

INDUSTRIAL RELATIONS - STRIKES

1985

JANUARY — MAY

RDM 8/1/85 (152) (153) (154)

Senator sought on fired workers

By JEANETTE MINNIE

THE United Mining, Metal and Allied Workers' Union of South Africa (Ummawosa) was yesterday urgently seeking a meeting with visiting United States Senator Edward Kennedy, following the dismissal of almost 500 workers by the controversial US Union Carbide company

The workers were dismissed last month from the Tubatse Ferrochrome plant near Lydenburg, managed directly by Union Carbide (USA) — a signatory of the Sullivan Code

Union Carbide jumped into world headlines late last year after a gas leak from its Bhopal plant in India claimed the lives of at least 2 500 people.

Union Carbide USA owns 51% of Tubatse Ferrochrome and holds the management contract, while the South African Gencor mining group owns the remaining 49%.

Ummawosa claims the workers were dismissed after meeting before work one morning. They had asked a manager to address them on the findings of an

inquiry into a senior white shift supervisor, who allegedly assaulted a black worker. The company mistakenly assumed they were refusing to work unless the supervisor was fired.

Workers requested the meeting after a seven-day deadline for a decision about the supervisor, agreed on by a joint union-management committee, had expired.

They were locked out of the plant the next day and met at the gate by a strong security contingent, including South African Police

The plant's management has since terminated the union's recognition agreement and told workers they might apply for re-employment by tomorrow, but would be treated as first-time applicants. This means those re-employed will lose service benefits.

Union Carbide's group personnel manager, Mr Cedric Robertson, yesterday claimed the workers had refused to work unless the supervisor was fired and said they were only dismissed after management had invited them to return to work several times

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RAM 10/1/85

Probe into strike call

Political Editor

TWO members of the Release Mandela Committee, Mr Jabu Ngwengwa and Mr Tshediso Matona, have been ordered to report to Protea Police Station in Soweto, their lawyer, Mrs Priscilla Jana, disclosed yesterday.

Police told her they wanted to question the two men about their alleged distribution of pamphlets urging a stay-away from work, Mrs Jana said.

"We will inform the police that the two men are not prepared to make a statement and we hope they will no longer insist on seeing them," Mrs Jana said. "But if the police still insist, we will accompany them to Protea."

Ron 10/15/85 (152) (22) (104)

Sasol rehires 1 500 of 5 000 fired workers

By JEANETTE MINNIE
Mail Reporter

MORE THAN 1 500 of the 5 000 employees dismissed by Sasol after the two-day work stayaway last year have been re-employed, while thousands of applications from ex-employees are being processed with a view to re-employing them.

Sasol made the disclosure yesterday after inquiries by the Rand Daily Mail.

It also announced it had resumed meetings with the Chemical Workers' Industrial Union (CWIU), an affiliate of the Federation of South African Trade Unions (Fosatu), which supported the two-day stayaway and that "an understanding" had been reached.

The CWIU has consistently claimed that at least 6 000 employees were dismissed.

A Sasol spokesman said the company was acting in accordance with a Sasol statement on November 20 last year that it would "sympthetically" consider applications from ex-employees who took part in the stayaway "provided they could satisfy Sasol that they were not guilty of intimidation or incitement".

He said over the past seven weeks 4 000 ex-employees had applied for re-employment and that 1 500 had already assumed duty.

Other factors taken into account when re-employing were "merit and attributes such as reliability, loyalty, competence and a stable record of employment", the spokesman said.

"As all ex-employees appointed would fully meet Sasol's requirements, and as it was recognised they could possibly have been the victims of intimidation, it was decided to employ them on terms and conditions which recognised their past employment with Sasol.

"They will receive the same wage as was applicable at the date of their dismissal and they will also retain full pension benefits accumulated until November 6, 1984".

Sasol said it had held several meetings with the CWIU before the festive season "at which the parties sought to lay the foundation on which meaningful, future co-operation could be based, and an understanding was reached".

The spokesman said it was envisaged that more meetings would follow.

Sasol begins to re-employ stayaway workers

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Labour Reporter

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Star
10/11/85

Sasol has begun to re-employ the 5 000 workers fired for participating in the two-day Transvaal stayaway in November last year, under a new threat of legal national industrial action by the 24 unions involved in the union unity talks if the dispute is not resolved

According to a Sasol spokesman, 1 500 of the 5 100 dismissed Sasol 2 and 3 workers have already been re-employed Over the past two

months more than 4 000 applications from former employees had been received and were being sympathetically considered, he added

The move follows informal pre-Christmas talks between the corporation and officials of the Chemical Workers' Industrial Union

At the discussions, an agreement was reached whereby the union would not proceed with industrial action before the end of January and Sasol undertook to reinstate as many dismissed workers as possible

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Mary 10/1/85 (152) (152) (152)

Sacked 150 Spar workers hope to get jobs back

Labour Reporter
THE 150 workers sacked from eight Spar stores, run by W G Brown and Co, are hoping they will get back their jobs soon, following talks with the management, according to a spokesman for the sacked workers.

Mr. Vivian Mwa, branch secretary of the Commercial, Catering and Allied Workers' Union, said yesterday that talks were held between union representatives and the management of W G

Brown to resolve the workers' grievances

'We put forward certain proposals and we are awaiting a response from the management

'We expect to hear from them any time now,' he said, adding that in the meanwhile the sacked workers were still united and eager to return to their jobs once their grievances have been sorted out

They met daily and embarked on a fund-raising drive to help keep 'their home fires burning,' he

said
The workers were dismissed early in December after ignoring repeated appeals to return to work

The stoppage was in support of their demand for recognition of their trade union and the reinstatement of two of their fellow workers. They also requested a wage increase

Mr John Limbouris, managing director of W G Brown & Company, was not available for comment yesterday

CALL FOR... 11/1/85

National strike threat

Own Correspondent

JOHANNESBURG — In two major developments yesterday the Chemical Workers' Industrial Union (CWIU) announced it had declared a dispute with Sasol and 24 trade unions threatened to go on a national strike unless a conciliation board was appointed to hear the dispute.

This is the first time the 24 unions, who are currently involved in unity talks about the formation of a "super" trade union federation, have agreed on united action on a national level.

A statement by the

CWIU yesterday spelled out the strike threat.

"If the Minister (of Manpower, Mr P T C du Plessis) refuses to grant the conciliation board, then legal national industrial action by all members of the 24 unions will become possible."

The unions include the affiliates of the Federation of South African Trade Unions (Fosatu) and the Council of Unions of South Africa (Cusa) as well as the Commercial, Catering and Allied Workers' Union of South Africa (CCAWUSA), the General Workers' Union, the Food and Canning Workers' Union and the Cape Town Municipal Workers' Association.

The general secretary

of the CWIU, Mr Rod Crompton, said the dispute was declared in spite of two "lengthy" meetings with Sasol, because no settlement could be reached, "particularly on the criteria for reinstatement" of the 6 000 Sasol employees dismissed after the two-day work stayaway on November 5 and 6 last year.

Last year Sasol invited the CWIU to negotiations after the 24 unions had jointly demanded the reinstatement of all the workers.

Sasol, however, has said publicly that it will only re-employ those workers who could "satisfy" Sasol that they were not "intimidators or instigators" in the strike.

TODAY

Sasol: ^{11/11/85}conciliation board ^{Star}sought

The Sasol saga took a new turn yesterday with an announcement that the Chemical Workers' Industrial Union had asked the Minister of Manpower to appoint a conciliation board in an attempt to resolve the dispute. At the same time Sasol had already reinstated 1 500 former employees and agreed to re-employ before the end of this month as many as possible of the 5 100 fired after last November's stayaway.

If the Minister refuses to appoint the board, national legal industrial action by the 24 unions involved in union unity talks, including the chemical workers, will become possible. The unions, representing some 300 000 workers countrywide, submitted a letter of demand to Sasol demanding reinstatement of the workers and negotiations with the Chemical Workers' Industrial

By Carolyn Dempster
Labour Reporter

Union after the November mass firing. The union says two long meetings were held after the letter was submitted. Union general secretary Mr Rod Crompton said "In spite of the meetings no settlement could be reached in particular on the criteria for reinstatement. "However a loose understanding was reached including an undertaking by the union not to proceed with industrial action before the end of January 1985, during which time Sasol undertook to reinstate as many dismissed workers as possible." Only applications from dismissed workers will be considered until the end of January, and further negotiations have been

11/11/85
scheduled for the end of the month.

A spokesman for Sasol said more than 4 000 applications from dismissed Sasol 2 and 3 workers had been received over the past seven weeks. Appointments would be based on merit, reliability, loyalty, competence and a stable record of employment, he added.

Initially, Sasol stated it was not considering re-employing any of the 5 100 dismissed. However, Sasol stated on November 20 that it would consider applications provided former employees complied with certain criteria and satisfied Sasol they were not guilty of intimidation or incitement to participate in the two-day stayaway.

By November 28 none of the ex-employees had been re-employed.

After the meetings with the

Chemical Workers' Industrial Union, at which Sasol stated an understanding was reached, news of the re-employment of dismissed workers was made known.

A spokesman for Sasol said they were not re-employing former employees under pressure or threat of industrial action from the Chemical Workers' Industrial Union or any of the unions involved in the union unity talks as implied in an article in *The Star* yesterday.

Sasol stated that the re-employment process began well before the Chemical Workers' Industrial Union began discussions with them. Former employees who are re-employed will receive the same wage as applicable at their dismissal.

They will also retain full pension benefits accumulated until November 6 1984.

CAPE TIMES 12/11/85

National strike looms

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Own Correspondent

JOHANNESBURG. — South Africa could face its first legal national strike next month unless the Minister of Manpower appoints a conciliation board to hear the dispute between Sasol and the Chemical Workers' Industrial Union (CWIU).

Labour lawyers said yesterday that if the minister failed or refused to appoint a conciliation board within 30 days of the application being lodged, a legal strike could be held.

Stayaway

The CWIU lodged its application on Thursday, which means that if a conciliation board has not been appointed by February 8 the national strike can go ahead.

The dispute between Sasol and the CWIU centres around the reinstatement of the 6 000 workers dismissed by Sasol last year for their participation in the two-day work stayaway.

The 24 unions, who are currently involved in unity talks, have all threatened to go on strike unless the minister appoints a conciliation board. They will all be in a position to strike legally, since the law does not define that only parties to a conciliation board may go on strike.

Labour lawyers interpret the law as meaning that all unions who support the same demand on the same issue can go on strike.

A national legal strike will present extraordinary difficulties for em-

ployers, and although workers can be dismissed in a legal strike, they can seek legal recourse. But such action would herald industrial unrest and confrontation throughout the country on a massive scale.

The dispute with Sasol arose when the 24 unions jointly demanded that Sasol reinstate all the dismissed workers and negotiate their reinstatement with the CWIU.

Sasol would not concede to the demand and has said it will reinstate only those workers who have "satisfied" Sasol that they were not "intimidators or instigators" in the strike.

Sasol would not comment on the situation yesterday apart from saying that the 1 500 workers it has reinstated so far and the processing of applications from at least 4 000 dismissed workers are not a result of union pressure.

Re-employed

Meanwhile Sapa reports that Sasol said yesterday that more than 1 800 of the 5 000 Sasol workers dismissed after last November's stayaway had been re-employed over the past eight weeks.

However, it warned that it could not tolerate stayaway action "which is not work-related and which could jeopardize the safety of its staff, innocent third parties and/or the (Sasol) plants".

In a statement issued in Johannesburg, Sasol said it had received more than 4 000 applications from former employees since November 20.

RDM 12/1/85 (152) 185

500 workers strike over pay

Mall Correspondent

DURBAN — About 500 hourly-paid workers at two Rainbow Chicken plants at Hammersdale, near Durban, went on strike yesterday in support of their demand for an increase in wages.

A spokesman for the workers said the entire black workforce at the P1 and P2 plants downed tools during the 5am shift, and were followed by workers from the later shifts, after rejecting a wage increase of between 16c and 19c an hour.

He said they had asked management for an across-the-board increase of R1 an hour for men and women employees, increasing the wage rates to R2,28 an hour for men and R2,04 an hour for women.

"The management refused to meet our demands and advised all strikers to leave

the company premises and return to work on Monday. We were told that those who failed to report for duty on Monday would be regarded as having dismissed themselves," he said.

Workers interviewed outside the factory gates yesterday said their average wage was R58 a week, which they regarded as "too low". A woman worker described the 16c an hour increase granted by the company as "a big joke".

"What can we buy with 16c—It's not enough to buy half a loaf of bread," said the woman, who declined to give her name.

Rainbow Chicken management were not available for comment yesterday. A telex to the company also met with no response.

By JOSHUA RABOROKO

SASOL is to hold crucial discussions with the Chemical Workers' Industrial Union in an attempt to avert a national strike before the end of the month.

This was confirmed by spokesmen for the parties following threats that unless the Minister of Manpower, Mr P T C du Plessis appoints a conciliation board to hear their dispute, a national strike will be taken by about 24 trade unions representing over a million members. The CWIU has an-

Sasol is to hold crucial talks

nounced that it applied for the conciliation board after the Sasol management had reached a "loose agreement" with the union on certain issues at two meetings concerning the re-instatement of the more than 6 000 workers dismissed following their participation in a two-day stayaway from work in November.

Sasol has since re-employed about 1 500 of

the dismissed employees and said that its criteria for re-employment included the company's loyalty. It was also processing some of the applications received earlier.

Action

A spokesman for Sasol said that the agreement was that they should meet before the end of the month and

that the union should not proceed with industrial action.

However during the time the oil company had undertaken to re-employ as many workers as possible.

The union has in the meantime applied for the conciliation board in view of the fact that no settlement was reached, particularly on the criteria for reinstatement of the workers.

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Race bias at supermarket

A BRANCH of a giant supermarket in Nigel on the East Rand, has been accused of practising racial discrimination by refusing to allow blacks to pay with cheques when buying groceries while whites are accorded the privilege.

A number of residents interviewed by The SOWE-

tions but promised to investigate

The latest victim, Mr Khulu Twala, a member of the Duduza Community Council, claimed at the weekend that he had bought groceries worth about R80 at the supermarket on Saturday and when he was about to pay he was told by a Mrs Meyer that blacks were not allowed to pay with cheques.

Name:

OTHER ISSUE
15/1/85 (152)

Chicken factory workers go back after ultimatum

Labour Reporter

THE 500 hourly paid employees at two Rainbow Chicken plants at Hammarsdale who went on strike on Friday requesting an increase in wages, returned to work yesterday following an ultimatum by the management

A spokesman for the workers said they decided to return on condition that management meet representatives of the workers to discuss grievances

Almost the entire black workforce at the P1 and P2 plants in Hammarsdale downed tools on Friday after rejecting a wage increase of between 16 c and 19 c an hour

He said they had asked management for an across-the-board increase

of R1 an hour for both men and women employees, increasing the wage rates to R2,28 an hour for men and R2,04 an hour for women.

'The management refused to meet our demands and advised all strikers to leave the company premises and return to work on Monday. We were told that those who failed to report for duty on Monday would be regarded as having dismissed themselves,' he said

Workers interviewed outside the factory gates on Friday said their average wage was R58 a week which they regarded as 'too low'. A woman worker described the 16 c-an-hour increase granted by the company as 'a big joke'.

'It's not enough to buy half a loaf of bread,' she said.

Rainbow Chicken management were not available for comment yesterday.

16/1/85 (152)
**Sasol silent
over workers**

Mail Reporter

SASOL said in a statement yesterday that it could not comment on the application by the Chemical Workers' Industrial Union for a Conciliation Board hearing on the dispute concerning the conditions of re-employment for 6 000 workers dismissed in October after a two-day work stayaway.

"The application to the Minister of Manpower for the appointment of a Conciliation Board has not yet been served on Sasol and we have not yet had sight of it," Sasol said.

Sasol was asked to respond to the fact that 24 trade unions indicated that a legal national strike would "become possible" if the Minister did not appoint the Conciliation Board.

INDUSTRIAL COURT

Vetsak revisited

The effects of a large strike at Vetsak, the agricultural implements manufacturer, at the beginning of last year are still being felt

Last week the Industrial Court ordered Vetsak to reinstate eight workers it dismissed last August. Six were dismissed for allegedly intimidating employees who had refused to contribute to a fund for 61 strikers who were not re-employed after the strike. The other two were dismissed for "poor work performance." The court's finding is a new development in the battle between the Metal and Allied Workers' Union (Mawu) and Vetsak.

Financial Mail January 18 1985

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Legal strike looms in ER

RALEIGH Cycles, a British-owned company in Springs, is facing a legal strike following its refusal to negotiate wages in "good faith" at plant level with a black trade union.

The United, Mining, Metal and Allied Workers' Union of South Africa is considering the strike against the company after a deadlock on negotiations this week.

The matter has been referred to the Minister of Manpower for consideration — failure for the Minister to settle the dispute may open doors for a legal strike if the correct procedures are followed in terms of the Labour Relations Act.

In another development Ummawusa has accused the controversial United States company, Union Carbide, a signatory to the Sullivan Code of "unfair labour practice" following the dismissal of about 500 workers.

However, Union Carbide has selectively re-employed most of the workers, although the union contends that it wants all its members to be re-instated unilaterally.

The union has accused the companies of not adhering to the European Economic Community (EEC) and the Sullivan Codes and has threatened to take industrial action.

"These codes are just shapeless things because the companies do not

adhere to them. We shall have to put more pressure on them to fight for our members' rights," Mr Sam Ntsho of Ummawusa said.

He said that Raleigh has refused to negotiate with them at plant level and insisted that all negotiations should take place at industrial council level.

Mr Peter Nel, Raleigh's personnel director, has confirmed that a deadlock was reached and said that the matter has been referred to the Minister of Manpower.

Ummawusa has asserted that the Union Carbide workers were dismissed last December after a meeting. They had demanded the findings of an enquiry into a senior white supervisor, who allegedly assaulted a black worker. The company misunderstood the meeting for a strike and dismissed them after a warning.

The union's recognition agreement with the company has since been terminated and the workers have been applying for their jobs and were employed selectively.

Union Carbide's group personnel manager, Mr Cedric Robertson, yesterday said that the workers have been reinstated, but could not estimate how many of them have been re-employed.

"We have not re-engaged all the workers," he said. He added that the workers had gone on strike.

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CPA 22/1/85 (152)

70 union men strike

Mail Reporter

ABOUT 70 members of the SA Chemical Workers' Union went on strike at the Pharma Natura Company in Wynberg, Johannesburg, yesterday.

The union claimed workers had received no wage increases for the past three years, that the company had deliberately delayed recognition agreement negotiations and that union members were victimised. A company spokesman denied the allegations.

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SOWETAN, Friday, January 25, 1985

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We'll take legal action - Bamcwu

THE BLACK Allied Mining and Construction Workers' Union has threatened to take legal action against a gold mine if five of their shop stewards, acquitted on charges of intimidation following a strike at the

plant, are not reinstated. Bamcwu's general secretary, Mr Pandelani Nefolovhodwe, yesterday told The SOWETAN that the management of Durban Deep Gold Mine, owned by Rand Mines, has refused to accept the workers in their

posts after a court hearing. The five, Mr Themba Mabika, Mr Paulos Mchunu, Mr Sebokane Mahayona, Mr Joseph Chlanko and Mr Paulos Nhloli, were found not guilty and discharged in the Roodepoort Regional Court

this week when they appeared on charges under the Intimidation Act. Their appearance is a sequel to the industrial action taken by hundreds of miners at the plant on September 17, last year, in Roodepoort. They were arrested after violence broke out. Mr Nefolovhodwe claimed that the workers went back to their company for their posts and were refused admission and told to fetch their money the following day — because they were dismissed. But, the company's

general manager, Mr Gordon Mosenthal, said in a statement, two of the workers were reinstated after they had approached management. The three other workers, he added, had not yet approached the company for their posts.

Mr Nefolovhodwe said that the union was convinced that from the beginning it was clear that the actions of the company were calculated to stop the activities of the union in the plant. The workers were fighting for their rights — wage increases

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300 tin workers down tools

ABOUT 300 employees of Main Tin

Manufacturing Company in Industria yesterday downed tools after demanding the dismissal of a white supervisor and stoppage of racial discrimination on the plant.

The workers said that "blacks were often dismissed" after being

By JOSHUA RABOROKO

found to have "stolen" products, and were discriminated against when it came to decision-making concerning white-black conflicts

Matters came to a head this week when a black security man found a white supervisor with stolen tools. The matter was reported to

his seniors

The matter was then referred to the management, and the workers' committee demanded that the same treatment given to blacks be given to the white supervisor

The company's manager Mr J Klein told The SOWETAN yesterday

that he had no comment on the allegations and the work stoppage

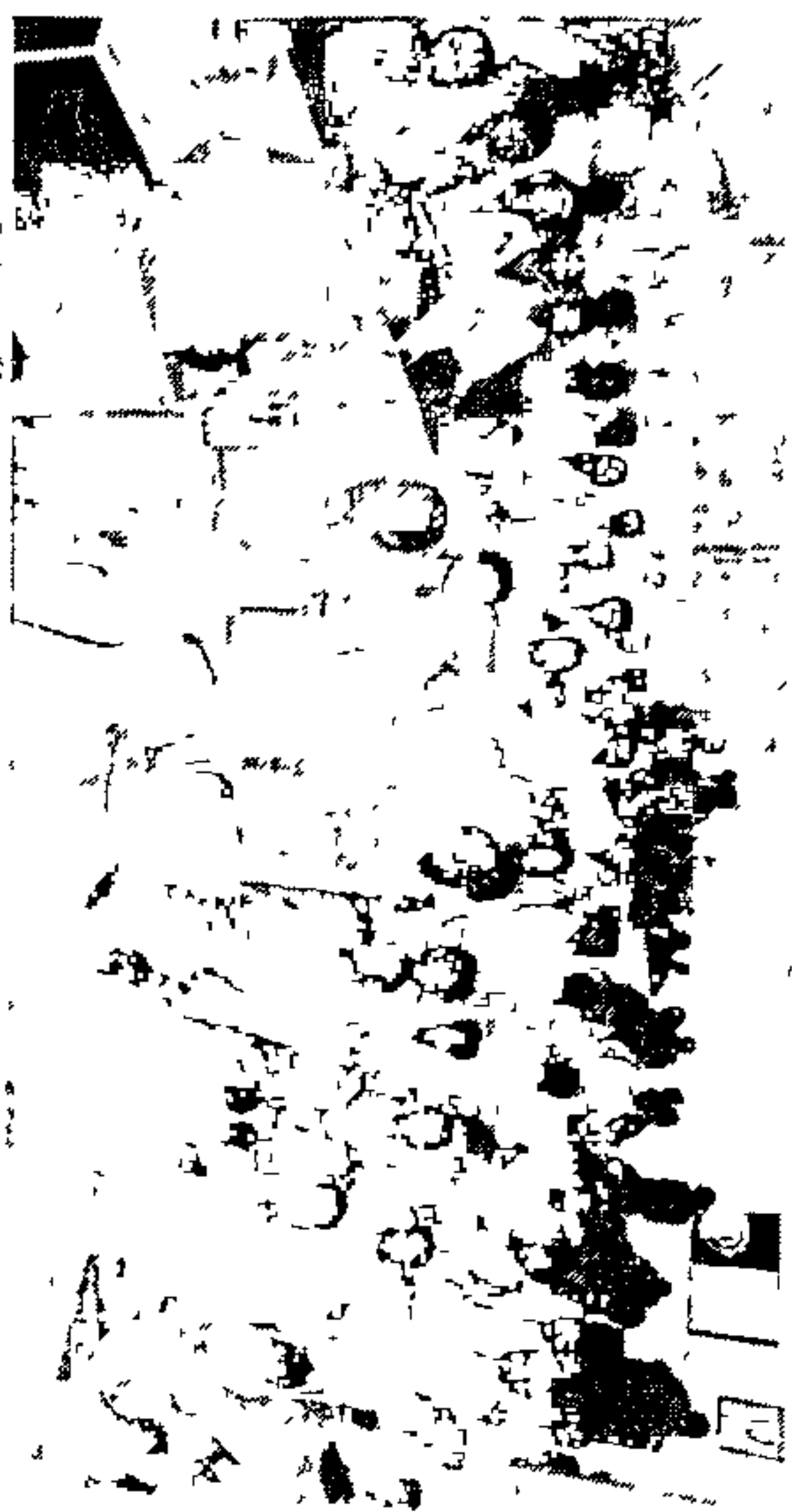
However, the workers maintain that the discrimination at the plant was disturbing because "we are not safe because the company's policies are racial"

Dismissed

The workers also said that they did not have a trade union because the company believed in the "old liaison committee" system. Workers were often dismissed without notice and, in some instances without their leave pay

Management often pressed them that they were not productive while whites were left without any pressure put on them. "We form the bulk of the workforce and these whites depend on us for production, yet we are always accused of not producing much," the workers said

The workers' committee has maintained that management refused to dismiss the supervisor who was found to have allegedly "stolen" the tools. "It is disgusting to work under such conditions," a worker said



DISMISSAL: Section of the workers demanding the dismissal of a white supervisor.

200 strike over racist dismissal

26/1/85
Stan

About 200 employees of Main Tin Manufacturing company in Industria have gone on strike in protest against alleged racist attitudes of their company.

The employees, who are not unionised, allege that whenever there are conflict situations involving blacks and whites in the company, whites get the upper hand.

Two recent incidents involved alleged thefts of company property by both black and white staff

This week a white supervisor is said to have been caught stealing goods but when reported to his superiors no action was taken against him. A similar incident involving a black truck driver occurred a few weeks ago and the driver was summarily dismissed.

Spokesmen for the black staffers said yesterday. "It seems our company's judgment is based on colour. We demand that the white supervisor should also be dismissed and if he's not we won't return to work"

The strike by the black staff entered its second day today

Strike by 200 ^{28/1/85}
enters third day

The strike by about 200 workers at the Main Tin Manufacturing company in Industria entered its third day today with workers refusing to man their posts until a white supervisor is dismissed

The strike started last week after a white supervisor was allegedly caught stealing company property

A black truck-driver, who is said to have committed a similar offence, was summarily dismissed a few weeks ago

Workers today carried placards demanding the dismissal of the white employee and the intervention of the company's head office.

a strike wave — chiefly over wages — hit industry.

One vivid illustration of that is the example of AECl, the scene of the country's first legal national strike by members of the SA Chemical Workers' Union (Sacwu) exactly a year ago.

Last week Sacwu and several other unions settled on wage increases fractionally below the inflation rate for more than 11 000 AECl workers throughout the country.

But, while wage strikes seem to have receded by comparison, the threatened national legal strike by 24 unions over the Sasol dismissals hangs over the economy.

It was given further impetus at the NUM congress last weekend when the union committed itself to taking industrial action if Sasol did not re-employ all the dismissed workers.

Sasol is due to meet the Chemical Workers' Industrial Union this week for talks which could determine what direction the dispute will take.

RAM 28/1/85 (152)
STRIKE figures for January 1985 seem substantially down on those of a year ago when

PBM 1971/85 (152) 154

Threat of union action against Sasol increases

By PHILLIP VAN NIEKERK
WITH the Chemical Workers' Industrial Union (CWIU) set for what could be a make-or-break meeting with Sasol this week, the threat of concerted action against the company by the union was given further impetus at the weekend.

At the same time, the company has now re-employed about half of the workers fired during last November's stayaway.

During the weekend, the Transvaal executive committee of the Federation of South African Trade Unions (Fosatu), formulated a "strategy" to recommend to members how to "combat victimisation of workers at Sasol".

A statement demanding the reinstatement of all dismissed workers said Sasol's "malpractices" and "refusal to negotiate constructively with the CWIU" would not be tolerated.

While the strategy was not publicly revealed, it is believed to include pressure on a number of fronts, including the possibility of some form of industrial action if the talks fail.

This could slot into the threat of concerted industrial action by 24 emerging unions, fuelled by the

National Union of Mineworkers' congress resolution to strike if all Sasol workers were not reinstated.

While Sasol is re-hiring workers, there are still major differences between the parastatal and the CWIU over the criteria for re-employment.

A spokesman for Sasol said that since it had been negotiating with the CWIU — the only union directly involved since mid-December — they could not understand how they could be accused of failing to negotiate constructively.

He said that 2 513 workers had been re-employed so far out of a total of 4 300 applicants.

● The Fosatu regional committee has strongly criticised employers for "clandestinely assisting the Security Police to pressure workers to make statements for the forthcoming case against Mr Moses Mayekiso", according to a union statement.

Mr Mayekiso, the Transvaal secretary of Fosatu's Metal and Allied Workers' Union, is due to appear in court on Thursday along with four others on charges of subversion for allegedly organising last November's stayaway.

Main Tin Strike set to continue today

By JOSHUA RABOROKO

PLACARD-CARRYING workers at Main Tin Manufacturing Company in Industria yesterday demonstrated against the company for practising racial discrimination.

Some of the placards read: "We demand equal rights in this plant," "Racial discrimination is a poison on this plant", "We demand Lucas back in his truck" and "An injury to one is an injury to all". These were later left at the company's main entrance as the workers' industrial action entered its third day.

The demonstration ended without any intervention.

The strike, which has racial undertones, started last week after a white supervisor was allegedly caught stealing company property. A black truck driver, who is said to have committed a similar offence, was summarily dismissed a few weeks ago.

The workers said that management was practising racial discrimination by sacking black employees and not whites for similar infringements. They have resolved that their sacked colleagues should be re-instated.

A workers' spokesman told **THE SOWETAN** that they were also demanding that the company should recognise their union, Metal and Allied Workers Union (Mawu) and that the com-

pany's head office — the Metal Box Company — should intervene on their behalf.

"Unless these demands are met, we shall not return to our jobs," the spokesman said amid shoutings of "Amandla" from the striking workforce.

Metal Box's Industrial Relations manager, Mr Dough Swanson, said the workers have not approached him on the matter. However, he believed that the workers' representatives were having discussions with management on their problems.

The plant manager of the company, Mr Jimmy Kleyn, confirmed that the workers have not returned to work. The company was having discussions with the workers' representatives and "we hope to resolve the matter as soon as possible."

He also conceded that they will hold talks with Mawu sometime this week. Referring to the workers demand that the white supervisor be dismissed, he said that the disciplinary committee was looking into the issue.



PLACARD carrying workers demonstrating against Main tin's racial discrimination.

Workers ^{Staw} down tools 29/1/85 after ~~the~~ dismissals

Workers at a pharmaceutical company in Aeroton, south of Johannesburg, yesterday downed tools in protest against the alleged dismissal of three of their colleagues

The three were recently elected as the workers' representatives

The strike follows demands by the employees for the scrapping of an already recognised liaison committee and its replacement by their own representatives

A second demand concerned wages. The workers demanded that they be paid a better annual increment than the 10 to 12 percent increase offered by the company

INVOLVED

The workers claimed that about 300 of their colleagues were out on strike, but a spokesman for the company, Sabax (Pty) Ltd, said only 80 workers were involved

A worker who did not want to be identified said the strikers were against the workers' committee set up by management and had elected their own representatives

The Sabax spokesman, Mr F Erasmus, confirmed that the company had "a little bit of a dispute"

"As far as we are concerned this is an illegal strike", he said

"Only one person was dismissed last week and that was strictly procedural. Many of the workers want to return to work but are being intimidated"

Management and worker representatives held talks yesterday.

Smoch 30/1/85 (152) (18) (1400)

Race row workers back at work

ABOUT 200 striking employees of Main Tin Manufacturing in Industria yesterday returned to work after the company had undertaken to get rid of racial discrimination on the plant.

A workers' spokesman said that they agreed to return after their boss, Mr Jimmy Klein, had addressed all workers — black and white — and undertaken to abolish racialism.

They went on strike last week after a white supervisor was allegedly caught stealing company property — a black truck driver alleged to have committed a similar offence was dismissed a few weeks ago.

The workers accused management of practising racial discrimination by sacking black employees and not whites for similar offences.

By JOSHUA RABOROKO

During a meeting yesterday, the workers also resolved that management should pay them their wages while out on strike and that it should continue to discuss with union — the Metal and Allied Workers Union (Mawu).

Mr Klein yesterday said the company had investigated allegations that a white employee had stolen property and found that no theft had taken place. But, he added, "we found that the employee had merely failed to follow the procedure for purchasing company property." For this, he was reprimanded.

Referring to racial discrimination, Mr Klein said that a black employee was pre-

viously dismissed for theft after he was found in unauthorised possession of copper wire valued at R700. When confronted, he elected to resign rather than to be subjected to an enquiry.

"The company therefore strongly denies the accusation of the employees. We have established procedures for dealing with grievances with employees and we are disappointed that they resorted to illegal industrial action, instead of following these procedures," he said.

However, Mr Klein continued, the company has been discussing the issue with representatives of the employees and will continue to do so.

It is expected that management will meet Mawu officials for recognition and other job related matters today.

Meanwhile workers at Pharmaceutical company in Aeroton, yesterday downed tools in protest against the alleged dismissal of three of their colleagues, and the scrapping of an already recognised liaison committee.

They also demand that they be paid a better annual increment than 10 to 12 percent increase offered to them by the company. The workers claimed that about 300 of their colleagues were out on strike, but a spokesman for the company, Sabax (Pty) Ltd, said only 80 workers downed tools.

Mr F Erasmus, the company's spokesman, confirmed that the company had "little bit of a dispute," adding. As far as we are concerned this is an illegal strike. Only one person was dismissed last week and that was procedural.

Management and workers are having talks.



WORKERS at Saba Company showing weels after confrontation with police yesterday.

'Cops lashed us'

ARMED policemen yesterday allegedly sjambokked scores of workers from a pharmaceutical company in Aeroton, south of Johannesburg yesterday when the workers entered their second day of strike action protesting the dismissal of colleagues.

The workers, members of the South African Chemical Workers Union employed at Sabax (Pty) Ltd, were being addressed by their union leaders when the police ordered them to disperse because they were holding an "illegal meeting."

The workers said that they dispersed and with-

out any provocation the police sjambokked them. They ran in all directions

Among those who were injured are. Mr Solomon Sibeko, Mr Stanley Mosehle, Mr Wilfred Mokoena, Ms Pinkie Magahlela, Mr David Khumalo, Mr Phillip Molale and Mr Klaas Mkwanzazi, all of Soweto

The police directorate in Pretoria yesterday said a group of people who were dismissed by

the firm gathered outside the firm's premises and intimidated the workers

The police ordered them to disperse, which they eventually did. There was no further action taken by police, according to the spokesman for the police

All the company's representatives were said to be locked in a meeting with workers' representatives and were not available for comment.

The strike follows demands by the workers for the scrapping of an already recognised liaison committee and its replacement by their union. They also demand a better wage increment than the 10 to 12 percent increase offered by the company

A union spokesman said they had tried to meet with management on these issues, but deadlocked because "management is trying to use delaying tactics"

152/43
Three-day
Strike ends
2/11/85

Sabax pharmaceutical
company workers
today ended a three-
day strike, the South
African Chemical
Workers' Union
(Sacwu) announced this
morning

The union said the
workers had accepted
a management propos-
al to seek arbitration
on the reinstatement of
three worker represen-
tatives allegedly dis-
missed by the company

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Over 2 000 out on strike

152

By JOSHUA RABOROKO

MORE THAN 2 000 workers went on strike over wages and "unfair dismissal" of colleagues at different plants in the country this week.

Over 1 000 workers employed by Plascon Paint at four different plants in Lupatardsvlei, Chamdor, Johannesburg and Alberton, yesterday downed tools in protest against wage demands.

The workers, members of the South African Chemical Workers' Union (Sacwu) said that several wage demands had been rejected by management. The workers originally demanded a R200 increment which they finally reduced to R90, but management only offered R40.

A company spokesman confirmed that the workers went on strike over wages. Management has made arrangements for the employees to contact their trade union for information.

Affected

The spokesman said that only the four plants were affected, adding that Plascon factories elsewhere were operating normally.

A labour dispute has hit Robertsons Limited in Durban where about 360 workers went on strike over the dismissal of three colleagues, including

the chairman of the Food Canning Workers' Union (FCWU) shop steward committee.

However, Mr C R Henzi, manager of human resources for Robertson, said the workers' cases were in the process of being resolved through use of the grievance and disciplinary procedures when they stopped work.

About 300 workers at Sabax (Pty) Ltd in Aeroton, near Johannesburg yesterday entered their fourth day on strike over the dismissal of three colleagues.

About 100 workers employed by Trador Wholesalers near Vereeniging yesterday went on strike over wages and dismissal of colleagues, but management was not available for comment.

Cutbacks

In the latest spate of staff cutbacks, Game Discount World in Durban has laid-off 115 workers, Dions in Cape Town has retrenched 30 workers and about 150 lost their jobs through the closure of a glass factory at Epping following Murray and Roberts' withdrawal from the industry.

About 30 employees at Four Seasons Hotel in Durban were laid-off this week, Mr Val Gratham, the manager, said yesterday.

Warrant 212/85 (152)

Warrants out for 4 leaders

Mail Reporter

THE POLICE have issued warrants of arrest for Mr Thami Mali and three other persons who failed to appear in the Johannesburg Magistrate's Court this week on charges under the Internal Security Act relating to economic sabotage

Mr Mali was the chairman of the Transvaal Stayaway Committee which last year organised a successful two-day work stayaway involving up to 800 000 workers

The three other people who failed to appear in court are Mr Temba Nontlantane, an organiser of the Municipal and General Workers' Union of SA, Mr Oupa Monareng, president of the Soweto Youth Congress, and Mr Peter Makgoba

The men are out on R2 000 bail each.

The failure of the four men to appear in court this week has led to speculation that they may have left the country

● A fifth accused, Mr Moses Mayekiso, Transvaal secretary of the Metal and Allied Workers' Union, appeared this week

RDM 9/24/85 (152) (152) (152)
THE Health Workers' Association (HWA) yesterday blamed the recent unrest at Durban's King Edward VIII hospital — where 542 workers were arrested after being dismissed for striking — on the lack of adequate and effective grievance channels

The HWA criticised the hospital authorities for "harsh and repressive measures" and said workers in the State health institutions were among the lowest paid in the country.

Meanwhile, hundreds of placard-waving medical students marched on the hospital on Thursday night in protest against the dismissals and arrests

And 211 workers at Durban's Wentworth Hospital — who were also on strike this week — have returned to their jobs, according to the hospital's medical superintendent, Dr Neil Dawber.

"The co-operation, insight and restraint of my staff members are much appreciated by the management of Wentworth Hospital," said Dr Dawber, who said he did not need the help of "outside" elements when dealing with his staff

ADM 5/2/85 152

Ultimatum for 500 hospital strikers

Mall Correspondent

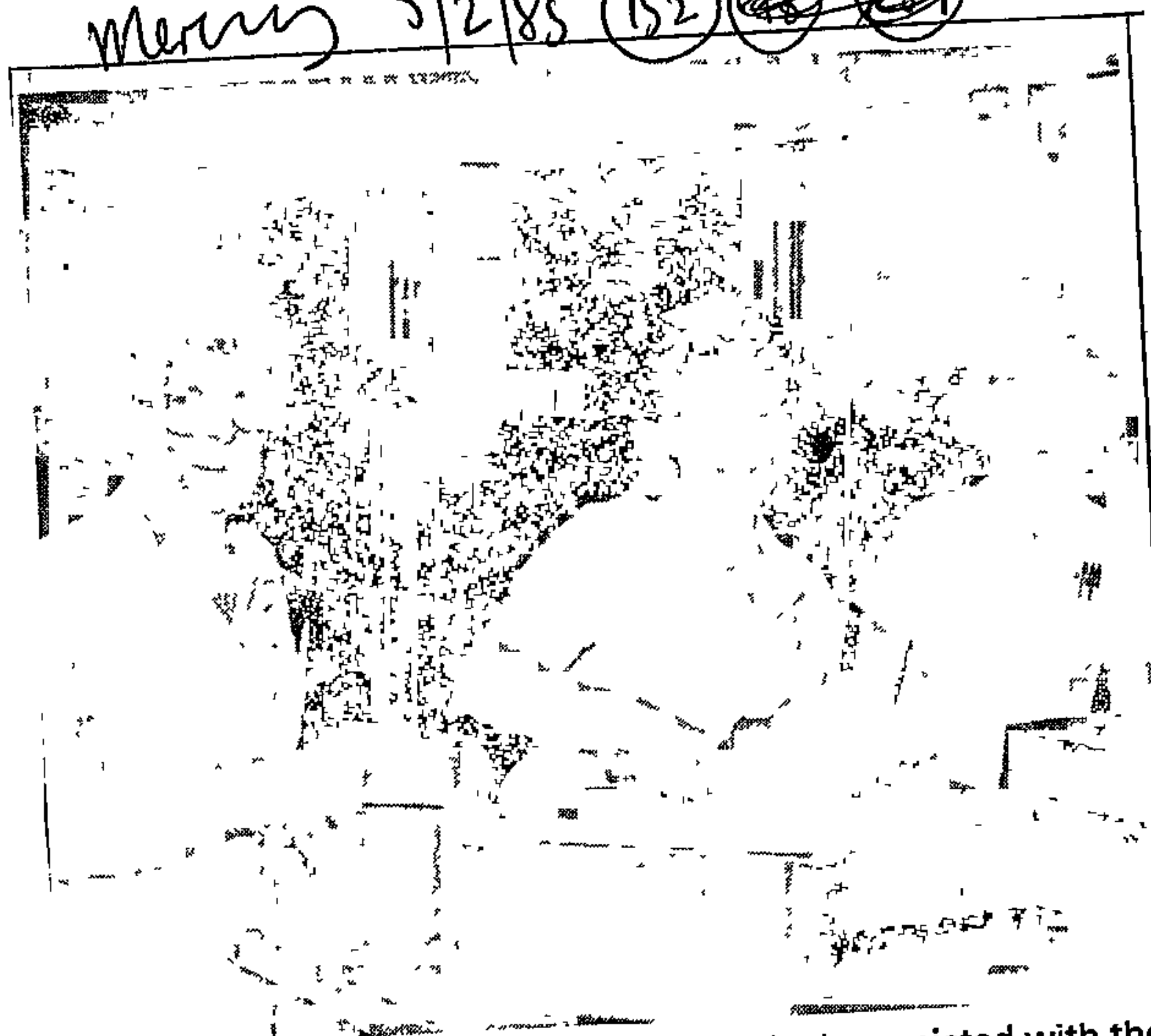
DURBAN — Nearly 500 workers at Durban's King Edward VIII Hospital who went on strike yesterday in support of a demand for more pay, have been given an ultimatum to return to work by 9am today or face dismissal.

About 100 workers at the Wentworth Hospital also downed tools at the 6am shift yesterday over pay grievances and by late yesterday they were still on strike, according to a spokesman for the hospital. At King Edward, nurses

and other paramedical staff had to be called in to take over cooking of meals for lunch and supper last night for hundreds of patients. At the nurses' home, nurses had to make do with tinned food for lunch and supper last night.

Dr. Justin Morfopolous, the hospital's chief medical superintendent, told the Rand Daily Mail after a meeting with workers' representatives that the strikers had been warned that if they failed to return to work by the 9am deadline, they would have dismissed themselves.

Merrym 5/2/85 (152) (153) (154)



Supervisors at King Edward VIII Hospital who assisted with the preparation of meals for hundreds of patients after the chefs and other kitchen staff joined the strike.

Workers at two Durban hospitals out on strike

Labour Reporter
NEARLY 500 workers at Durban's King Edward VIII Hospital who went on strike yesterday in support of a demand for more pay, have been given an ultimatum to return to work by 9 a.m. today or face dismissal.

About 100 workers at the Wentworth Hospital also downed tools at the 6 a.m. shift over pay grievances and by late yesterday they were still on strike, according to a spokesman for the hospital.

At King Edward nurses and other paramedical staff had to be called in to take over cooking of meals for lunch and supper last night for hundreds of patients. At the Nurses' Home, nurses had to make do with

tinned food for lunch and supper last night.

Dr Justin Morfopolous, the hospital's chief medical superintendent, told the Mercury after a meeting with workers' representatives that the strikers had been warned that if they failed to return to work by the 9 a.m. deadline set for today they would have dismissed themselves.

Deputation

Earlier yesterday the strikers were addressed by Dr Johan Vorster, Director of Hospital Services in Natal, who set a 4 p.m. deadline for them to return, but they ignored the ultimatum.

