a charge of theft

Ngobeni was serving an eight year sentence for a murder with extenuating circumstances and being in possession of a firearm and ammunition - Sapa

UN Radio
WORKER
held in
Lesotho
By RICHARD WALKER
NEW YORK - A United Nations representative in Lesotho has been ordered to look into the arrest of a member of the UN's anti-apartheid radio programme while on home leave

Mr Motung's condition was normal according to the judge, Mr Motung looked uncomfortable in the witness box when asked certain questions. His "de-meanour was thoroughly unsatisfactory". He also fabricated his evidence. On the other hand, the judge found that Major Nel was an honest and credible witness.

as evidence the statement Mr Motung made to a magistrate on May 12. Mr Motung said he made the statement after he had been indirectly influenced by the Security Police who refused him medical treatment after shooting him twice in the hip and the private parts on May 1.

JOHN MOJAPPELO
who alleged that Security Police had shot him twice, that he was a liar by Mr J Curlewis in the Pretoria Court yesterday.

Reason trial man liar, says judge

UN Radio
WORKER
held in
Lesotho

Mr Motung's condition was normal according to the judge, Mr Motung looked uncomfortable in the witness box when asked certain questions. His "de-meanour was thoroughly unsatisfactory". He also fabricated his evidence. On the other hand, the judge found that Major Nel was an honest and credible witness.

as evidence the statement Mr Motung made to a magistrate on May 12. Mr Motung said he made the statement after he had been indirectly influenced by the Security Police who refused him medical treatment after shooting him twice in the hip and the private parts on May 1.

JOHN MOJAPPELO
who alleged that Security Police had shot him twice, that he was a liar by Mr J Curlewis in the Pretoria Court yesterday.

WORLD
FIN
RIO
LIVERPOOL
some masked, a vacant big police, fire crew, in a defence in Liverpool area. No injuries. The distribution day, after a year-old Liverpool riots. Within hours ceremony, throwing rocks. One occupied regional Granada

Israel
sacks
rebel

Would-be hijackers overpowered

HONG KONG — Hijackers tried to commandeer a Chinese airliner on a flight from Shanghai to Peking today, the New Evening Post newspaper reported.

It said hijackers tried to take over the turbo-prop Viscount plane while it was over Wuxi, in Jiangsu province, but the crew overpowered them after a fight and the plane landed safely at Nanking.

The pro Peking newspaper gave no source for its report and did not say how many people were on the plane.

Five days ago five men tried to seize a Chinese Hushin-1B on a flight from Xian, northern China, to Shanghai and force the pilot to fly to Taiwan.

They were beaten by passengers and crew and the plane landed safely in spite of a two metre hole in the fuselage caused by an explosion — Sapa-Reuter.

BAGRAIMS

SPECIAL BARGAINS PINE
DOUBLE BUNKS
CONVERTS INTO
TWO BEDS R32,95
EXCLUDING TAX

193 Sir Lowry Road,
Woodstock Tel 47-6640
Barclay and Master cards
welcome

Workers seek permanent city residence

ARGUS
30/7/82

139

Labour Reporter

MORE than 170 contract workers, each with more than 10 years of continuous service, have applied for permanent urban residence in the Western Cape in the past few months — adding to the list of more than 5 000 applications that have so far been lodged with the Chief Commissioner for the Department of Co-operation and Development.

ENTITLED

The Supreme Court order handed down in May to Mr Totosi Stanford Boo, a Fattis and Monis worker, granting him Section 10 1 (b) rights, entitling him to remain permanently with his family in the urban area, has given hope to many other contract workers who have spent years travelling annually to the homelands to renew their contracts and see their families.

In terms of Section 10 1 (b) of the Black Urban Areas Act Africans are entitled to permanent residence in an urban area if they have worked

continuously for one employer for 10 years or for more than one for 15 years.

According to a spokesman for Murray and Roberts Construction, applications for 168 contract workers with more than 10 years continuous service at the firm have been forwarded to the Chief Commissioner.

It is believed another large construction firm has made similar applications on behalf of their employees.

ANOTHER 8

The African Food and Canning Workers' Union (AFCWU), who took the local Administration Board to court on Mr Boo's behalf, has applied for a further eight workers to be granted Section 10 1 (b) rights.

The union is supported in its application by letters from the employers.

Mrs Di Bishop of the Black Sash said the Athlone Advice Office had made about 500 such applications.

The question of permanent residence is becoming increasingly urgent for contract workers as

the new legislation affecting black movement into the cities looms on the horizon.

The new Bill — The Orderly Movement and Settlement of Black Persons Bill — contains a clause which will allow the Minister to declare any provisions of the Act not applicable in certain areas or to certain people.

Mrs Sheena Duncan, who, president of the Black Sash, has described the Bill as "horrendous in its implications for black people," said she was convinced that this clause would affect thousands of migrant workers who might otherwise be granted permanent residence.

Six 'th ship in

ARGUS

Shipping Editor
SIX "foreign" members of the crew of the Greek freighter Marika who threatened to leave the ship because of a wage dispute when it was in Cape Town 13 days ago, are in jail in East London pending repatriation after being "thrown off".

The seamen — two Portuguese, two Egyptians, a Tanzanian and a Tunisian — are being held as illegal immigrants until they can be flown home.

The chaplain in charge of the Missions to Seamen in East London, the Rev Roy Allen, said the men were "thrown off" the Marika four days ago "in spite of protests from them and requests that they wanted to remain on board and sail with the

WHEN YOU INTEND BUYING PERSIAN & ORIENTAL CARPETS & RUGS

Come to the Persian carpet experts at **Stuttafords** Independent direct importers with over 3 decades experience.
• Restorations • Valuations • Repairs • Cleaning •
Each rug sold with a certificate and full exchange guarantee
Trade-ins gladly accepted.

WHERE YOU INVEST IN MORE THAN JUST BEAUTY

Stuttafords
1st FLOOR
CAVENDISH SQUARE
CLAREMONT
TEL 61-9882



Stuttafords
2nd FLOOR
ADDERLEY STREET
CAPE TOWN
TEL 22-1555

JOHANNESBURG — CAPE TOWN — PORT ELIZABETH — DURBAN

^{Mercury}
Workers

get

interim

solution ^{2/7/62}

Mercury Reporter

THE subject of a two-week strike last year over union recognition has had a sequel

Richards Bay Minerals, has finally signed an agreement with the unregistered National Federation of Workers

The entire black workforce of 800 downed tools in June last year. The company refused to recognise the National Federation of Workers who claimed to represent more than 50 percent of the workers

The general secretary of the National Federation of Workers, Mr Matthews Oliphant, said the recognition agreement was an interim one. It would expire at the beginning of next year. If the union proved it represented more than 50 percent of the workforce before then, the agreement would be immediately replaced by a full recognition agreement.

Mr Oliphant said it had been agreed that shop stewards would deal with day to day grievances but only the union could negotiate working conditions and wages.

Considering the union had been negotiating for recognition since June last year and that it was unregistered, the signing of this agreement must be seen as a significant victory, Mr Oliphant said.

A statement released yesterday by Richards Bay Minerals' personnel manager, Mr Francis Uys, confirmed the signing of 'an interim recognition agreement in respect of hourly paid employees'

204
 179
 139
 161
 Union
 wins
 battle



Hospital authorities are urgently trying to contact the family of this man, Mr Derek Nelson, 40-50, who was taken to the Johannesburg Hospital on Wednesday, July 7, after he was found wandering around, bleeding profusely, in Albert Street, Johannesburg. Mr Nelson is suffering from a head injury and is in a serious condition. His home address, which was traced by car keys Mr Nelson had in his possession, is 4 Radoma Court, Cavendish Road, Bellevue, Johannesburg. Anyone who can assist should contact the hospital at 643-0111

Picture: GREG ENGLISH

Mail Correspondent

DURBAN — Richards Bay Minerals, the subject of a two-week strike last year over union recognition, has finally signed an agreement with the unregistered National Federation of Workers

The entire black workforce of 800 downed tools in June 1981 when the company refused to recognise the NFW, which claimed to represent more than 50% of the workers

The general secretary of the NFW, Mr Matthews Olphant, said the recognition agreement was an interim agreement which would expire at the beginning of next year

But if the union proved it represented more than 50% of the workforce before then, the agreement would be immediately replaced by a full recognition agreement

Mr Olphant said it had been agreed that shop stewards would deal with day-to-day grievances but only the union could negotiate working conditions and wages

A statement released yesterday by the personnel manager of Richards Bay Minerals, Mr Francis Uys, confirmed the signing of "an interim recognition agreement in respect of hourly-paid employees"

BE WON

660 — so up it goes to R5 000 NOTE. No 661, PO Box 1485, Johannesburg in the foyer of the Rand Daily Mail office of the Rand Daily Mail, corner's Jackpot No 661 will be midnight on not No 661 see Page 11

DAILY MAIL JACKPOT

E	R	3	T	E	4
O	R				
6	B	U	S	E	S
S	C				T
T					E
R	S				R
7		10			
O	11	A	R	13	
A	E	S			E
E					E
S	A	E			

DAILY MAIL JACKPOT

Weather Mail

THE Weather Bureau's forecast for today. —

TRANSVAAL. — Fine and mild but cold in the morning. It will be cloudy in the morning over the north and east

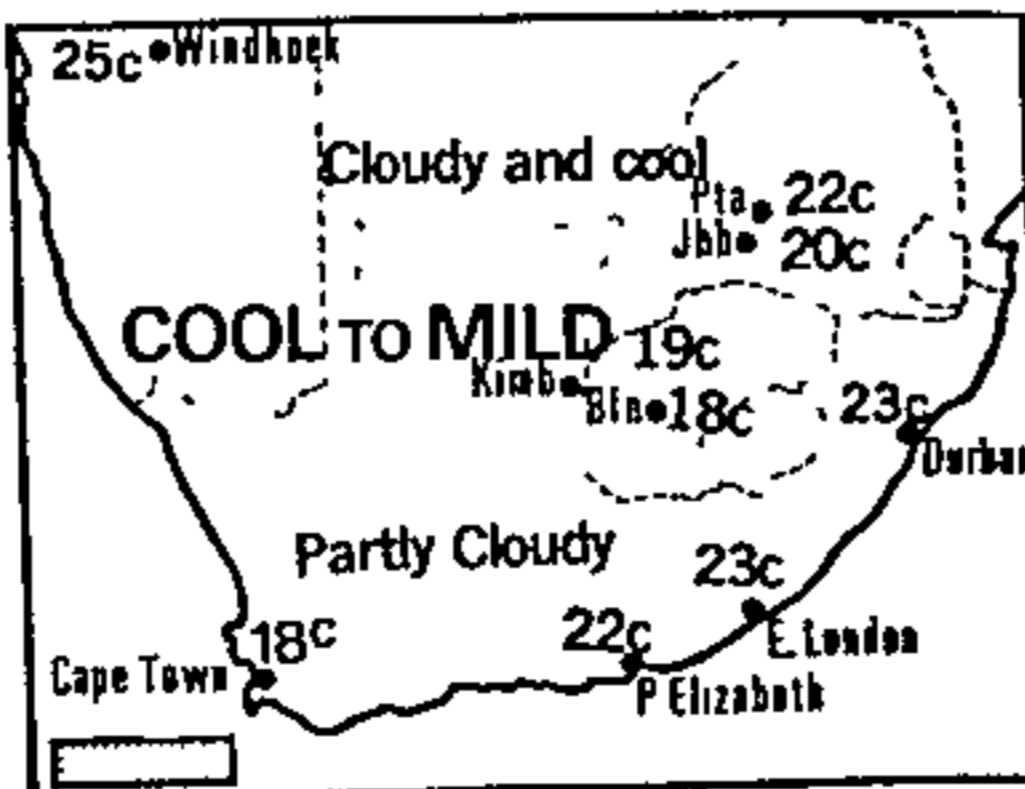
FREE STATE and CAPE north of the Orange — Fine and mild to warm but cold in the morning.

CAPE south of the Orange — Mainly fine and mild to warm, becoming partly cloudy and cooler later over the Peninsula. Bergwinds and high temperatures will occur along the west coast

NATAL. — Fine and mild to warm

Temperatures are Celsius maximums expected for each city

Rand Daily Mail Weather Station
YESTERDAY
 Friday, July 30, 1982
 Temperatures.
 08h00 14h00 21h00
 9°C 19°C 10°C
 Humidity
 50% 15% 40%
 Max temp 20°C
 Min temp 5°C
 Rain 24 hours to 20h00 Nil
 Sunset today 17h41
 Sunrise tomorrow 06h46



SOUTH AFRICA YESTERDAY

Temperatures at 14h00		
°C	°C	°C
Bloemfontein 16	Jan Smuts 19	Potchefstroom 19
Cape Town 19	Nelspruit 22	Pretoria 21
Durban 21	Pietersburg 21	Skukuza 25
East London 17	Port Elizabeth 17	Standerton 20

SOUTH AFRICA. Hottest at 14h00: Alexander Bay 28°C Coldest at 08h00: Underberg -9°C
TRANSVAAL. Hottest at 14h00: Skukuza 25°C Coldest at 08h00: Bethal -3°C

THE WORLD YESTERDAY

POLLUX

Cusa to get miners' union for blacks going

By STEVEN FRIEDMAN
Labour Correspondent

THE Council of Unions of SA is to launch a union for black mineworkers — the first attempt by a major emerging union group to organise black miners.

Cusa, which claims a membership of 60 000, is the second largest emerging union group. The decision to launch the mine union was taken at its second national conference at the weekend. The Black Mineworkers' Union, which is assisted by Tuccsa's SA Boller-makers' Society, has already been granted organising facilities by the Chamber of Mines and a coloured union

organised by the Boller-makers is considering opening its doors to blacks. But the Cusa initiative is the first to be launched on the mines for decades without the assistance of an established union. Cusa is committed to organising black-led unions and the mine union will follow this pattern.

At the conference, Cusa also resolved to organise a Security Workers' Union and accepted membership applications from three new unions. The three are the SA Black Municipal Workers' Union, the Textile Workers' Union (Transvaal) and the Hotel Liquor and Allied Workers' Union.

Two of the three were previously unaffiliated and the third, the Textile

Workers' Union, recently left Tuccsa. This means that ten unions now belong to Cusa, excluding the two planned in a resolution at the conference. Cusa resolved to establish a mine union to be known as the National Union of Mineworkers (NUM).

Cusa said it had decided to organise the union after "persistent requests" from mineworkers.

In a reference to recent unrest on the mines, it said it was "appalled at the harsh and inhuman treatment in recent weeks to thousands of workers in this industry by unscrupulous companies".

Unions affiliated to the council resolved to give the NUM "every organisational assistance possible".

139

EVERY CANDIDATE MUST enter in column (1) the number of each question answered (in the order in which it has been answered), leave columns (2) and (3) blank

	Internal	External
(1)	(2)	(3)
L(1)	7	
Examiners' Initials		

(to be copied from the heading on the examination paper)

NOTE CAREFULLY

- 1 Enter at the top of each page and in column (1) of the block on this cover the number of the question you are answering
- 2 Blue or black ink must be used for written answers. The use of a ball point pen is acceptable. Red or green ink may be used only for underlining, emphasis or for diagrams, for which pencil may also be used.
- 3 Names must be printed on each separate sheet (e.g. graph paper) where sheets additional to examination book(s) are used.
- 4 Do not write in the left hand margin.

WARNING

- 1 No books, notes, pieces of paper or other material may be brought into the examination room unless candidates are so instructed.
- 2 Candidates are not to communicate with other candidates or with any person except the invigilator.
- 3 No part of an answer book is to be torn out.
- 4 All answer books must be handed to the commissioner or to an invigilator before leaving the examination.

Any dishonesty will render the candidate liable to disqualification and to possible exclusion from the University



Archbishop R M KHONZA and his wife, Mrs N KHONZA, after his induction as Archbishop of the Holy Methodist Apostolic Church in Zion in Port Elizabeth.

Leading unionist inducted as new PE archbishop

Post Correspondent

MORE THAN 900 people attended the induction of the Rev R "Mzalwana" Khonza as Archbishop of the Holy Methodist Apostolic Church in Zion in Port Elizabeth, held in Zwide at the weekend

Mr Khonza is a leading member of a local trade union

The induction ceremony was conducted by the church's chief, Archbishop J Masuku, of Zola Township in Johannesburg.

Among the officials who attended the ceremony were Bishop Gidimi, Mrs Anna Dlamini and Mrs Francis Masuku, both of Soweto

Archbishop Masuku urged Archbishop Khonza to continue to spread the gospel and pray harder for his people

He praised Archbishop Khonza for the confidence and respect shown him by thousands of workers in Port Elizabeth

Archbishop Khonza, who

is employed by Ford, is a leading member of the Motor Assembly and Components Workers Union of South Africa (Macwusa)

Mr W P Hawu, a former school teacher of Archbishop Khonza, told the audience that the archbishop was a brilliant pupil who had to abandon school because of financial difficulties at home

"But I am happy to see that the leadership qualities he showed as a pupil are materialising today," he said

Mr Government Zini, organising secretary for Macwusa, said workers would be organising a congratulatory function for Archbishop Khonza

MUST enter in each question in which it has columns (2) and

External
(3)

which pencil may also be used

- 3 Names must be printed on each separate sheet (e.g. graph paper) where sheets additional to examination book(s) are used
- 4 Do not write in the left hand margin

ritten ceptly for

- 2 Candidates are not to communicate with other candidates or with any person except the invigilator
- 3 No part of an answer book is to be torn out
- 4 All answer books must be handed to the commissioner or to an invigilator before leaving the examination

Any dishonesty will render the candidate liable to disqualification and to possible exclusion from the University

X 20M
6/8/72
Talks go
on in bid
to end
strike

Labour Correspondent

WORKERS at Woolworths' City Deep warehouse downed tools yesterday in support of wage and union recognition demands and in protest at the firing of a colleague, according to the Commercial, Catering and Allied Workers Union (Ccawusa)

Late yesterday afternoon a management source confirmed the strike and said negotiations were continuing. Meanwhile Sapa reports that about 900 workers at a Port Elizabeth bus body manufacturing plant, Busaf, were refused entry to the factory yesterday after downing tools on Wednesday in protest at dismissals.

The workers were also demanding the recognition of Fosatu's National Automobile and Allied Workers Union. They say they have resigned from Tucsa's Motor Industry Combined Workers Union which has a closed shop agreement at the plant. Naawu began recruiting at the plant a month ago.

Workers said the dismissal of two members of a recently elected worker committee was "victimisation".

The company would not comment.

And two night shifts at Barlow Rand subsidiary Veldspun Textiles in Uitenhage downed tools on Wednesday night in continuation of a dispute over the firing of workers who refused to do the jobs of retrenched colleagues.

According to Sapa, 50 workers who arrived late at the plant yesterday were not allowed in and they, with workers fired earlier in the week, are to hold a meeting today, a National Union of Textile Workers official said.

At Woolworths, a Ccawusa spokesman said about 100 workers, "99%" of the workforce at the warehouse, were on strike.

They were demanding a R50 a month pay increase and recognition of Ccawusa, recognised by most chain stores but not by Woolworths, he said.

A Woolworths director, Mr R W Stern, agreed to fly from the company's Cape Town head office to Johannesburg to negotiate on workers' demands. He met union representatives in Ccawusa's city-centre office yesterday.

"The company wanted us to fly to Cape Town to negotiate, but we rejected this," the spokesman said.

Official company comment was not available.

the SA Union of Jewish Students (SAUJS), confronted about 500 black Student Society (BSS) members supporters of the guerilla LO

FACTIONS

The two factions organised meetings to focus on the war between Israel and the PLO in Lebanon. The two meetings were to pledge solidarity with opposite

profession in Namibia and suspended students

Cleaners sacked

SOME white Johannesburg companies who employ black women as flat cleaners have been warned to register them and to stop exploiting them by paying them low salaries, to avert a tragedy of tomorrow.

This warning was made by the general secretary of the Brushes and Cleaners Workers

Union Mrs Mary Ntseke following reports that more than 50 employees of Supervision had been recently sacked

Supervision is one of the white companies in the city that has contracts to clean flats in the city

Several cleaners employed by these companies have complained of low salaries not being registered no transport after work and poor working conditions

The operations manager of Supervision Mr G J Verseer said that workers were often dismissed because of theft drinking on duty and refusing to take instructions

Witness jailed

FORMER Fort Hare student Mpila Ichabod Thaho yesterday became the fourth man to be jailed this week for refusing to testify in the Pietermaritzburg treason trial.

Thaho who has been in custody since November 25 last year was jailed for five years. As he left the court he raised his clenched fist in a salute

Mr Justice van Heerden said that Thaho could not claim that it was just cause to refuse to testify on the grounds that he did not want to give evidence against a black brother and that there were pressures in the community preventing him from doing so

The judge said that there came a time when loyalty to the State transcended community pressures and ostracism

You can't get a job
If you don't know how to do a job
You need us
To help you learn something that
You can do
in computers
Come
and see a friend at 54 De Korte Street Braamfontein who will tell you all about it and will really help you
COMPUTER ACADEMY OF SOUTH AFRICA
Pay as you learn S1730

IF YOU DIE TOMORROW
WHAT WILL YOUR FAMILY DO?
Protect yourself AND your family against rising funeral costs with **STAR LIFE** — your friends in need for over **30 YEARS**
Apply NOW for our
★ **NEW R600,00 CASH BENEFITS**
★ **FREE discretionary FINANCIAL AID SCHEME**
★ All this for **ONLY R5,00 per month**
Fill in this coupon NOW and post it to **STAR LIFE, PO Box 5454, Johannesburg 2000**
NAME _____
ADDRESS _____
Post Code _____
S 381

Handing out pamphlets in the streets of Johannesburg? For the story see page 3

EMPLOYMENT & SALES
Job opportunities studies
More important system You will obtain training and skills and knowledge business organization
Available in the Market
School offers Marketing and Sales
Adult who wants to higher rewards
Morning from 9
of four months
October 2 1982
Contact
Mrs
14/5
G
Lyds Streets
on Saturday
hand to assist
so arrange con-
e need arise
MARKET
SCHOOL
arms of the
ct 1979
S 452

300 out at Woolworth's

7/8/82
139
v DM

Labour Correspondent
THE strike by workers at Woolworths' City Deep warehouse yesterday spread to all the company's Johannesburg branches and about 300 workers have now downed tools, a spokesman for the Commercial, Catering and Allied Workers Union (Cawusa) said yesterday.

The workers are striking in protest against the firing of a colleague and in support of wage and union recognition demands. They also want the transfer or dismissal of a senior official at the warehouse, according to Cawusa.

Negotiations between the union and the company's Cape Town-based personnel director Mr R W Stern, continued yesterday and further

talks are likely over the weekend. But a return to work today is unlikely, the union said.

According to the union management has agreed to reinstate the fired worker and to recognise the union. But there is still deadlock over other demands.

Comment from Woolworths' management representatives was not available.

About 100 workers at City Deep downed tools on Thursday and Mr Stern flew to Johannesburg to negotiate with the union.

But the talks failed to resolve the dispute and a sympathy strike spread to Woolworths' stores.

Cawusa's spokesman said the talks had continued yesterday.

Management had already agreed that the dismissed worker would be 'unconditionally reinstated' and had said it had no objections to union recognition, he said.

But the demand that a senior official at City Deep be transferred was still unresolved as management had merely said it would look into the issue, he added.

On the wage issue - workers want a R50 a month increase - management had initially said it could not meet the demand but Mr Stern had then agreed to discuss the issue with the firm's board and report back over the weekend, according to the spokesman.

its left wing tank empty and little of the other tank.

The aircraft, owned by the Octavia Company, was piloted by Mrs Sandra, the company's official pilot.

The drama started at about 9pm when Minaar called Cape Town to say flying from Kimberley to Sendel about 100 km upriver from Alexandria was low on fuel and did not know what was

She was overheard by two Red Cross men, Mr Mike Seymour and Mr Barry L, on their second mercy flight to Cape Town a patient from Kimberley.

"The pilot of the lost aircraft was at least far further south than she should have been. Cape Town would never have picked

Kiwi veteran is

Mail Reporter
NEW ZEALAND'S only remaining Anglo-Boer War veteran 100-year-old Trooper Fred Mitchell is still remembered by friends in South Africa, nearly 60 years

Church Services

<p style="text-align: center;">ANGLICAN</p> <p>ST CATHERINE 51 Dalene Rd Bramley Tel 786-4232 SUNDAY 7 30am Communion 10 00am Sung Eucharist 7 00pm Evensong MONDAY 5 00pm Intensive Prayer Unit Meeting to pray for the sick and suffering WEDNESDAY 9 30am Communion ALL WELCOME</p> <hr/> <p>ST MARY'S CATHEDRAL Hoek Street Tel 23 2537 Come and hear five lunchtime talks from 1 10pm to 1 50 pm Father Richard Harries Dean of Kings College London BBC Religious Broadcaster and Author</p> <p>MONDAY 9 AUGUST The Search for Happiness</p> <p>TUESDAY 10 AUGUST The Search for Fulfillment</p> <p>WEDNESDAY 11 AUGUST The Search for Peace of Mind</p> <p>THURSDAY 12 AUGUST The Search For Love</p> <p>FRIDAY 13 AUGUST The Search for Success ALL WELCOME</p>	<p style="text-align: center;">ASSEMBLIES OF GOD</p> <p>IGREJA EVANGELICA PORTUGUESA Assembleia De Deus 76 St Frusquin Street Malvern Tel 615-4102 (Pastor) 615-3103 (Church) DOMINGOS 9 30am Escola Dominical 7 30pm Culto Publico QUARTAS 8 00pm Estudo Biblico Pastor C A Salgado TODOS SAO BEM-VINDOS AOS NOSSOS CULTOS</p> <hr/> <p>IGREJA EVANGELICA POTUGUESA La Rochelle 37 2nd Street Tel 613-4933 SUNDAY 9 30am Sunday School (All Ages) 7 15pm Gospel Meeting WEDNESDAY 7 45pm Bible Study ALL SERVICES HELD IN PORTUGUESE ALL WELCOME</p>	<p style="text-align: center;">FULL GOSPEL CHURCH OF GOD</p> <p>HEBRON CHURCH 260 Jules Street Malvern Tel 615 3692 SUNDAY 9 30am Morning Worship 7 00pm Gospel and Healing Service CHRIST HEALS TODAY ALL WELCOME</p> <hr/> <p>WESTERN COLOURED TOWNSHIP Monamoli Street Tel 673-3232 SUNDAY 10 30am Morning Service 6 00pm Evening Service Pastor J J Dowry ALL WELCOME</p> <hr/> <p>WILRO PARK 29 Ontdekkers Road Tel 764-2144 SUNDAY 8 45am Sunday School 10 00am Worship Service 7 00pm Gospel Service Pastor F J de Bruin ALL WELCOME</p>	<p style="text-align: center;">PRESBYTERIAN</p> <p>ST JAMES Oxford Road Bedfordview Gardens Bedfordview Tel 616-5377 or 616-7014 SUNDAY 8 30am Bible Classes 9 00am Sunday School and Morning Service 7 30pm Evening Service TUESDAY 7 30pm Prayer Fellowship Minister Rev David L Jones ALL WELCOME</p> <hr/> <p>ST NINIAN'S Cnr 1st Avenue West and 10th Avenue Parktown North Tel 42-6583 SUNDAY 9 30am Morning Worship and Sunday School 5 30pm Discussion Group 7 00pm Evening Service Minister Jean Carr ALL WELCOME</p>
<p style="text-align: center;">APOSTOLIC FAITH MISSION</p> <p>BEREA TABERNACLE Cnr Fife Ave and Alexandra Rd Berea Tel 642-5479 SUNDAY 9 30am Worship Service and Sunday School 6 45pm Gospel Service WEDNESDAY 7 30pm Prayer Meeting and Bible Study ALL WELCOME</p> <hr/> <p>ROSETTENVILLE CHAPEL 93 George St Tel 26-6984 SUNDAY 10 45am Morning Worship 6 45pm Evening Worship WEDNESDAY 7 30pm Family Service JESUS SAVES AND HEALS ALL WELCOME</p>	<p style="text-align: center;">ASSEMBLIES OF GOD FELLOWSHIP</p> <p>BEZ VALLEY 81 Kimberley Road Tel 614 3373 or 616-3280 SUNDAY 11 00am Breaking of the Bread Service 6 30pm Gospel Service Hearty welcome to all Come and enjoy hearty fellowship at the friendly Church in the Valley</p> <hr/> <p>BEZ VALLEY 81 Kimberley Road Tel 614-3373 or 616 3280 SUNDAY 11 00am Worship service 6 30pm Gospel Service Hearty welcome to all Come and enjoy hearty fellowship at the friendly Church in the Valley</p>	<p style="text-align: center;">GOOD NEWS ASSEMBLY</p> <p>GOOD NEWS ASSEMBLY 18 Chambers Street Booyens Tel 680-5200 SUNDAY 11 00am Morning Service 7 00pm Evening Service WEDNESDAY 7 00pm Midweek Meeting ALL WELCOME</p>	<p style="text-align: center;">LUTHERAN</p> <p>ST PETER'S-BY-THE-LAKE 43 Lower Park Drive Parkview Tel 41-1308 SUNDAY 9 30am Service 10 45am Sunday School Minister M Hestenes ALL WELCOME</p>
<p style="text-align: center;">FULL GOSPEL CHRISTIAN CENTRE</p> <p>KIBLER PARK Cnr Battersea and Sunningdale Drive Tel 943 1567 SUNDAY 10 00am Sunday Service 7 00pm Sunday Service Warm Greetings of Love Praise and Worship where the Kingdom of God is presented in Word and Deed We extend to you a warm welcome and wish to share the Love of God with you</p>	<p style="text-align: center;">PENTECOSTAL HOLINESS CHURCH</p> <p>PENTECOSTAL HOLINESS Cnr Olive and Fergus Rd Valhalla Tel (012) 71-5620 SUNDAY 10 45am Morning Worship 6 30pm Evening Worship Small group bible studies are functioning ALL WELCOME</p>	<p style="text-align: center;">For church service announcements and all religious meetings see page 2 of the R.D.M every Saturday.</p> <p style="text-align: center;">FOR MORE DETAILS KINDLY CONTACT Shenáye Human at 710-2710</p>	

Trade unions are a target of Ciskei government

10/106 NISA 139 157 329
Cape Times 10/8/87

By PHILLIP VAN NIEKERK, Labour Reporter

AS OUR country has relatively few export commodities, our labour force can rightly be regarded as black gold," Ciskei's Manpower Minister, Chief Lent Maqoma, told the National Assembly on June 3. But "black gold" unlike the real thing, makes demands, joins trade unions and sometimes even goes on strike.

Since 1976 the Ciskei government has acted against opposition politicians, students, sports administrators and anybody else who has trodden on its toes, but the independent trade unions, based in East London, have drawn special attention. Hundreds of union officials and members have been detained, hostile verbal attacks have been launched against the unions and the Ciskei government has itself intervened in labour disputes to break strikes.

Political threat

Cape Town University sociologist and labour expert, Johann Maree, believes the Ciskei's opposition to independent trade unions is based on a desire for a cheap and docile labour force. "It also sees the unions, particularly the SA Allied Workers Union (Saawu), as a political threat."

During the run-up to independence last year, Saawu actively campaigned against Ciskei and it was clear that, in Mdantsane anyway, they had a lot of popular support. This drew the allegation that Saawu was a "political" union, but the union replied that it could not keep quiet when its members were being stripped of their South African citizenship and their benefits at the workplace and while the Ciskei insisted on attacking the unions.

Commuters

The vast majority of East London's workers commute daily from Mdantsane, which is on the outskirts of East London but within the boundaries of Ciskei. Twenty years ago it was virgin farmland, but through resettlement, mainly from Duhcan Village in East

London and from the Western Cape, and the influx of people from rural areas, Mdantsane has become southern Africa's second largest black city. But Ciskei and the Border region are not well developed industrially and there is massive unemployment, a problem exacerbated by the exporting of unemployment from other areas through resettlement and influx control.

Vested interests

Two years ago Saawu's phenomenal growth in this region earned East London the title "labour's siege city". As representative of workers as well as the community, Saawu found itself in conflict with nearly all the vested interests in the region — the Ciskei state, the South African state and many companies — who were prepared to hit back.

Saawu's leaders have been in jail since December last year. National President Mr Thozamile Gqweta — who was released for a few months after suffering a psychiatric breakdown while in detention — and Vice-President Sisa Njikelana are in custody awaiting trial. Both men have been detained five times under Ciskeian and South African security legislation without being convicted. The local branch chairman, Eric Mntonga, has been in detention under Section Six of the Terrorism Act for more than seven months.

Thousands of workers have lost their jobs in strikes at companies such as Wilson-Rowntree and Dunlop Flooring and this has had an adverse effect on morale. The union has claimed that these multinationals have acted in concert with the authorities to break the union and warned workers not to strike for fear of mass dismissals. Security police raids are a regular event and the union is no longer able to find a hall in East London to hold mass meetings.

Mr Maree says "It looks as if in the short run, the

Ciskei, in collaboration with the South African security police and most companies has succeeded in setting back Saawu. However this has not been a solid response and some companies — such as Chloride and Johnson and Johnson — have seen the wisdom of talking to representative unions as the only basis to build a sound industrial relations structure.

As Mr Maree says the appalling economic conditions of the Border make it a fruitful area for worker organization and at least one other union — the African Food and Canning Workers' Union (AFCWU) — has continued to grow in spite of detentions of officials and union-bashing by the authorities. The AFCWU has recently opened offices in Queenstown and negotiated a recognition agreement with KSM Milling.

But the unions have steered away from organizing inside Ciskei, where the major industrial area is Dimbaza, the resettlement camp which gained international notoriety with the documentary "Last Grave at Dimbaza" and where one of the major factories is the Lonrho-owned Dimbaza Foundries. In Dimbaza wages are reputedly very low but trade union organizers stay out for fear of action by the Ciskei authorities.

Ciskei's opposition to trade unions is likely to intensify with the new National Security Bill, which will grant considerable powers to the unions' arch-enemy Major-General Charles Sebe, Director-General of State Security. The bill provides for the vetoing of newspaper registrations and the banning of slogans, songs, salutes, organizations and people. It also makes it an offence for an employee to strike under certain conditions and provides for Ciskeian courts to try offences committed outside Ciskei. These provisions, in particular, could be used against the East London-based unions.

One method Ciskei has developed of marketing its "black gold" is the Ciskei Manpower Training Centre, which computerizes the work records of workers and provides for "disciplinary" action against those who misbehave by, for instance, going on strike. In this scenario the promise by Mr Fanie Botha, the South African Minister of Manpower, that workers would be allowed to join the unions of their choice, is gravely undermined.

And the recent words of Professor Nic Wiehahn that labour reforms help defuse revolution have particular relevance for the Ciskei-Border area where there has been little evidence of those reforms.



Major-General Charles Sebe unions' arch-enemy

Centre, which computerizes the work records of workers and provides for "disciplinary" action against those who misbehave by, for instance, going on strike. In this scenario the promise by Mr Fanie Botha, the South African Minister of Manpower, that workers would be allowed to join the unions of their choice, is gravely undermined.

And the recent words of Professor Nic Wiehahn that labour reforms help defuse revolution have particular relevance for the Ciskei-Border area where there has been little evidence of those reforms.

ROOM 10/8/82

Woolworths strike goes on despite dismissal threat

(130)

By STEVEN FRIEDMAN
Labour Correspondent

ABOUT 300 Woolworths stores workers, who have been on strike since last week, were given an ultimatum yesterday — return to work or be fired

A spokesman for the Commercial, Catering and Allied Workers Union said the workers were told that, unless they reported for work yesterday afternoon, they would have to re-apply for their jobs

Despite this, they were determined to "continue the struggle" and none of them would return, the spokesman added

The company's personnel director, Mr R W Stern, said "We are trying to find a quick and peaceful solution to this dispute and would prefer not to say anything at this point"

The strike began last Thursday at Woolworths City Deep warehouse and spread to all the company's Johannesburg stores on Friday, the

union spokesman said

Workers downed tools over the dismissal of a colleague and also demanded union recognition a R50 a-month wage increase and the removal of a senior official from the City Deep warehouse

The union spokesman said management had agreed to recognise the union and reinstate the dismissed man. Over the weekend the workers agreed to leave any action regarding the warehouse official to management, but there was still deadlock over the wage issue

According to the union, worker demands would raise wages by 22,7% for the lowest paid and by smaller percentages for the higher categories

"The company offered 12% but has since changed that to 12,5% The workers have said they are now prepared to settle for 18% but will not accept anything less," the spokesman said

Plans to step up boycott

A NATIONAL convention to intensify a boycott of SA Bottling products, called after the dismissal of 250 striking workers at the plant in Port Elizabeth, will take place in Johannesburg at the weekend

The dismissed workers went on strike in October for higher salaries and better working conditions

When SA Bottling refused to re-employ them, the General Workers' Union of SA (Gwusa) organised a boycott of the company's products

The union decided to call

a convention of trade unions, church, civic, student and sporting bodies to launch the boycott nationally after talks with SA Bottling broke down in June

Trade unions, the South African Council on Sport, the South African Council of Churches and the Congress of South African Students, are among the bodies who have been invited to the convention

It was originally to have been held in Port Elizabeth but delegates recommended that the venue be

changed because of financial considerations

Gwusa's organising secretary, Mr Government Zini, said today regional committees would be set up to co-ordinate the boycott of companies bottling Coke products at this weekend's convention

A Gwusa delegation is to hold talks with SA Bottling management tomorrow. Mr Zini said if an agreement on re-employing the dismissed workers was not reached, a door-to-door campaign would be launched in Port Elizabeth

S. Post 11/8/82

139

Slow advance for blacks who mine our wealth

ARGUS 12/8/82 24773 (139)

JOHANNESBURG — The recent unrest in South Africa's gold mines which ended with 10 black miners dead and thousands departed to their tribal reserves was an uncomfortable reminder of the existence of 440 000 blacks who drill and shovel in the sweltering depths of the Witwatersrand and the Free State to dig out the yellow metal on which the prosperity of South Africa's 4 500 000 whites largely depends

For these men have barely been touched by the advances in labour relations, and in particular the legalisation of independent black and multi-racial trade unions which have so far been the main, and arguably the only real, reform put into effect during the prime ministership of Mr P W Botha. Slowly these measures are transforming the manufacturing industrial scene

It is the rapid growth rather than the size of these new unions that is impressive. Of the total African, coloured and Asian work force of 7 500 000 (of which the black component accounts for 85 percent), it is reckoned that possibly 500 000 are unionised. Of these on a generous estimate perhaps 250 000 at most belong to genuinely independent unions

The new unions are also hampered by disagreements over strategy and the repeated arrests of their most outspoken leaders. But their potential is shown by their success in areas of the economy with a shortage of white manpower where skilled black labour cannot easily be fired and replaced. A notable example is the motor industry

Today some 40 percent of black gold miners come from neighbouring countries, such as Lesotho and Mozambique, and virtually all the others migrate from the

MICHAEL HORNSBY of The Times examines black labour relations in South Africa

South African tribal "homelands", chiefly the Xhosa-speaking Transkei

The proportion living with their families at the mine site may not exceed three percent by law, and all blacks must be housed on mine property at company expense

Most blacks spend a year to 14 months at a stretch at the mine and are then returned to their "homelands" or countries of origin for a break of six to eight months with their families

Most return again and again often to the same mine, if only because of lack of work in the impoverished rural areas. The life is hard. Up to six hours a day are spent thousands of feet underground in extreme heat, much of the time crouched in low, narrow gullies running beside the gold seams. Between 500 and 600 miners are killed every year in accidents

There have, it is fair to report, been some striking changes in miners' facilities and housing above ground over the last decade

The prison-like compounds are known as "hostels" and though the worst bear comparison with a spartan army barracks, one or two of the newer, if somewhat cramped, would not be out of place on a university campus. On the best mines there are sports fields, hospitals, clean and airy dining halls and even club bars requiring jacket and tie for more senior employees

Wages, too, have dramatically improved. From the beginning of the century until 1972 black pay remained almost static in real terms. Since then wages have gone up by 880 percent nominally and by 250 percent after inflation

The ratio between average white and black

pay in 1972 stood at more than 19 to one now it is about five to one. But the absolute gap — just before the recent pay round average monthly white earnings were R1 200 against R240 for blacks — is still wide and widening

Officials of the Chamber of Mines, to which all the six major mining houses belong, are apt to describe this disparity as a "skills gap". But this ignores the fact that a strictly enforced racial hierarchy effectively prevents the vast majority of blacks from progressing beyond the status of labourers, drilling holes for explosives and shovelling and hauling away the blasted gold-bearing ore under the supervision of white overseers

Under the 71-year-old Mines and Works Act a fully-fledged miner must possess a blasting certificate showing he is "competent" to handle dynamite. Only a so-called "scheduled person" can obtain such a certificate, and no blacks can be scheduled persons

Statutory racial job reservation of this kind has been abolished elsewhere in the economy but the Government, fearful of the political muscle of the 18 000-strong white Mine Workers' Union (MWU), has merely asked the mining houses to phase it out in the mines "within a reasonable period," which in practice may be many years

Some mines this year, for the first time, have taken on blacks as apprentice electricians and plumbers on the same terms as whites, and some technical underground jobs such as samplers and surveyors may be opened to a handful of qualified blacks. But no more than this

A potentially more significant move was a decision by the Chamber of Mines in April to allow Mr Chilian Motha, leader of the embryonic

Black Mine Workers Union (BMWU) on to mine property to recruit members

The chamber has told Mr Motha more recently that it will recognise his union if he can show that it has the support of a significant proportion of the work force at one or more mines

The difficulties of unionising a migrant and largely illiterate work force are self-evident and Mr Motha, a one-man band living on financial hand-outs from sympathisers, faces an uphill task

Mine owners also strictly control the terms on which he is allowed on to mine property even down to vetting the contents of literature distributed to the workers. It is hard in such circumstances not to appear a stooge or Uncle Tom

Nonetheless the more enlightened mining houses now insist they are sincere in wanting unionisation

"We accept that this would mean tougher wage bargaining", says Mr Bobby Godsell, industrial relations director of the Anglo-American Corporation. "But the only alternative is riots caused by the lack of institutionalised channels of communication"

G

ooks, notes, pieces of paper or other material may be brought into the examination room if candidates are so instructed

Candidates are not to communicate with other candidates or with any person except the invigilator

Part of an answer book is to be torn out

Answer books must be handed to the commissioner or to an invigilator before leaving the examination

and to possible exclusion from the

MUST enter in if each question in which it has columns (2) and

External
(3)

Rebel union 12/8/87 SOWETAN 139 344 140A lauds walkout

THE Motor Assemblies and Component Workers' Union of South Africa (Macwusa) has approved of the National Automobile and Allied Workers' Union (Naawu) walking out of the Eastern Cape Industrial Council during wage negotiations.

In a statement to The SOWETAN on Tuesday Macwusa said it regarded the withdrawal from the council "an effective and challenging initiative in shop floor bargaining"

Macwusa's support for Naawu comes after Fosatu had slammed Naawu for not supporting the strike by more than 10 000 workers in the motor industry in the Eastern Cape recently

Macwusa earlier maintained that Naawu, a Fosatu affiliate, had agreed to serve on industrial councils. Macwusa insisted that the union should now deal directly with employers outside the industrial councils

After almost two weeks of deadlock negotiations at the council Naawu finally pulled out and supported a collective bargaining system

In the statement Macwusa said they regarded the walkout as another 'beam of light' brightly thrown into the future of

By JOSHUA RABOROKO

the workers in this country"

The Industrial Council has once again proved itself to be "a fruitless channel for negotiations" The various phases of its response clearly demonstrate its unwillingness to adjust and apply the required constructive direction of negotiation

STATEMENT

"We reiterate that if this dragging issue of registration is abandoned then trade union movement in this council will enjoy a united working class "

The statement added that unions should dissociate themselves totally from registration of

unions and participation in industrial councils

Naawu's general secretary, Mr Fred Sauls, rejected employer protests that the wage demands were "unrealistic" and called on companies to reveal their balance sheets and management salaries, claiming that the workers and customers were being "ripped off"

The chairman of the Industrial Council, Mr Fred Ferreira, said that an arbitration would be appointed if the council's members agreed. Otherwise, they would call on the Minister of Manpower to appoint an arbitrator

Employers have offered a minimum hourly R2,20 as opposed to Naawu's R2,50 demands

Mr Sauls said that it would be interesting to see whether or not employers would deal with them directly as is the case with the rival Macwusa which is not a member of the council

ANY CANDIDATE MUST enter in (1) the number of each question read (in the order in which it has answered), leave columns (2) and (3) blank

Internal	External
(2)	(3)
58	

1
2

1. Red or green ink may be used only for underlining, emphasis or for diagrams, for which pencil may also be used
2. Names must be printed on each separate sheet (e.g. graph paper) where sheets additional to examination book(s) are used
3. Do not write in the left hand margin

1. No books, notes, pieces of paper or other material may be brought into the examination room unless candidates are so instructed
2. Candidates are not to communicate with other candidates or with any person except the invigilator
3. No part of an answer book is to be torn out
4. All answer books must be handed to the commissioner or to an invigilator before leaving the examination

Any dishonesty will render the candidate liable to disqualification and to possible exclusion from the University

Back to work for store strikers

Labour Correspondent

THE week-long strike by about 300 black workers at Johannesburg Woolworths stores was settled yesterday, a spokesman for the Commercial, Catering and Allied Workers Union announced.

Earlier this week, the company said all strikers had been fired and that they would have to reapply.

Ccawusa said yesterday the company had now agreed that all workers could return and no action would be taken against them. They would also be paid for the first three days of the stoppage which was triggered by the sacking of a worker.

They also demanded a R50 a week minimum wage — a 22,7% increase for the lowest-paid, the recognition of Ccawusa, and the removal of a senior official at the company's City Deep warehouse.

During the negotiations, the company agreed to reinstate the fired workers and said it had never opposed recognition for the union.

Ccawusa members dropped their demand for the removal of the official, agreeing to leave that to management, but deadlock persisted on the wage issue.

Yesterday, a union spokesman announced that the company had agreed to grant all workers earning up to R300 a month a R40 increase which would come into effect from the beginning of September.

Those earning R300 or above would get a 12,5% increase from the same date.

The company has refused to comment on the strike.

FM 13/8/82

More than just wages



139



seems as if abnormality is becoming the norm," complained an exasperated Eastern Cape motor industry executive this week. The cause of his ire was the protracted wage dispute between employers and the National Automobile and Allied Workers' Union (Naawu), which seems likely to continue for some time.

However, there are some employers who believe the dispute may result in a fundamental restructuring of the way in which collective bargaining has been conducted in the industry. In recent years a dualism has developed in this process, with the Motor Vehicle Assembly and Components Workers Union (SA Macwusa) refusing to join the industrial council of which the SA Iron and Steel and Allied Workers' union and Naawu are members.

These employers believe that Naawu's decision to quit the industrial council this week provides a valuable opportunity to explore the possibility of creating a new collective bargaining structure which is acceptable to all parties.

"I think there are more opportunities than problems," says one of the most experienced industrial relations practitioners in the industry.

That may be so, but there is little doubt that difficult negotiations lie ahead over the most immediate problem - the pay dispute. Employers are offering a R2,20/hour minimum wage (up 5c on their previous offer), while Naawu is holding out for an immediate minimum of R2,50/hour, rising to an eventual R3,25 at the end of two years. Its initial demand was for a R3,50/hour minimum.

The union quit the council on Monday because it felt this was the only way to avoid submitting to arbitration of the wage dispute. It still supports the principle of industry-level bargaining, and says it will return to the council after the dispute.

Naawu's actions reflect a more considered approach taken by some unionists towards the issue of arbitration. They are increasingly drawing a distinction between a dispute of interest (for example, an impasse over wages) and a dispute of right (where the impasse concerns a disagreement over the implementation of a negotiated procedure).

They are opposed to arbitration over a dispute of interest, but see it as a possibly valuable mechanism in dealing with the dispute of right.

Employers tend to see the distinction as an academic one however. So far they are not commenting about how they intend responding to Naawu's insistence that pay negotiations should be held with individual companies. A better indication of their intentions should emerge after an industrial council meeting next week.

Meanwhile, although production had resumed by midweek at the Volkswagen and General Motors plants, Ford had announced a week-long production stoppage to "re-align stocking levels and redraft forward production levels."

Trade unionists dismiss Govt's incorporation bid

Mercury 13/2/82 (131)

Labour Reporter

TRADE unionists from the emerging — mainly black — trade unions yesterday dismissed the Government's efforts to incorporate them into officially sanctioned dispute-settling procedures in a bid to maintain industrial peace

They were responding to the Minister of Manpower Mr Fanie Botha's announcement of proposed legislation aimed at allowing unregistered trade unions access to conciliatory procedures

At present members of an unregistered trade union can apply for a conciliation board in their own right, but the union is legally barred from doing so

The conciliation boards consist of an equal number of representatives of employers and employees and provide a formal forum for the discussion of disputes where no industrial council exists

Strength

According to a statement by Mr Botha the proposed amendments make provision for an unregistered trade union to represent its members in its own name 'in the interests of maintaining sound relations between employees and employers'

The national organiser of the unregistered South African Allied Workers' Union Mr Herbert Barnabus, said the reforms 'do not entice us because we believe in worker strength at the level of the factory floor and prefer to deal with our disputes at that level'

'Anyway, we will not involve ourselves in any Government-orientated institution while it makes these vague reforms,' he said

Mr Jan Theron, the general secretary of the Food and Canning Workers' Union, said although the reforms were an interesting concession to unregistered trade unions, the industrial conciliation machinery left the working class 'with no teeth' because it deprived them of the right to strike

Impartial

Industrial conciliation boards, arbitration and the other aspects of the officially sanctioned system lean too heavily towards the interests of the employer, he said

The Council of South African Trade Unions' Natal regional co-ordinator, Mr Norman Middleton, backed up Mr Theron by saying industrial conciliation boards cannot be seen as being impartial

He said their affiliated unions were extremely suspicious of 'things set up by the Government'

'Bosses might abuse new system — union

13/8/82 Stan.

~~139~~
139

SECTION D

VERY CANDIDATE MUST enter in column (1) the number of each question answered (in the order in which it has been answered), leave columns (2) and (3) blank

There has been a mixed reaction to the labour proposals of the Minister of Manpower, Mr Fanie Botha.

A Federation of South African Trade Unions (Fosatu) spokesman, Mr Christopher Dlamini, expressed reservations.

He said there were fears that managements could use this "outside machinery" to their advantage. Only a media for elected by the workers would be trusted by them.

A spokesman for the Council of Unions of South Africa (Cusa), Mr P Camay, said "On the whole it looks good." But he saw a danger of managements using the machinery to

bring in an outsider to undermine the position of a union.

"The mechanism will have to show it is not just a method of taming workers if it is to work," Mr Camay said.

The national organiser of the South African Allied Workers' Union (Saawu), Mr Herbert Barnabas said his federation was not interested in dealing with Government created bodies such as conciliation boards.

The Bill drew a positive response from Mr Arthur Grobbelaar, general secretary of the Trade Union Council of South Africa (Tuca).

He said speeding up

the conciliation machinery and extending the provisions to include unregistered unions were necessary.

But direct arbitration was not welcome although he accepted it was perhaps necessary at this stage of development in South Africa.

However, decisions reached in such arbitration should not be binding for more than six months or fluidity would be lost, Mr Grobbelaar said.

He welcomed removal of secret industrial court decisions because "justice should be seen to be done in this way." It would also help to build up a body of law for future reference.

	Internal	External
(1)	(2)	(3)
7	6	
	64	
Examiners' Initials		

Degree/Diploma/Certificate for which you are registered (e.g. B.A., B.Sc.)

B.A.

Subject Economics II
(to be copied from the heading on the Examination Paper)

Paper No Two
(to be copied from the heading on the Examination Paper)

NOTE CAREFULLY

- 1 Enter at the top of each page and in column (1) of the block on this cover the number of the question you are answering
- 2 Blue or black ink must be used for written answers. The use of a ball point pen is acceptable. Red or green ink may be used only for underlining, emphasis or for diagrams, for which pencil may also be used
- 3 Names must be printed on each separate sheet (e.g. graph paper) where sheets additional to examination book(s) are used
- 4 Do not write in the left hand margin.