Dr Morfopolous said he met a deputation from the workers' committee and

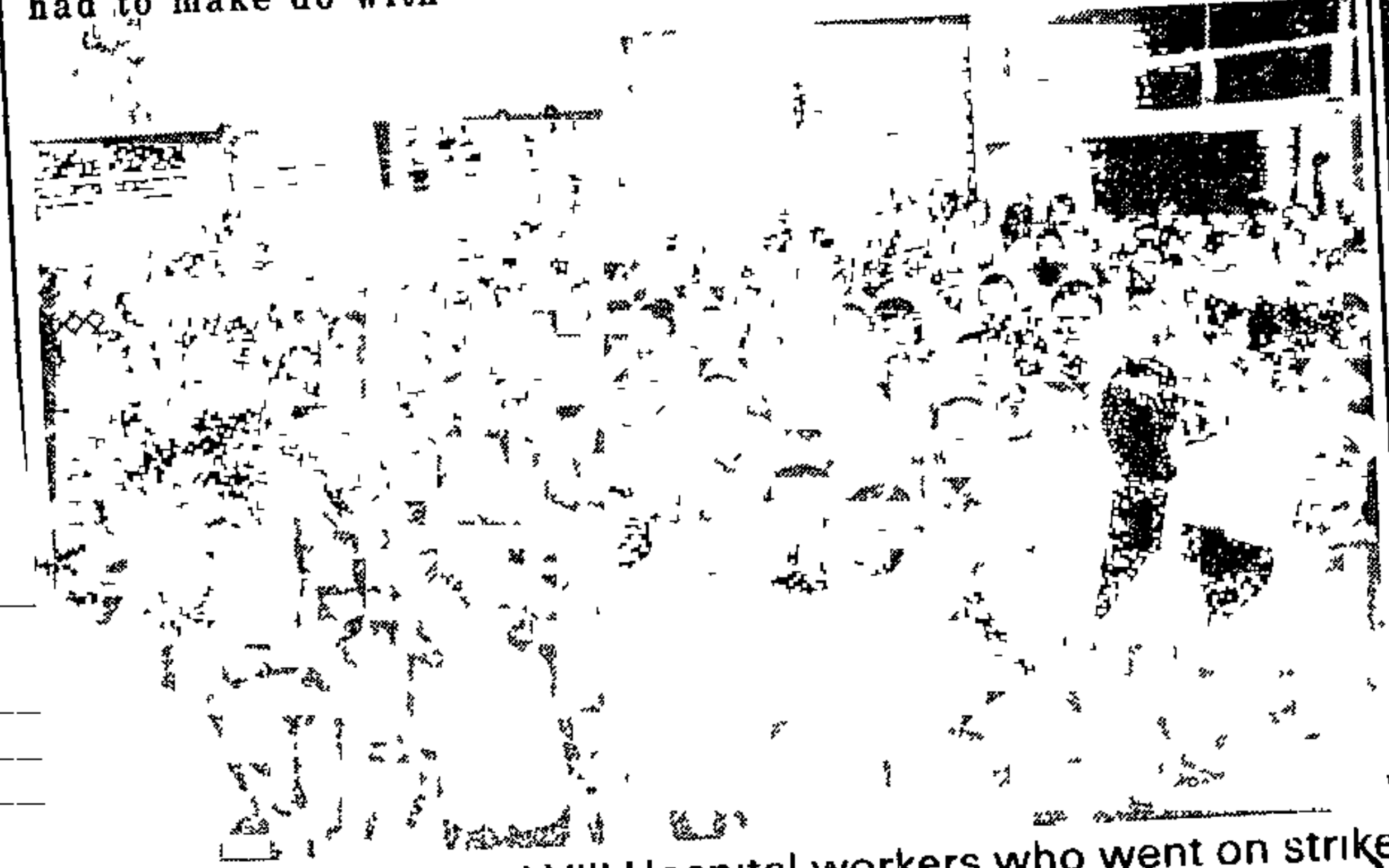
explained the consequences of their actions.

'I gave them until this morning to decide whether they want to return to work or not,' he said.

He said there had been no major disruption of services but admitted staff from other departments had to be called in to assist with some of the functions.

A spokesman for the workers said the average wage was R142 a month and they wanted an immediate 100 percent increase.

'Bus fares and food prices have gone up. We just cannot survive on our present wage. After meeting our monthly commitments we don't have money for our children's education.'



Some of King Edward VIII Hospital workers who went on strike yesterday over a pay dispute.

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Pay increases offered to striking hospital staff

Labour Reporter

THE MEC in charge of Hospitals, Dr Fred Clarke, last night announced pay increases for 'non-classified' staff at provincial hospitals in Durban and appealed to striking hospital workers to return to their jobs immediately.

He told the Mercury after a meeting of Exco yesterday called to discuss the pay dispute by about 600 unqualified workers at King Edward VIII and Wentworth Hospitals, that Exco agreed to raise salaries by adopting the salary scales of the Department of Health.

'Exco is very sympathetic to the workers' requests and has agreed to this increase with effect from February 1, and an earnest appeal is made to all hospital staff to return to their responsible duties immediately,' he said.

It could not be ascertained last night what the actual increase would be, but Dr Clarke said it was 'more or less what they have been asking for'.

Problem

He said the increase would be a 'tremendous financial strain' to his department and would mean other departments having to make sacrifices.

He said the problem arose because some workers were earning higher salaries than others although they were in the same grading.

'It was therefore decided to equate their salary scales to the scales of the Department of Health,' he said.

Spokesmen for the workers could not be reached for comment on last night's Exco announcement.

Meanwhile nurses and other paramedical staff at King Edward VIII Hospital helped carry out essential services for the second consecutive day yesterday as the strike by about 500 unqualified staff continued.

Dr Deliza Mji, president of the National Medical and Dental Association (Namda), expressed concern at the 'deterioration in the capacity of nurses to maintain their duties'.

'In addition to being faced with a shortage of nurses, the nursing staff had to take over some of the duties of the non-medical staff,' he said at a lunch-time meeting of striking workers at the Medical School.

Demand

He called for a speedy resolution of the dispute in the interest of the patients.

The entire 'non-classified' staff stopped work on Monday in support of their demand for a 100 percent increase in wages, after rejecting a 10 percent pay rise which came into effect from February 1. They were joined by about 100 unqualified workers at the Wentworth Hospital who also continued their work stoppage yesterday.



Nurses Home

They pointed out that their average wage was R130 a month and the increase granted by the Natal Provincial Administration represented a rise of R13 which they felt was 'a pittance'.

Dr Justin Morpofolous, chief medical superintendent at King Edward, told the Mercury late yesterday that 'a non-compromise situation' had developed and the strikers were still on the premises.

'There is now strong intimidation of those people still at work,' he said, adding that the disruption to the functioning of the hospital was 'minimal'.

Laundry managers at Durban's giant King Edward VIII Hospital had to help out with carting linen after the strike by about 500 workers continued into its second day yesterday.

Saawu plans big boycott

152

THE SOUTH African Allied Workers' Union is to launch a nationwide boycott of Continental China products in solidarity with the 650 workers dismissed from the Rosslyn Plant late last year.

According to Mr Tshim Mulondo, a branch organiser for Saawu, talks are to be held with several trade unions to strengthen the campaign. A decision will soon be taken at a meeting in Pretoria.

Saawu has also requested members of the public not to seek employment at Continental China as a means of

pledging support with the dismissed workers. This request comes in the form of pamphlets which have been distributed around the black township and in Rosslyn.

A meeting of workers was called after attempts to get management to negotiate were unsuccessful.

"They felt that officials could take their plight more seriously if other people also boycotted the company because they got fired while involved in a battle for the betterment of the working conditions," said Mr Mulondo.

ARGUS 8/2/85 (152)

Sacked hospital workers are given their jobs back

Argus Correspondent

DURBAN — The 541 sacked workers from Durban's King Edward VIII hospital are to get their jobs back and the trespass charges against them are to be withdrawn

The senior prosecutor at the Sontseu Road Magistrates Court, Mr EDW de Klerk, confirmed that the charges against the sacked workers would be withdrawn

The sacked workers responded to the news with jubilation today and said they would return to work on Monday

Dr Fred Clarke, MEC in charge of hospitals, confirmed that the workers would be reinstated on Monday but would lose one week's pay

Intransigent

But he said he could not guarantee that all the workers would get their jobs back

The medical superintendent, Dr Justin Morfopolous, will have the right not to re-employ any workers he believes were intransigent or caused unnecessary unrest," he said

The workers were told this morning that the offered 20-per-cent increase in their basic wage would stand and that the door for further negotiation was open

Medical students who use King Edward VIII Hospital for practical and clinical work were banned from entering the premises until further notice, the Director of Hospital Services, Dr Johan Vorster, said today

Actions of students from the Natal University medical school who marched to King Edward VIII Hospital carrying derogatory placards were described by Dr Clarke as "absolutely deplorable and despicable"

Medical students from first year to fifth year marched in their hundreds to the hospital carrying placards

They were protesting against the dismissal of the non-classified workers at King Edward and Wentworth hospitals

Students appeared to blame

Dr Morfopolous for the workers' dismissal

Dr Clarke said that Dr Morfopolous had done an exemplary job in carrying out a difficult decision by the province to dismiss the workers if they did not accept the pay offer

Ignorance

He said Dr Morfopolous was not in any way to blame for the dismissal of the workers and could not have done more for them than he had done

"The students show an abysmal ignorance of the facts and they have behaved in a shocking and shameful way," he said

"This is a serious matter and I hope that the university authorities will launch a thorough investigation into the students' behaviour"

The dean of the medical faculty, Professor Soramini Kallichuran, said "I feel embarrassed because in no way was the dismissal of the strikers Dr Morfopolous's fault. He has had a very hard job and has done the best he could. The students had no right to get involved"

12/10/85 8/2/85 (48) (152) (287)

500 striking hospital workers fired, arrested

By PHILLIP VAN NIEKERK
MORE than 500 striking workers at two Durban hospitals were arrested after being fired yesterday morning for failing to return to work and end their week-long strike over pay

Sapa reports that the workers — 282 men and 261 women — were later charged with trespassing and given the option of a R20 fine, or warned to appear in the Durban Magistrate's Court between February 11 and 15

The workers — from the King Edward VIII and Wentworth Hospitals — were dismissed after failing to meet an ultimatum to return to work by 7am yesterday

The workers refused to budge after being told over a loudhailer that they had "dismissed themselves" and should vacate the premises.

ABOUT 76 Sasolburg municipal workers were arrested on pass offences during a raid on their hostel this week after being fired for striking over the alleged unfair dismissal of a co-worker

The workers, all members of the Orange Vaal General Workers' Union, were arrested for being in a prescribed area for more than 72 hours even though the union has applied for temporary reinstatement through the Industrial Court

They are being held in custody until February 21

□ □ □
THE newly-formed Brushes and Cleaners Workers' Union (BCWU) has won recognition at Rand Broom and Brush Manufacturers

The BCWU declared a dispute with the company over the alleged victimisation of union members un-

der the guise of retrenchment.

After mediation, the company yesterday agreed to recognise the union and to reinstate nine of the 38 retrenched workers.

Mrs M G Ntseke, the union's general secretary, said the union was planning to affiliate to the Council of Unions of South Africa (Cusa).

□ □ □

NEGOTIATIONS between Sasol and the Chemical Workers' Industrial Union (CWIU) are continuing in a bid to settle the dispute arising out of the mass dismissal of workers for participating in last November's stayaway

The negotiations — which are being closely watched by 24 emerging unions who have threatened to take industrial action if the workers are not reinstated — are due to continue on Monday

FM 8/2/85
MEDIATION

Dunlop's rejection

Attempts to settle the long-running dispute between Dunlop and the Metal and Allied Workers' Union (Mawu) through mediation have failed. The company has rejected the mediator's findings, and a further battle of wills is expected.

The dispute began with the dismissal of five employees at Dunlop's tyre plant in Durban in late 1983. Inconclusive talks between the company and the union led to a month-long sympathy strike by 2 000 workers at three plants in August last year. An agreement was then reached to attempt to settle the dispute through "advisory mediation".

The mediator was asked to help in bringing the two sides together and, if unsuccessful, to make a non-binding finding on the validity of the dismissals. He found last month that four of the employees had been unfairly dismissed, while the dismissal of the fifth was justified.

Union bitter

Mawu's Natal branch secretary Geoff Schreiner tells the *FM* the union is prepared to accept the mediator's findings, and is bitter that Dunlop is not. Mawu believes the company is under a moral obligation to do so and rejects Dunlop's call for the case to be taken to the Industrial Court.

However, Dunlop's group industrial relations manager Glen Sutton says because the mediator had only one day to hear evidence on the very complex circumstances surrounding the dismissals, "the basis for his findings was incorrect". In addition, he finds Mawu's objection to the Industrial Court "strange" as the union had previously supported the idea.

Dunlop workers are due to meet on Saturday to discuss the developments. Says Schreiner "The ball is now in the company's court. We are prepared to talk about a settlement, but if that fails we will back whatever action our members suggest".

In the present economic climate it is unlikely that the union will again opt for strike action or could hope to win a strike if it did so.

It may explore the possibility of taking the matter to the industrial court, alleging that the dismissals were unfair in an effort to obtain reinstatement.

LABOUR DISPUTES

Boycott time again

Unions are again resorting to consumer boycotts as a bargaining ploy in disputes with employers. In Natal the Commercial Catering and Allied Workers' Union of SA (Ccawusa) has launched a boycott of stores in the W G Brown group (including Spar supermarket outlets). It wants union recognition and the reinstatement of dismissed strikers.

The union's move follows a month-long consumer boycott of Simba Quix products.

Financial Mail February 8 1985

by the Sweet Food and Allied Workers Union in the Transvaal which ended in the reinstatement of 400 dismissed workers. Though Simba executives deny the boycott forced their hand they acknowledge that it was harmful to their image.

So far Ccawusa's boycott is confined to Natal. It is directed particularly at stores in the Brown's Retail and Spar groups from which the majority of its 143 members were fired. Other divisions within the Brown group — its wholesale, cash-and-carry, and numerous trading operations — are also being cited as targets.

Local organiser, Jay Naidoo, says Ccawusa might even strike at Spar's overseas connections by mobilising union support abroad. Though Naidoo claims Fosatu and its affiliates are backing him, he says there are no plans at this stage to make the boycott a national issue. The battle, he says, will be primarily fought on "home turf".

According to Naidoo the decision to boycott was taken by the workers after months of "fruitless" negotiations with the company over, firstly, union recognition and later the reinstatement of the dismissed strikers.

He claims the union has majority representation in nine out of the 10 Brown stores and says Ccawusa approached management over recognition in April last year. The company balked, saying it wanted to verify membership claims.

It also asked for an "authenticated copy" of the union's constitution. Negotiations dragged out with little headway being made until August, when the union added an R80 a month increase per worker to its demands. By December, when no progress had been made on either issue, workers went on strike at four of the group's stores. That precipitated a rash of sympathy strikes and 143 workers were dismissed.

With the position of both the union and company firmly entrenched there seems little possibility of a speedy settlement. In a recent statement company chief executive, Phillip Heber-Percy, claimed that "considerably less than half" of the staff were union members. Consequently, there was no question of the union being recognised. In addition, he said there was "little hope" that the dismissed workers would be rehired.

Naidoo says the boycott "presents an opportunity to force the company to meet with the union and negotiate a settlement," something he says they have persistently avoided doing. But a pre-condition to talks would be the reinstatement of the dismissed workers.

At the same time he maintains the boycott is not the only option. The union has applied for a conciliation board. Naidoo says the union would be happy to submit the dispute to a board's jurisdiction, but the move has been opposed by the company. The Minister of Manpower's decision on the appointment of a board is still awaited.

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75 strikers in court

ABOUT 75 dismissed striking workers are due to appear in the Sasolburg Magistrate's Court today following their arrest by the Oranje-Vaal police on the Zamdela single men's hostel this week.

The workers, members of the Oranje-Vaal General Workers' Union (OVGWU) are charged with remaining on the hostel premises within 72 hours without permission — they were earlier dismissed following a strike action.

This was confirmed by a spokesman for the union and a Johannesburg firm of lawyers, who said that they will press that the workers be granted bail after their arrest on Monday.

The workers, em-

ployed by the Sasolburg Municipality, were dismissed last week after allegedly staging a strike in support of a colleague who they felt was unfairly fired.

According to one of the workers, all of whom worked in the Sasolburg electricity department, the action was sparked off by the dismissal of a Mr Bangani on January 11, for allegedly being "aggressive and rude" to a municipal manager.

After making representations to the manager concerned but "getting nowhere", the 71 workers decided to take industrial action on January 25, the workers' representatives told The SOWETAN yesterday.

Mr A J Joordan, Sasolburg's town clerk, denied that the dispute had been discussed and said the "strikers did not want to negotiate or talk to management about reasons for the stoppage."

OVGWU spokesman said they then made representations on behalf of the workers, but failed to secure their jobs. The union was considering an industrial court action for the reinstatement of the workers.

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500 hospital workers fired

CALL TRIPS 8/2/85

152

Own Correspondent

DURBAN — More than 500 striking King Edward VIII Hospital workers in Durban were fired yesterday after ignoring a return-to-work ultimatum, and were removed from the hospital premises by police and charged with trespassing.

They were taken to the Umbilo police station, where they were charged and released after being given an option of paying a R20 admission of guilt fine for trespassing or of appearing in the Durban Magistrate's Court between February 11 and February 14.

Dogs

Police in camouflage uniforms, armed with rubber truncheons and some leading dogs rounded up the strikers who were seated on the grass in front of the compound.

They were led to waiting police trucks which ferried them in about 10 trips to the nearby police station.

The strikers were earning an average of R142 a month and are demanding a pay increase. The police moved in at


10 15am after the hospital's chief medical superintendent, Dr Justin Morfopoulos, had announced that all the striking workers had been discharged for failing to return to work by the 7am deadline and had asked them to leave the premises immediately.

The entire "non classified" staff — including cleaners, laundry workers, ward messengers and kitchen assistants — stopped work on Monday in support of a demand for more pay, after rejecting a 10 percent pay rise — averaging R14 a month — granted to them last week.

They were offered a further two-notch increase on Tuesday by the Natal Provincial Executive Committee, which agreed to upgrade their salary scales, bringing them on a par with State Health Department employees.

Striking unqualified workers at the Wentworth Hospital were also dismissed yesterday.

A senior police spokesman said yesterday that 261 men and 281 women had climbed into police vehicles voluntarily and had been taken to the police station.



Dr Justin Morfopoulos, chief medical superintendent, of Durban's King Edward VIII Hospital, speaks through a loud hailer to striking 'non classified' hospital workers yesterday shortly before they were arrested by police. With him are members of the hospital administration staff

Mercury

8/2/85

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500 fired hospital workers charged with trespassing

Labour Reporter

MORE than 500 striking King Edward VIII Hospital workers in Durban who were fired yesterday after ignoring a return-to-work ultimatum were removed from the hospital premises by police and charged with trespassing

They were taken to the Umbilo Police Station where they were charged and released after being given an option of paying a R20 admission of guilt fine for trespassing or appearing in the Durban Magistrate's Court between February 11 and February 14

Police in camouflage uniforms, armed with rubber truncheons and some with dogs, rounded up the strikers who were seated on the grass in front of the compound

They were led to a fleet of waiting police trucks that ferried them in about 10 trips to the nearby police

station

The strikers, who earn an average of R142 per month and are demanding an increase in pay, were in jovial mood, singing religious songs and the African anthem, *Nkosi Sikelela i Afrika*, as they got into the police vehicles

Most of them were still in their hospital uniforms, the women wearing pink overcoats and matching head scarves and the men dressed in khaki uniforms and brown overalls

From the surrounding highrise hospital buildings, concerned patients, nurses and doctors peeped through windows as the strikers were led into the police trucks

Earlier the strikers became militant when W/O Daantjie Haupt of the S A P Reaction Unit, speaking through a loud hailer, ordered them to leave the hospital premises soon after they were dismissed at 9 15 a m

He told them that if they refused to leave by 10 a m he might use force

The police moved in at 10 15 a m after the hospital's chief medical superintendent, Dr Justin Morfopoulos, announced that all the striking workers had been discharged for failing to return to work by the 7 a m deadline and asked them to leave the premises immediately

Upgrade

The entire 'non-classified' staff, including cleaners, laundry workers, ward messengers and kitchen assistants, stopped work on Monday, demanding more pay after rejecting a 10 percent pay rise — averaging R14 per month — granted to them last week

They were offered a further two-notch increase on Tuesday by the Natal Provincial Executive Committee which agreed to upgrade their salary scales, bringing them on a par with State Health Department employees

Striking unqualified workers at the Wentworth Hospital were also dismissed yesterday

A senior police spokesman said yesterday that 261 men and 281 women climbed into police vehicles voluntarily and were taken to the police station

He said no force had been used by the police

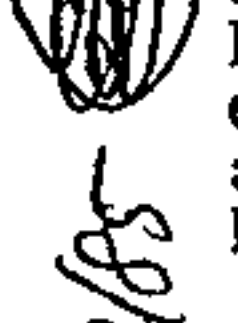
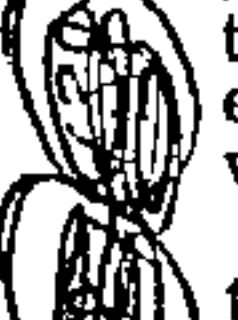
The fired workers were told to collect their pay from the offices of the Port Natal Administration Board in Ordinance Road next week, according to Dr Morfopoulos

The hospital would recruit new staff from Monday, he said

In termination notices handed to them shortly before they were removed by police the fired workers were told to collect their pay at the PNAB office at 3 p m on February 14

They refused to accept the notices which were handed out by hospital administrative staff

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9/2/85

RAM

OK workers down tools as five whites are hired

By PHILLIP VAN NIEKERK

could go on strike and the company was urging them to return

MORE than 350 workers at OK Bazaars in Pretoria stopped work yesterday in protest against the alleged hiring of five workers in the wake of retrenchments last week

Mrs Emma Mashinini, general secretary of the Commercial, Catering and Allied Workers' Union (Ccawusa), said workers at the Van der Waal Street store were angry that five white employees were hired yesterday

She said 15 workers were retrenched from the same store last week as part of the OK's nationwide retrenchment scheme, and in terms of an agreement with Ccawusa

She said the workers had stopped work and congregated in the canteen yesterday morning after they discovered about the hirings, and were demanding that the newly-hired workers be fired

A spokesman for OK Bazaars said they were "investigating to determine the accuracy" of the workers' complaints which included a number of minor grievances

He said they were reminding the workers that in terms of their agreement with the union there were a number of procedures to be followed before the workers

Med students banned from teaching hospital

Own Correspondent

DURBAN — More than 400 medical students who use King Edward VIII Hospital for their training had been banned from the hospital because of alleged intimidation of workers during this week's strike, the hospital's medical superintendent, Dr Justin Morfopolous, said yesterday

The ban follows a march to the hospital on

Thursday by placard-carrying medical students denouncing Dr Morfopolous, and protests against the dismissal of 541 of the hospital's non-classified workers

However, most of the sacked workers were re-employed yesterday and trespass charges against them were dropped

Dr Morfopolous said the hospital was taking back the workers, but he had the right not to re-employ any workers he

believed were intransigent or caused unnecessary unrest

Dr Fred Clarke, MEC for hospitals, said he could not guarantee all the workers their jobs back, but said none of the reinstated workers would lose any service benefits

Mr Pat Naidoo, chairman of the Medical Students' Representative Council, said students were amazed at the hospital's decision to prohibit them from the hospital premises until further notice

"It is a teaching hospital and students cannot go elsewhere," he said, adding that the superintendent would have to prove that students had intimidated the workers to take strike action

Sacked workers said yesterday that they had been promised a two-notch increase in their basic wage

Meanwhile Dr Neil Dawber, superintendent of Wentworth Hospital, said none of the striking non-classified workers at his hospital had been sacked

PE calls for stay-away to slam hikes

152
10/2/85
PORT Elizabeth's townships are soon going to observe a "Black Long Weekend".

Residents will stay away from work and the city's business area in protest against the increased cost of living and recent bus and railway fare increases.

The boycott is being called for by the independent trade union movement and progressive organisations in Port Elizabeth — and is being spearheaded by the Port Elizabeth Black Civic Organisation and the Port Elizabeth Women's Organisation.

The decision was taken at a mass rally attended by organisations affiliated to the United Democratic

By MONO BADELA

Front in New Brighton last weekend.

The date and form of the four-day weekend stay-away will be decided on by a committee representing the organisations. Labour, church, civic and sporting bodies will be approached to make the protest a success.

The planned protest was called for after growing discontent in the townships over the recent 40 percent petrol price rise — which will push up the prices of consumer products — and over increased bus and railway fares.

The meeting decided that black people should not come to the city to shop and that PE City Tramway buses shouldn't enter the townships from Saturday until Mon-

day — with people staying away from work on Monday.

Only doctors and nurses would be allowed to use buses during this time to enable them to care for the sick.

Speakers at the meeting blamed the Government for the decline in the country's economy, the increase in the price of fuel and the declining value of the rand.

The meeting called for the dismantling of apartheid and the scrapping of homelands and other Government-created institutions.

Speakers complained that workers had to contend with constant increased rental, food and transport costs at a time when employers were using the recession as an excuse to block wage increases.

542 arrested, 781 fired at King Edward VIII Hospital

HOSPITAL

STRIKERS

IN JAIL

152

C Press

10/2/85

MORE than half of the 800 striking workers at Durban's giant King Edward VIII Hospital were arrested yesterday when police arrived after vital hospital installations had been sabotaged.

Medical superintendent Justin Morfopoulos told City Press the two hospital lifts to the operating theatres had been "blown up by saboteurs using spanners to put the lifts out of action".

There have also been attempts to sabotage the hospital boiler, he said, but police had arrived in time to prevent this.

The 542 workers were arrested after Mr Morfopoulos signed an affidavit saying that they were "trespassing" on the hospital grounds and asked the police to remove them.

They will appear in court next week — and are expected to be re-

CP Correspondent

leased if they pay a R20 admission of guilt fine for "trespassing".

Dr Morfopoulos told the 781 striking workers — who gathered in a hospital courtyard — that he was "sad" to take the action, but was forced to fire them after they had ignored the 7am deadline to return to work yesterday.

Police then gave them half an hour to disperse.

When they didn't, police moved in with dogs and told the group that they were under arrest.

Still dressed in their hospital uniforms, the men and women were loaded into police trucks and driven away.

Their names and



ON STRIKE: Some of the strikers earlier this week.

peacefully, calling out that they did not want to "fight" anyone — all they wanted was "mali".

As the hundreds waited for their turn to jump into the vans, they sang and danced, singing that they didn't have any money.

Dr Morfopoulos claimed that professional staff had been intimidated by some of

the strikers who wanted their support.

He also claimed there had been threats against the lives of staff who did not support the strike.

The workers have been on strike since Monday, when they decided not to work in protest against the increases announced by hospital authorities last Friday.

Farmers fume

SCORES of khaki-clad Martizburg farmers this week drove more than 500 tractors through the streets in a protest rally against rising operating costs.

Sporting banners with slogans reading "Don't bite the hands that feed you", "You have a steak in our future", "It's not too Luyt to drop fertiliser prices" and "SA was a Utopia — Watch out for Ethiopia" the procession proceeded up the city's main Street.

Thousands of onlookers cheered. All pupils from the local Murchiston School formed a guard of honour for the farmers.

Call for
Star
medical
chief's 152
removal
12 2 85

Own Correspondent

DURBAN — Doctors, nurses and paramedics at King Edward VIII Hospital have called for the removal of the chief medical superintendent after a strike by 781 non-classified hospital workers

But Dr Fred Clarke, MEC in charge of hospitals, has backed Dr Justin Morfopolous's handling of the dispute.

At a meeting of more than 250 health professionals at King Edward VIII yesterday, it was decided there had been a deterioration of hospital services during the strike.

A resolution adopted by the meeting said Dr Justin Morfopolous was intransigent in his handling of the strike and had threatened to victimise workers involved in it.

"We therefore recommend that the authorities negotiate with the workers' union and reinstate all dismissed workers unconditionally

"Further, we call for the re-establishing of adequate health care at King Edward immediately, and that Dr Morfopolous be removed from his post by the provincial authorities"

The resolution comes in the wake of worsening relations between the medical superintendent and students and doctors at the training hospital.

For the Department's day-to-day public relations functions use are being made of an internal press liaison section which has been operative at departmental Headquarters since 1973 and which is staffed by professional persons who are skilled in journalism and public relations. In addition, Public Relations Officers are located in all the Department's Regional Directorates to handle local

press enquiries and to give advice and guidance to individuals and business concerns on Post Office services

[Rest of reply laid upon the Table with leave of House]

(2) The required information with regard to the contracts that were either completed or awarded during 1984 for specific *ad hoc* tasks is as follows

(a)

(b)(i)

(ii)

KMP Compton (Pty) Ltd

Opinion poll re the image of the Post Office and its services R51 700

Young and Rubicam—
McKinstry Schonfeldt

Marketing of investment services R1.5 million maximum

Ogilvy Mather Direct

Joint marketing campaign (Post Office, Volkskas, Standard Bank and United Building society) on the sharing of automatic teller machines (Multinet) R75 000

Cinevision Motion Picture Producers

Production of a TV commercial on tax free investments R43 650

Market Research Africa (Pty) Ltd

Participation in Index of Financial Institutions (IFI) (Measurement of personal finances, users' demographics, financial holdings and media consumption from White adults in the RSA) R37 323

V.Z. Ogilvy and Mather

Advertising campaign for Beltel R250 000

Marplan Research (Pty) Ltd

Market research icw Beltel R75 000

(152) ~~Q. 61.63~~ ~~12/2/85~~ *Howard*

Sasol dismissal of workers

*17 Dr A L BORLAINE asked the Minister of Mineral and Energy Affairs

(1) Whether he has (a) been informed of and/or (b) received any representations on a decision to dismiss a number of Sasol workers in November 1984, if not, why was he not informed of this decision, if so, (i) how many workers were involved and (ii) by whom was the decision taken,

(3) (a) which person or persons were involved, (b) what was the nature of this involvement and (c) what were the circumstances surrounding the decision.

(4) whether we will make a statement on the matter?

HoA

THE MINISTER OF MINERAL AND ENERGY AFFAIRS

(1) (a) and (b) No Sasol is a private company and as in the case of any private company, the Sasol board of directors and its management act autonomously in matters of such nature

(i) According to information furnished by Sasol approximately 5 100 employees were dismissed

(ii) The Sasol management

(2) (a), (b) and (c) No

(3) Falls away

(4) No

Mr H SCHWARZ, Mr Chairman, arising out of the hon the Minister's statement that Sasol is a private company, does he care to inform the House of the extent of the shareholding of the State in that private company?

The MINISTER Mr Chairman, the hon member must please table that question

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The MINISTER. No, but I want the hon member to table the question

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Howard Q. 61.65
Admission to schools
12/2/85

*18 Mr A SAVVAGE asked the Minister of Education:

(1) Whether any Black children are unable to gain admission to schools in 1985 if so how many black children

were unable to gain such admission as at the latest specified date for which figures are available

(2) whether any steps are being taken to provide additional school facilities for Black pupils, if not, why not, if so, (a) what steps and (b) in which areas?

†The DEPUTY MINISTER OF DEVELOPMENT AND OF LAND AFFAIRS (for the Minister of education)

(1) According to our records approximately 1 200 pupils have not gained admission. This number is influenced by two very important factors namely

(a) that pupils often apply for admission at more than one school so that the records very likely give an over estimation of the number of pupils seeking admission and

(b) that each year a large number of pupils of the national and independent states seek admission in the Department's schools, whereas the Department's planning for accommodation is based on the projected accommodation needs for its own pupils

(2) Yes (a) and (b) New schools and classrooms are continuously being erected on a considerable scale in all seven regions of the Department. It is expected that 969 classrooms for secondary education and 1 468 classrooms for primary education will be completed during the current financial year

Howard Q. 61.66
Rail Commuter Services
12/2/85

*19. Mr A SAVVAGE asked the Minister of Transport Affairs

Whether the South African Transport Services made a profit or sustained a loss on rail commuter services in the 1983-84

HoA

DOM 12/21/85 (19) ~~1985~~
MANAGEMENT at OK Bazaars in Pretoria, the scene of a stoppage on Friday over the hiring of white workers after the company had re-trenched 15 black workers the previous week, have dismissed three of the newly-hired workers

Mrs Emma Mashini, the general secretary of the Commercial, Catering and Allied Workers' Union (Ccawusa) said the workers had agreed to return after management admitted they had "erred" over the hirings.

But several hundred more OK Bazaars workers at Gezini went on

workers leave pay, but it is just a matter of settling a date for implementing the new system," he said strike yesterday over the same issue at their store, and management was negotiating with the union

Mem 12/2/85 (152) (18)

Striking bakery workers reject offer

Mercury Reporter

THE more than 600 striking workers at Bakers Biscuits at Westmead, near Pinetown, have rejected an offer of a 12 percent wage increase

The workers — demanding wage increases of 30 percent on the bottom grades and 15 percent on the higher grades or R25 a month across-the-board — went on strike last Friday

According to the Sweet and Allied Workers' Union, the workers had decided to take strike action following a deadlock in a three-month-old

wage dispute

A spokesman for the union said wage proposals were first submitted to the biscuit employers in June 1984, but no finality had been reached

A worker said yesterday they would remain on

strike until the company met their demands

A spokesman for Bakers said more than 600 were still striking

He said a meeting between the union and Bakers Ltd was being held to resolve the problem

RDM 12/2/85 □ □ (15) (16)

MORE than 600 striking workers at Bakers Biscuits at Westmead, near Pinetown, have rejected a company offer of a 12% wage increase, reports the Mail's Durban Correspondent.

The workers — demanding wage increases of 30% on the bottom grades and 15% on the higher grades or R25 per month across-the-board — went on strike last Friday.

A spokesman for Bakers Ltd said more than 600 workers were still on strike.

From 1985 (152)

ABOUT 1 500 Siemens employees at four Reef plants — most of them members of the Metal and Allied Workers' Union — stopped work on Tuesday over the alleged dismissal of workers at the company's Waterloo plant, but returned when the company offered to investigate the complaints

● MEANWHILE more than 1 000 Sweet, Food and Allied Workers' Union members at plants in Durban and Isando continued their national legal strike yesterday over wage demands

For the Department's day-to-day public relations functions use are being made of an internal press liaison section which has been operative at departmental Headquarters since 1973 and which is staffed by professional persons who are skilled in journalism and public relations. In addition, Public Relations Officers are located in all the Department's Regional Directorates to handle local

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(2) whether (a) he, (b) any member of the Department and/or (c) any member of any body falling under his Department was involved or participated in this decision, if so,

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THE MINISTER OF MINERAL AND ENERGY AFFAIRS

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Union may go to court

By JOSHUA RABOROKO

THE Black Allied Mining and Construction Workers' Union (Bamcwu) is considering legal action against Rand Mines, owners of Durban Deep Goldmine on the West Rand for the reinstatement of their members sacked during a mine strike last year.

The workers claim they were dismissed after they were found not guilty and discharged in the Roodepoort Magistrate's Court when they appeared on charges under the Intimidation Act, according to Bamcwu's publicity secretary, Mr Motshumi Mkhini yesterday.

He said the workers

went back to the mine for their jobs after the court hearing but were told that they could not be employed again and their services have been terminated.

They were then subjected to an inquiry which found them "guilty", but were immediately told that they could appeal against the conviction. This they did and "it appears that management is not prepared to re-employ them because of the court case — and this is aimed at victimising union members," he said.

Resigned

However, the company's spokesman Mr Paul Forbes, said the workers were re-engaged after the trial, but a disciplinary inquiry found them "guilty". One of the workers then resigned and later applied for a vacancy which he could not get.

He added that the rest of the workers were told that they have the right to appeal against the disciplinary inquiry and "we are still looking into their case."

A worker who did not want his name mentioned told The SOWETAN that his "bosses" accused him of being a trade unionist, being in-

involved in an illegal strike and terminated his services. He was paid his wages, but did not get his severance pay and other benefits.

Two other workers who management had claimed did not approach them after the court case, declared that they did apply for their jobs, but were not welcomed. They were also not going to be paid for the period they have been awaiting trial.

Mr Forbes said that much will depend on the outcome of the "appeal hearing". He could not guarantee that they will be re-employed.

But Bamcwu's Mkhini said if they were not reinstated they will consider taking legal action against the company.

OK fires official

By MONK NKOMO
A WHITE personnel officer who sparked off the strike at the Gezina branch of OK Bazaars in Pretoria by employing certain people — including two whites — in the wake of retrenchment at the company, has been fired

About 100 black workers went on strike on Monday morning in protest against the company's alleged unfair retrenchment policy. The workers claimed that two whites and a black woman were employed at the company a few days after a number of their colleagues had been retrenched

The strike, which lasted about four hours, was called off when management promised officials of the Commercial Catering and Allied Workers' Union that they would investigate the matter.

Mr Joseph Mokoena, local branch secretary of the union, yesterday confirmed that a white personnel officer who made the "blunder" of

retrenching and employing staff at the same time "has been fired" together with the three new employees.

Feud

Meanwhile the feud between OK Bazaars and Cawusa continued yesterday, with the union's general secretary, Mrs Emma Mashumuni, accusing the company of retrenching black workers and hiring "white foreigners" in their places

Mrs Mashumuni said workers at another store — Valhalla, near Pretoria — yesterday went

on strike in protest against retrenchment of their colleagues and the hiring of white employees. This is the third plant to strike over the same issue

The company's industrial relations controller, Mr K B Hartshorne, confirmed the strikes and said that the company was investigating other aspects at other plants

He said workers had engaged in "unprocedural actions" by going on strike because they know the procedures to take before going on strike. If the workers

could follow these steps, then 'we shall investigate them'

The company was also not aware of a boycott of a canteen in Randfontein

In another development 1 000 members of the Sweet Food and Allied Workers' Union have downed tools at Bakers Isando in support of workers at Bakers Westmead, Pine-town, who have been on a legal strike. The workers are demanding a minimum wage of R110 per week. Management was not available for comment

Transvaal workers join Natal strike

Labour Reporter

WORKERS at the Bakers Biscuit factory in Isando in the Transvaal have joined the strike by the company's Pinetown employees, bringing to nearly 1 000 workers who have downed tools in support of demands for a minimum wage of R110

Miss Renee Roux, branch organiser of the Sweet, Food and Allied Workers' Union (SFAWU), said yesterday union members at both factories rejected the company offer of a 12,5 percent wage increase, saying they could not live on wages below R100, particularly in the face of new price increases including rent and transport.

'While the company has made it clear that the workers have a right to strike, they are not prepared to improve their offer of a R92 minimum wage. Last week the majority of workers voted in favour of legal strike action in support of their demands,' she added.

Confirmation

Mr L Heilbron, managing director of Bakers Biscuits in Durban, confirmed that the strike had spread to the Transvaal

He said members of the union went on strike at the biscuit factory at Westmead last Friday demanding a R25 across-the-board wage increase

He said the company and the union had been negotiating in an informal forum comprising the employers' organisation for the biscuit industry and three trade unions — the SFAWU, National Union of Operative Biscuit Makers and Packers and the Food and Beverage Workers' Union.

'The company's offer in real terms amounts to an 18,2 percent increase year on year. Five percent was granted in May last year and the current proposal is for 12,5 percent with effect from November last year.'

Mr Heilbron said two of the union parties accepted the 12,5 percent offer but SFAWU rejected it and applied for a conciliation board which had been appointed

COM 37/85 (152) (164)
THE Sweet, Food and Allied Workers Union voted at their annual general meeting at the weekend to take industrial action in support of the Chemical Workers' Industrial Union in demanding reinstatement of Sasol workers dismissed during the stayaway.

□ □ □

Vertical text on the right margin, possibly bleed-through or a list of names, including the name "M. M. M." near the top.

13/2/85 152

All's OK as OK strikers return

By PHILLIP VAN NIEKERK

BRANCHES of the OK Bazaars in Van der Walt Street, Pretoria, Gezina and Valhalla, where workers have gone on strike in the past few days over the alleged hiring of employees after the company's retrenchment exercise began, were back to normal by yesterday morning.

A spokesman for the company said the workers had returned after it was pointed out to the Commercial, Catering and Allied Workers' Union (CCAWUSA) that the grievances would only be heard once the workers were all back.

He confirmed that three newly-hired workers at the Van der Walt Street store had had to be dismissed, but would not comment on whether any disciplinary action had been taken against the manager who erred in hiring them.

DOM 13/12/85 (152) 188
WORKERS at the plant of
Baker's Biscuits in Isando,
near Jan Smuts Airport,
have joined the legal strike

over wages which began at
the company's Westmead
plant in Durban on Friday,
bringing to 1 000 the num-
ber of Baker's employees
on strike

The workers are de-
manding a minimum wage
of R110 a week, or a R25 a
week, across the board in-
crease

250 mineworkers down tools

By JOSHUA RABOROKA

MORE than 250 mineworkers at Rietspruit Opencast coal mine near Bethal yesterday downed tools following a row with management over a memorial service for a colleague who was fatally injured on the mine last year.

A spokesman for Rand Mines, owners of the mine, said that the stoppage took place despite "strenuous efforts" by management to come to an agreement with the shop stewards on a mutually suitable time for the holding of a service.

Mr Eric Gumbi, a

member of the National Union of Mineworkers, was killed on the mine last year. The union was arranging to have a memorial service for him on the premises before his funeral at Witbank on Saturday.

The spokesman said that NUM rejected all offers made by the management and were not prepared to discuss the matter.

The spokesman added that Rietspruit employees were notified of the intended work

stoppage at a meeting by the union last night which was supposedly called at a report-back meeting on shop stewards training.

Four employees have been suspended on full pay pending an enquiry into the incident — in terms of the established

Rietspruit disciplinary code, according to the spokesman.

This is the second strike this week by members of the NUM following the massive industrial action by over 13 000 mineworkers at Kloof gold mine near Westonara.

99-year-lease for Wattville

THE 20 000 residents in Wattville, Benoni, were yesterday granted the 99-year leasehold rights by the Government.

The announcement that the black township would remain a black residential area was made at a Press conference in Pretoria yesterday after a meeting between the village council and senior officials of the Department of Co-operation and Development, who were led by Deputy Minister Sam de Beer.

The councillors were led by their mayor Mr Noel Mlokoti.



made at the Press

Bamcwu to act against Minister?

THE Black Allied Mining and Construction Workers' Union is to hold an urgent executive meeting on Sunday to consider taking legal action against the Minister of Law and Order concerning the alleged "rough treatment" their members received from police during a strike on the West Rand last year.

The union was reacting to reports that 164 members of the National Union of Mineworkers (NUM) were serving letters of demand on the Minister, Mr Louis le Grange, amounting to a total of R2-million.

Bamcwu's publicity secretary, Mr Motsomi

Mokhine, said that the meeting was important, especially in the light of new developments — the sacking of their members following a strike at the goldmine near Roodepoort last year.

The mineworkers are suing the Minister for damages arising out of the alleged assaults and beatings inflicted on

them during the last year's legal strike.

The workers, who were employed on two Anglo American mines in the Free State, are claiming damages ranging from R5 000 to R30 000.

A spokesman for Mr le Grange yesterday said that the Ministry had not yet received such letters of demand.

152

Secretary
15/2/85

~~2/2/85~~

Sweeten 15/2/85 (152) (153) (154)

540 workers down tools

MORE THAN 540 employees of Pilkington Tiles in Meyerton yesterday went on strike over several issues, including wages and demanding an urgent meeting with the company's chairman who is visiting South Africa from overseas.

The workers said that they were promised two pay increases — one in June and one in December last year — and management has failed to fulfill its

promises. They have also been working shorter hours and this has affected their pay packets

They asserted that following the two day stay away from work their bosses have forced them to work shorter hours because they wanted to retrench them. The company has refused them permission to meet Mr A N Smit who is the company's chairman from Great Britain

The workers' grievances are Management's delaying tactics to recognise the Building and Construction Workers' Union; threatening to dismiss workers who belong to the trade unions; no channel of communication and low wages

The company's manager, Mr D B Curran, said they were prepared to increase the workers' pay, but in the light of the economic situation they could not meet the workers' demands in full.

Referring to the union rights, he said they were holding talks with the union on the possibility of recognition. He also said that there was misunderstanding on meeting and talking to Mr Smit. He hoped to resolve the matter soon

Meanwhile more than 500 medical students who had refused to return to Durban's King Edward VIII hospital for training, went back yesterday, according to the hospital's superintendent, Dr Justin Morfopoulos.

He said the situation has returned to normal at the hospital and all workers who had been sacked following the strike, had been reinstated

RAM 16/2/85

12 000

strikers

face

sacking

By PHILLIP VAN NIEKERK

HELICOPTERS dropped leaflets, police dispersed picketers, and 12 000 striking workers at Gold Fields' East Driefontein gold mine near Carletonville were threatened with dismissal yesterday afternoon if they did not return to work

The workers have been on strike since Thursday night over a long list of grievances. Their action brings to 25 000 the number of Gold Fields miners who have been on strike this week.

Mr Cyril Ramaphosa, general secretary of the National Union of Mineworkers (NUM), said the workers were complaining about the quality of the mine's food, its handling of disciplinary cases, and assaults by white miners on black workers.

He said management had refused to talk to the union in an effort to resolve the dispute.

The dispute at the nearby Kloof mine earlier in the week was resolved after management met with the union and undertook to look at the workers' grievances.

A statement from Gold Fields said all efforts were under way late yesterday to persuade the workers to end their illegal stoppage, and if they did not return they would "regrettably" have to be discharged.

The statement said police had moved in to disperse the crowd which had been picketing the gates of the hostels.

● About 1 200 miners at Rand Mines' Rietspruit Colliery near Witbank continued their strike yesterday over the dismissal of two NUM shop stewards.

The two were dismissed for their role in organising a two-hour prayer service in memory of a worker who died in an accident on the mine last week.

A management spokesman said the men were fired after an inquiry into their role in the stoppage.

Chicory workers sacked

152 ~~Weekend Post Correspondent~~ *Post 16/2/85*

GRAHAMSTOWN — A group of 149 workers at the Chicory Board factory at Alexandria — more than half of the factory's labour force — were paid off yesterday after a two-day wildcat strike.

All chicory grown in the Eastern Cape, the only chicory producing area in South Africa, is processed by the factory, which is the sole supplier of chicory to domestic coffee manufacturers

The general manager of the Chicory Control Board, Mr Bernard Weich, said that the strike began when night shift workers prevented day shift workers from entering the factory on Thursday morning

"The strikers were very disorganised and although we were told they wanted more pay no specific demands were made," he said

"We suspect that the action had been instigated by a group of about seven contract labourers from Port Elizabeth and that the motive is political.

"The workers were given an ultimatum to return to work yesterday or their action would be interpreted as voluntary self-dismissal. None of the 149 responded to the ultimatum and received their wages last evening

"The 149 strikers will be given the opportunity to re-apply for their old jobs, but will be carefully screened before being re-employed."

Mr Weich said the factory had been unable to accept further deliveries of chicory since Thursday evening and that labour supplied by local farmers was being used to process the R150 000 worth of wet root chicory which had accumulated.

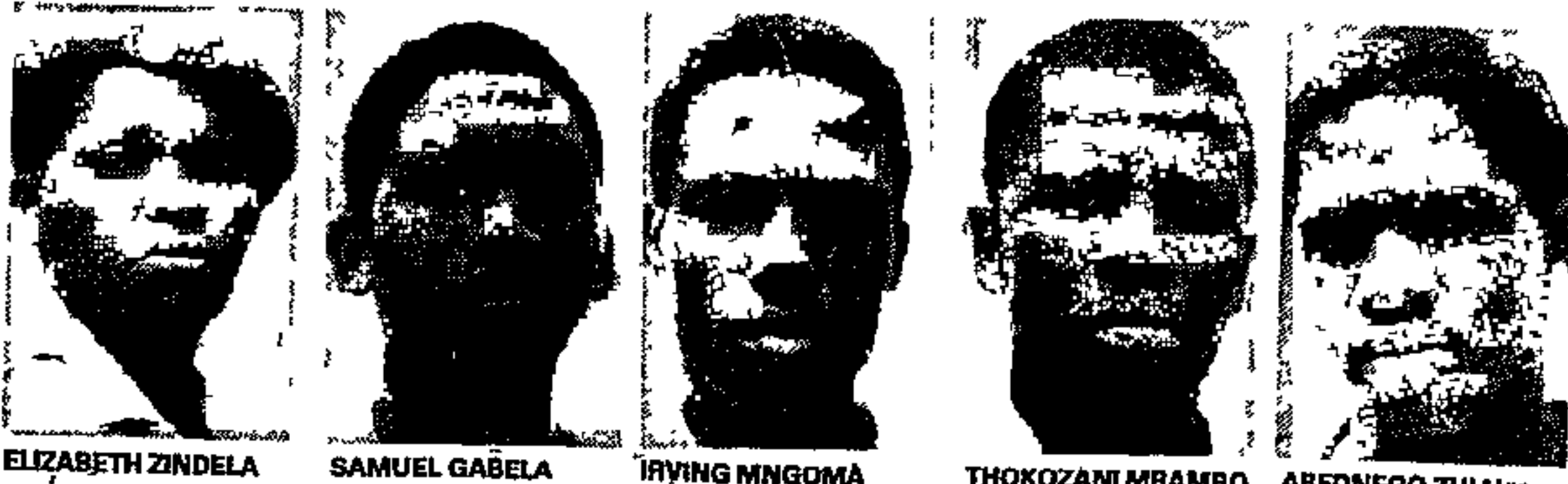
"This should be completed by Monday, after which the factory will come to a temporary standstill before the labour position is restored.

Mr Weich said sufficient stock of dried chicory was on hand to meet the prior demands and the only delay would be to the lifting of crops by farmers.

199

You're fired! You're hired!

17/2/85 City Press 152



ELIZABETH ZINDELA SAMUEL GABELA IRVING MNGOMA THOKOZANI MBAMBO ABEDNEGO ZULU

You're FIRED!

FIRED, reinstated and then fired again — that is the story of seven of the 541 King Edward VIII Hospital workers who were fired for going on strike and reinstated again last week.

The seven are all security guards who were told to collect their salaries and hand back their hospital uniforms this week.

Elizabeth Zindela, 29, Abednego Zulu, 24, Thokozani Mbambo, 25, Samuel Gabela, 24, Irving Mngoma, 36, Gerald Shingase and Attwell Dazambe — like the rest of the fired workers — were initially reinstated, “unconditionally”.

But when they repor-

By BANCROFT HLATSHWAYO

ted to work with the others on Monday, they were told they were being re-employed and had to sign new forms.

They were then told to report to work the following day.

They told City Press they were ushered into the chief security officer's office on Tuesday and interrogated.

“We were questioned at length about our involvement in the strike and about our affiliation to an unnamed union,” he said.

They were accused of having caused the disruption of “essential services” in the hospital and were ordered to report

back for their pay on Thursday and also to return their hospital uniforms.

Before the workers were reinstated, provincial hospital spokesperson Fred Clarke confirmed that the employees would be reinstated unconditionally, but would lose one week's pay.

However, he added that medical superintendent Justin Morfopolous would have the right not to re-employ any workers he believed were “intransigent or caused unnecessary unrest”.

The fired guards have since consulted the Health Workers' Federation Union, which has taken up the matter with their lawyers and Dr Clarke

UP

1 000 at (S2)
AECI ~~Stop~~
on strike (S)

18/2/85
By Michael Chester

One thousand workers at the AECI dynamite factory at Modderfontein, the scene of the horror explosion which last week claimed 14 lives, went on strike today to demand more pay

Management was locked in negotiations with the Chemical Workers' Union over a round of new pay claims.

First on strike were 1 000 workers on the day shift but there were fears the strike might spread to the night shifts that keep production running round the clock.

The Chemical Workers' Union is demanding a new higher pay package beyond the round of wage increases of between 10,5 and 12,5 percent that was agreed less than a month ago between the management and all 12 unions representing the 11 000 AECI labour force.

An AECI spokesman said it was "not yet clear" but the industrial action does not appear to be connected with last week's explosion

Putco drivers on strike

Labour Reporter

HUNDREDS of Umlazi residents reported late for work yesterday after 192 Putco bus drivers went on strike protesting the introduction of a new time schedule

A spokesman for the Transport and General Workers' Union said all the drivers at the Umlazi depot arrived at work, clocked their cards and wanted to take the buses using the old schedules, but the company refused

The spokesman said the company was trying to extend working hours on some of the shifts and not allowing sufficient time for the runs and refuelling

'The new schedule seems to have affected only the Umlazi depot at this stage,' he added

Representatives of the union and management held discussions over the dispute, but by late yesterday the matter was still not resolved

Longer hours

Workers said they were opposed to the new time schedule because it meant them having to work longer hours

Taxis did a good trade and many could not cope with the unexpected surge in commuters. At bus stops in the township, long queues of passengers waited for the bus that never came

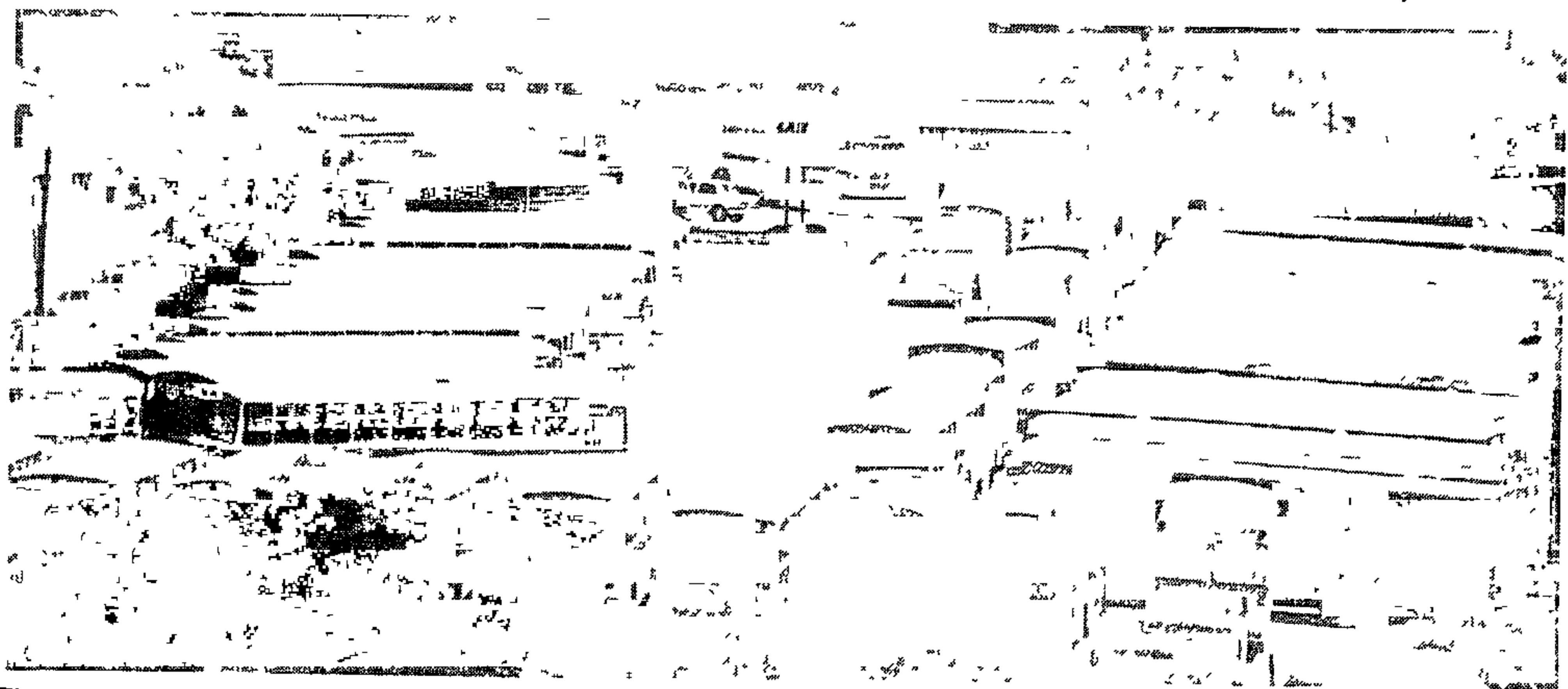
Some people walked long distances to take trains to get to work while others who were too late for work, stayed at home, according to the residents.

Mr J Holmes, divisional manager of Putco, confirmed the drivers at Umlazi depot were on strike, and said discussions were taking place between representatives of the union and the management

He declined to elaborate on the dispute, except to confirm that it surrounded the implementation of the new time schedule



Some of the striking Putco bus drivers and an unknown youngster at the Umlazi depot.



The Putco bus depot at Umlazi where drivers went on strike yesterday, protesting the introduction of a new time schedule

(152) (83) (87) Star 19/2/85

Striking for danger pay

By Langa Skosana,
Labour Reporter

An atmosphere of gloom and anxiety hung over the AECI dynamite factory at Modderfontein yesterday where about 1 000 workers are on strike after an explosion there last week resulted in the deaths of at least 14 people

They are demanding an extra R500 a month in their pay packets because of the risk of working with explosives. They say they get a minimum salary of R408 a month

Yesterday, sorrow was

written on the faces of the men and women who sat near the recreational hall

A few metres away, rescue teams battled to find five of their colleagues — unaccounted for since the blast

As hope of rescue or the recovery of their bodies faded, the factory management issued a statement saying they had to be assumed dead

"It's no child's play to work in a dynamite factory where you can be blasted to smithereens at any moment," said Mr

Mike Obose, who has been there for more than two years

"We're risking our necks each day we come here, but we are getting peanuts," he said

His comments were echoed by many others

"For instance, families of our friends who have died, have been promised a year's salary multiplied by five. It means support for only five years," said a striker

But the grief soon turned to anger

"We are prepared to

pack our belongings and go home rather than stick around for this nonsense," said a Transkeian

Most agreed, however, that stringent precautions were taken

But one said supervisors had been careless and had caused last week's blast

A company spokesman, Mr Murray Joubert, said they were investigating all claims by workers.

The union and management were discussing the demands, he said

138152 Howard
Q. 61 139
 Sasol plants' exercises/functions
 *6 The LEADER OF THE OFFICIAL OPPOSITION asked the Minister of Defence

- (1) Whether the South African Defence Force conducted any exercises and/or performed any functions in or around the Sasol plants in Secunda in 1984, if so, (a) what was the purpose thereof, (b) who authorized the exercises and/or functions, (c) how many members of the South African Defence Force were involved and (d) what was the nature of the exercises and/or functions,
- (2) whether any members of the South African Defence Force took any action in respect of any Sasol workers in or about November 1984, if so, (a) what action was taken, (b) why was it taken, (c) how many Sasol workers were involved and (d) who authorized this action,
- (3) whether any workers were injured as a result, if so, what was the nature of the injuries,
- (4) whether he will make a statement on the matter?

The DEPUTY MINISTER OF DEFENCE

- (1) Yes
 - (a) To support the SA Police during a disturbance
 - (b) The Chief of the SA Defence Force at the request of the SA Police
 - (c) 403
 - (d) Guard duties at vulnerable points in and outside residential areas
- Escort duties for buses together with the SA Police
 Access control to the Sasol-Secunda National Key Point

HOA

the attention of the hon the Leader of the Official Opposition to my statement in this House on 17 May 1984, as recorded in Hansard column 6746

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The DEPUTY MINISTER OF LAW AND ORDER

- (1) Yes

HOA

(a) 12 January 1981

(b) 31 December 1983

(2) Yes

(a) Lieutenant

(b) 1 December 1982

(c) On account of academic qualifications and the successful completion of the prescribed course for appointment in officers' rank

(3) Yes (a), (b) and (c) He underwent an abridged counter insurgency course from 18 January to 24 February 1982 and a candidate officers course from 15 September to 3 December 1982

(4) Yes

(a) On 8 September 1982

(b) Two lieutenant generals and two major-generals from Head Office

Anti smoking campaign

*10 Dr M S BARNARD asked the Minister of Health and Welfare

Whether his Department intends to hold an anti-smoking campaign in 1985, if not, why not, if so, what is the nature of these plans?

The MINISTER OF HEALTH AND WELFARE

Since smoking is a cause of death disability and ill-health, the Department anti-smoking Health Education and Activities is on-going, not merely a series of campaigns

The Department as a matter of course participates in all anti-smoking campaigns

Prevention is of prime importance and thus the Department concentrates its at

HOA

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New union will fight for 'maternity leave'

THE newly-formed South African Black Municipal and Allied Workers' Union's women unit has resolved to intensify their fight for maternity leave and to mobilise women in trade unionism.

The resolution was taken at the launching of the unit at a meeting attended by over 200 people at the Ipelegeng Centre, Soweto, at the weekend.

The emotion-charged meeting took this decision after complaints by most participants that women were often dismissed from their jobs when they go on maternity leave.

Maternity leave has become a contentious issue in recent days as trade unions press to include it when negotiating for recognition agreements with management.

Liquor boycott

The meeting also resolved to intensify the boycott of the Oranje-Vaal Development Board's liquor outlets in an attempt to pressurise the board to re-employ 30 sacked workers at Jwala-Ba-Sesotho depot near Sebokeng.

The workers were dismissed after going on strike demanding the reinstatement of their colleagues. The union has since declared a dispute with the board over the issue.

Other resolutions include.

- Intensifying education and political awareness among women,
- To encourage more women to participate in trade unionism, and
- To fight for women's rights in the industry.

(1)

(2)

(3)

(4)

(5)

(6)

(7)

(8)

(9)

(10)

(11)

(12)

(13)

(14)

(15)

(16)

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(19)

(20)

(21)

(22)

(23)

(24)

Sowetan 19/2/85

152

MO

	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)
Hankey	20	12	211	115	40	—	19	9	50	148	8
Humansdorp	17	19	150	138	24	—	14	28	73	261	12
Jeffreys Bay	8	4	61	32	13	—	4	11	21	193	11
Kareedouw	2	3	40	18	4	—	1	14	6	18	6
Kirkwood	16	4	254	283	33	—	14	28	42	179	16
Patensie	17	4	183	77	14	—	9	11	31	86	7
Stormstriver	8	12	72	25	12	—	7	10	21	57	3

Note For statistical purposes burglary and housebreaking with intent to steal and theft are codified under the same code

Howard Q. 61 203
 Johannesburg police district: offences
 20/2/85
 110 Mr H H SCHWARZ asked the Minister of Law and Order

How many cases of (a) murder, (b) culpable homicide (c) assault with intent to do grievous bodily harm, (d) common assault, (e) rape, (f) burglary, (g) robbery, (h) theft of vehicles and cycles, (i) damage to property, (j) housebreaking with intent to steal and theft and (k) possession of drugs were reported at each specified police station in the Johannesburg police district in 1984?

	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)
John Vorster Square	105	47	364	1 142	82	—	1 784	3 438	524	2 731	143
Langlaagte	31	12	160	337	43	—	187	338	255	498	2
Mondloer	48	85	183	248	49	—	122	316	174	1 433	—
Jeppie	149	8	225	483	31	—	501	1 594	277	1 700	12
Broovsens	98	59	312	932	68	—	318	2 325	610	2 616	21
Cleveland	59	27	100	297	23	—	113	701	163	993	1
Brixton	19	16	56	452	19	—	85	884	231	762	9
Newlands	56	10	281	1 196	84	—	185	632	462	1 092	13

Note For statistical purposes burglary and housebreaking with intent to steal and theft are codified under the same code

Howard Q. 61 203
 Labour disputes/work stoppages/strikes
 20/2/85
 117 Dr A L BORAINF asked the Minister of Law and Order

In how many instances were the South African Police called to the scene of a (a) labour dispute, (b) work stoppage and (c) strike in 1984?

- The MINISTER OF LAW AND ORDER
- (a) 39
 - (b) 31
 - (c) 259

Howard Q. 61 204
 Conciliation boards/mediators
 20/2/85
 120 Dr A L BORAINF asked the Minister of Manpower.

(a) How many applications for the (i) establishment of conciliation boards in terms of section 35, and (ii) appointment of a mediator in terms of section 44, of the Labour Relations Act, No 28 of 1956, were (aa) made and (bb) approved in 1984 and (b) in respect of what percentage of the approved applications were the disputes settled in each case?

- The MINISTER OF MANPOWER
- (a) (i) (aa) 279

(bb) 62 (56 applications were withdrawn before they could be considered by the Minister and 81 were still receiving attention at the end of 1984)

(b) R8 177 265 in October 1984 The sale of bonus bonds was terminated from 1 November 1984

Howard Q. 61 206
 Security legislation: detainees
 20/2/85
 141 Mrs H SUZMAN asked the Minister of Law and Order

(ii) (aa) 4
 (bb) 4

(b) Conciliation boards 56 per cent
 Mediation 100 per cent

Howard Q. 61 205
 National states: size
 20/2/85
 127 Mr R A F SWARTI asked the Minister of Co-operation and Development.

What were the size in hectares of each of the national states as at the latest specified date for which figures are available?

The MINISTER OF CO-OPERATION AND DEVELOPMENT

KwaNdebele	103 370 ha
Gazankulu	678 670 ha
Owagwa	62 000 ha
KaNgwane	385 337 ha
Lebowa	2 212 897 ha
KwaZulu	3 175 000 ha

As at 31 January 1985

Bonus bonds

136 Mr H H SCHWARZ asked the Minister of Finance

(a) What was the total value of bonus bonds (i) bought and (ii) redeemed up to 31 December 1984 and (b) for what amount was bonus bonds purchased in December 1984 or in the latest specified month for which figures are available?

- The MINISTER OF FINANCE
- (a) (i) R1 071 480 620 up to 31 October 1984
 - (ii) R610 149 265 up to 30 November 1984

(a) How many (i) males and (ii) females in each race group were detained in terms of security legislation (aa) in 1984 and (bb) from 1 January 1985 to the latest specified date for which figures are available and (b) how many persons in each of the above categories were under the age of 20 years?

The MINISTER OF LAW AND ORDER

	(i)	(ii)	(i)	(ii)
Whites	3	4	—	—
Coloureds	5	1	—	—
Asians	4	1	—	—
Blacks	273	48	45	2
(b)				
Blacks	40	4	1	—

Amounts owed to private bodies/persons by Government

169 Mr H H SCHWARZ asked the Minister of Finance

What amounts were owing to private bodies and persons by the Government, other than on bank facilities and stock issues, as at the latest specified date for which figures are available?

- The MINISTER OF FINANCE
- R2 379 483 654 as at 31 January 1985
- The amount excludes foreign debt, stock issues and treasury bills

NUM hits at 'use of force'

By PHILLIP VAN NIEKERK

A BITTER war of words has erupted between the National Union of Mineworkers (NUM) and Rand Mines over the dismissal of 86 workers at the Rietspruit Colliery, near Witbank, who ignored an ultimatum to return yesterday

Management imposed the ultimatum in a bid to break the strike by more than 800 workers, which started on Thursday over the suspension of four NUM shop stewards and the later dismissal of two

More than 500 workers at Rand Mines' Duvha Colliery, near Witbank, went on strike yesterday in sympathy with the Rietspruit workers but returned after being threatened with sacking

The NUM yesterday alleged that many of the fired workers had been forcibly evicted from their homes and that several workers were injured by the mine security organisation which had been "empowered to harass and assault workers"

The union said those who had refused to work had been forced into buses and forcibly ejected from the mine

Mr Allen Cook, deputy head of Rand Mines' coal division, dismissed the allegations as "absolute nonsense" He said no one had been forcibly evicted, but that some people had left the mine voluntarily

About 85% of the workers had returned and the mood at the mine had changed, he said "We are pleased with our chaps who are back at work at both mines and sincerely hope this is the end of illegal stoppages"

Mr Cook said 86 workers had elected to be discharged and many of these were the "hard-core trade unionist Turks — people whose hearts and minds we could never win — and we're glad to see the last of them"

● About 1 600 workers at the explosives section of the AECI plant at Modderfontein continued their stoppage over safety conditions at the plant in the wake of last week's blast which killed 14 people

● The Supreme Court's hearing of an application for an eviction order against workers who went on strike at the East Driefontein gold mine last week has been postponed to today, a statement from Gold Fields said

	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)
Hankey	20	12	211	115	40	—	19	9	50	148	8
Humansdorp	17	19	150	138	24	—	14	28	73	261	12
Jeffreys Bay	8	4	61	32	13	—	4	11	21	193	11
Kareedouw	2	3	40	18	4	—	1	14	6	18	6
Kirkwood	16	4	254	283	33	—	14	28	42	179	16
Patensie	17	4	183	77	14	—	9	11	31	86	7
Stormsrivier	8	12	72	25	12	—	7	10	21	57	3

Note For statistical purposes burglary and housebreaking with intent to steal and theft are codified under the same code

Howard Q. 61 203
 Johannesburg police district offences
 110 Mr H H SCHWARZ asked the Minister of Law and Order

How many cases of (a) murder, (b) culpable homicide, (c) assault with intent to do grievous bodily harm, (d) common assault, (e) rape, (f) burglary, (g) robbery, (h) theft of vehicles and cycles, (i) damage to property, (j) housebreaking with intent to steal and theft and (k) possession of drugs were reported at each specified police station in the Johannesburg police district in 1984?

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HOA

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(b) R8 177 265 in October 1984
 The sale of bonus bonds was terminated from 1 November 1984
Howard Q. 61 206
 Security legislation: delinquents
 141 Mrs H SUZMAN asked the Minister of Law and Order

(a) How many (i) males and (ii) females in each race group were detained in terms of security legislation (aa) in 1984 and (bb) from 1 January 1985 to the latest specified date for which figures are available and (b) how many persons in each of the above categories were under the age of 20 years?

The MINISTER OF LAW AND ORDER

	(aa) 1984	to 1985-02-01	(bb) 1985-01-01
Whites	3	4	—
Coloureds	5	1	—
Asians	4	1	—
Blacks	273	48	45
Blacks	40	4	1

Amounts owed to private bodies/persons by Government

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The MINISTER OF FINANCE

- (a) (i) R1 071 480 620 up to 31 October 1984.
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HOA

(b) Conciliation boards
 Mediation
 56 per cent
 100 per cent
Howard Q. 61 205
 National states: size
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What was the size in hectares of each of the national states as at the latest specified date for which figures are available?

The MINISTER OF CO-OPERATION AND DEVELOPMENT

KwaNdebele	103 370 ha
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Lebowa	2 212 897 ha
KwaZulu	3 175 000 ha

As at 31 January 1985

Bonus bonds

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The MINISTER OF FINANCE

- (a) What was the total value of bonus bonds (i) bought and (ii) redeemed up to 31 December 1984 and (b) for what amount was bonus bonds purchased in December 1984 or in the latest specified month for which figures are available?

HOA

Wesley 20/2/85 (23) (52) (14)

Striking bus drivers back at work after talks

Labour Reporter

STRIKING Putco bus drivers in Umlazi returned to work yesterday after talks between management representatives and the Transport and General Workers' Union

Mr Mike Gwamanda, union branch organiser, said Putco had agreed to hold further meetings with the union to discuss workers' grievances regarding the implementation of a new time schedule

'The drivers agreed to resume their duties on condition the problem was resolved within two weeks,' he said

Hundreds of Umlazi residents were late for work on Monday when 192 drivers went on strike protesting at the introduction of the new time schedule

They said the new schedule was, in effect, extending working hours on some of the shifts and not allowing drivers sufficient time for the runs and refuelling

Mr J Holmes, divisional manager of Putco, could not be reached for comment yesterday, but an official at the Umlazi depot confirmed that all the drivers had resumed their duties

D. D. S. J. J.
Intimidation ~~(1475A)~~
alleged: four (152)
in court ~~(231)~~ ~~(1475A)~~

EAST LONDON — Four Mdantsane men made a brief appearance in the regional court here yesterday in connection with incidents last year in which Frame Textile Group employees were allegedly intimidated

Mr Sandile Stomp, 26, Mr Sibusiso Gwala, 25, Mr Tamsanqa Hanjana 24 and Mr Buyisile Tyali, 34, were not asked to plead and no evidence was led

The state alleges that the four threatened to destroy, assault and injure Frame Group em-

ployees in a bid to prevent them from attending work.

The state has also charged the group with seven alternative counts of assault with intent to do grievous bodily harm

The case was postponed until March 6 to allow the state to supply defence counsel with more specific particulars

Bail was extended until that date

The magistrate was Mr N. R. Oosthuysen and Mr T. Niemand was the prosecutor. Mr H. K. Naidu represented the four instructed by H. K. V. Siwisa. — DDR

Workers in court after strike

A TOTAL of 270 black municipal workers appeared briefly in three Potchestroom magistrate's courts yesterday following a strike over wages and demands that their trade union be recognised.

The workers, members of the South African Black Municipal and Allied Workers' Union (Sabmawu), pleaded not guilty to charges of attending an illegal meeting after they were allegedly ordered by the police to disperse to their respective workplaces.

They appeared before Mr F R Boshoff, Mr B T Bester and Mr D C van Greuwen. The case was postponed to March 12 and 13 and bail was fixed at R200.

There was drama in one of the courts, when Sabmawu's general secretary, Mr Phillip Dlamini, broke down as Mr Boshoff instructed workers to plead guilty.

152
Sawyer 21/2/85

Star 21/2/85

152 (157) (266)

258 arrested as stoppages spread

By Terry Friend,
West Rand Bureau

A group of 258 Potchefstroom former municipal workers were arrested yesterday for holding an illegal gathering after losing their jobs.

The workers were dismissed yesterday afternoon after refusing to work that morning.

They had demanded recognition of the SA Black Municipality Workers' Union.

The 258 workers were taken to court by police.

Seventy-nine who pleaded guilty were fined R180 (or 90 days) and the others were remanded on bail of R200 until March 2.

There was no strike. The workers simply held an illegal

gathering after being dismissed," said Brigadier Jaap du Preez, the divisional criminal investigation officer at Potchefstroom.

● About 200 Potchefstroom Town Council workers were arrested yesterday morning for refusing to go on duty.

The workers, members of the Black Municipality and Allied Workers' Union (BMAWU), spent the night in jail and will appear in court today on charges of holding an illegal strike.

The strike is one of four work stoppages involving about 3 000 workers which have taken place in Reef firms in the past few days.

The general secretary of the BMAWU, Mr Phillip Dlamini,

claimed the causes of the Potchefstroom strike were the refusal by the council to recognise the union and the retrenchment of workers who were not given notice.

Mr Dlamini said in the past few weeks about 17 employees had been retrenched and sent to the homelands.

He also claimed an executive member of the union, Mr Titus Pooe, was dismissed unfairly.

The secretary of the Potchefstroom Town Council, Mr A Viljoen, said about 200 people were involved in the strike.

He said the council was trying its best to get workers to act in a responsible way.

In another strike, the entire workforce of about 850 at Sedimis plant in Phalaborwa re-

fused to work yesterday, demanding a white foreman be dismissed on grounds of harassment.

In another strike by about 1 000 employees of the AECI dynamite plant at Modderfontein — where 14 people died after a blast last week — the employees refused to work for the fifth day, demanding that management pay them R500 "danger money" for having to work with explosives.

The management is still having talks with union representatives.

Refusal to work for the past seven days by about 1 000 Bakers Biscuit workers demanding a pay rise, has resulted in the dismissal of all but five of the workers.

FAVOURABLE FACTORS / ELEMENTS IF ANY.

MINE STRIKES *Fm 22/2/8*

Growing conflict *(152) (L.P.C.)*

Industrial peace on the mines was shattered in the last fortnight with members of the black National Union of Mineworkers (NUM) joining strikes at Gold Fields' Kloof and East Driefontein mines and Rand Mines' Rietspruit and Duvha collieries

Kloof was the first to be hit. A strike of 12 000 workers in all three shifts occurred at the mine two Sundays ago. The strike ended the next day when NUM general secretary Cyril Ramaphosa met management to discuss worker grievances.

The East Driefontein strike was more serious. When the *FM* went to press NUM and Gold Fields were at loggerheads in the Pretoria Supreme Court where management applied for an urgent order to evict dismissed strikers from company hostels. There are indications that some have left voluntarily.

The strike started last Thursday over a long list of worker grievances. Police were called in on Friday and one miner was seriously injured and 100 hurt in the subsequent confrontation. A number of shaft stewards were arrested, but there is confusion as to the exact number. Management used a helicopter to drop pamphlets warning the strikers that they could be dismissed.

A management spokesman tells the *FM* it is impossible to gauge the number of strikers but that at least 794 workers failed to report for work over the three-shift period from last Friday night to Saturday. According to the spokesman, mine management had invited the strikers to make submissions about their grievances but that none had been received.

Why the different approaches by the two Gold Fields' management teams? The spokesman says it is simply explained by the fact that Kloof management has a longer-standing relationship with NUM and had been expecting some form of industrial action. East Driefontein management, on the other hand, had only recently recognised NUM and the strike was completely unexpected.

The total black labour force of 1 000 men at Rietspruit struck last Friday after a disagreement between NUM shaft stewards and management over the date for a mem-



NUM's Ramaphosa ... are his shaft stewards 'irresponsible'?

orial service for a miner who died in an accident. At the time of going to press, 730 of the workers were back at the coalface and 50 had been paid off. A Rand Mines spokesman says 28 "agitators" were arrested.

Rand Mines personnel director Don King accuses NUM of not observing its agreement with the colliery. He says the action by NUM members contravened the agreement and placed it in jeopardy. "It is a worthless piece of paper if the union refuses to abide by it," he says. King adds that management will insist on compliance with the agreement and if that does not happen it will adopt a hard line.

According to King, Ramaphosa himself told mine management that his shaft stewards had behaved irresponsibly and recommended that they be stripped of their position. Charges have been laid against eight black miners by other miners who had been assaulted, he says. Ramaphosa was not available for comment.

At Duvha more than 500 workers struck on Tuesday in sympathy with the Rietspruit strikers. A spokesman for Rand Mines says they returned to work the same day after being given "return or be sacked" ultimatum.

AECI'S EXPLOSION

Danger pay demand

Last week's explosion at AECI's Modderfontein plant has sparked a strike by 1 600 workers and a company-union confrontation over industrial safety. The union is now demanding "danger pay" of R500/month for workers exposed to explosive risks and to what it says are dangerous nitroglycerine (NG) fumes.

The SA Chemical Workers' Union (Sacwu) alleges that the working environment at the explosives plant contains NG fumes which, it suspects, caused the "unexplained" deaths of "more than 10" workers in the past year.

To compensate for this, and for explosions which have taken the lives of 23 workers since 1982, Sacwu demands that danger money be paid.

The FM spoke to Professor Tony Davies at the National Centre for Occupational Health, who says the dangers of working with NG have been known since the 1890s. Inhalation of fumes and skin absorption of both the fumes and the material was noted to have caused headaches, difficulty with breathing and a weak pulse.

Studies in the US in the Thirties showed that a far higher proportion of people working with NG died due to cardio-vascular problems than those who did not.

AECI director Chris von Solms says that AECI has strict and effective safety standards and has "for more than 10 years been monitoring vapour levels in work places, installing and upgrading ventilation and air-conditioning systems, automating plant to reduce worker contact with fumes and/or explosives, following a strict medical surveillance programme and educating workers with regard to the importance of personal hygiene during plant operations."

He says that despite its dangers, NG is used as an explosive base because it is especially suited to SA's mining conditions. Deep-level mining makes it necessary to have an explosive which can break hard, compact rock, and NG produces one of the most powerful.

AECI also argues that in its operations "there has been no positive proof of long-term deleterious effects of NG to workers." At the time of going to press, the company and the union were locked in negotiations

Financial Mail February 22 1985

over the strike, which began last Thursday. Von Solms declines to comment on AECI's response to the union demands or on the merits of the union's case. "We will continue monitoring and improving our standards. We are discussing problems with employee representatives and will work out solutions with them," he says.

CAPL Times 22/2/85
152
100 workers strike

Staff Reporter
MORE than 100 workers belonging to the National Union of Textile Workers (NUTW) went on strike at the SA Nylon Spinners (Sans) factory in Bellville late last night and more are expected to follow today

The strike follows a deadlock reached over a wage dispute between the union and Sans management, according to Mrs Virginia Engel, Western Province branch secretary of NUTW

2

According to the

union, which is affiliated to the Federation of South African Trade Unions (Fosatu), the strike is legal because a month had elapsed since the union submitted a notice of intent to strike on January 10

Workers are demanding a 16,5 percent wage increase over 12 months whereas management was prepared to offer 10,5 percent, said Mrs Engel

A management spokesman, Mr Ken Rice, the night shift manager, said he did not know whether the strike was official.

... however, ue- can unity
R.D. 12/2/85 (15) (13)

'Police boss' strike: firm starts firings

By PHILLIP VAN NIEKERK

THE Fedmis plant at Phalaborwa yesterday began firing 870 workers who have been on strike since Monday in protest against a white foreman who was seen at the plant wearing a police uniform

A spokesman for Cusa's South African Chemical Workers' Union (Sacwu) alleged that the man had been armed and was guilty of intimidating workers

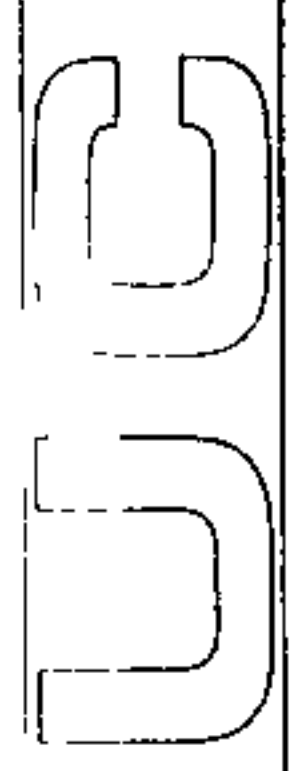
Mr A Terre Blanche, managing director of Fedmis, said the foreman was a police reservist and had been summoned to the plant at short notice while he was still on duty

He said negotiations with the union had failed

Strikers who did not turn up for two of yesterday's shifts were considered sacked, he said, and those who failed to show up for the 11pm shift would also be fired, he said

AN APPLICATION to prevent the Industrial Court from reinstating 27 workers retrenched last year from Consolidated Frame Cotton Corporation was dismissed with costs in the Maritzburg Supreme Court yesterday

Mr Justice P W Thirion found that the Supreme Court could not decide whether or not the industrial court was empowered to grant the reinstatement of a retrenched worker.



152 (183) (112) Star 22/2/88
Dispute ends as explosives workers return

Employees at the blasting explosives department of AECI's Modderfontein factory returned to work today following the settlement of a dispute be-

tween the South African Chemical Workers' Union and the company. Trade union officials last night accepted the final offer of R60 a month made by the company.

1988

Over 3 000 down tools

MORE THAN 3 000 workers have been involved in strikes over wages, union rights and unfair dismissals, with management taking a tough stand by firing workers on the Reef this week

Trade unionists have condemned the manner in which some managements have treated workers during the strikes and have threatened to take legal action against those who do not wish to bargain in "good faith"

The entire workforce of about 850 at Sedimes plant in Phalaborwa refused to work yesterday, demanding that a white foreman be dismissed. They alleged that the foreman, who is believed to be a reservist, was harassing and victimising them. Management was not available for comment.

In another strike 1 000 employees of the AECI dynamite plant in Modderfontein — where 14 workers died after a blast last week — have been on strike since Monday demanding that management should pay them R500 "danger money" for having to work with explosives.

300 at textile plant on strike

By EBRAHIM MOOSA

SEVERAL sections of the SA Nylon Spinners (Sans) main plant in Bellville were shut down yesterday after the first day of industrial action between the company and the National Union of Textile Workers (NUTW)

More than 300 workers belonging to the NUTW have joined the strike since it started late on Thursday night following a wage dispute between the company and the union

Negotiations with management reached a stalemate after the company — an AECI affiliate — stuck to its offer of 10,5 percent against the union's demand of 16,5 percent over 12 months

Mr Peter Boxall, manufacturing and technical director, said yesterday that the industrial action might have a serious effect on Sans' exports, which he said was a "major concern"

The strike definitely affected all production lines, he added, but in the current economic

conditions the domestic market supply of nylon fibre would not be affected in the short term

In an official statement, Sans admitted that the strike was "legal", after two conciliation board meetings had "mutually acknowledged" that a deadlock had been reached

The statement said Sans was one of the top payers in the Western Cape and that 840 workers out of a total workforce 1 126 earned in excess of R600 a month, including the increment

Fosatu

NUTW — a Federation of South African Trade Unions (Fosatu) affiliate — had 919 members at the plant and 50,5 percent of its membership favoured a strike after a ballot

Mrs Virginia Engel, Western Province branch secretary of NUTW, said they were open for negotiations with management. The union rejected management's offer because it was below the cost-of-living rate

RAM 23/2/85 (152)

Blast (121)

company (143)

workers (102)

return

By PHILLIP VAN NIEKERK

ABOUT 1 600 workers at the AECI plant at Modderfontein — members of the SA Chemical Workers Union (Sacwu) — have ended their strike over safety conditions after management agreed to pay workers in certain areas a R60 a month danger allowance.

The strike, which began on Monday, was sparked by the blast at the factory 10 days ago which killed 14 workers

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Textile plant strike off: Union considers next step

AR645 25/2/85
Staff/Reporter

(152) (10/11)

THE strike at SA Nylon Spinners' Bellville plant has ended while both sides consider their next move in the wage dispute.

Mrs Virginia Engel, branch secretary of the National Union of Textile Workers (NUTW), said today the first day of the legal strike had ended on Friday night.

NUTW — a Federation of South African Trade Unions affiliate — called the strike when negotiations over wage increases broke down. Management offered a 10,5 percent increase against the union's demand of 16,5 percent over 12 months.

Mrs Engel said the union would assess the situation to consider its next step.

She said that according to its recognition agreement with management the union had

four days on which it could call a legal strike. The first of these days had ended on Friday.

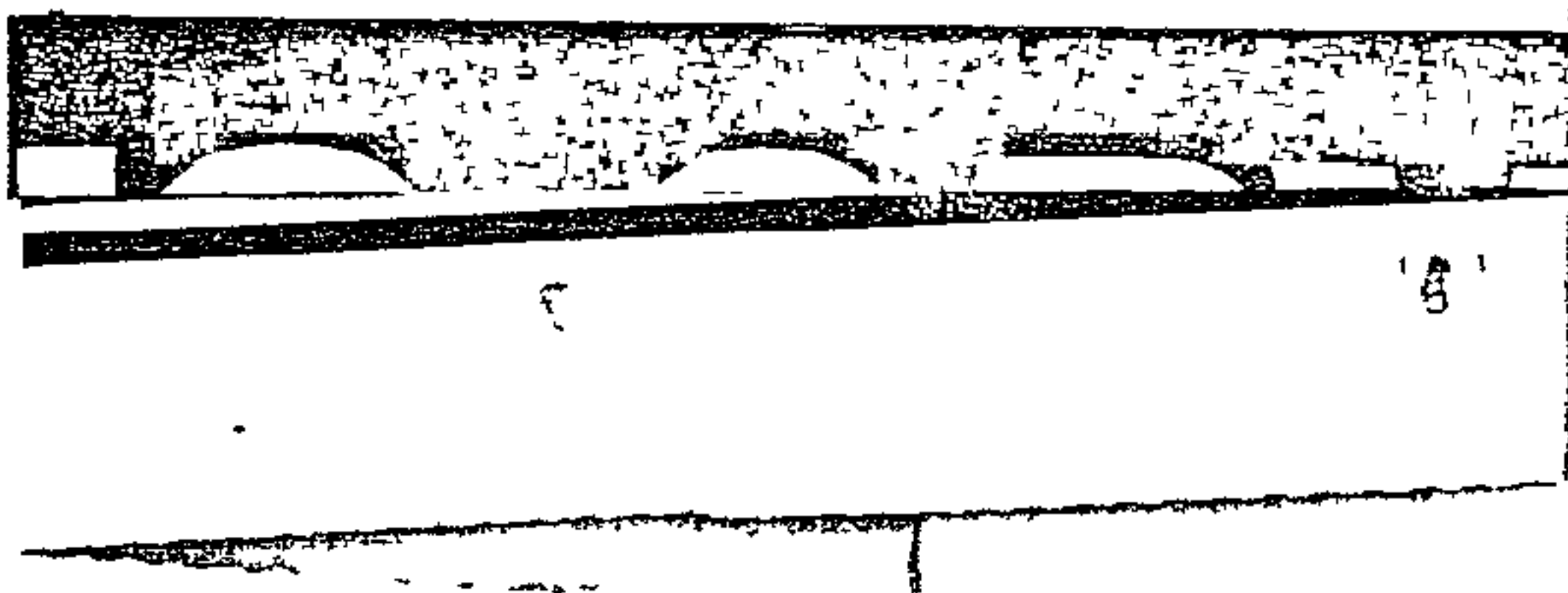
But Mr Peter Richardson, human resources manager for SA Nylon Spinners, said this was a misinterpretation of the agreement.

"Our interpretation is that we have agreed not to dismiss workers en masse for four days after a legal strike," he said.

He said 36,7 percent of hourly paid staff had joined the strike.

Ministers meet

BRUSSELS — European Community agriculture ministers are due in Brussels for the first round of their annual tussle over farm price support amid signs that they are headed for one of the fiercest confrontations in the group's history — Sapa-Reuter



Agreement with Tawu ends strike

THE WESTERN Greyhound Bus Service signed a recognition agreement with the Transport and Allied Workers' Union (Tawu) on Friday after a 12-hour strike by about 500 drivers

This was confirmed at the weekend by Mr Esau Rankholo, assistant secretary general of Tawu, who said the strike ended a six months' battle by his union to get management to sign the agreement

Mr R Nesbitt, general manager of the bus com-

pany, also confirmed that all the drivers stopped working on Friday over a demand that his company sign a recognition agreement with Tawu

He blamed Tawu for the inconvenience suffered by hundreds of commuters in Klerksdorp, Orkney and Stil-

fontein as a result of the strike. He said his company has always had a desire to sign the agreement with the union

Difficult

He said there was never any dispute over the signing of the agreement and he found

the action of the union in causing Friday's work stoppage difficult to understand

Mr Rankholo said several meetings had been held by drivers at the Klerksdorp depot and that they had given management an ultimatum to sign the agreement by midday on

Friday

At 2 am on Friday the drivers decided to down tools until management agreed to sign the agreement. Union officials from Johannesburg were invited to the depot by management after sunrise and they managed to convince the drivers to start working at about 2 pm

Call Times 26/2/85

Pay talks stalled

152

STRIKING workers at the SA Nylon Spinners plant in Bellville have returned to work — with no strike settlement in sight

The workers, members of the National Union of Textile Workers, remain deadlocked in their dispute with management over their 1985 wage agreement. NUTW, a Federation of South African Trade Unions affiliate, called the strike when pay talks broke down. The union demanded a 16,5 percent rise over 12 months, and management offered only 10,5.

The strikers, about 36 percent of the hourly-paid workforce, refused to start work on Thursday but returned to work at the weekend. A NUTW spokeswoman said the union is considering its next step — Sapa

By PHILLIP VAN NIEKERK

THE myth that depression leads to a drop in union activity and fewer strikes, because workers would rather defend their jobs than go on an offensive, has long been dispelled.

There has been a tremendous amount of labour activity during the past few weeks as the country lurched deeper into the slump

Last week a leading labour expert from Wits University made the point that this was the only country in the world where trade unions had grown during world recession

Professor Eddie Webster, of the Department of Industrial Sociology, said that throughout the world the recession had led to a decline in the numbers of workers belonging to trade unions while here trade unions had made impressive gains.