WARNING

- 1 No books, notes, pieces of paper or other material may be brought into the examination room unless candidates are so instructed
- 2 Candidates are not to communicate with other candidates or with any person except the invigilator
- 3 No part of an answer book is to be torn out
- 4 All answer books must be handed to the commissioner or to an invigilator before leaving the examination

Any dishonesty will render the candidate liable to disqualification and to possible exclusion from the University

Edgars
accepts
trade
union
14/8/82

Labour Correspondent

IN A sequel to a recent week-long strike, chain store company Edgars has formally recognised the Commercial, Catering and Allied Workers Union of SA (Ccawusa)

A joint statement by the company and union released yesterday said the two parties were "happy to announce the successful conclusion of negotiations for a recognition agreement"

The agreement was signed on Wednesday by company representatives and the union's general secretary, Mrs Emma Mashinini

Mrs Mashinini, who recently spent five months in detention, without trial, under security laws, has returned to her union work after a European trip, during which she was in hospital

The signing of the agreement follows a week's strike at all Edgars' stores catering for black customers

Union members at the stores voiced several demands, including the recognition of Ccawusa

In the agreement settling the strike, the company agreed to immediately enter into negotiations with the union on a recognition agreement — talks which led to the signing of this week's accord

During the strike, company sources said that Edgars had been talking to the union about the recognition issue before the strike, and had never voiced opposition to recognising Ccawusa

RDH 6/2/82

Split opens between two motor unions

139
Labour Correspondent

THE unregistered Motor Assemblers and Components Workers Union (Macwusa) has dropped plans to co-operate with Fosatu's National Automobile and Allied Workers Union (Naawu), because Naawu refuses to reject the official industrial council system

Naawu is engaged in a wage dispute with East Cape motor employers which has led to several major work stoppages

It withdrew from the council to avoid arbitration of the dispute, but says it will return after the dispute has been settled

Macwusa, which recently walked out of a union unity meeting because of its objection to unions who register and sit on industrial councils, had welcomed Naawu's move

But in a statement, the union said it was disappointed that Naawu "is in fact not dissociating itself from the use of the industrial council as bargaining machinery"

It claimed that Naawu members "had clearly rejected the council in favour of shop floor bargaining".

Macwusa also alleged that Naawu had not reported back to its members on decisions at successive emerging union summits which rejected registration and the industrial council system

Macwusa is now "studying the situation" in the hope that the union will quit the council permanently

● Some Naawu members have criticised Macwusa sharply for not supporting the recent wage strikes in the industry

34

Mwasa ¹³⁹
hits at ^{17/8/67} ^{COM}
banning

THE Media Workers' Association of South Africa yesterday condemned the banning of two issues of its publication Kwasa

Mwasa issued a statement in Johannesburg saying the move was "part of the State's vicious attempts to crush the alternative media and the black labour movement in South Africa"

It said this did not have even a remote chance of succeeding

"The present Government is a mockery of everything we believe in, and we are bound by our consciences to oppose it at every level"

"Only a Government which has the interests of the workers at heart, and which is based on the will of the majority, will satisfy our aspirations"

No trade union could ignore this, least of all Mwasa which believed in democracy in every sphere of life, it concluded Sapa

4/10/43

SA Bottling offer to re-employ 30 is rejected

By SANDRA SMITH
THE General Workers' Union of SA (Gwusa) yesterday rejected an offer by SA Bottling to re-employ 30 of the 250 workers dismissed last year

The workers were sacked after a strike in October for higher salaries and better working conditions

When SA Bottling refused to re-employ them, Gwusa organised a boycott of the company's products in the Eastern Cape

Plans are also afoot to launch the boycott nationally

Gwusa's organising secretary, Mr Government Zini, said a union delegation had met management representatives on Thursday

They had been told the Food and Beverage Workers' Union (FBWU), an affiliate of the Council of Unions of SA (Cusa), also claimed to represent the dismissed workers

The meeting was adjourned and resumed yesterday with the FBWU present. The union made it clear it was not involved in negotiations on the re-employment of those dismissed, and left the meeting, Mr Zini said

The company then offered to re-employ 15 of the workers immediately, and another 15 in September

"On the question of the remaining workers the

company refused to commit itself, and until they present us with a re-employment schedule of the outstanding workers we cannot accept their offer," Mr Zini said

SA Bottling's managing director, Mr P H Gutsche, said the company wanted to employ additional people and was prepared to give preference to former employees

"We cannot simply employ all those dismissed last year and get rid of a whole lot of our present workers," he said

"We have made a sincere offer and still hope the union will come back to us on it"

While the boycott of SA Bottling products was having no visible effect, "the negative publicity is awful", Mr Gutsche said

Gwusa met representatives of the Eastern Province Council on Sport (Epcos) last week to discuss the establishing of a regional boycott committee, and the Congress of SA Students (Cosas) had reaffirmed its commitment to the boycott, Mr Zini said

The union was also considering a boycott of SA Bottling agents in black residential areas

A national convention on the issue which was supposed to have taken place at the weekend, was postponed because of the unveiling of the tombstone of Robert Sobukwe

139
E. Post
17/8/82

~~(139)~~ (139)
OK Bazaars
Star
workers out

Labour Reporter *18/8/82*

About 700 warehouse workers from the OK Bazaars are on strike over wage demands

Workers at the OK's Johannesburg warehouse and then two warehouses in Alrode, Alberton went on strike yesterday morning

The OK's general manager for personnel, Mr Richard Blackwell, said talks were being held today with officials of the Commercial Catering and Allied Workers' Union

Cape Times 18/8/82

Union rejects SA Bottling's offer

PORT ELIZABETH — The General Workers' Union of SA yesterday rejected an offer by SA Bottling to re-employ 30 of 250 workers dismissed last year

The workers were sacked after a strike in October for higher salaries and better working conditions

When SA Bottling refused to re-employ them, GWUSA organized a boycott of the company's products in the Eastern Cape

GWUSA's organizing secretary, Mr Government Zini, said a union delegation had met management representatives on Thursday

They had been told that the Food and Beverage Workers' Union, an affiliate of the Council of Unions of SA, also claimed to represent the dismissed workers

The meeting was adjourned and resumed yesterday with the FBWU present. The union had made it clear that it was not involved in negotiations on the re-employ-

ment of those dismissed and left the meeting, Mr Zini said

The company then offered to re-employ 15 of the workers immediately and another 15 in September

"On the question of the remaining workers, the company refused to commit itself and until they present us with a re-employment schedule of the outstanding workers we cannot accept their offer," Mr Zini said

SA Bottling's managing director, Mr P H Gutsche, said the company wanted to employ additional people and was prepared to give preference to former employees

"We cannot simply employ all those dismissed last year and get rid of a whole lot of our present workers," he said

"We have made a sincere offer and still hope the union will come back to us on it"

While the boycott of SA Bottling products was having no visible effect the negative publicity was bad, he said — Sapa

1000 strike on Reef

OVER 1000 workers on the East and West Rand and in Pretoria were reported to have been on strike since Monday, despite the Minister of Manpower, Mr Fanie Botha's dramatic proposals to settle labour disputes

In one of the terms of the draft Labour Relations Amendment Bill published last week legislation will be amended to allow organisations, including unregistered trade unions and employer organisations access to machinery for settling disputes

There has however been mixed reaction to the suggestions from a wide spectrum of trade unions and labour organisations on the Reef

About 700 black workers at three OK Bazaars warehouses on the East Rand and in Johannesburg yesterday downed tools in pay demands

The workers mostly members of the Catering Commercial and Allied Workers Union of SA are demanding an R80 increase in their pay

Ccawusa's spokesperson said negotiations were under-way with management

At Hawker Siddeley Electrical Company in Roodepoort about 200 workers have been sacked following a labour dispute. They demanded a 20 percent wage increase

Management said that by going on strike the workers had automatically fired themselves

In Pretoria about 400 workers have gone back to work at Autoplastik after striking in protest of the dismissal of 63 of their colleagues

Sowetan 18/8/82

139

~~139~~ 31 139
Talks as ^{Star} OK strike continues
19/8/82

Labour Reporter

The strike by about 700 OK Bazaars warehouse workers went into its third day today as management met officials of the Commercial, Catering and Allied Workers Union.

The strike affects OK warehouses in the Johannesburg city centre and at Alrode.

The union is demanding an across-the-board monthly increase for all warehouse workers and recognition of shop stewards.

The OK's general manager for personnel, Mr Richard Blackwell, said the warehouses were operating with a skeleton staff.

Union to demand reinstatement of 507 workers

Post Reporter

A DELEGATION from the Motor Assembly and Component Workers' Union (Macwusa) was due to meet Ford management today and demand the reinstatement of 507 workers retrenched last week

The workers were retrenched on Friday because of the slump in the South African economy

A meeting of Macwusa members at Ford yesterday ordered the union's executive committee to demand the workers' reinstatement

The meeting resolved to wait for a response from Ford before considering further action

Members will meet on Monday for a report back on the union's meeting with Ford management today

In a statement Macwusa

said it felt "offended" by Ford's failure to consult the union before announcing the retrenchments

"Judging by the mood of the meeting it is evident that this action by the company had done much to cause a deterioration in the relationship between workers and management. It could have serious repercussions," the statement said

Members of the National Automobile and Allied Workers Union (Naawu) have also demanded the reinstatement of those retrenched and have decided to return to work tomorrow on the understanding that the company will comply

Ford closed its Port Elizabeth plants for 10 days because of repeated work stoppages and plans to resume production tomorrow

Firm may recognise union

Sowetan

20/8/82

By JOSHUA RABOROKO 139

ONE of the country's strongest emerging black trade unions, the Motor Component Workers Union of SA (Macwusa), has submitted a draft recognition agreement to a major motor company representing over 300 workers in Pretoria. The union's Transvaal

secretary, Mr Donse Khumalo, told The SOWETAN yesterday that after a meeting this week the company, Loursen Motor Component Manufacturer, promised to study the draft

Mr Khumalo said that some of the points outlined in the draft include

- access into the company premises by union officials;
- the recognition of an elected committee to have full bargaining rights,
- that no union members should be victimised by management at any time,
- the right by union members to unionise

more workers;
• and the full recognition of the union

"We are looking forward to management giving us full recognition rights so that we should be able to represent all the workers at the plant," Mr Khumalo said

Mr Khumalo said his union represented over

Unrest
caused
by union
rivalry

By Tony Davis,
Labour Reporter

Inter-union rivalry was responsible for much of the current unrest in the Eastern Cape motor industry, according to Ford's industrial relations chief.

Addressing an annual security conference in Johannesburg this week, Mr Fred Ferreira said the wage issue was a "smokescreen" for rivalry.

The National Automobile and Allied Workers' Union had withdrawn from the industrial council to compete on a more equal basis with the largely black Motor Assemblers' and Component Workers' Union.

"It is very much a situation of which union is going to win the soul of the black worker," Mr Ferreira said.

REDUCE

While it was impossible to eliminate strikes it was possible to reduce their frequency, he said.

There were three main reasons for labour unrest among black workers: poor housing, education and State action.

Because community and workplace issues were related, it was likely that community-based unions would grow the fastest, Mr Ferreira said.

To reduce the number of strikes companies should introduce programmes to change attitudes of supervisors and improve grievance procedures and disciplinary codes, he said.

Effective communication channels, the introduction of blacks into more senior posts, and basic guidelines for company-union relations were needed.

HARMFUL

A labour expert, Mr L Douwes-Dekker told the conference security practices in some cases were harmful to industrial relations.

He was critical of companies which had "closed" relations with unions and used security personnel to spy.

The role of security should be to protect and preserve property and not to advise management on industrial relations, he said.

Companies which adopted a closed, paternalistic approach to unions were abusing their security functions.

21/8/82

31 (139)
#2

Talks end in deadlock as warehouse strike goes on *Star*

Labour Reporter

Wage talks between OK Bazaars management and officials of the Commercial, Catering and Allied Workers Union have ended in deadlock.

About 700 OK Bazaars warehouse workers went on strike on Tuesday calling for wage increases of R85 to bring basic monthly wages to R300.

There were also calls for recognition of union shop stewards and an end to pay and sex discrimination.

A union official said yesterday the talks had ended in deadlock.

Mr Allan Fabig, a director of OK Bazaars, said talks "had ended without progress."

"We have asked workers to return to work before we resume negotiations. We cannot negotiate while they are out on an unofficial strike," he said.

The strike affects the group's Johannesburg warehouse and two warehouses in Alrode, Alberton.

The OK's general manager for personnel, Mr Richard Blackwell, said the warehouses were being run by a skeleton staff. White supervisory staff were drawn in to compensate for the loss of labour.

Star
139
23/8/82
37
132

Axe comes down on 700 OK strikers

Labour Reporter

About 700 warehouse employees of the OK Bazaars were dismissed today after refusing to return to work.

The strike started last Tuesday at the group's Johannesburg warehouse and two warehouses in Alrode over wage demands and a call for the recognition of union shop stewards.

OK's management said it was willing to discuss demands only if workers returned to their jobs.

An appeal was made to warehouse staff on

Friday to return to their jobs by this morning.

Describing the dismissals as the "saddest day in the OK's 54-year history," general manager for personnel Mr Richard Blackwell said staff would be re-engaged on Thursday.

He appealed to striking staff at several stores to return to work so their grievances could be discussed.

Many of the workers are represented by the Commercial, Catering and Allied Workers' Union.

...at the weekend. He was ranked ninth in the world.

Police fire teargas in PE township

By JIMMY MATYU

POLICE in camouflage uniform in eight patrol vans fired teargas canisters at a group of about 150 chanting workers in Kwazakele yesterday

The incident occurred in Njol Road after police had ordered a crowd of people gathered at the Embizwene Square to disperse

The workers, who are members of the unregistered General Workers' Union of South Africa (Gwusa), met to "highlight the failure" of SA Bottling to re-employ workers who went on strike in October last year for better wages and working conditions

The crowd started gathering about 10am and were joined by spectators

Mr Government Zim, a union official, spoke to a shop-owner. Minutes later he asked the workers to go home after the police had spoken to him

A large crowd then started walking to Kwazakele followed by the police

As the workers entered the Kwazakele area, the police suddenly sprayed teargas

Major Gerrie van Rooyen, police liaison officer in the Eastern Cape, confirmed today that a crowd of about 150 people had gathered at Embizweni

He said the gathering was illegal and police called on the people to disperse. They then fired teargas

Weather

FORECAST for the coastal belt from Plettenberg Bay to Port Alfred for the period ending 6pm tomorrow

CONDITIONS Fair and mild to warm

WIND Moderate northerly to north-westerly

EXPECTED TEMPERATURES

Maximum 26C
Minimum 12C

TODAY'S CONDITIONS (1pm)

Sea Temperature 16C
Temperature 24C
Pressure 1 020 3mbar
Humidity 34%
Wind 14km/h SW

THE MOON

New Moon September 17
First Quarter August 26
Full Moon Sept 3
Last Quarter Sept 10

THE SUN

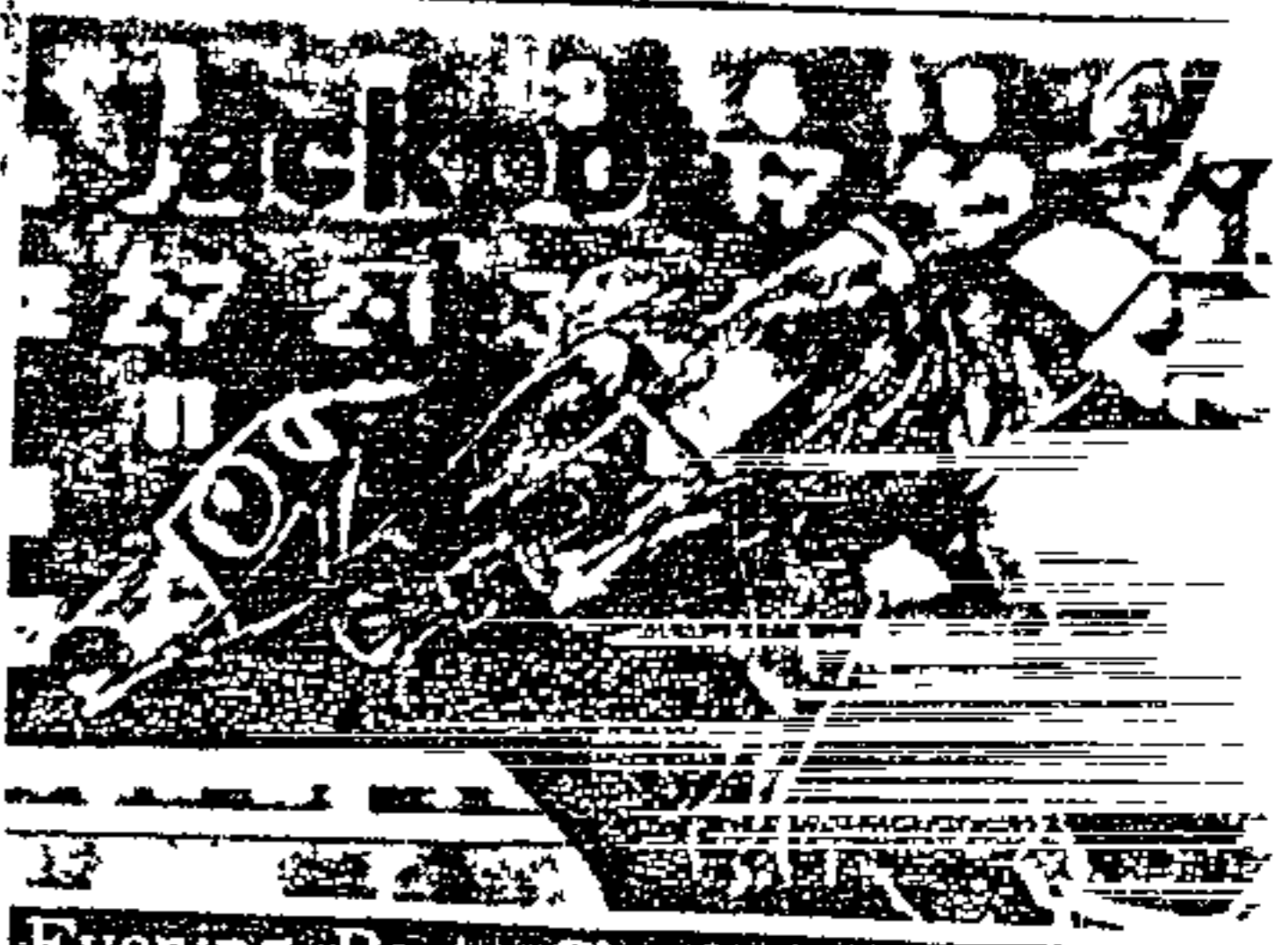
Sets today 5 52pm
Rises tomorrow 6 47am
Daylight yesterday 11h 3min

THE TIDES

High Water
Today 6 18am 6 37pm
Tomorrow 6 52am 7 14pm
Low Water
Today 12 12am 12 13pm
Tomorrow 12 48am 12 45pm

THE WORLD

	Min C	Max C	Weather
Amsterdam	11	18	cloudy
Athens	23	33	clear
Berlin	12	20	cloudy
Brussels			n/a
Buenos Aires	13	15	clear
Chicago	14	25	cloudy
Copenhagen	13	18	cloudy
Dublin	11	18	rain
Frankfurt	9	19	cloudy
Geneva	8	19	clear
Helsinki	10	17	clear
Hong Kong	27	32	clear
Jerusalem	18	28	clear
Lisbon	15	27	clear
London	15	20	cloudy
Los Angeles	24	35	cloudy
Madrid	15	30	cloudy
Miami	28	30	cloudy
Montreal	10	21	cloudy
Moscow	18	26	cloudy
New Delhi	25	33	cloudy
New York	20	24	clear
Paris	14	22	clear
Rio de Janeiro	12	32	clear
Rome	22	30	rain
San Francisco	11	19	clear
Stockholm	9	17	clear
Sydney	9	19	clear
Tel Aviv	22	30	clear
Tokyo	26	33	clear
Toronto	12	23	cloudy



Evening Post - Checkers

Evening Post - Checkers



Jackpot

(Fairview, 28/8/82)

- Race 3
- Race 4
- Race 5
- Race 6
- Race 7
- Race 8

Name

Address

Entries on a card or the back of an envelope should be posted to the Evening Post Jackpot Box 1121, Port Elizabeth 6000 or handed in at your nearest Checkers store or at the Checkers Hypermarket at Greenacres before 11am on Saturday. Uitenhage and Despatch entries are accepted up to 7pm on Friday and East London entries at the Evening Post office in Terminus Street up to 4pm on Friday. Grahamstown entries can be deposited at Checkers in High Street up to 1pm on Friday. Only official entry forms carrying the current date are acceptable and entries must carry the names of the horses and not the numbers. The decision of the judges is final and binding.

(CLOSING DATE FOR ENTRIES IS SATURDAY, AUGUST 28, at 11am)

Evening Post - Checkers

Post Report
ALMOST the entire workforce at returned to work today after s

Ford won
back as
negotiate

Post Correspondent
JOHANNESBURG — Five gunmen escaped with cash and goods worth more than R32 000 in three separate hold-ups here at the

Gunmen
net
R32 000

Shot

~~21~~
OK strike:
139
managers
star 24/8/82
at tills

Labour Reporter

Managerial and office staff, supplemented by senior schoolchildren, were being used in OK Bazaar stores yesterday to replace striking workers

In about 12 of the OK's Johannesburg area stores black staff yesterday left their jobs in support of their 700 warehouse colleagues who had been dismissed

At the group's main Eloff Street store about one-third of black staff joined the strike

The dismissals followed a four-day strike by warehouse workers in Johannesburg and Alrode who demanded an R85 monthly increase, recognition of union shop stewards and an end to sex discrimination in wages.

OK executive director Mr Allan Fabig said today that white managerial and office staff were manning the tills and senior schoolchildren were helping.

Dismissed warehouse staff would be paid out tomorrow, he added.

A spokesman for the Commercial, Catering and Allied Workers Union said its doors were still open for negotiation

the quality and qualifications of their private doctors, but at another they see them as boys who grew up in front of us in Simon's Town and find it easier to talk to men who conform to their image of greying wisdom, doctor who "delivered the mother as well as the children they bring today",

warehouses informing workers they had been dismissed
 Mr Fabig said yesterday the company would re-employ warehouse workers on Thursday after a three-day "cooling off period" All strikers who were re-hired would not lose their accumulated benefits, he said, but the company would not take all of them back
 "Because of the downturn in the economy, we will not replace all those who have been fired We did not take this decision lightly but we have a business to run," he said

OK stores hit by sympathy strike

139 RIM 24/7/82

By STEVEN FRIEDMAN
 Labour Correspondent

OK BAZAARS head office staff were forced to man the tills at stores in central Johannesburg yesterday as workers downed tools in sympathy with 700 OK warehouse workers who were fired after embarking on a four-day strike.

Senior OK management men yesterday appealed to the striking store workers to return this morning They claimed the company had had no alternative but to fire the warehouse workers "The fact that we have been forced to dismiss strikers makes this the blackest day in our 54-year history," senior OK executive Mr Allan Fabig said
 By late yesterday it could not be established how many stores had been affected and spokesmen for the Commercial, Catering and Allied Workers Union (Ccauwusa) - whose members are involved in the strike - could not be

contacted But all city centre stores appeared to be affected
 Mr Fabig said head office personell were manning the tills at stores but that the warehouse was not operating
 This is the third strike to hit a major chain store group in Johannesburg this year Edgars and Woolworths were also hit by strike action, but settled their disputes after negotiations with Ccauwusa
 The OK dispute began last Tuesday when about 700 warehouse workers at three depots downed tools, demanding an R80 a month pay

increase and recognition of Ccauwusa shop stewards among other demands
 OK has agreed to recognise the union, but has not signed a formal recognition agreement with it
 The company told workers it would negotiate on any demand they raised - but only after strikers returned to work Workers rejected this
 On Friday, senior OK executives addressed the warehouse workers and warned them of "serious consequences" unless they returned yesterday morning
 They did not return and notices were posted at the

While the effectiveness of the treatment recommended, our informants were generally touchstone to the whole exercise of medicare,

12/...

own effectiveness use of in- being already search use is abolished tests, but as such.
 you to ce what onals is food and , enable "Inner oaming salts, erittes and its to carry out
 what's wrong, mending Gamma nce. He has ny in te, and he ny help to but having itals and lence strikes know the truth an his
 sense, the generally

In their evaluation of hospital care, distance clearly lent enchantment to the people's view. Hospitals no longer in operation were recalled with great affection and with very little criticism Older people remembered being well cared for in Simon's Town Hospital and at Ronderbosch Cottage Hospital The Day Hospital was regarded as having been a great boon to the township, especially by the less mobile elderly and poor. Its closure after the 1976 disturbances is seen as an unjust punishment inflicted on the whole community for the not wholly unprovoked excesses of a small minority. The Day Hospital was economical in time and money, its procedures were thorough within the recognised limits of its competence, and its doctors were well regarded. "We want Epsilon and the hospital back", was a comment echoed in some form by every informant

As the hospital currently serving Ocean View, False Bay Hospital came in for the most comprehensive criticism Its main virtue was that it is the nearest point of care that is open for twenty four hours per day. Those informants who had actually spent time in the hospital as in-patients were less critical than those who had been out-patients, but in sum, there was little good that people had to say unless they qualified their praise by saying that they had kinfolk or former school pupils who took particular care of them Informants spoke of long waits, arrogant junior staff; delays with finding folders; segregation, hasty, superficial examinations, failure to carry out standard tests, rude doctors, neglect by nurses, impersonality, and ineffectual treatment. It is only fair to add that most of the same sorts of criticism have been levelled at Grootte Schuur by poorer people living within its catchment area and that those whose appointments for both out and in patient treatment were specific, were generally less critical. Some people also remarked that it had improved in recent times.

More distant hospitals shone by comparison There were plenty of doctors at Victoria Hospital, Wynberg, highly efficient and sensitive in patient care at Grootte Schuur, untrained and junior staff apart, excellent service at St Monica's maternity home and Somerset Hospital; and, "Red Cross is marvellous."
 In short, in their search for adequate medicare, cost and convenience were dominant factors determining choice, and all our informants cited the costs of medicare as a real problem Those who sought most widely for solutions to their problems, and who hence devoted the greatest volume of resources to their search, were those who had tried the more immediate sources of supply without success, and who were fortunate enough to possess the knowledge and

13/.....

Thousands of OK workers go on strike

Sowetan 24/8/82

MORE than 1 000 black workers at most OK Bazaars warehouses and stores on the Reef and in Johannesburg are reported to have downed tools following a deadlock in wage talks between management and their union.

A spokesman for the Commercial, Catering and Allied Workers' Union of SA, the union representing the workers yesterday said the strike had spread to other areas where workers have downed tools at other plants in support of the strike

The strike started at three plants last week when workers demanded that

- Sex discrimination in salaries be stopped,
- positions of workers be revised, i.e blacks should not be appointed assistants to white supervisors,
- wages be increased by R80, and
- shop stewards be recognised

The negotiating team reached a deadlock on these issues after four days of talks and workers were given an ultimatum to return or face dismissal, according to Mr Peter Rojie, a worker representative

By JOSHUA RABOROKO

He said when workers came to plants yesterday

after a meeting at the weekend, they found placards informing them they had been dismissed and that they should collect their pay on Thursday



MR PETER ROJIE: Workers' representative.

after a meeting at the weekend, they found placards informing them they had been dismissed and that they should collect their pay on Thursday

"We are going to continue the strike until management has decided to meet our demands We shall later be forced to call upon consumers to boycott buying at OK if our demands are not met soon," Mr Rojie said

One of OK's directors, Mr A Fabig, told The SOWETAN that more than 700 workers at three warehouses had been dismissed and would be paid out on Thursday

Workers at some of the stores in Johannesburg have joined the strike but he would not say how many The workers were urged to return, while other stores ran smoothly

"Management is distressed by the whole impasse and we hope our workers will make fresh applications Nobody will be victimised when applying," he said



HUMILIATING: Mrs M...

Ten killed

AT least 10 people were killed at the weekend

- A-17-year-old boy was stabbed to death at Meadowlands hostel at the weekend. The circumstances surrounding his death are unknown.

Mu fou

By SAM THE PAR... and mut... new-born... and arms found lying bish heap Soweto, 3...

A Sowe worker who body to

COLOSSEUM THEATRE (Lessors: Kinekor)

Wednesday and Thursday, 8th-9th Sept 8 30 pm and Friday 10th Sept 6 15 pm
PREVIEW PRICES

Friday 9 15 and Saturday 6 15 and 9 15
Monday, Tuesday, Wednesday and Thursday, 13th-16th Sept, 8 30 pm
Friday and Saturday 17th-18th Sept, 6 15 and 9 15

U.S.A. No 1 GOSPEL-SOUL CLOUD BURST



MIGHTY CLOUDS OF JOY

SHIRLEY SCOTT



IN CONCERT AT COLOSSEUM (Lessors: Ster-Kinekor) Final Performance Tonight

Standing ovation! Exciting evening! Audience dancing in the aisles!!

Autumn Harvest

PRESENTS

JULUKA HOTLINE
FEATURING



(139) (Jan) (51)

Unionist due in court

Labour Reporter 25/1/82

An official of the General Workers' Union of South Africa is to appear in the Pretoria Magistrate's Court tomorrow on a charge of inciting workers to strike

Mr Donsie Khumalo, organiser for Gwusa in the Pretoria area, first appeared in court in June after a strike at Pretoria's Deluxe dry-cleaning firm Gwusa had been involved in organising its members

Mr Khumalo pleaded not guilty to the charge and the case was postponed

The union has also sought a Supreme Court order against the management of Noristan Laboratories in Pretoria to gain recognition rights to organise the 700 workers at the company

Mr Khumalo accused the firm of refusing to deal with the union.

P.T.O.

Fired OK workers refuse to return

Room 25/8/82 139

FIREF OK Bazaars warehouse workers decided yesterday to refuse to return to the company this morning to collect their pay or to reapply for their jobs as strike action continued at several OK stores

Yesterday management said the strike was subsiding but worker spokesman Mr Pieter Rojie insisted it was spreading

Store workers downed tools in sympathy with 700 striking warehouse workers who were fired on Monday. They had been demanding an R80 a month pay rise and

recognition of Commercial, Catering and Allied Workers' Union shop stewards

OK senior executive, Mr Allan Fabig, said yesterday about half the workers who downed tools on Monday at 12 stores returned yesterday

Mr Fabig said management expected to pay fired warehouse workers today. Some workers would be rehired but not all would be taken back because of the poor economic situation

Mr Rojie disputed statements that store workers were returning and said new stores had joined the strike

25, 1982

Union man in court

25/9/82
139
25/9/82

THE Transvaal secretary of the Motor Assemblies and Component Workers' Union of SA is to appear in the Pretoria Magistrates' Court tomorrow charged with inciting workers to strike.

The charges against Mr Donse Khumalo arise out of an incident last September when he was involved in a strike by workers of a Pretoria dry cleaning company.

Meanwhile another unionist Mr Taffy Adler, the general secretary of the National Automobile and Allied Workers Union, appeared in the Germiston Magistrates' Court on Monday charged with holding an illegal meeting.

He was not asked to plead, no evidence was led and the hearing was postponed until October 12. He is out on R50 bail.

His appearance was a sequel to the meeting of Leyland workers in Elandsfontein on Saturday. During the meeting the police arrested him.



STRIKE. Mr Peter Rojie, OK Bazaars rep, addressing workers.

Strikers beat up OK 'spy'

Sowetan
25/8/82
139

By SAM MABE

A MAN was attacked yesterday, by a mob of over 500 striking OK Bazaars workers after being accused of spying for management.

The man, referred to as Kheswa, was punched, kicked and some women even hit him on the head with shoes.

He was saved from his attackers by an official of the Commercial, Catering and Allied Workers' Union of SA (Ccawusa).

The incident took place in a hall at Khotso House, Johannesburg, where over 700 OK Bazaars workers had assembled since downing tools last week over wage-increase demands.

In another incident, a truck driver was chased through De Villiers and King George Streets after he was seen near Khotso House driving an OK Bazaars delivery truck.

The driver passed through a red traffic

light as some of the strikers came running behind him and shouting at him to stop.

The attack on the man accused of being management's spy, started after a union official stood the man in front of the workers and told them he had kept the man under observation because of his "suspicious" activities among the workers.

DISGUISE

The official said the man has been transferred from one branch to another over a long period and that the transfers were meant to disguise his activities as management's spy.

"Many people have complained about him and I have also kept him under observation. He

could not give a satisfactory answer when I asked him to identify himself and he told me he was not employed. If that is so, what does he want among us?" asked the official.

Another official who came to Kheswa's rescue told the workers Kheswa had been employed as a security officer and had to be moved from branch to branch to ensure his face did not get familiar to shoplifters.

This explanation was rejected and many of them started shouting that he should be 'disciplined'.

Calm was restored after someone began singing the national anthem and the others followed.

ITHA SHO

MR GEORGE Thabe yesterday banned all soccer from South Africa.

The head of the Football Confederation of Africa (Fifa) told newsmen that this was the first step toward negotiating the re-admittance of his body to the world governing body.

By HORATIO MOTJWADI

Any venture aimed at bringing tours to this country would be tantamount to defeating our own purpose, he said. "We are nursing relations with the Confederation of African Football."

Only then, according to Mr Thabe, would South Africa be en route to gaining international recognition without antagonising the powerful Fifa and its African Confederation.

He said his council had to convince the Africans that it was moving away from discrimination and working toward racial integration.

The statement marked a sharp change of attitude toward keeping contact with the outside footballing world.

In the past Mr Thabe has argued that it meant no harm to relations if his council organised tours.

It was a belief that recently saw a bitter ending. The tour by British players was grounded last year. The recent SAB XI venture was cut short.

This time, Mr Thabe admitted that without the goodwill of the African Confederation the Football Council had no means for international contacts.

In the past the FCSA has ignored the African body with the aim of direct affiliation and recognition from Fifa.

THE THREE men killed by Zimbabwean troops last week in the Sengwe area of Zimbabwe were all former Rhodesian troops now living in South Africa. The Star reported yesterday.

Shattering love affair

TOMORROW is Ladies' Time again. But you have to get in early to get your slice of the give-away cake. Watch The SOWETAN tomorrow morning for details on our OK grocery vouchers contest. All it will cost you is a telephone call.

Plus, plus, plus... Our Short Story of The Week: What does a girl, desperately in love, do when she finds out her dream guy is in love with...? Well, read all about it tomorrow. It's a shattering experience.

THE SOWETAN CONTEST

TURN TO PAGE 11 AND WIN A R1 000 COLOUR TV SET

23. Venter, J D Die Drinkpatroon van Kleurlinge in Kaapland en Natal, Nasionale Buro vir Opvoedkundige en Maatskaplike Navorsing, Navorsingsreeks no. 19, 1965.
24. Verslag van die Kommissie van Onderzoek na Angeleentehede Rakende die Kleurlingbevolkingsgroep, Die Staatsdrukker, Pretoria, 1974.
25. Williams, R J Biochemical individuality and cellular nutrition in Quarterly Journal of Studies on Alcohol, 20, 1959.

—00000—

39
OK workers
refuse offer

Labour Reporter
OK Bazaars warehouse workers who were dismissed this week appear to have rejected a management offer to take staff on again today

Only a handful sought re-employment and most of the 700 have refused to collect their pay slips

An OK spokesman said further talks were held with the union today and the sympathy strike by store staff did not seem to have spread Over 60 percent of the workforce at 12 affected stores were at work, he said

Clash looms between council and workers

Mercury 26/8/82

139
Labour Reporter

A ROW is brewing between the Umhlanga Town Council and municipality workers as the council yesterday failed to meet the workers' deadline over union recognition

The workers had given the council until yesterday to make a decision on the recognition of the Municipal Workers' Union of S A — or face further action

The national organiser of the National Federation of Workers, to which the union is affiliated, Mr Magwaza Maphalala, said the workers had set this deadline after a meeting last weekend to consider three months of recognition negotiations

The union began negotiations with the municipality in April and sent in its constitution. The Town Clerk had been invited to a meeting to prove that the union had a majority membership among the black workers, he said

He added that although a draft recognition agreement had been sent in June no agreement had yet been reached

Decided

The workers, he said, were 'disillusioned' with the council and felt that a decision should be made one way or the other. They would be meeting later this week to discuss further action

'They had also decided that until a recognition decision is made the shop stewards committee would not meet with the municipality to discuss any other matter,' he said

Umhlanga's Town Clerk, Mr Brian Watson, confirmed he had been informed by the union of the workers' deadline but said it was unlikely that a decision would be made on recognition before the end of September because of the coming municipal elections

Mr Watson said the recognition agreement had been discussed in committee and council members had asked whether the union had negotiated with any other authorities as they were not prepared to be 'guinea pigs'

Agreement reached on rehiring of ~~223~~ 139 dismissed workers

2. Post 26/8/87
Rost Reporter

THE SA Bottling Company and the General Workers' Union of SA (Gwusa) yesterday reached an agreement on the re-employment of 223 workers who were dismissed after a strike last year

The workers went on strike in a demand for higher salaries, voluntary over-time, maternity leave and recognition by the company of Gwusa

When SA Bottling refused to reinstate those dismissed the union boycotted its products in the Eastern Cape

Yesterday, the two parties resolved the dispute, with black community leaders Mr Dan Qeqwe, Mr W Ximiyi and Mr J Kani mediating

In terms of the agreement, 50 of the dismissed workers will be re-employed by January 31

The company and union will then meet to draw up a programme for the phasing in of the remaining workers

The union will immediately call off the boycott

"There will be closer communication between the company and the union to decide which people to re-employ, taking into account the aptitude of the candidates for the type of work available," the agreement said

It was also agreed that former employees would be given preference should vacancies arise at SA Bottling

26/8/82 (33) (139) Sowetan

'Blackest day for OK'

THE OK Bazaars will do "anything and everything" to resolve the dispute that has resulted in a strike at 12 of their stores, but this can only be done if the workers report for duty, Chief Executive Mr Allen Fabig said yesterday.

Mr Fabig said yesterday that the decision to fire workers this week had been a "traumatic experience", and said it was the "blackest day in the 54-year history of OK".

"I am indeed very distressed about this. We had negotiated for four days last week but we were forced to take this action," he said.

He said that salaries paid by retail outlets were "by their very nature" low. However, the wage determination for Johannesburg

SOWETAN REPORTER

in the retail business was R160 33 a month for males, and R128 27 for females. OK Bazaars, he said, paid their staff well over that determination - R215 for males and R195 for females. "These," said Mr Fabig, "are the maximum we can afford, not the minimum we can get away with."

He said that most of the warehouse staff who had been asked to collect their pay yes-

terday had failed to do so. "Only a handful accepted their pay and another handful are back at work. The turnout at the various branches varied, with some branches reporting an 80 percent turnout, while others reported a total stay-away. I would say the average turnout is about 60 percent," he added.

"Our objective is to persuade workers to rejoin us tomorrow

(today), and we have guaranteed that there would be no loss of benefits. We also wish to appeal to the missing store workers to come back to work," said Mr Fabig.

He said shops were now being staffed by back-up workers and temporary staff normally used over weekends and from OK's Head Office buying staff.

The number of companies hit by strikes increased yesterday as more workers downed tools over wage increase demands, reports SELLO RABOTHATA.

Nearly 400 workers at Music for Pleasure

(MFP) in Steeledale have gone on strike in protest against management's proposal that they are to work an hour extra daily.

The workers claimed that management was not paying them half-yearly increases that were due to them. This was also included in their demands and they expect management to pay retrospective to July 1. They have no union representation and an ad hoc committee is presently negotiating on their behalf.

A comment could not be obtained from the company as their spokesman was in a meeting.

Boy (6) hit, in a coma

A SIX-year-old Orlando West boy is in a coma at Baragwanath Hospital after he was struck several times on the head with a metal toy gun by two school-mates, his aunt said yesterday.

Ms Thuli Nkopazi, aunt to Zwelibanzi Mbatane, who is a pre-school pupil at Thoreng Primary in Phefeni, said "I can't understand how a child can be assaulted so badly at school." He is an orphan in her care.

She said the two assailants were not much bigger than Zwelibanzi - about seven and eight years old. Teachers at the school apparently said children were children and were often involved in such incidents.

Ms Nkopazi said Zwelibanzi returned from school on Friday last week with dirty clothes. She was told he was involved in a fight with a school mate and teachers punished the other child.

(331) Sowetan 26/8/82

Terror trial name drama

THE MOZAMBICAN Terrorism trial in the Pretoria Supreme Court yesterday took a turn when the accused asked that his other names be used so that his relatives should know he is appearing in court.

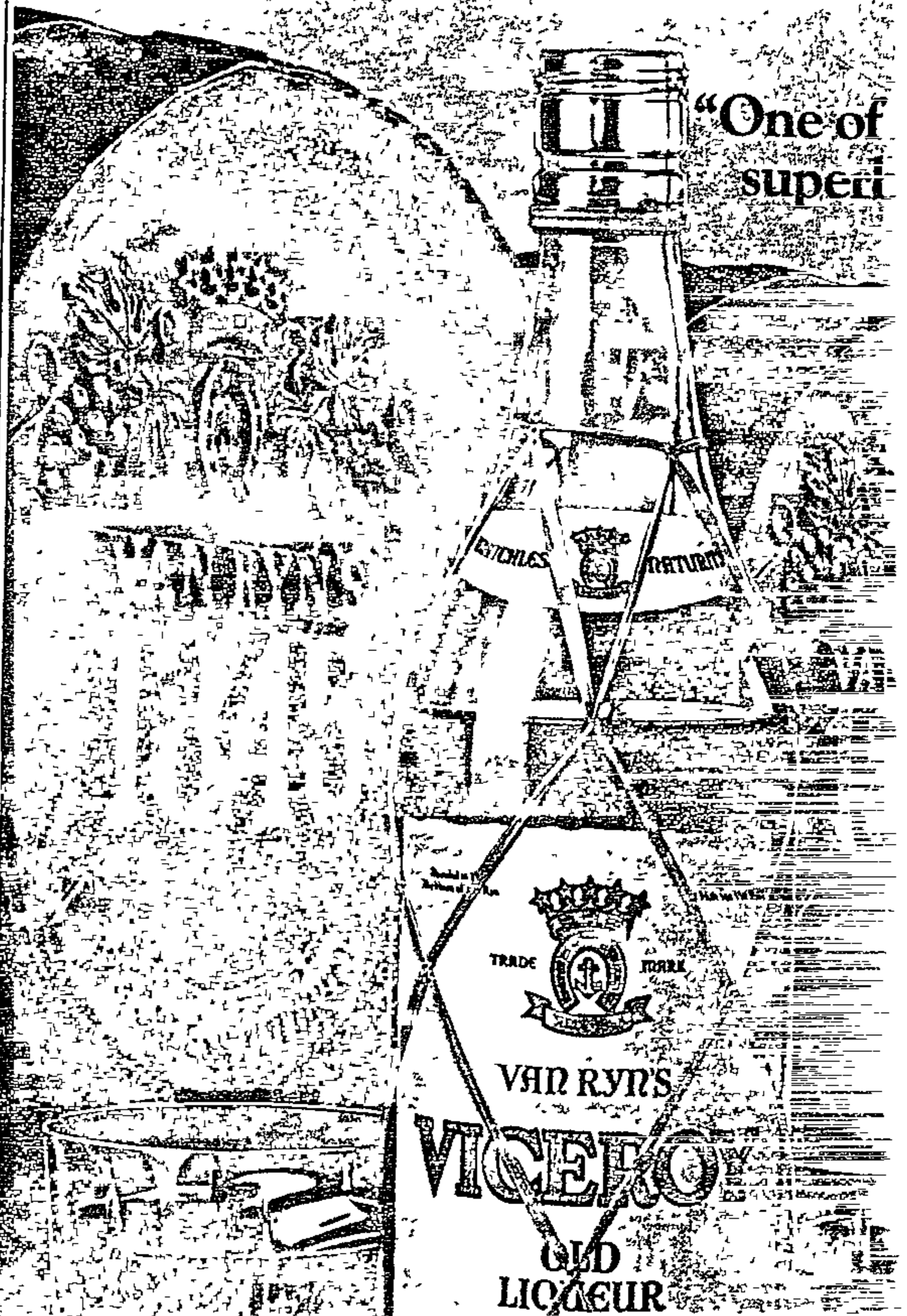
The accused told Mr Justice A P Myburgh and two assessors he Mr Rogemio Hoffsam Chumusso was also known as Patrick Shange.

The judge ruled that the accused's names on the charge sheet be retained and that "also known as Patrick Shange" be added.

He pleaded not guilty on all charges. It is alleged he murdered Mr Lucas Abraham Mans and Mr Rudolph Gerhardus Booysen at Ogies near Witbank on October 23, 1981.

DOCTOR DIES

A well-known West



FM 27/8/82
SUGAR WORKERS

Drawing the line

Hundreds of farm labourers in the Natal sugar industry have been reclassified as industrial workers in terms of a recent Industrial Court ruling

The court's decision has far-reaching implications. It means the industry will have to renegotiate wages and employment conditions of a significant number of its employees at a time of depressed world sugar prices. In addition, any new deal struck with erstwhile farm labourers has the potential to spark off labour unrest in other agricultural sectors.

The court's ruling on the status of the workers was sought after a dispute had arisen between the National Union of Sugar Manufacturing and Refining Employees and C G Smith over the wages paid to

workers loading and unloading cane for transshipment to the mill at Chaka's Kraal.

The union claimed that the workers were industrial ones and as such should be paid industrial council rates. C G Smith claimed that labourers working in the loading zones were traditionally agricultural workers and consequently fell outside of the council agreement.

The differences are significant. Agricultural workers in fact are not covered by the industrial council agreement for the sugar industry. Mill workers on the other hand, do fall within the agreement and consequently benefit from industrial council wage rates.

Wages paid to industrial workers are more than 50% higher than those paid to agricultural workers. In their submissions to the court, representatives of the sugar industry argued that the factory fence should be the legal point up to where the agreement should be honoured. Any attempt to re-define the dividing line between industrial and agricultural workers could possibly disturb the industrial peace in the industry.

In an historic ruling the court decided to uphold the factory fence as the legal boundary for those workers covered by the agreement. But at the same time it reclassified workers in the cane loading zones and mill sites as industrial workers. It recommended that conditions of employ-

ment for these workers should be renegotiated.

Neither party claims to be satisfied with the ruling. Selby Nsibandé, general secretary of the union, says the court had no standing to make recommendations. All it was asked to do was decide on a classification for the workers.

C G Smith's personnel director, Barry Horlock, believes that the decision was "equitable," although he concedes that a large body of opinion in the sugar industry would like to have seen the *status quo* retained. Nsibandé says, as the court has now ruled that the workers are industrial workers, he is expecting the industry to pay them full industrial council rates.

Horlock says he would like to see a new agreement negotiated outside of the existing industrial council agreement. He warns that the financial position of the industry is precarious. "We have to try and aim at an economic rate. The unions must realise that they cannot keep on pushing up wages and expect to maintain employment levels."

Sugar millers will be meeting shortly in an attempt to get a mandate for the negotiations. At one stage, Horlock says, millers thought of appealing against the decision, but they are now preparing themselves for a period of tough negotiations with the union.

One factor which complicates the situa-

tion is that the Commission of Inquiry into the Sugar Industry is examining cane transportation as part of its brief. Although it is not known what its recommendations will be, it is possible that it will suggest that the responsibility of getting the cane to the mill should be taken away from the millers and given back to the growers.

ARGUS 27/8/82

Mwasa reported to be bidding for Voice

139

Argus Correspondent

JOHANNESBURG.

The black newspaper union, the Media Workers' Association of South Africa (Mwasa), is negotiating with the South African Council of Churches (SACC) to take over the black Sunday newspaper, Voice.

The future of Voice, which is understood to have debts amounting to R200 000, has been uncer-

tain for some time and the paper has not appeared in the streets for the past two weeks.

The newspaper circulates mainly among black readers and was launched by the Ecumenical Trust Fund in mid-1977 as a mouthpiece of the SACC.

Secret negotiations have been going on between Bishop Desmond Tutu, general secretary of the SACC, and members

of Mwasa's executive and it was confirmed today that the black newspaper union is considering an offer of funds to take over the newspaper.

Mwasa has long wanted an official organ but the enormous finance needed to undertake a publication has put them off in the past.

A Mwasa spokesman would not comment today on the possible takeover

of Voice and Bishop Tutu was also not available.

It was reported in morning newspapers today that there is a possibility that an American foundation will channel R400 000 to Mwasa for the running of Voice.

This overseas finance has been raised through the offices of Bishop Tutu, who is keen to see a Mwasa-run Voice on the streets, the report said.

16/8/82 star 139

Further talks agreed as OK strikers return

Labour Reporter

The two-week-old strike by OK Bazaars warehouse and store workers in Johannesburg appeared to have ended today as staff began returning to the stores

Their return hinges on further negotiations between the OK and officials of the Commercial, Catering and Allied Workers' Union

Worker demands include an R85 monthly increase for warehouse staff, an end to sex discrimination in wages

and recognition of union shop stewards by management

Seven hundred warehouse workers were dismissed after a four-day strike, and hundreds of store workers then went on strike in support of their colleagues

White office staff and senior schoolchildren manned the tills at 12 OK branches this week

The OK and the union plan to issue a joint statement later today on future negotiations

139 100M
27/8/82

Coke boycott ends with plan for sacked workers

Labour Correspondent

A LENGTHY boycott of Coca-Cola products in the Eastern Cape, which attracted international union support, ended this week with an agreement between the Coke subsidiary, SA Bottling Company, and the General Workers' Union of SA (Gwusa)

The agreement provides for the re-employment by the company of workers fired during a strike last year

The dispute — and subsequent boycott — followed the firing of more than 200 strikers at SA Bottling Gwusa appealed to black Eastern Cape traders and consumers to support the boycott and the powerful International Union of Food and Allied Workers also backed it

An SA Bottling spokesman told the Mail's Port Elizabeth correspondent that 223 workers had originally been fired, but that some had since found new jobs. Gwusa had presented the company with a list of 132 ex-workers who were still jobless and this had been "whittled down" to 111

According to the agreement signed by Gwusa and the company this week, SA Bot-

ting will re-hire 50 workers by January

A meeting will be held between Gwusa and the company at the end of January next year "where a programme will be drawn up on how to phase in the remaining unemployed ex-workers", the agreement reads

There would be close communication between the company and the union to decide which workers to take back

If any vacancies occurred, workers fired during the strike would "be considered in preference to any other candidates"

Benefits for reinstatement would apply to all re-employed workers in terms of existing company policy on pensions and schooling

In return, the union agreed to immediately call off the boycott

Traders and community leaders would also assist in efforts to boost sales of Coca-Cola products to create more jobs at the plant.

The union undertook to publicise the agreement, both locally and abroad

Gwusa is a union which was set up by officials of the Motor Assembly and Components Workers' Union of SA (Macwusa). It operates in Port Elizabeth and Pretoria

Black union keen to run Sunday paper

(139) ~~2/1/81~~ Star 27/8/81

By Themba Maseko

The black newspaper union, the Media Workers' Association of South Africa, is negotiating with the South African Council of Churches to take over Voice the black Sunday newspaper

The future of Voice understood to have debts amounting to R200 000, has been uncertain for some time

The paper has not appeared for the past two weeks

Voice circulates mainly among black

readers and was launched by the Ecumenical Trust Fund in mid-1977 as a mouth-piece of the SACC

Secret negotiations have been going on between Bishop Desmond Tutu general secretary of the SACC

and members of Mwasas executive

It was confirmed today that the black newspaper union is considering an offer of funds to take over the newspaper

Mwasa has long wanted an official organ, but the enormous finance needed to undertake a publication has put it off in the past

A Mwasa spokesman would not comment today on the possible takeover of Voice and Bishop Tutu was also not available

US SOURCE

According to reports in a morning newspaper today, there is a possibility that an American foundation will channel R400 000 to Mwasa with which to run Voice

This overseas finance has been raised through the offices of Bishop Tutu who is keen to see a Mwasa run Voice on the streets says the report

Parking row lands baby girl in cells

The Star's Africa News Service

HARARE — A six-month-old baby girl, her sister aged two years and their parents were held in cells overnight in Bulawayo a magistrate was told yesterday

Dr Michael Cooper, his wife Brenda and their children were arrested after a brush with a member of the Central Intelligence Organisation.