One of the reasons for the worldwide decline in unionism was that industries such as steel and automobiles — where jobs were most severely cut — were also the industries with the highest union membership

In SA, however, trade union growth had been artificially held back in the past. The most dramatic example of this was the mines with a potential 500 000 members now joining unions in large numbers

Prof Webster also pointed out that trade unions were one of the few vehicles for black workers' grievances in SA

□ □ □

THE combination of union militancy (hence strikes) and economic slump (hence less demand for labour) has led to mass dismissals becoming an almost every-day occurrence

East Driefontein mine began last week by dismissing almost 800 workers, Rietspruit followed with 86 on Tuesday, on Wednesday the Potchefstroom municipality fired 200 and Durban Navigation Collieries dismissed 141, while on Thursday Fedmis at Phalaborwa fired almost 900

For employers, strikes and lost production are not always very harmful during slack trading times. For workers — particularly migrant workers — the loss of a job in these times can be devastating

The reality is that industry is having an almost constant high level of strikes and that migrant workers are often in the forefront

Nor is organised labour always the loser

At Dairy Maid the threat of intensified community action against the company's products played no small role in the settlement this month in which the company paid out R70 000 to about 400 dismissed workers and reinstated them

Significantly, the Dairy Maid boycott — after the Simba boycott of late last year — would indicate that in the townships boycotts are viewed as a

worthwhile strategy

Meanwhile, at AECI workers on strike over safety conditions managed to gain danger pay of R60 a month each after negotiations between the SA Chemical Workers' Union and management

The strike followed the deaths of 14 workers in a blast at the plant this month

□ □ □

ONE situation that has continued to defy logic, and, as a case study continues to fascinate industrial relations practitioners, is that of the Rand Mines-run Rietspruit mine near Witbank

It has no migrant labour and excellent recreational, educational and residential facilities, higher wages than the mines around, and so on — the kind of place one would take overseas visitors to see

Yet the mine has faced a multitude of stoppages and disputes over the past year, culminating in unrest this month in which 86 workers were fired, a number arrested, and teargas and rubber bullets fired, amid management claims of intimidation by shop stewards and union claims of management using force

There are several schools of thought on this — ranging from Rand Mines' blaming it on a handful of trade unionist Turks to the National Union of Mineworkers' view

that the mine really looks good only by comparison to the not-so-good conditions in the mining industry as a whole

Another view is that Rietspruit is an example of unilateralism

Rather than being the outcome of negotiation and consultation between a representative trade union and management, conditions at the mine were presented to workers on a plate

Simply providing facilities for workers — in which they have played no role in achieving themselves — does not satisfy the more fundamental requirement that workers and management should establish a workable and sound relationship with one another

Union activity grows despite slump

RDM 26/2/85

152

which airlines, (b) what are the terms of the agreement in each case and (c) why were they entered into?

†The MINISTER OF MANPOWER (for the Minister of Transport Affairs)

(1) and (2) No

Abortion and Sterilization Act

*16 Mrs H SUZMAN asked the Minister of Health and Welfare

(1) Whether he will consider appointing a commission of inquiry into the functioning of the Abortion and Sterilization Act, No 2 of 1975, if not, why not,

(2) whether he received any representations during the last three years concerning the appointment of such a commission of inquiry, if so, (a) when, (b) from which organizations and (c) what was (1) the nature of the representations and (ii) his response thereto?

The MINISTER OF HEALTH AND WELFARE.

(1) No According to assessment, the Acts serving its purpose

(2) Yes

(a) (i) 23 November 1984—

(ii) 29 November 1984

(iii) 20 August 1984

(iv) 30 May 1984.

(b) (i) FAMSA—

(ii) National Council of Women.

(iii) Afrikaanse Christelike Vrouevereniging.

(iv) Pro Life

(c) (i) Almost every representa-

tion dealt with the question of appointing a commission of inquiry into the needs for legal change to the existing Abortion and Sterilization Act as amended

(ii) The State President appointed a Commission of Inquiry into Health Services on 2 May 1980. In view of the terms of reference of this Commission and the present economic climate I do not deem it expedient to appoint another commission at this stage

Mrs H SUZMAN: Mr Speaker, arising out of the hon the Minister's reply, could he tell me on what the assessment that the Abortion and Sterilization Act is working well, is based, and whose assessment that is?

The MINISTER: On the assessment of the department

Mrs H SUZMAN: That is not good enough

*17 Mr W V RAW—Foreign Affairs [Reply standing over]

Hansard Q. 61. 256
Strikes 26/2/85

*18 Dr A L BORAINÉ asked the Minister of Law and Order

How many Black workers were arrested for striking illegally in 1984?

The MINISTER OF DEFENCE (for the Minister of Law and Order)

415 Black workers

Strikes

*19 Dr A L BORAINÉ asked the Minister of Manpower

How many Black workers were (a) charged with and (b) convicted of illegal strikes and related conduct in 1984?

†The MINISTER OF MANPOWER.

(a) The Department of Manpower has no knowledge of any prosecutions instituted against Black workers in respect of strike action or related conduct during 1984

(b) Falls away

Hansard Q. 61. 257
Sishen-Saldanha railway line
26/2/85

*20 Mr D J N MALCOMESS asked the Minister of Trade and Industry

(1) Whether he has received a report from any commission regarding the Sishen-Saldanha railway line, if so, (a) when and (b) from which commission,

(2) whether he will lay the report upon the Table, if not, why not; if so, when,

(3) what were the main recommendations of the commission;

(4) whether he intends taking any action as a result of the report; if not, why not, if so, (a) what action and (b) when?

The DEPUTY MINISTER OF TRADE AND INDUSTRY.

(1) Yes

(a) During September 1984

(b) The Committee of Inquiry into the future of the Sishen-Saldanha Project

(2) No The report is intended for internal departmental purposes and contains information which cannot be divulged without being prejudicial to Iscor's commercial interests.

(3) (i) That exports of iron ore should be continued for the following main reasons.

— valuable foreign exchange

amounting to more than R200 million per annum can be earned.

— the extensive infrastructure that has been created will be utilised, and

— the estimated income more than the incremental cost which will be incurred through continued export

(ii) that the financial liability attached to the harbour the loading facilities and the railway line which presently rests with the South African Transport Services be taken over by the Treasury, and

(iii) that the project be privatized in accordance with certain guidelines

(4) Yes (a) and (b)—Iscor continues with the export of iron ore

— The Treasury has taken over the capital liability of the railway line and the harbour facilities that have not been redeemed on 30 September 1984 although these assets will remain the property of the South African Transport Services

— The South African Transport Services will be exempted from the payment of interest on the capital investment in the rail and harbour facilities

— An agreement is in the process of being concluded between Iscor, the South African Transport Services and the Treasury in respect of the repayment of the outstanding capital relating to the rail and harbour facilities

— The necessary legislation

which airlines, (b) what are the terms of the agreement in each case and (c) why were they entered into?

†The MINISTER OF MANPOWER (for the Minister of Transport Affairs).

- (1) and (2) No

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The MINISTER On the assessment of the department.

Mrs H SUZMAN That is not good enough

The MINISTER OF HEALTH AND WELFARE

- (1) No According to assessment, the Act is serving its purpose
- (2) Yes

- (a) (i) 23 November 1984 —
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- (iii) 20 August 1984.
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- (b) (i) FAMSA —
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- (3) what were the main recommendations of the commission,
- (4) whether he intends taking any action as a result of the report, if not, why not, if so, (a) what action and (b) when?

amounting to more than R200 million per annum can be earned, — the extensive infrastructure that has been created will be utilised, and — the estimated income is more than the incremental cost which will be incurred through continued exports,

- (ii) that the financial liability attached to the harbour, the loading facilities and the railway line which presently rests with the South African Transport Services be taken over by the Treasury, and
- (iii) that the project be privatized in accordance with certain guidelines

- (4) Yes

(a) and (b)—Iskor continues with the export of iron ore

The DEPUTY MINISTER OF TRADE AND INDUSTRY

- (1) Yes

- (a) During September 1984
- (b) The Committee of Inquiry into the future of the Sishen-Saldanha Project

- (2) No The report is intended for internal departmental purposes and contains information which cannot be divulged without being prejudicial to Iscor's commercial interests
- (3) (1) That exports of iron ore should be continued for the following main reasons: — valuable foreign exchange

- The necessary legislation to

Gardens constituency; if so, (i) how many in each case and (ii) when is it anticipated that the backlog will be eliminated?

The MINISTER OF COMMUNICATIONS.

Yes,

(1) (a) (b)

Barrack Street exchange 2, 2,
Leusig exchange 3, 2, and

(ii) in both cases it is expected that the applicants will be provided with service within two or three months

182. Mr K M ANDREW asked the Minister of Co-operation and Development:

(1) How many (a) men, (b) women and (c) children were deported to (i) Transkei and (ii) Ciskei in each month from January to December 1984.

(2) whether any such (a) men, women and (c) children qualified for permanent residence in the Western Cape in terms of Section 10 of the Blacks (Urban Areas) Consolidation Act; if so, how many in each category?

The MINISTER OF CO-OPERATION AND DEVELOPMENT

(1) (a), (b) and (c) (i) and (ii) None.

(2) Falls away

183 Mr K M ANDREW asked the Minister of Education:

How many (a) farm schools, (b) farm school teachers and (c) farm school pupils were there in the White areas of the Republic at the end of 1984?

The MINISTER OF EDUCATION:

(a) 5 331

(b) 11 113

(c) 468 619

Statistics for March 1984

Influx control/identity documents

196 Mr K M ANDREW asked the Minister of Justice:

(1) What was the total (a) amount in fines and (b) number of days in respect of sentences imposed on Blacks in 1984 in the (i) Cape Peninsula and (ii) rest of the Western Cape for offences relating to influx control and identity documents,

(2) (a) how many persons paid fines and (b) what was the total amount paid in such fines?

The MINISTER OF JUSTICE

The required information is unfortunately not readily available. Statistics of this nature have not been kept by the Department up till now. The keeping of statistics of offences in general is at present the subject of an investigation.

Cape Town Gardens: post boxes

197 Mr K M ANDREW asked the Minister of Communications

Whether any applications for private post boxes were outstanding in the Cape Town Gardens Parliamentary constituency as at the latest specified date for which figures are available; if so, (a) at which post offices, (b) how many in each case, (c) what is the longest period for which any such application has been outstanding and (d) when is it anticipated that the backlog will be eliminated?

The MINISTER OF COMMUNICATIONS.

Yes, as at 13 February 1985,

(a) Mill Street post office
Vlaeberg post office

(b) 28
65 Since 8 March 1984,
Since 25 November 1983, and

(d) during March 1985 when boxes in respect of which rentals have not been renewed for 1985 will become available for reallocation at both offices. The Mill Street and Vlaeberg post offices will be amalgamated during the latter half of 1985 and accommodated in new premises. Sufficient private boxes will then be available to meet future demand

212 Mrs H SUZMAN asked the Minister of Justice

(a) How many (i) males and (ii) females of each race group were executed in the Republic in 1984 and (b) for what crime or crimes had each death sentence been imposed?

The MINISTER OF JUSTICE

(a) (i) 2 White males
87 Black males
24 Coloured males
1 Indian male
(ii) 1 Black female

(b) MURDER

2 White males
72 Coloured males
1 Indian male
1 Black female

RAPE
2 Black males.
1 Coloured male

HOUSEBREAKING WITH THE INTENT TO ROB, ROBBERY WITH AGGRAVATING CIRCUMSTANCES AND RAPE
1 Black male

(c) 4

MURDER AND ROBBERY WITH AGGRAVATING CIRCUMSTANCES
4 Black males

ROBBERY WITH AGGRAVATING CIRCUMSTANCES
4 Black males

MURDER AND RAPE
2 Black males
1 Coloured male

KIDNAPPING AND RAPE
1 Black male

HOUSEBREAKING WITH THE INTENT TO ROB AND ROBBERY WITH AGGRAVATING CIRCUMSTANCES
1 Black male

213 Mrs H SUZMAN asked the Minister of Justice

Whether any persons were convicted in 1984 of offences under the Intimidation Act, No 72 of 1982, if so, how many persons in each race group?

The MINISTER OF JUSTICE

Centralized statistics are not maintained. All the Attorneys-General were approached. The following four of them had the statistics that are given below on record. It cannot however with certainty be said that these were the only convictions.

Place	Number	Race Group
Johannesburg	2	Black
Grahamstown	4	Black
Bloemfontein	None	
Pietermaritzburg	None	

Gardens constituency, if so, (i) how many in each case and (ii) when is it anticipated that the backlog will be eliminated?

The MINISTER OF COMMUNICATIONS

(b) 11 113
(c) 468 619
Statuses for March 1984

Yes,

(1) (a) (b)

Barrack Street exchange 2, 2,
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(ii) in both cases it is expected that the applicants will be provided with service within two or three months

Hansen and Q. 6/1. 311
Deportations 26/2/85
182 Mr K M ANDREW asked the Minister of Co-operation and Development

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The MINISTER OF CO-OPERATION AND DEVELOPMENT.

(1) (a), (b) and (c) (i) and (ii) None

(2) Falls away.

Hansen and Q. 6/1. 311
Farm schools 26/2/85
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How many (a) farm schools, (b) farm school teachers and (c) farm school pupils were there in the White areas of the Republic at the end of 1984?

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Hansen and Q. 6/1. 313
Executions 26/2/85
212 Mrs H SUZMAN asked the Minister of Justice

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1 Indian male

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RAPE
2 Black males
1 Coloured male

HOUSEBREAKING WITH THE INTENT TO ROB, ROBBERY WITH AGGRAVATING CIRCUMSTANCES AND RAPE
1 Black male

HoA



MURDER AND ROBBERY WITH AGGRAVATING CIRCUMSTANCES
4 Black males

ROBBERY WITH AGGRAVATING CIRCUMSTANCES
4 Black males

MURDER AND RAPE
2 Black males
1 Coloured male

KIDNAPPING AND RAPE
1 Black male

HOUSEBREAKING WITH THE INTENT TO ROB AND ROBBERY WITH AGGRAVATING CIRCUMSTANCES
1 Black male

Hansen and Q. 6/1. 314
Intimidation Act 152
213 Mrs H SUZMAN asked the Minister of Justice

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Place	Number	Race Group
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Grahamstown	4	Black
Bloemfontein	None	
Pietermaritzburg	None	

(S) Stan 28/2/85

Policeman with gun threatened leaders — union

A meeting of Sasol workers was disrupted on Tuesday night when a policeman threatened union leaders with a gun, the Chemical Workers' Industrial Union (CWIU) claimed yesterday

In a statement the union said the man, dressed in civilian clothing, was disarmed and asked to identify himself. Union leaders then took him to the local police station to lay charges. There security police confirmed that he was a policeman.

The unionists were then allegedly subjected to abusive language and one of them was detained.

A CWIU spokesman said police had told its lawyers that the unionist was being held under the Criminal Procedure Act.

"CWIU condemns police interference in workers' freedom of association in view of the delicate stage reached in the settlement negotiations between Sasol and CWIU. We demand the immediate release of our leader," said the union.

The police public relations division said "In the light of the present unrest in the country, members of the South African Police attend meetings where and when necessary.

"In this instance a member of the South African Police attended the meeting, where he was identified by persons present as a member of the South African Police. He was then allegedly assaulted and robbed of his firearm.

"A charge of assault and robbery is being investigated and to date one person has been arrested."

RDM

February 28, 1985

Miners' plea to Dutch company

By PHILLIP VAN NIEKERK

THE general secretary of the National Union of Mineworkers (NUM), Mr Cyril Ramaphosa, will fly to Holland on Friday to meet senior Shell management over the dismissal of more than 70 black miners from the Rietspruit colliery

Shell and Rand Mines jointly own the mine

The workers were dismissed last week for ignoring an ultimatum to return to work and end a five-day strike over the dismissal of two NUM shop stewards

An NUM spokesman said Mr Ramaphosa — who is already in Europe — would also speak to Dutch trade unions in an effort to put international pressure on the mine to reinstate the workers

● The Supreme Court has ruled that 91 of 100 mineworkers be evicted from their hostel at the Gold Fields of South Africa-run East Driefontein gold-mine near Carletonville

They were arrested last week during a strike by more than 11 000 workers

The court was asked to discharge the order in respect of another 172 workers, who have either been re-employed or who left the mine on their own

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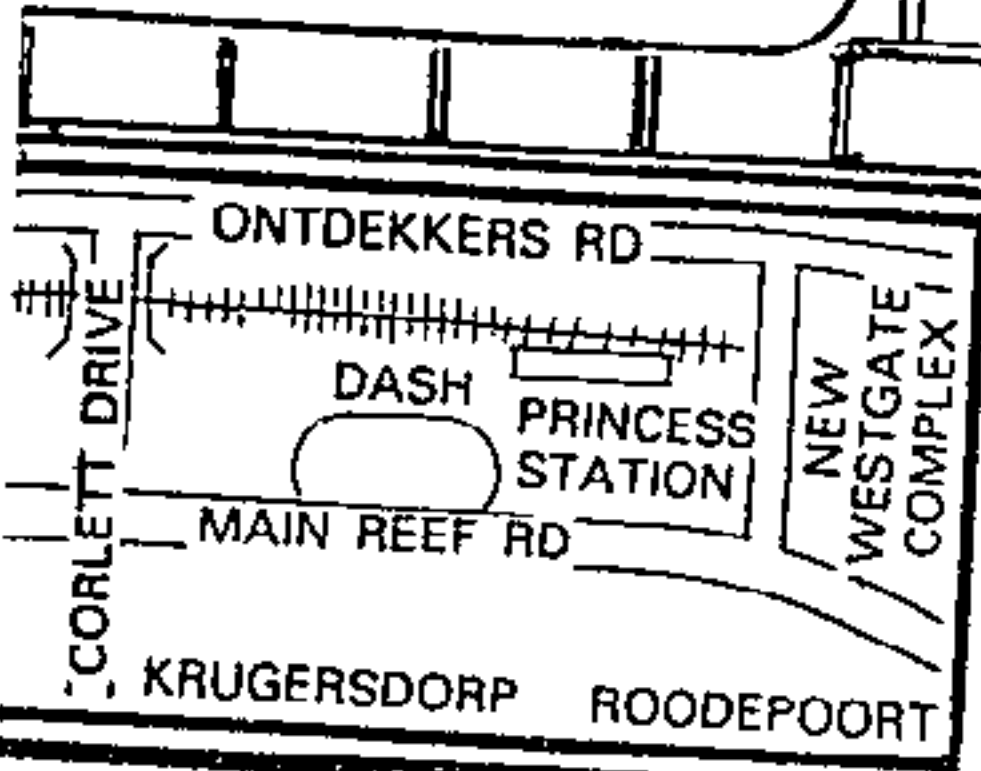
5 000 or more

90c ea

..... 99c ea

..... R1,10c ea

300 or more



Y, Excl. G.S.T.

28/2/85
152

Sasol peace hangs in the balance

By PHILLIP VAN NIEKERK

THE final deadline for a settlement of the Sasol dispute, which followed the mass dismissal of more than 5 000 workers for taking part in last year's stayaway, has been set for Monday

But settlement prospects are in jeopardy after an armed policeman was discovered at a mass meeting of the Chemical Workers' Industrial Union (CWIU) at Secunda on Tuesday night

Union representatives disarmed the man and took him to the local police station to lay charges, but instead Security Police arrested a union leader on charges of assault and theft of the firearm

"Union leaders were subjected to abusive language and interrogated and one union leader has been detained," the CWIU said in a Press release yesterday

The CWIU strongly condemned the "untimely intervention" of the police at a delicate stage in the settlement talks

Sasol has put forward its final offer — understood to involve the reinstatement of 70% of the workforce, including several shop stewards — and the union has until Monday to respond

If the offer is not accepted, strike action by several hundred thousand workers from 24 emerging unions is being considered

A spokesman for Police Public Relations in Pretoria said yesterday that "in the light of the present unrest, members of the SAP attend meetings where and when it is necessary

"In this instance a member of the SAP attended a meeting where he was identified as a policeman by people at the meeting. He was then allegedly assaulted and robbed of his firearm

"A charge of assault and robbery is being investigated"

R&P 1 7/3/85

Union settles with Sasol on 6 000 workers

By ANTON HARBER
Political Reporter

THE dispute between Sasol and the Chemical Workers' Industrial Union (CWIU), which had threatened to develop into a major fight, has been settled

The dispute arose from the dismissal of 6 000 Sasol workers who joined the two-day stayaway in November last year

In a joint statement yesterday, Sa-

sol and the union said an agreement had finally been reached and the CWIU had undertaken to withdraw its application for a conciliation board

Sasol has given an undertaking to guarantee the re-employment of at least 70% of those ex-employees who applied for jobs and to "consider the further employment of ex-Sasol employees"

The two parties said the meetings were held to try to settle differences

and achieve constructive cooperation
The agreement includes

- The setting up of a committee to negotiate relative procedures and codes of conduct.
- Existing arrangements between Sasol and the CWIU will continue. A negotiating committee has been established
- An agreement on the rights, duties, responsibilities and accreditation of shop stewards has been concluded

Sasol and the Chemical Workers' Industrial Union (CWIU) yesterday announced that the dispute between the two had been settled

The dispute arose from the dismissal of more than 5 000 Sasol workers who participated in last year's two-day stayaway in November

A joint statement issued yesterday said Sasol had given an undertaking to guarantee to re-employ at least 70 percent of the ex-employees who had ap-

~~4/10/87~~ Sasol ^{7/3/87}
~~1/10/87~~ and union
~~1/10/87~~ settle

plied for jobs.

The statement added that Sasol would consider the further employment of ex-employees

The CWIU agreed to withdraw its application to the Minister of Manpower for the establishment of a conciliation board hearing

1952 ~~197~~ ~~197~~ D. Disputat 7/3/85

Intimidation: 4 in court

EAST LONDON — A case in which four Mdantsane men are charged with the intimidation of Frame Group textile workers was postponed until May 20.

The four men, Mr Sandile Stomp, 26, Mr Sibusiso Gwala, 25, Mr Tamsanqa Hanjana, 24,

and Mr Buyisile Tyali, 34, were not asked to plead when they appeared briefly in the regional court here yesterday before Mr N R Oosthuysen

The state alleges that the four threatened to destroy, assault and injure Frame Group employees in a bid to pre-

vent them from attending work.

The state has also charged the group with seven alternative counts of assault with intent to do grievous bodily harm

Bail was extended until May 20

The prosecutor was Mr T Niemand and Mr H K Naidu represented the four, instructed by H K V Siwisa — DDR

Record number of strikes rock SA

152
24

By PHILLIP VAN NIEKERK
SOUTH AFRICA experienced at least 469 strikes last year involving 181 942 workers — the country's worst industrial conflict record in recent years, according to figures released by the Department of Manpower yesterday

The figures also showed a marked increase in the use of official dispute-resolution machinery, with industrial court cases and applications for conciliation boards more than doubling over the 1983 figure.

But, according to an industrial relations consultant, Mr Andrew Levy, deficiencies in reporting meant the official strike figure is 40% lower than reality.

The total number of working days lost because of strikes last year was 378 712, an increase from 124 594 the year before

The number of strikes increased by 133 over the 1983 figure of 336

In 1982 — the previous record year — there were 394 strikes, in 1981 there were 342 and in 1980, 267

The number of conciliation boards applied for jumped from 23 in 1980, 24 in 1981, 60 in 1982 and 118 in 1983 to 279 last year

And the number of industrial court cases heard rose from 15 in 1980 to 168 in 1983 to 399 last year

The main cause of strikes

was wages in 181 cases, dismissals or retrenchments in 97, recognition disputes in 47 and general conditions of employment in 44

Dr Piet van der Merwe, Director-General of the Department of Manpower, told the Rand Daily Mail yesterday that disputes in the mining industry — including the country's first legal strike by black mineworkers — contributed to the increase last year.

He said retrenchments and dismissals where employers had not gone through the correct channels in all cases, and where workers had gone on sympathy strikes, contributed to the high level of strikes.

Dr Van der Merwe said there was an encouraging use of the court and the method of applying for conciliation boards to resolve disputes.

Mr Levy said it was apparent from the massive increase of working days lost because of strikes that they were becoming longer and deeper and that more workers were involved.

"But I don't think the department's figures are definitive — because of reporting difficulties they are 40% short of reality — and, further, the figures are made even higher by the fact that a large number of disputes are not recorded because they don't fall into the department's definition of a stoppage"

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Strike shuts down Blackheath china plant

Staff Reporter

A CHINA factory has closed its Blackheath plant because its entire workforce is on strike

About 470 workers downed tools on Tuesday when talks on workers' demands between Continental China's management and the SA Allied Workers' Union, of which about 80 percent of the workers are members, ended in deadlock

SAAWU organiser Mr Albert Whittles said today workers were demanding

- A minimum wage of R2 an hour,

- That workers dismissed from Continental China's Rosslyn plant near Pretoria for "refusing to work overtime" be reinstated,

- That a worker transferred from the Blackheath plant to Rosslyn to train new workers be withdrawn immediately, and

- That management scrap its worker-liaison committee in favour of a workers' committee

Willingness

Mr Whittles said that during talks, management had indicated a willingness to negotiate a minimum wage, the withdrawal of the transferred worker and abolition of the liaison committee, but was not prepared to negotiate the reinstatement of the dismissed Rosslyn employees

Continental China's managing director, Mr Bill Pavard, said negotiations ended in deadlock when management "could not meet the workers' demand for a minimum wage of R2 an hour".

He said management was willing to negotiate on wage increases, however, and had already promised workers an April increase.

Although management had "consistently offered" to re-employ as many of the sacked Rosslyn plant workers as possible under current economic conditions, this offer had been "consistently rejected"

He confirmed management's willingness to scrap the liaison committee and replace it with a SAAWU workers' committee

"In view of the fact the Blackheath workforce has refused to work until union demands have been met and the union's refusal to negotiate the wage demand, I have no further option but to regretfully close the plant until further notice," he said

450 strike
at china

Cape Times 9/3/85
factory

Staff Reporter

THE Continental China plant in Blackheath was closed down yesterday following a deadlock over a wage demand between the management and the South African Allied Workers Union.

According to a statement issued by the managing director of Continental China, Mr Bill Paverd, the plant was closed after the entire workforce of 450 employees had refused to work until the union demands were met.

A spokesman for SAAWU could not be reached last night.

Mr Paverd said the deadlock was reached at a meeting on Wednesday when management could not meet SAAWU's demand for a minimum wage of R2 an hour.

Management was willing to negotiate on wage increases and had already promised employees an increase with effect from April 1985.

The union had also demanded that employees dismissed last year at the Rosslyn, Pretoria, plant be reinstated.

ANGER AT

PNAB

MOVE

A multi-million rand plan to move the Natalia Development Board - formerly the Port Natal Administration Board - from Durban to Maritzburg has been confirmed by Co-operation and Development Minister Gerrit Viljoen.

The plan, involving at least R18-million, now has Government approval - and residents of Durban townships are furious about it.

It is a "removal scheme with a difference

The administration boards in Maritzburg and Durban were recently merged into one - the Natalia Development Board.

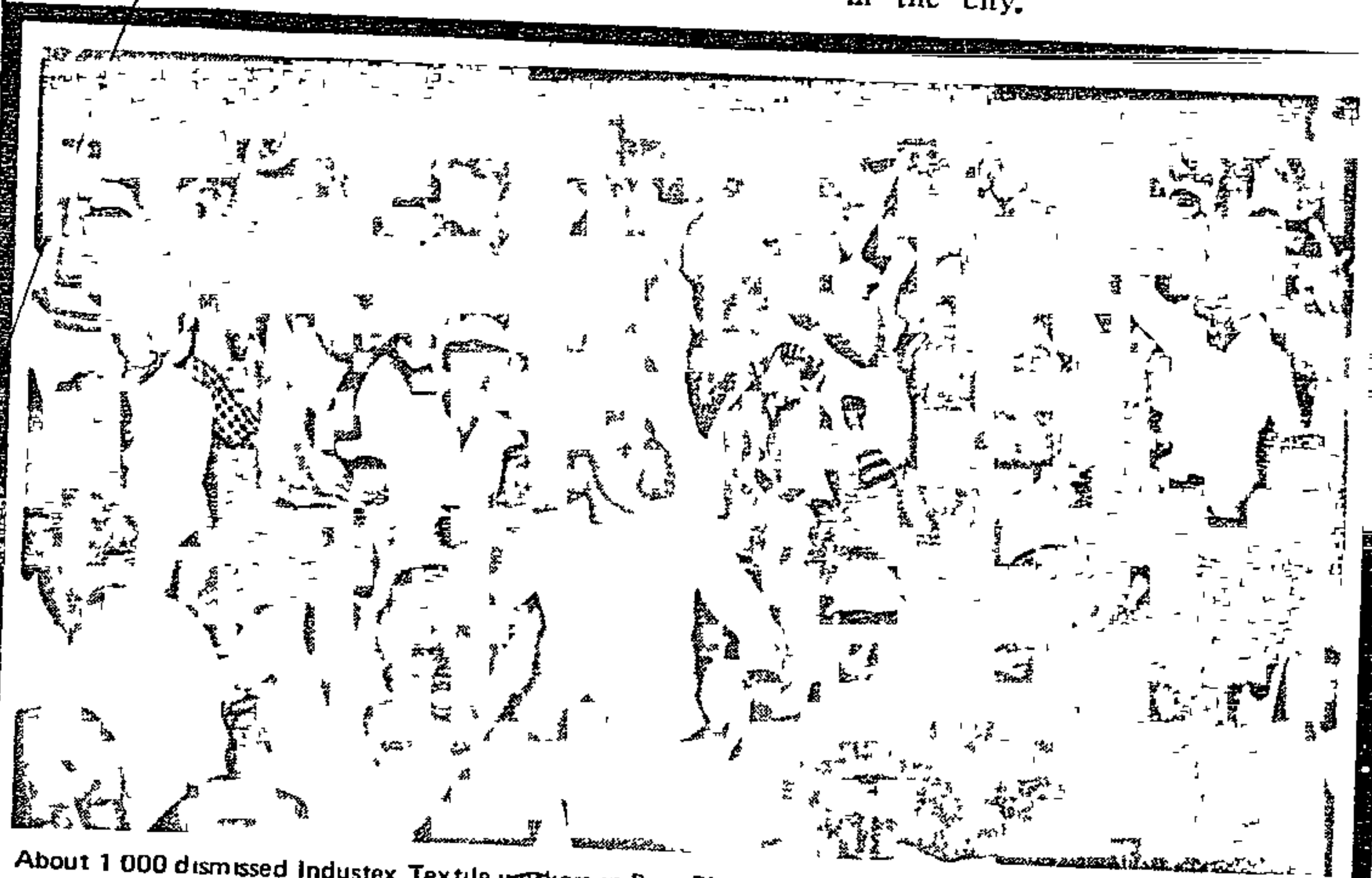
Now, virtually the entire operation of the Durban branch is to be moved to Maritzburg.

Although most of the details are being kept

under wraps, it is known that vast sums will have to be spent on buying and equipping the new premises in Maritzburg.

Staff in Durban will commute daily - at the board's expense - to Maritzburg.

If they eventually decide they don't want to move they will be given a "golden handshake"



About 1 000 dismissed Industex Textile workers in Port Elizabeth resolved in New Brighton this week to continue their fight for reinstatement.

The dispute between the workers and management this week entered its fourth month. Angry workers - mostly women - claimed they had been given a raw deal and that they had been dismissed unfairly by management.

Although management had replaced them with new workers, they urged their union, the National Union of Textile Workers, to reopen talks with management on the dispute. The meeting was told that attempts to end the dispute failed in November after lengthy talks between the union and management when the latter declared it was only prepared to rehire 280 of the dismissed workers.

Treason: Botha 'no' to plea

STATE President P W Botha has rejected a written request by Edward Kennedy and 26 other US senators to release treason trialists.

The senators had written to Mr Botha to express "our very deep concern."

2 AGs will study Biko inquiry

THE TRANSVAAL and Eastern Cape Attorneys-General will study the SA Medical and Dental Council's inquiry into the conduct of the two doctors who attended to Steve Biko before his death.



... follows growth...
discontent in the townships over the recent 40 percent petrol price increase resulting in increases in consumer goods and bus and railway fares.

People have been asked not to show in the city.

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Business Day

11/8/85
152

Strikes are now deeper and longer

LABOUR WEEK

By PHILLIP VAN NIEKERK

BLANDLY recording official strike figures is often a meaningless exercise but Department of Manpower statistics released last week reveal trends which are still appropriate.

The startling increase in strike activity last year can be ascribed to two main factors the tremendous unionisation of black mineworkers and recession-linked disputes over wages, dismissals and lay-offs.

As industrial relations consultant, Mr Andrew Levy, pointed out, strikes are getting deeper and longer and involving more workers.

This is shown by the fact that, while the number of strikes increased by 40 % (from 336 to 469), the number of working days lost by them increased by 200 % (from 124 594 to 378 712)

The size of strikes in the mining industry, particularly the massive legal stoppage by more than 40 000 workers in September, has been largely responsible for the increase in working days lost relative to the number of strikes

In many ways the mining industry was, and is, atypical, both because it is just about the only industry not in a slump and because unionisation started only recently

Mining's contribution to the overall level of labour unrest should continue this year, largely because there is a generalised thrust by black mineworkers to use their newly-organised muscle to improve wages and working conditions

Pressure on to boycott Spar stores

Sweeten
11/3/85
(152)
(244)

INTERNATIONAL and local organisations are putting pressure on the W G Brown group, sole owners of the Spar franchise in South Africa, to reinstate 143 workers dismissed from Spar supermarkets in Durban and Pietermaritzburg four months ago.

The workers went on strike in December last year in support of demands for union recognition and higher wages. Talks between the Spar and the Commercial, Catering and Allied Workers' Union (CCAWUSA) broke down and the workers were summarily dismissed.

CCAWUSA has called for a boycott of all Spar outlets and other subsidiaries of the Brown Group throughout South Africa and the dismissed workers have been mounting pickets at Spar supermarkets since December.

Knowles outlets and Pichdens in Hillcrest are not affected by the boycott.

Union members have been visiting W G Brown's customers, especially shopkeepers in the townships, urging them to cut ties with the group until the dispute is settled to the satisfaction of the dismissed workers.

The workers have also taken their plight to churches, appealing for support from congregations at services.

Thousands of stickers and pamphlets are also being distributed by the union at bus ranks and meetings. Various political, sport and community organisations have pledged their support for the workers.

The company has countered by issuing pamphlets

to customers telling them about the "true facts" behind the strike.

The general secretary of the International Union of Food and Allied Workers' Association (IUF), Dan Gallin, said in a letter to Mr A R MacLean, W G Brown's executive director, this week that it was disappointing that relations between W G Brown and CCAWUSA had deteriorated.

"Calling in police who harass pickets is not conducive to building good industrial relations. No union can accept 'selective employment' of members fired in reprisal for exercising the internationally-recognised right to withhold labour in support of a grievance," Mr Gallin said.

"We urge you to meet the union and initiate a process of bargaining seriously and in good faith on recognition and other issues in dispute."

Mr MacLean complained to Mr Gallin that, in spite of "repeated requests" by his company, CCAWUSA had failed to produce an authenticated copy of their constitution indicating that membership "was open to African 'coloureds' and Indians."

"They have also failed to verify union membership among our employees," Mr MacLean said.

"Important concessions made by us in good faith were withdrawn in August 1984 following the union's continued unwillingness to meet our reasonable requests."

Mr MacLean said they were prepared to discuss selective employment with CCAWUSA if the union would accede to the company's "reasonable request."

KOYM 13/3/85 (192)

3 strikes at cycle company

Mail Reporter

ABOUT 380 workers employed by Raleigh Cycles in Springs have staged three stoppages in the past week in protest against the company's refusal to bargain about wages and working conditions at the factory.

The plant falls under the industrial council for the metal industry and the company has refused to negotiate wages over and above those laid down by the council.

Negotiations between the company and the United Mining, Metal and Allied Workers of South Africa (UMMAWOSA) deadlocked last year, and the union held a strike ballot on March 1 in which most workers voted for industrial action.

Workers staged two legal stoppages last week and stopped work again yesterday.

The Rand Daily Mail was unable to get managerial comment yesterday.

GWUSA GO ON STRIKE

MEMBERS of the General Workers' Union of South Africa employed at the Pack Shur Plastic Manufacturing Factory in Pretoria West this week went on strike over pay demands and recognition for their union.

According to Mr Joseph Oliphant, organiser for Gwusa, his organisation represented more than 60 percent of the workers, who he claimed earned an average weekly wage of R28,00 for a 12-hour day.

He added that trouble at the factory started on Monday morning as management refused to talk to Gwusa officials. He said, however, they eventually managed to draw company officials to a meeting where it

was agreed that all the striking employees be allowed to go on with their work while negotiations continued. But, according to Mr Oliphant, that could not materialise as management wanted to select employees when they returned to work.

"The act was unacceptable to us and we felt

that all the people be left out until an agreement has been reached. We intend holding further talks with the company later on Tuesday," he said.

The director of the company, Mr T G Hutt, was said to have been engaged in a meeting when The SOWETAN contacted his office.

Sowetan 13/3/85 452

November stayaway well-organised

The key features of the successful stayaway demonstrations of November last year were the participation of organised labour and migrant workers and the effective linkage of community, student and worker organisations

The dramatic impact of the stayaway on Government and commerce, according to the journal *Indicator South Africa*, published by the Centre of Applied Social Sciences at the University of Natal,

By Andrew Beattie
Pretoria Bureau

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slow 13/3/85

was that it tended to obscure the essential political divisions between participant groups

Observers credited the stayaway strikes of November 5 and 6 last year as marking a new phase in the history of protest against apartheid. The stayaway by an estimated half-a-million workers was a major feature of extra-parliamentary opposition strategy in 1984, according to researcher, Graham Howe.

Despite this, the gulf between the aims and methods of political activists and trade unionists was evident from statements following the stayaway.

Whereas one organiser claimed that the tactic would be used again "to bring the machinery of this country to a standstill", participating union leaders rejected calls for a five-day stayaway from November 26

During consultations with employer bodies, the Federation of South African Trade Unions (Fosatu) and the Council of Unions of South Africa (Cusa) made clear their opposition to a second major stayaway in the near future.

"The co-existence of different perceptions as to the purpose and effects of the stayaway is hardly surprising", writes Howe, "considering the diverse organisations involved"

Contrasting the stayaways of last year with its predecessors of 1976/77, Howe said the emergence of myriad community organisation since 1980 "provided a unique foundation of grassroots support for the 1984 stayaways"

"The seminal role played by an increasingly unionised work force with growing organisational and strategic expertise also partly explains the success of the recent stayaway in comparison to the relatively unsuccessful stayaways called by the Soweto Students' Representative Council in 1976."

Street clashes between student activists and commuters ignoring the stayaway call, which characterised the 1976 situation, were largely absent, due to the fact that organised labour had been involved.

"Organisation of the demonstration by the Transvaal Regional Stayaway Committee (TRSC) was co-ordinated in an open and democratic manner after joint meetings, consultations and extensive pamphleteering. This was a major difference to the 1976 stayaways, which were partially inhibited by clandestine organisation," said Howe

He concludes. "It would appear that the authorities are determined to draw an inflexible line between 'legitimate' union activity in the industrial arena and explicit political action in the wider society"

(2) whether any persons are in receipt of widows' pensions in respect of these wars, if so, (a) how many and (b) what is each such person paid per month,

(3) what are the conditions subject to which persons qualify for such (a) disability and (b) widows' pensions?

The MINISTER OF HEALTH AND WELFARE

(1) Yes

(a) 1

(b) R490.92

(2) Yes

(a) 5

(b) R124.67, R155.85, R187 02, R280.52, R311.70

(3) (a) Disability caused or aggravated by military service, determined at least 20 percent in terms of the provisions of the Military Pensions Act (Act 84 of 1976),

(b) death of spouse as a result of the performance of military service, or death subsequent to the performance of such service if immediately prior to his death he—

(i) was in receipt of a pension in terms of the Act, or,

(ii) suffered from a pensionable disability of at least 20 percent or, if less than 20 percent, death as a result of the pensionable disability

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357 Dr A L BORLAINE asked the Minister of Manpower

(a) How many strikes involving Black workers occurred in 1984, (b) in how many cases did the strikes arise out of

wage demands and (c) what were the main causes of the remainder of the strikes?

The MINISTER OF MANPOWER

(a) 426

(b) 153

(c) Disciplinary measures
Trade Union matters
Working Conditions
Wage and other matters
Unknown reasons

Disputes/work stoppages/strikes

358 Dr A L BORLAINE asked the Minister of Manpower

(a) How many (i) disputes, (ii) work stoppages and (iii) strikes were dealt with in 1984 in terms of the Labour Relations Act, No 28 of 1956, by (aa) his Department and (bb) the Wage Board and (b) in what industries, trades or occupations did (i) work stoppages and (ii) strikes occur?

The MINISTER OF MANPOWER

(a) (i) (aa) 283

(ii) Nil

(iii) (aa) Nil

(bb) Nil

(ii) (aa) Nil

(bb) Nil

(b) (i) Mining
Manufacturing
Construction
Trade and Accommodation
Transport and Communication

(ii) Mining 22
Manufacturing 291
Electricity Supply 2
Construction 10
Trade and Accommodation 90
Transport and Communication 14
Local Government 12

Strikes/work stoppages

359 Dr A L BORLAINE asked the Minister of Manpower

(a) How many workers in each race group were involved in (i) strikes and (ii) work stoppages in 1984 and (b) what was the total number of man-hours lost in respect of workers in each race group as a result of such (i) strikes and (ii) work stoppages?

The MINISTER OF MANPOWER

(a) (i) (ii)

Whites 16 Nil

Coloureds 4 697 607

Asians 1 713 12

Members of the Black Population Groups 167 948 6 949

(b) (i) (ii)

Whites 896 Nil

Coloureds 52 030 3 941

Asians 60 020 42

Members of the Black Population Groups 2 869 050 51 719

(1) Whether any persons who served in World War I receive military disability pensions, if so, (a) how many and (b) what amount is paid to each per month

(2) whether any persons are in receipt of widows' pensions in respect of this war if so, (a) how many and (b) what amount is each such person paid per month

(3) what are the conditions subject to which persons qualify for such (a) disability and (b) widows' pensions?

The MINISTER OF HEALTH AND WELFARE

(1) Yes

(a) 53

(b) individual amounts not available—amounts vary from R93 51 to R545 47

(2) Yes

(a) 227

(b) individual amounts not available—amounts vary from R62.34 to R311 70

(3) (a) disability caused or aggravated by military service, determined at least 20 percent in terms of the provisions of the Military Pensions Act (Act 84 of 1976)

(b) death of spouse as a result of the performance of military service, or death subsequent to the performance of such service if immediately prior to his death he—

(i) was in receipt of a pension in terms of the Act or

(ii) suffered from a pensionable disability of at least 20 percent or, if less than 20 percent, death as a result of the pensionable disability

Military disability pensions/widows' pensions

378 Mr P A MYBURGH asked the Minister of Health and Welfare

(1) Whether any persons who served in the Korean War receive military disability pensions if so (a) how many and (b) what amount is paid to each per month

(2) whether any persons are in receipt of widows' pensions in respect of this war, if so, (a) how many and (b) what amount is each such person paid per month.

(3) what are the conditions subject to which persons qualify for such (a) disability and (b) widows' pensions?

The MINISTER OF HEALTH AND WELFARE

(1) Yes

MEMO 14/185
Cost of strikes (152)

Parliamentary
Correspondent

MORE than 180 000 workers in South African were involved in strikes and work stoppages last year — and more than 3,000 000 man-hours were lost as a result — the Minister of Manpower, Mr P. T. C. du Plessis, revealed yesterday.

He said a total of 174 344 workers of all races had been involved in strikes and 7 568 workers in work stoppages in 1984.

Mr du Plessis said 16 whites, 4 687 coloureds, 1 713 Asians and 167 948 black people had been involved in strikes last year, while 607 coloureds, 12 Asians and 6 949 blacks had been involved in work stoppages.

'Govt blundered over unions'

By ALINAH DUBE

THE director of a plastic bags manufacturing company in Pretoria, whose employees are on strike, yesterday blamed the Government of having blundered in allowing blacks to form trade unions.

Mr PG Hutt, director of Pack Shur, was reacting to his employees' demands that the General Workers Union of South Africa (Gwusa) be recognised as their representative body.

He said blacks took advantage of the Government's generosity and were creating new organisations daily.

I explained to my employees that they should form a committee to solve their problems internally because I am against trade unions. I am one of the pioneers in South African industry and cannot tolerate continued disruptions at this factory.

"Because the Government has allowed blacks to form trade unions we have a free-for-all in industry," Mr Hutt said.

The striking workers told The SOWETAN that they refused to return to their posts because management was not prepared to talk to Gwusa. They also wanted their demands for better pay met.

A company official said we should stop making fools of ourselves as the trade union was interested only in our subscriptions.

"But this was unacceptable to us and, as a result, we told management to either meet our demands or do without us," a worker said.

A Gwusa official said a meeting of workers resolved that no one should return to work unless management did away with its selective method when re-employing them.

All demand that they be unconditionally reinstated and that their trade union be recognised.

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14/3/85
Sweets

'Don't heed protest call'

152 S. Post 14/3/85

THE Mayors of Port Elizabeth and Uitenhage have appealed to black workers to consider whether a positive response to the call for a boycott and stayaway this weekend would advance their cause

A joint statement by the Mayor of Port Elizabeth, Mr I L Krige, and the Mayor of Uitenhage, Mr J Kitching, said "Regarding the plans which have been made for black workers to take part in a boycott of Port Elizabeth and Uitenhage businesses from March 16 to 18, we would urge the workers concerned to consider whether a positive response to them by the

organisers of the plans will advance their cause.

"We are aware of the intimidatory and other measures which may be taken against those who disregard the stayaway appeal made to them. But the other side of the coin, of course, is that an organised boycott often causes more hardships than it alleviates and also does not make the task of sympathetic employers, who are trying to keep employment levels as high as possible in difficult times, any easier

"It is vital for all sectors of the community to keep level heads in these turbulent times and everyone concerned should

at all costs avoid indulging in inflammatory action which will have results no one can foresee"

● The Divisional Commissioner of Police in the Eastern Cape, Brigadier C A Swart, has appealed to people not to heed the stayaway call

He also gave the assurance that police would intensify patrols in black townships and take strong action against anyone who tried to stop workers from going to work.

The stayaway is part of three-day "black weekend", starting on Saturday, during which people would boycott city shops, not use buses and stay away from work

Brig Swart said in his statement that police were aware that "a certain organisation" was trying to influence black workers to take part in the action

"The police are also aware that the workers are not in favour of the stayaway and that the organisation concerned is trying to reach its goals through threats," Brig Swart said

● The Port Elizabeth Black Civic Organisation (Pebco) today claimed that they were convinced of a 100% support for the "black weekend" despite opposition by some trade unions and other organisations

CAPE Times 14/3/85

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Two men fined for incitement

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PRETORIA — Two Ver-
eeniging men who
played a leading role in
encouraging people to
stay away from work and
not to pay rent and other
tariffs last November
were fined a total of
R1 300 after being con-
victed in the Pretoria Re-
gional Court yesterday.

The secretary of the
Commercial, Catering
and Allied Workers
Union of South Africa,
Mongezi Joseph Radebe,
27, was fined R800 (or
eight months), plus a fur-
ther nine months jail
conditionally suspended
for five years.

Paulus Motsoso Rama-
kau, 30, was fined R500
(or five months)

The court found that
they incited and encour-

aged different ethnic
groups in Sharpeville on
November 5 and 6 last
year not to go to work, not
to pay rents, water or and
electricity tariffs

They were also
charged with engender-
ing racial hostility be-
tween the black ethnic
groups and white popu-
lation groups of Ver-
eeniging, Vanderbijl-
park and Meyerton.

The two men, both of
Sharpeville, pleaded
guilty to the charges

They were acquitted
on the main charge of
sabotage

The magistrate said
every individual should
be discouraged from in-
citing, encouraging and
fomenting racial hostil-
ity. — Sapa

Stayaway: Two Vaal men fined

TWO Vereeniging men who played a leading role in inciting people to stay away from work and not to pay rent and other tariffs last November, were fined a total of R1 300 after being convicted in the Pretoria Regional Court this week.

The secretary of Commercial, Catering and Allied Workers Union of South Africa, Mongezi Joseph Radebe (27), was fined R800 or eight months' jail, plus a further nine months' jail, conditionally suspended for five years.

Paulus Motsoso Ra-

makau (30), who was charged with him, was fined R500 or five months' jail.

The court found that they incited and encouraged different ethnic groups in Sharpeville on November 5 and 6 last year not to go to work, not to pay house rentals, nor water and electricity tariffs.

They were also charged with engendering racial hostility between the black ethnic groups and white population groups of Vereeniging, Vanderbijlpark and Meyerton.

The two men, both of Sharpeville, pleaded guilty to the charge be-

fore Mr H F Bosman.

They were acquitted on the main charge of sabotage.

The court heard that at a protest meeting held at the Sharpeville community hall, Radebe, who was also a member of the Sharpeville Civic Association, encouraged those present not to pay rent or electricity and water tariffs, and to stay away from their work in protest against rent rises.

Ramakau, who was among the members of the audience, had waved his left arm, manifesting his concurrence with what Radebe had uttered.

The two men's counsel, Mr C P Mailer instructed by Priscilla Jana and Associates, submitted incidents and events at the meeting had occurred in the heat of the moment and there had been no criminal intention by his clients.

The offences committed were not of an aggravating nature, and "the hostility engendered was entirely remote in space and time".

Being first offenders and having been in custody for several months, "they have been effectively and severely punished", Mr Mailer submitted.

The magistrate said each and every individual should be discouraged from inciting, encouraging and fomenting racial hostility.

Sapa

13 hurt in mine boycott unrest

By PHILLIP VAN NIEKERK

UP TO 13 workers were injured after unrest flared at Hartbeesfontein gold mine, near Klerksdorp, during a five-week boycott by Anglovaal workers in an attempt to break the monopoly of mine liquor outlets.

A spokesman for the National Union of Mineworkers (NUM) said there had been clashes with police after management took action against independent liquor traders outside the hostels.

Sapa reports that a spokesman for the Anglovaal Group confirmed yesterday that the unrest arose from action taken at about 6pm on Wednesday by mine management against illegal liquor traders outside the hostels at the number five, six and seven shafts on the mine.

He said the main disturbance occurred at the Number Six shaft hostel, where stone-throwing occurred and the liquor outlet was set alight.

Mine security forces and police were called in and used rubber bullets and teargas to bring the rioters

under control. Three workers were injured in the unrest, none seriously.

However, the NUM spokesman said 18 workers were seriously injured, but that workers had returned to their jobs yesterday morning.

Similar action was taken at numbers five and seven shaft hostels, the mine spokesman said.

This is the third recent boycott at the mine, the others having been aimed against local concession stores and taxis operating in the Klerksdorp area.

Unrest also continued in the Eastern Cape townships as youths stoned police vehicles, beer halls and set fire to schools.

Black unrest spread to Northern Natal this week, leaving one person dead, while police said they used tearsmoke and rubber bullets to disperse more than 500 striking mineworkers in the Western Transvaal.

In the Port Elizabeth area black schools and homes were petrol bombed yesterday. Classrooms and offices at three schools in New Brighton were damaged by fire.

Deadlock in strike enters its third day

Pietermaritzburg
Bureau

THE deadlock between BTR Sarmcol and more than 1 000 striking workers entered its third day yesterday with no sign of a breakthrough.

The strike at the rubber manufacturing plant in Howick started on Tuesday following a 'go slow' last week over Sarmcol management's alleged delay in signing an agreement with the Metal and Allied Workers' Union.

The agreement, which had taken nearly two years to negotiate, concerned the company's formal recognition of the trade union.

Workers became dis-

gruntled when the planned signing of the settlement on March 8 was postponed until this week when management said a new draft proposal would be drawn up.

Mr John Sampson, Sarmcol's administrative director, said the workers had arrived at the plant yesterday but were not working and would therefore not be paid.

He said he was not in a position to elaborate on the 'sensitive details' of the proposed agreement until the matter had been resolved with the trade union.

The Metal and Allied Workers' Union was not available for comment.

ROM 15/3/85 (152)

Unions want to call off boycott

Mail Correspondents

SIX key emerging union groups in Port Elizabeth have dissociated themselves from the planned stayaway, shop- and bus-boycotts in the city called for Saturday, Sunday and Monday

This is a reversal of the alliance between union and civic organisations which were behind the massive stayaway by an estimated 500 000 workers in the Transvaal in November

The stayaway call was made by the Port Elizabeth Black Civic Organisation (Pebco), an affiliate of the United Democratic Front, and backed by two unions — the Motor Assembly and Component Workers' Union (Macwusa) and the General Workers Union of South Africa (Gwusa)

Pebco has called for a boycott of buses during the stayaway. It has also urged township residents to boycott city shops on Saturday and Monday and to stay away from work in protest against increased prices and higher bus fares

The groupings who have rejected the call include the Federation of SA Trade Unions (Fosatu), the Council of Unions of SA (Cusa), the Commercial, Catering and Allied Workers' Union (Ccaawusa), the African Food and Canning Workers' Union, the General Workers' Union and the Domestic Workers' Union of SA.

They have rejected the call because they say workers were not consulted and have not agreed to the action. They have asked Pebco to call off the boycott.

Two other organisations — the Azanian Peoples' Organisation (Azapo) and the Azanian Students' Movement (Azasmi) — have also rejected the boycott call

Factory dispute still deadlocked



● (Above) THE first worker who came forward to collect his pay, this man replied to taunts that he was a "sellout" by saying: "It's okay, I've already got another job".

● (Below) CONTINENTAL China employees mill around outside the factory entrance on Friday, shortly before police were called in to ensure that workers who so wished, could be paid out.



WORKERS at the Continental China factory in Blackheath were paid off on Friday afternoon as police looked on, after members of the South African Allied Workers Union (Saawu) had tried to stop people collecting their wages.

The factory has been closed until further notice once union and worker representatives could not reach agreement on a minimum hourly wage of R2.

The 450-strong workforce came out on strike on Tuesday afternoon.

Managing director Mr Bill Paverd said the company had lost R12-m in the last two years and could not afford to pay the workforce a minimum of R2 an hour. He said that an increase had been due in April, but could not say what it would have been.

INCREASE

Mr Absalom Balekile, chairman of the workers' committee, said that in 1984 the workers had gladly done without a "Government increase" and another company increase which were due to them, but were now demanding a minimum starting hourly wage of R2.

Mr Paverd said he did not know what the "Government increase" was.

About 80 percent of the workers are members of Saawu.

At present the starting wage is R1,44.

Last Thursday afternoon employees of the factory were given letters stating that they would be paid off the following day at 3 pm.

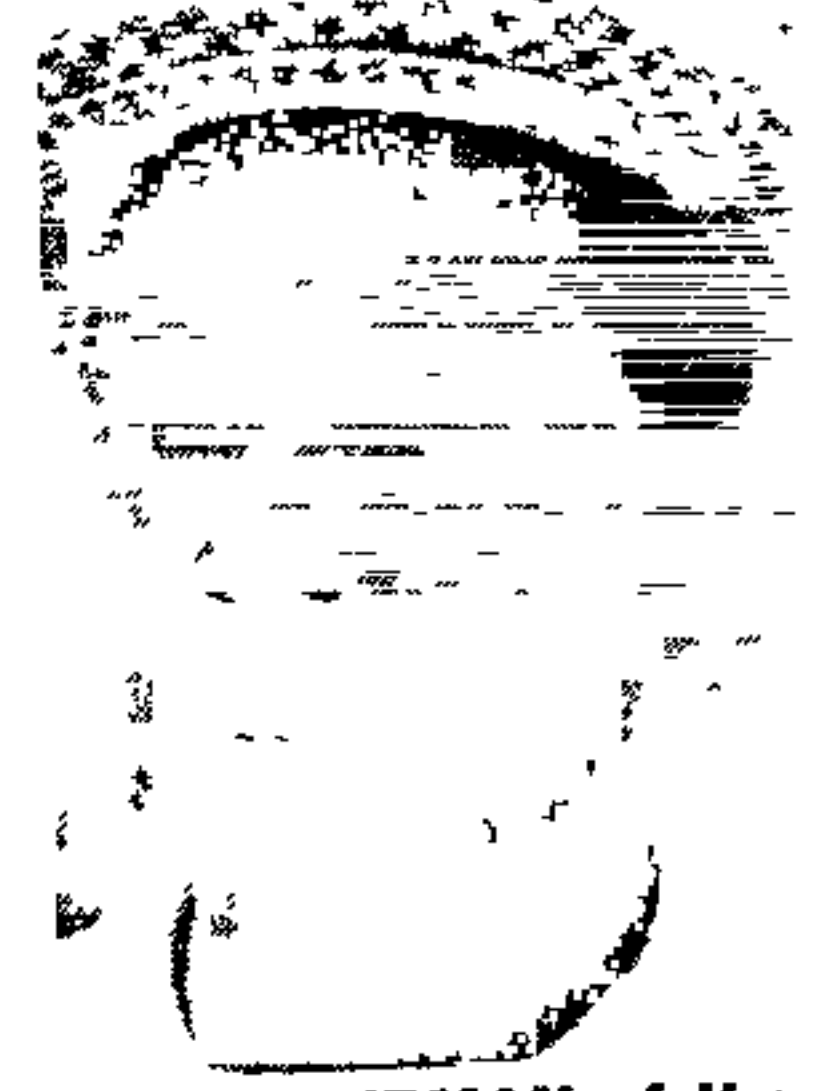
PERSUADE

On Friday as the time neared, workers gathered round the entrance gate, where payments were to be made.

Mr Zuzile Hamcwane, a Saawu representative on the scene, said union members were trying to persuade even non-union members from taking



● MR Bill Paverd, managing director of Continental China ... "We've lost R2-million in two years. We can't afford to pay R2 an hour."



● CHAIRMAN of the workers' committee, Mr Absalom Balekile, said workers would not go back to work without at least R2 an hour.

any money from the management because, in so doing, they would be losing their jobs.

"The union would like to return the solidarity shown by non-union members, who also came out on strike," he said.

When it became apparent that workers were going to receive two payslips, they retorted by saying "We want one payslip, not two. One is enough."

DISPERSE

About half a dozen policemen arrived and warned those workers who were not there to collect payment, that they constituted an illegal gathering and would get hurt if they did not disperse.

This had no effect on the 200-strong group, but when more policemen arrived, the workers split up and moved towards the nearby railway station.

About 50 workers then stepped forward to col-

lect their pay packets, and when quizzed by Cape Herald, at least six revealed that they had received two payslips, an unemployment card bearing the number 2. According to a key on the card, a two represents "reduction 1" staff."

PREPARED TO

Also contained in the pay package was a self-addressed envelope and a letter from the management. The letter was to be returned by those employees who were prepared to work under the prevailing (pay) conditions, if the factory reopened.

In a statement released on Saturday Saawu criticised the role of the police and called on the management not to involve them since this was a dispute between the workers and management.

● Management was scheduled to have had a meeting with Saawu and the workers' committee on Monday morning.

100 of 11,000

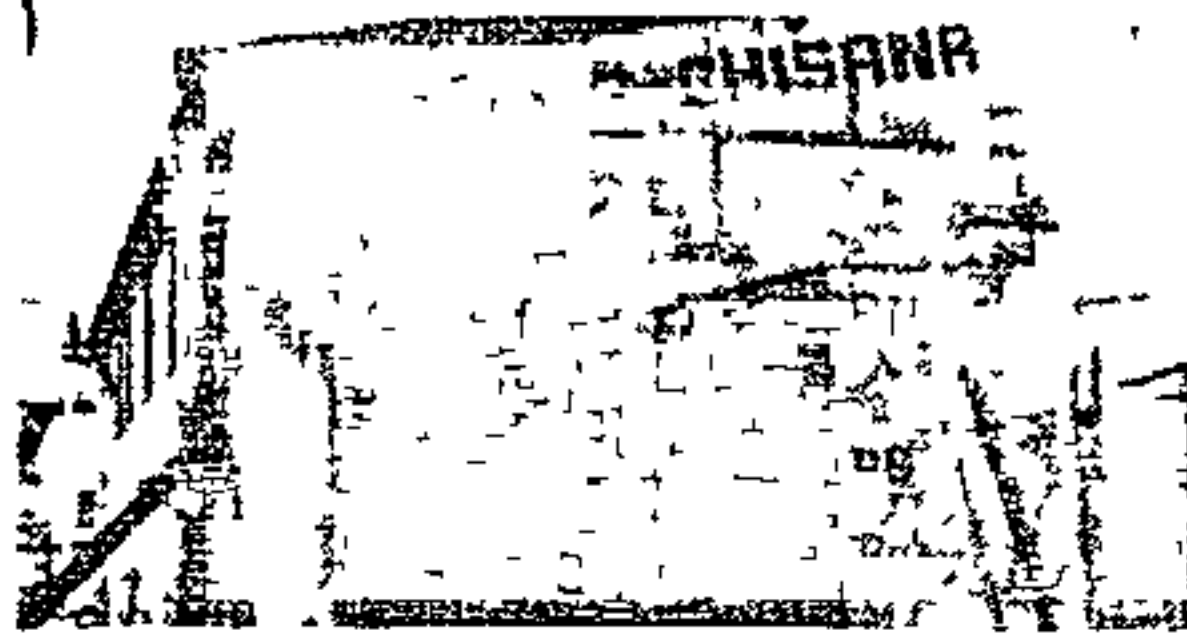
152 16/3/07

PE union calls for 3-day boycott

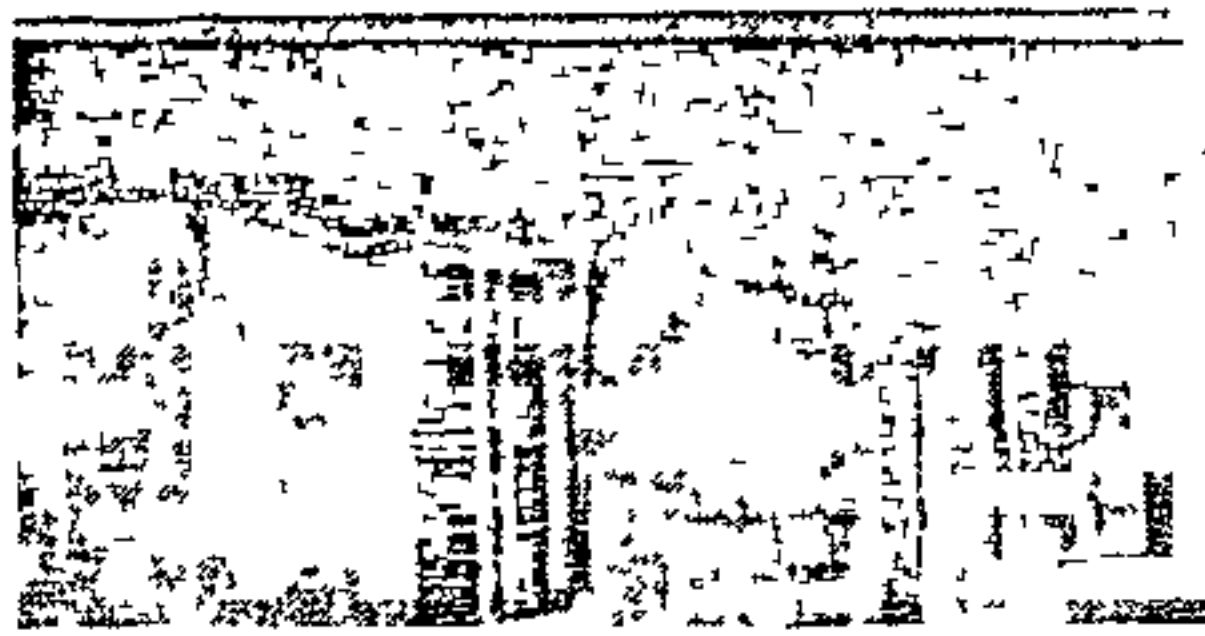
The Port Elizabeth Black Civic Organisation has called for a three-day strike and boycott of shops and buses from today in protest against recent price rises. The organisation is linked to the United Democratic Front and is supported by the Motor Assembly and Component Workers' Union and the General Workers' Union of South Africa. A spokesman for MACWUSA and GWUSA said they supported the boycott call because of high price rises and unemployment which affected their members. Police said they would step up patrols in black townships in case of trouble. — Reuter

D.D.

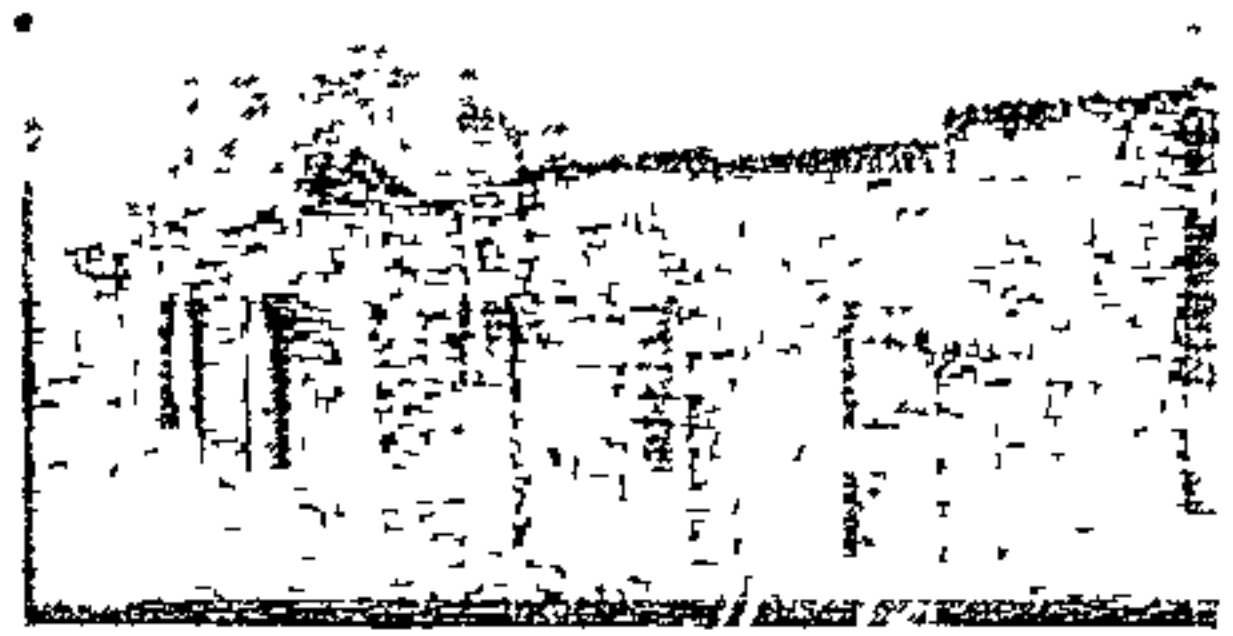
Destroyed in a wave of anger . . .



This shop in Kwanobuhle



This security cop's house



and Kwanobuhle's library

Petrol bomb hits cop's home

By MONO BADELA

A SECURITY cop's Port Elizabeth home was petrol-bombed this week as support intensified for the proposed "black long weekend".

Vehicles were stoned and bus services brought to a halt as violence spread

Despite some opposition from the Azanian People's Organisation and several trade unions, the stay-away call by the PE Black Civic Organisation and its sister body, the PE Women's Organisation, seems to receive massive support

It kicks off tomorrow and is due to end at midnight on Monday

The stayaway is in protest against the increase in the prices of petrol, busfares and food

At the time of going to Press, the list of unrest included:

- The bomb attack on security cop Sergeant Butler Tungata's home
- Three schools emptied by groups of youths
- Several school buildings, buses and delivery vehicles destroyed by fire

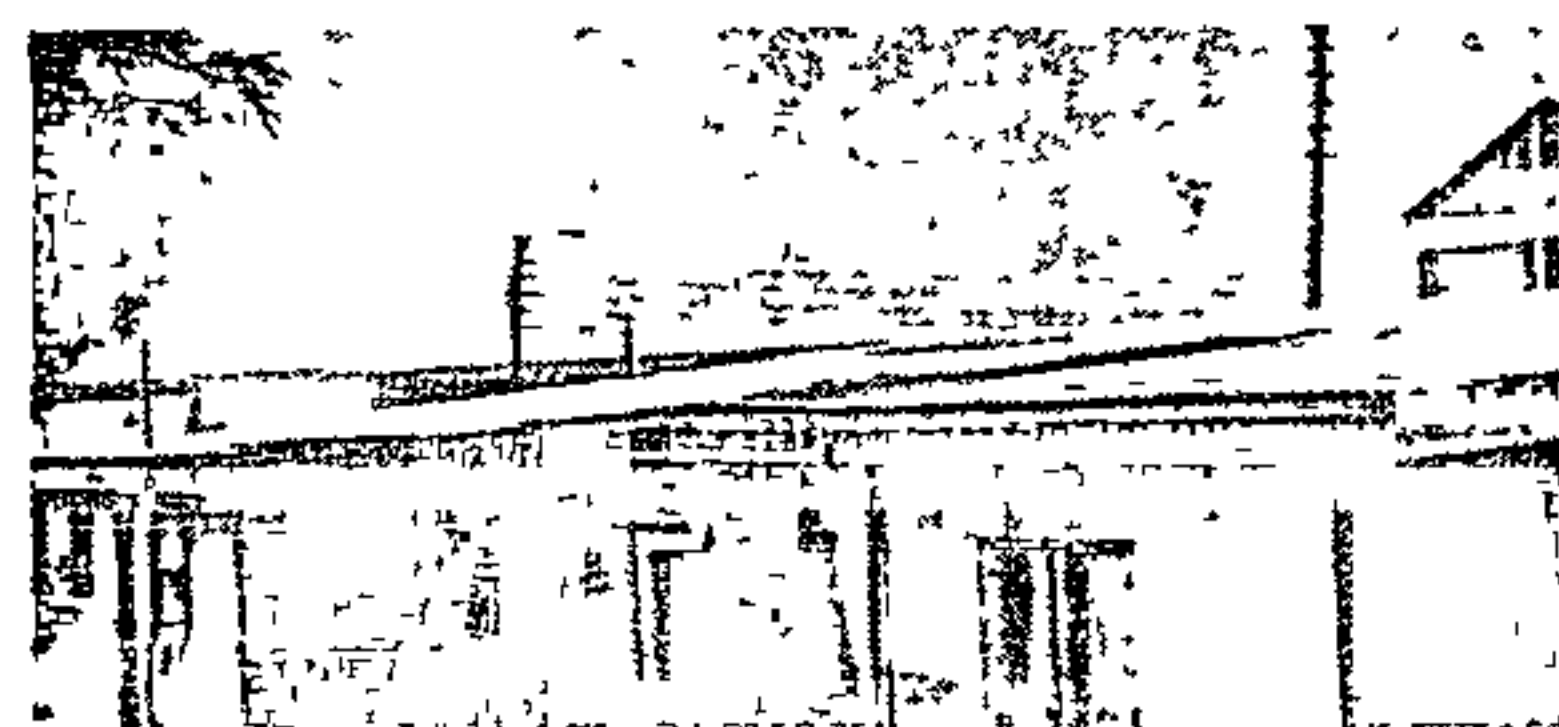
A number of other vehicles were stoned and set alight

The weekend death toll climbed to seven on Monday night when two people died from police birdshot in Tinus location near



Lone councillor TB Kinini outside his petrol-bombed home in Kwanobuhle this week.

Cape council capitulates



ALMOST the entire Kwanobuhle town council — including the mayor — capitulated this week, bowing to pressure on them to resign

Former mayor Ponana Tini said he and 10 of his colleagues had resigned because of concern at recent "acts of violence" against them, their families and their property.

Only one councillor is left in the township near Uitenhage — T B Kinini, who wasn't present at this week's meeting when the decision was taken

The resignations follow widespread violence and arson during which four people died — three from police

This shop in Kwanobuhle

This security cop's house

... and Kwanobuhle's library

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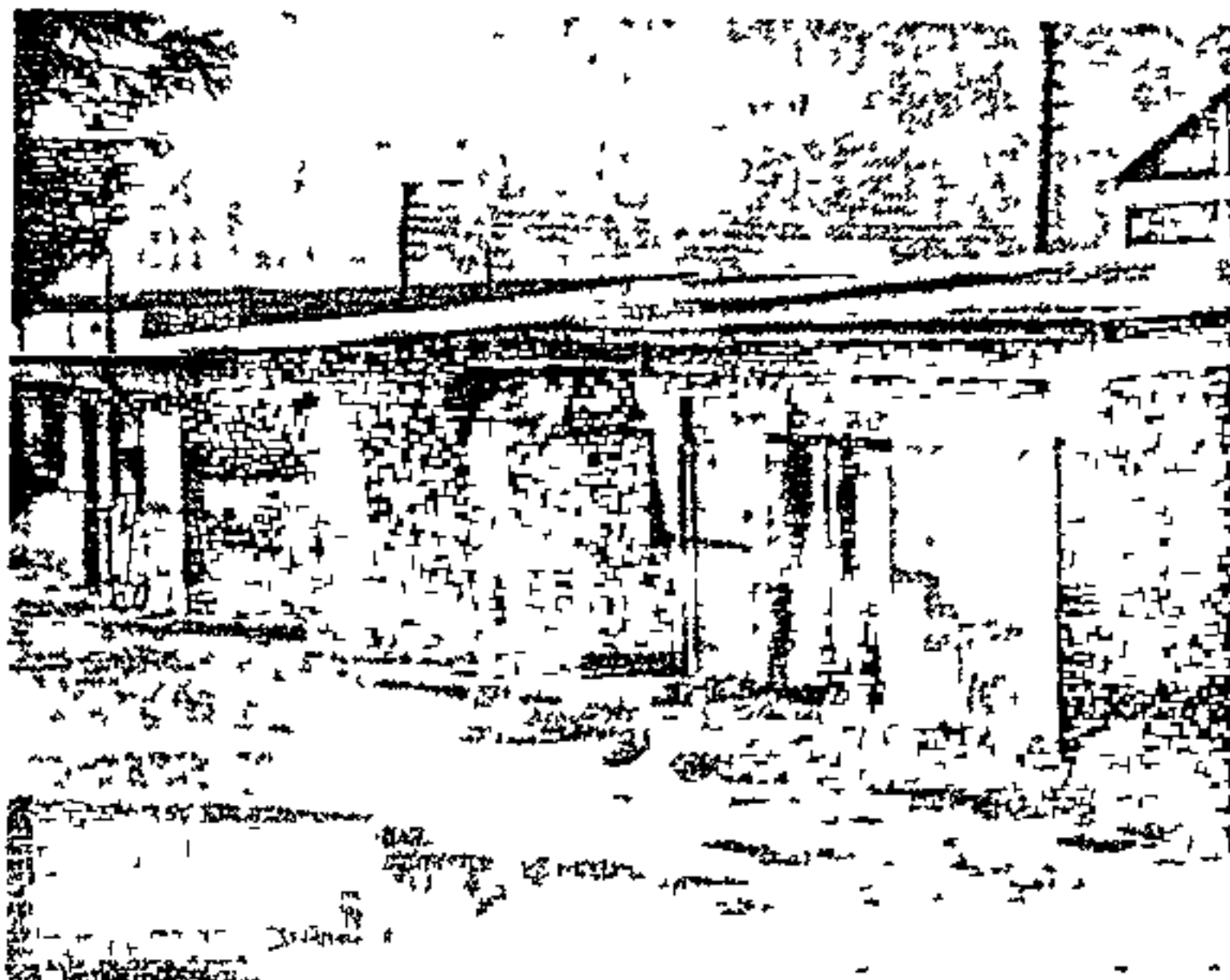
The weekend death toll climbed to seven on Monday night when two people died from police birdshot in Tinus location near Fort Beaufort.

Another youth died in Cookhouse near Cradock after police opened fire on a group of 200 youths who allegedly looted two delivery vans



Lone councillor TB Kinni outside his petrol-bombed home in Kwanobuhle this week.

Cape council capitulates



The funeral parlour in Kwanobuhle this week.

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Only one councillor is left in the township near Uitenhage - T B Kinni, who wasn't present at this week's meeting when the decision was taken.

The resignations follow widespread violence and arson during which four people died - three from police birdshot and another after allegedly being knocked down by a police van.

Several buildings were also set alight

The violence hasn't ended in Kwanobuhle, however. Soon after the councillors tendered their resignations, Mr Tini's funeral parlour and hearse were destroyed by fire.

Police estimated the damage to be more than R25 000. Mr Kinni's home and property were also targets of repeated acts of violence.

paid into the Fund by State employers and employees and (ii) paid out in benefits in that year and (b) to how many applicants were benefits paid,

(3) (a) what is the present average rate of interest received by the Fund and (b) what amount was paid from the Fund in 1984 in respect of administration costs,

(4) (a) what total amount in unclaimed money is held in the Fund and (b) how many persons are involved in this amount,

(5) how many employers were registered with the Unemployment Insurance Fund as at 31 December 1984?

The MINISTER OF MANPOWER

(1) R243 331 820

(2) (a) (i) R173 639 421

(ii) R196 286 366

(b) 305 197

(3) (a) 8,85 per cent

(b) R12 024 142

(4) (a) R498 090

(b) 3 830

(5) 4 244 060

Note The information is furnished from provisional unaudited figures

Hansen
Fund to assist workers who refuse to join strikes

153
18/3/85

620 Dr A L BORAINÉ asked the Minister of Manpower.

Whether any payments were made in 1984 from the fund established to assist motor industry workers who refuse to join strikes but are unable to work; if so, (a)

Hea

how many, (b) when, (c) to whom and (d) what was the total amount involved?

The MINISTER OF MANPOWER:

No (a), (b), (c) and (d) fall away

Airports: advertisements for cigarettes

635 Dr M S BARNARD asked the Minister of Transport Affairs

Whether, with reference to his reply to Question No 31 on 12 February 1985, there are any advertisements for cigarettes at airports other than the Jan Smuts and D F Malan airports; if so, (a) at which airports, (b) which companies carry such advertisements, (c) whether are these advertisements placed and (d) what total amount was received by his Department in revenue from these advertisements in 1984?

The MINISTER OF TRANSPORT AFFAIRS

Yes

(a) (i) Louis Botha Airport,

(ii) H F Verwoerd Airport,

(iii) Ben Schoeman Airport,

(iv) J B M Hertzog Airport,

(v) B J Vorster Airport,

(vi) P W Botha Airport and

(vii) Pierre van Ryneveld Airport

(b) (i) Rothmans of Pall Mall London Ltd,

(ii) American Cigarette Company Ltd,

(iii) Riggo Tobacco Corporation of New York Ltd,

(iv) Winston Tobacco Company Ltd, and

(v) Ligget and Myers of Durham N C, U S A Ltd

(c) (i) Louis Botha Airport

International arrivals hall 6 medium advertisements on walls and dustbins,

International departures hall 1 medium advertisement on wall,

Sterile area ground floor, 1 medium advertisement on wall,

Sterile area mezzanine floor, 2 small advertisements on dustbins,

Domestic departures hall 1 small advertisement on a dustbin

and 6 medium advertisements on walls,

Public parking area and on roadside 5 large advertisements on bill boards,

(ii) H F Verwoerd Airport
Departures and arrivals buildings 7 medium advertisements on walls,

Dustbins 18 small advertisements on dustbins,

Parking area and on roadside 2 large advertisements on bill boards,

(iii) Ben Schoeman Airport.
Parking area and on roadside 3 large advertisements on bill boards,

Terminal building 1 medium advertisement on wall,

Dustbins 7 small advertisement on dustbins,

(iv) J B M Hertzog Airport
Roadside 2 large advertisements on bill boards,

Terminal building 3 medium advertisements on walls;

Dustbins 4 small advertisements on dustbins,

(v) B J Vorster Airport.
Roadside, 2 large advertisements on bill boards,

Terminal building 1 medium advertisement on wall,

Dustbins 4 small advertisements on dustbins,

(vi) P W Botha Airport. R20 654,

(vii) Pierre van Ryneveld Airport R13 876

(viii) B J Vorster Airport.
Roadside, 2 large advertisements on bill boards,

Terminal building; 1 medium advertisement on wall,

(vi) P W Botha Airport
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Terminal building 1 medium advertisement on wall,

Dustbins 4 small advertisements on dustbins,

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It is emphasized that these amounts were not exclusively with regard to cigarette advertisements as a variety of other items are also advertised

Hea

12/11/1981
unions (152)
gain in (152)
strength

Labour Reporter

IN SPITE of the recession, trade unions in South Africa have made impressive gains in membership, says Professor Eddie Webster, of the University of the Witwatersrand

In an article in the latest edition of *Garment Worker*, official journal of the Garment Workers' Union of South Africa and the National Union of Clothing Workers (S A), he said South Africa was in a unique situation with trade unions

'Although throughout the world the recession had led to a decline in the numbers of workers belonging to trade unions, local unions had made impressive gains'

It had always been believed that a recession led to a drop in union activity and fewer strikes because workers would rather defend their jobs than fight for improved wages and work conditions, he said

'The reason for this was that industries such as steel and automobiles — where jobs were most severely cut — were also the industries with the highest union membership

'In South Africa, however, trade union growth had been artificially held back in the past. The most dramatic example of this was the mines with a potential 500 000 members now joining unions in large numbers'

Labour expert Andrew Levy reported that there were between 350 and 400 strikes in South Africa last year

By CATHY SCHNELL

AN eerie calm hung over the city centre today, with the streets virtually deserted and most of the businesses half-manned as a result of the "black weekend"

A staff shortage forced United Dairies to abandon home deliveries today, but they delivered to cafes as usual, Mr F Botha, the general manager, said

Construction companies, retail businesses and hotels all reported that they had been adversely affected by the stayaway

In many cases company directors rolled up their sleeves, abandoned paper work for a while and got down to some blue-collar work — one boss said his company was coping so well he was thinking of taking a fresh look at the staffing situation

There was little traffic along the main routes. Graffiti in red paint scrawled on a wall near Humewood read "We salute you comrade Molly Blackburn. The struggle continues. Amandla"

However, at least two

City deserted in stayaway

major companies in the Eastern Cape were not affected. Ford and Volkswagen spokesmen said they were on a four-day week and factories were closed every Monday

Despite working according to a five-day week, Goodyear Tyre and Rubber Company also have not been affected by the stayaway by African workers

The public relations officer, Mr Mike London, said today "we have done a survey and the absenteeism is about what it normally is"

Not so at the Elizabeth Sun hotel, where staff have been working round the clock to ensure that everything runs smoothly

Seven chefs reported to work at 5am today to cater for a 300-guest banquet for Volkswagen this evening

Mr Gottfried Gratzel, general manager of the Elizabeth Sun, said 80% of staff had indicated that they would not come to work. He said the hotel's Club Orleans restaurant would be closed tonight because of the staff problem

The three-day stayaway — to end tomorrow — was called by the Port Elizabeth Black Civic Organisation (Pebco) to protest against increased bus fares and consumer product prices

The president of Pebco, Mr Q Godolozzi, said he

was happy with the united action shown by the residents and that the stayaway had clearly been a success

Township streets were deserted today with most people opting to stay indoors. A police van with a loud hailer circled around the townships urging people to return to work

Justice slowed down a little with the stayaway in Port Elizabeth today, but by 9.30am, most of the courts in North End were functioning

Most of the cases heard at the New Law Courts, however, were those involving either whites or coloureds

The main problem seemed to be the shortage

of interpreters. A mere handful managed to get to work

In other courts, cases were postponed where accused were not in custody, or witnesses failed to appear

The Chief Magistrate of Port Elizabeth, Mr J A Coetzee, said where accused or subpoenaed witnesses failed to appear, warrants of arrests would be issued

If the people concerned reported tomorrow, they would not be arrested

In each case their explanations would be heard by a magistrate before any further steps were taken

The Supreme Courts sat as usual

Stuttafords

GIFTED IDEAS IN THE EASTER BOUTIQUE

You'll find gifts of every kind, irresistable chocolates and Easter eggs — many imported or homemade, plus the finest selection of greeting cards.

City

Easter Boutique

Claremont

7) CAME Times 18/3/85

Man dies in E Cape rioting

Own Correspondent

PORT ELIZABETH — One person died, several were injured and a number of buildings were damaged by fire as unrest flared throughout the Eastern Cape at the weekend

And the secretary of the Port Elizabeth Black Civic Organization (Pebco), Mr Siphon Hashe, claimed that the Black Weekend stayaway from work and boycott of city businesses which started on Saturday had been a 100 percent success

According to Sapa, he thanked the people for the calm maintained in Port Elizabeth townships and appealed to them to stay at home and not to provoke the large police unit in the townships. He said there was no intimidation at the townships' exits

City streets were virtually deserted on Saturday. Most city businesses were affected despite opposition from many black trade unions

Pebco called the Black Weekend to protest against government policies and "economic bungling", but exempted workers engaged in essential services

According to the SAP duty liaison officer for the Eastern Cape, Lieutenant Cecil Vermaak, a group of people in Somerset East's African township stoned a house on Saturday afternoon. Police fired shots and one man was killed and another wounded

Two policemen and two rioters were injured in two separate incidents in the township

Burnt body of policeman found

The lieutenant said several buildings were gutted in the town, causing damage of about R400 000

● In Cradock, the partly burnt body of a Ciskei security policeman, Lieutenant Wanda Nzame, 40, was found in Ilinghele township on Saturday

His wrists were cut and the top half of his body was burnt. Police believed petrol was used to burn him

Lieutenant Vermaak said the SAP had opened a murder docket. There had been no arrests

Other incidents of unrest in the Eastern Cape on Saturday were reported in Cookhouse and the Port Elizabeth townships of Kwazakele and Motherwell

● Twelve committee members of the Organ of Peace, an organization established last year to restore peace in Fort Beaufort's townships, were detained in a police swoop early on Saturday, according to the chairman's wife, Mrs G Fani

Lieutenant Vermaak confirmed only that Mr L M Fani had been arrested on Saturday morning

According to Mrs Fani, the others arrested are 72-year-old Mr M Zetu, Mr D Williams, his daughter, Miss N Williams, Mrs R Mriba, Miss N Danster, Mr V Mbovane, Miss L Tafu, Mrs N Rhode, Mr M Botu, Miss G Siyona and a Mr Bovane, all of Tinus township

● Youth killed in Somerset East, report page 2

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August 19/3/88 - 17

450 workers to be re-hired as factory dispute is settled

Staff Reporter

AN industrial dispute which closed Continental China's Blackheath plant and resulted in hundreds of workers being dismissed has been settled

The 450 workers sacked will be re-employed from next Monday with no loss of pension and service benefits, in terms of an agreement concluded yesterday by company management and the SA Allied Workers' Union, which represents about 80 percent of the workers

A minimum wage increase of 15 percent has also been agreed to, raising the minimum hourly rate of R1,44 to R1,80, according to a statement issued by Continental China, Saawu and mediators in the dispute, the Western Cape Traders' Association (WCTA) Workers had demanded R2 an hour

NO OVERTIME

Management also agreed to discuss the issue concerning workers dismissed from the company's Rosslyn (Pretoria) plant for refusing to work overtime

The workers demanded that they be reinstated and that a worker transferred from Blackheath to train new recruits be withdrawn

Management has already agreed to a fourth demand, that the worker-liaison committee be scrapped in favour of a workers' committee

The workers went on strike when negotiations for these demands foundered.

Saawu and Continental China expressed their appreciation of the role played by Mr K Allie and Mr H Esack of the WCTA in ending the dispute

Mr Bill Paverd, managing director of Continental China, said he had not yet counted the cost of the plant's closure since the strike began on March 5. He estimated it would take between seven and 10 days for the factory to resume full production.

Tension mounts at Anglo mine

By PHILLIP VAN NIEKERK

THE situation was tense at Anglo American's Vaal Reefs mine near Klerksdorp last night after more than 5 000 mineworkers downed tools underground at three shafts of the giant mining complex during the day

Management was holding urgent talks with representatives of the National Union of Mineworkers (NUM) in a bid to resolve the dispute which threatened to spread to include more of the 42 000 workers employed at the mine

Mr Cyril Ramaphosa, general secretary of the National Union of Mineworkers (NUM), said workers were protesting against alleged victimisation of shaft stewards and delays in recognising them.

Tension has risen at Vaal Reefs since workers launched a boycott of liquor outlets and stores on the mine last week

Workers downed tools yesterday morning after working half a shift, and were later brought back to the surface

A spokesman for Anglo American said he could not comment because talks were still in progress.

Strikers back at work

By ALINAH DUBE

ALL the 60 striking members of the General Workers Union of SA employed at a Pretoria plastic manufacturing company yesterday returned to work following management's agreement to negotiate with their union. Their other grievance was that they were being paid an average R28 a week wages for a twelve-hour day. Some said they had worked for the same company for more than 10 years with no improvement in the working conditions.

According to a Gwusa official, Mr Joseph Oliphant, Pack Shur agreed to an unconditional reinstatement of all the workers who staged a five-day strike over better pay. They were also seeking recognition for their trade union as they were unhappy about the company's proposals to form an internal committee. The company's director, Mr T G Hutt, confirmed that the workers had returned. He added that no victimisation will take place. The company was prepared to negotiate with the union provided the workers all returned.

U'hage Eyewitnesses tell blacks of U'hage shooting stay away from work

172 E. Post
21/3/85

stay
away
from
work

Post Reporters

MAJOR Uitenhage companies reported a 100% stayaway of black workers today — and most expected the situation to be the same tomorrow

This followed a decision by Kwanobuhle residents yesterday to hold funerals of six victims of the black unrest today and tomorrow

However, a magistrate ordered yesterday that the funerals could be held only on a Sunday

The absence of 2 800 black workers from Volkswagen hit production

Mr Ronnie Kruger, the company's public affairs manager, said "None of our black employees is at work today and production has been affected. We expect the situation to be the same tomorrow"

Mr Harry Marston,

THERE were moving scenes in the Uitenhage township of Langa today where at least 14 people died in a clash between a crowd numbering about 3 000 and the police

An eyewitness who was one of a group of 300 walking to Kwanobuhle township to join others at day-time vigils for six victims of unrest said, "We had been informed that the funerals had been banned for today and tomorrow. But we felt since we had stayed away from work we had to go and hold a memorial service"

Others told the Evening Post they had been aware of the conditions of the earlier orders that there should be no placards and political speeches. They decided against displaying banners or singing freedom songs or giving black power salutes as they marched

As they descended a hill in Maduna Road, they claim police were waiting for them on the other side. Eyewitnesses claim the police suddenly opened fire and there was pandemonium as people started to fall and others ran away.

"We deny we stoned them," one of the marchers said.