This followed a row over the parking of a car at Bulawayo airport on August 15

Yesterday the magistrate, Mr Douglas Knight, said he found the detention of the family especially remarkable.

WARNING

"Normally the matter would have been dealt with by payment of a deposit fine or a warning. In these circumstances more than sufficient punishment has been inflicted on you," said Mr Knight

The magistrate said this after cautioning and discharging them both after finding them guilty under the Miscellaneous Offences Act of using abusive threatening or insulting language to a member of the CIO

According to the prosecutor the couple had told the man to "shut up" Dr Cooper told the court the man had been "agitating his children and

Own Correspondent

The man who introduced "shuttle diplomacy" to international politics former US Secretary of State Dr Henry Kissinger, arrives in South Africa tomorrow

Dr Kissinger will be the principal speaker at a two-day international conference on "foreign powers and Africa," to be held at Pretoria's CSIR conference centre from September 6

Other speakers include Dr Volkmar Koehler, head of the West German Bundestag's Africa group, Mr Fumihiko Togo, former Japanese deputy foreign minister, Mr David Smith, former Rode-

Kissinger to speak in Pretoria

sian and Zimbabwean cabinet minister, and South Africa's Minister for Foreign Affairs and Information, Mr R F Botha

The conference has been organised by the South African Institute of International Affairs

Dr Kissinger will tour South Africa with his wife, Nancy, visiting Cape Town and Durban. He will be met by Mr Harry Oppenheimer, the national chairman of the institute

Music box owner sought

West Rand Bureau

The Florida police are trying to trace the owner of a valuable Victorian music box recovered this week with other stolen articles

The curator of the Roodepoort Museum, Miss Elizabeth Viljoen, said it appeared to date from the last century

A name plate appears to have been removed from the inside of the lid and 40/66 and 192T are painted on the bottom of the music box

Anyone who can help should phone the police at 672-4452

Spain seeks more trade with SA

A Spanish MP Mr Antonio Morillo said today that he was hopeful that relations between Spain and South Africa would be strengthened

Mr Morillo and another Spanish MP, Mr Juan Saenz Diaz are on a fact-finding mission to South Africa at the invitation of the South African Government

They are the first Spanish parliamentarians to visit South Africa and are accompanied by Mr Tomas Sorebo chairman of the newly-formed chamber of commerce

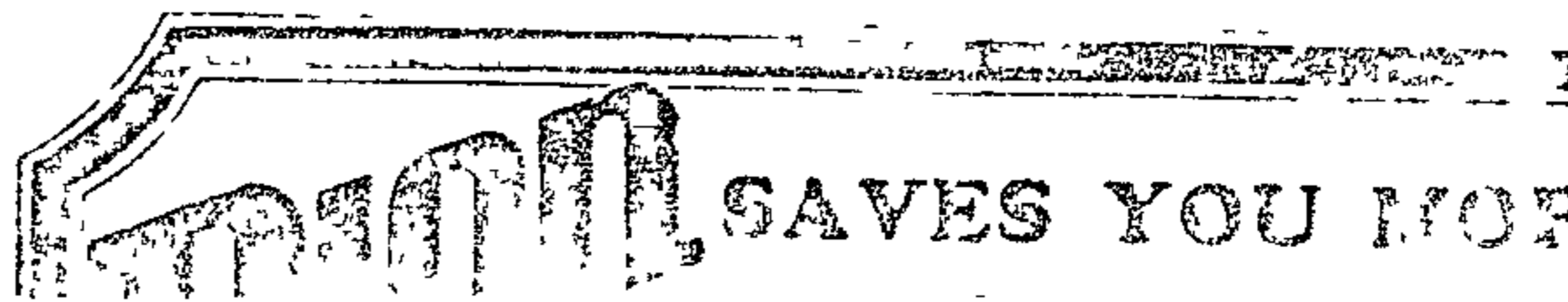
in Spain for trade with South Africa

Mr Morillo said "I hope that after our visit commercial, cultural and political relations between the two countries will be strengthened"

Mr Sorebo said one aim of the visit was to find areas in which trade relations between the two countries could increase

Spain was willing to increase trade to correct the balance of trade which now favours South Africa

The delegation returns to Spain at the end of next week



Employer failed to pay rent — claim

E. Post 27/8/87

139

By SANDRA SMITH

A DOMESTIC worker who returned from a holiday to find her employer's home empty has now discovered that he has not paid her rent for more than eight months — although he took R20 off her salary for that purpose every month

Mrs Lizzy Batyi, of Zwide, has had to borrow R280 from friends and relatives or face being evicted from her home together with her elderly father and seven children

She said she had worked for a Sydenham man for five years. Three years ago he began taking R20 off her R35 salary to pay her rent

She said she thought he worked in the labour offices of the East Cape Administration Board (Ecab)

Mrs Batyi said that in July her employer told her to take unpaid leave — her first holiday in five years

While at home she received a letter from Ecab asking employers of township tenants to fill in a form saying how much the ten-

ants were earning

This was to establish if the tenant was eligible for an increase in rent

Mr Batyi said she took the letter to her employer and when she returned for it two weeks later his house was empty

She then found he had not paid her rent since some time last year and that she owed Ecab R282,06, to be paid within 10 days

In an attempt to trace her former employer, Mrs Batyi has approached the Domestic Workers' Association of South Africa (Dwasa)

Dwasa's secretary, Mrs Pat Maqina, said today the association was considering consulting its attorneys about the case

The Evening Post spoke to the man's daughter, but has been unable to contact him personally

The daughter said her father left Ecab in June last year. She said she did not know where he was employed now or where he lived

Workers aim for a tough bargain at the OK

By Tony Davis,
Labour Reporter

The dispute between OK Bazaars in Johannesburg and striking workers is far from being over, as wage demands have still to be resolved

Store and warehouse workers began returning to their jobs yesterday after a two-week strike

The return-to-work was the result of negotiations by the OK and the Commercial, Catering and Allied Workers Union which represents much of the workforce

Workers agreed to return on condition that negotiations continue to resolve their grievances

These were

- A demand for an R85 monthly increase for warehouse workers
- An end to sex discrimination in wages
- Recognition of union shop stewards by management
- A change of job classifications for black workers

The strike began almost two weeks ago when about 700 warehouse workers in central Johannesburg and Alrode left their jobs

Talks between the company and the union failed and the strikers were dismissed on Monday

However, the strike spread as workers at about 12 branches of the OK came out in support of their colleagues

The warehouse workers ignored management's payout of their final salaries and only a handful took up the offer on Thursday to be re-engaged

Mass worker meetings were held and report-back meetings for workers were organised by the union after talks with management

There were also claims that some workers were being intimidated to join the strike

The OK had to use whites and senior schoolchildren at tills during the strike. Hardest hit by the strike were branches in the northern suburbs

The company is likely to accede to demands to recognise shop stewards. Although the union has a recognition agreement with the OK, shop steward recognition was not included in the original agreement

Job classification and sex discrimination are issues which the two parties are likely to settle

The wage issue is a tough problem. Warehouse staff earn R215 a month and the R85 wage demand represents a 40 percent increase

During the strike, management said workers had already received increases and objected to the size of the demand

The OK described the strike as the "saddest day" in the group's 54-year history

28/8/82

Stew

139

139

139

is lays law on NP pact

ected to
Nasionale
ation be-
elections
will meet in
of growing

Ma yester-
Marais
on the ques-

still a long
political
e a basis

and HNP
of
Parys par-
on Novem-

Wyk, a
member
et van der
with the
ation
co-oper-
Party's

phenom-
the only
P, and the
closer to

Mr Marais said CP and HNP supporters all wanted to protect the rights of whites in South Africa and to fight the NP

But there was no "instant recipe" for unity between the two parties and there was no question of the HNP aligning itself with the NP's 1977 constitutional plan, on which the CP based its policy

Mr Marais said that co-operation between the HNP and CP had to be firm and permanent or both parties would be destroyed, as had been proved by loose political alliances in the past

The wide gulf between the HNP and the CP was clearly defined yesterday by Mr Marais' rejection of a number of issues which form part of CP policy

- These included
- The NP's 1977 constitutional plan, which provides for political co-operation between whites, coloureds and Indians,
 - An Indian homeland,
 - Racially mixed sport, and
 - Acceptance of the permanence of urban blacks

The HNP's chief secretary, Mr Louis Stofberg, told the congress an increasing number of English-speakers were supporting the party despite its commitment to Afrikaans as South Africa's only official language

He said they backed the party on the race issue

"Language is not the issue — race is the issue," he said

The congress continues today

uits over language policy

s of the HNP's branches in King William's Town con-
munity would also resign
to join the Conservative

Niemand said he ob-
-ed to the HNP's refusal to
equal status to the Eng-
and Afrikaans languages

He said he had been re-
fused an opportunity to put
his case to the party's head
committee in Pretoria on
Thursday

He decided to join the CP
after talks in Pretoria yester-
day with the party's leader,
Dr Andries Treurnicht

28/8/82

OK takes all fired workers back

Labour Correspondent

THE strike at OK Bazaars warehouses and stores ended yesterday as all workers returned to their jobs without loss of benefits, Mrs Emma Mashinini, general secretary of the Commercial, Catering and Allied Workers Union (Ccawusa) announced

The return to work comes after negotiations between Ccawusa and OK

Negotiations will now continue on worker demands for an R80 a month pay increase and recognition of union shop stewards

Workers at three OK warehouses struck 10 days ago in support of these demands and were fired on Monday Workers at 12 OK Johannesburg stores then struck in sympathy with their fired colleagues

OK management said the warehouse workers could apply for re-employment on Thursday They would not lose any benefits, but not all would be taken back because of the economic situation

However, workers said they would not apply for re-employment

Yesterday Mrs Mashinini said OK had agreed to take all warehouse workers back without loss of benefits with the result all had returned

Meanwhile the Azanian People's Organisation issued a statement yesterday sharply criticising OK and its parent company, SA Breweries, and hinting that it might have called a boycott of OK stores if the dispute had remained unresolved



Mr Peter Gardiner, Mayor of Sandton, Mr Howard Pell, Mr Rex Gibson, editor of the Rand Daily Mail, after the off-

Evening forums start up

By ANN PALMER

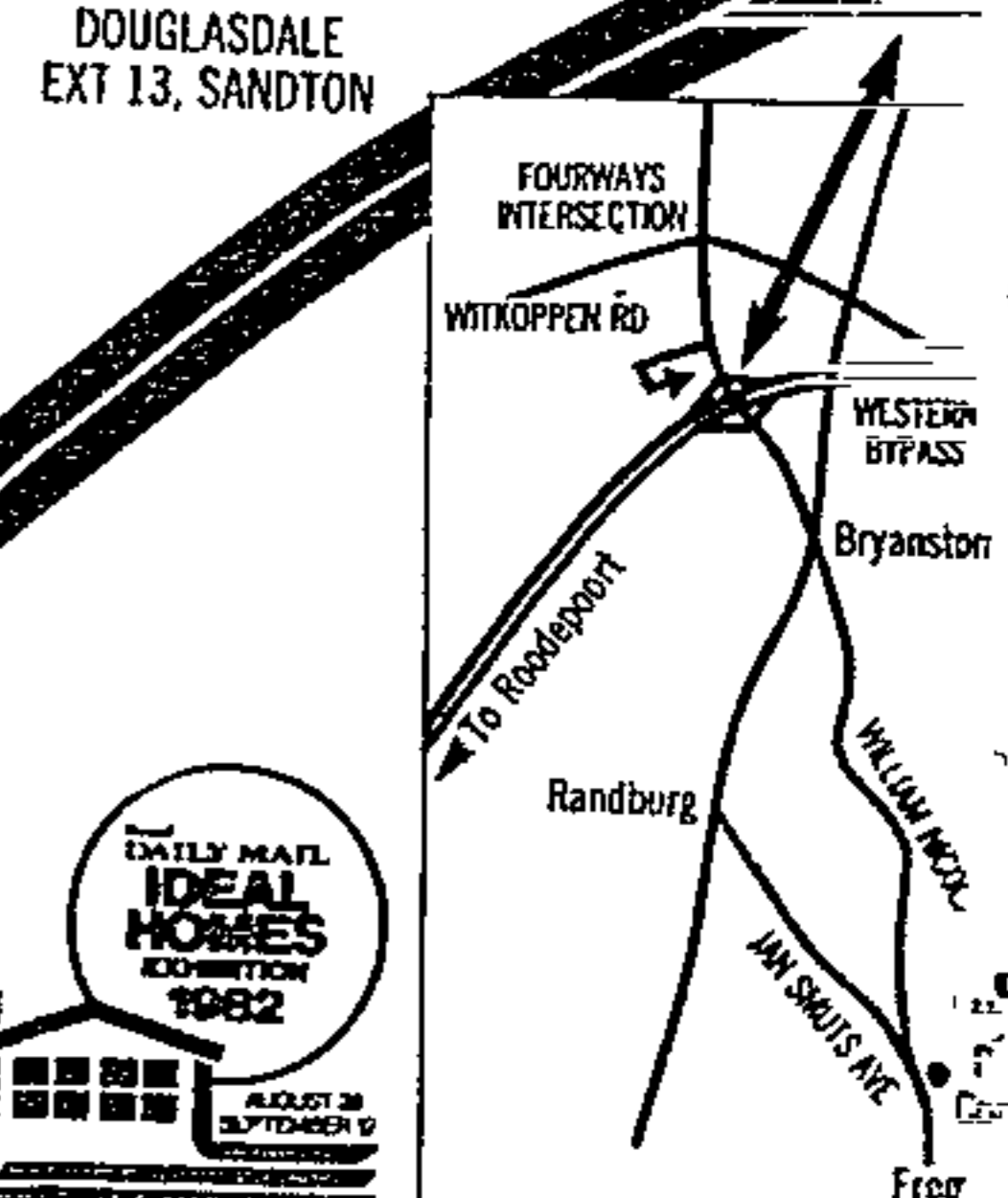
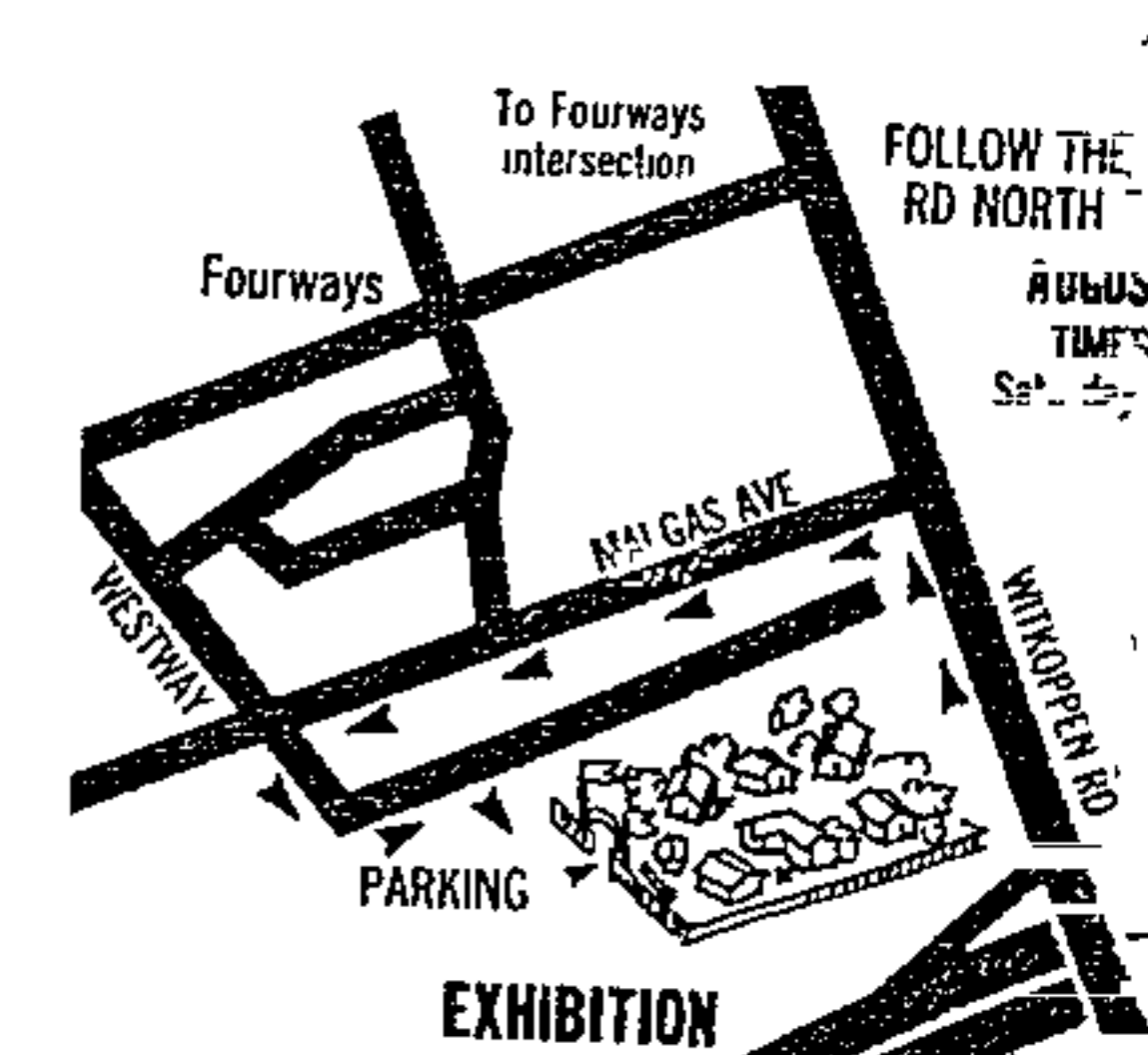
MONDAY heralds the start of evening forums at the Rand Daily Mail Ideal Homes Exhibition — a chance for you to get up and ask questions of an expert

Executive stress will be under the microscope of a distinguished panel of experts Chief Superintendent of the Johannesburg Hospital, Dr Neville Howes, Chief Physician, department of cardiology at the hospital, Professor John Barlow, and head of the department of psychiatry and mental hygiene at the University of the Witwatersrand, Professor Max Feldman

Television personality and organiser of the forums, Donna Wurzel, will be in the chair to direct the questions

The forum will begin at 8pm and should last for about two hours Full catering and bar facilities will ensure you don't go hungry or thirsty

There will also be two seminars on Monday The first, at 2pm, will be on "Learning at Home", presented by Mrs Vicky Baines,



divisional chairman for the Johannesburg Council for Adult Education

The second, at 3 30pm, is "How to use South Africa's own Trees and Plants in Your Garden"

Both the forums will be held at the exhibition site in Douglasdale near Fourways

WORLD COMMUNION SERVICE

Body frisks fan fury

20/8/82

ABOUT 300 employees of the Edgars Group yesterday signed a petition to protest about body searches conducted on black women suspected of having stolen clothing items.

The petition was signed at the report-back meeting about negotiations between management and the Commercial Catering and Allied Workers' Union of South Africa

"We cannot take this indecency on our wives, mothers and sisters any longer, and if it continues we shall be left with no alternative but to strike," a spokesman for Ccawu said.

He cited an incident recently at one of the group's city stores where an employee was ordered to undress while she was menstruating.

The meeting was also told that their union was now recognised by management and it had successfully negotiated for salary increases following a strike by the group's employees in May this year.

The meeting also heard that the probation period had been decreased and that promotion money and increases would be separated.

An announcement was also made that an education committee would negotiate with Damelin College on evening classes for employees.

Domestics'

139 ~~239~~ union

Marcus
writes to

31/8/82
Koornhof

~~239~~ Labour Reporter ~~236~~

THE National Domestic Workers' Union, which claims to represent about 800 domestics, has written to the Minister of Co-operation and Development, Dr Piet Koornhof, expressing its disapproval of the proposed Orderly Movement and Settlement of Black Persons Bill

Mr Magwaza Maphalala, the national organiser of the National Federation of Workers — to which the union is affiliated — said domestic workers at a meeting this weekend were 'strongly opposed' to the proposed Bill and had resolved to write to Dr Koornhof

Mr Maphalala said the domestic workers feared that if they were evicted from their living-in accommodation, they would never be able to find any in the nearby townships where there was a dire shortage of housing

They would then be forced return to the homelands which, for most of them, would remove their families' source of income

139 Star
OK and union agree
to cool off, then talk ^{31/8/82}

Labour Reporter
Wage talks between the OK Bazaars and a trade union will be held soon following the two-week strike at the group's Johannesburg stores and warehouses

In a joint statement released yesterday, the OK and the Commercial, Catering and Allied Workers Union agreed to start negotiations after a "suitable cooling-off period"

OK workers who went on strike are being reinstated without loss of benefits and will take back the same posts they held before the dispute

The strike began at three OK warehouses with 700 workers demanding wage increases. They were dismissed last week and hundreds of store workers joined the strike in sympathy

Firms asked to support black unions

Own Correspondent Stan

GENEVA — An International Trade Union Federation, welcoming the settlement reached in the Coca-Cola dispute in South Africa, called on other transnational companies yesterday to "adopt a positive attitude" towards independent unions representing black workers

The International Union of Food and Allied Workers' Associations (IUF) had lent its full support to the boycott of Coca-Cola staged by the General Workers' Union of South Africa (Gwusa) which began on May 1, to back its demand for

recognition by the South Africa Bottling Company — a Coca-Cola franchise operation in Port Elizabeth

"The Coca-Cola company in Atlanta in the United States helped in bringing about a settlement," the IUF said.

"I call on other transnational companies operating in South Africa to ask the management of their subsidiaries or business associates in that country to adopt a positive attitude towards independent trade unions representing black workers," IUF general secretary Dan Galin said

The IUF represents workers in the food, drink, tobacco and hotel industries

in 61 countries. Its 175 affiliated unions represent some 1.8 million workers.

Under the Gwusa agreement with the South Africa Bottling Company, the company is reinstating some of the 160 black workers dismissed when they went on strike last October. Discussions on company recognition of Gwusa will begin as soon as the union represents 50 percent of the company workforce

On June 28, another union affiliated with the IUF, the Sweet, Food and Allied Workers' Union, reached recognition agreements with two other Coca-Cola franchise holders, Suncrush and Vaal Bottlers.



Union slams detention of secretary general

~~200~~
~~139~~
Sowetan
1/9/82

All ans
Numb
Numb

Surnam

First Na

Date

Degree/
you are r

Subject
(to be)

Paper No.
(to be c

THE SOUTH AFRICAN Black Municipality and Allied Workers' Union (Sabmawu) has issued a statement slamming the detention of trade unionist Mr Cosmos Phokwa.

This statement also comes in the wake of the Ciskei Government's detention of two former Robben Island prisoners and four trade unionists. The six were detained near King William's Town after attending the unveiling of Mr Mangaliso Robert Sobukwe's tombstone.

They are Mr Steve Mohame and Mr Victor Moalase, both of Mapiša in Soweto, Mr Tembikile Nyhobo and Miss Notembu Shosha. The names of the other two have not been released. It is not yet known under what law they are detained.

The Sabmawu statement reads "Sabmawu slams the detention of a trade unionist

Mr Cosmos Phokwa. He is the general secretary of the Black Allied Workers' Union (Bawu) and was detained on Friday at the union's Johannesburg offices.

"The detention of Mr Phokwa affects all the workers in this country. The South African Government is persistent with its abhorrent detentions without trial. We condemn the detentions without trial as barbaric ways of dealing with trade unionists and other civilised people.

"We were shocked by his detention because he did not commit any crime. We demand his immediate release and that of other trade unionists. We demand that Mr Phokwa and other trade unionists be brought before court or released. These detentions, and this intimidation, is not going to stop us from fighting for our rights in this country."

NOTE CA

1. Enter of the pick on this cover the number of the question you are answering
2. Blue or black ink must be used for written answers. The use of a ball point pen is acceptable. Red or green ink may be used only for underlining, emphasis or for diagrams, for which pencil may also be used.
3. Names must be printed on each separate sheet (e.g. graph paper) where sheets additional to examination book(s) are used.
4. Do not write in the left hand margin.

Any dishonesty will render the candidate liable to disqualification and to possible exclusion from the University

Section D

'N
DOK

EVERY CANDIDATE MUST enter in column (1) the number of each question answered (in the order in which it has been answered), leave columns (2) and (3) blank

	Internal	External
(1)	(2)	(3)
7	16	
	64	
Exami- ners' Initials		

ARNING

1. No books, notes, pieces of paper or other material may be brought into the examination room unless candidates are so instructed.
2. Candidates are not to communicate with other candidates or with any person except the invigilator.
3. No part of an answer book is to be torn out.
4. All answer books must be handed to the commissioner or to an invigilator before leaving the examination.

2/9/87
**Voters
polling
and
workers
striking**

Mercury
Labour Reporter
AS: Umhlanga voters went to the polls yesterday, about 150 municipal workers refused to start work demanding the recognition of the Municipal Workers' Union of South Africa

Last week a worker deadline set for union recognition was ignored by the Umhlanga Town Council. The workers threatened further action.

Yesterday morning the workers said they would not start work until their bosses had discussed the recognition issue with them. By late afternoon about 30 workers were still on the premises of the municipality's workshop but most had drifted back to the compound.

The workers said they were not on strike but for five months they had been negotiating with the Town Council and they felt it was time something was done.

Recognition

Umhlanga's Town Clerk, Mr Brian Watson, said he had been approached by the shop stewards committee on Monday but had told them it would not be possible for him to do anything about union recognition at the present.

And when they stopped work yesterday they were told that because of municipal elections I would be too busy to see them, he said.

They were also warned that they were breaking the law as workers involved in essential services were not allowed to strike.

Mr Watson said the stoppage would probably affect the workers' long service benefit which was to be paid within the next couple of months.

Mr Watson said if they had not returned to work by Friday they would be told to collect their pay as they would have dismissed themselves.

The national organiser of the National Federation of Workers, to which the workers' union is affiliated, Mr Magwaza Maphalala, said he would be meeting shop stewards last night and then would discuss the issue with Mr Watson today.

Refuse workers back, but . . .

Mercury
Labour Reporter
MHLANGA household refuse collection was held up by the municipal workers strike yesterday, but after a meeting between the union and the Town Clerk, the strikers returned to work.

The Town Clerk, Mr Brian Watson, said extra garbage bags were distributed to every house, but by yesterday afternoon the refuse workers were back making their routine collections.

139
He said he had even had a few calls from residents saying 'not to worry about the strike, we will take our bags to the dump ourselves, if necessary'.

The 150 workers still would not start work yesterday until they had spoken to the Town Clerk about recognition of the Municipal Workers' Union of S.A.

Mr Watson said he had told the union at the meeting that he would not be able to sign the recognition agreement until it had been discussed by the Town Council.

3/9/82
The union organiser, Mr Magwaza Maphalala, said at a report-back after the meeting that the workers had decided to return to work but had warned that if the issue were not successfully resolved next week 'further action would again be taken'.

Sowetan 3/9/82
~~139~~ 139

Mwasa strike in Cape Town

MEMBERS of the Media Workers' Association of South Africa (Mwasa) staged a brief strike at the Cape Herald in Cape Town yesterday.

Mr A Sale, regional secretary of Mwasa, the black journalists' organisation, said seven members had decided on this action after the editor, Mr Ted Doman, had failed to respond to grievances.

AFL-CIO honours

Aggett, Buthelezi

Star Labour Reporter 7/9/82

Dr Neil Aggett, the trade unionist who died in police custody early this year, has been named as a joint recipient of a prestige labour award

Dr Aggett, who was an official of the African Food and Canning Workers' Union, received the George Meany Human Rights Award posthumously. Chief Gatsha Buthelezi, Chief Minister of kwaZulu, is this year's co-recipient

The award is made by the United States labour grouping, the AFL-CIO, and named for the former president of the organisation. Last year the honour went to the head of the Polish Solidarity movement, Mr Lech Walesa

The vice-president of the AFL-CIO, Mr Sol Chaikin, said in Johannesburg yesterday, members of Dr Aggett's family were expected in Washington next month to receive the award on behalf of Dr Aggett. Chief Buthelezi is also expected to attend the award presentation in Washington

An AFL-CIO delegation will meet the Aggett family in Cape Town soon

Black union stands firmly behind SATS

Post Reporter

THE Black Staff Association (BSA) of the Cape Midland region of the SA Transport Services (SATS) stands firmly behind its management in SATS's refusal to hold talks with the rival General Workers Union (GWU).

This emerged yesterday in an interview with the BSA's secretary, Mr J Fonya, and the chairman Mr G Pemba

SATS's refusal to meet with GWU representatives led to the sacking of hundreds of Port Elizabeth dockworkers last week after a go-slow — a move which could prove to have international repercussions

SATS's stand is that it cannot deal with any worker representative body outside of its staff associations, which spokesmen refer to as "our own people".

The BSA represents 277 dockworkers in the harbour, the GWU more than 800

Mr Fonya rejected criticisms that workers found the BSA inadequate as a trade union and that it was merely a "puppet" organisation

In addition he felt SATS dealt adequately with all workers' grievances and said employees who were not members of the BSA also had easy access to officials

"It would not work for other organisations to attempt to represent groups of SATS workers. How would SATS negotiate with so many trade unions?" he said

New law could have averted PE dock dispute

Mr Pemba said the BSA could also not accept the International Transport Workers Federation's support for the GWU and its criticisms of the BSA

The employers of more than 200 Port Elizabeth stevedores, SA Stevedores Ltd, have warned that their employees could embark on a sympathy strike with the dockworkers on Friday if the dispute is not resolved

After a meeting with the stevedore workers' committee and GWU officials yesterday, a SA Stevedores spokesman said unless SATS resolved the dispute, "which revolves around their refusal to acknowledge the basic right of workers to associate freely", the stevedores would embark on a sympathy strike

The company would attempt to resolve the issues through the Department of Manpower and senior SATS management, and would meet stevedore representatives again today, the spokesman said

And today another trade union, the National Union of Textile Workers, condemned SATS for refusing to negotiate with the GWU

The union said SATS's attitude "makes a mockery of the new labour dispensation", and was a serious violation of the internationally recognised principle of freedom of association

By JERRY McCABE

THE dockworker crisis in the Port Elizabeth harbour could have been averted had proposed changes to labour laws been passed, according to a Stellenbosch University industrial relations expert

The draft Labour Relations Amendment Bill 1983, recently published in the Government Gazette, makes it possible for unregistered trade unions to apply to the Department of Manpower for the establishment of a conciliation board

Here employees will meet employers to settle industrial disputes

Professor "Blackie" Swart of the Department of Industrial Relations at the University of Stellenbosch, said the proposed amendments could force employers to negotiate with their workers even if they did not want to do so

It would also be a forum for the settlement of disputes in areas where industrial councils had no jurisdiction and where one of the parties was a representative, unregistered trade union or employers' organisation

According to the head of the Department of Industrial Relations at the University of Port Elizabeth, Professor Roux van der Merwe, this could create a forum where the employer was compelled to listen to his employees — even if they belonged to an unregistered trade union.

The dispute between dockworkers of the General Workers' Union (GWU) and the South African Transport Services (SATS) has been compounded by SATS refusal to negotiate with the unregistered GWU.

About 400 dockers have been fired

"By refusing to talk to the union, SATS are short-circuiting the very principles of labour relations in this country," Prof Van der Merwe said

He predicted a "great deal of trouble" in the South African labour situation in the period prior to the amendments being passed by Parliament

"It is a significant move in the right direction, but it has unfortunately come a bit late," Prof van der Merwe said

Prof Swart said the success of the changes mooted in the labour laws assumed "that the union involved is prepared to make use of this facility"

Although he could only speculate about what action GWU would have taken, he assumed that "in this specific situation they might just have used the machinery available to them"

He said whereas the labour legislation amendments theoretically also applied to SATS, it depended on whether or not they could be classified as a public service body

The public service is exempt from labour legislation

"SATS are more of a State corporation than a State department. They are independent of taxes and have their own income. I would be inclined to put them in line with the private sector," Prof Swart said

SATS were bound to consider the consequences of any action they took.

He said it could be expected that dockworker unions in other countries would sympathise with the GWU dockworkers and this could result in an international boycott on unloading South African ships and goods at foreign ports

Unions attack

Govt plan (139)

Stew 9/9/82

Two unregistered trade unions in the Eastern Cape have attacked the Government's proposed unemployment fund plan for non-strikers.

The Motor Assemblers' and Component Workers' Union and the General Workers' Union of South Africa said the plan was a "further attempt to entrench divisions among workers."

Unions open ranks to black mineworkers

211 139 Sweetan 9/9/82

ATTEMPTS TO unionise thousands of black miners in the country seem to be gaining momentum with mining officials opening their ranks to admit blacks.

Three unions, the Black Mineworkers' Union (BMWU), the National Union of Mineworkers (NUM), and the Federated Mining, Explosives and Chemical Workers' Union (FMECWU), are making moves in this regard.

Although this move by the unions is likely to change the way labour relations have been conducted in the mining industry, thousands of black miners are still dissatisfied with their earnings.

This they showed recently when they went on strike, burning buildings in protest over pay demands. Some of them were repatriated while 60 are to face charges of public violence in the Westonaria Magistrate's Court today.

The BMWU, under the chairmanship of Mr

By **JOSHUA RABOROKO**

Chillian Motha, was the first union to be granted access to mines affiliated to the Chamber of Mines.

Mr Motha said that he was expecting that, with the progress of time, the union would make "wonderful strides" in unionising black mine workers in the country.

The union had moved a long way since been given this access in fighting for the rights of miners, and was also negotiating with mining industrialists to recognise "our rights," Mr Motha said recently.

Although the BMWU is making strides towards unionising black miners, few observers contend that the union has the necessary re-

sources or the expertise to become an effective force in the short term.

Observers see two other unions which are emerging in the mining industry as a much more significant development. These are the NUM, an affiliate of Council of SA (Cusa), and the FMECWU.

At its recent congress Cusa said the formation of NUM came about as the result of persistent requests by workers in this industry.

According to reliable services the FMECWU, representing coloured workers, is to be granted a recognition agreement by the Chamber of Mines in the near future.

One way or another, the admission of the unions and the growth of other emerging unions in the mining industry will affect the way in which white unions have monopolised the show in the past.

Union breakthrough in gold mining industry

By STEVEN FRIEDMAN
Labour Correspondent

FOR the first time in the history of the country's gold mining industry, a union representing workers other than whites has been granted bargaining rights by the Chamber of Mines

Yesterday the Chamber of Mines signed a recognition agreement with the Federated Mining Explosives and Chemical Workers union, granting it the right to bargain on wages and work conditions with Chamber mines

The 600-member union, established by the Tucsa-affiliated SA Boiler-makers Society, is registered to represent coloured and Asian workers. But it has already begun recruiting black workers and the agreement will enable it to negotiate on their behalf when it is sufficiently representative of them

In terms of the agreement, the union

will initially be allowed to negotiate on behalf of specific categories of workers at two West Transvaal gold mines

Anglo Vaal's Hartebeesfontein and Anglo American's Vaal Reef. It will be granted similar bargaining rights at any mine where it signs up a significant number of workers.

The Chamber has also granted access to its mines for recruitment purposes to the Black Mineworkers Union and is considering a similar request from the Cusa-affiliated National Union of Mineworkers

The agreement indicates that the Chamber has sharply modified its guidelines on union recognition, a first draft of which said that unions could only be recognised when they represented 30% of workers in the entire industry

Until now, black mine wages have been set unilaterally by the Chamber. Though most will still have their pay set in this way, the agreement opens the way to bargaining rights for a growing

number of black mine workers

In a statement yesterday the Chamber said it was the first time in its 95-year history it had "formally recognised a union representing employees other than white"

I said the union would initially be granted bargaining rights for vehicle drivers, handymen and painters at the two mines

In terms of the agreement Chamber mines where the union is representative will grant it 'stop orders' and negotiate a range of issues with it including pay, shop steward recognition, redundancy procedures and training

The union's general secretary, Mr Ike van der Watt, said yesterday that recognition negotiations, while initially tough, had gone 'surprisingly well' over the past three months

"They now appear to have accepted that it is enough for a union to be representative in a particular mine rather than in the industry as a whole before winning bargaining rights," he said

Mwasa man gets US award

Own Correspondent

JOHANNESBURG.— The banned former president of the Media Workers' Association of South Africa, (Mwasa), Mr Zwelakhe Sisulu, was yesterday presented with a medallion awarded to him more than a year ago.

Mr Sisulu was detained shortly after Rothko Chapel, a Texas-based organization, had nominated him as winner of its medal for "commitment to truth and freedom." The award carries a cash prize of about R10 000.

Held in trust

The medal was accepted by Mr Enoch Duma, a South African journalist living in exile in United States, who stood in for Mr Sisulu at the ceremony. The cash prize is being held in trust in the United States until Mr Sisulu decides what he wants to do with it.

Mr Duma, a former executive member of Mwasa, handed it to another black journalist, Mr Ameen Akhalwaya, to bring back to Mr Sisulu. Mr Akhalwaya, who was in the United States on a Nieman fellowship, yesterday formally presented the medal to Mr Sisulu in Johannesburg.

Thloloe award

Mr Akhalwaya brought back another award to give to a black journalist, Mr Joe Thloloe, but was unable to present it because Mr Thloloe is in detention.

Mr Thloloe, who was detained more than two months ago, was given the Louis M Lyons Award by Harvard University's Nieman Foundation for conscience and integrity in journalism.

ism



Sacked dockers in plea on strike

Own Correspondent

PORT ELIZABETH. — Hundreds of dismissed SA Transport Service (Sats) dockers yesterday decided to recommend to Port Elizabeth's stevedores that they await the outcome of talks between their employers, SA Stevedoring Ltd (SAS), and the Department of Manpower before embarking on a strike in sympathy with the dockers.

The year-long dispute between the General Workers Union (GWU) and Sats came to a head last week when Sats fired the dockers for refusing to call off a go-slow they had begun in an effort to win the right to be represented by the GWU.

Numerous GWU requests for a meeting with Sats management have been turned down. Sats refuses to talk to the union and will deal only with its Black Staff Association (BSA) in matters relating to its black employees.

The BSA claims membership of 300 workers in the harbour while the GWU claims membership of around 900.

At a meeting held yesterday with the Port Elizabeth stevedores committee and GWU officials, SAS informed them that they planned to meet senior officials of the Department of Manpower in Pretoria in an effort to find a resolution to the dock dispute.

A statement issued by the GWU said the recommendation of Sats workers underlined the union's commitment to negotiation.

Possibility

"As long as there is a possibility, however slim, of a negotiated resolution, our members will talk. It is only when faced with a blanket refusal to

talk that they will embark on industrial action.

"If the Department of Manpower is able to secure the implementation of the spirit of the new labour dispensation it will be able to prevent a damaging escalation of the present dispute, and we anxiously await the outcome of the meeting," said the statement.

The stevedoring employers said they had put "certain proposals" to the stevedores committee and the GWU officials and confirmed that they had undertaken to go to Pretoria to meet Department of Manpower officials.

The stevedores are to meet today to discuss the proposals and to take a decision on their planned sympathy strike in the light of the recommendation from the dockers. Their decision will be conveyed to their employers later today.

Dispute

In a statement earlier this week, SAS made clear its view that the dock dispute revolved around Sats's "refusal to acknowledge the basic right of workers to associate freely".

A Sats spokesman said harbour activities were "still normal" and no additional workers had been brought in to cope with additional traffic.

1
C
O
L
A

STORE WORKERS ~~139~~ 139

Counting the gains

FM 10/9/82

Department store managements are feeling the effects of shop floor militancy as their black employees are unionised at a rapidly increasing rate

In recent months four major stores — OK Bazaars, Edgars, Woolworths and Pick 'n Pay — have been hit by strikes or stoppages. The union involved has been the Commercial, Catering and Allied Workers' Union of SA (Ccawusa).

The union now boasts about 20 000 members, up from about 15 000 a year ago and about 11 000 two years ago. At a time when many unions are facing little, or no growth in membership due to the downturn in the economy, Ccawusa leaders predict strong growth for their union in the year ahead.

They attribute the union's increasing strength to a growing awareness among distributive workers of their union rights. They say that although issues such as wages and dissatisfaction with disciplinary procedures have provoked strikes, a central feature has been the demand for union recognition. "Workers have begun to realise that through the union they can help

themselves to improve their wages and their working lives," says a Ccawusa spokesman.

Edgars has already signed a formal recognition agreement with the union and, according to some observers, it is only a matter of time before similar agreements are signed by other companies as well.

Most strikes have been fairly brief with managements acting quickly to resolve disputes which have had the potential to severely disrupt the operations of their

AID TO CHAMDOR

The first loan from the Manpower Development Fund has been granted to the Chamdor Training Centre near Krugersdorp.

More than 20 000 people of all races have been trained at the centre since 1975, and the R715 000 loan will be used to finance the building of more workshops and classrooms.

The fund was established by the Department of Manpower in November last year. It provides long-term loans at the ruling government interest rate to registered group training centres, private training centres and training schemes operating under industrial council agreements.



Department store workers ... shop floor militancy

stores. Some employers have been acutely aware of the fact that they are vulnerable to consumer boycotts because a large proportion of their customers are blacks.

Ccawusa, like many other emerging black unions, places great emphasis on members' participation in the running of the union and the leadership role played by shop stewards. It provides comprehensive training courses for members, shop stewards and office bearers.

Some employers have a grudging respect

for the union. They say Ccawusa has played a valuable mediating role in some stoppages which were not initiated by it, but by workers who suddenly walked off the job. Ccawusa general secretary Emma Mashinini (who was released from five months detention in May, without being charged) is also highly regarded by some. "We are pretty impressed with her. We believe she is someone we would like to deal with," says the senior executive of one large company.

By JOSHUA
RABOROKO

MORE unions have made attacks on the Government's move to put aside R2 million from the Unemployment Insurance Fund to help workers who refuse to join strikes.

In a statement this week the Motor Assemblies and Component Workers Union of SA and the General

Workers' Union of SA said they saw the move by the Government as an attempt to create further division among workers.

The move comes at a time when the Eastern Cape is hit by a wave of labour unrest, especially

in the motor industry, where workers have been retrenched following strikes.

The announcement, made by Minister Fanie Botha when addressing industrialists in Port Elizabeth last week, is seen by many blacks as an at-

tempt to help whites in the motor industry.

White workers wanted to work but were prevented by the strike and this action by the Government might have far-reaching results in the labour field. The National Auto-

mobile and Allied Workers' Union (Naawu), which represents most of the black motor-industry workers, was the first union to attack the move.

In the statement, the unions said they rejected "in the strongest

terms" the intention to aid financially those workers who were affected by strikes in the motor industry.

Since when does the Government show concern in the interests and welfare of workers. We see it as our objective

and duty to unite with all other organisations that operate outside the Government-created dummy bodies.

"We are therefore on record as saying that the needs of the workers are basically the same, irrespective of their affiliations. The unemployed draw a pittance while the Government has R2 million to throw about," the statement says.

More unions slam fund

139
SOWETAN, Friday, September 10, 1982

R phone is ig, Mrs Taylor

ons at anything between 16 and 60. Now he raised his eyebrows and pointed his finger like he was about to ooze wisdom. I geared myself for it.

My boy, I think the whites should expropriate plots in Evaton."

Why?
The people there are too proud (waffle piffle, rattle — prattle and . . .) Did you see how they pushed to get into the bus? If the whites can take their properties they will

stop that.

The old boy rounded off the last word with a satisfied smile which gradually turned into a frown when I didn't answer back to say I agree properties should be expropriated because residents jostle to get into buses.

With due apologies to the senior citizen the theory sounds like quoting the theorem of Pythagoras to prove that crime does not pay.

Payout system alarms unions

WORKER advice centres and trade unions in Johannesburg have said they are "alarmed" at the introduction of a new computer system in Johannesburg's Department of Manpower that could result in delays of up to six months in paying unemployment benefits.

In a statement released after a meeting at the weekend between the Industrial Aid Society, the East Rand Community Advice Bureau, the Industrial Aid Centre and various independent trade unions, a spokesman said the meeting was concerned that in times of "severe unemployment the Department could not have foreseen the grave problems the new system would cause."

The spokesman said the meeting had found it "strange" that while the Department was unable to pay unemployed workers their benefits, it was able to set aside an initial R2 million "apparently to be given to workers who refuse to join strikes."

The Minister of Manpower Mr Fanie Botha had described this programme as an indication of the sincerity of the Government to assist workers who acted responsibly and through no fault of their own lost earnings, said the statement.

"We condemn the interference of the state in strikes on the side of the employers, and question the sincerity of Mr Botha's concern for workers who have lost their jobs."

Nothing acts faster to kill pain.



(139) (135) (136)
Rightwingers likely to oppose move

Union bids to join all-white group

By STEVEN FRIEDMAN
Labour Correspondent

A UNION for coloured, Asian and black mineworkers, which won recognition from the Chamber of Mines this week, is seeking membership of the all-white Council of Mining Unions

Its application to join the council is certain to spark a major controversy as the Rightwing Mine Workers Union, which rejects co-operation with black or multiracial unions, is a major CMU member. Its general secretary, Mr Arrie Paulus, is at present chairman of the CMU

The union, the Federated Mining, Explosives and Chemical Workers Union, this week became the first union for workers other than whites to be granted bargaining rights by the chamber

It was established by the SA Boilermakers' Society — the biggest trade union in the country — which is affiliated to the Trade Union Council of SA

The union is registered to represent coloured and Asian workers, but it has begun recruiting black members and is seeking registration to represent them as well

Speaking after the FMECWU signed a rec-

ognition agreement with the chamber this week, the union's general secretary, Mr Ike van der Watt, said he thought it was "appropriate" that the union should seek CMU membership

"Although we have not formally applied for membership, we did indicate to the CMU at a recent meeting that we would like to join

"The Mine Workers Union's attitude was that we should raise it once the FMECWU had received its registration for black workers," he said

The MWU has thus far refused to comment publicly on the possibility of the FMECWU joining the CMU

However, the union has always refused to belong to any body which has black, coloured and Asian members

Although several CMU unions are multiracial, their coloured, Asian and black members work in industries other than the mines and their mining membership has so far been restricted to white workers

But any agreement by the MWU to belong to the same council as a union which represented mining workers who are not white would be a major shift in MWU policy and most observers expect the union to oppose the FMECWU's membership bid



Delegation members in Johannesburg this week (l to r): Mr Patrick O'Farrell, executive director of the AALC; Mr Irving Brown, director of the AFL-CIO's International Affairs Department; and Mr "Chick" Chaiken, executive member of the AFL-CIO

US LABOUR'S SA LINKS

S. Tribune 12/9/82

By WILLIAM SAUNDERSON-MEYER

THE American African Labour Centre has long cast a covetous eye on the turbulent South African trade union movement.

AFL-CIO interest in conservative black unions was first evinced after the Durban strikes shook South Africa in 1973.

Mrs Irving Brown, director of the AFL-CIO international division under which the AALC falls, promised at the Trade Union Council of South Africa's annual congress that year, that "large funds" would be forthcoming if properly organised black trade unions were allowed.

In 1978, Brown was responsible for several Tucsa unionists attending the AFL-CIO's conference where they opposed disinvestment and the recognition of the militant SA Congress of Trade Unions (Sactu).

In the same year, the AALC invited conservative black South African trade unionists to a Botswana conference. The meeting resulted in a big split in the Pan-African trade union movement, because of the AALC's resistance to any recognition of Sactu.

AALC wooing of the black trade union movement was met with suspicion because of the persistent allegations of a CIA link. It was only the conservative Congress

of Unions of South Africa (Cusa) and Tucsa who responded to the overtures.

A series of three-month courses at Cornell University, arranged by the AALC, were attended by about 20 South African black trade unionists of whom only four were from unions other than Cusa and Tucsa.

In 1981 the AFL-CIO announced a proposed aid programme for black unions in South Africa, including funding, training, providing information and "co-ordinating the US public response" to labour developments in South Africa.

Plans to open a South African office were hastily scrapped after newspaper reports here linked the AALC and AFL-CIO to the Central Intelligence Agency's union manipulation programme in other African countries, Latin America and Asia.

An AALC delegation arrived in South Africa last week and the Sunday Tribune spoke to three members in Johannesburg. They are Mr. Patrick O'Farrell, executive director of the AALC; Mr Irving Brown, director of the AFL-CIO's International Affairs Department, and Mr "Chick" Chaiken executive member of the AFL-CIO.

The delegation was careful to stress that the present visit is only "fact finding" and that

a full programme will only be introduced if unions and the South African Government want it.

"We hope that black unions will see the advantages of associating with us," said delegate Mr Chaiken. The delegation indicated that a visit from the South African Embassy labour attaché in Washington had given them a clear idea "that the South African Government is not too opposed to the idea".

In spite of persistent questioning at a Johannesburg Press conference, the delegation could not or would not disclose who had invited them.

"We are responding to a general invitation," said spokesman Chaiken — from whom?

"I don't know," he confessed. Then O'Farrell came to the rescue: "It was not a specific invitation made at any specific time. It was a general invitation made over many years by many people".

The delegation was also cagey about how much money their programme would spend in South Africa, but it is known that the AALC budget has shot up from just over three million dollars in 1979 to 8.5 million in 1981. Ninety percent of the budget comes from the American Government.

The AFL-CIO has also appealed to unionists in America to donate to the South African programme.

The AALC operates in some 40 African countries, including Botswana.