Mr Zathus Hlagani told the Evening Post earlier his brother had been shot dead

On a quick tour of Langa and Kwanobuhle, the Evening Post found groups of people lining the streets as armed police in Caspirs drove around and two helicopters circled high above the townships

A witness, who asked not to be named, said he stood at a bus stop in Maduna Road when hundreds of boys and girls marched past

According to him, he saw a vehicle with police in it before hearing the sound of gun shots. Nine other police

managing director of Borg-Warner, the motor components manufacturing company, said no blacks had come to work today

He said he believed intimidation was rife

Mr Winfred Winkler, managing director of Hella Automotive Lighting Equipment Company, said the entire black staff had stayed away today. The company employs

130 blacks

"As we are on lean times anyway, we weren't much affected"

A spokesman for a Uitenhage textile industry said there was a 100% stayaway of blacks at the factory

At the Goodyear plant, 70% of the black hourly paid staff stayed away

Mr Mike London, public relations officer for the firm, said more workers

vehicles then arrived on the scene and he saw boys and girls collapse in the road after being shot

According to the eyewitness, thousands of people gathered at the scene afterwards and armed policemen tried to disperse them.

Mrs Miriam Mdingi, 52, who is employed at a butchery in Maduna Road, said she saw a helicopter and a police vehicle in the area after hundreds of children marched past the butchery

"Soon afterwards, I heard the sound of shooting and saw hundreds of armed policemen in the area"

"I stood at the doorway of the butchery and saw people lying in the street. People were screaming and running past the butchery after the shooting"

"A woman came to me crying and said her daughter and son were dead."

The superintendent of Uitenhage Provincial Hospital said he did not want to give any information as it was "a police matter".

A doctor in Kwanobuhle said he treated eight to 10 victims — all of them with bullet wounds — and "they are still coming"

When the Evening Post was taken in a Caspir through the township later all was quiet. There were armoured police vehicles and police vans in the townships with helicopters flying low overhead earlier on

Residents in Uitenhage expressed great shock at the morning's happenings and said they had watched virtually the entire proceedings in the valley below from their homes. At one stage they had feared the crowd might enter Uitenhage.

were expected to stay away during the second shift later today

"Already the wives of the 30% who are at work have phoned asking their husbands to return home because gangs are gathering outside their houses demanding to know where their husbands are," he said

● The ruling that the funeral services for six men who died during the

unrest may not take place on a weekday was made by the Magistrate of Uitenhage, Mr I M J Groenewald, under the provisions of the Internal Security Act

The men, Sicelo Samuel Dlanga, Kaffir Simon Brandy, Tami Joseph Tlana, Kolile Botteman, Zamekile Solomon Magugu and Thobilizwe Maneli may now only be buried on a Sunday between 8am and 2pm

in infant colic and in infants under six months of age is currently being investigated by the Council and a decision in this regard is to be taken at its meeting on 19 April 1985

Hemmond
 Institutions/centres for disabled persons
 642 Dr M S BARNARD asked the Minister of Co-operation, Development and Education

(1) Whether his Department has statistics on (a) institutions for disabled persons and (b) handicraft centres in the national states, if not, why not, if so.

(2) how many (a) institutions for the (i) blind, (ii) deaf and (iii) physically disabled and (b) handicraft centres are there in (aa) KwaZulu (bb) Owa-Owa, (cc) Lebowa, (dd) Gazankulu and (ee) Kalngwane at present.

(3) in respect of what date are these statistics furnished?

THE MINISTER OF CO-OPERATION, DEVELOPMENT AND EDUCATION

(1) (a) Yes, in respect of schools only

(b) No, because handicraft centres are not controlled by the Education Departments

(2) (a) (aa) (i) 2 schools

(ii) 2 schools

(iii) 1 school

(bb) (i) 1 school

(ii) 1 school

(iii) None

(cc) (i) None

(ii) None

(iii) 1 school

(dd) (i) None

(ii) 1 school

(iii) 1 school

(ee) (i), (ii) and (iii) None

(b) Not applicable

(3) Figures are as on 1 March 1984

KwaZulu has four schools of which one caters for both deaf and blind pupils

Owagwa has only one school which caters for both deaf and blind pupils. Gazankulu has only one school which caters for both death and physically disabled pupils

152 Hemmond
 Pinetown/New Germany: strikes
 661 Mr R M BURROWS asked the Minister of Manpower

(1) Whether any legal and/or illegal strikes occurred in the Pinetown/New Germany industrial area in the latest specified year for which figures are available, if so, how many (a) legal and (b) illegal strikes,

(2) whether the South African Police were called in respect of any of these strikes, if so, (a) on how many occasions, (b) how many persons were involved in (i) legal and (ii) illegal strikes in each race group in this area and (c) what were the causes of these strikes?

THE MINISTER OF MANPOWER

(1) According to the records of the Department of Manpower there were no legal strikes in the Pinetown/New Germany industrial area during 1984

(a) Falls away

(b) 29

(2) The Department of Manpower is not aware of and does not keep a record

of Police involvement in strike action

(a), (b) and (c) fall away

Footnote In regard to 1(b) above, the position is as follows

Workers involved	None
Whites	48
Coloureds	746
Asians	
Members of the Black Population group	4 464

Reasons	2
Wages	11
Disciplinary measures	5
Conditions of employment	11
Other reasons (Retrenchment)	2

Hemmond
 South African Army Women's College
 668 Mr P A MYBURGH asked the Minister of Defence

(a) When was the South African Army Women's College in George established, (b) what were the reasons for establishing the college at that time, (c) how many trainees were based at the college in each specified year since its establishment up to the latest specified year for which figures are available and (d) what is the nature of the training given at this college?

THE MINISTER OF DEFENCE

(a) In 1977 as a development of the Civil Defence College which was established in 1970

(b) The reason for the establishment of the Civil Defence College was to train young women as future leaders in Civil Defence and to motivate them to perform community service. When the SA Army College was established the rôle was changed to train young women

—In military skills with a view to attestation in the Permanent Force and the Citizen Force and Commandos.

—To prepare them more fully to play a leading rôle in the South African community

(c)	1971	128
	1972	137
	1973	146
	1974	152
	1975	147
	1976	150
	1977	151
	1978	229
	1979	232
	1980	222
	1981	309
	1982	309
	1983	330
	1984	166
	1985	211

Note Between 1978 and 1983 there were two intakes per year

(d) It consists of practical and theoretical training in the following subjects: Squad drill, marksmanship and field craft, first aid, military traditions and customs, personnel, stores and pay administration, telecommunications, fundamentals of civil defence, fire fighting, self defence, physical training and leadership training

South African Army Women's College

669 Mr P A MYBURGH asked the Minister of Defence

(1) (a) What was the staff establishment of the South African Army Women's College at George as at the latest specified date for which figures are available and (b) in respect of what posts are these figures given,

(2) whether all the members of the college staff are uniformed members of the South African Defence Force, if not, (a) why not, (b) how many (i) are and (ii) are not uniformed members of the Defence Force and (c) (i) what categories of posts are filled by persons not in uniform and (ii) how

Staff who stayed away lose out

152

E-Post

2/13/85

Post Reporter

SOME companies have decided to retrench staff who stayed away from work during the black weekends.

One company paid off nine staff members who did not come to work during the stayaway, and said it was considering closing down its Port Elizabeth branch because of labour problems in the area.

Spokesmen for several other companies said they would retrench staff if there was another stayaway. Others said they were reluctant to employ blacks and preferred coloured or Indian workers.

Most companies said they had coped "relatively well" during the stayaway which indicated that they had been overstaffed in the first place and that they were considering cutting back their labour force in the near future.

None of the company directors interviewed paid their workers for the days they stayed away.

Mr Jan Steyn, local manager of Crosswinds, said his board of directors was considering closing the PE branch due to "labour unrest in the area".

He had retrenched nine workers on Tuesday when they reported for work after the stayaway. He informed the rest of his black staff they would be fired if they were involved in another stayaway.

"I sympathise with their problems but we are in a recession and I just cannot cope with my business constantly losing money through an unstable labour force," Mr Steyn said.

At Industex, staff received a verbal warning about staying away. Management has now

issued a memorandum saying "firmer action might be necessary" if the stayaway was repeated.

Mr Gottfried Graetzel, general manager of the Elizabeth Sun, said if another stayaway was planned he would change the staff system of his hotel to "avoid ever taking any of the black staff back".

The black weekend made him realise how overstaffed the hotel was, and he is now considering rationalising staff.

Mr F Botha, managing director of United Dairies, warned if another stayaway was planned in the near future the company would take a closer look at automation.

The company employed many African drivers for home deliveries.

"But we need to consider the whole economic profitability of home deliveries. People can just as easily buy their milk from cafes," he said.

Some African workers, who were opposed to the stayaway, however, applied for leave.

Mr Tony Gilson, director of the Chamber of Commerce, said "Many employers were keeping employment levels artificially high because of

their feelings of social responsibility. However, this weekend might have hardened their attitudes."

Many employers said they were aware their black employees had been victimised and pressurised to participate in the stayaway.

The secretary of Pebco, Mr Siphon Hashe, said if the need was there and if the people called for it, another stayaway would be organised.

Retrenchments as a result of the stayaway or employing coloureds instead of blacks would not help the situation, he said.

2500 workers
Siemens down tools

By ALINAH DUBÉ

ABOUT 2 500 members of the Metal and Allied Workers Union employed at Siemens Limited yesterday went on strike at five company plants in Pretoria and the East Rand following Management's announcement that 500 of them are to be retrenched.

The affected plants are those in Rosslyn, Koedoespoort, Watloo, Spartan and Isando. Workers there downed tools at 6 am and vowed not to return to their posts unless their demands were met.

The electronic firm announced its intention

to retrench workers from the Watloo and Koedoespoort factories "because of changing technologies" early this week. Among those to be made redundant are an estimated 30 blacks, 200 coloureds and 50 whites.

Workers told The SOWETAN that they were not opposed to the move to oust them but that they were entitled to decent severance payment when being retrenched. To prove that, one said, some of them had indicated interest in voluntary redundancy.

Dr Benny Fanaroff, national organiser for

Mawu, said the issue of retrenchments was totally rejected when management brought it up earlier.

The union requested that Siemens give full details before implementing its decision.

Workers' demands are that (i) The company take notice of the fact that the retrenchments were due to technical changes and not the economic situation, (ii) a list of all the affected workers be given to trade union officials explaining fully the reasons for the retrenchments, (iii) There be time allocated for meetings to inform workers how negotiations continued, (iv) The severance pay be bettered (v) Negotiating team to consist of Mawu's national committee shop stewards of the affected plants and company officials and (vi) Job termination be carried out in one group and not in several sections as arranged by management.

Mr J Trotskie, a director of Siemens, was said to be not available when The SOWETAN contacted his office.

Reporters snubbed

Press invited at a hotel in star of the Rider, were relations com- optional tour. re angry at differential treat- elusive" inter- the white Press were granted cross-the-floor star. zine reporter interview he

was told "you'll have to speak to him on the way downstairs". The said reporter conducted the interview in a crowded lift.

The black journalist at the conference somehow brightened up when David Hasselhoff — Michel Knight in the TV series — bowled them with his sharp wit and cheerfulness. Pressmen went away with a feeling it was the case of "nice fella" being handled by wrong people.

Mr Hasselhoff posed for pictures with some black journalists.

42 000
miners
strike

Own Correspondent

JOHANNESBURG —
More than 42 000 workers
at Anglo American's
Vaal Reefs mining com-
plex near Klerksdorp
downed tools yesterday

Workers are demand-
ing that they be paid the
same increases paid to a
handful of monthly-paid
workers in January

The strike began on
Tuesday when about
9 000 workers at three
shafts downed tools un-
derground, with several
thousand workers re-
maining on strike on
Tuesday night and yes-
terday

Despite negotiations
between management
and the National Union
of Mineworkers, the
strike spread to the en-
tire complex yesterday,
stopping production

There have been no re-
ports of violence

Anglo American has
warned the workers that
they are engaged in an
illegal strike and that un-
less they return to work
today, they will "be in
breach of agreement"

K 12/11 22/3/85
42 000
miners
strike

152
153

By PHILLIP VAN NIEKERK
MORE than 42 000 workers at Anglo American's Vaal Reefs mining complex near Klerksdorp downed tools yesterday, halting all production at the world's largest gold mine.

Workers are demanding they be paid the same increases granted to a handful of monthly-paid workers in January.

The strike began on Tuesday when about 9 000 workers at three shafts downed tools underground.

Despite negotiations between management and the National Union of Mineworkers, the strike spread to the entire complex yesterday, stopping production at the mine which produces more than 10% of the country's gold.

Anglo American has warned the workers that unless they return to work today they will be "in breach of agreement".

An Anglo spokesman would not say whether this meant that they intended firing workers — an action which could severely diminish South African gold production.

Faction fight

The Supreme Court has withdrawn a *rule nisi* prohibiting the National Union of Mineworkers (NUM) from inciting and/or organising an illegal strike at three Goldfields of SA mines. However, a similar interdict against a former NUM organiser, now running his own union, was confirmed.

In a widely-publicised case last year, Goldfields applied for, and was granted, a *rule nisi* restraining the NUM and its organiser Vuyani Madolo from inciting unlawful strike action at the Libanon, Venterspost and Kloof gold mines. It was alleged that Madolo had, with the support of the NUM, called on workers at the three mines not to work on February 28 and 29 1984 in protest against the mines' withdrawal of office facilities.

In affidavits presented to the court, the NUM denied knowledge of Madolo's alleged actions and argued its policy against calling or encouraging illegal strikes is well known. Madolo denied having called on workers to strike, but this was not accepted by the court.

- Mr Justice A J Strydom has ordered that
- The *rule nisi* relating to the NUM be discharged,
- The *rule nisi* relating to Madolo be confirmed, and that
- Madolo pay the costs of both the mines (on the basis of their having used one counsel) and the NUM.

Madolo, has since broken away from the NUM (which he describes as a "sweetheart union") and formed his own organisation, the African Mining and Allied Workers' Union (Amawu). He tells the *FM* that he still denies having called for strikes and says he will not pay the costs. "I would rather go to prison," he says.

He claims Amawu now has about 7 500 members at a number of mines, including the three where the dispute originated. A Goldfields spokesman confirms the union has sub-

FM 22/3/85

stantial membership there. Goldfields executive director Colin Fenton does not believe the NUM was not involved in the strike calls. "The NUM is behind most of the boycotts and strikes on the mines of late, including having been behind the Venterspost, Libanon and Kloof story. Never mind that the court absolved it," he claims. NUM general secretary Cyril Ramaphosa declined to respond to Goldfields' allegations.

300 strike to protest planned redundancy

March 1985

152
Star

Pretoria Bureau
About 300 workers today
downed tools at Siemens'
Waltloo and Koedoe-
sport factories

It is believed the strike
was called to protest a
decision to declare about
500 workers at the two
plants redundant later
this month when the com-
pany switches to modern
electronic telephone
equipment

A company spokesman

said a part of the labour
force at the two factories
had stopped work

A Metal and Allied
Workers' Union (Mawu)
spokesman confirmed the
stoppage and said that
union officials would be
meeting workers later
today

The spokesman said it
was unfortunate that the
Post Office made techno-
logical changes which
cost people their jobs

Striking
miners
'shot'

7/85
~~2/1~~
~~2/2~~
~~2/3~~
152

Mail Reporter

INDUSTRIAL action by black mineworkers continued at the world's largest gold mine, Anglo American's Vaal Reefs, yesterday as the National Union of Mineworkers (NUM) relayed details of a management offer to members

About 42 000 workers downed tools on Thursday over pay and a number of other issues, including the dismissal and recognition of shaft stewards and a shaft steward agreement.

Miners, who had been working only half-shifts before downing tools, continued their industrial action yesterday

Despite management claims that there had been no violence at the mine, Mr Cyril Ramaphosa, general secretary of the NUM, said police fired buckshot and teargas at workers walking to a meeting, wounding 30

An Anglo statement yesterday said management expected the NUM to assist in bringing a "return to normalcy" on the Vaal Reefs complex and demanded that the "intimidation of workers" should end.

"Management expects a return to normal working conditions by Saturday," said the statement by the mine's general manager Mr Bob Williams

WORKERS FINED

152 By DANIEL DHLAMINI 24/3/85

A POTCHEFSTROOM magistrate this week fined 88 Potchefstroom municipality workers a staggering R35 200 for offences under the Internal Security Act.

The 88 workers - members of the SA Black Municipal Workers' Union - appeared before Magistrate B J Bester, and changed their plea of not guilty to guilty during the trial.

The court found that the 88 accused were among 276 workers who convened an illegal meeting on February 20 at the Potchefstroom municipal premises, and refused to disperse when ordered to do so by a senior police officer.

They were each fined R400 or 12 months' imprisonment - with R220 or nine months of each sentence suspended conditionally for five years, which means each worker has to pay R180.

'WE'LL DO IT ALL AGAIN'

By **MONO BADELA**

THE STRENGTH of workers and the buying power of black people was clearly demonstrated by the success of the three-day "Black Long Weekend" which ended in Port Elizabeth on Tuesday, according to the organisers of the stay-away.

Thousands of workers heeded a call by the Port Elizabeth Black Civic Organisation and the PE Women's Organisation to stay at home last weekend in protest against increased bus fares and consumer pro-

duct prices. *152*
Pebco president *Q* gawuli Godolozu told City Press that the united action of the residents was an "eye-opener" and that Pebco wouldn't hesitate to call for further action in future if circumstances warranted it.

He estimated that at least 99 percent of PE's workers stayed away from work on Monday.

Most people opted to stay indoors although police vans using loud-hailers urged workers to return to work.

The protest action was the most successful display of widespread action Port Elizabeth has seen for many years - township streets were deserted on Monday.

C. Press 24/3/85
* "THEY ARE trying to assassinate Pebco's leadership," Pebco secretary general Siphon Hashe told City Press after his Kwazakhele home was rocked by four petrol bombs hours after the stay-away ended on Monday night.

Mr Hashe, who spent 10 years on Robben Island for ANC activities, said he would not be intimidated by such violent acts and would continue his "fight against oppression".

Four petrol bombs were hurled at Mr Hashe's house at 1.45am on Tuesday. His four-year-old son Tamsanqa escaped death because his father took him to the main bedroom.

Damage is estimated at R10 000. Mr Hashe was left with only a pair of trousers, shoes and a shirt.

Fifteen minutes later the home of another Pebco executive member, Ernest Malgas of Red Location, was hit by a petrol bomb.

Le Grange stay — P

Workers back in factories

25/3/85
Post Reporter

THERE was nearly a full work turnout at both Volkswagen and Good-year today as calm returned to Uitenhage's troubled townships.

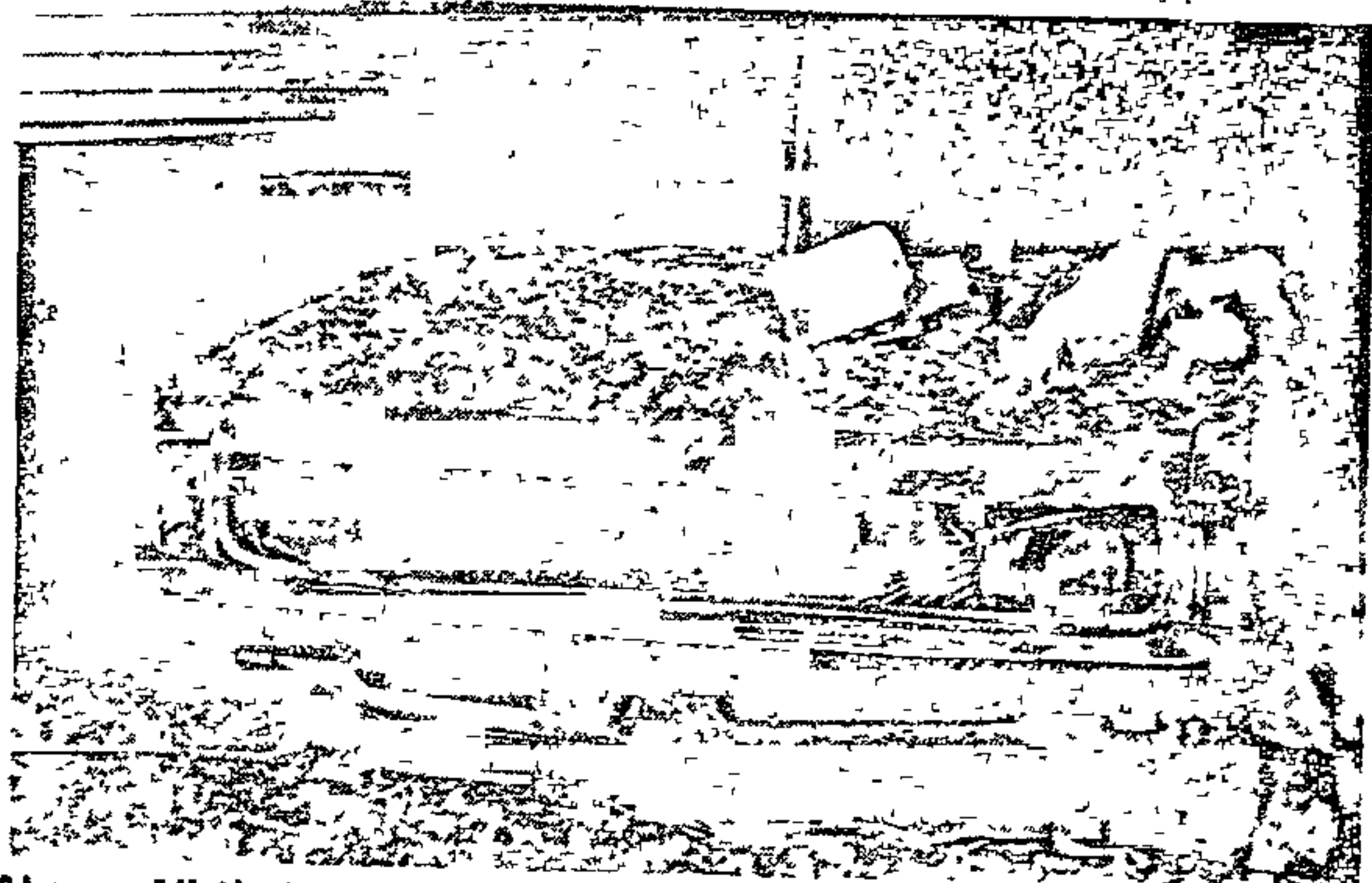
A spokesman for Good-year said there was a full attendance today, while Volkswagen reported a few absences.

Reports from Uitenhage said both Langa and Kwanabuhle were quiet with people streaming to work as usual.

"People seemed calm and eager to get back to work," a resident said.

● See Pages 3, 4 and 5

Post
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Above: All that remains of the car that belonged to Mr Benjamin Kinikini, the Kwanobuhle Town Councillor who was killed in the township on Saturday. His son was also murdered and his home and funeral parlour destroyed by fire.

Below: A section of the crowd of more than 30 000 people who yesterday attended the funeral service in Kwanobuhle for three people killed during the unrest in Uitenhage.



By D
Politico

CAPE TOWN President, rejected ca parties tha Law and C Grange, sh the Cabine handling of

The calls were Thursday's shooting accused of "not serious"

Mr Botha's office President made last organ, Die Burger.

The President said Ministers, and he was influenced "by agitation"

Mr Botha added "people are busy and are trying to make the stand together and attacks are made on reject this"

The five parties who men, for Mr Le Grange, sive Federal Party, People's Party, Workers' Party

The leaders of the League of the NPP (Mr Amos) an awkward position leagues of Mr Le Grange

According to Die Burger, Law and Order spokesman

Mr Le Grange said in statement

● In Pretoria, the President came the Government

The leftist demand actually aimed at the Jaap Marais said that if Mr Le Grange negative reflection on

Mr Marais said the resignation were being Party, and this indicate the rioters against the

Grange to

Day — PW



Above: All that remains of the car that belonged to Mr Benjamin Kinikini, the Kwanobuhle Town Councillor who was killed in the township on Saturday. His son was also murdered and his home and funeral parlour destroyed by fire.

Below: A section of the crowd of more than 30 000 people who yesterday attended the funeral service in Kwanobuhle for three people killed during the unrest in Uitenhage.



By DIRK VAN ZYL
Political Correspondent

CAPE TOWN — The State President, Mr P W Botha, has rejected calls by five political parties that the Minister of Law and Order, Mr Louis le Grange, should resign from the Cabinet because of his handling of his portfolio.

The calls were made at the weekend in the wake of Thursday's shooting in Uitenhage. Mr Le Grange was accused of "not sufficiently controlling the police"

Mr Botha's office today confirmed a statement the President made last night to the Cape National Party organ, *Die Burger*

The President said it was his prerogative to appoint Ministers, and he was not going to allow himself to be influenced "by agitations".

Mr Botha added "It astounds me that while riotous people are busy challenging the laws of the country and are trying to make the country ungovernable, we do not stand together and condemn them. Instead of that, attacks are made on a Minister who is doing his job. I reject this."

The five parties which called, through senior spokesmen, for Mr Le Grange's resignation are the Progressive Federal Party, the Labour Party, the National People's Party, Solidarity and the Democratic Workers' Party

The leaders of the LP (the Rev Allan Hendrickse) and of the NPP (Mr Amichand Rajbansi) have been put in an awkward position because they are Cabinet colleagues of Mr Le Grange.

According to *Die Burger*, Mr Rajbansi last night distanced himself from the statement by his party's Law and Order spokesman, Mr Ranji Nowbath

Mr Le Grange said he "acquiesced" with Mr Botha's statement.

● In Pretoria, the Herstigte Nasionale Party welcomed the Government's stand on the issue

"The leftist demand that Mr Le Grange resign is actually aimed at the police force," the HNP leader, Mr Jaap Marais, said today in a statement "They know that if Mr Le Grange were to resign now, it would be a negative reflection on the police."

Mr Marais said the parties urging the Minister's resignation were being led by the Progressive Federal Party, and this indicated that "they stand on the side of the rioters against the upholders of law and order"

Striking miners returning to work

By JOSHUA RABOROKO

MOST of the 42 000 black miners on strike at the world's largest gold-mine, Anglo American's Vaal Reefs, yesterday started returning to work while the National Union of Mineworkers has warned management not to involve police in the labour dispute.

Anglo's spokesman said that the morning shift reported and the situation was back to normal and calm following last week's outbreak of violence.

About 42 000 members of the NUM downed tools last Thursday and continued their industrial action on Friday over pay and a number of other issues, including the dismissal and recognition of shaft stewards and a shaft steward agreement.

However, the NUM has said that 35 of their

members were shot and wounded when police clashed with them at the mines, but a spokesman for the police directorate in Pretoria, Lt A J Beck, said police used teargas to disperse the workers.

The NUM has warned management not to involve the police in the matter and said chaos might erupt if the police presence was continued, according to a statement to The SO-WETAN.

Management was expecting the rest of the labour force to return to work today — thus ending the industrial action which management claimed was marred by intimidation.

Miners, who had been working only half shifts before downing tools, had continued their strike while management was engaged in talks with the union.

Rioting ^{AKGUS 25/3/85}
but many

return to work ¹⁵²

From KEN VERNON
Argus Bureau

OKT ELIZABETH — After a morning of relative calm in the troubled townships of Uitenhage today, trouble began again in Langa when a group of people attacked and then set a bakery delivery lorry on fire. Police were soon on the scene but the crowd dispersed. Two armoured personnel carriers patrolled the streets and an army helicopter circled overhead for a short while.

The situation was otherwise reported to have "cooled off" after four days of rioting, and the work stayaway has ended.

Workers streamed back to work today and major employers, including Volkswagen and Ford, reported full attendance figures, with production back to normal.

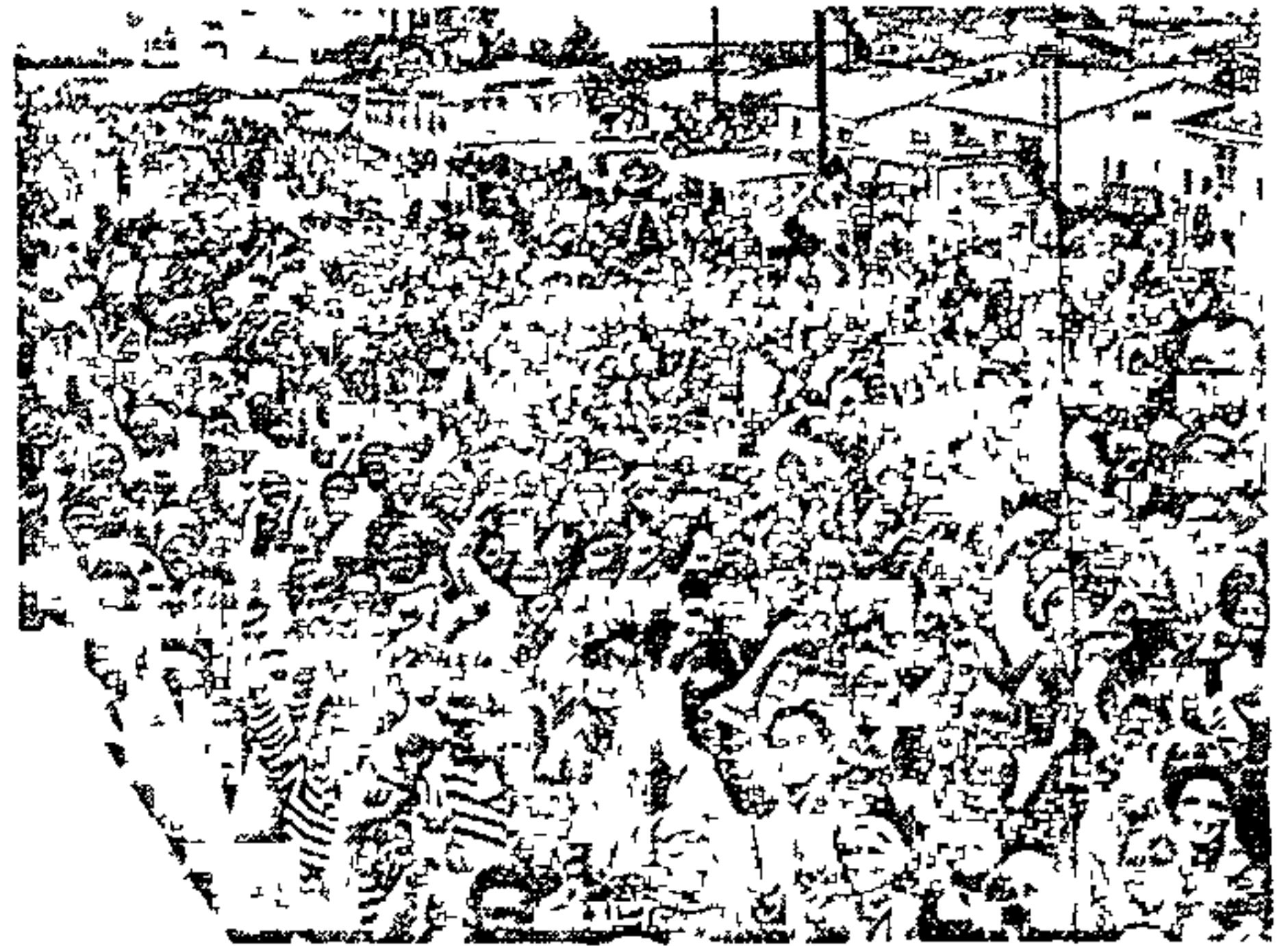
The funerals of victims of last weekend's unrest went off virtually without incident yesterday but three people were killed on Saturday night, bringing the death toll from last Thursday to 27.

30 000 MOURNERS

In contrast to the previous three days, there were no police in Uitenhage's townships during yesterday's funerals, although the area was sealed off and two helicopters flew overhead.

Local and overseas journalists were restricted to occasional glimpses of the estimated 30 000 mourners and to watching palls of smoke rise from several fires.

(Turn to Page 3, col 4)



Pictures WILLIE DE KLERK The Argus

Thousands of people turned out for the funerals yesterday of three victims of violence near Uitenhage.

Quiet today in Uitenhage

Cont from Page 1

In spite of the fact that virtually every intersection, and "key point" bristled with guns, life in "white" Uitenhage continued as normal without any hint that the town had become the focus of world attention.

The police liaison officer for the Eastern Cape, Colonel Gerrie van Rooyen, said three people died on Saturday night after police opened fire on a mob looting a bottle store.

He said the store was attacked and partially looted on Saturday afternoon and again at 7 30 and 9 30 that night.

In the last incident the crowd turned on police and attacked

them with stones and petrol bombs, said Colonel van Rooyen.

Police retaliated with shotgun fire and wounded a woman and two men who were later arrested.

The woman and one of the men later died in hospital and at 4 30am yesterday police found the body of another man they suspect was fatally wounded in the same incident.

Five houses were burnt down, including those of murdered town councillor Mr T B Kinikini and missingshop owner Mr Jimmy Claasens.

Several vehicles were destroyed in arson attacks.



Two cars burn outside community councilor Mr T B Kinikini's home in Kwanobuhle.



Behind police barricades at all entrances to Kwanobuhle, the township yesterday buried three victims of earlier unrest.

in infant colic and in infants under six months of age is currently being investigated by the Council and a decision in this regard is to be taken at its meeting on 19 April 1985

Hemmond
 Institutions/centres for disabled persons
 Col. 823 25/3/85
 Dr M S BARNARD asked the Minister of Co-operation, Development and Education

(1) Whether his Department has statistics on (a) institutions for disabled persons and (b) handicraft centres in the national states, if not, why not, if so,

(2) how many (a) institutions for the (i) blind, (ii) deaf and (iii) physically disabled and (b) handicraft centres are there in (aa) KwaZulu, (bb) Qwa-Qwa, (cc) Lebowa, (dd) Gazankulu and (ee) KaNgwane at present,

(3) in respect of what date are these statistics furnished?

THE MINISTER OF CO-OPERATION, DEVELOPMENT AND EDUCATION

(1) (a) Yes, in respect of schools only

(b) No, because handicraft centres are not controlled by the Education Departments

(2) (a) (aa) (i) 2 schools

(ii) 2 schools

(iii) 1 school

(bb) (i) 1 school

(ii) 1 school

(iii) None

(cc) (i) None

(ii) None

(iii) 1 school

(dd) (i) None

(ii) 1 school

(iii) 1 school

(ee) (i), (ii) and (iii) None

(b) Not applicable

(3) Figures are as on 1 March 1984

KwaZulu has four schools of which one caters for both death and blind pupils

Qwaqwa has only one school which caters for both deaf and blind pupils. Gazankulu has only one school which caters for both death and physically disabled pupils

152 Hemmond
 Pinetown/New Germany strikes
 G. Col. 824 25/3/85
 661 Mr R M BURROWS asked the Minister of Manpower

(1) Whether any legal and/or illegal strikes occurred in the Pinetown/New Germany industrial area in the latest specified year for which figures are available, if so, how many (a) legal and (b) illegal strikes,

(2) whether the South African Police were called in respect of any of these strikes, if so, (a) on how many occasions, (b) how many persons were involved in (i) legal and (ii) illegal strikes in each race group in this area and (c) what were the causes of these strikes?

THE MINISTER OF MANPOWER

(1) According to the records of the Department of Manpower there were no legal strikes in the Pinetown/New Germany industrial area during 1984

(a) Falls away

(b) 29

(2) The Department of Manpower is not aware of and does not keep a record

of Police involvement in strike action

(a), (b) and (c) fall away

Footnote In regard to 1(b) above, the position is as follows

Workers involved
 Whites None
 Coloureds 48
 Asians 746
 Members of the Black Population group 4 464

Reasons
 Wages 11
 Disciplinary measures 5
 Conditions of employment 11
 Other reasons (Retrenchment) 2

—To prepare them more fully to play a leading rôle in the South African community

(c) 1971 128
 1972 137
 1973 146
 1974 152
 1975 147
 1976 150
 1977 151
 1978 229
 1979 232
 1980 222
 1981 309
 1982 309
 1983 330
 1984 166
 1985 211

Note Between 1978 and 1983 there were two intakes per year

(d) It consists of practical and theoretical training in the following subjects

Squad drill, marksmanship and field craft, first aid, military traditions and customs, personnel, stores and pay administration, telecommunications, fundamentals of civil defence, fire fighting, self defence, physical training and leadership training

South African Army Women's College

669 Mr P A MYBURGH asked the Minister of Defence.

(1) (a) What was the staff establishment of the South African Army Women's College at George as at the latest specified date for which figures are available and (b) in respect of what posts are these figures given,

(2) whether all the members of the college staff are uniformed members of the South African Defence Force, if not, (a) why not, (b) how many (i) are and (ii) are not uniformed members of the Defence Force and (c) (i) what categories of posts are filled by persons not in uniform and (ii) how

Act, 1967, the Registration of Deeds Act, 1937 and the Housing Act, 1966 were effected during 1984

I do, however, extend an invitation the hon member for Sea Point, if he desires further information on this matter, which I am not able to give him in a brief reply such as this, to feel welcome to visit me in my office, and I will then give him further details, as he wishes

Hansen Q. 61. 83
Unemployment insurance cards
*22 Dr A L BORKAINE asked the Minister of Manpower

Whether any employers were (a) prosecuted and (b) warned in 1984 for failing to keep their employees' unemployment insurance cards up to date, if so, how many in each category?

The MINISTER OF TRANSPORT AFFAIRS (for the Minister of Manpower)

- (a) Yes, 459 employers were prosecuted
- (b) Yes, 10 986 employers were warned
- Hansen* Q. 62. 83
Khayelitsha: workers from Transvaal
26/3/85
*23 Mr K M ANDREW asked the Minister of Co-operation, Development and Education

- (1) Whether with reference to his reply to Question No 41 on 5 March 1985, the date of departure from Khayelitsha of the group of 350 workers from the Transvaal is now known, if so, what is the date,
- (2) what was the (a) total cost of bringing these workers down from the Transvaal, and (b) daily total cost, including accommodation, wages and food, of keeping them at Khayelitsha, as at the latest specified date for which figures are available,
- (3) whether any attempts were made to obtain the services of unemployed Black males in the Cape Peninsula to perform the work currently done by

the said group of workers, if not, why not, if so, (a) what attempts, (b) when and (c) with what result,

- (4) whether any restrictions have been placed on this group of workers in respect of (a) movement, (b) talking to the Press or any other persons and (c) any other specified matters, if so, (i) what restrictions and (ii) why?

The DEPUTY MINISTER OF FOREIGN AFFAIRS (for the Minister of Co-operation, Development and Education)

- (1) No At present there are only 191 of the work force left in Khayelitsha
- (2) (a) R4 707,54
(b) R1 566,65 as at 18 March 1985

- (3) No The workers in question are trained and have the necessary experience

(a), (b) and (c) Fall away

- (4) (a) No

- (b) No, but it is policy that discussions with the press and outsiders about official matters be arranged or granted by the liaison section of the Department, or by executive officers

- (c) No

(i) and (ii) Fall away

Hansen Q. 63. 84
Salaries of teachers: two-day stayaway
*24 Mr P G SOAL asked the Minister of Co-operation, Development and Education

- (1) Whether his Department has taken any steps in respect of the salaries of teachers employed at schools falling under his Department in connection with the two-day stayaway in the Transvaal in November 1984; if so, (a) what are the details of the steps taken, (b) why were they taken, (c)

how many teachers were affected and (d) who took this decision,

- (2) whether any representations were received in connection with these steps, if so, (a) when, (b) from whom and (c) what was (i) the nature of the representations and (ii) his response thereto?

The DEPUTY MINISTER OF FOREIGN AFFAIRS (for the Minister of Co-operation, Development and Education)

- (1) Yes

- (a) Steps were taken in accordance with a departmental circular which was sent out and which laid down that

- (i) If an official/employee has arranged for absence from work in advance on account of expected problems regarding the riots/boycotts, such applications should be considered sympathetically and the subsequent absences from work should be covered by the granting of vacation leave with or without payment, depending on the leave credit available

- (ii) In the case of teachers and officials who participated in the riots/boycotts and the subsequent unauthorized absences from work, such absences should be covered by the granting of vacation leave without payment

- (iii) In cases where the *bonafides* of staff has been established beyond doubt and the employee's absence was not the result of boycott actions, but he was prevented from reporting for duty as a result of intimidation or the lack of commuter services, such absence can be covered by the granting of

special leave with full payment. The conditions however are that the employee will submit a declaration to this effect and that the circumstances will be confirmed by the South African Police. If however the employee's *bonafides* cannot be established beyond doubt and there were ample reasons to assume that he could have reported for duty but that his absence can be attributed to other unacceptable reasons, such absence should be covered by the granting of vacation leave without payment

- (b) It is normal personnel procedure to follow up any absence without leave

- (c) 4 076 had to take unpaid leave

- (d) The Department in accordance with standard personnel practice and the guidelines laid down by the Commission for Administration

- (2) Yes

- (a) 7 March 1985

- (b) Transvaal United African Teachers Association

- (c) (i) Complainants from teachers about steps taken due to their unauthorized absence from work

- (ii) Mindful of the exceptional circumstances a press statement was released on 5 March 1985 and Regional Directors were informed how to handle unavoidable cases of absence

Hansen Q. 64. 84
Coloured labour preference area policy
26/3/85

*25 Mr K M ANDREW asked the Minister of Co-operation, Development and Education

Sowetan
26/3/85
152
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Legal strike hits AECI

THE African Explosives and Chemical Industries (AECI) plant in Newcastle, Natal, was hit by the first legal strike this year when about 600 members of the SA Chemical Workers' Union downed tools over wage demands.

A union spokesman told The SOWETAN yesterday that they held a strike ballot last Thursday and the workers took industrial action on Friday. The strike entered its second day yesterday.

The spokesman explained that the workers were demanding a R100 across the board increase and management was offering nine percent. However, no agreement was reached on the matter and the necessary procedures leading to a legal strike were followed.

The Sacwu, which is affiliated to the Council of Unions of South Africa (Cusa), has accepted the wage offer which was also accepted by the all conservative Mineworkers' Union of Mr Arrie Paulos.

600 bombod

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Act, 1967, the Registration of Deeds Act, 1937 and the Housing Act, 1966 were effected during 1984

I do, however, extend an invitation the hon member for Sea Point, if he desires further information on this matter, which I am not able to give him in a brief reply such as this, to feel welcome to visit me in my office, and I will then give him further details, as he wishes

Hansen Q. 61. R3
Unemployment insurance cards

*22 Dr A L BOKAINE asked the Minister of Manpower

Whether any employers were (a) prosecuted and (b) warned in 1984 for failing to keep their employees' unemployment insurance cards up to date, if so, how many in each category?

The MINISTER OF TRANSPORT AFFAIRS (for the Minister of Manpower)

(a) Yes, 459 employers were prosecuted

(b) Yes, 10 986 employers were warned

Hansen Q. 62. R3
Khayelitsha: workers from Transvaal

*23 Mr K M ANDREW asked the Minister of Co-operation, Development and Education

(1) Whether with reference to his reply to Question No 41 on 5 March 1985, the date of departure from Khayelitsha of the group of 350 workers from the Transvaal is now known, if so, what is the date,

(2) what was the (a) total cost of bringing these workers down from the Transvaal, and (b) daily total cost, including accommodation, wages and food, of keeping them at Khayelitsha, as at the latest specified date for which figures are available,

(3) whether any attempts were made to obtain the services of unemployed Black males in the Cape Peninsula to perform the work currently done by

the said group of workers, if not, why not, if so, (a) what attempts, (b) when and (c) with what result,

(4) whether any restrictions have been placed on this group of workers in respect of (a) movement, (b) talking to the Press or any other persons and (c) any other specified matters, if so, (i) what restrictions and (ii) why?

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(2) (a) R4 707,54

(b) R1 566,65 as at 18 March 1985

(3) No The workers in question are trained and have the necessary experience

(a), (b) and (c) Fall away

(4) (a) No

(b) No, but it is policy that discussions with the press and outsiders about official matters be arranged or granted by the liaison section of the Department, or by executive officers

(c) No

(i) and (ii) Fall away

Hansen Q. 63. R3
Salaries of teachers, two-day stayaway
*24 Mr P G SOAL asked the Minister of Co-operation, Development and Education

(1) Whether his Department has taken any steps in respect of the salaries of teachers employed at schools falling under his Department in connection with the two-day stayaway in the Transvaal in November 1984, if so, (a) what are the details of the steps taken, (b) why were they taken, (c)

how many teachers were affected and (d) who took this decision,

(2) whether any representations were received in connection with these steps, if so, (a) when, (b) from whom and (c) what was (i) the nature of the representations and (ii) his response thereto?

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(1) Yes

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(i) If an official/employee has arranged for absence from work in advance on account of expected problems regarding the riots/boycotts, such applications should be considered sympathetically and the subsequent absences from work should be covered by the granting of vacation leave with or without payment, depending on the leave credit available

(ii) In the case of teachers and officials who participated in the riots/boycotts and the subsequent unauthorized absences from work, such absences should be covered by the granting of vacation leave without payment

(iii) In cases where the *bona fides* of staff has been established beyond doubt and the employee's absence was not the result of boycott actions, but he was prevented from reporting for duty as a result of intimidation or the lack of commuter services, such absence can be covered by the granting of

special leave with full payment. The conditions, however, are that the employee will submit a declaration to this effect and that the circumstances will be confirmed by the South African Police. If, however, the employee's *bona fides* cannot be established beyond doubt and there were ample reasons to assume that he could have reported for duty, but that his absence can be attributed to other unacceptable reasons, such absence should be covered by the granting of vacation leave without payment

(b) It is normal personnel procedure to follow up any absence without leave

(c) 4 076 had to take unpaid leave

(d) The Department in accordance with standard personnel practice and the guidelines laid down by the Commission for Administration

(2) Yes

(a) 7 March 1985

(b) Transvaal United African Teachers' Association

(c) (i) Complaints from teachers about steps taken due to their unauthorized absence from work

(ii) Mindful of the exceptional circumstances a press statement was released on 5 March 1985 and Regional Directors were informed how to handle unavoidable cases of absence

Hansen Q. 64. R3
Coloured labour preference area policy

*25 Mr K M ANDREW asked the Minister

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[Handwritten signature]

EL firms hit by walk-out

By KEITH ROSS

EAST LONDON — Thousands of workers downed tools in East London today in sympathy with those who died in the recent unrest in Uitenhage

The workers reported at factories as usual today, but downed tools shortly afterwards

They walked peacefully in groups to the bus stops and railway sta-

tions to return to their homes in Mdantsane and Duncan Village

The workers were watched by the police who kept a low profile

The Divisional Commissioner of Police in the Border, Brigadier Ernest Schnetler, said no reports of violence had been received.