US ⁽¹³⁹⁾ ~~unionist~~ ^{13/9/82} denies CIA ^{C. Tuins} connection

Staff Reporter

"IT'S a damn lie" That was the response last night by American trade unionist Mr Irving Brown to a report that he was a Central Intelligence Agency (CIA) agent involved in manipulating foreign trade unions

The report about Mr Brown, who is on a two-week visit to South Africa as a member of a top-level delegation from the giant US trade union federation the AFL-CIO, was published on the front page of a Sunday newspaper yesterday

The report alleged that the delegation was part of CIA moves to gain influence in and to co-opt the South African trade union movement. It quoted local union sources as expressing disquiet at the role of the US Government in the African American Labour Centre (AALC), an arm of the AFL-CIO

'A smear'

Apart from Mr Brown, the AFL-CIO's director of international affairs, the delegation members are Mr Sol Chaikin, a vice-president of the AFL-CIO and president of the International Ladies Garment Workers Union, Mr Frederick O'Neill, an AFL-CIO vice-president and president of the Actors and Artists Union, and Mr Patrick O'Farrell, the executive director of the AALC, whose name has also been linked to the CIA

Mr Brown said from his hotel in the City last night that the report was a

"smear" The accusations, which had been going on for 30 years, had originated in the world communist press

This was because the AFL-CIO had worked with free trade unions throughout the world to prevent communists from taking over trade unions

"The reporter who wrote that story sucked the whole thing out of his thumb," Mr Brown said

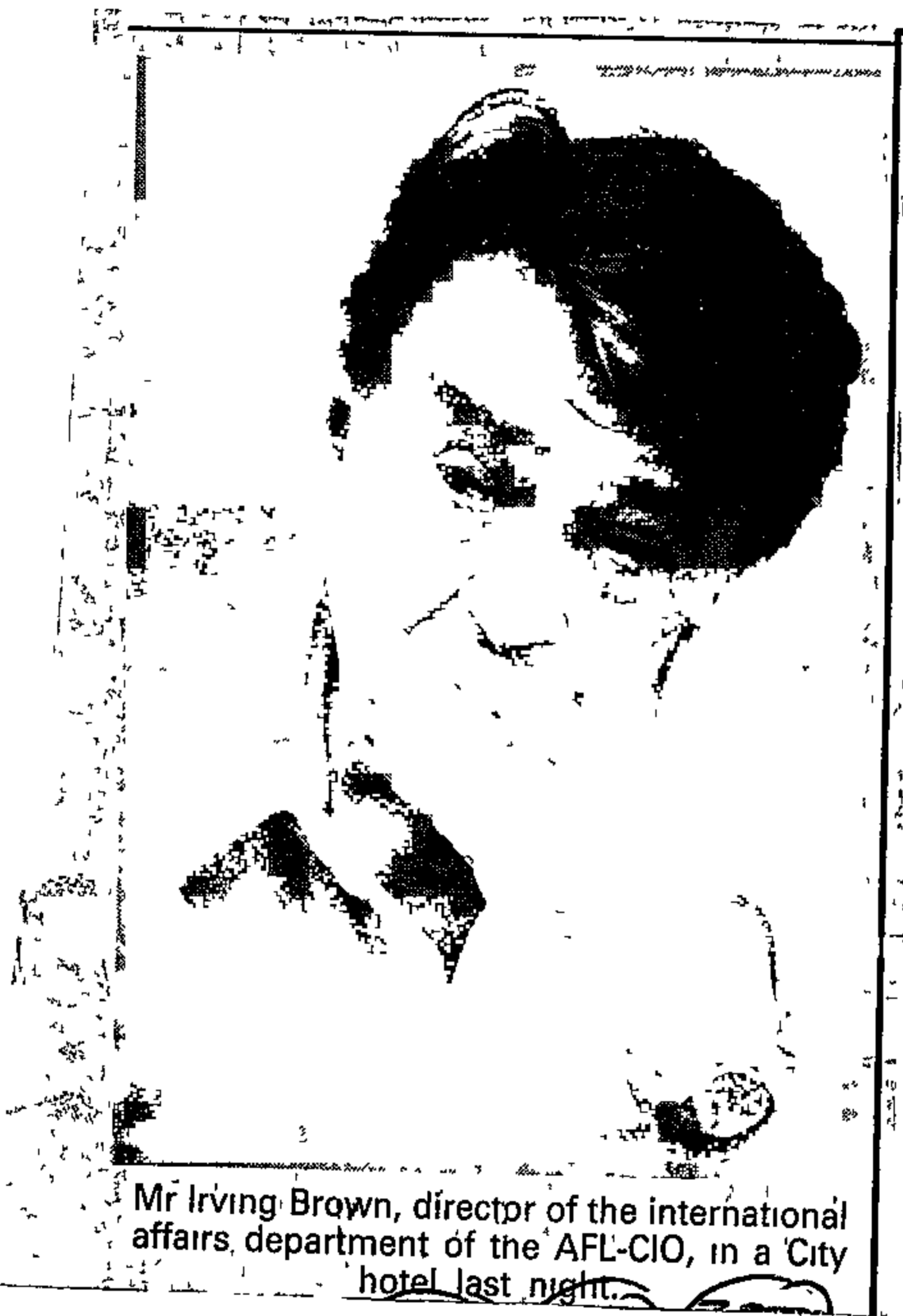
Yesterday's report listed the Washington Post, the London Sunday Times and former CIA agent Philip Agee as sources for the allegations of Mr Brown's "meddling" in foreign trade unions on behalf of the CIA. This activity had embraced French, Italian, Portuguese and Zimbabwean trade unions

John Matisson reports from Washington that Mr Brown has been a controversial figure representing the AFL-CIO in Europe and a former director of the AALC, and has spoken out in favour of covert operations by intelligence agencies as "an alternative to war"

According to Mr Louis Wolf, co-editor of the anti-CIA magazine Covert Action Information Bulletin, Mr Brown joined the CIA early in his career

"That was established some time back," said Mr Wolf. "He never admitted it and his current relationship with the CIA is not known"

The delegation is half-way through its two-week fact-finding tour of South Africa and leaves Cape Town for Port Elizabeth today



Mr Irving Brown, director of the international affairs department of the AFL-CIO, in a City hotel last night.

139

Macwusa leader slams 'intimidation' of unionists

By JOUBERT MALHERBE
Pretoria Bureau

THE TRANSVAAL secretary of the Motor Assemblies and Components Workers' Union of South Africa (Macwusa), has strongly criticised his arrest and that of two Macwusa organisers last Friday while they were collecting subscriptions at a Rosslyn plant near Pretoria

Mr Donsie Khumalo, the Transvaal secretary, and two organisers were arrested outside the premises of Laursen Brothers (Pty) Ltd, a member of the Steel and Engineering Industries Federation (Seifsa), while they were busy collecting contributions from Laursen employees

Yesterday Mr Khumalo asked: "Is it now Seifsa policy to use the police to intimidate trade unionists?"

According to a statement issued by Mr Khumalo, he and the two organisers, Mr Zolile Mtshilwane and Mr Khorombi Dau, held talks with members of the management of Laursen last Friday afternoon

After the meeting they were collecting subscriptions from Macwusa members when

they were approached by police and a member of the management who, they claim, knew who they were

The management official denied that he knew the three unionists and he allegedly told the police he did not want to see members of an unregistered union — such as Macwusa — in front of the Laursen premises

The three unionists failed to produce their pass-books on demand and police took them to the Pretoria North police station

They were later released without charges being pressed against them, but a policeman allegedly warned them that they would be arrested for trespassing if they went to Laursen again.

A spokesman for Laursen confirmed yesterday that his company, a division of British Tyre and Rubber Industries, South Africa — refused to hold official discussions with Macwusa "until Seifsa recognises the union"

He denied that Laursen called the police last Friday, but he added that Laursen would not allow Macwusa organisers on their premises

A police spokesman yesterday confirmed the arrests of the three unionists on Friday

Sept 1982
RDM

4. AFFILIATIONS TO INDUSTRIAL FEDERATIONS CONTINUED:

	Federation of Salaried Staff Associ
	Pulp and Paper Industry's Joint Com
	Rand Water Board Unions Joint Commi
	South African Council of Mining Uni
	South African Federation of Leather
	South African Council of Transport
	South African Federation of Chemical Union

IN A surprising move, the Motor Assemblies Component Workers' Union of South Africa has rejected an invitation to meet a high-ranking American labour delegation, AFL-CIO, presently touring the country.

The visiting delegation is currently on a fact-finding mission in South Africa and has already met with leaders of labour movements and organisations.

The union, which was also expected to meet the General Workers' Union, has cancelled the meeting.

Macwusa snubs US labour delegation

179
14/9/82
Soweto

The union has also granted the KwaZulu Chief Minister, Chief Gatscha Buthelezi, an award.

In a statement that was released recently, Macwusa said that they had rejected the invitation, which had come to them through the US labour officer, Mr Charles Dans.

"Such an attitude is very dangerous and should be rejected," the statement said.

DANGEROUS

The union said it was refusing to accept the move by the group because they seemed to be collaborating with the Government and that they wanted to be seen to be working with those who operated outside the Government's created institutions.

Further, the union said, to present Gatscha Buthelezi with an award at the same time as Dr Neil Aggett, a unionist who had died in detention, was to imply that "Gatscha is in the same class as Aggett".

"The granting of the award to Chief Buthelezi is a total degradation of the workers' attitude towards the struggle, as it is an insult to the efforts and contribution and even the character of Dr Aggett," the statement says.

5. In the light of the 1979 amendments to the Act, could you please indicate if your union has applied for extensions in scope. If so,

- a) where.....
- b) to whom
- c) for what additional area.....
- d) has this been granted.....
- e) if so, when.....

in the name of the union

Visiting U.S. unionists running into local black union flak

Labour Reporter
MOUNTING controversy over the present visit to South Africa by representatives of the giant American trade union federation, the AFL-CIO, has led to a number of mainly black trade unions refusing to meet the delegation.

The high-ranking labour delegation arrived in the country last week on a 10-day fact-finding mission. Their visit could lead to stepped-up American labour aid to local unions.

But, alleged links between the director of the AFL-CIO's international affairs department, Mr Irving Brown, and the CIA, has caused disquiet among the emerging trade unions.

The CIA links have been denied by Mr Brown, but in spite of this unionists expressed misgivings about the role the American

government plays in AFL-CIO's African American Labour Centre

The four-man delegation during the past week has met representatives from the moderate Trade Union Council of S.A., from the all-white Confederation of Labour and from the emerging mainly black unions. The delegation is due to arrive in Durban today for further meetings.

Boycott

The general secretary of the S.A. Allied Workers Union, Mr Sam Kikine, said although the union had been invited to meet the American delegation, it would not be going.

Mr Kikine said 'We do not need international imperialist organisations here in South Africa. They have come here to tame the unions.'

The Natal-based National Federation of Workers has also decided to boycott meetings arranged by the labour delegation.

The union's general secretary, Mr Magwaza Maphalala, said the emerging trade unions were being harassed by American multinational companies but they have received no support from American trade unions.

In a statement released yesterday, the Motor Assembly and Component Workers' Union of S.A. said it refused to meet the delegation because they offered assistance both to unions operating within 'the system' and those operating outside.

Their object is to create confusion and chaos among ourselves,' it added.

Merrim
14/9/82

Saawu, Macwusa no to talks

ROOM
15/9/82
139

Unions snub US labour delegation

By STEVEN FRIEDMAN
Labour Correspondent

TWO local unregistered unions have refused to meet a high-ranking delegation from the American trade union federation, the AFL-CIO, which is in the Republic on a fact-finding mission

The SA Allied Workers' Union (Saawu) and the Port Elizabeth-based Motor Assembly and Components Workers' Union (Macwusa), did not give reasons

Saawu's refusal was conveyed yesterday morning

And, in a statement released in Port Elizabeth, Macwusa said it would not meet the AFL-CIO because of the Reagan Administration's "constructive engagement" policy which, Macwusa said, the AFL-CIO supported

The statement said the AFL-CIO was offering assistance to those working both inside and outside the system - an apparent reference to the delegation meeting registered unions

Macwusa refuses to join any union federation which accepts registered unions

Macwusa charged that the AFL-CIO's decision to give George Meany Human Rights Award jointly to Chief Buthelezi and the late Neil Aggett was "an insult" to Dr Aggett by "implying that they are in the same class"

SAAWU's general secretary Mr Sam Kikine said the AFL-CIO delegation had not been invited by local unions,

but had come on its own initiative

The delegation, which is nearing the end of a 10-day fact-finding tour, has met most of the country's major union groups

Union bodies which agreed to meet it include the all-white Confederation of Labour, the Trade Union Council of SA, and emerging union groups including the Federation of South African Trade Unions (Fosatu), the Council of Unions of South Africa (Cusa), and the General Workers' Union

It is understood that local unionists have reacted "coolly" to the idea of an AFL-CIO-sponsored union training programme opening in South Africa

Although none of the unions which met the delegation have taken a formal decision on co-operation, most unions have their own education and training programmes

When the delegation arrived, spokesmen said it could decide to aid local unions by setting up an "in-country" programme in South Africa. A training programme was one idea mooted

Official comment from the delegation could not be obtained yesterday, but it is understood that the AFL-CIO is not wedded to the idea of a training centre or any other specific form of aid

But it appears that some sort of "in-country" programme is still being mooted by AFL-CIO men

ITC ... late Nana's appeal

THE woman who compiled a report exposing shocking working and wage conditions for farm workers in South Africa has denied claims by the South African Agricultural Union's director, Mr Piet Swart, that it contains 'sweeping generalisations'.

The compiler, research worker Marian Lacey, said yesterday the Farm Labour Project, which produced the memorandum submitted to the National Manpower Commission, only had four months to gather its findings.

Evidence

It was not a vast scientific survey, she said.

But Mrs Lacey said research from the Western Cape, Eastern Cape Transvaal and Natal showed evidence of massive abuses. There was evidence that farmers in the Weenen area were the worst offenders as far as Natal was concerned.

The abuses, she said, stemmed mainly from the fact that farm workers were not protected by legislation.

The memorandum called for farm workers to be granted registered trade union rights, and to be included in protection offered by the Wage Act, Unemployment Insurance Act and other pieces of legislation.

Mrs Lacey said she was pleased to hear the agricultural union was preparing its own evidence for the Manpower Commission.

She said that when the Minister of Manpower, Mr Fanie Botha, announced in February that minimum conditions of service for farm workers were to be probed by the commission, there was an adverse reaction in organised farming circles.

The national organiser of the National Federation of Workers, Mr Magwaza Maphalala, said yesterday the plight of the farm workers was even more serious than was reflected in the report.

Benefits

He said his union had sent a memorandum to the Manpower Commission recommending the introduction of an eight-hour working day for farm workers as well as unemployment benefits, sick leave benefits and a month's paid holiday.

Mr Maphalala said the federation had recommended a minimum wage of R110 even though this was well below the poverty datum line.

The memorandum prepared by Mrs Lacey found that some farm employees were only being paid 'in kind' and others earned as little as R2 a month.

Mercury Reporter

Farm researcher denies union director's claims

Mercury 18/9/82

139

SA's master spy offers help in industrial unrest

281
139

By ANGELA GILCHRIST
SOUTH Africa's best known spy, Gerard Ludi or agent Q-018 — the only South African spy to penetrate the Communist Party hierarchy in this country — is offering to help industrialists deal with strikes and labour unrest.

An advertisement in a financial magazine urged industrialists facing labour

problems to contact his company, Gerard Ludi and Associates (Pty) Ltd, for "professional advice".

At his plush Sandton office this week the former Security Police Warrant Officer, whose Q-018 cover was blown during the Bram Fischer trial, said: "There are radical forces at work in some trade unions."

He said the Marxist dream was the general strike — leading to a people's republic and dictator-

ship of the proletariat. And because it was the vogue among industrialists to look after black unions, he said, there was a tremendous right-wing backlash.

But Mr Ludi claimed there was no political motive behind his company's investigations into potential and existing labour unrest.

He said it merely formed part of the "risk management services" offered by his company. Its aim was not strike-breaking, but to de-

vising a contingency plan for industrialists facing unrest.

His company has also advertised to help industrialists curb theft, fraud, robberies, white-collar crime and industrial sabotage.

About 15 months ago Mr Ludi was running a private intelligence and security company called Intelligence and Security Strategy in Braamfontein.

The Sunday Express then established that he had former intelligence agents, military officers and police officers on his staff.

Asked why he was no longer running that company, Ludi replied: "It was an experiment. It became a problem of professional ethics because I was involved with a lot of security companies that conducted business in a manner I didn't approve of."

He said he no longer had the same staff, but was operating with a team of five "highly professional and experienced" people.

He said his company did not use police methods. "We don't plant people within unions. There is so much information available through open channels that it's not necessary."

"One only has to know where to look. I've dealt with



● Gerard Ludi — the former BOSS spy is running a business to help industrialists with labour problems

subversive organisations for most of my life, so I know exactly what I'm dealing with."

Mr Ludi said his company undertook actuarial risk evaluations for clients, to inform them whether they were likely to face a strike, when it was likely and what it might cost.

Details such as internal labour relations, race relations, the relationship between management and workers, overall trade union activity and workers' response were taken into account.

"Once this information has been given to the client he is then able to decide

what to do about the strike risk."

As a Warrant Officer in the Security Police, Mr Ludi was a member of the same secret cell as Bram Fischer, the leader of the South African Communist Party. He was so successful he was sent to Moscow for further training.

After a brief spell as a journalist Mr Ludi was persuaded to join the then Bureau for State Security in 1970.

He became a spymaster controlling a network of spy rings that was to eventually have more than 100 agents scattered throughout black African states and in Iron Curtain countries.

KwaZulu row looms over union membership

22/9/82
Mercury
139
Labour Reporter

A MAJOR clash looms between the KwaZulu Government's Department of Works and the National Federation of Workers following a dispute over union membership.

The National Federation of Workers' national organiser, Mr Magwaza Maphalala, said 300 workers at Esikhawini — a township near Richards Bay —

had been instructed by the foreman to resign from the union.

Earlier this year a similar dispute arose between the S A Allied Workers' Union when the union had attempted to raise long-standing workers' grievances over 'appalling low wages'.

The secretary for the department, Mr Tony Johns, refused to meet Saawu officials, saying the workers should raise their grievances through the 'accredited channels'.

Mr Maphalala said the workers had joined the union after they had 'got tired of laying complaints through the accredited channels without anything being done'.

'Workers were still being employed as temporary workers in spite of some of them having worked for more than 10 years,' he said.

He claimed that the union's organiser at the KwaZulu Government site, Mr Richard Simelane, had been harassed by police and had recently been dismissed for his union activities.

Mr Johns said the workers at Esikhawini had complained of Mr Simelane collecting union dues from them without giving receipts.

Subsequently, Mr Simelane had been dismissed and had been held by the police in connection with the workers' complaints, he said.

But, a police spokesman said there was no record of Mr Simelane having been held or of his having been charged.

Mr Johns also said that no KwaZulu Government employee was allowed to be a member of a trade union.

Dwasa ~~2~~
meeting 139
~~2~~ Post
on pay ~~25~~
23/9/82
arranged

Post Reporter

THE first mass meeting organised by the Domestic Workers' Association of South Africa (Dwasa) to discuss recommended salary scales will be held in the Daku Hall in Kwazakhele on Sunday at 2pm

The secretary general of Dwasa, Mrs Pat Maqina, said "We are appealing to all ministers of religion to include this item in their regular Sunday announcements because this is important to their congregations, many of whom are domestic workers"

She said the recommended monthly pay for domestic workers was R110, whether they slept in or out. This excluded bus fares.

Another item to be discussed was the rights and privileges of domestics.

Workers would also be told about a literary course and a school offering cookery and baby care lessons.

Mr du Plessis, who recently caused a stir when he said the SABC did not give adequate coverage to Cabinet Ministers was addressing a conference at the Yale School of Management about US business operations in South Africa

Cheetah Havson of The Star's New York Bureau reports that Mr du Plessis aroused shock and disappointment among both South African and American participants

He told the meeting that foreign firms in South Africa had a responsibility to isolate those who misused unions for political purposes

When they did not do so the police had to be called in, he added

Disquiet

Although the conference was closed to the Press and public several delegates, including South African and American political, business and academic experts, expressed disquiet at the Deputy Ministers remarks

They said that the main thrust of questions after Mr du Plessis's address was on the subject of poisoning political activity in trade unions and that the issue was a cause of concern for foreign operations in South Africa

When asked to define the misuse of union activity, Mr du Plessis could not be specific, delegates reported

He said the Government knew the identity of infiltrators and others who were using the unions for political purposes

One questioner said that 58 black trade unionists had been arrested recently but only six had been charged. He asked how businessmen could co-operate in monitoring unions when the State could not bring evidence to court

Mr du Plessis is reported to have replied that help was needed to depoliticise the unions. He said he did not like to talk about why people were detained but would rather talk on something more constructive

Asked about legal procedures, Mr du Plessis is reported to have said that, if people broke the law, they were charged but the rest were removed for a little while"

Suicides

The Deputy Minister of Information, Mr Barend du Plessis, has caused another uproar by telling a conference in the United States that foreign companies in South Africa should rid their black unions of political elements.

A former South African now living in Canada Professor John Shingler of McGill University, asked Mr du Plessis to take back the message to Pretoria that it was difficult for Canadian and US corporations to defend their operations in South Africa when detentions without trial and suicides by detainees persisted

Mr du Plessis said that some deaths in detention occurred because TV monitoring systems in cells were thwarted and round-the-clock monitoring was needed

Top security experts were designing suicide-proof cells, he said

In his main address, Mr du Plessis said the Government was making great progress in improving education, training and housing for blacks

In Durban, Mr Ray Swait, an MP of the Progressive Federal

To Page 3, Col 6

DU PLESSIS starts a NEW CONTROVERSY

139
259
Shw 23/9/82

can the department for the reform policies of service is under
 23/7/82 (139) 239
 Du Plessis files US Star
 From page 1
 Party said: "Mr du Plessis's remarks were injudicious and can only do further harm to the image of the Government in the labour field."
 "It is this sort of comment, coupled with the activities of the security forces, that are undermining the positive labour legislation introduced recently and the realistic approach of Manpower Minister Mr Fanie Botha."
 Mr Swart said it was expected that Mr du Plessis would make the best of his new position by having an appreciation of what he was saying instead of moving into the field of political gaffes where he was becoming more and more like Mr Jimmy Kruger and Dr L.A.P. Munnik.

59

not told of improvements they will not be able to take advantage of them. To save extra price may be necessary to compensate the firm for advertising costs if line to pay.
 These are half-share drives are all considered to consumers as they entail occupational changes to firms to make their products more desirable to consumers
 Agreements might result in firms to set a fixed price or quality in order that all firms may maximize profits, but again there will be the temptation for one firm to cheat and so gain at the expense of the others because of the hazard of cheaply curbing and the associated value in the unregulated revenue curve, prices can remain fairly static regardless of order increases or decreases in unregulated cost, or changes in demand.

Unionist
to sue
Minister
of Police

Mall Reporter

AN official of the General and Allied Workers' Union (Gawu), Mr Jabu Ngwenya, released from Security Police detention on Friday, is now bringing a civil action against the Minister of Police, Mr Lous le Grange, for damages in respect of assault

A spokesman for Mr Ngwenya's lawyers, Priscilla Jana Associates, said he was originally held under Section 22 of the Internal Security Act when he was detained in November last year

Later Mr Ngwenya was transferred to Section 6 of the Terrorism Act and was being held as a State witness under Section 12(b) of the Internal Security Act — and its equivalent section under the new Internal Security Act — until his release four days ago

He has been subpoenaed as a potential witness in the treason case pending against Mr Cedric Mayson

He will also give evidence at the inquest into the death of Dr Neil Aggett who died in Security Police custody earlier this year

Mr Ngwenya, 28, who has been detained on at least three previous occasions, was a founder member of the Congress of South African Students

In 1979 he spent five months working with youth groups in Germany as an official guest of a group of West German churches

West German church leaders and other concerned groups recently protested against his detention and condemned the system of detention without trial

Letters to the Editor

(139) (183)

Dissatisfied with union officials

Some tan

SIR — I believe that we of the National Automobile and Allied Workers' Union are fast getting fed-up with the tactics and blatant lies we have been fed here at Sigma Motor Corporation in Pretoria

The union here is run by the most incompetent double-talkers I have ever come across

When we went on strike more than a year ago, the union promised us R3 an hour if it got over 50 percent of our support. This membership they got and a year later we are still getting only R1 91 an hour.

This year again, we were promised R3 an hour and, our emotions being whipped up by the sweet-talking organisers, we nearly went on strike again. The company virtually told the union to accept R1 91 an hour or to go and fly a kite which they duly did. The union claimed it had over 50 percent membership in the com-

pany and the truth only came out this year when management said the union was no longer representative as it had only plus minus 45 percent membership in the company.

The union negotiated without our mandate for the introduction of a training scheme with management that resulted in the retrenchment of 585 employees at the beginning of this year. The union's function is to protect our jobs not to endanger or make them extinct. Your paper earlier this year carried the union's confirmation of these allegations.

The union is now ignoring us at Sigma and trying to organise at BMW, where the minimum wage is R2.30 an hour which is their highest in the motor industry, instead of fighting Sigma's management on our behalf to the bitter end.

They had no business to BMW when they

don't have a majority representation here at Sigma.

Fosatu talks of working amongst black unions and virtually got two white unions kicked out of the ILO Conference in Rome recently yet they have now gone to Datsun Nissan knowing full well that Mr B Nowatla of the African Automobile Union already has over 30 percent of the membership there. Did the ILO know this before they kicked those white unions out?

The union organisers of Fosatu talk of politics and oppression of the black when it suits them yet they shed away from identifying with existing black political bodies at their last conference in Hammanskraal. I agree with Mr Calvin Nkabinde of the Engineering and Allied Workers Union, which was expelled from Fosatu. I agree with him now because the most important positions in

Fosatu are held by whites.

Unionism, as we blacks see it, is part of the struggle and how can a white man who could be a trained soldier and who is not oppressed, lead us from bondage? They have no business to be part of the leadership in our struggle and this has shown itself in their false interpretations of our aspirations. They knew that to demand R3 instead of R1 20 an hour was preposterous, yet they made us believe we would get it.

They also apply double standards in their negotiations. They accepted R2 15 an hour from Mercedes Benz in East London yet 300 kilos away in Port Elizabeth they demanded R3 50 an hour. They really underestimate the intelligence of their members. Fosatu spends a lot of time trying to impress employees by fighting internal works councils yet these things

have never and will never be a threat to unionism. Shop Stewards' committees initially perform the same function in any case.

They are also signing a lot of agreements while forgetting that employees eat money and not agreements.

The union (Naawu), must stop behaving like a prostitute and stick to Sigma Motor Corporation until they get it right or admit defeat which I believe they should and get out so that we can join another union.

We at Sigma need them more than employees at BMW and Datsun. They must stick to their guns or quit because, as far as most of us are concerned, they have become a sweetheart union at Sigma.

OBSERVER

Name

What do other members think? — EDITOR

Due to the rapid increase in the rate of unemployment particularly in the late sixties. Before discussing the ways in which control was increased over the labour force, the reasons for the increase in unemployment will be discussed. Unemployment in South Africa has taken on serious dimensions. Between 1960 - 1969 there was an economic growth rate of 5,9% and yet there was no improvement in unemployment which remained at 19%. During the period 1969 - 1977 the growth of national output fell to 3,9% and the rate of unemployment rose to 22%. Simkins estimated that underemployment has

~~Mr. Plessis~~

speech

24/9/72
no

(139)

uproar

WASHINGTON

South African Government officials have denied that there was any uproar in the United States over a speech this week by the Deputy Minister of Foreign Affairs and Information, Mr Barend du Plessis

Mr du Plessis called a Press conference at the South African Embassy in Washington yesterday to denounce a report in The Star which said he had called for foreign companies to rid their black unions of political elements

The report, he said, was a total and unfair distortion of his remarks at a conference of the Yale School of Organisation and Management. It was equally a distortion of the response to his speech, he said

Mr du Plessis reiterated his view — expressed at the conference — that foreign employers should be aware that unions were being misused for political purposes

CONDEMN

He said again that employers should condemn such abuse and isolate the responsible elements by making it clear that such activities were disapproved. But he added this did not imply that employers should become policemen

The Star reported that the Deputy Minister aroused shock and disappointment among both South African and American participants, who were quizzed in the hours after the closed-door meeting

But Mr du Plessis complained that the reporter "did not trouble to check back with me or with South African officials who were present for clarification," although he and his party left soon after his address

He agreed there had been a question from a participant who asked him whether he was implying that the government now wanted foreign companies to police trade union activities but said he satisfied the questioner

AWARE

"I said that was by no means the case. I said that all we wanted was for companies to be acutely aware of the fact that there were elements which might misuse trade unions for political purposes"

Mr du Plessis also objected to a section of the report on deaths in detention. He was reported as saying that some deaths occurred because the TV monitoring systems in their cells were thwarted

"What I actually said," Mr du Plessis stated, "was that the Government was taking every possible step to design cells so that it would be impossible for anyone to commit suicide there"

"I said the alternat-

To Page 3, Col 4

Speech did not cause 'uproar'

139

Star 24/9/82

Continued

ive would be to install TV cameras for continuous monitoring but even that could be thwarted by someone rendering the camera inoperative

Mr du Plessis said he had encountered no negative reaction after his address or the question session that followed.

Nonetheless participants maintained today that the Deputy Minister's remarks, particularly his responses to questions, did indeed cause amazement and shock at the conference

Businessmen who were present said US executives were interested in the context in which they had to operate and in how they could defend their operations in South Africa

They said Mr du Plessis made remarks about detainees being "put away for a while" and Americans found

such remarks repugnant

One participant's comment was "That kind of thing doesn't go down well here"

Another participant said "There is no need for disinvestment campaigns while South Africa has Barend du Plessis"

The Star's New York Bureau stands by its

report The Star's main headline on that report "Du Plessis starts a new controversy correctly reflects the situation However the conference was not open to the public and was not reported in the American Press Therefore the sub-headline 'Deputy Ministers call on trade unions shocks

USA was an incredible exaggeration for which we apologise Mr du Plessis speech caused a stir and made many who heard it uneasy (some described their feelings as "shock") - but the response should not have been described by us as 'uproar' - Editor.

f
c
r
s
e
st
of

i
i

Minister

Cape Times 134
in 24/9/62

'dream

world' 139

Own Correspondent

DURBAN — Mrs Helen Suzman, PFP opposition spokesman on Community Development, said the Deputy Minister of Information, Mr Barend du Plessis, had to be living in a "dream world" if he thought it was possible to single out workers that were political activists.

"They are all political activists," she said.

Mrs Suzman was responding to reports that at a conference at Yale University in the United States, Mr Du Plessis urged American companies operating in South Africa to get rid of political activists in black unions.

'Nonsense'

"His speech made nonsense of the so-called concessions wrung out of the government as a result of the Wiehahn Commission," she said.

"He should have urged employers to be more concerned with encouraging the development of workers' skills and introducing decent employment practices.

"It was this which ensured industrial peace and prevented wild cat strikes," she said.

"In removing so-called political activists, American companies would become collaborators with the security branch," Mrs Suzman said.

~~1977~~ ~~12~~ ~~1978~~ 139 ~~1979~~ DDW pdkl
24/9/82

Motor worker well-being a priority — employers

PORT ELIZABETH — Employers in the Eastern Cape automobile industry would pursue "whatever course of action" was necessary to ensure the well-being of the workforce was maintained, the chairman of their union, Mr R J Ironside, said yesterday

Mr Ironside, the chairman of the employer members of the Eastern Province Automobile Manufacturers' Association (Epama) was reacting in a statement on recent conditions in the automobile industry in the Eastern Cape

He said Epama had demonstrated clearly over many years that it believed in negotiating

conditions of employment collectively with those unions representing its workforce

In the industrial council for the automobile manufacturing industry in the Eastern Cape negotiations for a new agreement broke down two months ago, when the parties could not reach consensus on new conditions of an employment package

The council decided to go to arbitration, at which point the National Automobile and Allied Workers' Union (Naawu) resigned and withdrew from the council

To try to overcome the impasse that Naawu's action had created, the

statement said the employers volunteered to continue negotiations outside the industrial council with all representative employee parties

Naawu and the Motor Assemblers and Component Workers' Union of South Africa rejected this

"In the spirit of constructive action which the employers believe is critical to maintaining orderly industrial relations, they intend to pursue whatever course of action is necessary to ensure that the well-being of the workforce in this industry is maintained," the statement concluded — SAPA

Argus 24/9/82
Du Plessis

denies he
shocked

Americans

Argus Bureau

WASHINGTON — The Deputy Minister of Foreign Affairs and Information, Mr Barend du Plessis, called a Press conference here yesterday to say a report of remarks he made at the Yale School of Organisation and Management was "totally distorted"

Mr du Plessis reiterated his view that foreign employers should be aware that unions were being misused for political purposes

He said again that employers should "isolate the responsible elements" by making it clear that such activities were disapproved of. But this did not imply that employers should become policemen

"We are talking about attitudes. If a trade union which allows itself to be misused for political purposes should feel cold winds coming from the company, then the Government can say it has an ally in furthering the proper goals of trade unionism"

He said he had encountered no "negative" reaction at the closed meeting

However, participants maintained today that his remarks had caused amazement and shock

Activist comment
~~139~~ ~~139~~ ~~139~~
on unions draws
Mercury 24/9/82
hard-hitting reply

Labour Reporter
 MRS Helen Suzman, PFP Opposition spokesman on Community Development, said the Deputy Minister of Information, Mr Barend du Plessis, must be living in a 'dream world' if he thought it was possible to single out workers that were political activists

'They are all political activists,' she said

Mrs Suzman was responding to reports that at a conference at Yale University in the United States, Mr du Plessis urged American companies operating in South Africa to get rid of political activists in black unions

She said 'His speech made nonsense of the so-called concessions wrung out of the Government as a result of the Wiehahn Commission'

By removing so-called political activists, American companies would become collaborators with the Security Branch, Mrs Suzman said

The general secretary of the Fosatu, Mr Joe Foster

said 'How can you separate political issues from other trade union issues?'

'The workers all lived in locations suffered under the pass laws and people were daily uprooted. The unions cannot ignore these issues because they are political,' he said

The general secretary of the Council of Unions of South Africa, Mr Phiroshaw Camay, said Mr du Plessis had 'just made a fool of himself'

'The Government had opened up industrial rights for black people but it had not opened up economic and social rights and obviously trade unions are the only channels through which the black people can argue for change,' he said

The S A Allied Workers' Union's general secretary, Mr Sam Kikine, and the national organiser for the National Federation of Workers, Mr Magwaza Maphalala, said there was no such thing as 'political agitators' manipulating unions. Unionists were instructed by their members, they said

A S
 spokes
 had be
 nectio
 the L
 Swapt
 PAC si
 He s
 had b
 dishor
 len d
 first a
 court
 The
 discl
 of the
 Mr
 Aspin
 be Br
 is sav
 'De
 leas
 reas
 said
 Re
 Swaj
 in cr
 advr
 At
 glar
 Sou
 were
 De
 Y
 spol
 den
 this
 in a
 glar
 'W
 this
 are
 Thi
 tre
 den
 cru
 to
 but
 try
 N
 Mr
 ple
 B
 ter
 rol
 Co
 'w
 ch
 I
 Ca
 dy
 sh
 pa
 ab
 th
 j
 to
 by
 gr
 he
 m
 ed
 C
 p
 ol
 h
 te
 a
 A
 (S

SPECIAL FINANCE

RATES! Purchase or lease finance rates from 10.5% flat (saving of up to 20% on today's usual rate charges)

lets help you work out your savings

DAZDA COLT
TSUBISHI

Ti SIGMA Not too big to care for you and your car.

Rockview Road, Amanzimtoti, Tel. 932311



ICE FURNITURE-QUICK! QUICK!



- 95% OF ORDERS DELIVERED IN 48 HOURS
- DIRECT - EX-OUR FACTORY
- 12 MONTHS GUARANTEE ON EVERYTHING
- R26 A MONTH LEASES R1000 WORTH OF FURNITURE

CHARTWELL

OFFICE FURNITURE

FACTORY - IMMEDIATELY!
 21 ALIWAJ ST, DURBAN TEL. 64567

Light wines
 to enjoy
 as often
 as you like

Fleur du Cap offers you an elegant alternative — the white Premier Grand Crû Natural Light or the bright Natural Light Rosé. Two delightful wines — lower in alcohol and lower in kilojoules. Take them to lunch as often as you like.

LEUR DU CAP
 PRIDE OF THE CAPE WINES



US firms back 'due process'

By JOHN MATISONN

WASHINGTON — The controversial remarks of Mr Barend du Plessis, Deputy Minister of Information, at a Yale University conference were taken to mean the Government would like American firms to isolate political agitators in trade unions so that action could be taken against them, according to the conference's closing address.

Mr John Kane-Berman, freelance journalist and author of 'Apartheid and Business' referred to the Mr Du Plessis' remarks, without naming the Deputy Minister, to show that some American businesses were becoming constructively engaged in terms of the Sullivan Principles with South Africa to get their views across.

Constructive engagement was evident at the conference in the response of participants to remarks which were taken to mean the Government would like to see US firms isolate political agitators in the unions so that action

could be taken against them, he said.

Mr Kane-Berman told the conference that, as he understood it, the conference had made it clear American business did not approve of violations of the due process of law.

This message was an example of constructive engagement for which every person in detention, or threatened with detention, was indebted to the businessmen who took that view at the conference, he told delegates.

He agreed with Mr Du Plessis that the Government deserved credit for the positive advance in Government policy which allowed black trade unions to be recognised under the law.

One American businessman told Mr Du Plessis that due process of law was a strong American tradition — that individuals accused of a crime should be prosecuted, not detained without trial.

During lunch and tea breaks a number of businessmen expressed surprise that a South African Deputy Minister could convey the impression American businessmen were expected to condone or co-operate with procedures which

ignored due legal processes, Mr Kane-Berman said in an interview yesterday.

"It was quite clear to me from a variety of opinions that Americans reacted with incredulity that a Government spokesman would expect them to condone detention without trial", he said.

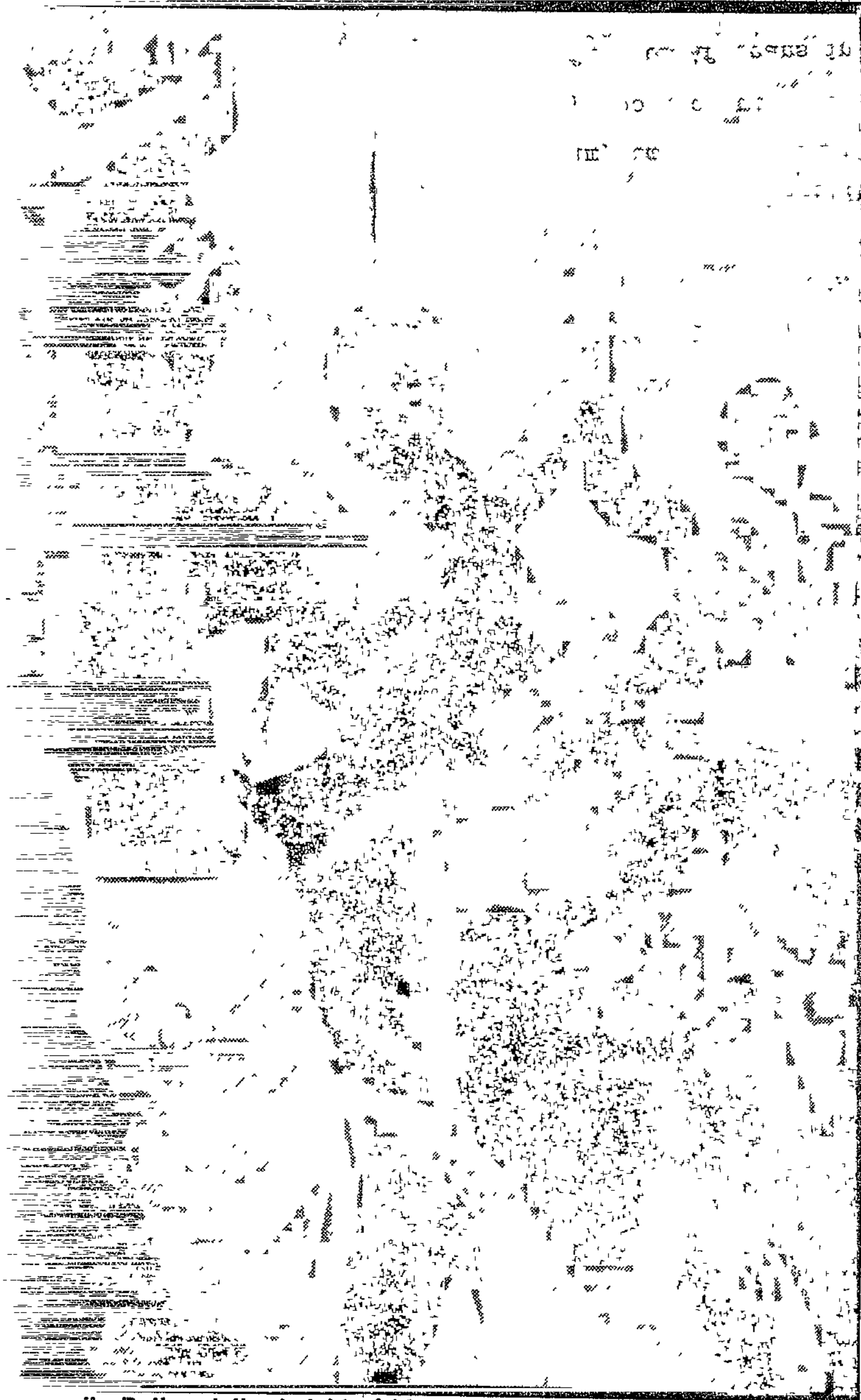
In his closing remarks Mr Kane-Berman, the conference's keynote speaker, said there had been a quiet revolution in the attitudes of managements to black unions in the 12 years he had reported on the South African labour scene.

A trade unionist at the conference, Mr Halton Cheadle, was banned in 1974 after being active in the revival of the union movement in Durban.

"I am sure that, with the exception of two or three businessmen, the business community would have welcomed it," Mr Kane-Berman said.

Yet at the conference businessmen had expressed concern about detentions without trial, influx control, large-scale resettlements, and the de-nationalisation of over a 7-million black South Africans.

The labour front



Thozamile Botha at the height of his and Pebco's power during the Ford troubles

Split

[Handwritten signature]

139

By
BARNEY MTHOMBOHI

THE Port Elizabeth Black Civic Organisation (Pebco), which stunned political observers with its meteoric rise three years ago under the leadership of Thozamile Botha, is struggling for survival as its members jockey for position.

A leadership dispute has split the executive into two camps.

During its heyday, Pebco could attract more than 10 000 people to a rally on any given day. But two months ago a meeting called to resolve the leadership question had to be called off because nobody turned up.

People have lost interest in the organisation and as a result the power and influence it commanded have dwindled.

Founded by Thozamile Botha, a trainee draughtsman at Ford, in October 1979 Pebco shot to prominence within days and took many observers by surprise. More than 2 000 members joined at Pebco's first rally in New Brighton.

Pebco was modelled on the same lines as Soweto's Committee of Ten and the intention was to link up with all like-minded civic organisations in the country.

Pebco's formation was a response to the grievances of the residents of Port Elizabeth's black townships -- always among the most volatile areas in the country -- which included high water bills, high rents, leaking roofs and the proposed removal of people from Walmer location to Zwide, an area 30km

from the centre of the city.

Pebco urged confrontation on these issues -- it advised residents not to pay water bills and rents, for instance, and in the wider political context the policy was of no collaboration with the Government or its institutions.

Pebco's power was illustrated during the Ford confrontation with Botha. Anything he said then carried authority.

Botha was allegedly asked by a junior official at Ford to choose between his job and his political involvement. He opted for the latter. Seven hundred Ford workers walked out and for three days refused to work unless Botha was unconditionally reinstated.

It led to a backdown by Ford. In the end the company agreed to take him back and to issue a statement "clarifying" the misunderstanding which led to Botha losing his job. The 700 workers went back to their jobs without any loss of pay.

Another spin-off from the labour unrest at Ford was the birth of Macwusa (Motor and Components Workers Union) because of dissatisfaction with the way negotiations had been conducted by a FOSATU affiliate, which until then was the only black union at the plant.

Macwusa is a more militant union and has stated repeatedly it would not register in terms of Government legislation.

In January 1980 Botha

and three of his executives were detained by the security police and they were released a few weeks later they were slapped on them.

Then Pebco's problems started. Shed of Botha's magnetic personality, the organisation started to falter and lose direction. In the two years since Botha's banning and subsequent flight from the country, Pebco had more than four presidents.

The organisation slumped into inactivity and was criticised harshly for not taking a stand on the schools boycott which hit the area two years ago.

In April this year, Wilberforce Mav, who was Botha's right-hand man returned to the organisation after a two-year suspension. His return coincided with an announcement of rent increases in the townships.

Pebco organised a successful boycott of all liquor outlets run by the East Cape Administration Board as a protest against the increase before it could launch its second phase of its strategy -- boycott of all businesses run by community councillors -- Pebco was hit by its leadership crisis and the whole strategy collapsed.

Qaqawuli Godolozzi decided his term as president had expired. He called a council meeting to elect a new executive. Mav was elected as the new president and Godolozzi was retained as treasurer.

in Port Elizabeth

PEBCO — The black power group that Botha built

S. Tribune 139 26/9/82

THE King hospital they have staff less They Sunda week W else

At a rally called to introduce the new executive May and his officials were rejected by residents. They wanted their leaders elected in public, they said.

A steering committee was appointed to run the organisation in the meantime but in an interview with the Sunday Tribune at his Zwide, Port Elizabeth, home recently, May said he would not leave his post. He was still in charge, he said.

I have a full executive elected constitutionally, and I don't see any reason why I should step down," he said.

He blamed the problems of the organisation on students' organisations and trade unionists, especially Macwusa, who he said, should keep out of Pebco's affairs.

He observed that the names of the first Pebco executive were read out of "a piece of paper by Botha himself".

Macwusa has denied May's allegations.

"There are certain opportunists and stooges who always want to appear on the floor through Pebco," Maysaid.

"Macwusa is at the factories and it ends there. There is nothing that a trade union can do for the community."

Some of these people, he said, wanted to make Pebco a family affair. "It seems whoever is a friend or related to Botha automatically becomes an executive member."

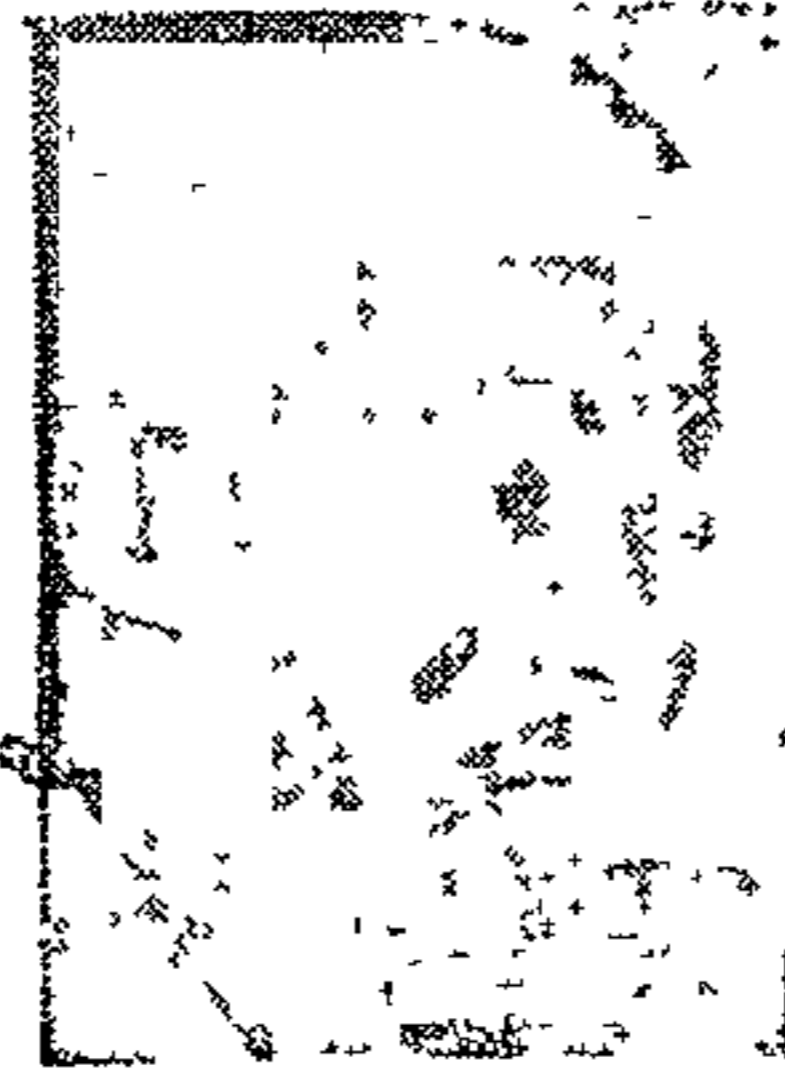
He said Botha's stature had nothing to do with Pebco's big following.

"There's nothing Botha could do even if he came back today. I'm challenging anyone who says Pebco grew because of Botha's stature. Pebco



THOZAMILE BOTHA

Is his magnetic personality being missed by Pebco?



Wilberforce May Elected president by council but rejected by residents

was formed by women. There were burning issues like metered water high rents and the fact that people were yearning for an authentic organisation to articulate their grievances. The community council as usual was not helping them"

Godolozzi, however, says it is unthinkable for somebody who claims to



Qaqawuli Godolozzi Have to abide by the wishes of the people

be a leader to try to separate workers from the community. Workers are the community, he says

"Our struggle is based on the workers who happen to be residents as well. If you reject workers, you're rejecting the people you claim to be leading"

He says claims that Macwusa was interfering in Pebco affairs were

utle bbish The ANC a SA... are working hand in hand and there's no take-over bid of one body by the other

He denies there are two executives and says the steering committee is in charge

I don't know why May was rejected. The people said they didn't want their leaders elected in secret and if they're not satisfied, they have a right to reject us"

The problem, he says, is that the branches are not well organised. Pebco was not organised from grass-root level. It was imposed from above. The struggle should be like a pyramid. If the top crumbles, the base should remain intact and should provide the leadership to take over.

"This was not the case with Pebco so that when our leaders were banned it was left wanting with nobody from the branches to take over the leadership role"

"We need leaders who can mobilise the militancy of the people, not to play it down."

Godolozzi says Pebco has a lot to thank Botha for

"There were issues, I agree, but Thozamile was able to mobilise the people and channel their grievances in the right way. But we cannot reject the workers. As a matter of fact Pebco was instrumental in the formation of Macwusa."

"People are tired of these petty squabbings. We have to work on the branches and the problem will soon be solved. Pebco still has a lot of support. We just have to work on it."

are to like free to We and like to have to it, E on lit going sider c The not w fied, night a half nurses The an ho and ha tea, I nurses are ov derstal take th are re lege i workin don't h lunch ther. Whe arrive, nurses paid le the w sav th overtu there i betwee worker they ar The was sh nurses' nurses month nights hour s suppos hour v worked with no Inste a many overtu they w .35 hour

WOF MF one of ts and ad in- he should when ed to his r Makl a own He mother house in a black pte! SW VACI



ARGUS 27/9/82

~~127~~ ~~128~~ 130

Call for new union federation

Labour Reporter

A MOVE towards trade union unity was made at the annual conference of the Food and Canning Workers' Union (FCWU) when delegates called for the establishment of a new federation open to all unions that are representative of workers

The conference, held in Paarl at the weekend, was attended by more than 200 delegates from 30 branches of the FCWU and African FCWU

It decided to discuss the need for trade union

unity "as widely as possible with workers of other unions and the community at large"

"We believe the establishment of a new federation, capable of uniting the trade union movement in South Africa and leading the working class, is necessary. It should be open to all unions representative of workers, irrespective of membership and policies," the resolution read

PRICE HIKES

Delegates discussed the effects of the reces-

sion and recent price hikes on workers

They resolved to press employers to negotiate retrenchments and promised to "join the struggle against the bread price increase"

Conference expressed solidarity with the General Workers Union, currently locked in a dispute with the South African Transport Services in the Port Elizabeth harbour

DETENTIONS

Other resolutions dealt with the President's Council, the independent

homelands and detention without trial

The conference called on the Government to put an end to attacks on trade unions under the cover of security legislation. It called for an end to detention without trial.

On the President's Council, delegates said it was an attempt to divide the people of South Africa. The voting arrangements not only divided people racially, but drove divisions between people of different classes in the black community

Unions back unity movement

CAPE TIMES 28/9/82

139

Labour Reporter

MOVES towards greater unity in the trade union movement were backed at the annual conference of the African Food and Canning Workers Union (AFCWU) and the Food and Canning Workers Union (FCWU) in Paarl at the weekend.

The conference was attended by 30 branches of the unregistered AFCWU and the registered FCWU, which have substantial support among workers in

the food industry and are regarded as a key force in a future alignment of emerging unions.

The conference, which expressed itself strongly in favour of a new federation of unions, decided that "all unions representative of workers" should be allowed to attend unity talks and that there should be no pre-conditions on policy or membership of unions.

"Policies of any new federation will be decid-

ed democratically by the unions that form it" the conference resolved.

It was decided to meet with other unions and the community at large to inform them of the need for unity.

Attempts at unity among emerging mainly black trade unions broke down earlier this year over policy differences on issues such as registration and serving on industrial councils.

The conference also pledged support for the General Workers' Union in their dispute with the SA Transport Services (Sats) and rejected Sats' failure to negotiate as a "contradiction of official government policy."

It was noted that the union's national organizer, Mr Oscar Mpetha, was still on trial, but "most of the other detainees have been released without even the pretence of a trial."

Mr Jan Theron, re-elected general secretary of both unions, said the "finest tribute" to Dr Neil Aggett, the former Transvaal secretary of the unions, who died in detention, was that the organization in the Transvaal had continued to grow — in spite of his death — through the work of the members themselves.

Aggett witnesses tell of assault

Lowetan 28/9/82

329
139

By SAM MABE

A FORMER detainee testifying in the inquest of Dr Neil Aggett yesterday said that, when he had seen Aggett two days before his death, his face had looked lean and he had walked as though there was something wrong with his private parts.

Mr Jabu Ngwenya (28) an organiser for the General and Allied Workers' Union (Gawu), said Dr Aggett had told him that he had been assaulted and electric shocks had been applied on him. He had also showed him marks on his arms.