Brig Schnetler believed intimidation had taken place within fac-

tory premises, away from the police presence

He said there had been reports of workers being intimidated on their way into the city today

Reports had also been received of three incidents of buses being stoned.

He said workers had left the premises of Mercedes Benz, T W Beckett and Co, Epol and Murray and Roberts —

all on East London's West Bank

"As far as I know the strike is just for today," Brig Schnetler said

The strike came in response to a pamphlet distributed in the city by the United Democratic Front

The pamphlet referred to the people killed and wounded by the police in the Eastern Cape. It was also distributed

in parts of Ciskei and there were unconfirmed reports of intimidation and bus stoning in Mdantsane today

Ciskei's police liaison officer, Captain Fikile Galya, said he had received no reports of serious intimidation

He said there had, however, been additional patrols in Mdantsane today.

Monday 20/3/85
**Workers to
end strike**

Labour Reporter

THE 600 striking workers at the AECI's plastics factory in Newcastle decided to end their week-long strike and return to work on Monday, a spokesman for the company announced yesterday

He said there had been no change in the company's original offer which the workers have finally accepted

~~_____~~

39	31
39	39
	78

Tragedy at Explosives Factory

A CONTRACT worker doing maintenance at the strike-torn African Explosives and Chemical Industries (AECI) plant in Newcastle was killed on Wednesday when a gasholder exploded in the factory.

The death of Mr Jan-ela Nkomo (32), no address given, was confirmed by an AECI spokesman, who added that no other workers were affected. Mr Nkomo's family

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has been informed about the tragedy, which is being investigated by the authorities. He was not an employee of AECI, although the accident occurred on our plant, the spokesman said. No further arrangements have been made.

Meanwhile the legal strike by about 600 AECI employees continued yesterday while the SA Chemical Workers' Union (Sacwu) and management were locked in negotiations aimed at resolving the dispute.

The workers downed tools last Friday after three conciliation board meetings aimed at averting the legal strike failed to settle the wage dispute that started last year.

The workers earlier held a strike ballot — one of the requirements for a legal strike — and most of them voted in favour of industrial action.

SOWETAN, Friday, March 29, 1985

This is the second time that AECI has been hit by a legal strike over wages within two years. Last year several plants of the factory were hit by legal strikes.

The workers are demanding a R100 across-the-board increase in their wages which will give them a minimum wage of R480, while management is offering R370 — a 9,5 percent increase.

Company spokesman Mr Bokkie Botha said that the company's offer was reasonable, considering the country's economic climate.

"We are not prepared to change our offer. We hope the workers will realise our position and come back to work soon. We have not given the workers any ultimatum nor victimised anybody," Mr Botha said.

Sowetan 2/4/85

600 workers go back to jobs

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~~183~~
~~184~~

By JOSHUA RABOROKO

ABOUT 600 employees of the African Explosives and Chemical Industries in Newcastle, who went on a legal strike over wages last week, have returned to work following a management ultimatum, union sources have disclosed.

The national organiser of the South African Chemical Workers Union (Sacwu) Mr Manene Samela told The SOWETAN yesterday that although the workers have returned to work, the wage dispute still remained

He said. "We are going to seek legal advice on the matter because we regard management's refusal to accept our demands as an unfair labour practice. The workers returned to work to protect their jobs"

Message

The workers downed tools after three conciliation board meetings aimed at averting the legal strike failed to set-

tle the wage dispute that started last year.

AECI's spokesman Mr Bokkie Botha said the workers were given a message that if they did not return to work then the company would start to employ other workers. However, he added, the workers have returned and everything was back to normal.

Mr Samela said management was not prepared to accept their demands and they will continue to negotiate in "good faith" although management was not willing to do so.

"We feel our members deserve higher pay than they are getting at the moment. The management's offer is unreasonable," he said.

In reply, Mr Botha said they were not prepared to change their offer.

This is the second time AECI gave an ultimatum to workers who went on a legal strike within two years. Several plants of the factory in the country were hit by legal strikes and workers were given an ultimatum last year.

Mr Botha said there were no incidents during the strikes, although he believed there was intimidation. However, management did not follow these incidents

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Sasol: new industrial milestone hailed

When Sasol fired 6 000 workers last November a world-wide ripple of reaction threatened South Africa.

Now Sasol and the Chemical Workers Industrial Union have buried the hatchet

Their settlement was this week hailed in labour circles as a milestone. The trouble began with a worker stayaway which resulted in the firings

On February 1 negotiations reopened with Sasol over the Chemical Workers Industrial Union demand for re-instatement of the sacked workers

In mid-February the union was presented with a final take-it-or-leave-it offer from Sasol, there were many who anxiously awaited the union's response.

It could have resulted in a world war of labour relations.

The union, affiliated to the Federation of South African Trade Unions, had already mobilised its international

By Sheryl Raine

connections. Anti-apartheid pressure was mounting in America.

Sasol and South Africa did not need more bad publicity.

Instead of a war the union took Sasol's offer back to its members. On March 2 at a union congress attended by all shop stewards it was decided to accept Sasol's offer.

The official journal of the Federation of South African Trade Unions this week said the settlement, signed on March 5 between the union and Sasol, would surely go down as a milestone in South African labour history.

It was, said the journal, remarkable that the union even survived this attempt by a semi-state company to crush worker organisation, let alone come out of it with better worker rights.

Sasol is now re-employing 70 percent of the workers who were

sacked, including 16 of 48 shop stewards.

The South African Labour Bulletin says early indications are that 75 percent of workers have already regained their jobs.

Fosatu Worker News reports that Sasol has agreed in principle to hire a further 5 percent of the workers and has said the door is not closed on the other 25 percent.

The union will continue to represent those not re-employed.

Previous rights gained by the union are to be continued and new rights have been entrenched.

These include unlimited access to hostels, notice boards; meetings with management on a regular and emergency basis, a full-time office in the hostels (as opposed to an office on only three days a week).

Shop stewards will have the right to hold a monthly caucus meeting in working hours and have access to

telephones, facilities crucial to union organisers in plants the size of Sasol.

Union shop stewards will be recognised and given letters of accreditation signed by the personnel department and initiated by individual foremen. These shop stewards will represent workers in grievance and disciplinary hearings and get time off for such tasks.

A 10-day-a-year union training scheme has been approved, and Sasol has agreed to pay union trainees for five of those 10 days as well as grant additional unpaid time.

In addition a union negotiating team of eight officials and shop stewards will be established to negotiate with Sasol management.

Now the union is concentrating on rebuilding worker organisation within the Sasol II and III plants. To the uninitiated the about-turn in the Sasol saga may appear to have

been a curious exercise. What does it all mean? Johannesburg Industrial Relations consultant Mr Gavin Brown believes it has revealed a significant degree of sophistication on the part of the union.

Rather than get involved in an external labour war, the union chose to settle and live to fight another day from within the company.

Apart from Mr Brown, other labour experts are still pondering who gave the original mass sacking order.

Did it come from the Sasol boardroom or direct from the Government?

Many would be surprised, given Sasol's relatively informed position in the field of labour relations, if the order came from the boardroom.

Labour experts believe that once the situation had got out of hand the reins may once again have landed in the hands of the board, which then engineered the present milestone settlement.

Senetan 3/4/85

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Workers lose jobs as recession bites deep

MORE than 3 000 workers in various industries country-wide have been retrenched during February this year, compared with 435 the previous years as the recession takes its bite.

These statistics, compiled by the Institute for Industrial Relations (IIR) show a surge in the rate of unemployment which unofficial sources estimate at 3,4 million.

According to statistics, retrenchments took place in the furniture, motor, building construction, clothing and newspaper industries. The retrenchments occurred because of the recession.

However, trade unionists and industrial relations consultants have warned that the rate of retrenchments is likely to soar if the country's economic situation does not improve.

Retrenchments have become a major issue of conflict between employers and unions which have demanded that management should resort to other means rather than make their members lose their jobs, a leading Johannesburg lawyer says.

The IIR's statistics also show that during February there were 23 strikes, lockouts, disputes and work stoppages involving over 300 000 workers. The

main reason for these actions was wage demands, protest over dismissed workers and trade union recognition.

The majority of the strikes occurred in the mines where over 23 000 members of the National Union of Mine-workers (NUM) protested the dismissal of colleagues, assault and other grievances at five mines. In some of the action, police clashed with workers.

About 700 trade union members were arrested and detained during the month. Most of them have since been released, according to the statistics. 200 Workers were arrested for refusing to work at the Potchefstroom Town Council on February 20 — the rest include Mr Sam Kikine, Mr Sisa Njikelane and Mr Thozamule Gqweta of the South African Allied Workers Union.

Stew 3/4/85

Sasol: new industrial milestone hailed

When Sasol fired 6 000 workers last November a world-wide ripple of reaction threatened South Africa. Now Sasol and the Chemical Workers Industrial Union have buried the hatchet. Their settlement was this week hailed in labour circles as a milestone. The trouble began with a worker stayaway which resulted in the firings. On February 1 negotiations reopened with Sasol over the Chemical Workers Industrial Union demand for re-instatement of the sacked workers. In mid-February the union was presented with a final take-it-or-leave-it offer from Sasol, there were many who anxiously awaited the union's response. It could have resulted in a world war of labour relations. The union, affiliated to the Federation of South African Trade Unions, had already mobilised its

By Sheryl Raine
connections. Anti-apartheid pressure was mounting in America. Sasol and South Africa did not need more bad publicity. Instead of a war the union took Sasol's offer back to its members. On March 2 at a union congress attended by all shop stewards it was decided to accept Sasol's offer. The official journal of the Federation of South African Trade Unions this week said the settlement, signed on March 5 between the union and Sasol, would surely go down as a milestone in South African labour history. It was, said the journal, remarkable that the union even survived this attempt by a semi-state company to crush worker organisation, let alone come out of it with better worker rights. Sasol is now re-employing 70 percent of the workers who were

sacked, including 16 of 48 shop stewards. *The South African Labour Bulletin* says early indications are that 75 percent of workers have already regained their jobs. *Fosatu Worker News* reports that Sasol has agreed in principle to hire a further 5 percent of the workers and has said the door is not closed on the other 25 percent. The union will continue to represent those not re-employed. Previous rights gained by the union are to be continued and new rights have been entrenched. These include unlimited access to hostels, notice boards, meetings with management on a regular and emergency basis, a full-time office in the hostels (as opposed to an office on only three days a week). Shop stewards will have the right to hold a monthly caucus meeting in working hours and have access to

telephones, facilities crucial to union organisers in plants the size of Sasol. Union shop stewards will be recognised and given letters of accreditation signed by the personnel department and initialled by individual foremen. These shop stewards will represent workers in grievance and disciplinary hearings and get time off for such tasks. A 10-day-a-year union training scheme has been approved, and Sasol has agreed to pay union trainees for five of those 10 days as well as grant additional unpaid time. In addition a union negotiating team of eight officials and shop stewards will be established to negotiate with Sasol management. Now the union is concentrating on rebuilding worker organisation within the Sasol II and III plants. To the uninitiated the about-turn in the Sasol saga may appear to have

been a curious exercise. What does it all mean? Johannesburg Industrial Relations consultant Mr Gavin Brown believes it has revealed a significant degree of sophistication on the part of the union. Rather than get involved in an external labour war, the union chose to settle and live to fight another day from within the company. Apart from Mr Brown, other labour experts are still pondering who gave the original mass sacking order. Did it come from the Sasol boardroom or direct from the Government? Many would be surprised, given Sasol's relatively informed position in the field of labour relations, if the order came from the boardroom. Labour experts believe that once the situation had got out of hand the reins may once again have landed in the hands of the board, which then engineered the present milestone settlement.



SOME OF the workers who went on strike at VTC over the dismissal of a
Sowetan 3/4/85 colleague last week. (152) (107) (181)

Siemens workers down tools

ALMOST the entire labour force at a German company operating in South Africa, Siemens Cable Company in Pretoria, yesterday downed tools after management had refused shop-stewards transport to go to the Industrial Council wage negotiations in Germiston.

The workers, members of the Metal and Allied Workers Union (Mawu) have also claimed that a white supervisor referred to them as "bloody kaffirs who steal property" after he had lost his keys on the plant.

Siemens' senior personnel, including the company's director, Mr J Krotzle, were not available for comment. They were said to have gone to the IC where they were having talks with union members.

The unions are demanding the reduction of the working week by five hours to help ease unemployment, high wages and maternity leave in the metal and engineering industry.

This is the second time this year that Siemens has been hit by a strike —

during February some 1 500 workers downed tools protesting the dismissal of colleagues.

Meanwhile more than 100 Vaal Transport Corporation (VTC) workers near Vereeniging have returned to work after going on strike over the dismissal of a co-worker. The workers downed tools last Friday

Unionists march ¹⁵² singing ^{Star} in Jo'burg

About 60 supporters of the Federation of South African Trade Unions (Fosatu) and United Democratic Front (UDF) marched, singing freedom songs, through the streets of central Johannesburg today.

A Johannesburg magistrate had just provisionally withdrawn subversion charges against one of Fosatu's members.

The crowd was confronted by riot police on the corners of Kerk and Harrison streets and after a heated exchange with a warrant officer was allowed to continue to the Fosatu offices in Harrison Street.

The march started at the Magistrate's Courts at lunchtime after Mr Moses Mayekiso (36) of Alexandra was provisionally released.

Mr Mayekiso, a Metal and Allied Workers' Union (Mawu) official, was alleged to have committed subversion by helping to organise last year's two-day stayaway.

Supporters sang freedom songs in the courtroom for more than two hours before the hearing while a strong contingent of riot policemen armed with concealed batons and teargas canisters watched.

After the hearing the crowd streamed into West Street bearing Mr Mayekiso aloft and marched to the Fosatu offices, escorted by two uniformed policemen.

The crowd swelled to several hundred outside the offices where plain-clothed policemen with shotguns were seen.

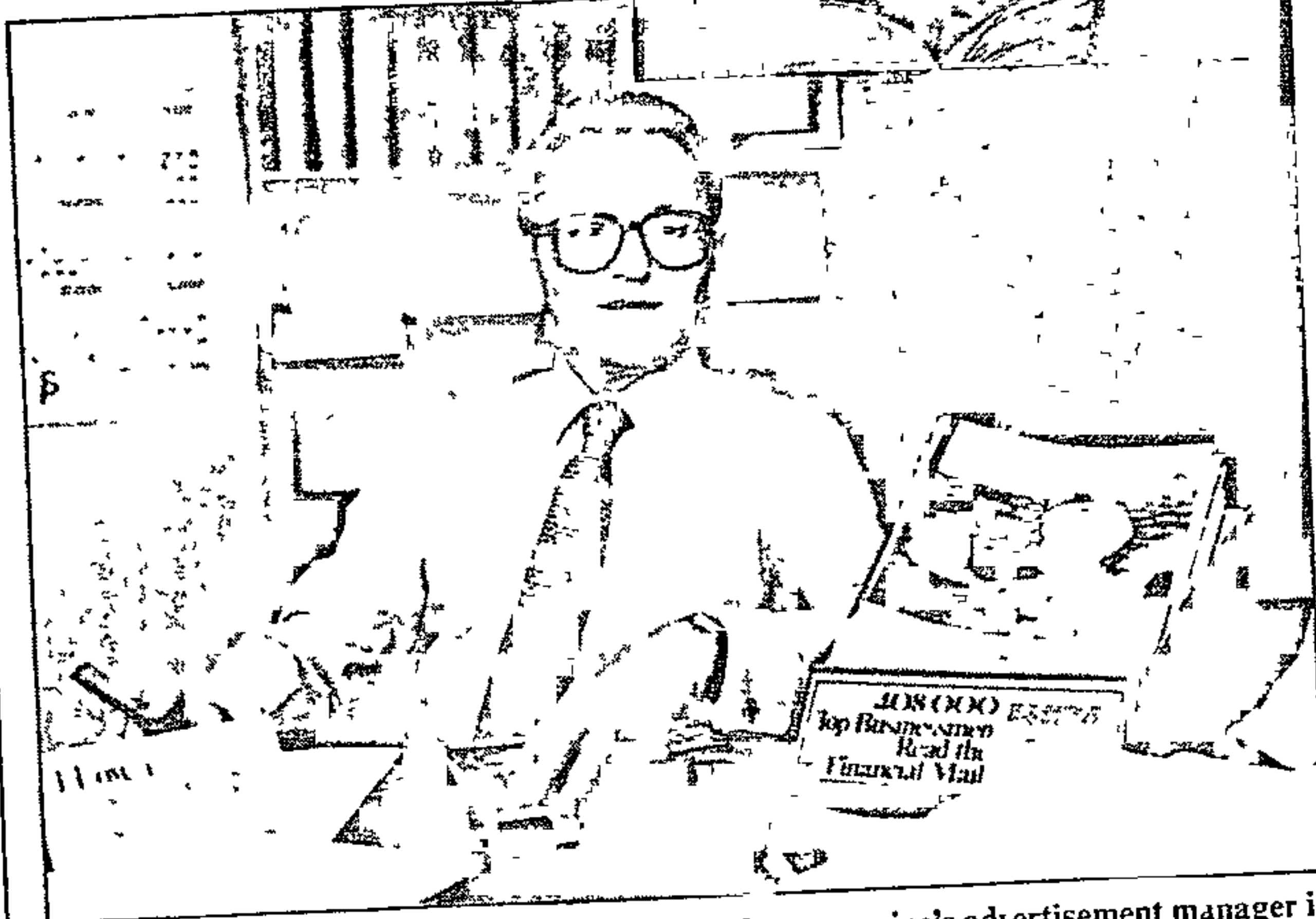
GOING OUT AND COMING IN

k Carstens (74) (right), GM of the *FM* and the longest-serving member of our staff, has retired after 24 years of sterling service.

He joined the paper in January 1961 — barely 18 months after it had started.

The then MD of SAAN, Henri Kuiper, invited Carstens to become business manager of the *FM*, then a fortnightly selling at 2s and making losses on its circulation of under 4 000. Advertising rates were £65 for a full page and the total ad revenue barely £125 000 a year.

Now, as Carstens "retires" but continues in harness as consultant for the major surveys on Japan and Taiwan to be published later this year, our advertising revenues are running at some R15m a year.



Fulvio Cassuto (55) (above), advertising manager of the *FM*, assumed full responsibility for all advertising matters from April 1.

Cassuto was born in Trieste, Italy, and schooled in the UK. After three years in banking, which he didn't much like, he joined the London weekly, *The Statist*, in 1951 as an advertising rep. He became

that magazine's advertisement manager in 1960 and in 1966 he came to SA to do a survey for it — and also to look at job opportunities.

He joined the *FM* as advertising manager "just in time, as *The Statist* folded a year later." He now takes over full control of a department that is vital to the health and strength of the *FM*.

placements, the workers agreed to return to work on Monday morning

But Phiroshaw Camay, general secretary of the Council of Unions of SA, to which Sacwu is affiliated, says the matter is not yet settled. And it appears that Sacwu is retaining its option to continue the legal strike as a tactic to bring management back to the negotiating table. Camay says the union has learnt the lesson from its last encounter with AECI at the beginning of last year — when members returned after a legal strike without gaining any pay concessions — and has adjusted its strategy.

Says Camay "Workers will not accept the pay offer. We are looking at alternative means of pressure. There are several possibilities. We decided that it would be best to go back at this stage as management threatened to take on permanently the scab labour it had employed, but we are keeping up the option of continuing the legal strike."

Botha, however, says the plant is experiencing losses and is adamant that management will not increase its offer. "Workers have gone back at their original rates. We have said we are quite happy to implement the final offer and will do so from the date of acceptance," he says.

AECI STRIKE

Back but still out

FM 5/4/85
Black members of the SA Chemical Workers' Union (Sacwu) at AECI's Newcastle plant have returned to work after their six-day legal strike over wages, without gaining

any concessions from management. But they certainly do not regard the matter as settled. Management, however, is insisting that it will not increase the offer that Sacwu has already rejected.

Two unions are active at the chemical giant's Newcastle plant: the all-white Mineworkers' Union (MWU) and Sacwu. They negotiate separately with management, however, as the MWU refuses to sit round the table with the black union.

AECI group personnel manager "Bokkie" Botha tells the *FM* that the company de-

clared a dispute with the unions at the end of last year. After the first joint conciliation board meeting, the MWU accepted the company's original proposal for an average 9.5% package increase. Sacwu, however, wanted to continue the dispute and about 600 workers downed tools in an illegal strike last Wednesday after the union rejected management's offer at a second conciliation board meeting. A ballot was held the next day in which the workers voted to go on a legal strike. Last Friday, in response to a management statement that it intended to hire re-

200 arrested (USA)
⑥ 10/4/85
⑥ 150
Outside factory

More than 200 former employees of the Continental China factory in Rosslyn, Pretoria, were arrested this morning while picketing the factory.

According to a spokesman at police headquarters in Pretoria, 241 people were arrested, including 211 women. They will face charges of intimidation and are expected to appear in court before the weekend.

The South African Allied Workers' Union announced last week that it was intensifying a campaign to get about 650 Continental China workers, who were dismissed after a strike last year, reinstated.

ARGUS 10/4/85

241 held in protest over dismissals

Argus Correspondent

PRETORIA. — Police arrested 241 people today as they picketed a crockery factory.

The arrests came at 6 30am when about 300 members of the South African Allied Workers' Union and former employees of Continental China picketed the company premises in Rosslyn.

A police spokesman said the 241 would appear in court to face charges of intimidation.

A Saawu spokesman said the former company workers were protesting about a labour dispute which left more than 500 employees jobless.

The dispute started late last year when 650 workers walked out over wage cuts. They were later dismissed.

EL car
plant
shut by
walk-out

Post Reporter

EAST LONDON — Workers downed tools at Car Distributors Assembly (CDA) in East London yesterday, bringing all plants to a standstill by 2pm.

CDA's 3,800 workers walked out peacefully after a wage dispute and all plants remained closed today

The dispute apparently arose after pay rises had been granted to salaried staff while increases had not yet been given to weekly paid workers

CDA's head of public relations, Mrs Delene Macfarlane, today denied there was a strike "It was a peaceful walk-out and part of normal wage negotiations

"The general manager, Mr Gunter Kamuf, is meeting trade union leaders from Port Elizabeth today in an effort to resolve the matter," she added

Union welcomes official's release

By STEVEN FRIEDMAN
Labour Correspondent

THE Metal and Allied Workers Union (Mawu) has welcomed the provisional withdrawal of subversion charges against its Transvaal branch secretary, Mr Moses Mayekiso, but has demanded that the charges be withdrawn unconditionally

Mawu also accused "prominent employers" of "collaborating" with the State in probing charges against Mr Mayekiso. This, it added, "only confirms in workers' minds the identification between employers and the State"

It also thanked foreign unions, particularly in the United States, for supporting demands for the release of unionists and added that arrests of unionists undermined Government claims that unions were allowed to

operate freely.

Mr Mayekiso was one of five people charged with subversion for their role in planning the stay-away by about 800 000 workers in the Transvaal last November. He was the Federation of SA Trade Unions' (Fosatu) representative on the committee which organised the stay-away.

Last week, the State "provisionally" withdrew charges against him after the other four accused failed to appear in court for the second time.

Unionists greeted this decision with a "celebration march" through Johannesburg.

In a statement yesterday, Mawu condemned the fact that the charges were only withdrawn provisionally. It said Mr Mayekiso had acted "at all times" as a Mawu and Fosatu representative.

Battle for jobs sparks arrest of 200 pickets

By Mike Siluma

The arrest of more than 200 former employees of Continental China who picketed the company's Pretoria factory yesterday has opened a new chapter in what is now likely to be a protracted battle by the workers to regain their jobs

The workers are part of a 650-strong workforce dismissed by the company's Pretoria plant last November after going on strike to back a wage demand.

After the factory reopened this year, management told the workers it could not re-employ all of them and set a limit of three weeks during which their re-applications for jobs would receive preferential treatment

A spokesman for the South African Allied

Workers' Union, to which the workers belong, said its members had rejected management's offer, demanding instead that all the dismissed employees be re-instated.

Last week Continental China announced it had started to employ new staff at the Pretoria factory and that it would be willing to consider future re-applications by former employees.

The union responded by threatening to take industrial action against the company and to launch a consumer boycott of its products

Last month 450 workers from Continental China's Blackheath plant, in the Cape, were dismissed for taking part in a solidarity strike with their former colleagues in Pretoria, but were later re-instated.

CDA shutdown wage talks continue

EAST LONDON — The Car Distributors Assembly plant on the West Bank here remained shut yesterday as management met trade union leaders to try to sort out a pay dispute

The dispute, which involves the firm's 3 400 hourly-paid workers, led to a walk-out earlier this week

The head of the plant, Mr Gunter Kamuf, was involved in yesterday's talks

A "new look" pay deal, put to a mass meeting of employees, failed to win acceptance

CDA's head of public relations, Mrs Delene Macfarlane, said last night that the offer to employees was that

● They be given an immediate 21 per cent increase from the minimum rate of pay upwards,

● Increases be back-dated to January 1

● An across-the-board increase scheduled for August be brought forward to take effect from February 1, and

● The across-the-board increases vary between 14c and 24c an hour depending on the skill level of the employee

The regional secretary of the National Automobile and Allied Workers Union, Mr Les Kettledas, came from Port Elizabeth for yesterday's talks — DDR

Car plant
workers
to end
stoppage

Post Reporter

EAST LONDON — Workers at Car Distributors Assembly (CDA) in East London today accepted a package offer from management and the company's plants will go back into production soon

The plants have been at a standstill since CDA's 3 800 workers downed tools on Tuesday over a wage dispute

The company yesterday offered wage increases of between 21% and 27% depending on the skills of the workers

The offer was initially rejected by the workers, even though it was considered reasonable by the National Automobile and Allied Workers Union

The workers today changed their minds and the offer was accepted by both union representatives and shop stewards

This afternoon the management and worker's representatives will discuss the scheduled re-opening of the plants

1 814 first class and 5 456 second class intercity journeys were undertaken a percentage of which fares were debited to the Government Ledger Account These journeys amounted to 6,0 and 4,7 per cent respectively of the total number first and second class intercity journeys undertaken

For December 1984, 918 and 4 867 such journeys were undertaken which amounted to 2,3 and 2,8 per cent respectively of the total number of first and second class intercity passenger journeys undertaken

Information concerning train journeys undertaken by military personnel is not included as such information is classified

During November and December 1984 train journeys were also undertaken by Parliamentarians and other VIP's the full costs of which were debited to the ledger accounts of the instances concerned Particulars of the number and class of journeys undertaken are not readily available However, during November and December 1984 amounts of R37 565 and R31 753 respectively were debited to such ledger accounts

These amounts represent 0,8 and 0,5

- (b) Unemployment Benefits R139 122 065
- Illness Benefits 46 067 510
- Maternity Benefits R51 451 685
- Payments to dependants of deceased contributors 18 443 132

Total R255 084 392

per cent respectively of the total revenue derived from the conveyance of the first and second class intercity journeys for November and December 1984

768 Mr J J B VAN ZYL asked the Minister of Manpower +

(1) What was the balance in the Unemployment Insurance Fund as at (a) 30 November 1983 and (b) 28 February 1985,

(2) what amount was (a) paid into the fund in contributions and (b) paid out of the Fund in benefits in respect of unemployed persons during the period 30 November 1983 to 28 February 1985?

The MINISTER OF MANPOWER

(1) (a) R263 318 100

(b) R242 179 675

(2) (a) R208 168 692

Note The latest figures are unaudited
 152 Howard Q 6/1/1985
 169 Mr J J B VAN ZYL asked the Minister of Manpower +

(1) Whether any strikes have occurred in the Republic since 3 November 1983, if so, (a) how many, (b) in what industries, (c) how many workers were involved in each strike and (d) how

(2) in respect of what date is the above-mentioned information furnished?

The MINISTER OF MANPOWER

(1) Yes

many man-hours were lost in respect of workers in each race group as a result of each strike,

(a) 529 strikes (including work stoppages)

(b) Sector

Sector	Number of strikes and work stoppages
Mining	27
Manufacturing	342
Electricity	2
Construction	14
Trade and accommodation services	110
Transport and communication	18
Public Authority and services	16
Total	529

Between 1 000 and 1 999 employees were involved in 15 strikes
 More than 2 000 employees were involved in 12 strikes

(d) Man-hours lost in respect of each strike referred to under (1)(a) is not readily available but the total number of man-hours lost in respect of the different race groups is as follows

Whites	896
Coloureds	58 435
Asians	62 878
Members of the Black Population Groups	3 024 617

(c) The figures in respect of each strike referred to under (1)(a) are not readily available and the furnishing thereof is consequently difficult practically but the following broad information can, however, be given

Between 1 and 99 employees were involved in 232 strikes
 Between 100 and 299 employees were involved in 168 strikes
 Between 300 and 499 employees were involved in 56 strikes
 Between 500 and 999 employees were involved in 46 strikes

(2) The figures furnished are in respect of the period 1 November 1983 to 31 December 1984
 771 Mr J J B VAN ZYL asked the Minister of Manpower +

How many (a) Whites, (b) Coloureds (c) Indians and (d) Blacks were registered as unemployed in each inspectorate area in respect of each month from 1 January 1984 to 28 February 1985?

The MINISTER OF MANPOWER

Figures as per schedule

REGISTERED UNEMPLOYED PERSONS ACCORDING TO RACE AND INSPECTORATE JANUARY 1984—FEBRUARY 1985

Inspectorate	Jan 1984	Feb 1984	Jan 1985	Feb 1985
Johannesburg				
White	5 046	5 638	5 507	5 401
Coloured	2 256	2 472	2 277	2 408
Asian	384	416	432	418
Black	6 498	12 731	10 701	10 160
TOTAL	14 184	21 257	18 917	18 387
Cape Town				
White	1 453	1 722	1 836	1 790
Coloured	2 867	3 799	3 870	3 855
Asian	16	23	17	15
Black	278	420	476	366
TOTAL	4 614	5 964	6 199	6 026

Demonstrators get a hearing

152
Stu 12/4/85
About a dozen former employees of Continental China travelled from Pretoria yesterday to demonstrate at the Johannesburg head office of Federale Volksbeleggings, in a campaign to regain their jobs. Federale is Continental China's holding group.

The workers, carrying placards, were demanding that Federale intervene to restore their jobs. They are among 650 South African Allied Workers' Union (SAAWU) members sacked by Continental China last November after a wage dispute.

After a brief demonstration in Federale's 27th floor reception area, the workers' leaders were invited to a meeting with Mr A K Roodt, the group manpower manager. The meeting lasted about 20 minutes.

INDUSTRIAL RELATIONS

Mr Roodt told reporters afterwards that Federale as a group was concerned with industrial relations and set certain standards to which its companies were expected to adhere. However, Federale itself was not involved in the day-to-day industrial relations of subsidiaries.

"We will go into consultation with the company at Rosslyn today and try to resolve the problem," he said.

Saawu spokesman Mr Jackie Masemola said it had been agreed during the meeting with Mr Roodt that a meeting would be called between the union and Continental China to resolve the dispute.

1 814 first class and 5 456 second class intercity journeys were undertaken a percentage of which fares were debited to the Government Ledger Account. These journeys amounted to 6.0 and 4.7 per cent respectively of the total number first and second class intercity journeys undertaken.

For December 1984, 918 and 4 867 such journeys were undertaken which amounted to 2.3 and 2.8 per cent respectively of the total number of first and second class intercity passenger journeys undertaken.

Information concerning train journeys undertaken by military personnel is not included as such information is classified.

During November and December 1984 train journeys were also undertaken by Parliamentarians and other VIPs the full costs of which were debited to the ledger accounts of the instances concerned. Particulars of the number and class of journeys undertaken are not readily available. However, during November and December 1984 amounts of R37 565 and R31 753 respectively were debited to such ledger accounts.

These amounts represent 0.8 and 0.5 per cent respectively of the total revenue derived from the conveyance of the first and second class intercity journeys for November and December 1984.

How much Q.61/1060
Unemployment Insurance Fund
12/1/85
 768 Mr J J B VAN ZYL asked the Minister of Manpower +

(1) What was the balance in the Unemployment Insurance Fund as at (a) 30 November 1983 and (b) 28 February 1985,

(2) what amount was (a) paid into the fund in contributions and (b) paid out of the fund in benefits in respect of unemployed persons during the period 30 November 1983 to 28 February 1985?

THE MINISTER OF MANPOWER

(1) (a) R263 318 100
 (b) R242 179 675

(2) (a) R208 168 692

Unemployment Benefits	R139 122 065
Sickness Benefits	46 067 510
Maternity Benefits	R51 451 685
Payments to dependants of deceased contributors	18 443 132
Total	R255 084 392

Note: The latest figures are unaudited
How much Q.61/1059
Strikes 12/1/85
 769 Mr J J B VAN ZYL asked the Minister of Manpower +

(1) Whether any strikes have occurred in the Republic since 3 November 1983, if so, (a) how many, (b) in what industries, (c) how many workers were involved in each strike and (d) how

(2) in respect of what date is the above-mentioned information furnished?

THE MINISTER OF MANPOWER

(1) Yes

many man-hours were lost in respect of workers in each race group as a result of each strike,

(a) 529 strikes (including work stoppages) pages)

(b) Sector Number of strikes and work stoppages

Mining	27
Manufacturing	342
Electricity	2
Construction	14
Trade and accommodation services	110
Transport and communication	18
Public Authority and services	16
Total	529

(d) Man-hours lost in respect of each strike referred to under (1)(a), is not readily available but the total number of man-hours lost in respect of the different race groups is as follows

Whites	896
Coloureds	58 435
Asians	62 878
Members of the Black Population Groups	3 024 617

(c) The figures in respect of each strike referred to under (1)(a) are not readily available and the furnishing thereof is consequently difficult practically, but the following broad information can, however, be given

Between 1 and 99 employees were involved in 232 strikes
 Between 100 and 299 employees were involved in 168 strikes
 Between 300 and 499 employees were involved in 56 strikes
 Between 500 and 999 employees were involved in 46 strikes

THE MINISTER OF MANPOWER

(2) The figures furnished are in respect of the period 1 November 1983 to 31 December 1984

How many (a) Whites, (b) Coloureds, (c) Indians and (d) Blacks were registered as unemployed in each inspectorate area in respect of each month from 1 January 1984 to 28 February 1985?

How much Q.61/1062
Unemployed persons
12/1/85
 771 Mr J J B VAN ZYL asked the Minister of Manpower +

Figures as per schedule

REGISTERED UNEMPLOYED PERSONS ACCORDING TO RACE AND INSPECTORATE JANUARY 1984—FEBRUARY 1985

	Inspectorate	Jan 1984	Feb 1984	Mar 1984	Apr 1984	May 1984	Jun 1984	Jul 1984	Aug 1984	Sept 1984	Oct 1984	Nov 1984	Dec 1984	Jan 1985	Feb 1985
Johannesburg															
White	5 046	5 638	5 507	5 401	5 357	5 169	5 088	5 146	5 263	5 039	5 828	5 954	6 616	7 900	7 900
Coloured	2 256	2 472	2 277	2 408	2 380	2 296	2 500	2 536	2 569	2 939	3 287	3 009	3 299	3 851	3 851
Asian	354	416	432	418	466	448	467	503	566	566	650	616	631	761	761
Black	6498	12 731	10 701	10 160	10 240	9 793	9 334	9 894	9 651	10 343	10 963	7 831	9 346	18 387	18 387
TOTAL	14 184	21 257	18 917	18 387	18 443	17 706	17 400	18 079	18 011	18 887	20 728	17 410	19 892	30 899	30 899
Cape Town															
White	1 453	1 722	1 836	1 790	1 805	1 656	1 551	1 566	1 699	1 883	2 075	2 213	2 426	3 109	3 109
Coloured	2 867	3 799	3 870	3 855	3 474	3 404	3 565	4 172	4 937	4 190	5 058	4 738	4 432	7 126	7 126
Asian	16	23	17	15	18	13	13	21	21	11	12	16	16	16	16
Black	278	420	476	366	358	391	461	424	424	497	440	360	396	725	725
TOTAL	4 614	5 964	6 199	6 026	5 655	5 464	5 590	6 183	7 071	6 594	7 585	7 327	7 260	10 976	10 976

1 200 on strike

Sowetan By JOSHUA RABOROKO (152)
12/4/85 (1985) (1985)

MORE than 1 200 workers at the National Chemical Products Company in Germiston yesterday went on strike after making wage and working conditions demands.

The workers said that they were demanding a R2,50 per hour increase in their salaries and that management should improve their working conditions, and define jobs.

"We sent our shop stewards to negotiate these issues with management and when they did not offer anything we decided to down tools," workers told **The SOWETAN.**

A representative of the South African Chemical Workers Union confirmed the work stoppage and said that their representatives were holding talks with management.

NCP's managing director Dr J L Jov yesterday confirmed the strike and said that they were hoping to resolve it when workers' representatives meet with the management today.

10 M 12/4/85 (152)
Cape strike ends

EAST LONDON (152)
duction is expected to be resumed today at Car Distributors Assembly plant following a three-day shutdown because of a mass staff walkout over wages. A spokesman for the CDA said yesterday that the 3400 employees had accepted a new wage offer and agreed to return to work.

010 M 12/4/85 (152)

COM 12/4/85 (152)
Cape strike ends

EAST LONDON (12/4/85)
Production is expected to be resumed today at Car Distributors Assembly plant following a three-day shutdown because of a mass staff walkout over wages. A spokesman for the CDA said yesterday that the 3,400 employees had accepted a new wage offer and agreed to return to work.

Court Times 13/1/85
**83 000 in last
(52)
year's strikes**

PARLIAMENT — There were 529 strikes and work stoppages, involving more than 83 000 employees, which caused a loss of 3 146 826 man hours, between November 1983 and December 1984, the Minister of Manpower, Mr Pietie du Plessis, said yesterday.

The largest number of strikes was in the manufacturing industry (342), followed by trade and accommodation services (110). Other sectors listed were mining (27), electricity (2), construction (14), transport and communication (18) and public authorities and services (16).

He said the racial man-hour loss breakdown was 3 024 167 for blacks, 62 878 for Asians, 58 435 for coloureds and 896 for whites — Sapa

Saawu picket over arrests

By ZB MOLEFE

SEVERAL SA Allied Workers' Union members held an hour-long picket at Federale Bellegings in Johannesburg yesterday after the arrest of 241 of their colleagues in Pretoria on Wednesday.

The Saawu members carried placards at Federale Bellegings, a holding company of Continental China, which has been at loggerheads with the union since last year when 650 workers were dismissed by the Pretoria plant.

Led by Saawu branch secretary Jackie Mosemola, the protestors delivered a memorandum calling for the release of those arrested.

"Our picket is to publicise our plight. Continental is prepared to employ only 12 of those dismissed last year," said a spokesperson of the dismissed Continental workers.

Federale's manager of group manpower, AK Roodt, told the Press the company would meet Continental's management today in a bid to resolve the Rosslyn plant's problems.

The 241 people arrested this week while allegedly picketing at Continental China factory in Rosslyn

will appear in court today. A Pretoria police spokesman said they will be charged under Section 50 of the Criminal Procedure Act in the Pretoria North Magistrate's Court.

They are part of the 650 workers dismissed last year by Continental China after a strike over a wage-cut and unpaid overtime.

C.P. news
14/4/65

152

~~SA~~

~~SA~~

157
C. P. P. P.
14/1/81

Union starts boycott of Spar in Tvl

THE Commercial, Catering and Allied Workers' Union of SA will launch its consumer boycott campaign of Spar shops in the Transvaal at a rally at the union's Khotso House offices tomorrow at 8am.

The rally comes at a time when the Manpower Department is stepping in to try to resolve the dispute between Spar and 143 shop workers, who were sacked at eight Spar retail chains in Natal early in December when they downed tools in support of their demands.

NUM slammed

THE National Union of Mineworkers has been criticised and accused of forcing black mineworkers to join strikes and subjects them to intimidation and interference.

In his annual report, Mr E P Gush, who is chairman of Vaal Reefs, Western Deep Levels and Elandsrand gold-mines, says the two-day work stoppage in some mines in 1984 was highlighted by employees being prevented from going to work by intimidators.

He says "It is unacceptable that an employee be coerced into joining a strike and every effort will be made to ensure that all forms of intimidation, and interference with employees are eliminated.

"Co-operation with the National Union of Mineworkers on this matter will be sought," he adds.

The NUM has also been accused of its quickness to flit overseas and run down mining industry, claiming things like mine hostels are comparable to "Nazi concentration camps" and that SA Mines was employing a large number of former miners who were involved in the UK coal strike.

However, NUM's general secretary Mr Cyril Ramaphosa has said that the allegations against his union must be ignored because it goes to show how employers were getting worried about the strength of the union.

It will not help to stoop as low as to have a public debate with mine management on their statements. The union will continue to make its demands for members, despite all the statements.

S. Motan 15/4/85

Strike-hit
18/4/85 NM
mill ends
152 #A
agreement

Labour Reporter

UNION Flour Mills, hit by two strikes at its Durban plant in two weeks, yesterday cancelled a recognition agreement with the Baking and Allied Workers' Union, an affiliate of the South African Allied Workers' Union

Mr N J Crankshaw, branch manager of the company, said yesterday the company decided to cancel the agreement after a 'long history of conflict'

'Workers participated in illegal strikes last week and again this week. Management have repeatedly and consistently endeavoured to build a healthy relationship with the union but without success

'The union was informed of management's decision this week after the company had made clear its concern to shop stewards and union officials last week,' he said

About 400 workers downed tools last week, returned to work on Friday but again went on strike on Tuesday this week. The reasons for the strike are still not clear

Union officials could not be contacted for comment yesterday.

Spar boycott 'is shocking'

THE boycott of Spar stores, especially in black townships, was an action aimed at victimising the wrong man and was "shocking", the company's spokesman said yesterday.

Spar's Mr Sydney Matus said the company was prepared to reinstate the sacked workers and negotiate with the Commercial Catering and Allied Workers' Union of South Africa (Cca-wusa) *SOWETO 18/4/85*

However a spokesman for the union said that all attempts to have the dispute resolved have failed. The boycott was gaining momentum as it has been started in the Transvaal.

The workers were dismissed from Spar's eight shops owned by Brown's Retail, a subsidiary of the Brown Group, following a strike at the Natal plant last December.

Mr Matus said the boycott was "shocking" because wrong people were victimised. The group has a remote connection with Spar.

Other demands will be looked into later, he said.

Bosses and State 'can cause disorder at work'

To Sowetan 18/4/85

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All stories by JOSHUA RABOROKO

EMPLOYERS defensiveness and State security legislation in union affairs are preparing the way for South Africa to follow the British tradition of disorder in the workplace, a Wits senior lecturer has said.

In a Wits Business School publication *Business Alert*, Mr L C G Douwes-Dekker, says however, that the development of unions is crucial to the satisfactory emergence of the country's future political system

"He says "Managers took on the role of fathers who would solve problems, but at the same time treated them autocratically

"Black unions provide a power structure which protects the dig-

...nity of the employee at work, promotes a sense of belonging together as a disadvantaged people and demands an improvement in the quality of life "

Analysing South Africa's labour relations by comparing them to the USA's Mr Douwes-Dekker says unionisation of a work force brings with it experience in the principles and processes of democracy, including the organisation of meetings, elections, and influencing the decision-making process

In South Africa, most companies say they support unionism, but "line managers often resist establishing good relations with the shop-stewards while in general insuffi-

cient time, effort or reward is given to the industrial relations function

The legal "right" for workers to strike is nullified by the employers common-law right to sack striking workers

"The employer response to a legal strike by telling workers 'Return or else you have dismissed yourselves' has endangered the institutionalisation of the right to strike as a last resort weapon

"Stoppages of work are and will be seen by workers as the best means by workers to get results "

He adds that freedom of association should be understood to include the right to strike and lock-out Even if these expressions of power are not acknowledged, "the

power will express itself in any case, though not in a positive manner but as a negative show of force

"The issue of basic civil rights requires to be brought into the debate, in particular the right to pickets, hold strike meetings, etc "

He says the white individualism is a credo in the US, black people in South Africa are community-minded

"The humanness of people is a quality which is valued and respect, trust, dignity and unity are expected to be honoured

"The modern place of work with emphasis on efficiency, and meritocracy does not allow the expression of these qualities of humanity and promotes impersonal behaviour," he adds



Mr DOUWKES-DEKKER

SOWETAN

THURSDAY, APRIL 18, 1985

22c + 3c GST (SA) Elsewhere 25c

By JOSHUA RABOROKO

MAJOR trade unions in Johannesburg meet today to demand that June 16 be regarded as a public holiday and workers stay at home as the situation in townships threatens to take a turn for the worse.

Already at least three townships have been affected by violence since Monday, with the Eastern Cape still burning.

The demand that June 16 be a public holiday is seen as a move by unionists to ensure that workers officially stay at home, thus minimising assaults on people who defy stay-at-home calls.