Mr Ngwenya had been in detention since November last year and was released about two weeks ago without being charged. He told the court of death threats while Security Police were asking him of his dealings with Mr Cedric Mayson, who is currently facing charges of high treason and on his dealings with the banned ANC.

ANC

He said Major Cronwright had told him that Mr Mayson had met with Mr Thabo Mbeki, an official of the ANC, and that he had thereafter given him (Ngwenya) instructions to form a committee so that members of the ANC and Umkhonto we Sizwe could get their instructions from inside the country.

Mr Ngwenya also said that on one occasion he

had seen Dr Aggett being escorted into an office and thereafter two white policemen wearing wild expressions on their faces, had come looking for him.

Another witness a prisoner who was convicted for assisting an ANC member who escaped from the Pretoria maximum-security prison, Mr Stephen Lee,

also told of spells of torture on the 10th floor of John Vorster Square on January 8 and 9.

SHOCKS

Mr Shirish Nanabhai (43) said his legs had been manacled and his arms also handcuffed to his back with the cuffs passing below the manacles. This had forced him to assume a crouched position.

A plastic bag had been placed over his head and he had felt something similar to that used by doctors when taking a patient's blood pressure being tied around his upper arms.

When he had refused to answer questions put to him he had been given electric shocks, which had made his body tremble.

Proceeding

sation on February 3—
two days before Dr
Aggett's death

as running in the cor-
ridor and he was going
to the room where we
had changed our
clothes,' Mr Ngwenya
said

as pretending to run
because I could see he
could not walk normal-
ly. It appeared there
was something wrong
with his private parts
and he was walking
like-legged

he went into the
room. I also went in
and pretended to be
using some water
then alone with Dr

him how he was
he said he had
been assaulted. He
received electric shocks
and been given to him
wearing a jersey
started to pull up
sleeve to show
something on his arm
and a policeman
in I left the of-
fice immediately,' Mr
Ngwenya said

ped
Ngwenya also said Maj
Cronwright, the
officer of interrogation
when Vorster
had sworn at
and threatened
with death if he
did not answer ques-
tions properly

other interro-
gation grabbed my
arm and slapped me
and made me sit on the
floor and stand against
a wall. In between

Manacled

'After a while, when I
hadn't answered their
questions, they
manacled my legs and
put cuffs on my hands,
with the cuffs going
through the leg-irons

'I was questioned further
and then they put a
plastic bag over my
head. There were more
questions and then I
felt something being
tied onto my arms. It
felt like how doctors
take your blood
pressure

'Then I felt this shock
coming through me. I
was completely shaken
up,' Nanabhai said. He
added that he had also
been punched, slapped
and kicked, particular-
ly in the groin

The Court heard that
Nanabhai had
complained of assault
to the District Surgeon
and had made a state-
ment to a policeman,
but had not
complained during a
magistrate's visit.

Mr George Bizos, SC, for
the Aggett family, read
to the court the Dis-
trict Surgeon's report,
which included de-
scriptions of 'scab-like
wounds on his arms'

The inquest continues
this morning

Convention

ABOUT 4 000 delegates
are expected to attend the
Natal district convention
of Jehovah's Witnesses at
the King's Park stadium in
Durban from October 7
until October 10

and the fire is be-
lieved to have been caused
by an electrical fault

Council refuses to recognise trade union

Labour Reporter

UMHLANGA Town Coun-
cil has refused to
recognise the Municipal
Workers' Union until it
registers, a move which
was condemned by Mr
Magwaza Maphalala,
national organiser of the
National Federation of
Workers

About 150 workers
staged a one-day strike on
September 1 to demand
the recognition of their
union. They returned to
work after being told that
the issue would be dis-
cussed by the town coun-
cil

At a meeting last night,
the council accepted 'the
principal of collective
bargaining', but said it
would consider negotiat-
ing only with a union
which had registered in
terms of the Labour Rela-
tions Act

Mr Maphalala said the
council's decision was
likely to perpetuate the
dispute. 'The issue of reg-
istration is between our-
selves and the Govern-
ment and should not
concern the municipality,'
he said

He said the council's de-
cision would be discussed
by the Umhlanga workers'
shop stewards committee
tomorrow

race-result now on the line

Mercury Reporter
Now racing punters will no
longer sit on the edge of their
seats while waiting
for the results. After each race has
been run, a new Post Office-Totilator
will be a recording of race-
results in Natal and the Trans-
vaal. The results of each race will be
available the next race has been

run.
The full card result, as well as details
of the jackpot and place accumulator
dividends, will be relayed after the run-
ning of the last race until noon on Mon-
day or Thursday, depending on the race
day.

An updated recording of card
scratchings, jockey changes and other
racing information will be played con-
tinuously thereafter until the first result
of the following meeting is available.
The number is 324131.

recorder. **R99,95**

SILVER — 3 Band — stereo — battery/
mains, radio/cassette
recorder. **R173,95**

PIONEER-RONDO 3000 MUSIC CENTRE
WITH SPEAKERS
EXCLUDING STAND **R500,00**

MAYSONIC — 2 Band FM/AM radio/
cassette recorder.
Battery only. **R59,95**

SHOP AROUND

HI-FI SPECIALS

- *KENWOOD 65 WATTS/CHANNEL..... R1 610,00
- *JVC 25 WATTS/CHANNEL..... R1 235,00
- *JVC 50 WATTS/CHANNEL..... R1 828,00
- *SANSUI 60 WATTS/CHANNEL..... R1 528,00
- *PIONEER 35 WATTS/CHANNEL..... R1 265,00
- *AKAI 32 WATTS/CHANNEL..... R950,00

All above Hi-Fi systems are supplied complete
with tape decks and stands

*PIONEER Champagne Gold complete
with graphic equaliser, cassette deck
and hi-fi stand.
2 Year guarantee. **R1 880,00**

CAR SOUND BARGAINS

- *SOUND BARRIER EQUALISER BOOSTER R62,50
- *CLARION FM/AM PRE SELECT RADIO R66,50
- *UNDERDASH CASSETTE PLAYERS R58,00
- *CLARION UNDERDASH CAS./PLAYERS R79,95

ALL MAKES RADIO, TAPE COMBINATIONS,
SPEAKERS/BOOSTERS/EQUALISERS. AT
BARGAIN PRICES

SANYO: THE SENSATION IS BEING DEMO

- TELEVISION REPAIRS & SERVICE
- VIDEO MACHINE REPAIRS
- EASY TERMS • TRADE-IN

CE
VID

*SANSUI
deck,

*AKAI
cassette

*AIWA
R1 950,

KENWOOD
stand

*KENWOOD
stand

PIONEER
equaliser

held
The fifth seat is Walvis Bay South Africa's
newest and smallest constituency following leg-
islation this year creating separate parliamen-
tary and provincial seats for the town. In the
last two general elections it fell under
Namaqualand and then Green Point
The town's 3 000 voters will have a choice be-
tween the NP and both Right-wing parties, the
CP and the HNP
All four parties in Stellenbosch have now
announced both parliamentary and provincial
candidates for the by-election. The NRP, which
is a parliamentary candi-

Nationale Party made a strong show-
ing in the general election. Dr Andries Treurnicht's
Conservative Party is contesting the seat as well
this year and claims it can win
In the recent Germination District by-election,
the two parties together polled more votes than
the Nationalist candidate, who gained a narrow
minority victory
Stellenbosch is the only four-way fight, with
the Nationalists facing challenges from the Pro-
-Federal Party, the New Republic Party
at the moment that the

Mercury Correspondent
CAPE TOWN—By-election cam-
paigns for the important mini-elec-
tion on November 3 get underway
today with the formal nomination of
candidates in five constituencies
... regarded as a key

717
Wage strike
at Newclare
brush firm
Star 29/9/82

Labour Reporter

About 300 workers at a brush firm at Newclare, west of Johannesburg, yesterday downed tools over wage demands

The work stoppage lasted a few hours and workers returned to their jobs when management agreed to discuss their grievances

Mrs Mary Ntseke, general secretary of the Brushes and Cleaners Workers Union, said the management of Clean and Brush Works agreed to hold further talks today on workers' demands. She said the starting wage for women workers was R20 a week and for men it was R27.

Workers had demanded a R10 weekly increase, she said

Bread price 'unjust'

30/9/82 Labour Reporter

DURBAN community organisations and trade unions have launched a petition against the bread price rise due to come into operation tomorrow

The increases, which will raise the price of brown bread from 29c to 35c and white bread from 43c to 53c, are condemned as 'totally unjust'.

The launching of the petition follows the formation of an ad hoc committee this week representing the Durban Housing Action Committee, the Democratic Lawyers Association, the Natal Indian Congress, the National Federation of Workers, the African Workers Association, the S A Allied Workers Union, Diakonia and Black Sash

The petition also criticises the Government for slashing the bread subsidy at the same time as it introduced a GST increase.

Workers ^{Sowetan} down tools ¹³⁹

ABOUT 300 workers employed by Kleenem Brush Works, near Newclare, Johannesburg, yesterday downed tools over wages that unionists described as "shocking"

The work stoppage which lasted for three hours, ended when the national secretary of the Brushes and Cleaners Workers Union, Mrs Mary Ntseke appealed to them to return to their jobs

Mrs Ntseke told The SOWETAN yesterday that workers at the plant earned R25 per week as starting salary and workers with long service earned R35 per week

Mrs Ntseke said that the workers had decided to return to their jobs on condition the management met their demands. They have indicated that they will continue to strike if their demands are not met

Management confirmed it was having discussions with worker representatives on the workers' demands

ZONDI FAMILY ROBBED 'Wire Gan'

THE CRY of a four-month-old baby so annoyed a member of the notorious "Wire Gang" that he held it up by its leg and threw it onto mother's lap — from a distance of two metres — her to quieten it a court heard yesterday

The court was told that when this incident took place on the night of April 25 this year, during an attack on a Zondi family, five people were stabbed more than R1 400 in cash was stolen and household goods valued at R2 000 were taken. A family member was raped

This evidence was led by witnesses in the trial of 14 men facing various charges of attempted murder, rape, armed robbery, possession of firearms, theft and an escape from custody

They have all pleaded not guilty in the Soweto Regional Court before Mr J J Muller, and are conducting their own defence

Mrs Ellen Mlangeni said she had been awakened by knocks of people claiming to be police. After the men had entered, they had told the family they were not police but had been sent to do a job

The men had said that they knew there had been a stokvel in the house over the weekend. They had demanded money and threatened the household

Girl dies soon after detention ^{Sowetan}

AN 18-year-old Soweto girl who was detained under Section 29 of the Internal Security Act died of asthma a few days after she was released

Miss Linda Dlodlo, of 249 Zone 8 Meadow-



MRS DLODLO

Blast drama

From page 1

apart by the hand-grenade. The passenger was blown to pieces

Two more Russian-made handgrenades were found at the scene and removed to the forensic laboratories for examination

The dead men were fingerprinted and their fingerprints were later connected to the other terror attacks and attempts

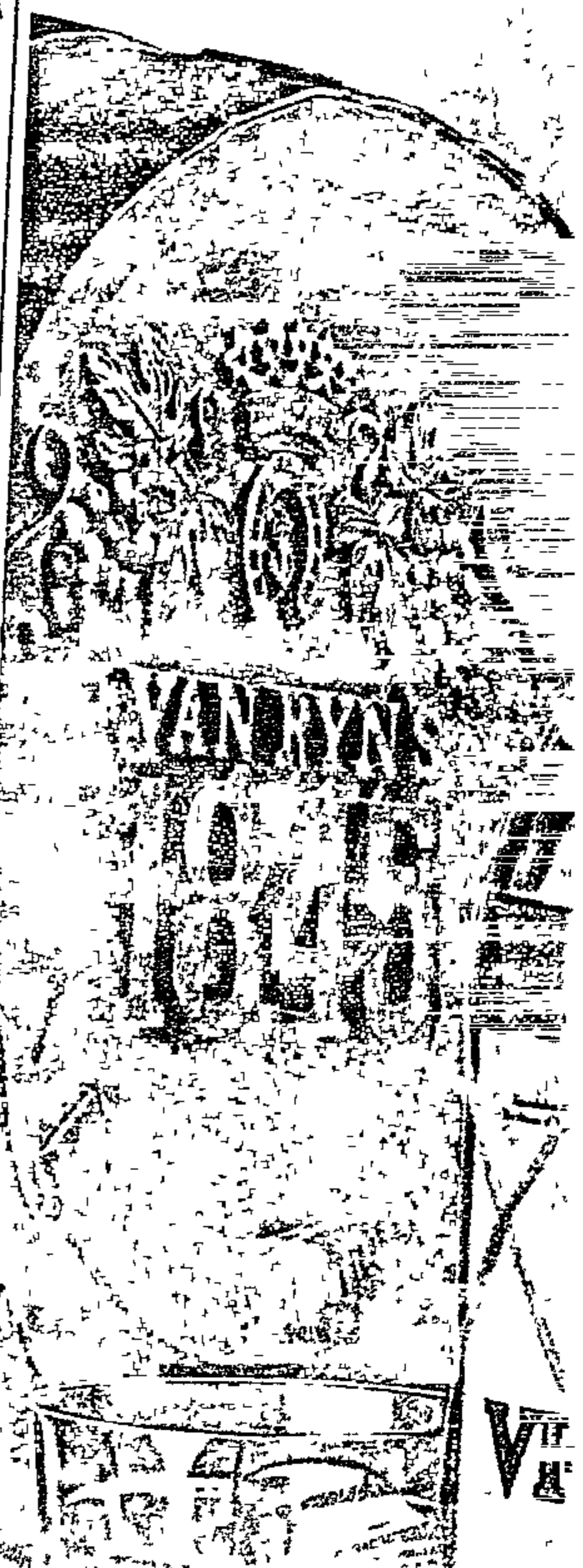
General Coetzee also said yesterday the men

lands, died on the way to hospital 16 days after her release according to her mother, Phondi. She said Linda had been detained by police on August 15 and released on September 7

Mrs Dlodlo said she learnt from a Detective Warrant Officer Potgieter, of Moroka police station, who had come to her home, that a doctor who examined Linda at Sandton police station had laid a charge against the police for assault on her daughter

"It all began when three policemen came here on Sunday August 15 and said they were looking for Sesana. We told them we knew nobody by that name. At that time, Linda came in and she was asked who she was. After she had told them, they asked where she attended school. She said at Zola High School and before that in Swaziland. They said she was the one they were looking for," said Mrs Dlodlo

Mrs Dlodlo had later gone to Protea and had been told that Linda was being held under Sec-



INDUSTRIAL RELATIONS - Workers' Org
(African Unions)
1982

OCT. — DEC.

Cape Times 7/10/82
**Court
denies
State
more
time**

Own Correspondent

EAST LONDON — An application for the trial of the president and vice-president of the South African Allied Workers' Union (Saawu) to be postponed to January 20 1983, was refused in the Magistrate's Court here yesterday

The application was made on behalf of the State by the prosecutor, Mr G Walden, who said the time was needed to prepare the indictment in terms of which Mr Thozamile Richard Gqweta and Mr Sisa Njikelana, 27, would face charges of treason, alternatively charges under the Terrorism Act

No evidence was led and the two men were not asked to plead

'At a loss'

Dismissing the application, the magistrate, Mr N R Oosthuysen, said "The court is at a loss to know why the State is not in a position to provide the necessary indictment now"

He said he was not prepared to accept the State's argument, but ruled that the hearing be adjourned to November 12, by which date the State should have the indictment ready

An application by Mr Mailer that terms of bail be eased to allow Mr Gqweta and Mr Njikelana to leave the East London magisterial area without permission from a magistrate or the security police, and to require that they report to police once every other day instead of twice a day, was granted with modifications

Final order

The final order handed down by Mr Oosthuysen read

"That the accused report every alternative day to Cambridge police station between 7am and 9am

"That they may leave the magisterial district of East London only under the following circumstances

"Notice to leave must be given timeously to the security police. The notice shall contain the full names and addresses of the persons to be visited

"That they obtain in writing from the security police their approval of the route to be used, duration of visit, mode of travel to be used and the police stations to be reported to whilst outside the magisterial district of East London"

Bail fixed at R750 each at a previous hearing was extended

5/16/27 137
Soweto
Court told of strike

THE Transvaal organising secretary of the General Workers' Union (Gwusa), Mr Donsie Khumalo, had addressed a meeting in Mamelodi where he told about 30 workers to go on strike the following day, a Pretoria magistrate's court heard yesterday

Mrs Elsie Nkonyana (26), a presser at De Luxe Dry Cleaners in Koedoespoort, said Mr Khumalo had come to their firm during September last year and told them he was an official of a trade union that would help them get better wages. On September 9, she added, Mr Khumalo had asked them at a meeting — held in a church in Mamelodi — how much they earned and if they had uniforms and lockers.

Mr Khumalo had then told them to go on strike at 10am the following day, the court heard.

Mr Khumalo (27), of 7005 Mamelodi, appeared before Mr J A Le Roux on a charge of inciting workers to strike during August and September last year. He is alleged to have incited employees at De Luxe Dry Cleaners, Koedoespoort, near Pretoria, to go on strike. He pleaded not guilty.

Both Mrs Nkonyana and Ms Rebecca Mogale, a checker at the firm, said under cross-examination by Mr Martin Brassey, for the accused, that they had been forced to go on strike after they had been threatened with assault by other workers. They also said the accused had urged them to go on strike while he negotiated with management. The strike, the court heard, had lasted until after 3 pm.

The case was postponed to November 30.

Talks today over

union recognition

139. ~~139~~ ~~264~~
Mercury
Labour Reporter

6/10/82

THE Umhlanga municipal workers' committee will be meeting the borough's Town Clerk today in a bid to win the right to belong to the unregistered Municipal Workers' Union.

Hopes for a settlement of the recognition dispute, which sparked off a one-day strike last month, nose-dived last week when the Town Council decided to negotiate with the union only if it registered.

Umhlanga's Mayor, Mr Ken O'Connor, said the

council had obtained legal advice before taking their decision and as far as they were concerned it was in line with Government policy.

He said as far as he knew there was no existing registered association which the workers could join, but they could raise their grievances through their 'induna'.

'All our employees have the right to be heard,' Mr O'Connor said, 'but I believe that they do not need an association at this stage.'

Union members meet

THE INSURANCE and Assurance Workers' Union (IAWU) is to hold a meeting at the St. Alban's Hall in Johannesburg beginning at 12 noon tomorrow. An appeal is being made to all members to attend, as issues to be discussed include a report back of a meeting held on August 19. The St. Alban's Hall is at the corner of Anderson and Ridout Streets.

8/10/38
M
M

2019
8/10/82 (139)

Mangope ready to accept unions

By **PATRICK LAURENCE**
Political Editor

BOPHUTHATSWANA is set to introduce a law granting recognition to trade unions and collective bargaining rights to black workers

A draft Industrial Conciliation Bill has been drawn up and will be laid before the Bophuthatswana National Assembly when it meets after the homeland's general election on October 19

Mr Rowan Cronje, former Rhodesian Minister of Manpower and Labour and now an advisor to Bophuthatswana's President Lucas Mangope, played a key role in drafting the Bill

President Mangope has previously given his approval in principle to the establishment of trade unions in Bophuthatswana

His attitude is in marked contrast to that of other homeland leaders, who see trade unions as disruptive influences which discourage investment or threaten orderly government

"The Cabinet has approved the principle of an Industrial Conciliation Act which recognises and supports the concept of trade unions and provides for the training of trade unionists in their responsibilities," Mr Cronje said in an interview

Although he did not say so specifically, it seems likely that the draft Bill will be modelled on Rhodesia's Industrial Conciliation Act which, according to labour experts, also served as a model for South Africa's pre-Wiehahn Industrial Conciliation Act

Like the pending Bophuthatswana law, the Rhodesian one required trade unions to register to enjoy full bargaining rights under law. Registration rested on two requirements: trade unions had to be representative and to keep their financial affairs in order

Mr Cronje said he did not expect the homeland's unions to become politicised in the same way some people believed South Africa's had

"I see no possible reason why trade unions should be politicised in Bophuthatswana, in view of our constitution and its Declaration of Rights. In Rhodesia, we never had politicisation of unions"

e

Unions are being 'forced into politics'

E. Post

11/10/82

139

139

139

By SANDRA SMITH

PROGRESSIVE trade unions have been forced into the political arena by legislation, members of the Motor Assembly and Component Workers' Union of South Africa (Macwusa) and the General Workers' Union of South Africa (Gwusa) were told at a meeting in Port Elizabeth last week

The meeting was filmed by the United States television company, ABC News

The unions' organising secretary, Mr Government Zini, said legislation such as the Orderly Movement and Resettlement of Black Persons Bill, which is aimed at tightening up influx control, drew trade unions into politics

"The members of progressive trade unions are political pawns because politicians have already decided our fate for us"

Progressive trade unions would refuse to register as long as the pass laws, the Group Areas Act, the Separate Amenities Act and influx control regulations remained

"If we register with the

Department of Manpower, we are saying we are pleased and more than prepared to abide by all these laws, which are a hindrance to the black worker," Mr Zini said

While the Government professed to be a Christian one, it separated wives and children from husbands and fathers — "a complete contradiction of the scriptures"

Despite the absence of true leaders like Nelson Mandela, of visionary prophets like Steve Biko and of "the godfather of civic bodies", Thozamile Botha, freedom was on the march in South Africa, Mr Zini said

"I have a feeling that the march is only a few kilometres from Pretoria"

Ford Motor Company came under criticism from a Macwusa executive member, Mr Mpumie Cilibe, who said its "demotion of union officials" was an attempt to "break the spirit and morale of the leadership and intimidate potential leadership being groomed in the membership"

Former
E-2024 18/10/8
Macwusa
chief
139
arrested

Post Reporter

THE former chairman of the Motor Assembly and Component Workers' Union (Macwusa), Mr Dumile Makanda, who was banned in March, was arrested by security police yesterday

A spokesman for the security police today said Mr Makanda would appear in court tomorrow

Although the spokesman would not confirm charges, it is believed Mr Kakanda will be charged with contravening his banning order and possessing certain documents

He was arrested while leaving the offices of Ford Motor Company

CAPE TIMES 13/10/82

292 139

Domestic workers' aid urged

Own Correspondent

JOHANNESBURG — Labour law guaranteeing minimum working conditions unemployment pay and compensation for on-the-job accidents should be extended to domestic workers the Government's National Manpower Commission has been told

The NMC has also been urged to consider extending minimum wage laws to domestic workers and has been told that research claims that most domestics are breadwinners for their families are false

The statements are made in a memorandum to the NMC by the Domestic Worker and Employer Protection (DWEPE) which is linked to the South African Institute of Race Relations

The commission is probing the legal position of farm and domestic workers

The DWEPE says in its memo that domestics are "the most vulner-

able" of all the country's workers

It attacks the claim that because domestics are "part of (their employers' families)" their relations with employers should not be controlled by law. It says research has shown that they are subject to extreme exploitation. An analysis of 120 cases handled by DWEPE's legal clinic showed that domestic average wage was R61 04 a month and that 73 percent of a sample of domestic who had come to DWEPE for help were breadwinners

The DWEPE criticizes the exclusion of domestics from the protection of labour laws

But it does not urge that they be included in the Labour Relations Act which governs trade union rights because it says this would offer no significant benefits to domestic workers

The DWEPE suggests that the Wage Act which sets a minimum pay could be extended to domestics but adds that this may

arouse considerable opposition and be difficult to enforce

As short-term measures the DWEPE recommends that domestics be included in both the Unemployment Insurance and Workmen's Compensation Acts

It also urges the NMC to include domestics in the Conditions of Employment Bill which is expected to be enacted in the next session of Parliament

The bill governs minimum work conditions such as leave and working hours and the DWEPE recommends specifically that it grant domestics 1 1/2 days off a week and three weeks' paid leave a year

It suggests that they be excluded from a clause setting a maximum work week of 46 hours because this too may be difficult to implement and may attract opposition

It suggests that it be compulsory for officials to give domestics a copy of their work contract

DO YOU HAVE THE POTENTIAL TO BE WEALTHY?

TEST YOUR ABILITY BY COMPLETING QUESTIONNAIRE ON PAGE 4

JOHANNESBURG

JOHANNESBURG — killed in a handgrenade... Four of the soldiers... killed — all aged between 19 and 20 — came from towns in the Free State and one 19-year-old victim came from Warriz-burg. Those killed were Captain Officer Casper de Geus, 20 of Barry de Kock Avenue Panorama, Bethlehem, Lance-Corporal Edgar Wessels 19 of...

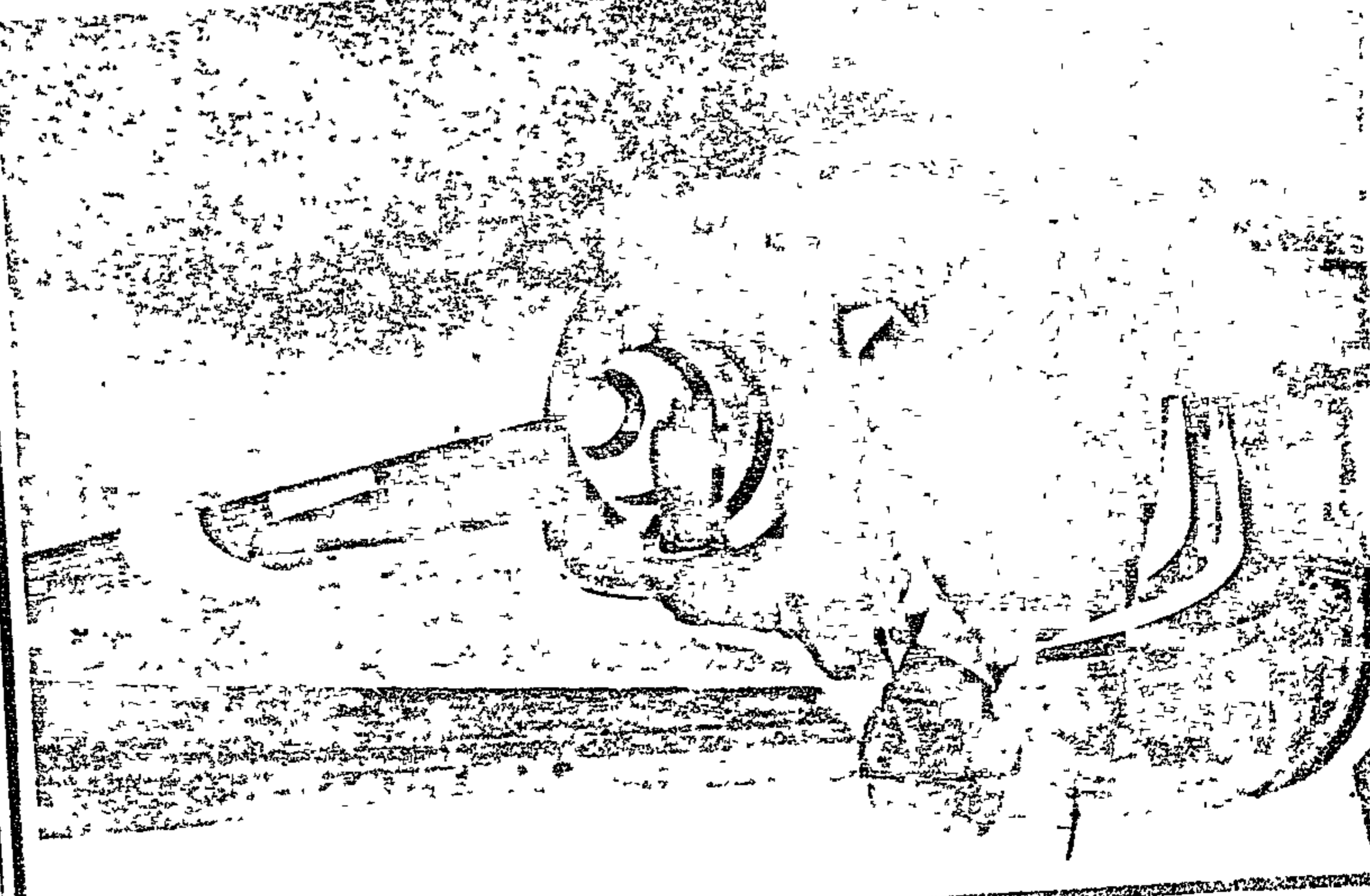
shoulder in a boxing bout. Mr Levin has certainly won his wings for demonstrating Age... Mr Levin has certainly won them in an annexure... the operations so I had to detail enough space on the form for all pilot crew licence there was not When I applied for my pupil He won't name the operations in between, but says with a grin I split a tendon in my foot... most recent operation was when

race to Rio in 1976. His other pastimes are pistol shooting and walking. He sailed in his own yacht Salomander skippered by his son John, in the third and last Born at Riebeeckskasteel near Malmesbury Dom Steve's recipe for keeping fit is a simple one — don't over-eat, don't smoke and drink in moderation. If you need an operation...

Club, where he and four pilots share a light aircraft for leisure. When Dom Steve, a practising attorney is not up in the clouds he immerses himself in his other great love — the sea. He has sailed consistently since he joined the Royal Cape Yacht Club in 1927 and was part of the eight-man crew on the yacht Elegance in the first Cape...

ars old — and still flying high

77, of Vredenburg, took out his private pilot's licence last year and has been flying solo since he was 70. Picture JOHN RUBYTHON



JOHANNESBURG — killed in a handgrenade... Four of the soldiers... killed — all aged between 19 and 20 — came from towns in the Free State and one 19-year-old victim came from Warriz-burg. Those killed were Captain Officer Casper de Geus, 20 of Barry de Kock Avenue Panorama, Bethlehem, Lance-Corporal Edgar Wessels 19 of...

13/10/82

Mwasa gathers in full force

139

By SAM MABE

THE Media Workers' Association of South Africa (Mwasa) is to hold its second annual national congress in Pietermaritzburg this weekend.

The congress, to be held at the Edendale Lay Ecumenical Centre, is expected to be attended by more than 200 delegates from all major South African newspapers.

CONGRESS

The congress is expected to have a stronger representation of non-journalists and will be the largest since the founding of Mwasa as a trade union two years ago.

Mr Piroshaw Camay, general secretary of the Council of Unions of South Africa (Cusa) will deliver the keynote address which will focus on Building Union Strength

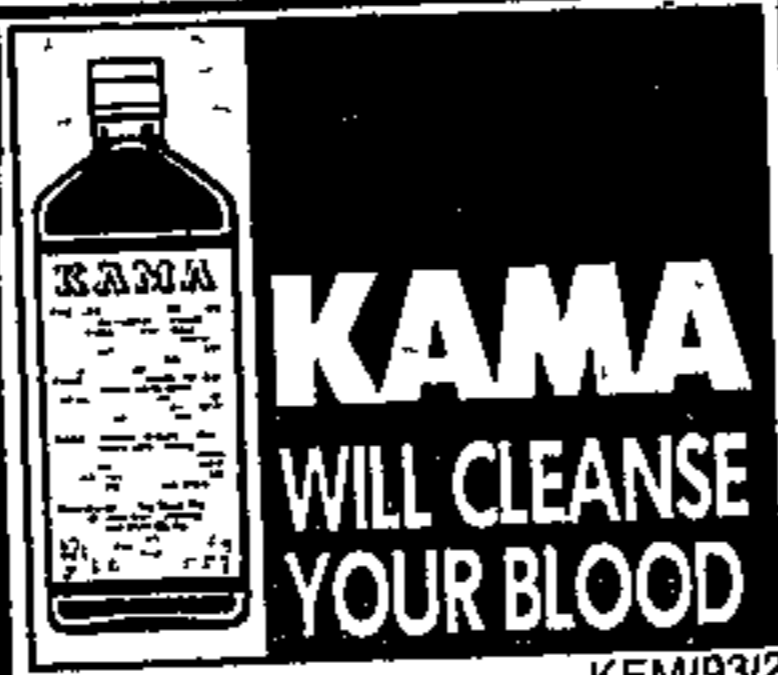
Other speakers who are non-members of

Mwasa will include Mr Anver Motala, the Natal Director of the South African Council for Higher Education (Sached) and Mr Nazeer Cassim, a senior lecturer at the University of Natal

Both are expected to deliver papers on union recognition and the Labour Relations Act

WAGES

The congress will also examine proposals for a new union structure to suit the growing union and the question of wage negotiations which are expected to be held with South Africa's newspaper giants, the Argus Group and the South African Associated Newspapers before the end of the year



KAMA
WILL CLEANSE
YOUR BLOOD

KEM/93/2

Soweto - 14/10/82

3/1/83

UNION BOSS IN COURT TODAY

THE chairman of the Motor Assembly and Components Workers' Union of South Africa (Macwusa), Mr Dumile Makhanda, who was arrested on Tuesday by three members of the Security Police, is to appear in court today for contravening his banning orders.

According to Mr Dennis Neer, an executive member of Macwusa, Mr Makhanda was arrested as he was leaving Ford headquarters in Port

Elizabeth where he had had an appointment. He was told he would be charged with contravening his banning orders which restrict him to KwaZakhele township and also of possessing certain documents.

Mr Neer said the union's legal advisers were only told Mr Makhanda would appear in court somewhere in the Eastern Cape. Mr Makhanda was banned for two years in March.

Stw 18 | 10/22

Banned unionist charged

Labour Reporter

The banned former chairman of the Motor Assemblers and Component Workers' Union of South Africa, Mr Dumile Makanda, appeared in the Port Elizabeth's Magistrate's Court last week on charges of contravening his banning order and possessing banned documents

Mr Makanda was released on bail of R300 and the case was postponed to December 6. A further restriction was added to his banning order compelling him to report to the police in Port Elizabeth

He was picked up by the police on Wednesday outside the Ford Motor Company Headquarters

Mr Makanda was detained last year and held for about eight months before being released without being charged and banned

Cou

"THE structure of community councils is weak. All councillors are always first nominated by local education boards. This must still be approved by the Government."

So says Mr Tom Boya, chairman of the Daveyton Community Council.

Mr Boya revealed his feelings to THE SOWETAN after he was elected last year chairman of the Daveyton Community Council for the third year.

AFFAIRS

I am totally opposed to the present structure governing the functioning of community councils. Community councils must have a meaningful political role. The Government must do as much as possible in appointing councillors to their townships, as well as municipalities are doing," he said.

Mr Boya said he had studied the present Black Local Authorities Act which is the present local authority structure. He said he has found that community councils are not given the powers to run their own affairs.

However, the one thing I found obvious about it is that the act does not say from where community councils will get funds for their affairs.

HAPPY

Mr Boya said he had not been invited to join the council when they were formed. But after he realised that living conditions in Daveyton were not up to standard, he opted to join the council to improve living conditions and to fight for his people's rights which he could

Who's who in Mwasa

Problem: for the system or not

By SAM MABE

IF YOU are black and employed by the media industry — be it as a driver, journalist, nightwatchman, cleaner or whatever — you qualify for membership of the Media Workers' Association of South Africa (Mwasa), according to the association's constitution which made it a trade union two years ago.

But delegates at Mwasa's second annual congress held in Pietermaritzburg at the weekend questioned this aspect of the constitution when lines were drawn differentiating between employees of so-called system and non-system media.

Some delegates said there were media workers who should not qualify for membership because the publications for which they worked were either conservative or had questionable political credentials.

The lengthy controversy during which tempers ran high was sparked off by a delegate who accused Mwasa of applying double-standards in deciding who should or should not qualify for membership.

The delegate had wanted to know why Mwasa was reluctant to admit journalists who work for Pace magazine cited as one of the recipients of the Information Scandal funds when on the other hand Mwasa had a member who was employed by the SABC-TV.

A member of the National Executive Committee said Mwasa's problems with employees of Pace magazine had been resolved long ago and that there was nothing stopping them from becoming members if they so wished.

One delegate said the type of differentiation that some people were drawing was tantamount to suggesting that a man who joins the army as a cook was less evil than the one who actually holds a gun.

Who are we to start pointing fingers, and to deceive ourselves that we are working for non-system media

There is no difference between Beeld and the Rand Daily Mail because all English and Afrikaans newspapers insult us everyday by referring to our people as terrorists.

He added that even journalists who worked for so-called black newspapers did not entirely support the editorial content of newspapers they worked for and that their hands were tied into producing news acceptable to their employers and not necessarily to the readership.

This argument was not resolved and like many other crucial issues on the two-day congress' agenda it was set aside for further discussions at a later date.

More benefits

PROVIDENT FUND benefits for thousands of government workers in the Transvaal are to be increased.

This decision was taken by the Industrial Council at a meeting of the Provident Fund Administration during which the funds actuary recommended that disability benefits be increased and that death benefits be increased to R250.

The Garment Workers' Union's president, Anna Scheepers, has expressed her pleasure in reporting this suggestion and, in particular, pleased that the disability grant would go to older workers who had to stop work due to ill health.

She pointed out that the death benefits were a benefit for the survivors while the disability benefits were of direct value to a member still alive although in bad health.

The meeting also agreed that a further R250 should be allocated to members who had repaid their loans.

The Industrial Council's general secretary, Thomas, has pointed out that the loan repayments were made from July 1959 by way of weekly contributions.

This has resulted in discrimination against those who had repaid their loans, and consequently matters right, the additional amount should be allocated to them.

139
Sowetan
19/10/82

139

Sowetan 19/10/82

Mwasa president warns of isolation

THE FORMERLY banned president of the Media Workers' Association of South Africa (Mwasa), Mr Charles Nqakula, was re-elected national president of the association in Eden-dale near Pietermaritzburg at the weekend.

By SAM MABE

Mr Nqakula, a Ciskeian resident who was declared a "prohibited immigrant" by the South African Government after the lifting of his banning order, could not attend Mwasa's second annual congress, and was elected in absentia.

Mr Don Mattera, a journalist with The Star newspaper, who had his banning order lifted after eight years in May, was elected senior vice-president.

Mr Nqakula's presidential address, in which he indicated Mwasa's possible future shift away from the Black Consciousness philosophy by suggesting co-operation with white-led trade unions and organi-

sations, was read by Mr Goba Ndlovu, who was acting president while Mr Nqakula was banned.

He said "I feel obliged to remind members that our organisation cannot live in isolation from the other trade unions in the country. For as long as we want to remain amorphous, for so long will we be isolated."

"Mwasa is basically a black consciousness organisation and to me, this is still the best stance we should adopt. However, we cannot refuse to talk to some of the trade unions in this country because they have white leadership. If

they are worth talking to, then we must talk to them," he said.

He, however, stressed that this would not necessarily lead to the opening of Mwasa's door to white membership.

Mwasa will hold its next congress in March, where the organisation will be re-structured its policy reviewed and its relations with national and international organisations discussed.

Other office bearers elected at the weekend were:

- Mr Goba Ndlovu, national secretary
- Mr Tyrone August, treasurer
- Mr Mike Robertson, Natal vice-president
- Mr Leslie Xinwa, Eastern Cape vice-president
- Mr Hennie Pick, Western Cape vice-president



VICE-PRESIDENT: Don Mattera, whose ban was recently lifted.

CAPE Times 20/10/82.
Mwasa conciliatory'

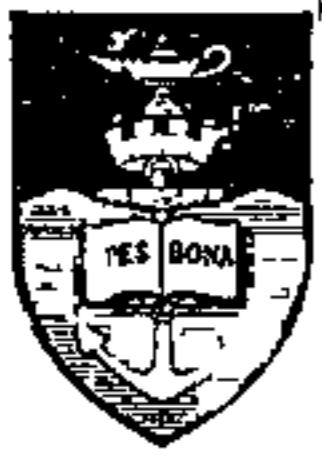
Own Correspondent

DURBAN — Reports of a more conciliatory approach by the all-black Media Workers Association (Mwasa) to other trade unions were welcomed by the acting president of the Southern African Society of Journalists, Mr Jon Beverley

He said that the two bodies could usefully combine their forces to meet those of management and their joint aim of promoting press free

Mr Beverley was sure that Mwasa and the SASJ could work together in areas of mutual interest while agreeing to respect their different standpoints on other issues

Mwasa's acting president, Mr Charles Nquakula, was reported as having called for closer ties with Mwasa's white counterparts on the shop floor. He said that Mwasa remained a black consciousness organization



Union scores ¹³⁹ big breakthrough

By JOSHUA RABOROKO

THE powerful Commercial, Catering and Allied Workers' Union of SA (Ccausa) concluded a wage agreement for over 24 000 workers with the management of a chainstore, OK Bazaars, in Johannesburg yesterday.

This move, which may affect thousands of black workers in the country, comes in two stages with effect from this month

In terms of the agreement workers in the major metropolitan areas who earn less than R351 per month will receive a R40 increase in October and R25 increase in April next year

Workers who earn above R350 per month will receive a R60 increase in April and no increase now

Workers in other areas earning below R350 per month will receive R30 and R20 in April, those who earn above R350 will receive R40 in April and nothing now.

The successful wage agreement, which was concluded outside the Industrial Council system for so many workers, may be an eye-opener for most black emerging trade unions, according to the union's spokesman

The spokesman said that the increase would affect workers in approximately 185 stores in the country and the move could be regarded as a "major breakthrough" for the union.

The wage negotiation for the workers started a few months ago after over 700 workers in the Witwatersrand went on strike in support of higher wages, recognition of the union and improvement of working conditions

The spokesman for the personnel executive division of OK Bazaar, Mr F J Jasburg, confirmed the agreement and said that it was the first time management had held successful negotiations with a union

Meanwhile the union is holding a meeting with over 400 workers employed by the Central News Agency in an attempt to fight recognition and working conditions at the plant. The meeting will be held at Khotso House today at 6pm

All answers

Number

Number

Surname

First Name

Date

Degree/Dip
you are req

Subject
(to be

Paper No
(to be

EVERY CANDIDATE MUST enter in column (1) the number of each question answered (in the order in which it has been answered); leave columns (2) and (3) blank.

	Internal	External
(1)	(2)	(3)
2	7	
3	7	
4	7	
	21	
Examiners' Initials	DFK	

NOTE CAREFULLY

1. The answers only on the right hand pages will be marked. The left hand pages may be used for rough work, but no credit will be given for such work
2. Enter at the top of each page and in column (1) of the block on this cover the number of the question you are answering
3. Blue or black ink must be used for written answers. The use of a ball point pen is acceptable. Red or green ink may be used only for underlining, emphasis or for diagrams, for which pencil may also be used.
4. Names must be printed on each separate sheet (e.g. graph paper) where sheets additional to examination book(s) are used

WARNING

1. No books, notes, pieces of paper or other material may be brought into the examination room unless candidates are so instructed
2. Candidates are not to communicate with other candidates or with any person except the invigilator.
3. No part of an answer book is to be torn out
4. All answer books must be handed to the commissioner or to an invigilator before leaving the examination.

Any dishonesty will render the candidate liable to disqualification and to possible exclusion from the University

OK workers' pay rises after union agreement

Labour Correspondent

OK BAZAARS and the Commercial, Catering and Allied Workers Union (CCAWUSA) have signed a wage agreement covering the company's more than 20 000 workers, which will increase pay for city workers by at least R60 a month over the next year

The agreement, which was signed on Monday, is a sequel to a recent strike at OK in which CCAWUSA members demanded an R85 a month rise and union recognition

It covers about 24 000 workers in some 175 stores, warehouses and offices. This is the first time CCAWUSA has negotiated an agreement

covering so many workers

Recognition negotiations between the union and company are proceeding

The signing of the agreement follows reports that the two sides were far apart and amid fears of another clash between them

Details of the agreement were released yesterday by a union spokesman and confirmed by OK's industrial relations chief, Mr Roger Blackwell

It grants workers earning less than R350 a month two increases, one backdated to October 7 and the other to come into effect in April. Workers earning above this

amount will receive one increase in April

In the major city areas, where about 70% of OK workers are employed, workers earning below R350 a month will receive a R40 a month increase this month and another R25 in April

* Those earning above that figure will receive R60 a month more in April

In all other areas, workers earning under R350 will receive R30 now and R20 in April, those earning more, R40 a month in April

OK and CCAWUSA have also agreed to schedule a new round of wage talks that will begin next October

138 14/12
Rbm 22/10/82

OK strikes bargain with union

Star 22/10/82

139

By Tony Davis
Labour Reporter

A national wage agreement has been reached between the OK Bazaars and the Commercial, Catering and Allied Workers Union (Ccawusa).

Earlier talks between the retail giant and the union were deadlocked over the issue of future wage negotiations.

The OK had offered a series of increases provided that the next wage talks would be only in February 1984. Ccawusa rejected this and also pressed for further wage increases for rural members.

In the new agreement the next round of wage negotiations is scheduled for October next year.

Increases for em-

ployees in the urban centres are for those earning less than R350 monthly — R40 now and a further R25 in April; for those earning above R350 — nothing now and R60 in April.

Employees in rural areas, who earn less than R350 monthly will receive an extra R30 immediately and a further R20 a month in April. Those earning above R350 will receive no immediate increase but their pay will rise by a R40 a month from April.

A spokesman for Ccawusa said the union was satisfied with the new increases. He thanked the public for support during the dispute.

STW 29/10/82

Staff strike over union recognition

Central News Agency (CNA) workers in Johannesburg today went on strike

More than 100 workers streamed into the Johannesburg offices of the Commer-

cial, Catering and Allied Workers' Union

The union is at present seeking a recognition agreement with the chain and the dispute is understood to have started when proposed talks failed to

materialise

CNA workers at a meeting yesterday rejected plans for a meeting which would not have included worker representatives but only CNA management and the union

139

Labour Week By STEVE FRIEDMAN

Rbn 25/10/82

Black unions flex their muscle

THIS week should see another key step towards black unionism in the economy's engine room — the mines

The National Union of Mineworkers, which belongs to the Council of Unions of SA, plans its first intensive recruiting drive this week — only days after the Chamber of Mines granted it access to mine property

Attempts to organise black miners have been stymied in the past because they live in compounds on mine property. Employers can bar unionists from hostels — which they did

Black miner membership, the first prize for the growing union movement, seemed a long way away

First evidence of a change came when the Black Mineworkers Union was granted access to mine property to recruit members earlier this year

Then the Federated Mining, Explosives and Chemical Workers Union, a coloured and black union won the first recognition agreement from the chamber for workers who are not white

And now the NUM, formed only months ago in reaction to recent mine unrest, has become the first member of a major emerging union group to win access

Perhaps another sign of the times is that the NUM recently won reinstatement for some miners fired after unrest — which has been unheard of up to now

The industrial council wants them fired and the company wants the court to rule this "unfair" If it does, it will deal a blow to Government policy, which is to allow the closed shop, but to build some safeguards into labour law against its abuse

The case comes at a time when a fight in a Tucsua union is highlighting another aspect of the closed shop — its role in enforcing union "discipline"

Leaders of the Johannesburg Combined Municipal Employees Union have expelled an executive member for criticising them

The issue will be decided at a members' meeting early next month

But if the expulsion stands, the critic will lose his job — because of a closed shop

CNA is hard hit by strike

Star 26/10/82
Labour Reporter

Hundreds of Central News Agency workers in Johannesburg continued their strike today over demands for union recognition.

Workers gathered at the downtown offices of the Commercial, Catering and Allied Workers' Union.

White supervisory staff in some stores had to man the tills.

Hardest hit by the walkout is the CNA's Laub Street warehouse.

Several city branches, including the Commissioner Street branch, were hard hit.

The CNA's group managing director, Mr James Mackness, said today workers who had gone on strike were considered to have "dismissed themselves".

CNA however, was not being strict on this.

He said about 300 workers were involved and that some had reported back for work today after all had been sent home yesterday.

The cause of the strike is the CNA's unwillingness to hold negotiations jointly with the union and worker representatives, according to union chairman, Mr Isaac Padi.

Mr Padi said the CNA had refused to join proposed talks if workers were included.

Mr Mackness said workers could not be included in talks until the union had proved its representativeness in the chain.



UNIVERSITY OF CAPE TOWN

Militant unions are 'no monster' says Tucsa

ARGUS
26/10/82
139

OK

All ansv
Numb
Numb

Surname
First Nam
Date
Degree/E
you are
Subject
(to be
Paper No
(to be

Labour Reporter
IT WAS almost certain, in the South African context, that some of the more militant black and coloured unions would have political aspirations coupled with trade union and economic aspirations, Mr Arthur Grobbelaar, general secretary of the Trade Union Council of South Africa, said today.

Mr Grobbelaar was addressing delegates at the annual conference of the Building Industries Federation of South Africa.

"If we have some elements of a militant black labour movement developing in South Africa, then we should not too easily discern this as being a monster of unmanageable proportions. It is only basically a creation of our South African society, and because of the new sense of priorities which I perceive beginning in South Africa, we should be giving some hard thoughts as to how

we can accommodate and reconcile this creation in our disparate society," Mr Grobbelaar said.

IMPORTANT

He suggested that Tucsa would play an important role in accommodating and reconciling the interests of "a more militant labour movement in South Africa".

Tucsa's major task for the foreseeable future would be to bring together unions from "both extremes and also those in between", to provide a platform for these disparate views, Mr Grobbelaar said.

He hoped this initiative would lead towards "labour speaking with a united voice".

"Tucsa's objective will therefore be that of holding the middle ground, and by a process of consensus, it will become the major voice in South Africa for constructive change," Mr Grobbelaar said.

EVERY CANDIDATE MUST enter in column (1) the number of each question answered (in the order in which they have been answered); leave column (3) blank

	Internal	External
(1)	(2)	
2	20	
Examiners' Initials	<i>J.W.</i>	

NOTE CAREFULLY

1. The answers only on the right hand pages will be marked. The left hand pages may be used for rough work, but no credit will be given for such work.
2. Enter at the top of each page and in column (1) of the block on this cover the number of the question you are answering.
3. Blue or black ink must be used for written answers. The use of a ball point pen is acceptable. Red or green ink may be used only for underlining, emphasis or for diagrams, for which pencil may also be used.
4. Names must be printed on each separate sheet (e.g. graph paper) where sheets additional to examination book(s) are used.

WARNING

1. No books, notes, pieces of paper or other material may be brought into the examination room. Candidates are so instructed.
2. Candidates are not to communicate with other candidates or with any person except the invigilator.
3. No part of an answer book is to be torn out.
4. All answer books must be handed to the invigilator or to an invigilator before leaving the examination room.

Any dishonesty will render the candidate liable to disqualification and to possible exclusion from the University

CNA strike

THE 600 Central News Agency (CNA) workers who downed tools on Monday following a dispute with management over the recognition of their union are still on strike.

By late yesterday there was indication of the workers resuming their duties at the CNA's warehouses and stores in Johannesburg.

A spokesperson for the Commercial Catering and Allied Workers Union of South Africa (Ccaawusa) said of management: "The ball is in their court now. They made the first move by refusing to speak to workers representatives and in response a strike followed. So to reverse this they must make the first move again."

Rom 27/10/82

CNA stoppage spreads

Labour Correspondent

THE strike by several hundred Central News Agency workers continued yesterday and spread to more workers in the company's retail outlets

A company spokesman said the strikers, who are demanding wage rises, recognition of the Commercial, Catering and Allied Workers Union (CCAWUSA) and are protesting against the sacking of three colleagues had "technically dismissed themselves" by downing tools

But all workers who returned would be reinstated without loss of benefits. Many were workers with long service "and we do not wish to prejudice them"

The strike began on Monday when the union said 600 workers downed tools. But management said some of these had been sent home by

the company for fear of "intimidation"

CNA's warehouses and several city-centre stores have been hit by the strike

The company's spokesman said yesterday that "many workers" had travelled to work this morning but had been "stopped at railway stations and in the streets"

He added that CNA had expected the union to contact it to discuss a settlement but it had failed to do so. The union could not be contacted for comment

Meanwhile, it is understood that workers at OK Bazaars were officially informed yesterday of a deadlock between CCAWUSA and the company over whether workers who took part in a recent strike at the company should be paid

The union wants the strikers to be paid because "the

strike was nobody's fault and workers should not be punished for it," a spokesman said

He said the company had replied that workers could be paid, but would have to forfeit four days' leave as a result of the strike. The union rejected this and was calling a meeting with workers to discuss further action

An OK spokesman, Mr Allan Fabig, confirmed the deadlock. He said OK had agreed that workers could be paid for the first four days of the eight-day strike. If they wished to be paid for the other four days, they would have to apply for leave

"We believe this is an extremely generous offer," he added

It is understood that OK workers were officially told of the deadlock yesterday morning

3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54
55
56
57
58
59
60
61
62
63
64
65
66
67
68
69
70
71
72
73
74
75
76
77
78
79
80
81
82
83
84
85
86
87
88
89
90
91
92
93
94
95
96
97
98
99
100

Stalemate as CNA strike spreads

Labour Reporter

The strike by Central News Agency store and warehouse workers has spread to more than dozen retail outlets and management has said will not negotiate the dispute until workers return to their jobs.

The chairman of the Commercial, Catering and Allied Workers Union, Mr. Isaac Padu said today the three day old strike was stalemated as the members said the CNA had to speak to their union before they would go back to work.

However, CNA's managing director, Mr. Jimmy Lowman, said today that workers had to return first before there could be any talks.

About 12 to 15 CNA stores are affected by the strike and management has sent home all workers, claiming there was intimidation in some areas.

SERVICE REDUCTION

There are no workers at the CNA warehouses, although supervisory staff are understood to be keeping the branches supplied.

What supervisory staff manned the tills in the retail stores. Mr. Lowman said it was likely there would be a reduction of service if the strike continued.

He said the CNA considered that the workers had "dismissed themselves" on Monday by not reporting for work, but they would take back anybody who would return.

The dispute started after CNA workers at a meeting on Sunday rejected proposed talks between the union and management unless worker representatives were also involved.

Striking workers again gathered this morning at the union's downtown Johannesburg building offices.

CNA strike is still stalemated

Star 28/10/82

139

Labour Reporter

agement

The stalemate in the Central News Agency strike, which is in its fourth day, continued today as neither side appeared to be prepared to start talks.

The CNA's managing director, Mr Jimmy Lowman, has said talks with the Commercial, Catering and Allied Workers would not be held until workers returned to work.

CCAWUSA's chairman, Mr Isaac Padi, said members had instructed the union "not to budge an inch" until approached by ma-

Mr Padi, however, said the union would probably contact CNA today over public statements by management.

Mr Padi said the strike had yesterday spread to CNA stores in Germiston and Boksburg.

More than a dozen retail outlets are already affected.

Mr Lowman said many workers would return to their jobs if allowed to do so. CNA had identified "a number of intimidators".

Barclays denies big losses abroad

The Star Bureau LONDON — Barclays Bank has denied rumours which swept the London Stock Exchange yesterday that it had incurred large losses on the international side.

Speculation over losses in Nigeria as high as R300 million drove the price of Barclays' shares down.

But a spokesman for the bank said: "Rumours about losses or about an announcement of losses are totally unfounded."

Banking analysts in the city were puzzled by the rumours. Although Barclays is involved in lending to

Nigeria and also has a 20 percent stake in an associate, Union Bank of Nigeria, the analysts said it was most unlikely the bank could have incurred losses on that scale.

Furthermore, although Nigeria is running up to three months behind in paying trade debts, Barclays is known to have stopped confirming letters of credit to Nigeria as long ago as March.

Barclays shares ended the day 26 pence (52c) lower at 399 pence (798c) yesterday.

Dow falls back sharply

NEW YORK — The Dow Jones index came back sharply by 15.36 points in a day of quiet trading on Wall Street yesterday and closed at 990.99, its lowest point since the first week of October.

The week's loss was 40.47

Electronic, chemical, drug and energy stocks paced the losers, while some financial and mining stocks turned higher.

The market's showing reflected continued uncertainty about the

future course of interest rates, analysts said. Rates on short-term Treasury securities traded in the resale market were little changed.

In addition, Wall Street was awaiting the release today of the government's index of leading US economic indicators, as well as the outcome of next Tuesday's congressional elections and what effect the results will have on President Reagan's economic programs — AP.

Strike not major setback for CNA

Financial Staff

The strike by workers at CNA could affect the company's earnings if it continued much longer but the impact would not be major, the managing director Mr Jimmy Plowman, said today.

The company had agreed to pay all workers until the end of October but any further payments would depend on a return to work.

"Workers received a substantial increase in wages from October and their initial demand when they went on strike was for union recognition."

"Any further increases in wages could have an impact on the company's profits but this would be very small."

At its current price of 875c, CNA shares produce a dividend yield of 8.6 percent.

INTERIM REPORT

In its interim report earlier this week, CNA Investment said it expected to hold dividends for the full year to the end of February in spite of disappointing growth in the six months to August.

Mr Plowman said it was difficult to assess at this stage what impact the strike would have on the company.

"We are stock-intensive rather than capital-intensive and have a workforce of 3000. There has so far been very little disruption of business as we are getting goods out."

"If the strike were to continue much longer we would take action to improve our service. The longer it goes on the more costly it will be to make adjustments."

UK shares go down

LONDON — Leading shares extended recent falls following a report by the Confederation of British Industry that economic prospects had worsened since its last survey in July.

Details for the ruling Conservative Party in two by-elections and the falls on Wall Street underlined the lower trend.

In renewed weakness in banks, Barclays fell 6p to 403.

Government bonds rose as much as half a point, reflecting US markets — Reuter.

Indicated across. Ruling price, today's move, dividend yield, earnings yield, 12-month high, 12-month low, volume.

Queries on the accuracy of information should be addressed to the JSE

45.2	270	170	15700	SEARDEL	370	.97	51.0	810	290	DANPERK CP	100	12.6	95	77
21.1	800	420		SEARDEL CP	820	13.5		710	550	DUNLOP	775	5-	9.7	17.7
16.0	1900	1200	4600	SILV TAN	800	5.0	10.1	725	725	ERIKSEN	340	10	5.1	27.5
24.8	205	195		S A BIAS	400	6.9	21.9	480	235	EUREKA	1550		3.2	3.0
19.0	820	560		S A WOOL	400	2.5	31.2	500	380	GEN TIRE --A--	720		8.3	42.8
45.8	135	85		SVENMIL	50	11.0	31.2	74	43	GEN TIRE --B--	720		8.3	42.8
30.2	87	55	450	TEX MIL	48	24.8	139.0	50	45	MCARTHY	205		14.6	35.4
	140	6		TE J	56		3.4	115	56	NFS MTR	260		2.5	7.6
23.6	605	300	1600	VEKA	33	12.1	22.4	56	30	PORT	125		12.0	40.9
	610	375		VEKA 9 35%CP	34	13.8		45	34	QHSUPER	55	10-	12.7	35.3
31.8	275	250		IND -- ELECTRONICS ETC						SAFICON	290		13.1	48.3
				ABERDR	1300	6.7	14.2	1300	830	SAKERS	300		13.7	51.3
19.6	720	460		AF CABLE	400	8.0	11.1	525	350	SCHUS	93		16.1	66.9
19.7	1850	900	200	ALTECH	2300	2.7	9.5	2300	1275	TOYOTA	1600A		7.5	40.1
31.3	3700	2800		ALTRON	1000	3.0	10.5	1000	520	WELFIT O	300		3.3	75.7
13.5	210	145		ASEA	410	6.0	17.8	425	370	WESCOB	390		4.6	40.9
35.1	220	90	200	CAFCA	1908	5	28.5	32.1	323C	130	WM HUNT	155	5.2	15.7
	60	15		ELCENTR	48	7	4.2	12.3	88	45	IND -- PAPER			
62.8	85	37	300	HJCABLE	60	10.8	21.5	112	58	COPI	600		4.0	9.8
28.9	510	290		L H H	190	10.5	16.3	230	130	CARLCOB	315		10.2	14.9
	100.0	75.0		POWTECH	53	3.8	10.8	70	44	COATES	155		11.6	25.5
	125.0	93.0		POWTECH 9%CP	57	9.5		60	44	CONSOL	1550		8.7	25.5
40.0	70	48	4300	SCOT CAB	390	5	7.4	11.7	400	250	DRG	190	2.1	2.5
60.7	820	395	5550	IND -- ENGINEERING	310					E.HADDON	540B	8	11.1	29.3
41.5	105	97		ABERCOM	310					HORTORS	105		16.7	29.0
										HORTRIO	155		14.8	36.9
										HORTRIO 6&CP				300

Cannery closes after 2-day work stoppage

D. V. Patel 29/10/82

139

EAST LONDON — The Langeberg cannery here has been closed until Monday after work stoppages yesterday and on Wednesday

Cannery manager Mr J R Burg said it had been decided to close the plant after their 800 workers refused to go back to work until certain demands were met

He said management considered the workers

to have dismissed themselves by refusing to return to work

"They want an 80 per cent wage increase and the release of a prisoner being held on criminal charges," Mr Burg said last night

Langeberg has a recognition agreement with the African Food and Canning Workers Union, but Mr Burg said management had been un-

able to discuss the work stoppage with union officials

"They refused to talk to us, despite a direct call to the officials. We had no option but to close down."

Mr Burg said the cannery would start rehiring on Monday "to see us through the end of the pineapple season" —
DDR

Sweeten
29/10/82

Union seeks court order

THE NATIONAL Union of Wine, Spirits and Allied Workers is to make an application in terms of Section 43 of the Labour Relations Act against a liquor manufacturing company in Wadeville, near Germiston.

The application is to be made against Distillers Corporation as a result of the dismissal of a shop steward. The company is part of Cape Wine and Distillers.

DISMISSED

The union claims that the shop steward was unfairly dismissed, as laid down procedures relating to dismissals were not followed. The firm has refused to reinstate the worker, hence the union is seeking a reinstatement order.

This will test the effectiveness of Section 43 which, in its new form, has not yet been tried in court. Section 43 accepts the argument that workers are entitled to reinstatement if they are dismissed unfairly.

MAIL, Friday, October 29, 1982

High hopes of end to strike at CNA

Rbm 29/10/82

152
139

By STEVEN FRIEDMAN
Labour Correspondent

HOPES of an end to the spreading strike at the Central News Agency rose sharply yesterday as management and Commercial, Catering and Allied Workers' Union (Ccawusa) agreed to meet today for the first time to discuss a settlement.

Retail trade sources believe there is a good chance that meetings between the two sides can lead to a settlement.

And, in an unusual move, the CNA managing director Mr Jimmy Lowman said yesterday the CNA was paying workers their full monthly pay, despite the strike.

These developments came as the strike continued to spread yesterday. Ccawusa's president Mr Isaac Padi said about 20 stores were now affected, but Mr Lowman put the number at 15. He said this was four more than on Wednesday.

Workers, who have been meeting daily throughout the strike which began on Monday, met in Soweto yesterday to discuss the dispute, which was sparked by wage and union recognition demands.

Yesterday the union contacted the CNA to discuss the dispute and the company replied almost immediately with an offer of talks. The CNA had charged that talks were stalled because Ccawusa would not contact it, which the union denied.

Mr Padi said the CNA attached no

preconditions to the talks and the company agreed that worker representatives and union officials could attend.

The strike was partly prompted by cancellation of a meeting between Ccawusa and the CNA last week when the company said union officials could attend but CNA employees could not. Workers instructed the union not to attend.

Mr Padi said four CNA workers would attend the meeting with union officials.

Mr Lowman confirmed the meeting. He added that the CNA was paying workers this week and that all were being given a full month's pay cheque, despite the strike.

● Members of Ccawusa were due to meet management at another store, Top Centre, yesterday to discuss grievances.

ARGUS 29/10/82

800 fired at cannery

Argus Bureau
EAST LONDON —
About 800 workers have
been fired from the Lan-
geberg cannery here fol-
lowing work stoppages
earlier this week

The cannery manager,
Mr J R Burg said today
that the workers were
considered to have dis-
missed themselves after
refusing to return to
work after stoppages on
Wednesday and yester-
day

The cannery closed to-
day and will reopen on
Monday when re-hiring
will begin

DEMANDS

Mr Burg said the
workers refused to re-
turn to work until certain
demands had been met

"They want an 80 per-
cent wage increase and
the release of a prisoner

being held on criminal
charges," he said

The company had held
discussions with the Afri-
can Food and Canning
Workers' Union, which
represents the majority
of workers and is recog-
nised by the company,
but these had broken
down

NEGOTIATIONS

The cannery had in-
tended increasing wages
next month and had al-
ready begun negotiations
with the union

Mr Burg said he was
hoping to re-hire many of
the original staff

'We won't re-hire all
of them because we are
coming to the end of the
season and would have
begun retrenching any-
way,' he said

Union officials could
not be reached for
comment

is
ns
any

40

Dispute at CNA is half resolved

Stras 29/10/82

(5)
(15)

Labour Reporter

Negotiations between the Central News Agency and the Commercial, Catering and Allied Workers Union ended today with the chain agreeing to recognise the union but differing over minimum wage demands

Today's talks follow from the week-long strike by hundreds of CNA warehouse and store workers from some 20 retail outlets in Johannesburg and the East Rand

Mr Isaac Padi, the union leader, said the CNA agreed to recognise both union and shop stewards and as-

sured them that striking workers would not be penalised if they returned to work

However, the CNA asked to be given until November 15 to look at the union's minimum hourly wage demand of R2,50, Mr Padi said

"The negotiating team will report back to the workers with the CNA's response. They were not prepared to give us a specific figure but our members felt that recent increases were not satisfactory," he said

White supervisory staff have been manning the tills this week as a result of the strike

152 (132)
Room 20/10/87

An end to CNA strike expected

Labour Correspondent

A SETTLEMENT to the week-long strike at Central News Agency seemed likely yesterday after the company and the Commercial, Catering and Allied Workers Union (CCAWUSA) held a marathon meeting to discuss the dispute

After seven-and-a-half hours, the two sides emerged to say they had agreed not to release any information, but that a statement could be expected on Monday

The fact that a joint statement is likely on Monday almost certainly means the two sides have agreed on a package to end the strike, but that CCAWUSA still has to put this to its members

Observers point out it is highly unlikely the union would have accepted any deal unless it had been approved by a worker vote

At the same time, it is known that CNA was keen to see the dispute resolved as quickly as possible and would, therefore, have urged that a deal be concluded yesterday

If workers accept the deal, and barring any other hitches over the weekend, it seems likely an end to the strike will be announced on Monday

The strike began last Monday when workers at CNA's warehouse and several of its city-centre stores downed tools. The strike subsequently spread each day to new stores until the union said 20 were affected

The immediate cause of the strike was the cancellation of a meeting between CCAWUSA and the company to discuss recognition, after management ruled only union officials, not workers, could be present

Militancy is growing in retail trade

THE retail trade just doesn't seem to be able to keep out of the labour news

After a series of strikes at major employers, CNA workers have now downed tools, and at Top Centre stores workers have met management to discuss grievances

At the same time Commercial Catering and Allied Workers' Union (Ccawusa) membership is rising fast — it is now estimated at 20 000, up 5 000 on last year — and this at a time of recession

All the strikes have ended in settlements which have included worker gains and the union seems set to win recognition from a growing number of stores

What lies behind it all?

Ccawusa and management agree that stores are seeing a growth of grass-roots militancy which is not being prompted by union leaders

One retail trade insider compares it with this year's East Rand metal unrest, where the Metal and Allied Workers' Union spent much of its time trying to keep up

with its members

Management men go on to argue that the union is largely incidental — simply a convenient channel for worker demands — and that it is yet to prove it is really in control of the situation

They also suggest a tactical test is in store for Ccawusa — to persuade workers against action which would force employers to dig in their heels, thus undoing much of the worker gains

Ccawusa leaders say workers are fully behind the union, that it is the only body which has been able to end the strikes and that worker demands have not been excessive or unreasonable

One point is clear, though employers have been adopting the path likely to provide a solution — they have been seeking to build a permanent bargaining arrangement with Ccawusa

While "getting tough" may be tempting to some employers, this seems the only way to install "orderly" bargaining in an industry which is

extremely vulnerable to strikes and consumer boycotts

Albion

Death of welder — man guilty

ARGUS
2/11/82

(131)

A CITY Tramways employee, Charles Leonard van Rooyen, who ordered a diesel fuel tank to be welded while it still contained fumes which exploded and killed the welder, was today convicted of culpable homicide.

Van Rooyen, 40, no address given, was fined R250 (or six months) by Cape Town regional magistrate Mr R A Dur-

aan. He was sentenced to a further nine months imprisonment which was suspended for five years.

The charge against Van Rooyen, a diesel fitter, was that on February 26 this year, at Tollgate Depot in Woodstock, he instructed Mr Rodney Victor Campion to weld a bus's diesel fuel tank containing substances which, under heat, were likely to ignite or explode. The fumes exploded, causing injuries which led to Mr Campion's death.

NEGLIGENT

The Court found that Van Rooyen was the dead man's immediate superior, was negligent and should have foreseen that the tank could have exploded.

Passing sentence, Mr Duraan said the case was a serious one in which a person had lost his life.

Mr Duraan pointed out that the dead man was an experienced welder and should also have guarded against danger.

Van Rooyen said in mitigation that the dead man was not only his colleague, but his friend.

He said his death had been a traumatic experience for him.

Before sentence was passed Mr W Thring, for Van Rooyen, told the Court "The real punishment for Van Rooyen today will be when he walks away crushed by the thought that the Court has found his negligence to have contributed to the death of this friend."

Mr C A Cilliers prosecuted.

Trade unions fail screen test

Trade unions are blundering into agreements on the introduction of computer-based technology with only the faintest notion of the possible impact of new working methods on their members.

Only in a few countries — notably Canada, the United States and Germany — are serious attempts being made to understand what the arrival of the microchip may mean to the worker

A recent report by the Institute of Labour Science at the Technical University of West-Berlin identified several problems associated with word processors.

The human eye is stressed — and sometimes over-stressed — in several tasks. The

Thomas Land urges more research into the microchip's impact on workers.

main stress factor is the frequent switching of the eye from keyboard to screen and back. Researchers counted the number of head and eye movements, which in some operators amounted to 33 000 a day.

The ill-effects were identified as eye strain, backache, boredom and fatigue.

Worried by widespread uncertainties about the health effects of visual display units, the Canadian Labour Congress last year launched a survey among 2 500 operators, while the American Newspaper Guild, in

co-operation with the Mount Sinai School of Medicine in New York City, is undertaking an extensive specialist study.

"Most governments, employers and trade unions are making efforts to diminish the impact of the introduction of new technologies," says a study by the UN's International Labour Organisation, "but they admit that little is known about the long-term medical effects of using the new technology."

The ILO study — "New Technologies: Their Impact on Employment and the Working Environment"

— cautions that "response to the health risk has been merely to negotiate 'technology' agreements which include safety and health clauses, but these vary enormously. The general attitude is to accept that there may be potential dangers and keep a watchful eye on future negotiations"

In France, 48 keyboard operators recently won acceptance of their demands for an extra 25-minute daily break and the option of working one hour a day without using display screens.

Insurance workers in West Germany also

combine display unit work with other tasks.

Such agreements are reached in many countries in the absence of sufficient knowledge of the essential factors under negotiation — even though the number of people soon to be employed at screen-based visual display units is estimated in hundreds of thousands.

If the bargaining parties and their governments are to discharge their responsibility to these technicians of the second industrial revolution — and to wider society affected by it — they must stop pretending that they are confronting a routine industrial problem and hasten to remedy their ignorance. — Observer News Service.

8/25 2/11/82
132

Concern at accidents on City building sites

Staff Reporter

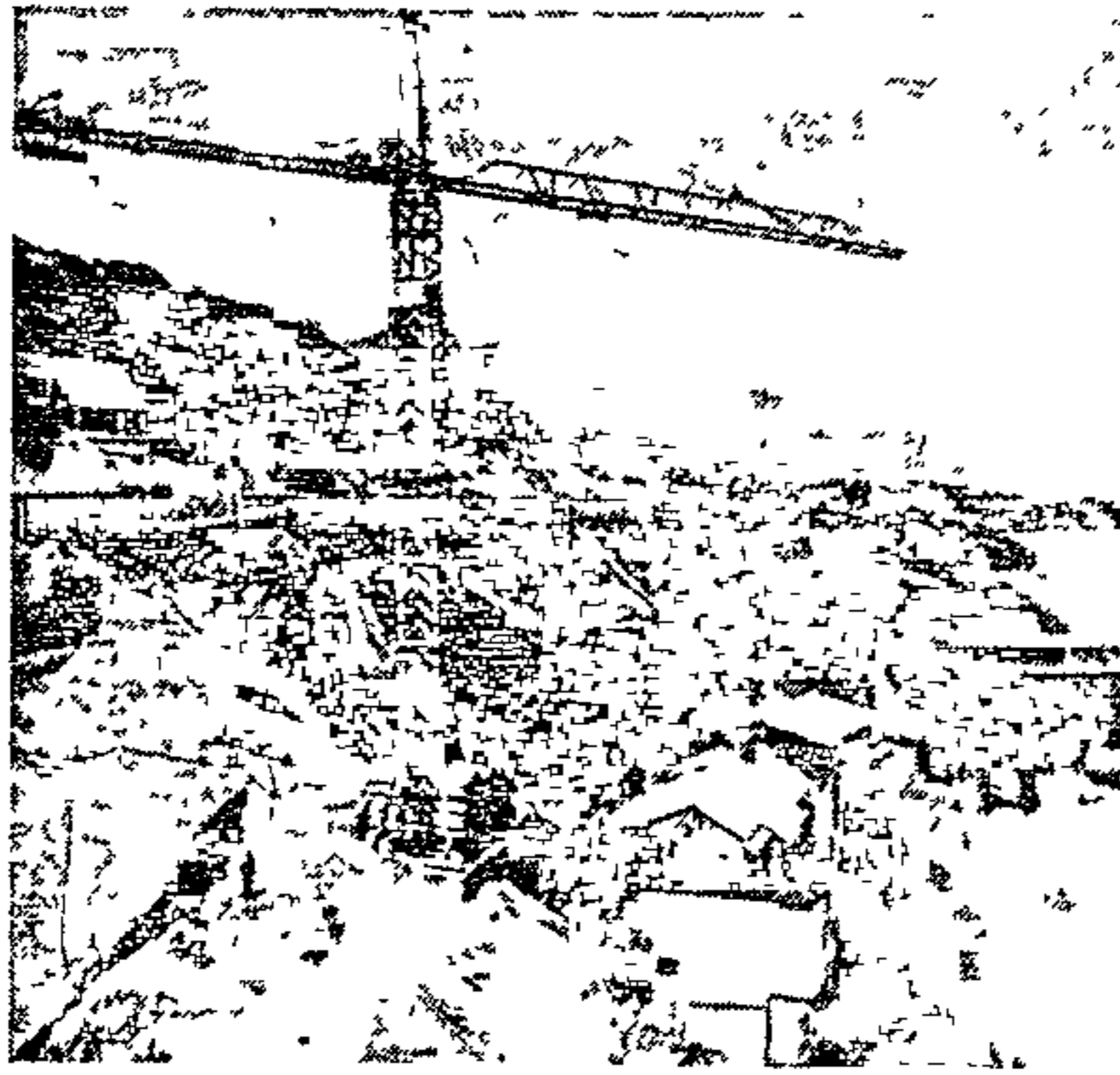
RECENT accidents on overhead building sites in the City centre have caused concern among pedestrians and motorists and highlighted the question of safety measures, particularly in heavily built-up areas

The Department of Manpower, whose inspectors enforce the safety regulations contained in the Factories, Machinery and Building Work Act, will hold an inquiry today at the Provincial Administration building site where a derrick crashed eight storeys onto three cars parked in Loop Street on October 26

Five days earlier, a 3-metre steel brace fell from a construction site in Castle Street, smashed six windows and an airconditioning unit in an adjacent building and punched a hole in the bonnet of a parked car. The driver, Mr John Dieman, had left the car seconds before the brace fell

Claimed lives

Similar accidents caused by falling scaffolding or heavy equipment have claimed lives and injured workers and pedestrians in the past two years



A 27-metre crane perches on a massive rock at the site of a new seven-storey block of flats above Second Beach, Clifton. The rock has been anchored 26 metres into the earth and the crane mounted on to rails on a thick concrete slab. The crane, which can lift 1,8 tons at the end of its jib, is weighted down by 12 three-quarter-ton concrete slabs

● On December 29 last year, two men were hurt when the aluminum scaffolding on which they were working at the Good Hope Centre collapsed

● Two months before, a full concrete bucket crashed from a building site in Loop Street, killing a labourer

● In December 1980, a falling steel girder killed a construction site workman

● A man was killed and two others seriously injured when scaffolding collapsed at a Rondebosch building site in January last year

In an interview, a

spokesman for the Department of Manpower said comprehensive safety regulations for all construction sites were laid down in the Factories, Machinery and Building Work Act

The Act may soon be repealed by impending legislation on health, machinery and occupational safety

The spokesman said the Factories Act called for regular tests and inspections of machinery, hoisting gear and heavy equipment used on construction sites

Hoisting gear had to be used in accordance with design specifications and limits "If a crane can only lift one ton, it should only be used to lift one ton," the spokesman said

The City Traffic Manager, Mr Harry Attwood, said construction companies starting work in the City centre had to apply for a hoarding permit to the City Engineer in which they itemized the various stages of the job

The application is circulated to all departments concerned. They indicate their conditions under which the permit should be issued. If the permit is granted, the company is normally allocated a portion of the road for storage space

The managing director of Murray and Roberts, Mr Neil Fraser, said the Factories Act laid down regulations for the regular checking and testing of lifting gear, pulleys, ropes, slings and shackles and the correct operation and maintenance of equipment. Safety inspections had to be carried out every three months and record cards had to be kept for all plant and equipment

Checked daily

The moving parts on cranes were checked and greased daily and their hoist cables tested with and without loads. Daily inspection charts were kept for cranes on all sites

"We have a very strong safety policy. We try to take every possible precaution, but there is always the human element," Mr Fraser said

● On Wednesday last week, the Cape Times submitted a number of questions in writing to the City Engineer, Mr J G Brand, about safety measures at overhead construction sites. By yesterday afternoon, no reply had yet been received

CNA strikers return to work

Labour Reporter

Striking Central News Agency workers returned to their jobs yesterday following a week-long stayaway from Warehouses and retail outlets in the Johannesburg area.

The return to work followed a meeting between CNA management and officials of the Commercial, Catering and Allied Workers Union and several worker representatives last week.

The CNA has apparently agreed to enter into recognition talks with Ccawusa which will commence later this week.

The chain also agreed to present a wage package offer to the union in two weeks.

The strike started last Monday at the downtown Johannesburg warehouse and spread to retail outlets in the city centre, northern suburbs and East Rand.

In addition to demands for union recognition, workers called for wage increases. They also objected to any negotiations between Ccawusa and management without any worker representation.

Management had also agreed to re-examine some recent dismissals, a Ccawusa spokesman said.

USA
RSA
}

P. O. Dispatch 2/1/62

Cannery gets ready to reopen

EAST LONDON — Langeberg cannery here is getting ready for production after the plant was closed last week because of a strike

The branch manager of the cannery, Mr J R Burg, said yesterday that the company had recruited senior workers and that more workers would be recruited during the next few days

About 800 workers at the plant went on strike over a dispute between the management and the African Food and Canning Workers' Union

Mr Burg said the basis of the dispute was an 80 per cent wage increase demand by the union. Earlier the union said their wage demand was in response to a management claim that workers were earning too much

Mr Burg said yesterday that some of the workers had returned to work, most of them more senior personnel who were getting the plant ready

"We will be recruiting more workers over the next few days," Mr Burg said — DDR

ROM 2/11/72

Strikers at CNA go back to work

Labour Correspondent

THE week-long strike at Central News Agency ended yesterday after workers accepted a deal hammered out between the company and the Commercial, Catering and Allied Workers Union (CCAWUSA)

The union's general secretary, Mrs Emma Mashini, said workers had voted at a "well-attended" union meeting yesterday morning to end the strike and resume their jobs

The strike began last Monday after the cancellation of a management-union meeting when the company said CNA workers could not attend

The strikers demanded pay rises, recognition of CCAWUSA and also opposed the sacking of workers at CNA's Carlton Centre branch

Mrs Mashini said the agreement between the two sides meant that management had agreed "in principle" to the three demands

She said CNA had agreed to a wage increase and would tell CCAWUSA on November 15 the amount of the rise

It had also agreed to negotiate with the union on recognition, she said

The first meeting to discuss union recognition would be held on Thursday and management, union officials and CCAWUSA shop stewards at the plant had met briefly yesterday to discuss an agenda for the meeting

Mrs Mashini said management had agreed to review the sacking of six workers at the Carlton Centre branch. It would meet union officials and shop stewards today to discuss each case individually and decide whether the workers should be reinstated

Another fired worker, at CNA's warehouse, had already been reinstated, she said

The managing director of CNA, Mr Jimmy Lowman, was not available for comment yesterday

R5m
3/11/82

Hulett's fires 1 000

139

Labour Correspondent

WELL over 3 000 workers at six Natal sugar mills have been on strike for the past three days - and more than 1 000 at two mills were fired yesterday after ignoring an employer ultimatum to return to work.

But at two other mills, most of the workers returned to work yesterday, according to a spokesman for Hulett's Sugar.

And a dispute is simmering at Anglo American's Mondi Board Mill at Felixton. Workers meet tomorrow to discuss the company's refusal to bargain wages with Fossatus Paper Wood and Allied Workers Union (PWAU) outside an industrial council.

The sugar strikes follow a meeting last Friday in which Mr Selby Ntsibande of the National Union of Sugar Refining and Manufacturing Employees Union demanded that workers' food allowance be raised from R30 to R107.

At the weekend, workers at four Hulett's mills and two others, Entumeni and Umfolozi, went on strike.

According to Hulett's, workers at Mount Edgecombe and Felixton were back at work yesterday following the company's return-or-be-fired ultimatum.

But more than 1 000 workers at its Darnell and Matikulu mills were fired for ignoring the deadline.

U'hage textile firm may re-employ shop stewards

By SANDRA SMITH

A SPOKESMAN for Veldspun International in Uitenhage, where 214 of more than 1 000 dismissed workers are to be re-employed, said today sacked shop stewards had as much chance of getting their jobs back as any other workers.

He was responding to questions raised at a meeting of the dismissed workers last week to discuss the company's offer to take back some employees.

There was uncertainty about the fate of shop stewards who were among those dismissed in August

after workers went on strike when colleagues who refused to do the work of retrenched employees were laid off.

Workers also instructed officials of the National Union of Textile Workers (NUTW) to ask why, as was agreed, Veldspun's management had not provided the union with a list of those who would get back jobs.

NUTW officials met management representatives today to discuss the issues and for the union to convey the workers' acceptance of Veldspun's proposal to re-employ 214

While the meeting was in progress a company spokesman said it had been made "absolutely clear" that membership of or a position in any union would not be a factor for consideration in the re-employment. The only factor would be suitability for the posts available.

Veldspun had no objection to providing both the NUTW and the Textile Workers' Industrial Union (TWIU) with a list of those to be taken back. However, they would not be given a list before the people were themselves informed.

Sour aftertaste to sugar strike

S Tribune 7/11/22

139

Tribune Reporter

MORE than a hundred people working in Natal sugar mills lost their jobs this week because they say they are not getting enough to eat

The issue which drew more than three thousand people who work in the mills and live in company hostels out on strike last weekend centred on the way hostel-dwellers were being fed and the amount spent on food for each worker

For years their employers have provided two meals a day for them in hostel canteens, spending R30 a month on food for each of worker

Said Glyn Taylor, chairman of the Sugar Manufacturing and Refining Employers' Association "There is nothing wrong with the food and they are adequately fed"

But about three months ago the workers,

represented by the National Union of Sugar Refining and Manufacturing Employees, decided they would prefer to buy and cook the food themselves. They asked their employers to give them R107-a-month food allowance

According to the union's general secretary, Selby Nsibandé, this figure had been carefully worked out by totalling up the cost of food items a man would buy each month

The food allowance has been the subject of negotiation between the union and the employers for the past three months. Last Friday they finally reached deadlock at an industrial council meeting when the employers offered a food allowance of R40 a month

"We have no objection if they want to cook the food themselves, although there are no facilities in the hostels. But

there is no way we can afford to raise the allowance by more than R10

"You can't look at these things in isolation. As recently as April they got a raise of 20 percent in their pay packets," said Mr Taylor

But last weekend more than 3 000 people working at various mills in Natal stopped work. A few hundred returned to work on Monday and on Tuesday the remainder — those employed by the Tongaat-Hulett's group — were given an ultimatum to return to work or face dismissal. On Thursday about 1 200 workers were paid off

On Friday the employers were waiting for the union to return to the negotiating table the union took legal advice and some workers were selectively re-employed. According to a reliable source, about 160 people

employed by the Tongaat-Hulett's organisation have lost their jobs.

Summing up the week's events from the employers' point of view Mr Taylor said "No-one is ever happy with strikes. They are disruptive not only to production but to industrial relations as well

"The union should have seen the negotiation process through. This issue has been on the table for two or three months. It is therefore surprising to wake up one morning and find they're out on strike. We believe the negotiating process must be followed"

Mr Nsibandé had little time for the Press this week. The wildcat strikes involved his members at six different mills and he was hard pressed to keep tabs on all of them.

When the Sunday Tribune tried to speak to him he said he was too busy.

Mills sack 1 000 strikers in food allowance dispute

Labour Reporter

ABOUT 1 000 striking sugar workers were dismissed yesterday after three days of wildcat strikes at six Natal sugar mills.

The strikes began shortly after a meeting of the sugar industry's industrial council where negotiations deadlocked over a revision of a food allowance.

More than 3 000 workers from the Tongaat-Hulett group's Felixton, Amatikulu, Darnall

and Mount Edgecombe mills the independent Umfolozi mill and Premier Milling's Entumeni mill downed tools at the weekend.

Strikers from Mount Edgecombe and Felixton mills had returned to work by yesterday's deadline and Umfolozi mill workers were due to return last night.

But about 1 000 workers from Amatikulu and Darnall mills had not returned by their normal shift starting time and were considered to have dismissed themselves. Entumeni mill could not be contacted yesterday.

The general secretary of the National Union of Sugar Manufacturing and Refining Employees, Mr Selby Nsibande, said at the Industrial Council meetings last week the union had demanded that the food allowance be raised from the present R30 to R107 a month.

Employers responded by offering to raise it by R10, he said.

Although a formal dispute had not been declared, Mr Nsibande said, the 'wildcat' strikes 'show we are at a stage of deadlock'.

Canteens

The chairman of the employers' association, Mr Glyn Taylor, said that traditionally black workers living in hostel accommodation had eaten at industrial canteens at no charge but more recently there had been pressure for a cash allowance to enable them to feed themselves.

'The dispute is centred on the amount of the feeding allowance,' he added.

No formal dispute had been declared by the union, he said, and even if it had been, the council's procedure required that the matter be referred to mediation or arbitration.

A spokesman for Umfolozi mill said the management had spoken to their 1 200 workers on Monday night and appealed to their 'better senses'.

'We told the strikers that while they were out they were not being fed so they should rather return to work and let the matter settle itself industrially.'

~~3/11/82~~

~~139~~

139

news 3/11/82

Some sugar strikers get jobs back

Labour Reporter
AS PRODUCTION returned to normal at four of the Natal sugar mills hit by wildcat strikes over the past few days, about 1200 dismissed workers were paid off yesterday.

Tongaat-Hulett's public relations manager, Mr Ron Phillips, said at the company's Amatikulu and Darnall mills where strikers had been dismissed after not returning by the Monday deadline, workers were being paid out.

He said the mills had started re-employing workers yesterday but it would be on a selective basis. The number of those re-employed was not yet known.

Meanwhile, production at Mount Edgecombe, Felixton, Unifolzi and Entumen mills returned to normal yesterday.

The general secretary of the National Union of Sugar Refining and Manufacturing Employees, Mr Selby Nsibande, said he understood that the workers would be reinstated without losing any major benefits apart from the extra week's leave which Hulett's workers received after five years' service.

Inflation

Workers would return to the normal three weeks' leave until they had worked for five years, he said.

Mr Nsibande said: 'The cancer of inflation has been behind the strikes, a fact which employers are refusing to face.'

He said the R107 a month to which the union had asked the food allowance to be raised, had been carefully worked out by totalling up the cost of food items a man would buy each month.

Mr Nsibande said he had drawn up a list which included mealie meal, bread, chicken, bread and eggs and had priced these items at stores outside Durban.

The chairman of the Sugar Manufacturing and Refining Employers' Association, Mr Glyn Taylor, said: 'We come at this thing from the basis that traditionally we have fed these people in the our canteens at a cost of R30 a month a head.'

'But now Mr Nsibande comes along and expects us to jump to R107 in one fell swoop, hasn't he seen the sugar price lately?' he said.

● See Editorial Opinion

Sugar strikers taken on again

Mercury 5/11/82

Labour Reporter

THE majority of the 1 200 strikers dismissed after the wildcat strikes which hit the sugar industry earlier this week have been re-employed and both Amatikulu and Darnall mills should be back to normal production today, the head of Tongaat-Hullets public relations department, Mr Ron Phillips, said yesterday

Workers at four of Natal's major sugar mills affected by the strikes had returned by Monday's deadline but strikers at both Amatikulu and Darnall mills were dismissed when they ignored the deadline

The wave of strikes began shortly after Industrial Council negotiations deadlocked over a revision of a food allowance

The National Union of Sugar Manufacturing and Refining Employees, which represents the majority of the black workers in the Natal sugar industry had demanded that the

monthly allowance be increased from R30 to R107 This was turned down by the employers' association

Mr Phillips said operations started up again yesterday at Amatikulu mill and recruitment had been completed at Darnall

Mr Selby Nsibandé, general secretary of the union, could not be contacted yesterday

the only large aircraft can cover the 4000 km the mid-Atlantic island of the mid-Atlantic island of Stanley and land at Port Stan-

aircraft refuel twice in meaning that three take every one that lands in the nds ey find, as is not uncom- at unpredictable weather at Stanley im- de landing at Stanley e, pilots have no other air- the area to which they can

must then make the long ack to Ascension, an abor- and trip of up to 25 hours long term, military plan- e see the British garrison islands being reduced to 000 men, of which half e ground combat forces d use the empty inland valuable training ry commanders would to keep several frigates least one submarine in is waters and a mixture oms and Harrier jump- air defence

it would not give report- ort Stanley a figure for re defence costs of the s. It's going to be an ex- commitment, but one can bear," he said

trast with the military constitutional future of ds has been much less ly thought out

Hunt, the governor the s expelled, returned in the new title of civil oner — a gesture intend- bolize the intention to stitutional changes and end the islands' colo-

at those changes might says he does not know nders, he says, would e the Falklands tied ty to Britain, even for- rporated as a political- part of the United Sapa-Reuter

irm

ach me anything new It's y just a question of having e of humour and not ar- back." John Enright, patrolling eters in the West End, Only experience can you how to handle people m down the angry mo- he said A lot of it is ommon sense. Motorists difficult sometimes. It to me that they are the no need to be taught hu- areness not us."



A black miner drills for gold

By RICHARD LANDER

JOHANNESBURG — After firmly making their mark in the manufacturing industry, South Africa's black trade unions are now gearing up to capture their most coveted prize — the organization of the nation's black gold miners

The task is an immense one — there are more than 450 000 black mineworkers — and one that could prove crucial for an industry whose fortunes decide whether the South African economy booms or slumps

For the first time in its 95-year history, the Chamber of Mines, which groups the major mining houses, has recognized one trade union to represent non-white workers and has allowed others to enter mine compounds to recruit members

For many black South Africans, the mines have long been the cutting edge of apartheid

Since mining began in the 19th century the industry has relied on black contract labour recruited from the countryside and neighbouring countries to dig, hack and collect the ore-bearing rock, while the skilled tasks of blasting and managing were kept for whites

While white miners developed strong craft unions to protect their jobs the mines until recently had refused to recognize black worker groups

Then last July at least 10 black workers died at six mines and more than 1 000 were sacked after rioting at six mines the worst disturbances the industry had seen since the mid-1970s

Officials of the fledgling unions

ascribed the riots to dissatisfaction with the 12 percent pay rise awarded by the Chamber, with workers unable to voice their grievances peacefully through any bargaining process

They now hope the decision to recognize a trade union representing black workers means that future disputes concerning pay and conditions could be settled around a table between union and chambers representatives, rather than across a mine compound between angry miners and armed security guards

The officials are under no illusion that the mines can be unionized on a large scale overnight

"We're just creating the negotiating machinery and a group of black organizers now We haven't even started recruiting yet," said Mr Ike van der Walt, general secretary of the Federated Mining, Explosives and Chemical Employees' Union which made the breakthrough recognition agreement with the chambers

Encouraged

Mr Van der Walt said he was encouraged by the Chamber's move to recognize his union, but said the employers still remain very cautious about union dealings

His views were echoed by Mr Cyril Ramaphosa, black organizer of the National Union of Mineworkers, which was formed this year in response to the July riots and has also been given permission to recruit in the mines

"The chambers do not really know what will happen," Mr Ramaphosa said "It's a new phase for them and they're treading very softly"

A spokesman for the Chamber

Black gold miners set to form own trade union

CAPL TIM B

5/11/82

139

emphasized it had an open attitude towards black unionism

"We don't believe in putting up barriers towards unions, but we don't think it's our job to help them set up We want to deal with independent unions," he said

We will deal with unions that can show us that they represent a significant proportion of a group of workers at one or more mines," the spokesman said

The chambers's attitude is generally seen as realistic particularly in view of the spread of black unions in the manufacturing and retail sectors

As in those areas, the chambers may have to face up to strikes and stoppages as workers begin to press their claims for better wages and conditions

However, it could be the black unions themselves that face the biggest problem Apart from the huge physical chore of recruiting almost 500 000 workers black union officials are worried about their relations with white unions.

They are eager to narrow the wage gap with white workers, but black miners have found their white colleagues more determined than ever to hang on to their exclusive rights to skilled jobs granted by law after a strike in 1922 against cheap black labour being used in the mines

The unions may find many miners who are working on one-year contracts reluctant to join close observers of the industry said

With virtually all the black miners brought to the mines on contract lodged in hostels hundreds of kilometres away from their families, many might not see any long-term benefit from joining a union, especially if it meant possibly taking part in a prolonged strike — Sapa-Reuter

Labour Week By STEVE FRIEDMAN

Behind the jobs problem

WITH retrenchments becoming commonplace, it was only a matter of time before estimates of black unemployment appeared in the Press

The other day, Professor Jeremy Keenan of Wits and pioneering unemployment researcher Mr Charles Simkins of the University of Cape Town put the figure at between 2 800 000 and 3 300 000 — and growing

Now, unemployment is only noticed in the cities during economic hard times

But Mr Simkins makes a point which is too often forgotten — that we would still have growing unemployment even without a recession

Sure, recessions add significantly to the jobless. They hit the unskilled — the workers with least chance of finding new jobs — hardest and weaken the bargaining power of city workers

But researchers say black unemployment had topped one million during the boom of the early 70s

Most of the jobless are in black rural areas where there is no work — and influx control stops many coming to the cities

Of course, if white industry needs their labour they are allowed in — so a massive boom could theoretically cut unemployment sharply

But the chief problem is that booms don't create hundreds of thousands of jobs because employers are switching increasingly to using machines, not people

This is a world-wide trend but is worsened here because employers can't get the skilled labour they need — even during a recession. And that is largely the fault of influx control, poor black education, and other Government race policies

In 1976, Mr Simkins said 200 000 new jobs a year were needed just to keep joblessness around two million. They haven't been created and won't be as long as the switch to machines — and the policies which cause this — continues

But, while most of the jobless are in the countryside, the cities are the places in which they are more likely to react against their plight

The 1976 township unrest occurred some 18 months into a recession. Some suspect the main cause was frustration because black matriculants could not find jobs

The number of black matriculants is growing steadily. The same stage in this recession is due next year. So the need to defuse the situation may be urgent

Mine movement

AFTER years of near-stagnation, mine labour relations are changing rapidly

Latest development is the disbanding of the all-white Council of Mining Unions in favour of a confederation of mine unions and officials associations which includes two multi-racial unions

This means Mr Arrie Paulus's Mine Workers' Union has now abandoned its refusal to negotiate together with multi-race mine unions

It also means the official body which bargains with the Chamber of Mines is open to all races for the first time

This is a major step. It may lead to an industrial council in the mining industry, which the MWU has always opposed because it is difficult to exclude black and non-racial unions from a council. This will further entrench multi-racial bargaining

There are now hopes that the long-awaited labour breakthrough on the mines, the last stronghold of racial colour bars in industry, has occurred and that changes allowing blacks to do more skilled work are on the way

This may be premature, but there is no doubt the move will increase the chances of change in the country's most vital industry

But it may have one other spin-off. There are at least two emerging black unions now recruiting black mine workers for the first time

What if one of them refuses to join the new body, just as some metal unions have refused to join white-led unions on an industrial council?

Because there is a multi-racial forum for bargaining now, would the Chamber insist that any union that wants to bargain with it join the new confederation?

Ceteris Paribus
Price
Function
Inferior Good
Substitutes
Complements
Perfect Competition
'Rise' in Demand (or Supply)
'Increase in Quantity Demanded' (or Supplied)
Equilibrium
Maximum Price
Minimum Price
Rent Control
Minimum Wages
Legis
International Trade
Transport Costs
Tariff
Economic Rent.

7
139
Sowetan
11/11/82

Detainee refuses to give evidence

A DETAINEE and ex-trade union leader refused to give evidence against terror trialist, Miss Lilian Keagile, in the Johannesburg Regional Court yesterday.

Former secretary of the South African Black Municipal Workers' Union, Mr Phillip Dlamini, refused to testify before Mr I J J Luther where Miss Keagile (24), of Orlando West, Soweto, is charged under the Terrorism Act

She has pleaded not guilty to taking part in activities of the ANC and alternatively taking part in terror activities last year

Mr Dlamini refused to take the oath and asked for an adjournment so that he could consult his lawyer, Mr Ratha Mokgoathleng

After the adjournment he persisted in refusing to testify saying that a statement he had made to the police had not been made freely and voluntarily

The prosecutor, Mr A R van Wyk submitted that in terms of the new Section 29 under which Mr Dlamini is being held, nobody other than the Minister of Police or the Commissioner of Police, had lawful access to a detainee

Judgment on Mr Dlamini's accessibility was reserved until Monday (Proceeding)

PE motor workers accept deal

Own Correspondent

PORT ELIZABETH — The lengthy dispute which led to major mid-year disruption in the Eastern Cape motor industry is over — at least until early next year.

Members of the main trade union represented at Ford, General Motors and Volkswagen, have at report-back meetings accepted the latest proposals by employers.

A national executive member of the National Automobile and Allied Workers' Union (Naawu) and fulltime shop steward at Volkswagen, Mr John Gomo, said the last of a series of report-back meetings was held with Volkswagen workers on Thursday.

Members there had accepted the offer made to the union by management last week as other workers had done earlier.

The two-year agreement that has been reached will cover lay-offs, severance pay and long-service pay.

The workers have accepted the establishment of a joint union-management committee to restructure the companies' systems of grading workers.

The agreement does not cover wages.

Wages will be reviewed by negotiation every six months for the duration of the current two-year contract.

This will bring the hourly minimum wage for those who were employed in August to R2,30.

In July, about 10 000 Naawu members downed tools in support of a minimum wage demand of R2 50 an hour when wage negotiations via the industrial council reached a deadlock.

When the industrial council decided to refer the dispute to arbitration, Naawu withdrew from the council and requested separate in-plant negotiations.

The companies refused this and since then talks have continued through the Eastern Province Automobile Manufacturers' Association (EPAMA).

Naawu's rival union the non-registered Motor Assemblers' and Component Workers' Union of South Africa (Macwasa), has been invited to talks with EPAMA but favours separate in-plant negotiations.

Macwasa organiser M. Dennis Neer said yesterday he could not yet comment on the agreement.

A spokesman for the all-white Iron and Steel Workers' Union, said the union was likely to accept it.

Stw 13/11/82

(139)

Black unions 'frustrated'

PORT ELIZABETH — A labour expert has urged the South African public and the authorities to review their negative attitudes towards black trade unions, a trend he says is hastening State-labour confrontation.

Professor Roux van der Merwe, head of the industrial relations unit at the University of Port Elizabeth, said continued reliance on the po-

lice by some employers faced with labour unrest would reinforce labour's belief that employers and the State were allied against them.

He told delegates to the Cape congress of the PFP that the South African State was already tempted to try to control trade unions.

He warned that attempts to smash trade unions would unleash the forces of resis-

tance and counter-violence.

The legitimate aspirations of black trade unions in South Africa had been frustrated, forcing labour into overt political response, Prof Van der Merwe said.

Instead of rejecting black trade unions or trying to control them or co-opt them as allies of management, they should be recognised as one of the fundamental competitive elements of a free enterprise society.

"The emergent trade unions would then be more likely to avoid an anti-establishment stand," he said.

DERCUTS



D. Disraeli 574/82
132

Change attitude to black unions call

PORT ELIZABETH — A top labour expert, Professor Roux van der Merwe, has urged South Africans and the authorities to review their negative attitudes towards black trade unions, a trend which was hastening state-labour confrontation

Prof Van der Merwe, head of the Industrial Relations Unit at the University of Port Elizabeth, warned that continued reliance on the

police by some employers faced with labour unrest would reinforce labour's belief that employers and the state were waged together against them

He told delegates to the Cape congress of the Progressive Federal Party here this weekend that there was already the temptation for the state to attempt to control trade unions

He warned that

attempts to smash trade unions would unleash the forces of resistance and counter-violence

The legitimate aspirations of black trade unions in South Africa had been frustrated, forcing labour into overt political response

In the Eastern Cape some enlightened employers had made constructive efforts to adapt to and build on the new structures created for

black trade unions since 1980

"Others have reacted negatively and destructively and have either suffered the consequences or have won what they call victories but which may cost them

dearly in terms of damaged relationships in the future," said Prof Van der Merwe

The resulting conflict had prompted the state to respond with police intervention and harassment — PC

Wage talks
SMA 19/1/82
continue

Labour Reporter

Talks continued this morning between the Central News Agency and the Commercial, Catering and Allied Workers Union over wage increases.

Talks between the union and the management of Telton are still deadlocked after a strike by workers earlier this week.

Workers struck at the electronic firm's Johannesburg plant over the dismissal of a colleague and wage demands.

139

Sweetheart soured

FOR some employers, the three-day strike at six Natal sugar mills last week is not unlike a favoured son turning on his father and wreaking havoc in the family home

It followed a demand by a Sugar Workers' Union led by Mr Selby Ntsibande for a bigger food allowance for workers

Mr Ntsibande raised the issue with employers and they thought it was still under discussion — until, without warning, the strike began

This is not the first time Last year, the union was legendary for being not unrelated to strikes — also without warning

Now, ironically, when this union emerged from nowhere in 1980, it was helped by a donation from sugar employers who also trained Mr Ntsibande and his colleagues in unionism

Employers said they were doing this because it was what their workers wanted, but the union was labelled an employer creation

Then Mr Ntsibande decided sugar was too small a pond for his talents and branched out into other industries He also began some hectic militancy — accompanied, say his critics, by very little skill and strategy — aimed at ending the "sweetheart union" image

After last week's events, there are signs that some sugar men concede Mr Ntsibande was not their soundest investment

Word is that some have had enough and believe dealing with a Fosatu union, also active among sugar workers, would be a relief

rom 19/11/82

Teltron strike continues as talks get deadlocked

139
By STEVEN FRIEDMAN
Labour Correspondent

A STRIKE at a Johannesburg electronic equipment company Teltron entered its third day yesterday with the company and most striking workers still deadlocked

A meeting between Teltron and the Commercial, Catering and Allied Workers Union (CCAWU) was deadlocked, and each side was blaming the other for this

Teltron said the workers were fired after striking on Tuesday and its personnel manager, Mr Trevor Kieck, said yesterday that unless strikers asked to be taken back by midday today, they would be replaced by other workers

He said only about 10% had asked for their jobs back — the union says only seven have — and added he was "shattered" because most had not re-applied

The union's general secretary, Mrs Emma Mashinini, said workers went on strike in protest against the sacking of a colleague

"They said he had made mistakes, but the foremen who checks his work was not fired. Workers say it is the foreman's job to make sure there are no mistakes," she said

The workers also complained they were

promised a wage review which had not occurred

The union had written to management about these grievances before the strike, but had had no response until after the strike occurred, she said

At Wednesday's meeting, management wanted to see the union's registration certificate, constitution and proof of its membership

The union refused to show its registration certificate, saying this had nothing to do with whether it represented workers

"Teltron then refused to negotiate on the strikers' demands, saying they were ex-employees," Mrs Mashinini said

Mr Kieck said the company had been willing to talk to the union, but that the union had refused because the strikers had been fired.

He said Teltron was satisfied the dismissal which sparked the strike was fair and said it had conducted a wage review, but decided that, because it paid more than its competitors, there was no need for one until next year

"We hope they will re-apply — but their skill level is such they will be easy to replace and we have already had more than 300 applications," he added

Teltron strike still on the go

THE STRIKE by Teltron Sound-Electrical employees entered its sixth day yesterday with management still engaged in negotiations with the Commercial, Catering Allied Workers' Union (Cawusa).

Workers at the electrical company went on strike after management failed to meet their demands. They had asked for the reinstatement of a dismissed worker and

better pay

A spokesperson for Cawusa said yesterday they were involved in talks with management and that workers were "still out on strike"

"There is nothing we can say at the moment except that workers are still on strike and we are working on their problems," she said

An ultimatum by Teltron telling workers to return to their posts,

was defied last week when they decided to march to the union's offices

Mr Trevor Kieck, the group's personnel manager, said the workers were not back at work but "we are working towards solving the problem"

He would not say how far negotiations were but emphasised workers would soon be back at work

RDm 24/11/82 (139)

Settlement in sight for Teltron strikers

Labour Correspondent
HOPEs for a settlement of the week-old strike at Johannesburg electronic equipment distributors Teltron have risen with the news that the company is to meet the Commercial, Catering and Allied Workers' Union (Ccawusa) today

And the company's personnel manager, Mr Trevor Kieck, said yesterday Teltron hoped the meeting would produce a settlement

About 150 workers at the company struck early last week in protest at the dismissal of a colleague Teltron said they had all "dismissed themselves" and would have to re-apply for their jobs, but few did so

Talks between the company and the union last week ended in deadlock and the

company said it would begin hiring new workers if the strikers did not re-apply by the weekend

Yesterday Ccawusa's general secretary, Mrs Emma Mashinini, said the company had contacted her and asked for a meeting today She said strikers had not returned despite the company's ultimatum and that they were still visiting the union's office daily

Mr Kieck said the company had replaced some of the strikers in "key positions" with new workers but that most jobs were still open

"We have been holding back on recruiting workers for the rest of the jobs Whether these remaining jobs are filled by the strikers or by new workers will obviously depend on the outcome of the meeting," he said

Star 24/11/62

Talks today may end deadlock at Teltron

A strike by 150 workers at Teltron, an appliance distribution firm near Faraday Station, reaches its ninth day today.

Talks between management and the Commercial, Catering and Allied Workers' Union (Ccawusa) ended in deadlock last week. They are meeting again today for further talks.

The workers downed tools last Tuesday and demanded the immediate and unconditional reinstatement of a colleague, Mr Marshall Sit-hole.

The workers also claim that they were promised a salary review in July.

The group personnel manager of Teltron, Mr T. W. Kieck, said last week the workers had dismissed themselves by failing to report for duty.

He said yesterday Teltron was working towards "negotiating out the problems".

The secretary of Ccawusa, Mrs Emma Mashini, has confirmed that there will be a meeting with the management of Teltron today.

5705 26/11/87 133

Union hits at firm for 'intransigence'

The Commercial, Catering and Allied Workers' Union (Ccaawusa) yesterday criticised what it called the intransigent management of the appliance distribution firm Teltron, where 150 of its members are on strike.

"The Teltron workers on strike are battling to draw the grievances to the attention of their intransigent bosses," Ccaawusa said.

The union urged people not to seek jobs at Teltron.

"We are still there fighting for our rights. By joining Teltron, it will mean that you intend destroying our purpose," it said.

Yesterday's talks with the management of Teltron failed to

produce a settlement. The workers downed tools on Tuesday and demanded the reinstatement of a colleague, Mr Marshall Sithole.

Teltron management said yesterday that Mr Sithole's dismissal was under investigation and promised to finalise the matter once workers returned to work and evidence of their claim of unfair dismissal had been heard.

The firm said Mr Sithole would be reinstated and paid in full for the period between his dismissal and reinstatement if his dismissal was found to be unfair.

Teltron also said it believed its wage levels were fair and competitive.

Checkers denies claim

(139)

THE COMMERCIAL Catering and Allied Workers' Union of SA (Ccawusa) is investigating claims that women cashiers at Checkers were locked in a refrigerator because their daily takings did not cash up correctly.

The union's general secretary, Mrs Emma Mashinini, yesterday told The SOWETAN

that the "humiliating" actions had caused concern and the union had called a meeting of all Checkers workers at Khotso House on Sunday.

According to workers at Checkers in Hillbrow they were locked in the refrigerator whenever there was an inconsistency in their daily takings

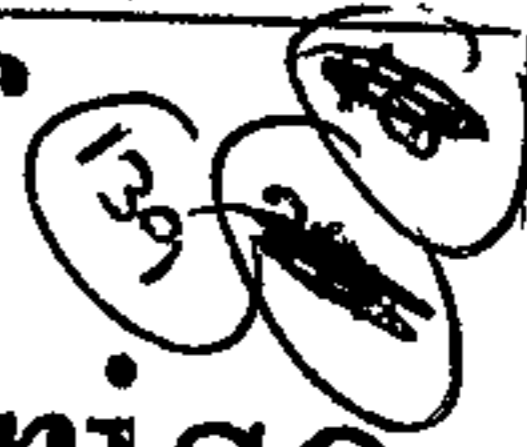
Mrs Mashinini said that immediately after the reports the union probed the matter and the management said they knew nothing about it.

The workers say they have been threatened with dismissal if they talk to the union

[Handwritten notes in a large, slanted box, containing various scribbles and illegible text.]

Municipal staff granted added rise

Mercury 27/11/82



Labour Reporter

THE Industrial Court has awarded Pinetown municipal staff an extra 3,5 percent wage increase on top of the disputed 10 percent one granted by the Town Council earlier this year.

The local committee of the South African Association of Municipal Employees had asked the council for an 18 percent increase at the beginning

of the year.

But, after a meeting of the staff advisory committee, consisting of four council members and four staff members, it had been agreed to moderate the demand to a 15 percent increase across the board.

However, the Town Council had over-ruled the committee's recommendation and had granted a 10 percent increase, causing widespread discontent-

ment among staff and a strike by 120 refuse and road workers.

The employees' association had declared a dispute and a conciliation board had been set up but this had failed to settle the matter.

It had been referred to the Industrial Court for arbitration.

The Court's deputy-president, Dr D B Ehlers, awarded the staff a 3,5 percent increase back-dated to August 1.

An executive committee member of the employees' association, Mr Bob Castro, said the award had been made for the white staff because technically the association could not represent the municipality's black employees.

'But we hope the council will give the same increase to all the staff,' he said.

Union wins three year battle for compensation

Sowetan 29/11/79
139

THE Textile Workers Union has won a three year battle to get compensation for a worker who was fired for being "useless" after his hand was amputated by a machine at work.

Mr Jonas Makhoba (32), of Evaton, was given a R2 000 cheque and guaranteed R67 a month until his death, by the Workmen's Compensation

In an interview with The SO-WETAN, Mr Makhoba said his hand was amputated by the machine he was operating at William Hunt Non-Woven in Vereeniging in 1979

He stayed in hospital for two months. On his discharge, he began to drive a forklift for the same firm

He said that after about a year,

he was told that because he did not have a hand, he was useless, and he was signed off

The company had applied for compensation on his behalf and he was given R120 in cash and told that about R300 of the compensation had been used to buy him an artificial hand which he said he could not use

Mrs Evelyn Selore, general secretary of the Textile Workers Union said her union started recruiting workers from Mr Makhoba's firm about two weeks before he was fired

"I took the matter up and at the end of the long battle, Mr Makhoba received R1 830 and has been guaranteed R67 a month, which will be paid to him until he dies"



MR MAKHOBBA: The amputated hand that cost him his job.

R6 000 missing from Macwusa

Post Reporter

POLICE are investigating the disappearance of about R6.000 from the North End offices of the Motor Assembly and Component Workers Union (Macwusa) at the weekend.

The union's general secretary, Mr. Dennis Neer, said today the money had been left in a safe at noon on Saturday. When he opened the safe today the money had disappeared.

It had been made up of donations from Macwusa members to pay for a funeral, buy a car and pay staff, rent and accounts.

Mr Neer said there were no signs of force having been used to enter the offices or open the safe, giving the impression that it was a "professional job".

This is the second time the Macwusa safe has been tampered with. In September office workers were unable to open the safe and locksmiths said it had been interfered with, although nothing was stolen.

Workers win big increases from CNA

Star 30/1/82



Labour Reporter

Wage negotiations between the Central News Agency and the Commercial, Catering and Allied Workers Union have ended with workers winning substantial increases

The talks followed the week-long strike by hundreds of CNA store and warehouse workers in the Johannesburg

area earlier this month

The successful wage negotiations mean that CNA workers in urban areas will earn a minimum R235 a month, a 45 percent increase over the previous R160 monthly wage CNA workers in rural areas will earn R190, a 35 percent increase over R140 monthly

All workers earning less than R450 monthly will also receive a R20 bonus while the handful of black workers earning above that figure will have their position reviewed in May next year

Ccawusa had originally demanded a R250 monthly minimum wage and a R100 bonus.

A union spokesman said they had submitted a full draft recognition agreement to the CNA which they hoped would lead to more talks in the near future. The agreement includes disciplinary and grievance procedures as well as retrenchment provisions

During the negotiations five workers who were dismissed at a city CNA branch were reinstated

● The dispute between Ccawusa and Teltron continued today with workers rejecting a management offer to re-engage between 50 and 84 workers who were dismissed earlier this month.

Workers on sugar farm 'fired after downing tools'

Labour Reporter
ABOUT 100 workers at a Mtubatuba sugar farm were fired yesterday after they had downed tools in support of their demand for the re-instatement of a dismissed colleague, union sources said

Mr Mathew Oliphant, the general secretary of the National Federation of Workers' affiliate, National Iron, Steel, Metal and Allied Workers' Union, said workers at Mr

Peter Hitchens' farm had stopped work when one of their colleagues had been dismissed

He linked the dismissal to a letter sent by the union to all the farms in the area calling for a minimum wage of R180

Mr Hitchens had told his workers he was not going to comply to the union's call, Mr Oliphant said

Tension had been building up since then and when the worker had

been fired, others had stopped work, he said.

They claimed their colleague had been unfairly dismissed, he added

He said the striking workers had been told to collect their wages at mid-day yesterday

Mr Oliphant said when he had contacted Mr Hitchens he had been told that there had been legitimate reasons for dismissing the worker but was not prepared to discuss them

3 motor union officials held

APL Times 30/11/82

139

Own Correspondent

JOHANNESBURG

Three officials of the Motor and Allied Components Workers' Union of South Africa (Macwusa) were arrested outside the Government Education and Trade Centre at Olifantsfontein yesterday

One of the unionists, Mr Donsie Khumalo, organizing secretary for Macwusa and the General Workers' Union of South Africa, has been arrested twice this year

He will appear in the Pretoria Regional Court today to face a charge of inciting a strike at the De Luxe Dry Cleaning Company at Koedoespoort earlier this year

Yesterday Mr Khumalo said he and two organiz-

ers, Mr Solly Masemola and Mr Solomon Maluleka, went to the centre in the morning where they had an appointment with the head, Mr M Smit.

They could not trace Mr Smit and on leaving the centre were arrested

According to Mr Khumalo, the union car was searched and they were then taken to the Olifantsfontein police station where summonses were issued to the men

According to the summonses, they have to appear in the Kempton Park Magistrate's Court on December 30 on a charge of trespassing.

Yesterday Mr Smit denied he had an appointment with them, saying workers at the centre

were precluded from joining the union because they were State employees

Asked whether there had been any labour unrest at the centre, Mr Smit said two workers were fired from the centre last month and warned not to enter the premises again

Mr Smit said he had gained the impression recently that some workers at the centre wanted to organize a union but there was no "agitating"

"One does not always know how noble the intentions of these unions are," Mr Smit said

When told of Mr Smit's denial that he had an appointment with them, Mr Khumalo said "What else can he do? He has to deny it"

Split vote confounds new union

Industrial Week 30/11/82

By Lynn Carlisle

CONFUSION broke out in the "mixed" Confederation of Mines Unions, after the split vote over the entry of a "black-coloured" union at a meeting last week

In the light of the Arrie Paulus-led Confederation's executive rejection and application by the "black" Federated Mining, Chemical and Explosives Workers Union (FMCEWU) some founder members have been thrown into a state of disarray over their future membership of the six-week-old umbrella movement

Doubts also reign among some executive members concerning last week's voting "tactics", and there is disagreement as to whether any vote should have been taken as the Confedera-

tion's constitution has not been registered with the Department of Manpower



Ben Nicholson... doubts about any real abstention.

When chairman Arrie Paulus asked if a request by Ike van der Watt, general secretary of the Boilermakers' Union and the FMCEWU to vote there and then (at last Monday's meeting) be taken, only the Mine Sur-

face Officials Association (MSOA) abstained with what could have been the deciding "yes" votes, (14 were needed)

"Based on a technicality, we felt the Confederation - with its constitution only in draft form - is not in a position to accept or reject members," said MSOA general secretary Robbie Botha

The question now arises whether last week's hitch could jeopardise new membership of other non-white mining unions

Visions of the country's 500 000 black miners, currently without any pay bargaining forum, joining unions acceptable to the Confederation look slim

An alliance of rightwing founder members, led the Arrie Paulus' Mine Workers Unions (MWU), appears to have staved off admission a by non-white union although still prepared to share membership with several "mixed" unions under the Confederation umbrella

Founder member and leader of several unions, Ben Nicholson, expressed reservations about there having been any "real" abstention on the day

"But as the FMCEWU is a member of our Federation of Mining Unions we will discuss its rejection at FMU executive level before deciding our future in the Confederation", said Nicholson.

Documents, letters and money stolen from union office

139 By JOSHUA RABOROKO ~~DATA~~

VALUABLE documents and letters and R6.000 were stolen from the office of the Motor Assemblies' Components and Allied Workers Union of SA (Macwusa) in Port Elizabeth at the weekend.

A mysterious pamphlet allegedly written by rival Fosatu-affiliate, the National Automobile and Allied Workers Union (Naawu), was also found underneath the office door, according to union sources yesterday

Macwusa's general secretary, Mr Dennis Meer, told The SOWETAN that it was not the first time such an incident occurred in their office. Earlier this year, their safe was tampered with and had only last week a corrosive substance which damaged carpets and other material had been dropped inside

"When I opened the office on Monday morning I found letter pamphlets under the door. On investigation I discovered money and other documents, including a letter from Cosas, were missing," he said

Mr Meer said the pamphlet did not

bear Naawu's letterheads, nor was it signed

Naawu's general secretary, Mr Freddie Sauls, said the money stolen was obviously workers' money and "we strongly condemn this kind of practice"

Regarding the pamphlets, Mr Sauls said even though his union held different political views to Macwusa, "we would not go to the extent of damaging another black union". He said he had seen similar pamphlets, but denied they were distributed by his union

"We are not so naive as not to realise that there are some elements who want to bring about misunderstanding between us and Macwusa. These elements are disseminating incorrect information that is hostile to the union."

Naawu intends holding a meeting with Macwusa this week to sort out the matter, he said

Soweto

1/12/82

Victory for CNA workers

WAGE negotiations between the Central News Agency (CNA) and the Commercial, Catering and Allied Workers' Union (Ccawusa) have ended with workers countrywide winning substantial increases.

The talks followed the week-long strike by hundreds of CNA store and warehouse workers in the Johannesburg area earlier this month.

"The successful wage negotiations mean that CNA workers in urban areas will earn a minimum R235 a month, a 45 percent increase over the previous R160 monthly wage. CNA workers in rural areas will earn R190, a 35 percent increase over R140 monthly

All workers earning less than R450 monthly will also receive a R20 bonus while the handful of black workers earning above that figure will have their position reviewed in May next year

Teltron talks end in deadlock

A MEETING called by the Commercial and Catering Allied Work-

ers' Union of South Africa (Cawusa) to discuss a two-week old strike by the employees of Teltron Sound-Electrical company in Johannesburg, ended in a deadlock this week.

According to the general secretary of the union, Emmah Mashinini, management would not re-open job vacancies of about 200 workers who went on strike two weeks ago. Their grievances involved the reinstatement of a dismissed worker, better salaries

and improved working conditions.

An ultimatum to either return to their posts or "dismiss yourselves" was ignored by the workers who, instead, marched to the union's offices.

While negotiations were going on between the union and the company, some of the vacancies were filled with new employees.

Mrs Mashinini said management only agreed to reinstate 85 of the workers "but the workers are against the

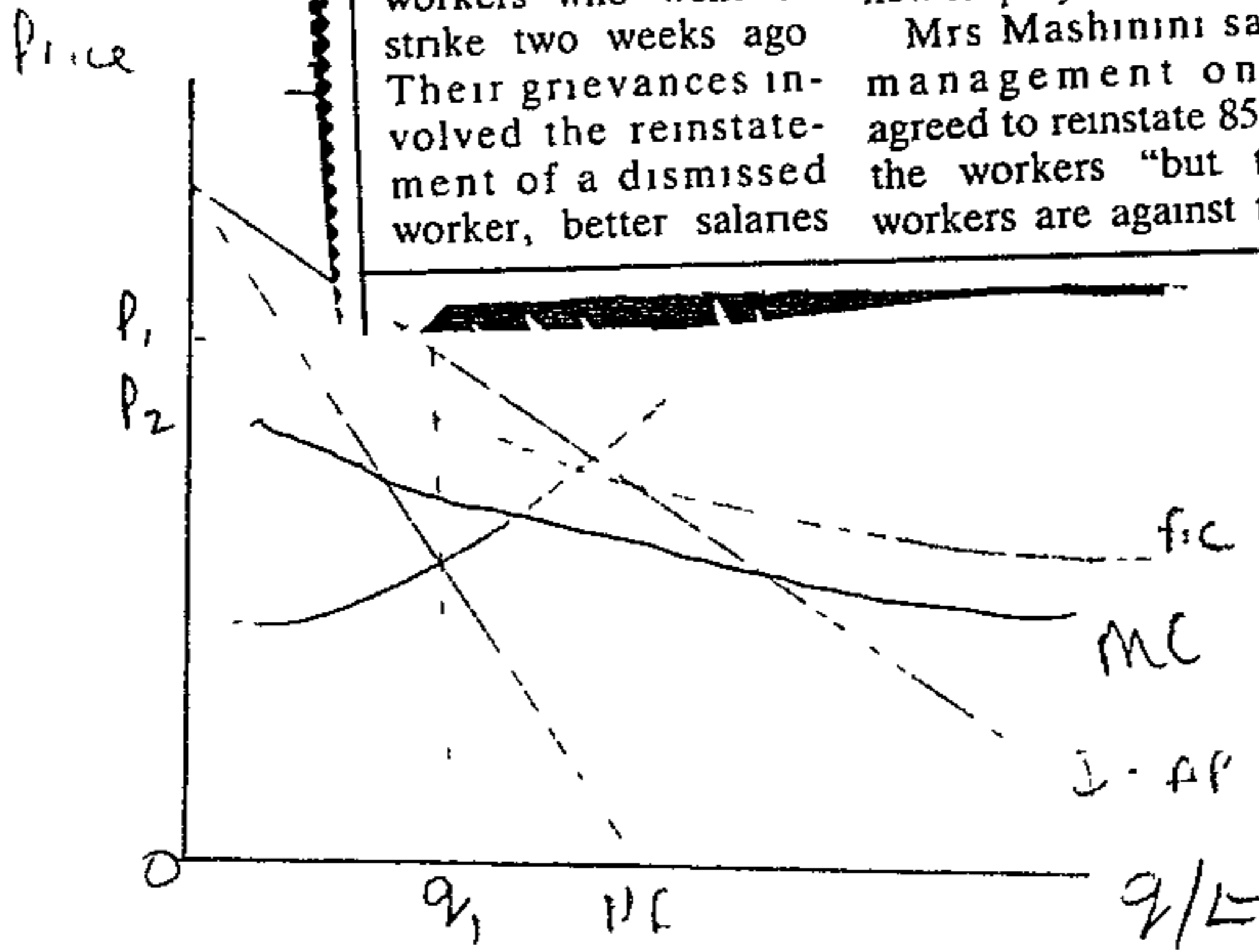
idea" ¹³⁹

She said further negotiations would be held in an attempt to resolve the strike.

• Cawusa is to send a memorandum to the head office of Checkers Stores following allegations that women cashiers were locked in a refrigerator whenever there was inconsistency in their daily takings.

Cashiers at the stores of the Hillbrow branch, complained of undergoing "this humiliating experience" each time their takings did not cash up correctly.

Management denied the allegations.



[Extensive handwritten notes and scribbles covering the bottom half of the page, including the words 'Price' and 'Q' written vertically and horizontally.]

By STEVEN FRIEDMAN
Labour Correspondent

A FINAL meeting between the Commercial, Catering and Allied Workers Union and the Johannesburg electronics firm Teltron has failed to settle the strike at the company two weeks ago

This means most of the 180 workers fired after the strike, who rejected a new offer on Monday to re-employ some of them, are now likely to lose their jobs

But, though a deadline set by the company expired yesterday, a spokesman said Teltron would fill the remaining vacancies gradually

Final meeting fails ROM 1/12/82 to resolve strike

to offer strikers a final chance to return

The union's general secretary Mrs Emma Mashini said yesterday the union had met the company's head, Mr L Brozin, and senior management on Monday in a final attempt to settle the dispute, which deadlocked on Friday after the company offered to take back 50 of the strikers

She said the company had indicated it would take back 84 workers, but workers had rejected this "They say all or none must go back," she said

A company spokesman said Teltron told the union

the number of vacancies was limited because many jobs had already been taken by new recruits

"We explained it would be immoral to dismiss new workers who helped us when we needed them. But we said we would see if any had not settled in and wanted to leave. We would then offer their jobs to the strikers

"Although the deadline has expired, we will not fill the 50 vacancies immediately. We will do so gradually over the next week to give our former workers a last chance to keep their jobs if they wish," he added

XXX

Bid to settle sugar dispute

~~5/1/82~~

(139)

Mercury 1/2/82

Labour Reporter

TALKS continued yesterday in a bid to settle the dispute at a Mtubatuba sugar farm which led to about 100 labourers downing tools on Monday

And it is understood that the labour unrest spread to other farms in the area yesterday when workers staged sympathy strikes.

In what is believed to be the first labour action by farm workers for decades, the labourers at Mr Peter Hitchins' farm struck in support of a demand for the reinstatement of a dismissed worker

Mr Mathews Oliphant, the general secretary of the National Iron Steel Metal and Allied Workers' Union, who claims to represent the labourers, said Mr Hitchins

told him that he had tried his best to solve the matter, but he was not prepared to take back the dismissed worker

Mr Hitchins said he had decided to close down his farm from last night and the labourers would be told to vacate the compounds and go back to their homes with the promise of re-employment if the farm reopened, he said

Mr Oliphant said other members of the union had been watching the situation at the Hitchins farm and had decided to strike in sympathy

Later, Mr Hitchins told the Mercury that he had spoken to his labourers yesterday but they were still not working.

He said he would be waiting to see what today brought.

Labour Reporter

Wage negotiations between the Media Workers' Association of South Africa and the Argus and South African Associated Newspapers publishing groups ended in deadlock yesterday after three days of talks in Johannesburg.

Mwasa originally de-

**Media workers turn
down wage offers**

Stas 2/2/82
mandated a 28 percent wage increase for its members, including journalists, works and maintenance staff and cleaners

However, they re-

duced the demand to 18 percent and turned down managements' offers of an 11 percent increase for monthly paid staff and a slightly higher increase for

weekly paid staff

Various countrywide divisions of the union held report-back meetings today with their members to discuss the deadlock

Mwasa members were involved in a strike over wages and working conditions in December 1980



200 lose their jobs in Teltron dispute

SKW 2/2/82
159

Labour Reporter

About 200 former workers at the Johannesburg electronics suppliers, Teltron, who went on strike more than two weeks ago, are unlikely to be rehired

Workers rejected management offers to re-engage about 50 employees, calling for their full reinstatement

Many of the vacancies have already been filled and Teltron is taking on another 50 workers to fill the remaining vacancies left by the strike

The general secretary of the Commercial, Catering and Allied Workers Union, Mrs Emma Mashinini, said Monday's meeting with Teltron management had failed to resolve the deadlock

Workers went out on strike on November 18 over demands for reinstatement of a colleague and for recognition of Ccawusa

Unionist sues Minister

5105 3/12/82
Labour Reporter

139

Lawyers for a trade unionist have issued a summons against the Minister of Law and Order, Mr Louis le Grange for damages for alleged assault

Mr Jabu Ngwenya an official of the General and Allied Workers' Union, was detained under security legislation in November 1981 and released in September.

The civil action against the Minister for R15 000 was instituted by Mr Ngwenya's lawyers, Priscilla Jana Associates

The action is in terms of Section 7 of the 1958 Police Act

Farmer evicts his striking workers

Mercury 3/12/82
Labour Reporter

STRIKING labourers and their families at a Mtubatuba sugar farm have been evicted from the farm's compound and taken to the bus ranks in town, union sources said.

The National Iron Steel Metal and Allied Workers' Union's general secretary, Mr Mathews Oliphant, said the farmer, Mr Peter Hitchins, had told his labourers that he would be closing his farm until May because of the strike.

According to Mr Oliphant, Mr Hitchins also said he would not be re-employing the striking workers when the farm reopened — as had been reported before.

The labourers downed tools on Monday following the dismissal of a colleague. They were subsequently fired but talks between the farmer and the strikers continued.

The strike is believed to be the first labour action in decades by farm workers who, because they are excluded from the country's labour legislation, technically have no right to strike or belong to a trade union.

~~139~~

~~139~~

139

~~139~~

nbm 3/12/82

Teltron asks police to hold union leader

139

A COMMERCIAL, Catering and Allied Workers' Union organiser, Mr Max Ngubeni, was held briefly by police on Wednesday while pamphletting workers outside the electronics firm Teltron — at the company's request

A company spokesman confirmed this yesterday, but said Teltron had asked police to intervene only because Mr Ngubeni was acting aggres-

sively towards an elderly company security guard — which Mr Ngubeni denied

"We are sorry the police had to be called in. Throughout this dispute, we have been trying desparately to keep them out of it," he said.

The spokesman said Mr, Ngubeni had not been arrested, but had been taken to a police station by police, who checked his union literature and then released him

Union members held a strike at Teltron recently and most of them were replaced by new workers when several attempts to settle the dispute failed

The union said last week it would now attempt to recruit the new workers at the plant

The union secretary, Mrs Emma Mashinini, said Mr Ngubeni was across the street from Teltron's Johannesburg plant on Wednesday, distributing pamphlets invit-

ing workers to attend a union meeting at the weekend

Mrs Mashinini said the company security guards arrived and took Mr Ngubeni inside the plant. They called the police who then took him to John Vorster Square, inspected his pamphlets, and released him.

Mrs Mashinini said Teltron had harrassed Mr Ngubeni "despite the fact that he was involved in perfectly legal work outside their premises"

SAAN - Mwasa deadlock

Lowetun 3/12/82
WAGE negotiations between the Media Workers' Association of South Africa (Mwasa) and the Argus and South African Associated Newspapers publishing groups ended in deadlock on Wednesday after three days of talks in Johannesburg.

Mwasa originally demanded a 28 percent wage increase for its members, who include journalists, works and maintenance staff and cleaners

They reduced the demand to 18 percent and turned down managements' offers of an 11 percent increase for monthly paid staff and a slightly higher increase for weekly paid staff

Workers honour leader

6/12/82 139

MORE than 1 000 workers from various parts of the Reef yesterday commemorated the centenary of the birth of Cardinal Joseph Cardijn, founder of the Young Christian Workers (YCW) who was described by speakers as a revolutionary and zealous guardian of the dignity of the worker.

At a rally held at the Catholic Cathedral in Doornfontein, Johannesburg, capitalism was condemned and the Government was criticised for its "arbitrary action against those who want to see justice being done on the factory floor".

The main speakers at the rally, Archbishop Dennis Hurley of Durban, said that the late Cardinal Cardijn had been a powerful revolutionary with a gift of oratory through which he generated a mass following.

He said that like most revolutionaries, Cardinal Cardijn had spent much time in jail as he was not loved by those with whom he disagreed.

"His aim and greatest ambition," Archbishop Hurley said, "was the recognition of the workers and the brotherhood of all workers — a genius who saw through the weakness of the traditional approach in dealing with the workers' problems."

A spokesman for the General and Allied Workers' Union (Gawu) praised a Krugersdorp priest, the Rev Frank Chikane, who was recently suspended from his priesthood, "for suffering in the name of justice".

The spokesman said the church, to be true to its calling, had to identify itself with the oppressed masses by speaking against social ills.

"South Africa," said the Gawu spokesman, "shall need change as long as people like Nelson Mandela are in prison, and as long as there were detentions without trial and banings."

PE trial of banned unionist postponed

7/2/82 Labour Reporter

A case against the banned former chairman of the Motor Assemblers and Component Workers' Union, Mr Dumile Makanda, was postponed until February 7 in the Port Elizabeth Magistrate's Court yesterday

Mr Makanda, who is subject to a two-year banning order, was charged in mid-October with having broken his banning order and possessing banned documents

He was detained for eight months last year, released without being charged and later served with the banning order

Several of his colleagues in Macwusa were also served with two-year banning orders

Store pays R1 000 each to sacked three

By STEVEN FRIEDMAN
Labour Correspondent

CLOTHING store group Foschini have paid three fired black workers R1 000 compensation each after the intervention of the Commercial, Catering and Allied Workers' Union (Cawusa)

This decision comes in the wake of growing worker militancy in major chain-stores and follows suggestions that the sacking of the three workers could prompt conflict between workers and management at Foschini

Foschini offered the compensation as a substitute for meeting the union's demand that the three workers be taken back. It refused to reinstate them because, it said, it believed their sacking was justifiable

The payout also comes as the union and major stores are negotiating on an agreed

labour relations system and Foschini's chief executive, Mr Hugh Mathew, said the company had reached this agreement with the union partly because it did not want to hamper these talks

Cawusa general secretary, Mrs Emma Mashinini, revealed the agreement yesterday after the union received three cheques for the fired workers

She said Foschini insisted the workers had been fired justifiably and refused to take them back. But it had offered the money because it conceded that the correct procedure was not followed, Mrs Mashinini said

"We are not entirely happy with this. We don't believe companies should be able to wash their hands of fired workers by paying them out. But it was the decision of the Foschini workers that we should accept it," she said

Mr Mathew said the workers were suspended before being fired and the money represented back-pay for them while they were suspended, as well as notice pay

"This must not be seen in isolation, but in the context of our negotiations with the union on mutually acceptable terms and conditions, which will still take some time

"We did not want to prejudice these talks by creating an impasse but at the same time we refused to take these workers back," he said, adding that the settlement "is not meant to set a precedent"

Meanwhile, members of Cawusa who were fired from electronics distributors Teltron after a recent strike finally admitted defeat yesterday and collected their pay from the company

stws 9/12/82

Mine unions breakthrough

Labour Reporter
In a far-reaching move, the Chamber of Mines announced today that registration was no longer a requirement for a trade union in gaining recognition. The chamber's industrial relations adviser, Mr Johan Liebenberg, said recent proposed amendments to the Labour Relations Act

gave unregistered unions access to dispute resolution legislation. "We recommended to the chamber's executive that registration as a cornerstone of our recognition policies be dropped and this was approved yesterday," Mr Liebenberg said. The policy change comes in the wake of the black-member

National Union of Mineworkers rejecting registration at its conference in Klerksdorp last weekend.

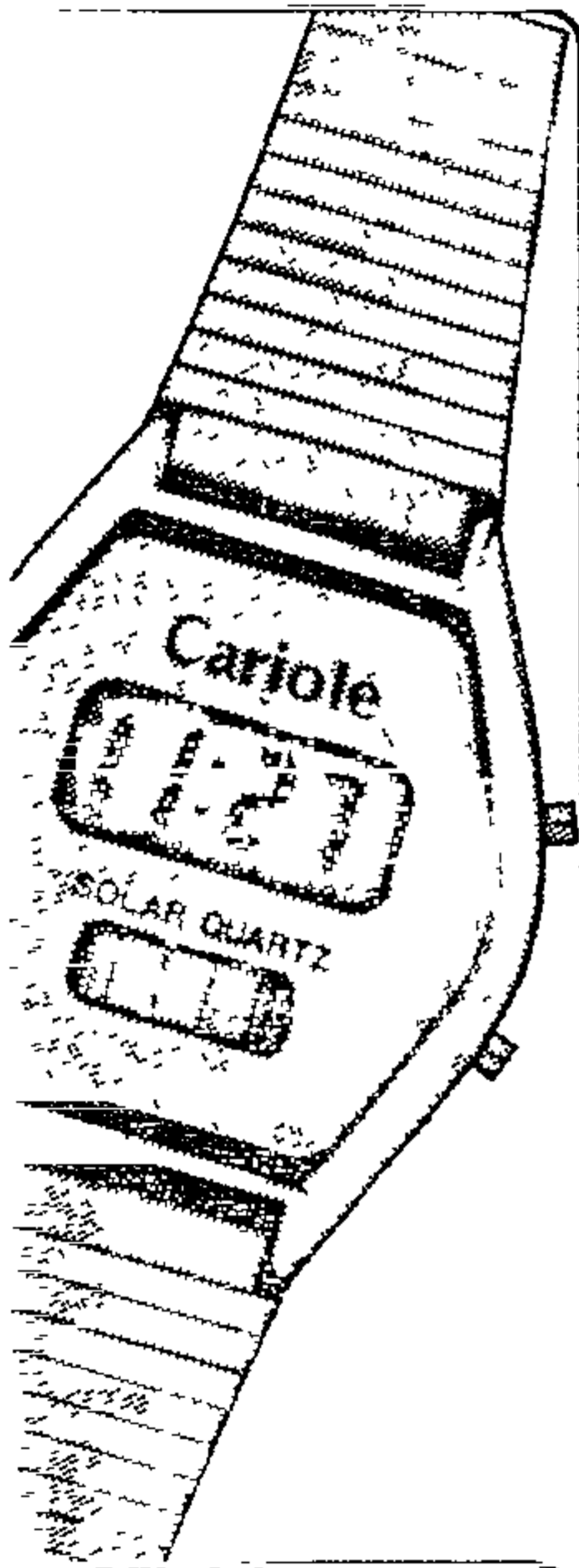
It opens the way for unions such as the NUM to seek recognition agreements with the Chamber. Other unions, including the Black Allied Workers' Union, the Black Mine Workers' Union and the Black

Allied Mining and Construction Workers' Union are unregistered.

In the place of registration the chamber demands that unions present proof of "sufficient representation" in seeking recognition. This could vary from 30 percent up

● See Page 31.

HAS
DUT
ONE.



LADIES
CHROME CASE AND
STAINLESS STEEL BAND

795

GILT CASE AND BAND

995

'F S

Pieterm
Bui

THE inter-
irrespon-
militant
who dest-
perty and
people h-
difficult
problems
residents
township
in Pieterm

This was
spelt out by
of the Dra-
ministrati-
Philip Nel
letter to the
council and
trouble-torn

Dr Nel un-
to support
made by the
the board a
nity council
point' plan
progress in

Dr Nel +
were earned
to bring the
date to avoid
nience to
to their fan-
ed that they
not afford
tariffs should
board's de-
welfare for

The activ-
tor of the
Goedeke, s-
than 60 p-
residents'
ward to p-
rents by la-

Minimu

Because
a house
amounted
month and
come from
R13,27, the
alternativ-
crease the
(site rent)
month from
year, Dr Ne

He asked
accept this
avoidable
that they
promptly,

Board me-
Hudson-R
open board
terday the
efforts had
defuse the
Sobantu a-
the hards-
said some-
have been
the rent w-
nation t-
charge

Hard year, labour warned

Labour Reporter

AS FACTORIES begin closing for the Christmas period, key unionists and employers yesterday warned that employees could not look forward to a prosperous New Year

Many employees face diminished Christmas bonuses, the prospect of no wage increases in the New Year and some will return to the

news of their being laid off, they said

Mr Arthur Grobbelaar, the general secretary of the country's largest trade union body, Tuksa, said in the present economic climate there were likely to be more lay-offs

However, on the bright side, Mr Grobbelaar said he expected the present recession to begin to 'bottom out' in the last quarter of the year

'Unfortunately, workers will have to hold on, grin and bear it,' he said

'In the mini-boom that is expected to follow there will be a renewed demand for labour,' he added

The chairman of the Natal Clothing Manufacturers' Association, Mr Richard Savage, said 'things are very serious in the clothing industry, the majority of factories are already closing for four weeks instead of the usual three'

Watching

He said employers would be watching closely how many orders came in before mid-January and would then decide whether retrenchments were necessary

Many employees, however, had already been given notice before they left for the Christmas vacation, he added

The Council of South African Unions' regional coordinator, Mr Norman Middleton, said employ-

Six years' jail for car thief

Court Reporter

A 21-YEAR-OLD national serviceman was jailed for six years by Mr R Oosthuizen in the Durban Regional Court yesterday after being convicted of two counts of car theft

Before the Court was Petrus Jacobus de Villiers, who pleaded guilty to stealing a car from the Durban North Hypermarket car wash on July 19.

The Court was told that a few days later the stolen car was involved in an accident in Pinetown.

De Villiers had returned to the Hypermarket on July 30 and stolen another car

He admitted 29 previous convictions for fraud

Forged R20 note found

JOHANNESBURG—Police recovered another forged R20 note in Kempton Park yesterday, bringing to eight the number of

139

9/12/82

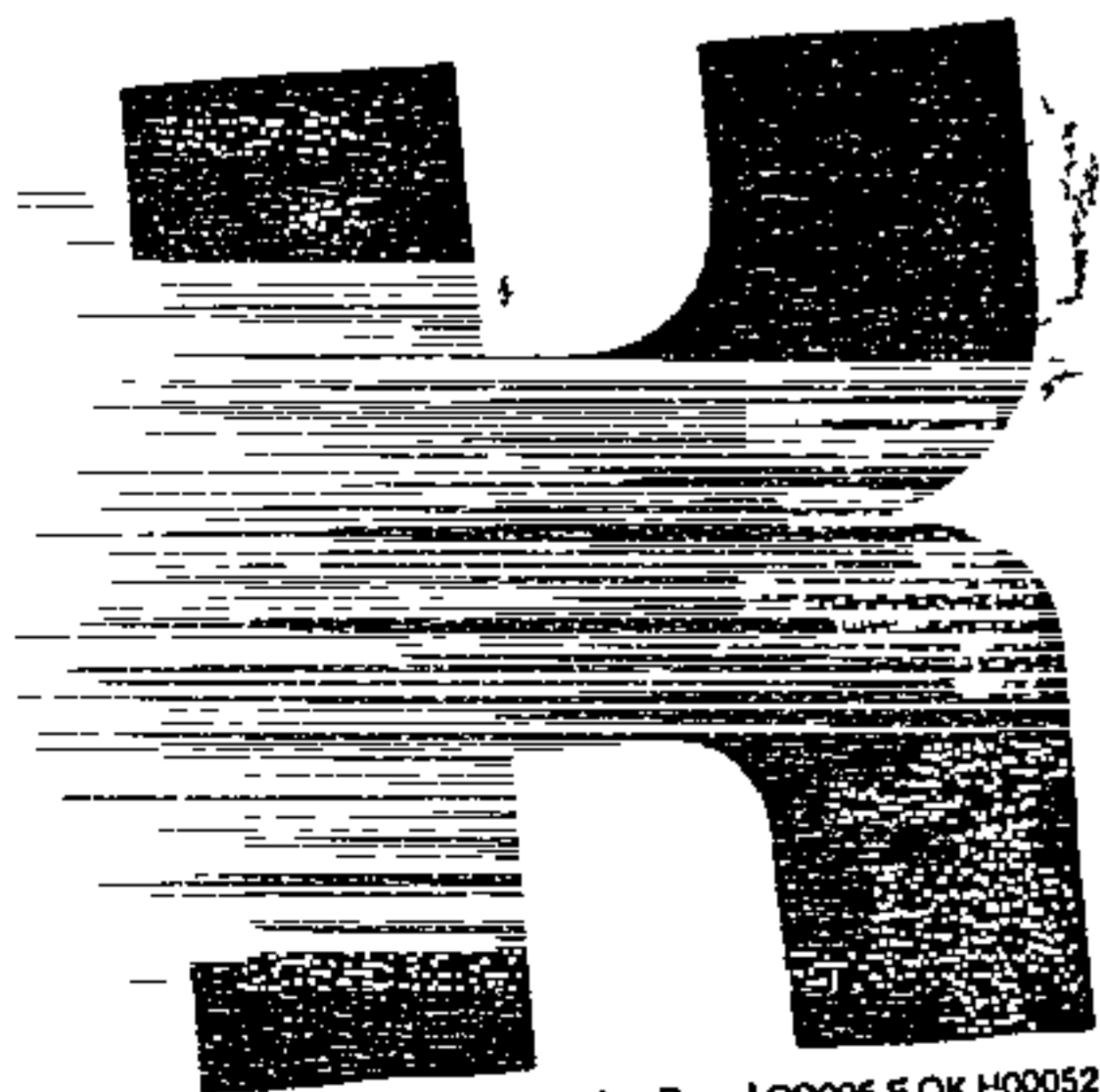


LADIES
HOME CASE AND
WIRELESS STEEL BAND

795

WIRELESS CASE AND BAND

995



Mortimer Tiley Recl. RD295 E OK H00052

problems residents township in Pieter

This was spelt out by of the Dr. ministrati Philip Nel letter to the council and trouble-torn

Dr Nel ul to support made by th the board s nity council point' pla progress in

Dr Nel were earne to bring th date to avo nience to to their fan ed that th not afford tariffs shou board's di welfare for

The actin tor of the Goedeke, s than 60 p residents ward to p rents by la

Minimu

Because a house amounted month and come from R13,27, the alternati crease the (site rents month from year, Dr Ne

He aske accept th avoidable that they promptly

Board me Hudson-R open board terday th efforts had defuse th Sobantu al the hards said some have been the rent w nation t charge

Comment' traordinar consumptio Hubert vo said each h 69 000 / a i gested that ically imp taps were or there w pipes

The boa' engineer P J Kriel, any unde tion a 10 b ter loss w serious le found

W O U N D

Labour Reporter

AS FACTORIES begin closing for the Christmas period, key unionists and employers yesterday warned that employees could not look forward to a prosperous New Year.

Many employees face diminished Christmas bonuses, the prospect of no wage increases in the New Year and some will return to the news of their being laid off, they said.

Mr Arthur Grobbelaar, the general secretary of the country's largest trade union body, Tuca, said in the present economic climate there were likely to be more lay-offs

However, on the bright side, Mr Grobbelaar said he expected the present recession to begin to 'bottom out' in the last quarter of the year

'Unfortunately, workers will have to hold on, grin and bear it,' he said

'In the mini-boom that is expected to follow there will be a renewed demand for labour,' he added.

The chairman of the Natal Clothing Manufacturers' Association, Mr Richard Savage, said 'things are very serious in the clothing industry, the majority of factories are already closing for four weeks instead of the usual three'

Watching

He said employers would be watching closely how many orders came in before mid-January and would then decide whether retrenchments were necessary.

Many employees, however, had already been given notice before they left for the Christmas vacation, he added

The Council of South African Unions' regional co-ordinator, Mr Norman Middleton, said employers had said they could not see their way clear to giving the bonuses they normally did

He predicted that migrant workers were likely to be hardest hit by retrenchments as employers refused to renew their contracts

The executive director of the Federated Chamber of Industries, Dr Johan van Zyl, said 1983 was likely to be a 'difficult' year, but this must be faced up to

The Federated Chamber of Industries, he said, had been talking to employers about a retrenchment policy in order to 'cushion the effect of large-scale unemployment'

Six years' jail for car thief

Court Reporter

A 21-YEAR-OLD national serviceman was jailed for six years by Mr R Oosthuizen in the Durban Regional Court yesterday after being convicted of two counts of car theft.

Before the Court was Petrus Jacobus de Villiers, who pleaded guilty to stealing a car from the Durban North Hypermarket car wash on July 19.

The Court was told that a few days later the stolen car was involved in an accident in Pinetown

De Villiers had returned to the Hypermarket on July 30 and stolen another car.

He admitted 29 previous convictions for fraud

Forged R20 note found

JOHANNESBURG—Police recovered another forged R20 note in Kempston Park yesterday, bringing to eight the number of similar forgeries found recently in various parts of the country

The head of the Commercial Branch of the police, Brig Isak van der Vyfer, said in Pretoria that the forgeries had been well made

The notes were slightly darker than genuine R20 notes, had no watermark and were printed on paper of poorer quality The forged notes all had the same serial number D90 782 118

Brig van der Vyfer said the notes were definitely not made on a copying machine

'You can only tell the difference when the notes are compared with genuine ones,' he said — (Sapa)



Star 18/11/82
Journalists
case tests
principle of
negotiation

Labour Reporter

An Industrial Court case which could have major implications for negotiations between employees and management begins on Monday

The Southern African Society of Journalists (SASJ) has taken SA Associated Newspapers and the South African Press Association to court over the groups' announcement that they intended pulling out of the industry's conciliation board

Two questions will be tested at the hearing

● Whether the collapse of a long-established bargaining structure by unilateral withdrawal is acceptable

● Whether employers have a duty to negotiate bona fide, that is, showing a willingness to bargain

Both Argus and Saan wrote to the SASJ informing the union they intended withdrawing from the board at the end of this year

The SASJ regarded this action as an unfair labour practice and sought legal advice

A finding in favour of the SASJ at the hearing would mean employers would have an obligation to negotiate in a bona fide manner with a representative trade union

While this principle is established in labour relations abroad, it has yet to be established in South Africa, union sources said

The conciliation board has a 40-year history and its threatened demise has evoked protest from the International Federation of Journalists

Sugar
union
breaks
new ground

Labour Reporter

THE registered National Union of Sugar and Manufacturing and Refining Employees yesterday signed its first recognition agreement with a factory outside the sugar industry

A joint statement released yesterday said the union had entered into a recognition and procedural agreement with Hulett Engineering at Mount Edgecombe

The agreement was signed yesterday by the union's general secretary, Mr Selby Nsibandé, and the managing director of the company, Mr J E Greig

The statement said in part 'Both parties are confident that the agreement will form the basis of an effective and co-operative relationship between them, based on the desire to jointly resolve problems which may arise without the need to resort to unlawful industrial action'

at about
yesterday

key jobs - what of
competition
for jobs in the
department

Cape Times 10/12/82

New union deal on mines

Own Correspondent
DURBAN — The Chamber of Mines announced yesterday that it was prepared to recognize unregistered black trade unions in the occupations it seeks to represent. It will also be required to enter into a "formal recognition agreement" which will define the categories of employees to be represented and lay down procedural rules for the "regulation" of the relationship between the union and the chamber.

The announcement opens the way for unregistered black unions to represent the 480 000 black mineworkers. It follows a decision not to register by the National Union of Mineworkers, the only black union which has been granted access to the mines.

A statement released yesterday said the chamber's executive committee had agreed that registration should no longer be a criterion for the formal recognition of the union as a "partner" in the collective bargaining process.

However, the unregistered union will be required to submit an "acceptable" constitution and must prove it has recruited a "significant" proportion of employees in the occupations it seeks to represent. The chamber said the decision would considerably "simplify" procedures leading to full recognition of unions.

Mr Phiroshaw Camay, general secretary of the Council of Unions of SA, to which the National Union of Mineworkers is affiliated, said "We are very glad that the chamber has revised its guidelines and become more pragmatic."

He said the union remained opposed to the chamber's insistence on the number of union members in a particular job category as a basis for recognition, but he was sure the chamber would attend to this.

By Tonis Davis,
Labour Reporter

The Chamber of Mines announcement yesterday that registration is no longer required for union recognition is an about-face for the organisation in its relations with trade unions

The retraction on the recognition criteria is viewed at two levels

The chamber's view is that recent proposed amendments to the Labour Relations Act which provide unregistered trade unions with direct access to official dispute machinery have made the registration stipulation redundant

On the other hand, industry sources see the move as a sop to emergent black-member unregistered unions which show every indication of sooner or later gaining large followings, but refuse to register

RECOGNITION

The Chamber of Mines has laid emphasis on "significant representation" as the major factor in future recognition agreements in place of registration

The criteria for recognition of unions are

- The chamber's acceptance of a union's constitution

- Proof of a union's representivity

- The union must sign an agreement with the chamber detailing which job categories at which mines the union

Mines let up on talks with unions

will represent.

- There will be joint negotiation by unions with the chamber in the event that more than one union comes to represent the same job category of workers

- A union will lose its recognition if it is no longer sufficiently representative

The chamber views the new criteria as a simplification. There are only two types of union — representative and unrepresentative

Representivity is pegged on a floating scale which could be as low as 30 percent of workers in a certain job category at a certain mine

The chamber sees future negotiations in terms of the new criteria as both centralised and decentralised

Decentralised to the extent that negotiations will take place at an individual mine and centralised in that the mining houses and chamber will manage any negotiations

REJECTED

Mr Johan Liebenberg, the chamber's industrial relations adviser, however, foresees some difficulties in adjusting the traditional negotiating structure with white-member and multiracial unions

Of the five black-member unions involved in organising black mineworkers, only one is registered

Cusa's National Union of Mineworkers at its conference in Klerksdorp last weekend rejected registration

The Black Mine Workers' Union, Black Allied Workers' Union and the Black Allied Mining and Construction Workers' Union are also not registered

Although these unions represent among them fewer

than 20 000 miners out of a possible 480 000 blacks, they have been in the field for only a few months

Three of the unions, the NUM, Federated Mining, Explosives and Chemical Workers' Union and the BMWU have been granted access by the chamber to recruit mineworkers in the various mines.

Another criterion scrapped in the chamber's new recognition guidelines is check-off facilities

The union dues were a benefit of registered trade unions but now can be obtained by an unregistered union which gains recognition from the chamber

VARIANCE

Final approval would still have to come from the Minister, although no problem is expected in this regard, according to the chamber

The individual mine level bargaining could lead to differences in salaries and working conditions for workers in the same job categories but represented by different unions

This week's announcement of the criteria represents the fourth series of recognition criteria brought out by the chamber since 1980 — a follow-up to the Wiehahn labour reforms

Earlier criteria included registration applications for extending scope of registration and other principles which all directly involved the Industrial Registrar

At a Press conference yesterday Mr Liebenberg described the earlier criteria as being a conservative approach which adopted rather stringent guidelines

Unions

Stes 10/12/82

Stes 10/12/82

Unions pressure on printing industry

~~Labour Reporter~~

An agreement between the National Union of Textile Workers and employers in the Transvaal knitting industry means the Fosatu union can now conduct industry-wide and factory floor bargaining.

Fosatu has hailed the agreement as the NUTW is not a member of the knitting industrial council in the Transvaal.

An agreement was reached in April this year

which provided for plant-level bargaining, negotiations on wages and working conditions outside the industrial council.

Employers could not enter into agreement with other unions on the council to undermine the settlement.

The substantive agreement signed in early October also met Fosatu's needs for industry-wide bargaining.

These include stop-order facilities, recognition of shop stewards and union access to plants.

Putting pressure on printing industry

Labour Reporter

Unregistered black-member trade unions are putting pressure on employers in the printing and publishing industry to pull out of the closed shop system.

The unions complain that although they are able to recruit members in the industry, workers are still bound to pay their dues to the registered South African Typographical Union (Satu).

They also claim that employers are hiding behind the terms of the industry's closed shop and are not applying for exemptions.

In Durban the printing affiliate of the South African Allied Workers

Union (Saawu) has challenged the management of Republican Press, publishers of Scope and Farmer's Weekly, to stop deducting stop orders from their members at Mobeini.

The Media Workers' Association of South Africa (Mwasa) has held talks countrywide with the SA Associated Newspapers and Argus Printing and Publishing Company over dual union membership and the closed shop.

This month the General and Allied Workers' Union also confronted the management of a Horriors subsidiary in Johannesburg, Kalamazoo Business Systems, over the closed shop issue and stop-order

deductions

Satu's secretary, Mr Lief van Tonder, said other unions were welcome to recruit members in the industry.

"We have nothing against such healthy opposition but we do resent pressure being put on workers to join these unions."

The general secretary of Saawu, Mr Sann Kikine, said Republican Press was "guilty of an unfair labour practice" because it was unfairly requiring the union's members to pay deductions to Satu.

"Our members have requested management that stop-orders no longer be paid to Satu but we have

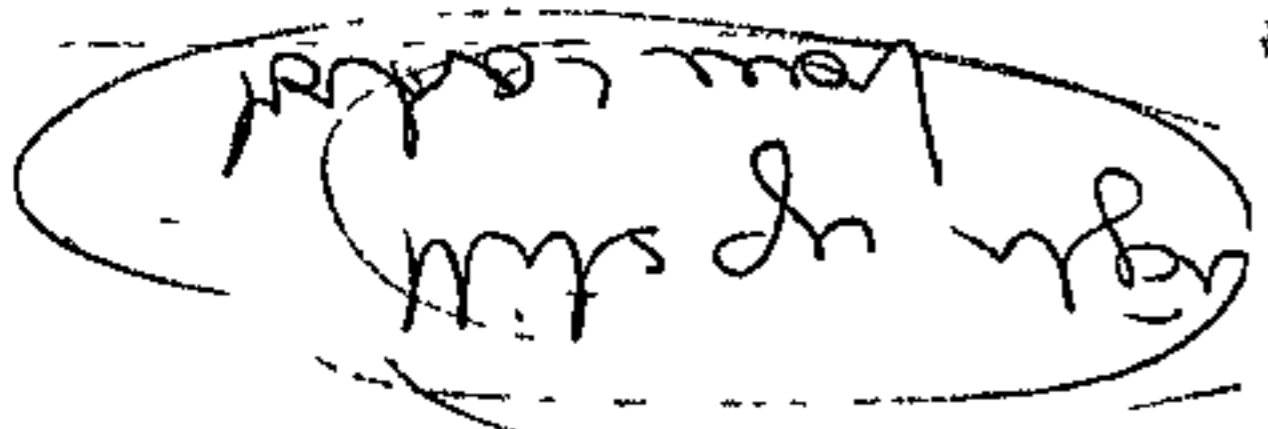
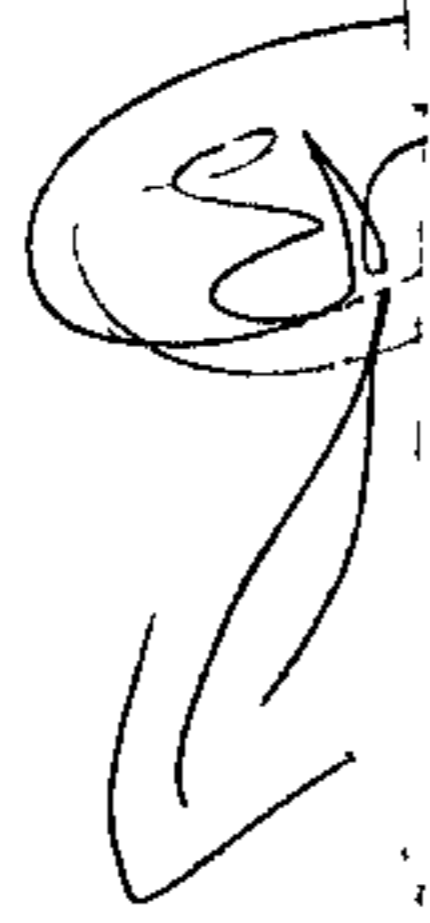
as yet had no response from Republican Press," Mr Kikine said.

Mwasa officials said they had no problem recruiting former Satu members but these workers still had to pay deductions to Satu in terms of the closed shop agreement.

A Gawu spokesman said even though his union claimed a majority membership among workers at Kalamazoo management had not sought an exemption to the agreement.

But a spokesman for Kalamazoo said this week that although the firm permitted workers to belong to Gawu if they wished the firm tried to stay within the terms of their industrial agreement.

of motion
of City



through not +
dec of cov of
usage

Handwritten signature or mark at the bottom of the page.

1977/10/12/82 (12)

Mwasa deal

A settlement has been reached in the wage talks between the Media Workers' Association of South Africa and the Argus Printing & Publishing Company and the SA Associated Newspapers.

Details will be released later today.

Accord on newspaper pay scales

CAPL TIMES 11/12/82

139

JOHANNESBURG — A new national salary and wage agreement in the printing industry has been reached between the Argus Company and South African Associated Newspapers and the Media Workers' Association of South Africa, a joint statement by Argus and Saan said yesterday.

In terms of this agreement, all weekly-paid members of Mwasa on Argus Group newspapers will receive an increase of 14 percent or R10, whichever is the greater, on their current wages from the first pay week in January 1983, and a further four percent increase on current wages from July 1, 1983, subject to review nearer the time.

Eight percent

Also from January, 1983, monthly-paid Mwasa members employed by the Argus Company, excluding editorial staff in their first four years of service, will receive an across-the-board increase of eight percent on their salaries as at January 1, 1982. Further merit increases will be paid to such Mwasa members at the discretion of the company.

The total salary bill of those monthly-paid Mwasa members who were in the employ of Argus Company newspapers on January 1, 1982 will increase by 12,5 percent by January 1, 1983.

Any increases granted during the course of 1982 will be included in the

12,5 percent calculation Mwasa editorial staff in their first four years of service will be paid according to the following grades: 1st year, R400 a month, 2nd year, R500, 3rd year, R600, 4th year, R700, completion of 4th year, R800.

Agreement

In terms of the agreement reached with Saan, weekly-paid Mwasa members will receive a flat increase of R9,50 a week, which will increase the current Mwasa weekly payroll by 12,8 percent.

In addition, Saan has guaranteed the continued existence of its current internal appraisal scheme and further guarantees that any consequent merit increase of less than 3,75 percent will be reviewed jointly by management and Mwasa at chapel level.

Discretion

The Saan agreement on monthly salaries provides for an across-the-board increase of seven percent based on January, 1982 levels.

Additionally, it provides for discretionary merit increases totalling a further 5,5 percent of the January, 1982 Mwasa salary payroll costs.

Mwasa's monthly-paid editorial staff will receive graded salaries during the first four years of their service — the grades being the same as those applicable in the Argus Group — Sapa

(152/196) (159) S. Tribune
12/12/82

D-day for sugar industry dispute

Tribune Reporter

TOMORROW is going to be a decisive day for the sugar industry when management and labour meet again to negotiate a food allowance for workers in Natal's sugar mills

The issue — which drew more than 3 000 people who work in the mills and live in company hostels out on wildcat strikes at the beginning

of November — has been raised several times in the industry's industrial council. Each time the employers, represented by the Sugar Manufacturing and Refining Employers' Association, and the workers, represented by the National Union of Sugar Refining and Manufacturing Employees, have reached deadlock

The workers have asked their employers to give them a R107-a-

month food allowance. The employers have offered R40 a month.

Should tomorrow's meeting end in deadlock again, the union is expected to hold a strike ballot and, if it is successful, their members will be able to strike legally

Although they would have satisfied the requirements for a legal strike under the Labour Relations Act, this action does not mean their jobs are automatically protected. Their employers retain the common law right to dismiss them for breach of contract, a labour lawyer told said

Observers believe, however, that there is little likelihood of the workers voting in favour of a strike

They say the workers would see no point in going for a strike when the last one did not succeed. Also the sugar workers are unlikely to do anything which will jeopardise their employment. More than a hundred people lost their jobs after the November strike

The employers will attempt to persuade the union to call in a mediator or go for arbitration instead — the other options available to the industrial council in the event of a deadlock

When he fired the shot

The boy was taken to District Surgeon who said he was already dead. When the police accompanied him to the scene of the shooting a cap and a hacksaw were found. The cap was identified by the children as belonging to the man who had threatened them.

Both the prosecution and the defence brought ballistic experts to support their arguments, the State arguing that the shot that killed the deceased was a direct shot from Mr Taynton's fire-arm and the defence submitting that he may have been killed by a deflected or ricocheting bullet.

The bullet entered the body 10cm to the left of the mid-line and came out to the right of the chest and Mr Le Roux for the State said it was impossible for the bullet to have ricocheted from the right of the deceased and entered his body on the left

He submitted that the shot was direct and that the accused had been negligent

Appearing for the defence, Mr R van Zyl said there was no legal intent on the part of the accused to kill and it was possible and conceivable for the fatal shot to have been deflected before it struck the deceased. The accused could at best be found guilty of culpable homicide.

104
236

Thais free and offered jobs

S. Tribune Tribune Reporter 12/12/82

THE 33 Thais who were tricked by a labour import/export agency in Thailand into seeking employment in Transkei, were released from prison in Umtata this week.

They were arrested in October after officials discovered their visas had expired and they were looking for jobs

The deputy attorney-general, Mike Hodgen, said an agreement had been reached whereby the Thais would be granted temporary work permits by the government so they could make enough money to accumulate sufficient funds to return to Bangkok.

"They just about wept with joy when they heard the news," said Mr Hodgen

A firm of contractors have undertaken to employ and house the Thais — all of whom claim to be qualified artisans

The agent who brought them to southern Africa had allegedly been arranging for visas and tickets for the men from Johannesburg.

"But it is believed he has disappeared to Harare, and the police in Zimbabwe are apparently looking for him," said Mr Hodgen

Last month the attorney-general, Advocate George Muller, collected 16 air tickets for the Thais, which are believed to have been arranged for by the man.

MET BAI SA
HORIZONTAL
CUTS UI
ROUND or 1
RECTANG
3 BLA
Compl
MULTI
no

GLASS
KIDS

VIC
GRIL
R3

DR
R

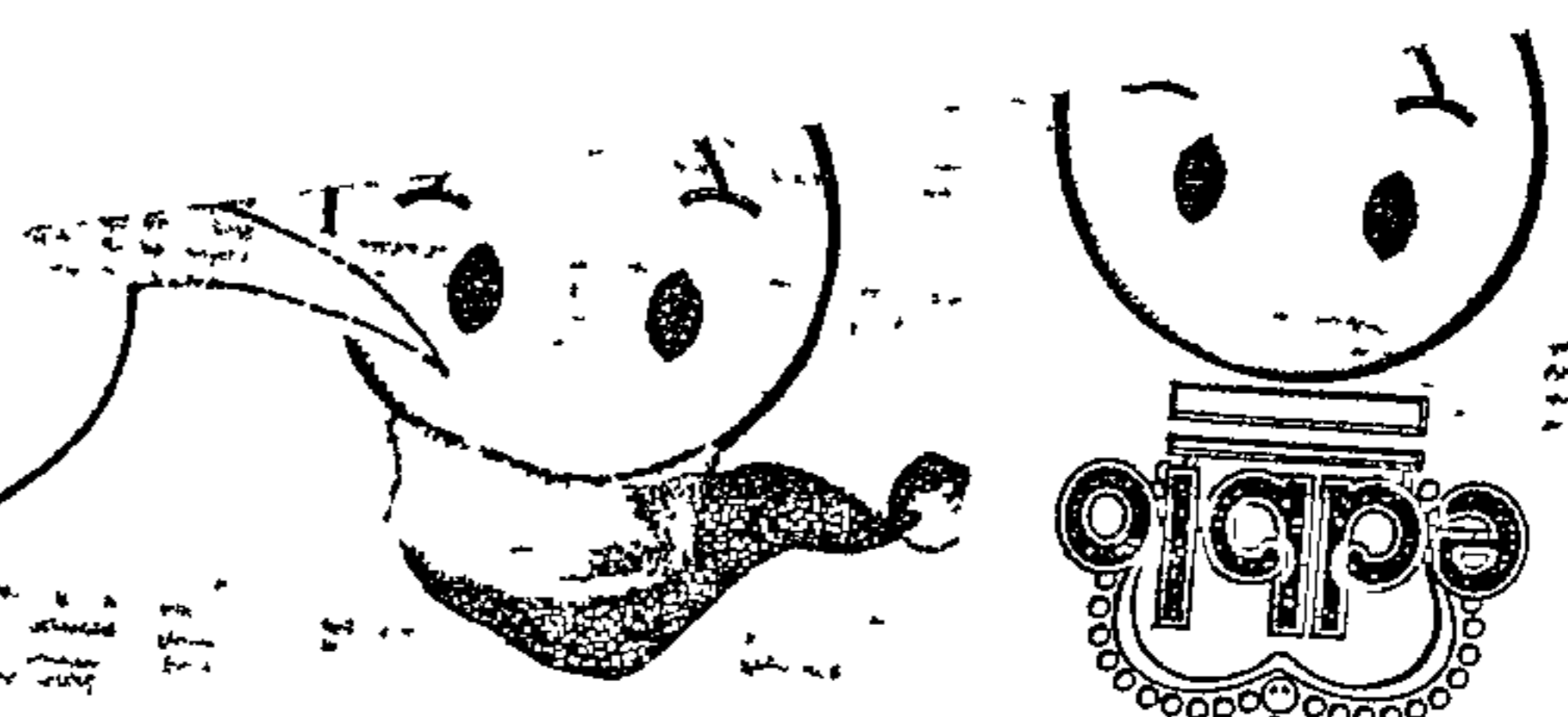
T
I

E
45

10

STREET, DUR
KING IN OUR CA

THE KING



Also at Game Westville & Pieterm



SPECIALIST
STORE:
299 PINE ST.
DURBAN

R.D.M. 139
13/12/82

Coloureds kept out of towns says Essop

Mail Correspondent

CAPE TOWN — The Government had drawn an "iron curtain" around the plateland by extending influx control to coloured people, Mr Solly Essop, chairman of the Farm Workers Union, said yesterday

Mr Essop said it was now very difficult for coloured farm people to get jobs legally in Western Cape towns

He said the controls had applied in towns such as Cape Town, Paarl and Stellenbosch since August 1977

A Department of Community Development proclamation gazetted in terms of the Prevention of Illegal Squatting Act last month extended the controls to six Northern and Western Cape areas

These included the divisional councils of Langeberg and Swartland and the municipalities of Ceres, Klawer, Port Nolloth and Garies

Employers in these towns wishing to employ a coloured

person from outside their area have to satisfy the department that "proper housing" is available first

According to the department, the aim of the controls is to prevent squatting and the development of slums

Mr Essop said the measure was aimed at country people who wanted jobs in the towns. Housing was limited in the towns and unemployed workers from the farms were being prevented from getting jobs legally

"People who earn R1 a day on the farms are being denied the opportunity of earning R5 a day in the towns. Many are being forced to take jobs illegally and face a minimum penalty of R500, or six months

"How can they expect us to tell people the Government is sincere about reform when they are extending these unfair restrictions to the coloured people," asked Mr Essop

139 (21) ~~175~~ Sowetan 7/4/82

Unions seek co-operation

THE SOUTH AFRICAN Boilermakers' Society and the Federated Mining, Explosives and Chemical Workers' Union is to investigate trade union co-operation in the mining industry, it was decided last week.

These instructions were issued to the general secretary of both organisations, Mr A J van der Watt, in the light of the failure of the Federated Union to obtain a two-thirds majority in favour of its application for membership to the Confederation of Mining Associations and Unions

Subsequent statements by the National Union of Mineworkers (NUM) have shown that the matter should be considered carefully with a view to ensuring a totally representative union caucus which can act collectively in dealings with employers

A statement from both organisations stated "Both executive committees are fully aware of the complexity of the situation and of the many difficulties inherent in it. Not the least of the problems involved is the fact that the employers appear to have adopted a policy which will make effective bargaining a reality. A unified union caucus is an essential

part of such bargaining structures

"It would be a pity if the trade unions cannot achieve the degree of co-operation which is required to ensure the new deal in labour relations in the mining industry for which we have all been striving for many years

"We note the NUM's decision not to join the confederation is based at least partly on the failure of the Federated Union to gain admission to the confederation. We do not at this stage see this failure, based on a very narrow margin in the vote, as the last word in the matter."

Mr Van der Watt said the instructions of his two unions were that he must discuss the situation with all parties involved, including NUM and other new unions, and find those points of agreement on which they could build an effective union caucus in the industry

The two unions said "The decision by the Chamber of Mines to abandon registration as a criterion for recognition is an interesting one and is within the concept of freedom of association. It will no doubt smooth the way for new trade unions, including NUM, into the collective bargaining machinery being created in the mining industry

(139) ~~138~~ ~~137~~ Star 14/12/82
Mwasa gets 12.5 pc increase

A 12.5 percent increase in the SAAN and Argus Company wage bills, based on January 1982 levels, has been announced for members of the Media Workers Association of South Africa.

In terms of a new national agreement with both publishing companies, Mwasa members in their first four years of service will receive minimums of R400, R500, R600 and R700, rising to R800 at the end of the

fourth year. However, Argus will pay 8 percent across the board to senior journalists, with the remainder at the discretion of editors, while SAAN will pay only 7 percent across the board.

Pro rata increases will be paid to journalists who entered the employment of either company after January 1982.

For weekly paid Mwasa members, Argus will pay increases on current wages of 14

percent or R10, whichever is greater, with another 4 percent from July 1 subject to review

However, wages of Argus workers in Durban, who were paid 18 percent more last July, will only be reviewed again in July 1983

SAAN's weekly-paid Mwasa members will get a flat R9,50 more, which will push up the current payroll by 12.8 percent. There is also provision for merit increases. — Sapa

Handwritten notes:
139
138
137
Star 14/12/82
Mwasa
SAAN
Argus
Media Workers Association of South Africa

Chamber's new deal!

By SELLO RABOTHATA

THE REGISTRATION of a trade union need no longer be a criterion for the Chamber of Mines to formally recognize it as a partner in the collective bargaining process, capable of negotiating binding agreements.

This was agreed upon by the chamber's executive committee last week, when it considered recommendations which had previously been submitted. This policy decision will now make it possible to simplify the procedures leading to the full recognition of trade unions.

The chamber, recognising that in the not too distant future new unions representing black, Asian and coloured mining industry employees would emerge, in 1980 drafted a set of policy guidelines for dealing with the unionisation of employees. These guidelines had to be amended from time to time to reflect the changing circumstances and attitudes.

In the past two years the guidelines have been amended on three occasions and are now being amended again. The chamber has for several months been intensively investigating

the pivotal role that the formal registration of trade unions by the Industrial Registrar, Department of Manpower, plays in the chamber's policy on the recognition of unions.

One criterion for the full recognition of a trade union will now be that the union will be required to submit to the chamber an acceptable constitution which indicates that the union intends recruiting members in the whole mining industry.

Currently mines which are members of the chamber employ 480 559 black, 915 coloured and 423 Asian employees. There are at present five new unions recruiting these mine employees. They are the Black Allied Workers' Union, Black Allied Mining and Construction Workers' Union, Black Mine Workers' Union, National Union of Mine Workers and the Federated Mining Explosives and Chemical Employees' Union.

The FMECEU has been granted formal recognition to represent vehicle drivers at Hartebeesfontein Gold Mining company and painters and handymen at Vaal Reefs Exploration and Mining company.

R40 offer rejected by union

Labour Correspondent

IN A sequel to a recent strike wave at Natal sugar mills, the sugar industry's industrial council has decided that unskilled and semi-skilled workers will receive a food allowance of R40 a month.

The allowance will be available to workers who choose it in place of an employer-provided food scheme. Sapa reports that it will not be available to workers living in married quarters provided by milling companies.

But the National Union of Sugar Manufacturing and Refining Employees (NUSMRE), whose members struck at five Natal sugar mills after it had demanded a R107 a month allowance, has rejected this deal.

Details of the R40 allowance were released in a statement yesterday by the Industrial Council for the Sugar Manufacturing and Refining Industry.

According to the council's statement, the decision to award the R40 was taken yesterday by a majority vote of the council and NUSMRE was the only union to vote against.

Unions on the council who supported the R40 allowance include three prominent metal unions.

Court risks appearing a fool, Press hearings told

By STEVEN FRIEDMAN
Labour Correspondent

THE industrial court would "risk making a fool of itself" if it ordered an employer to bargain "in good faith" with a union, the court was told yesterday.

Mr W Lane, who was appearing for SA Associated Newspapers and the SA Press Association in an important test case brought by the Southern African Society of Journalists, also told the court there was nothing in labour law which made it an "unfair labour practice" to refuse to negotiate with a representative trade union.

Mr Lane said the term "unfair labour practices" did not deal with relations between unions and employers, only with those between workers and employers.

A key issue in the case is

whether refusal to bargain with a majority union can be ruled "unfair".

Mr Lane also argued that the term "unfair labour practices" was not meant to apply to white-collar workers such as journalists but to "the working class who might burn down buildings or cause public disorder".

A full bench of the court yesterday reserved judgment in the case, which stems from the withdrawal of SAAN, Sapa and the Argus company from the conciliation board on which they negotiate pay and conditions with the SASJ.

The firms say they withdrew because the SASJ refused to bargain on regional pay differences and the principle of across-the-board pay increases.

It has asked the court to award it a temporary order forcing the companies to re-

sume bargaining with it. Argus is not opposing the application.

In reply to arguments by Mr M Brassey, for the SASJ, Mr Lane said the court could not order SAAN and Sapa to perform a specific act such as bargaining "in good faith" as it could not enforce this.

It was impossible to judge what "good faith" entailed and the companies would not know how to comply with the order. There was no way to prove whether they were complying and the court would risk "making a fool of itself".

He said the companies were forced to withdraw from the board because the SASJ adopted an "unyielding attitude".

He also charged that the SASJ's use in the case of confidential letters between SAAN and Argus executives without saying where it obtained the letters was "post-

itive evidence of a lack of good faith".

But Mr Lane said the letters did not show the companies "contrived" to leave the board, but that they were concerned about specific bargaining issues.

He also disputed Mr Brassey's contention that the country's labour law "implied" that employers were obliged to negotiate with majority unions.

He described the SASJ's case as "ill-conceived and profitless".

In a reply, Mr Brassey said there was American precedent for defining "good faith". He also disputed that producing confidential documents in court constituted "bad faith".

He charged SAAN had fought the case "unreasonably" as an "academic exercise" and asked the court to award costs against it.

Bertie Reed has 'hell of a fright' in race

By MARSHALL WILSON

MELBOURNE — South African yachtsman Bertie Reed and his yacht Altech Voortrekker overturned in the roaring forbes at the weekend in giant seas which he has described as "horrific, absolutely brutal".

But luck and good seamanship saw the vessel righted again, without structural damage, and it is now 185 nautical miles behind the leader in the BOC challenge event for 1982-83.

"Bertie radioed in to say he got a hell of a fright," said a

spokesman for the race organisers.

The leading yacht, the French-owned Credit Agricole skippered by 30-year-old Philippe Jeantot, is now 12 800km from Cape Town and has about 2 080km to go to take line honours for the second time in this single-handed round-the-world event.

Jeantot also won the first

leg from Rhode Island to Cape Town. He is expected in Sydney by Monday.

Lying second is Sir Francis Chichester's old yacht Gipsy Moth V, skippered by Desmond Hampton of Britain, with Voortrekker third.

Race helper Kim McKay said "Compared to the first leg, this second stage has been a nightmare".

Chemical council in key move

Labour Correspondent

THE chemical industry's Transvaal industrial council — one of only a few councils to which an emerging black union belongs — plans to expand its scope throughout the province.

If it succeeds, agreements between employers and Cusa's SA Chemical Workers' Union will cover every Transvaal chemical plant, and firms in many areas will be covered by a negotiated minimum wage for the first time.

Details of the council's plans were released to the Rand Daily Mail by its chairman, Mr Alan Cohen, who is also vice-chairman of the Transvaal Chemical Manufacturers Association, and Mr Dan Tau, general-secretary of Sacwu.

They said they believed the way the council had operated since Sacwu joined it "proves there are benefits for black unions who join councils".

At present, however, the council only covers about 12 000 workers.

It is considering applying to extend its scope depending on the outcome of an application by the TCMA, which is seeking to be more representative of employers in the Transvaal.

OTHERS

Ginzano White	.....
Martin Rosso	.....
Drambuie 680ml	.....
Comtreau 700ml	.....
Tia Maria 700ml	.....
Tia Maria 350ml	.....

BEER (per dozen)

Lion Lager (Gans)	.....
Castle (Long Toms)	.....
Amstel (Gans)	.....
Black Label (Gans)	.....
Hansa (Dumpees)	.....
Hansa (375ml bottles with deposit)	.....

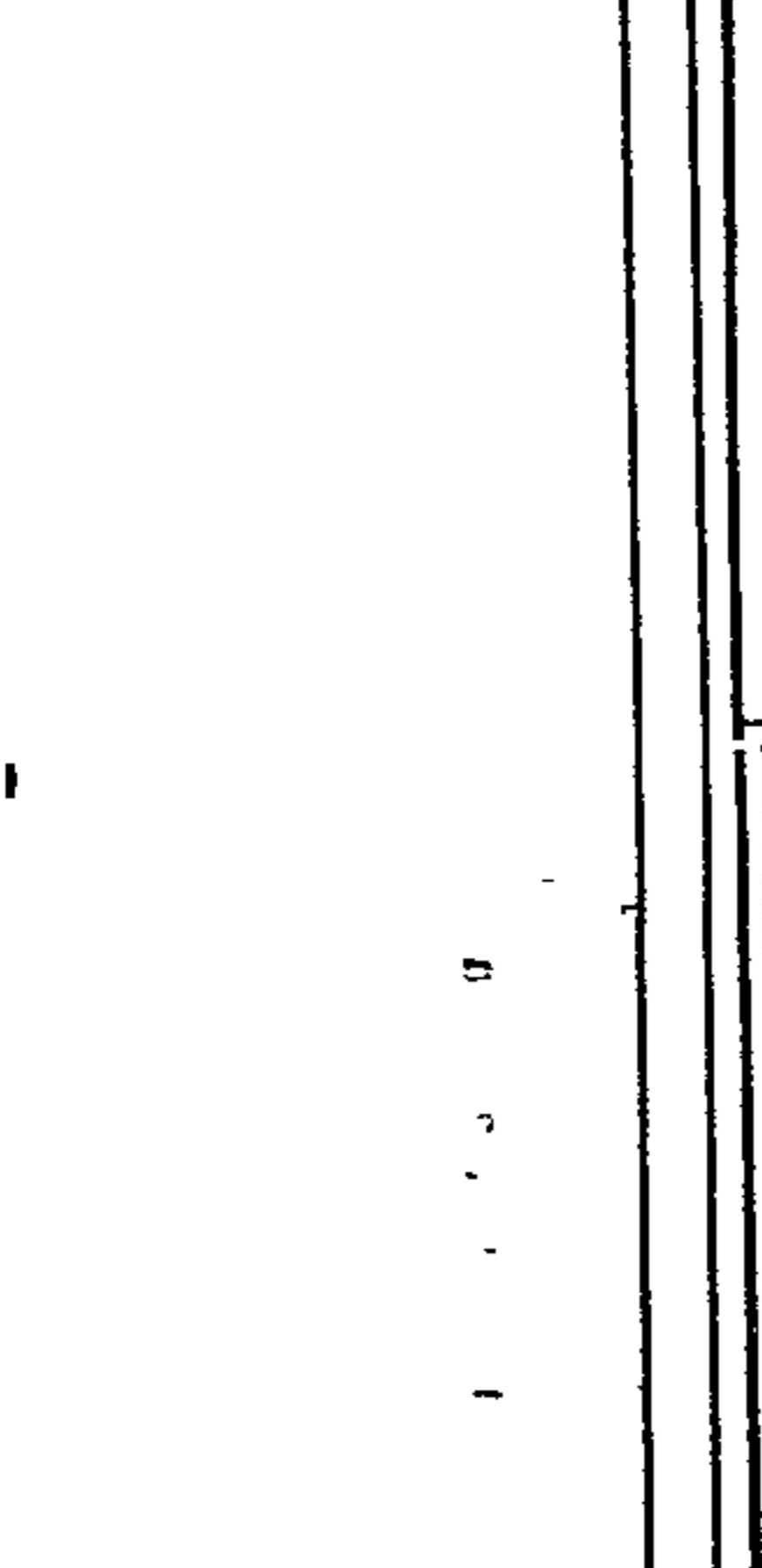
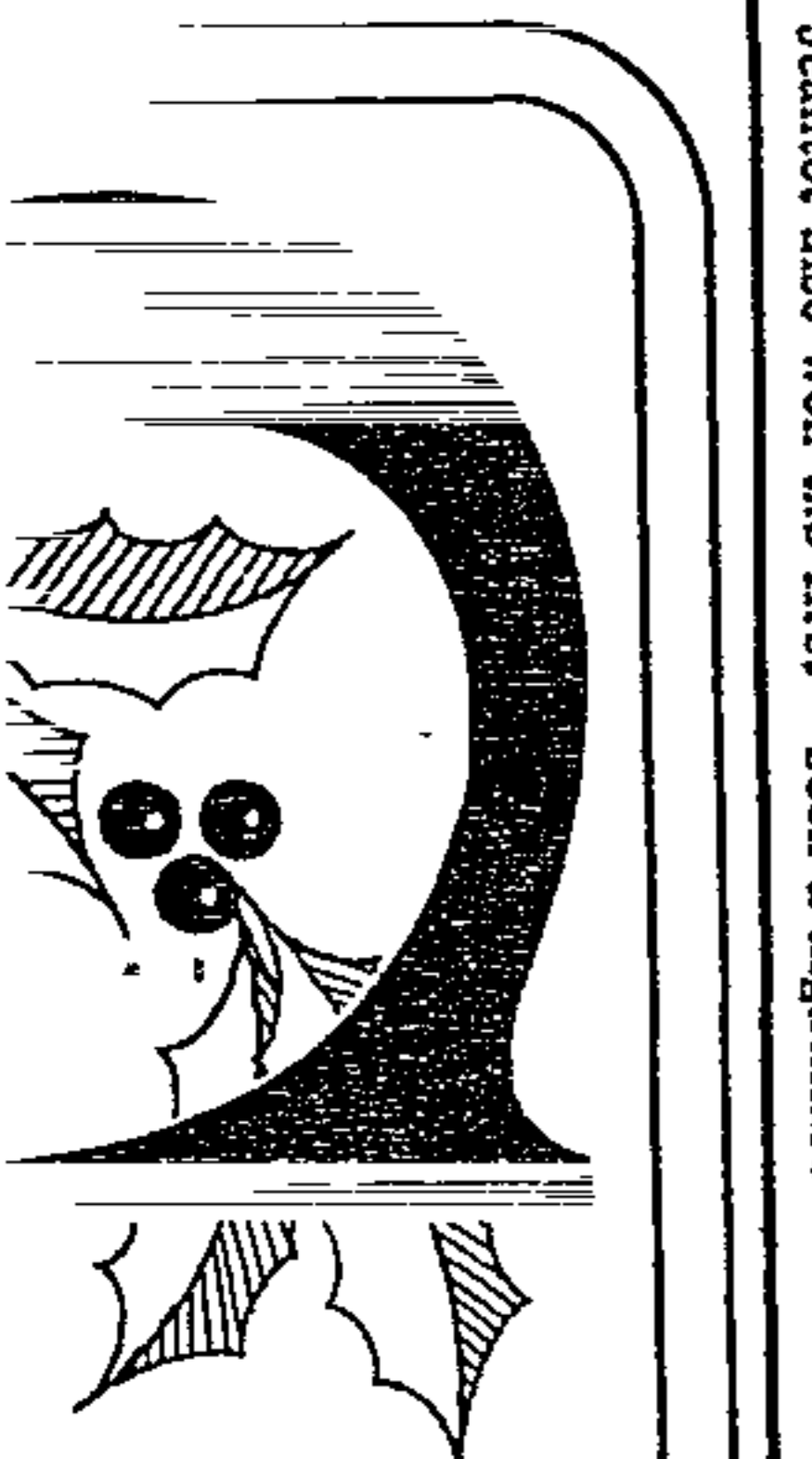
WINE

Carafino Red 2l	.....
Kellerprinz Grand Cru 2l	.....
Valley Dry White 1.5l	.....
Valley Dry Red 5l	.....
Cellar Cask Red 5l	.....
Taskader Grand Cru 5l	.....
Nederberg Stein	.....
Nederberg Paarl Riesling	.....
Zonnebloem Premier Grand Cru	.....
T139 "Grand Prix"	.....
Fleur du Cap Riesling	.....
Ulthix Riesling	.....
Gumburger Blanc de Blanc	.....
Douglas Green Premier Grand Cru	.....
St Raphael	.....
St Augustine	.....
Fifth Ave Cold Duck	.....
Grand Mousseaux Slightly Sweet	.....

BRANDY

Richieu 750ml	.....
Richieu 1l	.....
Oudemester 750ml	.....
Oudemester 1l	.....
Martell 5 Star 750ml	.....
Martell 5 Star 1l	.....
Bols 750ml	.....
Bols 1l	.....
Viceroy 750ml	.....
Viceroy 1l	.....
KWV 10 years old 750ml	.....

Totals for selected purchases.....



BLACK ARTS

A boost for Fuba

Sponsorship of sporting events in SA often takes precedence over sponsorship of cultural events. So BMW's recent decision to sponsor a countrywide tour of works by 90 international artists, in conjunction with the Federated Union of Black Artists (Fuba), is to be commended.

The 120-piece collection, comprising paintings, sculpture and other works of art, has been donated to Fuba by well-known artists such as Henry Moore, Frank Stella, Kenneth Noland and Anthony Caro.

Fuba director Siphos Sepamla says "The collection was the brainchild of Caro, who came to SA to judge an art competition. He realised that black artists are underprivileged in this country and decided to help them through Fuba, working through the London-based African Arts Trust.

"At present the collection consists of American and European art. We intend starting an African art collection as well



Artists at work ... a spin-off from sponsorship

The collection will then form the core of a collection for Soweto's first art gallery which will be founded sometime in the future.

"The present collection will not be housed in one place as it is too large. However, Caro wanted the collection to function as a teaching aid to help young artists, so part of the collection will be housed at Fuba's Johannesburg centre, where we've started a small gallery."

BMW MD Eberhard von Koerber explains the company's involvement "A company dedicated to free market principles has a particular responsibility to demonstrating how a successful free economy contributes to progress and welfare in all spheres of society. Fuba's project combines the enjoyment of art with the training of artists and with the cultural education of people. This makes it an imaginative project with which BMW is proud to be associated," he says.

Fuba was founded five years ago with a grant from the Urban Foundation. Its aim was to stimulate black art and assist black artists.

"Today Fuba's principle role is to encourage artists to find their feet as many people are unaware of the extent of their talents," says Sepamla.

"We've had to employ a full-time organiser, as the exhibition will be on show in Johannesburg, Port Elizabeth, Durban, Umtata, the universities of Fort Hare and Zululand and at the National Gallery in Cape Town next year. We will use this art collection to stimulate our students and to raise funds for further development of Fuba's Johannesburg centre."

FM 17/12/82
UNION MATTERS

An emerging split 139

There are signs that the present, just noticeable rift in the emerging trade union movement will widen. This warning is contained in an information sheet prepared by Professor Willie Bendix of the Industrial Relations Research Unit at the University of Stellenbosch business school, and issued to associates of the university's Unit for Future Research (UFR).

According to the UFR information sheet this will lead to two factions:

- Some unions will continue to consolidate their power base by strong shop-floor and industrial organisation, and
- The "opposing faction" will, unless they modify their policy and strategy, increasingly play a "political" role.

Although during the past year nearly all emerging unions were united in their objection to government's detention of union leaders, as well as issues concerning registration and the industrial council system, the UFR says this year's "unity congresses" saw the emergence of new issues.

The UFR says the dominant issues which

caused the split in the union movement were the redirection of the 'workers struggle' from a struggle against government to one against capital, as well as a proposal by the Federation of SA Trade Unions (Fosatu) in favour of "disciplined unity" of unions in a close federation.

The UFR says a significant step in the direction of a federation was taken by the decision of the General Workers' Union (GWU) to stop recruiting workers in certain industries, and to have talks with Fosatu's Metal and Allied Workers' Union to discuss demarcation in the engineering industry.

Although at the emerging union summit meeting in May the decision was made that no basis existed for the formation of a federation of all unions at that stage, the UFR says some observers believe Fosatu, the GWU and the Food and Canning Workers' Union will continue their unity efforts.

The UFR points out that the same congress also saw the beginning of attempts by a number of unregistered unions, led by the Motor and Components Workers Union of SA (Macwusa), to form their own alliance.

Defined structures

Fosatu and the GWU perceive the trade union movement as a strong workers' movement, based on well-organised, defined structures, operating in a conflict between workers and employers within the working situation. Macwusa and its comrades' main point of departure is the resistance to a widely defined system. Support for Macwusa came from its sister-union, the General Workers' Union of South Africa (Gawusa), the Black Municipality Workers' Union, the Orange Vaal General Workers' Union, the General and Allied Workers' Union and sections of the SA Allied Workers' Union.

The UFR believes this has some important implications:

□ Should an alliance between Fosatu, the General Workers' Union and the Food and Canning Workers' Union be achieved, they will have established an extremely powerful body and employers could greatly benefit from the more stable, disciplined and cohesive procedures that would most likely result from such an alliance.

□ These unions which continue to consolidate their power base by strong shop-floor and industrial organisation will become the unions to be bargained and reckoned with in the industrial relations sphere.

□ The "opposing faction" which is likely to increasingly play a political role will run the risk of a complete takeover by political protagonists. The result could be their eventual demise as real trade unions.

□ Ironically, unions which, at present, refrain from involvement in factional politics will, by their strengthening of the worker movements through industrial issues, eventually build up an extremely effective political powerbase. They may in future wield far greater political power than their anti-system counterparts.

BLACK ARTS

A boost for Fuba

Sponsorship of sporting events in SA often takes precedence over sponsorship of cultural events. So BMW's recent decision to sponsor a countrywide tour of works by 90 international artists, in conjunction with the Federated Union of Black Artists (Fuba), is to be commended.

The 120-piece collection, comprising paintings, sculpture and other works of art, has been donated to Fuba by well-known artists such as Henry Moore, Frank Stella, Kenneth Noland and Anthony Caro.

Fuba director Siphosiphiso Sepamla says "The collection was the brainchild of Caro, who came to SA to judge an art competition. He realised that black artists are underprivileged in this country and decided to help them through Fuba, working through the London-based African Arts Trust.

"At present the collection consists of American and European art. We intend starting an African art collection as well



Artists at work ... a spin-off from sponsorship

The collection will then form the core of a collection for Soweto's first art gallery which will be founded sometime in the future.

"The present collection will not be housed in one place as it is too large. However, Caro wanted the collection to function as a teaching aid to help young artists, so part of the collection will be housed at Fuba's Johannesburg centre, where we've started a small gallery."

BMW MD Eberhard von Koerber explains the company's involvement "A company dedicated to free market principles has a particular responsibility to demonstrating how a successful free economy contributes to progress and welfare in all spheres of society. Fuba's project combines the enjoyment of art with the training of artists and with the cultural education of people. This makes it an imaginative project with which BMW is proud to be associated," he says.

Fuba was founded five years ago with a grant from the Urban Foundation. Its aim was to stimulate black art and assist black artists.

"Today Fuba's principle role is to encourage artists to find their feet as many people are unaware of the extent of their talents," says Sepamla.

"We've had to employ a full-time organiser, as the exhibition will be on show in Johannesburg, Port Elizabeth, Durban, Umtata, the universities of Fort Hare and Zululand and at the National Gallery in Cape Town next year. We will use this art collection to stimulate our students and to raise funds for further development of Fuba's Johannesburg centre."

FM 17/12/82
UNION MATTERS

An emerging split 139

There are signs that the present, just noticeable rift in the emerging trade union movement will widen. This warning is contained in an information sheet prepared by Professor Willie Bendix of the Industrial Relations Research Unit at the University of Stellenbosch business school, and issued to associates of the university's Unit for Future Research (UFR).

According to the UFR information sheet this will lead to two factions:

- Some unions will continue to consolidate their power base by strong shop-floor and industrial organisation, and
- The "opposing faction" will, unless they modify their policy and strategy, increasingly play a "political" role.

Although during the past year nearly all emerging unions were united in their objection to government's detention of union leaders, as well as issues concerning registration and the industrial council system, the UFR says this year's "unity congresses" saw the emergence of new issues.

The UFR says the dominant issues which

caused the split in the union movement were the redirection of the "workers struggle" from a struggle against government to one against capital, as well as a proposal by the Federation of SA Trade Unions (Fosatu) in favour of "disciplined unity" of unions in a close federation.

The UFR says a significant step in the direction of a federation was taken by the decision of the General Workers' Union (GWU) to stop recruiting workers in certain industries, and to have talks with Fosatu's Metal and Allied Workers' Union to discuss demarcation in the engineering industry.

Although at the emerging union summit meeting in May the decision was made that no basis existed for the formation of a federation of all unions at that stage, the UFR says some observers believe Fosatu, the GWU and the Food and Canning Workers' Union will continue their unity efforts.

The UFR points out that the same congress also saw the beginning of attempts by a number of unregistered unions, led by the Motor and Components Workers Union of SA (Macwusa), to form their own alliance.

Defined structures

Fosatu and the GWU perceive the trade union movement as a strong workers' movement, based on well-organised, defined structures, operating in a conflict between workers and employers within the working situation. Macwusa and its comrades' main point of departure is the resistance to a widely defined system. Support for Macwusa came from its sister-union, the General Workers' Union of South Africa (Gawusa), the Black Municipality Workers' Union, the Orange Vaal General Workers' Union, the General and Allied Workers' Union and sections of the SA Allied Workers' Union.

The UFR believes this has some important implications:

- Should an alliance between Fosatu, the General Workers' Union and the Food and Canning Workers' Union be achieved, they will have established an extremely powerful body and employers could greatly benefit from the more stable, disciplined and cohesive procedures that would most likely result from such an alliance,

- These unions which continue to consolidate their power base by strong shop-floor and industrial organisation will become the unions to be bargained and reckoned with in the industrial relations sphere,

- The "opposing faction" which is likely to increasingly play a political role will run the risk of a complete takeover by political protagonists. The result could be their eventual demise as real trade unions.

- Ironically, unions which, at present, refrain from involvement in factional politics will, by their strengthening of the worker movements through industrial issues, eventually build up an extremely effective political powerbase. They may in future wield far greater political power than their anti-system counterparts.

Ciskei:

CAPR TIMES 18/10/82

Union leaders raided

Own Correspondent

EAST LONDON — Ciskei security police raided the homes of a number of trade union leaders and arrested at least one union member, unionists here said yesterday.

Mr Yure Mdyogolo, branch secretary of the South African Allied Workers' Union (Saawu), said his 24-year-old brother, Mr Sebenzile Mdyogolo, had been arrested in a dawn raid on his home.

Mr Bonsile Norushe, branch secretary of the African Food and Canning Workers' Union, said his home was also raided.

The homes of the branch secretary of the General Workers' Union (GWU), Mr David Thandani, the president of Saawu, Mr Thozamile Gqweta, and a former branch chairman of Saawu, Mr Eric Ntonga, were also raided.

The commander-in-chief of Ciskei state security, Lieutenant-General Charles Sebe, said on Thursday that the Ciskei Central Intelligence Service (CCIS) together with the Sword of the Nation squad had searched the homes of several "activists" in Mdantsane since the beginning of the week.

(139) (140) (141) ROM 2/11/84

Six former strikers arrested

By STEVEN FRIEDMAN
Labour Correspondent

SIX former workers at the Teltron electronics company, which was hit by a strike recently, have been arrested and are believed to be facing charges under the Intimidation Act.

A spokesman for the Commercial, Catering and Allied Workers' Union (CCAWUSA) said yesterday the union had secured the workers' release on bail after hearing of their arrest. All six were released yesterday.

When the Intimidation Act

was introduced recently, following a recommendation by the Robie Commission into security legislation, unionists and lawyers claimed it would be used against worker leaders.

The Act lays down heavy penalties for "intimidation", which it defines very widely. Since then, union members have been arrested and charged with contravening the Act.

But only one worker has been convicted under the Act and in two cases, involving members of the Metal and

Allied Workers' Union, charges against the two were withdrawn.

Workers at Teltron were fired after downing tools in protest against the sacking of a colleague.

Negotiations between CCAWUSA and the company ended in deadlock — chiefly because workers rejected a company stipulation that it would not rehire all of them — and all but a few refused to return to the company and were replaced by newly-hired workers.

NAMIBIA

221 FM 31/12/82

Cycle of uncertainty

What are next year's omens for Namibia? Not propitious

The cycle has become all too recognisable diplomatic initiatives dither, crest — then abort. A medley of plans for local political unity generates confusion, followed by infighting, then ends in further internal fragmentation

By far the most interesting development this year was the first Angola-SA bilateral meeting. Whether the Cape Verde summit will give a new lease of life to the diplomatic round in 1983 is an open question. But it is certainly the most promising possibility for SA to show at least willingness to negotiate.

The big question is, does SA have a game-plan for Namibia?

If there is a strategy, it appears, at this stage, to centre on Angola, rather than Namibia. It's unlikely that the SA military believe the Cuban presence in Angola to be a genuine military threat. Namibian parties and insurgents seem, at this stage, to be indefinitely containable.

That Angola's MPLA government accepted the Cape Verde negotiations with SA, signals its desperation. The SA-Unita presence in the south is increasingly destructive over a growing area, compounding Angola's economic problems. An attempt to put Unita's leader, Jonas Savimbi, in power or at least in President Jose Dos Santos' government, has been in the air for some time.

The five-year-old Western Five initiative for a Namibian settlement is on the shelf. A Namibian solution seemed so easy to the Reagan Administration when it came to power, a clear short-term payoff for "constructive engagement."

But as US Assistant Secretary of State Chester Crocker has indicated, after years of serpentine negotiations, little progress can be measured. The US is tired of the tangle and appears to be distancing itself from the issue.

After midyear, SA negotiators dropped their objection to UN partiality as an obstacle to a Namibian settlement. The Cuban troop presence then surfaced as the main "problem." This negotiating point sits a good deal better with the US.

Internally, it's pretty certain that there will be elections — based on "homeland" geography — in March. Either these will reconstitute the National Assembly, which has been given two months more to run, or the new Administrator-General will announce a revamped structure for the territory's central government.

The priority seems to be to cobble together an interim government. But nation-



Voting in Namibia ... another round in March

alist parties like Swanu and Andreas Shipanga's Swapo-D — not to mention Swapo — are certain to boycott SA-sponsored elections. In these circumstances, the objective of the elections must be to engender a shakedown into new alliances among the remaining — fractious — parties.

But even Dirk Mudge's DTA, which suffered the recent trauma of having SA support yanked from under it, is showing irritation with SA's somewhat heavy-handed methods of engendering "national unity."

The rightwing believes it's being sold down the river to a black future — whether Swapo's or Mudge's makes little difference. Mudge believes SA has disrupted DTA support by preventing any major degree of local autonomy, particularly in its move against petty apartheid. And the nationalists believe SA is not about to let go of the colony in the foreseeable future for fear of domestic repercussions.

FM 31/12/82

LABOUR MATTERS

Controlling interests

Has the decision by some emerging unions to register with the Department of Manpower yielded more advantages than disadvantages to them? Given the fact that the issue of union registration is such a controversial one in SA, it is not surprising that there are strong differences over this question.

In a thoughtful article in the latest edition of the *SA Labour Bulletin*, University of the Witwatersrand sociologist Duncan Innes points out that emerging unions have

derived some important advantages from registration.

Innes argues that there is no truth to the charge that the requirements of registration presuppose that workers voluntarily relinquish control over their unions. Indeed, the unanimous message he has received in interviews with black members of unions affiliated to the Federation of SA Trade Unions (Fosatu), has been that registration has not diminished their control over their unions.

He says the controls which some unions fear registration will impose on them do not arise from registration itself. "Registration is nothing more than the formal channel through which the State seeks to draw the unions in order to lead them to the point at which the controls are really located — the present form of the industrial council system," he says.

However, as Innes points out, registration does not force unions into industrial councils, it only makes it possible for them to join the councils if they so wish. At the same time, unregistered unions have to comply with virtually all the requirements imposed on registered unions.

He also questions claims that unregistered unions are far more democratic than registered unions and that registered unions are necessarily bureaucratic and undemocratic.

Innes emphasises that registration has made recruitment and organisation easier for unions. "When the State conceded to the black unions the right to register, what it actually conceded was the statutory legal recognition of unions for black workers — a form of recognition which these unions had been denied for almost 60 years. The result of this *volte face* in State policy has been a virtual explosion in black union membership."

This recognition has, of course, not only benefited registered unions, some unregistered unions have also grown spectacularly. The reason for this, says Innes, is that once the State conceded, through recognition, the principle of statutory legal recognition of trade unions, it withdrew a powerful weapon from the hands of employers — the threat of sanctions against black employees for belonging to unions which employers claimed to be illegal.

This made it extremely difficult for employers to resist the rising tide of unionisation among black workers. A legal nicety, such as whether or not a particular union had yet applied for registration was obviously not a good plank to fight on when the principle of statutory recognition had already been conceded.

Ciskei in 'raids on ANC'

CAP & TIMES

31/12/82

(139)

Staff Reporter

ARMED troops of the Ciskei para-military forces swooped on homes in Mdantsane township near East London early yesterday, detaining one man, questioning at least three others and seizing an undisclosed quantity of literature

The commander-general of Ciskeian State Security, Lieutenant-General Charles Sebe, confirmed that an official of the Border Council of Churches, Mr Mzwandile Msoki, had been detained in the lam raids

People questioned

He alleged the raids were aimed at "ANC cells" and was "not prepared to give details" beyond that "a number of homes were raided and many people questioned"

Mr Msoki was previously detained in June this year, and was later released without being charged

The East London branch secretary of the African Food and Canning Workers' Union, Mr Bonisile Norushe, said yesterday that he was woken about lam by a hammering on his door

"A jeep-load of soldiers in military uniform surrounded my house and entered. They questioned me, my mother and Ms

Zodwa Mapela of the United Women's Organization, demanding to know what organizations we belonged to, and insisting I was a member of the ANC"

The general secretary of the Food and Canning Workers' Union, Mr Jan Theron, said yesterday that it seemed as if Ciskei was "intent on conducting a reign of terror against trade unions".

"Statements by Lieutenant-General Sebe that the unions are ANC front organizations are utterly ludicrous smears and without any truth," he said

Cheap labour

The union would consider "any means we have to expose the actions of Ciskei against the unions, including approaching international finance which Sebe is trying to attract through his offers of cheap labour".

Mr Norushe was released from prison in April this year after 12 months' imprisonment for refusing to give evidence in a security trial.

Before his imprisonment he was detained for more than six months under Section six of the Terrorism Act, detained for almost a month in June this year, and his house was raided this month

Union officials have trespass charges thrown out

139
ROM
31/12/82
Pretoria Bureau
CHARGES of trespassing against two officials of the General Workers' Union of South Africa (Gwusa) were withdrawn yesterday in the Kempton Park Magistrate's Court

Mr Donsie Khumalo, Transvaal secretary of Gwusa and Mr Solly Mase-

mola, an organiser, were arrested outside the premises of the Trade Centre at Olifantsfontein on November 29

The men and another Gwusa organiser, Mr Solomon Maluleke, had an appointment with the head of the centre, Mr M Smit. The men failed to trace him and were arrested when they left

the centre. They were taken to Olifantsfontein Police Station where they were charged with trespassing.

The charges against Mr Maluleke have not been withdrawn and he is to appear again in the Kempton Park Magistrate's Court on January 7

At the time of the incident Mr Smit said workers at the Trade Centre — which is run by the Department of Manpower — were precluded from joining a trade union because they were State employees

Yesterday Mr Khumalo accused officials at the Trade Centre of employing strong-arm tactics against unionists

He said nothing would deter him from carrying out his union activities for the benefit of the workers

Mr Khumalo is currently facing a charge of inciting a strike at De Luxe Dry Cleaners in Pretoria. Judgment in this case will be given in the Pretoria Regional Court on January 21