Although trade unionists interviewed have refused to give more details, information received is that the unionists fear that June 16 1985 could be very violent, with this year's unrest already having claimed more than 120 lives.

The unions will also make plans for May 1, observed by workers throughout the world as Labour Day.

One unionist also stated that in the past thousands of workers have stayed away from work to observe the day, and this year the same numbers may stay away.

"We also have to avoid the victimisation of our members who will stay away from work. Many employers wanting to retrench workers may take advantage of a June 16 stayaway at home to fire workers and avoid paying retrenchment benefits.

Pupil shot

The unions that will be meeting include the Federation of South African Trade Unions (Fosatu), Council of Unions of South Africa (Cusa), the Commercial Catering and Allied Workers' Union of South Africa (Ccawusa), the Alliance of Unregistered Trade Union and unions affiliated to the United Democratic Front (UDF).

Meanwhile a pupil was allegedly shot in the leg by a trader and police fired rubber bullets and tearsmoke canisters into the Alexandra High School yard in another confrontation with pupils yesterday, writes Mojalefa Moseki.

The chairman of the Indian Traders' Association in Wynberg, Mr A "Buddha" Rajah, confirmed the incident and said he was investigating after a complaint by pupil leaders over the shooting.

...workers' safety

JUNE 16 HOLIDAY DEMAND

Sowetan 18/4/85

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It was also alleged that four scholars were taken from the schoolyard by police in a Hippo armoured police van during chaos.

A spokesman of the police public relations in Pretoria confirmed the use of rubber bullets and tearsmoke but said he had no report of arrested pupils.

Two photographers on the scene had to run for their lives when chased by pupils. They were escorted by police out of the township.

An unknown number of vehicles were stoned and shops belonging to Mr Richard Maponya and Mr Ephraim Tshabalala were reported to have been looted by a group of youths in Soweto last night.

No official confirmation could be obtained on the matter.

K-Mart
WEEK
SPEC

YVONNE CHAKI



Firm breaks deal with Saawu

UNION Flour Mills, a Durban subsidiary of the Premier Group has cancelled its agreement with the South African Allied Workers Union, an agreement which has been in existence since October, 1983.

Approached for comment yesterday a spokesman for the Premier Group said that after a long history of conflict the management of the Union Flour Mills took a decision to cancel the agreement with the Baking and Allied Workers Union, an affiliate of Saawu

"Workers participated in illegal strikes last week for one and a half days and again this week for a day and a half. Management have repeatedly and consistently endeavoured to build a healthy relationship with the union without success," the spokesman said.

"The union was informed of management's decision to cancel the agreement this week after the company had made its concern clear to shop stewards and officials last week"

The trouble at the mill began when workers with grievances against a manager, marched him from the plant. Management regarded the incident as a serious infringement of agreed procedures for the redress of grievances and

Own Correspondent

invoked the agreed disciplinary procedure regarding eight workers

The union declined to participate in the disciplinary hearing and also declined to invoke the agreed upon procedure to redress grievances against the manager concerned

Eight workers were dismissed and about 400 of the 500-strong workforce at the mill went on strike

Management agreed to look into the workers grievances but not before the strike was ended.

This week, further problems arose and a second strike took the plant out for another day and a half. Management then decided to revoke the agreement

Workers are now back at work. Union Flour Mills has indicated that it will talk to any representatives of the workers

Efforts to contact union spokesman in Johannesburg and Durban were unsuccessful.

152
3-10-85
1886
LISA

S. Post 19/4/85
Motor plant walkout

~~TS~~ Post Reporter ~~TS~~

PRODUCTION at Volkswagen, Uitenhage, shut down at 10am today when 3 500 black workers walked out following a shop stewards' report-back meeting on pay.

The shop stewards gave details of wage negotiations taking place through the industrial council

After this, the men decided to walk out They collected their pay and left the plant peacefully, a spokesman told Evening Post

The plant reopens on Tuesday

(152)
**Shop blast
not linked
with strike**

The explosion at the Spar store in Smith Street, Durban, last night was not connected with the strike at certain stores or with boycotts by the Commercial Catering and Allied Workers Union (CCAWU), the executive director of the Spar organisation in South Africa said today

Mr Sydney Matus said he could not "connect this incident with the strike that has occurred at certain W G Brown stores or the boycott that CCAWU is attempting to mount against individually owned Spar stores".

The bomb rocked the Spar Foodliner supermarket in Trustbank Building, Smith Street, last night, causing little damage

While a food rack was the only solid item damaged, automatic fire sprinklers that went off soon after the explosion soaked most of the food items, causing damage estimated at thousands of rands.

A police spokesman confirmed that an explosive device had been used — Sapa

Sowetan April 1985

Unions support Spar boycott

MORE than 18 trade unions and political organisations have supported the nation-wide boycott of Spar company products in an attempt to fight the reinstatement of sacked workers and for trade union recognition.

Addressing a Press conference in Johannes-

burg yesterday, an organiser of the Commercial Catering and Allied Workers' Union, Mr Kaiser Thebedi, said the boycott of eight shops managed by Brown's Retail, a subsidiary of the Brown Group, has been intensified.

The workers were dismissed from eight shops

in Natal and attempts by the union to have the workers reinstated have failed. They are also demanding wage increases and management to stop harrasing ~~union~~ members.

Mr Thebedi said Spar shops in Natal have been picketed, management forced to negotiate

and other forms of pressure put on the company, without success.

"We are at this stage ready to start picketing other shops in the Transvaal. Even township Spars will be affected. We need the support of workers," he said.

He said other groups

that are subsidiaries of Spar will also be affected. Workers should reject exploitation and support the workers' struggle for trade union rights, he added.

Spars' Mr Sydney Matus was said to have gone to Durban for a meeting and was not available for comment.

April 1985

Car Workers' Union drives for a R3,50 minimum

The National Automobile and Allied Workers Union is driving a hard bargain for a R3,50-an-hour minimum wage for members in the current round of strike-torn negotiations with manufacturers.

So far this year Mercedes-Benz and Volkswagen have been closed by strikes and nationwide negotiations have only just begun.

On the one hand, the motor manufacturing industry says it is going through the worst recession ever experienced. Industry sources say sales figures tell the sad story:

● In 1984 sales of new cars totalled 268 751

Projected sales for 1985

By Sheryl Raine

are 230 000.

● Last year 117 271 light commercial vehicles were sold. Projected sales for this year are 105 000.

● Last year 19 784 trucks and buses were sold. Projected sales for this year are 17 000.

And, say industry sources, if the first four months of 1985 are anything to go by the projected sales figures are optimistic.

Union demands at a time when the industry is fighting for survival are viewed as unrealistic. The industry says its absolute wage level is one of the highest in South Africa and

compares favourably with any other manufacturing industry sector.

There is no doubt in employers' minds that at some point there is a trade-off between retrenchment and pay rises.

Industry sources warn that the union may be pricing itself out of the market and that it should take care not to make it attractive for employers to explore automation.

The feelings of employers are that so far they have retrenched as little as possible and across the full range of job categories.

Virtually all plants are working shorter hours to save jobs

The union tactic of striking first and negotiating later is unpopular.

Union members see things differently. Their purchasing power has been ravaged by increased GST, inflation and a merry-go-round of price hikes.

In the Transvaal the union has declared a dispute with Alfa Romeo (Wynberg, Transvaal) and is still to negotiate with the Brits branch of Alfa.

The minimum hourly wage paid by Alfa, says the union, is R2,20 an hour, which is way below the union demand for a living wage of R3,50.

Talks with Amcar (formerly Sigma) began

in Pretoria this week. BMW, whose base rate is R2,73 an hour, start negotiations with the union soon.

Elsewhere in the country the union has so far achieved a R3-an-hour minimum wage at Toyota in Durban which will become effective on July 1.

Further negotiations with Toyota for a January 1986 increase will begin in October.

During negotiations with Mercedes Benz in East London, 3 000 workers went on strike for three days before being given a 21 percent increase in the minimum wage.

The Eastern Cape is at present a hotbed of dispute.

The Eastern Province Automobile Manufacturers Association, representing Ford, Volkswagen and General Motors, brought negotiations with the union forward this week to discuss wages and a strike by 3 500 workers at Volkswagen.

Workers walked out at Volkswagen in Uitenhage last Friday. A report-back meeting to tell workers what happened at the industrial council session yesterday is scheduled for today.

Part of the dispute centres around a suggestion by management that the union accept an annual pay rise instead of the six-monthly rise which it has obtained for

members during the past two years. Mr Taffy Adler, formerly regional secretary of the union in the Transvaal and now its national education officer, said feelings were running high among union members about deferred rises.

The issue of deferment was likely to crop up in several of the talks. The union has tabled four national demands at each of the negotiations held to date. The demands include:

- A minimum wage of R3,50 an hour.
- A 40-hour week.
- A retrenchment procedure which provides for payment of one month's pay for every year's service.
- Paid maternity leave.

April 1985

Saawu members to be charged

THE 241 members of the South African Allied Workers Union who were last week arrested after they had allegedly picketed a Rosslyn factory, will appear in the Pretoria North Magistrate's Court on May 6.

According to Mr Jack Masemola, a branch secretary, Saawu members were released after being warned and charges of illegal gathering and intimidation would be brought against them when they go to court. He added that they were also given the alternative to pay R50 each as admission of guilt fine.

Fired

Their case will be a sequel to a picketing incident outside a crockery manufacturing factory, Continental China, by about 300 placard-carrying members of Saawu and former employees of the company last Thursday.

Demanding their immediate and unconditional reinstatement, they carried placards reading "Please give our jobs back" and "We the workers demand our unconditional reinstatement". This was after their trade union and management had failed to reach a solution in connection with the 650 people who were fired late last year.

Workers continue strike at VW's Uitenhage plant

ARGUS 22/4/85
Argus Bureau

152
Volkswagen make an offer acceptable to them," Mr Gomomo said.

PORT ELIZABETH — There was no production at Volkswagen's Uitenhage plant today as workers who walked out on Friday continued their strike in support of a demand for increased wages

He refused to elaborate on what kind of increase the NAAWU workers were seeking but admitted that a recent increase won by some Mercedes Benz workers in East London had affected the workers' demands

Several thousand workers belonging to the National Automobile and Allied Workers' Union (NAAWU) gathered on lawns outside the plant for a report-back from union officials today

PRICES

"Our last increase was in August last year and since then prices have continued to climb," he said.

The chairman of the Volkswagen branch of NAAWU, Mr John Gomomo, said today the workers went home after he told them that management was not prepared to negotiate on the premises

"My feeling is that the workers are prepared to go in for a long strike if necessary to back their demands"

MERCEDES

He said Volkswagen insisted on negotiating through the Industrial Council and that the company was trying to bring forward to tomorrow an Industrial Council hearing on the matter scheduled for April 26

A Volkswagen spokesman, Mr Graham Hardy, confirmed that wage increases were the primary cause of the strike

He said the company was committed to continuing negotiation with the Industrial Council but that NAAWU were opting for direct negotiation

"But the workers are not prepared to take tools until

He said the company was "hoping for a speedy resolution of the matter"

Union ^{R/S} 22/4/85 accuses VW of ~~stalling~~ stalling ^{TS}

Mail Correspondent

PORT ELIZABETH — The National Automobile and Allied Workers' Union (NAAWU) has accused Volkswagen South Africa of stalling in recent wage negotiations by insisting that talks continue at Industrial Council level.

However, Mr Brian Robinson, VW's industrial relations director, said the union and the company were both parties to the council.

As a result of worker dissatisfaction with a decision to postpone wage increases until August, 3 500 VW workers walked out on Friday last week, bringing production at the Uitenhage plant to a halt.

The walkout came in the wake of wage increases granted this year by Mercedes Benz and Toyota.

In the past two years, workers in the motor manufacturing sector have been given six-monthly increases. NAAWU's last increase was in mid-1984.

Mr Robinson said that in light of the serious economic situation and problems besetting the motor industry, a 12-month interval between increases had been considered.

But Mr Les Kettledas, regional secretary of NAAWU, argued that a six-monthly increase has never been more necessary.

VW workers are to attend a reportback meeting at the plant today and management is hopeful that workers will then return to work.

(152) RDM 22/4/85

10 miners dead in bloody clash

TEN mineworkers died and nine others were seriously injured early yesterday in faction fighting at the President Steyn gold mine, near Welkom, police said.

The fight, which erupted at 12 45am, involved more than 7 000 Basotho and Xhosa hostel dwellers at the mine's No 4 shaft, according to Northern Free State police.

At least 4 200 Xhosa and 3 000 Basotho mineworkers fought with "everything they could lay their hands on", a police spokeswoman said.

Four men were discharged from hospital after treatment and the condition of five others at the Ernest Oppenheimer Hospital was reported as "satisfactory".

The situation at the mine returned to normal yesterday and talks were in progress between the two factions and mine management, the police spokeswoman said — Sapa

72/4/85
152
Staw
VW: 3 500 down tools

PORT ELIZABETH — About 3 500 workers at Volkswagen in Port Elizabeth resolved at a meeting today to down tools indefinitely

The men halted production when they walked out last Friday morning and decided today they would not return without an interim wage increase

Friday's walkout followed wage awards made by Mercedes-Benz and Toyota

Negotiations are continuing between unions and management. The Industrial Council will meet tomorrow. — Sapa

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Sowetan 22/4/85

Bawu supports May Day unity

By JOSHUA
RABOROKO

THE Black Allied Workers Union yesterday came out in full support of a call by most trade unions representing the majority of South Africa's workers to hold this year's May Day celebrations together.

Bawu's Transvaal general secretary Mr Cosmos Thokoa said they supported the call in view of the fact that it was a "historic day" for workers throughout the world

The unions called for far-reaching political and economic demands, which included the granting of full demo-

cratic rights for all and the lifting of bans on people and organisations

The unions include the Federation of South African Trade Unions (Fosatu) Council of Unions of South Africa (Cusa), the Alliance of Unregistered Trade Unions and others affiliated to the United Democratic Front (UDF)

In a statement the unions called for

- May Day to be recognised as paid public holiday,
- Adequate housing for all at reasonable rental rates
- A social security pro-

viding for free unemployment and medical benefits,

- Free compulsory education for all,
- The scrapping of "racist legislation including influx control, the Group Areas Act and the existing parliamentary system"

A spokesman for the unions also said that they have disassociated themselves from earlier reports that they called for June 16 to be a public holiday

The spokesman added that there unions have expressed support for "the struggle being waged abroad in the interest of South Africa's working class

River plan Strike rate

NM 23/4/85
THE Government will spend an average of R31,4 million a year on the Orange River Development Scheme over the next 10 years, President Botha announced yesterday.

He said the State had spent R500 million on the project since the start of the scheme in the 1960s.

Because unemployment had increased in the Eastern Cape, preference would be given to the parts of the scheme which fell in that area. — (Sapa)

Parliamentary Correspondent
NM 23/4/85
THE strike rate in South Africa compared very favourably with other Western countries, the Department of Manpower said yesterday.

Although the 469 strikes involving 181 942 workers last year was higher than 1983 when 64 469 workers were involved in 336 strikes, this compared 'very favourably' with Western countries in terms of the number of work days lost.

SANDWICH 23/1/85

Volkswagen under attack

A GERMAN multinational company, Volkswagen South Africa has been accused of stalling wage negotiations in the wake of a strike by over 500 workers at its Port Elizabeth plant.

A spokesman for the National Automobile and Allied Workers Union (Naawu) said the company was delaying the negotiations by insisting that they continue talks at the Industrial Council.

As a result of the stall over 500 workers downed tools for the second time yesterday bringing production at the plant to a halt. The first walk-out was last Friday.

The workers have said they will not return to work until an interim wage increase was granted. — the stoppage may last for an "indeterminate period of time".


The Friday walk-out followed wage awards made by Mercedes-Benz and Toyota motor companies. In the past workers in the motor industry have been given six-monthly increases. Naawu's last increase was in mid-1984.

VW's spokesman said Naawu and the company were members of the IC. Due to the country's economic climate that was prevailing in the motor industry they had problems and considered a 12-month interval between increases.

However, Naawu's spokesman said the six-month increase has been more necessary.

RDM VW stoppage continues

23/11/85
152
ABOUT 3 500 workers at Volkswagen in Port Elizabeth resolved at a meeting yesterday to down tools for an "indefinite period", following last Friday's walk-out, over their claim for an interim wage increase.

RDM
23/11/85
152


Miners get back to work

MINEWORKERS involved in the tribal unrest which left 10 dead at Anglo American Corporation's President Steyn gold mine near Welkom at the weekend began returning to work yesterday, an Anglo spokesman said.

Monza race for Sarel

SOUTH AFRICA

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CAPE TOWN 24/4/85
Concrete
workers
on strike

Labour Reporter

ABOUT 150 workers have gone on strike at African Spun Concrete in Blackheath in support of demands for higher wages

Mr David Lewis, general secretary of the General Workers' Union, said yesterday the GWU had attempted over a seven-month period to negotiate a wage agreement with management

Several meetings had been held and the matter had eventually been referred to mediation with no settlement

The dispute had also gone through the mechanisms of the Labour Relations Act and a recent conciliation board hearing had also failed to resolve it.

"The wages at African Spun Concrete are extremely low by any standards, and management has made such persistently low offers that we do not believe them to be bargaining in good faith," Mr Lewis said

Accordingly, workers had stopped work on Monday morning in support of a demand for a "reasonable wage"

He added that the union believed the strike to be legal, according to advice it had received

A company spokesman confirmed yesterday afternoon that workers were on strike but would not comment further.

D. Dipalpa
24/4/83

Shop-floor talks on Naawu agreement

(152)

PORT ELIZABETH — An interim wage adjustment for workers affiliated to the National Automobile and Allied Workers' Union (Naawu) is to be discussed at shop-floor level, following an agreement reached at an Industrial Council meeting yesterday between the trade union and the Eastern Province Automobile Manufacturers Association.

The rescheduled meeting was convened after about 3 500 workers at the Volkswagen plant in Uitenhage

downed tools last Friday in protest against a wage increase postponement until August.

According to Mr Fred Sauls, national secretary of Naawu, the Industrial Council agreement is a "dramatic change of attitude by employers." However, it is not a guarantee that the VW workers will return to work today.

"I expect the workers will return only once an interim wage agreement is reached," Mr Sauls said.

Earlier workers at VW

threatened to down tools indefinitely and strike if necessary unless interim wage demands were met. A VW spokesman said at the time that the company was hopeful that normal production would be resumed while negotiations were being finalised.

Naawu is believed to be pushing for increases similar to those granted to Mercedes-Benz workers earlier this month — a 21 per cent increase in the minimum wage and hourly rate increases of between 14c and 24c an hour. — DDC

30000 at GM out on strike

By CATHY SCHNELL

ABOUT 3000 workers at the General Motors plant in Port Elizabeth came out on strike today.

This meant there was no production at two Eastern Cape motor companies today. Workers at Volkswagen stood outside the plant this morning listening to reports-back on wage talks from union leaders.

General Motors workers downed tools and walked out of the plant after hearing about the interim wage increase granted to Volkswagen workers yesterday.

Mr. Lou Wilking, managing director of GM, confirmed the strike at his plant today.

He said work stoppage at the plant had occurred at 10am over interim wage demands.

"Discussions on the matter have been in progress and are continuing," he said.

According to Mr. Les Ketteladas, regional secretary of the National Automobile and Allied Workers Union, the GM strikers were unhappy with manage-

ment's attitude over the interim wage negotiations. They felt management was stalling in granting an interim increase.

Mr. Ketteladas said feelings were also running high among workers at Ford. Interim wage negotiations are scheduled to begin at Ford tomorrow.

All three motor companies are represented on the Industrial Council, which agreed last week to discuss interim wage increases at plant level.

Production at Volkswagen began briefly today, but then stopped for the meetings.

There would be no point in starting production tomorrow for one day only, the communications manager of Volkswagen, Mr. Graham Hardy, said today. Production would probably re-start on Monday.

The Volkswagen stoppage, originally declared "indefinite", lasted three days.

Volkswagen management agreed to grant the 3500 striking Uitenhage workers a wage increase of up to 14c for unskilled workers and up to 24c an hour for skilled workers.

This increase is in line with the rise in the consumer price index and the increase granted to workers at Mercedes Benz in East London earlier this month.

25/4/83
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S. Post

4: It's All Happening 15: Women's World 16: 17: TV/Show 18: 19: Finance 22: 23: Classified 24-27: Race

3000 at GM OUT ON STRIKE

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25/4/83
(152) S. Post

It's All Happening 15 Moments in World 16-17: TV Show 18-19 Finance 22-23 Classified 24-27 Race

~~VW~~ ~~158~~ ~~(7/11/85)~~ ~~Star~~
VW pay rise stops GM

PORT ELIZABETH — More than 3000 General Motors workers downed tools today after hearing that Volkswagen employees were granted pay increases yesterday.

Though production started up again at the Volkswagen plant this morning, it stopped after a few hours because workers said they wanted to be told of their increase officially.

A company spokesman said there would probably be no more production today — nor tomorrow. "Starting production at a plant this size is not like starting a car."

CAPL TIMES 25/4/85
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150 concrete workers still on strike over pay

Labour Reporter

THE African Spun Concrete plant in Blackheath remained idle yesterday as 150 workers stayed out on strike for the third day in support of pay demands.

Mr Peter Hoeks, the firm's managing director, said no renewed negotiations had taken place with the workers or the General Workers' Union but the firm had no plans to lay off workers at this stage and hoped they would return.

Earlier this week, a GWU spokesman said wages at the plant were "extremely low by any standards" and workers

had gone on strike to demand a "reasonable wage".

Disputing this yesterday, Mr Hoeks said wages were 40 percent higher than the minimum laid down in the wage determination for the concrete products industry.

Mr Hoeks said the dispute was no longer over rates of pay but rather over implementation of increases.

The union had accepted an offer of R1,50 an hour during recent conciliation board hearings but wanted this back-paid until August last year, which management was not prepared to do.

150 EL abattoir workers lose jobs after strike

(192)
D. Asfatch
25/4/85
EPA

EAST LONDON — A total of 150 slaughtermen and unskilled workers at the abattoir here were sacked yesterday following a strike over pay increases

The South African Abattoir Corporation's development manager who deals with labour relations at the country's abattoirs, Mr R. Fourie, confirmed the sackings from his Pretoria office

He appealed to consumers not to panic buy as everything was under control at the abattoir

Mr Fourie, who flies here for talks this morning with the officials of the Meat Board, livestock agents and meat

traders, warned "Anyone who panic buys will burn his fingers"

He said the strike had been expected and contingency plans had been laid on to keep the situation normal at the abattoir, which was officially opened last week following the R8 million renovations

"We have a stockpile of meat and are hiring unskilled labour locally. Any other skilled staff required would be brought in from one of our 10 major abattoirs around the country," he said

Mr Fourie said the workers had broken their service contracts and the abattoir had

been forced to terminate their services

Workers are unhappy about their pay increases, which are reviewed every six months

"We explained to them the problems with the harsh economic situation throughout the country and the fact that we were not slaughtering the normal quotas. They were working from 6am to 11am

"We explained to them the effects of the drought and the fact that we did not want to retrench workers or put them on short time

"But despite all this, they were not happy and broke their service contracts," he said

Mr Fourie said none of the fired workers would be rehired because they did not want to be accused of selective re-employment

"We've already started hiring locally," he said.

The manager of the abattoir, Mr Graham Gibbon, refused to divulge what increases the workers had rejected and it could not be established yesterday whether they belonged to any trade union

The chairman of the East London Meat Traders' Association, Mr Dennis Meyer, said it was too early to say whether butchers would be affected. He referred inquiries to the abattoir —
DDR

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26/4/88

Striking workers arrested

THE worsening recession has culminated in work stoppages over wages and the arrest of striking workers at two factories — one a British multinational — in Brakpan and Meyerton this week.

More than 300 workers at Townsend Brothers in Brakpan yesterday entered their second day of strike over wages after discussions between the Metal and Allied Workers Union (Mawu) and management deadlocked

The workers are demanding a R3,50 increase in their pay packets and management cannot meet the demand on grounds that they are in a recessionary period, according to the company's managing director, Mr I Humphrey

Meanwhile the Building and Construction Workers Union has applied for legal action against Pilkington Tiles, a British multinational near Meyerton, for the reinstatement of sacked workers arrested and charged for trespass on Tuesday

The workers will appear again in the Meyerton Magistrate's Court on different dates starting from Monday, according to a union spokesman yesterday.

They went on strike over the dismissal of a colleague and shop steward who were organising workers at the plant.

This is the fourth time the company has been hit by a strike within six months. The first strike occurred in November over retrenchments, the second and third in March over wages, trade union recognition and short-time

Pilkington's managing director Mr D C Currin was not available for comment

In another labour move, a total of 150 slaughtermen and unskilled workers at the East London abattoir were sacked this week after a strike over pay increase.

The SA Abattoir Corporation's development manager, Mr R Fourie, confirmed the sacking from his Pretoria office

More than 3 500 workers at Volkswagen in Uitenhage yesterday entered their seventh day of strike over wages. Management hoped they will return, but the National Automobile and Allied Workers Union (Naawu) was still negotiating with the company

'Row' over May Day

152
 REPRESENTATIVES of local and multinational companies are reluctant to observe May Day — the international workers' day — as a paid public holiday in South Africa, despite demands by the majority of black trade unions.

The representatives have indicated that stringent action might be taken by individual companies against workers who stay away from work on that day. They urged the unions to talk to the Government on the issue.

The majority of black trade unions representing South Africa's workforce met in Johannesburg last week and decided to hold this year's May Day celebrations together.

The unions also called for May Day to be recognised as a paid holiday just like it is done in some countries of the world, especially Socialist Russia, Islamic Iran and others.

The president of the American Chamber of Commerce, Mr. V. Lübke said it was unlikely that employers will agree to grant workers pay for not working on that day because it was not a holiday in South Africa.

However, it will depend on individual managements who have agreed with their employees to regard the day as a holiday. The workers must make their demand to the Government because "we have

a large number of holidays in the country

Association of Chamber of Commerce's (Asscom) manpower secretary Mr. Vincent Brett said their members would be reluctant to recognise the day as a paid holiday.

The Chamber of Mines, the greatest employer of black miners in the country, has said that the demand has not been made to them. They will consider it when union representatives approach them, the spokesman said. The spokesman declined to comment further on the issue.

The spokesman for Sasol company, which was involved in a mass dismissal during the last November stay-away from work, said they felt strongly that the country could not afford a larger number of public holidays than there were at the moment.

"In our view the declaration of paid public holidays is not an industrial relations matter, but one for the Government," the spokesman said in a statement. Most of Sasol's plants operate round the clock, including public holidays.

Many unions, including the Federation of South African Trade Unions' (Fosatu) affiliates have made this demand in wage negotiations with employers.

2 000 on strike at Ford now

152
E-Post 26/4/85

By CATHY SCHNELL
WORKERS at Ford's Neave plant, Port Elizabeth, downed tools today, completing a trio of strikes at the Eastern Cape motor plants in the last week.

About 2 000 workers quit Neave while wage negotiations were in progress.

The plants have succumbed in domino fashion to a series of strikes which started at Volkswagen last Friday. As one plant resumed work, another stopped.

General Motors was the next to have production halted, but workers there returned today — hours before Ford workers walked out.

A spokesman for Ford said wage talks which began this morning were due to resume at 2pm today. But the men walked out at 1.20pm.

Mr Freddie Sauls, general secretary of the National Automobile and Allied Workers' Union (Naawu), to which the men belonged, said work-

ers were awaiting a report from shop stewards.

Union leaders were on their way to Neave from talks at Ford's Struandale plant when the men struck. It was not immediately clear what the attitude of the Struandale men was.

Production at Volkswagen was shut down again today after workers rejected management's interim wage offer yesterday.

GM workers were told they had been granted an interim wage increase as they entered the plant today. They all resumed work.

Mrs Gloria Barry, secretary of the GM branch of Naawu, said the workers were happy with the interim wage increase.

Management confirmed they had offered workers an hourly interim wage increase of 14c for grade 1 employees up to 24c for top grade workers.

The increase is to be backdated to the first pay week in February.

Volkswagen workers downed tools after about an hour's work at 9am yesterday to attend a mass meeting.

After the mass meeting the workers demanded that management's interim wage increase offer be reversed before they would go back to work.

Management offered an hourly increase of 14c for grade 1 workers and 24c for top grade workers.

The workers want the top grade workers to get only 14c while the grade 1 workers get the 24c increase.

Mr Les Ketteldas, regional secretary of Naawu, said Ford management had made the workers an interim wage offer today.

This offer would now be passed on to the union for consideration, he said.

Mr Deon Ebersohn, Press relations officer of Ford, said today the interim increase they were offering the workers would be in line with the increase offered by Volkswagen.

cricket off-son in South Africa would allow him to "see the future of the world family financially" He said he would never be able to do this by simply playing for Australia "Up until now it

152
Abattoir hires 110 new staff
D. Desfont
26/4/85

EAST LONDON — A total of 110 new staff had been hired and everything was back to normal at the abattoir here, the South African Abattoir Corporation's development manager, Mr Andre Fourie, said yesterday

Mr Fourie flew here from Pretoria yesterday for talks with the Meat Board, livestock agents and meat traders following a strike in which slaughtermen and unskilled labourers were fired on Wednesday. "We slaughtered 1000 sheep, 140 cattle and 58

pigs today so everything is back to normal I want to reiterate that people should not panic to buy as they will burn their fingers," Mr Fourie said

He said there was sufficient meat and any further staff required would be hired later

The strike occurred when workers objected to their pay increases, which are reviewed every six months

Mr Fourie said they had broken their service contracts and their service had had to be terminated — DDR

SA
Aussie

Workers end the General Motors strike

Own Correspondent

PORT ELIZABETH — The strike at General Motors is over

However, the production plant at Volkswagen closed again today after workers rejected management's interim wage offer yesterday.

The workers have refused to return unless new demands are met

General Motors workers were told as they entered the plant today that they had been granted an interim wage increase, all resumed work.

Yesterday they stopped after hearing that Volkswagen workers had been granted an interim wage increase.

Mrs Gloria Barry, secretary of the General Motors branch of the National Automobile and Allied Workers' Union, said the workers were happy with the interim wage increase

Management confirmed they had offered workers an hourly increase of 14c for grade 1 employees up to 24c for top grade workers

The increase is to be backdated to February.

Volkswagen shut its production plant today.

Workers downed tools at 9am yesterday for a meeting at which they demanded that management's interim wage increase offer be reversed.

Management offered an hourly increase of 14c for grade 1 workers and 24c for top grade workers, workers want the top grade to get 14c and grade 1 24c

Ford workers down tools

CAPE TOWN 27/4/85

Own Correspondent

PORT ELIZABETH — Ford yesterday became the third local motor manufacturer in a week to be affected by a stoppage over interim wage increases

About 2 000 workers at Ford's Neave plant in Port Elizabeth downed tools after refusing an interim wage increase offer by management

Meanwhile workers at Volkswagen in Uiten-

hage, affected by stoppages since last Friday, are set to return to work on Tuesday

And about 3 000 General Motors workers returned to work yesterday after downing tools on Thursday. The workers accepted an interim wage increase between 14c and 24c an hour

Industrial action at the three plants came after a deadlock was reached at Industrial Council level between the Eastern Province Automobile Manufacturers Association — representing the three companies — and the National Automobile and Allied Workers Union (Naawu)

As a result of the deadlock the companies agreed to negotiate interim wage adjustments at shop floor level

Yesterday negotiations continued between Volkswagen and VW shop stewards Mr Fred Sauls, general secretary of Naawu — the trade union representing the majority of workers at Ford, GM and VW — said last night VW workers had decided to accept an increase offered by VW management of between 14c and 24c an hour

A VW spokesman confirmed that the company had been advised of the workers' acceptance

Mr Les Kettleidas, regional secretary of Naawu, said workers at Neave walked out yesterday afternoon after wage talks began between the company and the union yesterday morning

Mr Kettleidas said talks would continue between the union and Ford on Monday.

(152)

Own Correspondent
JOHANNESBURG — Anglovaal has fired more than 2 000 miners for striking at Hartebeesfontein, and Anglo American has fired about 400 workers at Vaal Reefs, amid continuing labour unrest on gold mines in the Klerksdorp area

At Hartebeesfontein, police reported that one miner had died after tear-smoke, rubber bullets and birdshot were used at 3am yesterday to disperse about 3 000 workers.

A spokesman for the National Union of Mineworkers (NUM) confirmed the death, and said that several other miners had been seriously

Miners fired in labour unrest

ly injured after management called police to the mine

An Anglovaal spokesman said the death was accidental — a man had jumped over a fence and "impaled himself" — and denied that management had called in the police

The NUM claimed yesterday that the mine's entire black labour complement of 18 000 were participating in the stoppage while Anglovaal claimed only 15 percent

of the total labour force of 16 500 was on strike

The NUM spokesman said the workers were demanding the reinstatement of four shop stewards who they said were dismissed without a hearing and without granting them the right to be represented by other shop stewards

"The shop stewards were driven out at gunpoint, and put on a security van which dumped them in Kroonstad," the

spokesman said. "Then they were put on a train to the homelands"

Meanwhile, Anglo American yesterday dismissed about 400 workers at Vaal Reefs. A spokesman for Anglo American claimed the dismissed workers had been participating in go-slows, intimidation and working short shifts

He said the dismissals followed strenuous efforts over several weeks by the mine management to maintain normal working operations

More than 40 000 workers downed tools at Vaal Reefs in March, and Anglo American and the NUM have since been negotiating over the grievances

8 500 on strike in E Cape motor industry this week

By CATHY SCHNELL

MORE than 8 500 hourly paid motor industry workers downed tools this week — the first time employees at all three Eastern Cape motor manufacturers have joined in strike action in three years

About 2 000 workers at Ford's Neave plant walked out on Thursday, completing a trio of strikes in the motor industry locally

The plants have fallen in turn to a series of strikes which started at the Volkswagen plant last Friday. As one plant resumed work, another stopped

In all three cases, workers struck over the same issue dissatisfaction over interim wage increases. Workers at VW were first to go out, followed by workers at General Motors and finally Ford

Earlier last week the Industrial Council agreed that interim wage discussions should take place at plant level as it was felt this would shorten the length of negotiations

The Industrial Council comprises management from all three motor industries and various unions, including the National Automobile and Allied Workers Union (Naawu)

At the time Mr Fred Sauls, national secretary of Naawu, hailed this move as a major turnaround in attitude by

management. Previously management were only prepared to discuss at industrial council level

Last Friday about 3 500 hourly paid employees walked out at the VW factory at Uitenhage after hearing of wage increases granted to workers at Mercedes-Benz in East London and Toyota in Durban

The workers threatened to down tools indefinitely unless an interim wage increase, based on the consumer price index, was granted

Negotiations continued until late on Wednesday when management made an offer of an interim wage increase of 14c an hour for grade 1 workers and 24c for top grade workers

Workers rejected the offer after a mass meeting at the plant on Thursday. They wanted the offer reversed to a 14c increase for top grade workers and 24c for grade 1 workers. They said they would strike indefinitely unless this was granted

VW management closed down the production plant on Friday while negotiations with Naawu continued. In effect, four days' production (about 800 cars) were lost

On Thursday, workers at GM heard of the interim wage increase offer made to VW workers — and downed tools. About 3 000 GM workers went on strike on Thursday

morning, saying they were unhappy with management's attitude and accusing them of stalling with their interim wage increase

Negotiations between GM shop stewards and management continued. Management made an interim wage offer of 14c an hour for grade 1 workers and 24c for top grade workers

The workers were told of this offer on Friday morning as they entered the plant. They said they were happy with the offer and returned to work, ending the one-day strike

About 2 000 workers at Ford's Neave plant went on strike at midday on Friday shortly after being offered an interim wage increase. Management said earlier the wage increase would be similar to the one offered at VW

The workers were, however, annoyed with management's attitude and initial response to the interim wage increase. According to the regional secretary for Naawu, Mr Les Ketteladas, they walked out of the factory later on Friday afternoon after telling management to "build their own cars".

Earlier during the week workers at Carborundum Universal went on strike while wage negotiations were underway. About 170 workers walked out of the plant and sat on the lawn

SUBSCRIPTION Television

December

aging director of PERSKOR

MAIL WHICH CLOSSES ON THURSDAY

REGISTRATION

CMT Times 29/4/85

Teargas fired at Anglo miners

Own Correspondent

JOHANNESBURG — Anglo American representatives could not give an unequivocal assurance at a press conference yesterday that no incidents of violence had taken place at Vaal Reefs mine yesterday

The chairman of Anglo's gold division, Mr Peter Gush, and his colleagues had difficulty replying to allegations that men in camouflage uniforms and helmets fired teargas at a hostel

"We definitely did not call in the police but the mine security would be present," said the manpower director, Mr Kallie van der Colf

The Anglo press conference team did not know, however, whether mine security used teargas or wore camouflage uniforms

Late last night an Anglo spokesman told Sapa that mine security officials at Vaal Reefs had fired tear-smoke and rubber bullets to disperse "intimidators" who had been blocking access to one of the mine hostels

The spokesman said investigations had revealed that mine security officials had used tear-smoke and rubber bullets once yesterday

The tear-smoke and rubber bullets had been fired "indirectly" and had not been aimed at people, the spokesman said. No injuries were reported

ARGUS 29/4/85 (14/3/85) (152)

Re-employment talks as the number of dismissed miners rises to 17 400

Argus Correspondent

JOHANNESBURG — The number of miners dismissed from two mines following strikes at the weekend has risen to 17 400, but talks are underway to re-employ 2 000 workers at one of the mines

An Anglo Vaal mining house spokesman said the number of miners sacked from the company's Hartebeesfontein mine near Stilfontein had increased from 2 200 to 3 000 today

An Anglo American spokesman, commenting on the situation at the company's Vaal Reefs mine near Klerksdorp, said 10 000 of the 14 400 fired miners had already left the mine and others would be leaving soon

About 2 000 of the workers had indicated that they wanted to go back to work. Management was talking to them about re-employment

BUSED HOME

Hundreds of miners are being bussed to the station at Potchefstroom while thousands are being bussed back to their homes in Transkei, Lesotho, Swaziland and other parts of South Africa

The general secretary of the National Union of Mineworkers, Mr Cyril Ramaphosa, said the union would be continuing talks with management today and the NUM's national executive would meet tonight to discuss a course of action

The cost of the strike is estimated at about R20-million so far and involves the loss of about one ton of gold.

An Argus photographer who went to Vaal Reefs today had his film confiscated by security personnel. An Anglo American spokesman said there had been a management directive prohibiting photographs of anything on mine property "because camera work could be inflammatory".

Post Reporter

THE trio of strikes that halted production at the three East Cape motor giants last week has ended — with reports of normal worker attendance at all three plants today

Coupled with this is the news that General Motors has recalled 358 workers laid off in February

The only cloud over the industry today was the plight of 113 hourly-paid workers at Ford forced into early retirement

The workers — many of whom have worked at Ford all their lives — were preparing to leave the plant for the last time this afternoon.

Pleas to management failed. Most workers — some only just over 55 years old — could face a bleak future

Many voiced deep dissatisfaction with the company

They said management had not given them the retirement deal originally promised

Mr Bob Kernohan, press relations manager at Ford, confirming 113 hourly paid workers

Strikes end at three motor firms

would finish up at the plant today, said early retirement had been offered to those over the age of 55 with more than 10 years service

Management was boosting their pension fund

Meanwhile workers at all three motor industries appear to have accepted management's interim wage offer — of 14c an hour for the lowest grade workers up to 24c an hour for the top grade employees

Mr Graham Hardy, communications manager for Volkswagen, said

the non-productive staff (like canteen employees) returned to work yesterday and all the production staff reported to work today Volkswagen is on a four-day week.

Mr Kernohan said workers at Ford had accepted management's interim wage increase offer at a meeting earlier today and were now all back at work

He said only about 15 to 20 workers on the body line had gone on strike last week They had wanted to speak to shop stewards Because the

line could not operate if broken, the rest of the workforce had been sent home

Mr Peter Sullivan, public relations manager of GM, said 358 hourly paid workers had been recalled over the past week This had been done gradually

He said the possibility of others being recalled was reviewed on a daily basis

In February this year 447 workers were laid off

The recalling of most of the workers comes hand in hand with the launch of the new Kadett models

152

50 held at City Hall demo

Union leaders arrested in police swoop

By Michael Siluma

About 50 members of the Metal and Allied Workers' Union (MAAWU) were arrested today outside the Johannesburg City Hall where Industrial Council negotiations for the metal industry were being resumed.

The workers, including union leaders, were arrested after accompanying union negotiators to the talks which were being held with the Steel and Engineering Industries Federation of South Africa (Seifsa).

The chanting workers had marched peacefully from their union offices in Harrison Street carrying placards, some of which read "Stop retrenchments" and "MAAWU demands a living wage".

Police confrontation

As they were leaving the City Hall through the President Street exit, they were confronted by police. It is believed that Mr Moses Mayekiso, a MAAWU regional organiser, was among those arrested but this could not be confirmed.

No comment was available from the Seifsa representatives.

Those arrested were driven to John Vorster Square in two large police vans.

Some were forcibly loaded into the vans by large contingents of Riot Squad policemen carrying batons. But, according to witnesses, no batons were used during the arrests.

Multiracial crowds gathered on the pavement opposite the City Hall to watch the arrests.

Roads were patrolled by traffic officials and policemen. By 12.30 pm the situation had returned to normal and the convoy of police trucks drove away.



A MAAWU demonstrator struggles with police as he is loaded into one of several vans used to remove those arrested.



Part of the crowd of Metal and Allied Workers' Union marchers on their way to the City Hall today. About 50 were arrested.

Giant unions threaten Anglo over sackings

Own Correspondent
JOHANNESBURG —
Three of the leading
trade union federations
in the West have threat-
ened action against
Anglo American over the
sacking of more than
14 000 migrant gold min-
ers at the weekend

They are the 82-mil-
lion-strong International
Confederation of Free
Trade Unions (ICFTU),
the Miners' Internation-
al Federation (MIF) and
the British Trade Union
Council (TUC)

In a telex to Anglo
headquarters yesterday,
the ICFTU demanded
that Anglo reinstate the
workers and negotiate in
good faith with the NUM.
It said it was considering
targeting the company
for international worker
action and condemned it
for victimizing "those
who were demanding
genuine trade union
rights"

Similar telexes deplor-
ing the dismissals were

sent from the MIF and
the TUC who warned that
British workers would
readily respond to calls
for action

Mr Joe Foster, general
secretary of the Feder-
ation of South African
Trade Unions (Fosatu),
said Fosatu was "com-
pletely and utterly dis-
mayed" at the dismissals
which could have "dev-
astating consequences"

The Progressive Fed-
eral Party spokesman on
manpower, Dr Alex Bor-
aine, yesterday de-
scribed the sackings as
"extremely disturbing"

More than 14 000 work-
ers were dismissed for
striking at the Vaal Reefs
gold mine near Klerks-
dorp. Another 3 000
workers were fired at
Anglo Vaal's nearby Har-
tebeesfontein mine at
the weekend

● Sapa reports that the
situation at Vaal Reefs
and Hartbeesfontein was
"peaceful" yesterday

An Anglo American

spokesman said last
night that more than
11 000 sacked workers
had already left by bus
for their homes. The re-
maining 3 000 were also
expected to leave last
night

Re-employment

The spokesman said
that after seven hours of
talks with the NUM yes-
terday, Vaal Reefs man-
agement had "agreed to
give preferential consid-
eration to employing
previous employees of
the mine"

"Management wishes
to re-establish normal
operations on the mine
as soon as possible and
asked the union for their
co-operation in the
elimination of intimidat-
ion, violence and law-
lessness"

An Anglovaal spokes-
man said the sacked
3 000 Hartbeesfontein
workers would also be
considered for re-em-
ployment

However, an NUM spo-
keswoman said last night
that agreement had been
reached in talks with
Vaal Reefs management
that "all the dismissed
workers will be re-em-
ployed"

"The procedure of re-
employing them will be
discussed and finalized
between union and man-
agement at further meet-
ings," she said

The process of re-em-
ployment "will be speed-
ed up and those workers
living in mine married
quarters will not be
evicted, pending their
re-employment"

● Leading article, page
10

Car plants working ^{Stop} after ^{11/5/85} stoppages

Own Correspondent

PORT ELIZABETH — All three Port Elizabeth-based motor manufacturers were back at work today after almost a week of stoppages

Ford public relations manager, Mr Bob Kernohan, said production was normal today after a stoppage by 20 men on Monday

He said the rest of the work force on the production line, nearly 2 000 men, had had to be sent home as the stoppage had disrupted the whole production line

Negotiations with unions for an interim wage increase had been concluded late on Monday night, he said, and an increase of between 14 cents and 24 cents an hour had been accepted

At Volkswagen, production was also back to normal today after the company had stood firmly by an offer of an interim increase of between 14 cents and 24 cents for its hourly-paid staff

After initially accepting this offer, workers had demanded that the figures be swapped around, so that lower paid workers would have received a 24 cents an hour increase

According to a spokesman for VW, the company stood by the original offer

Workers at General Motors resumed production on Monday after also accepting a 14 cents to 24 cents an hour interim increase

Car plants ^{stop} working ~~after~~ after ^{11/5/85} ~~11/5/85~~ ⁽¹⁵²⁾ stoppages ~~11/5/85~~

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**BYSELLO
RABOTHATA**

A SERIES of meetings have been planned to celebrate May Day throughout the country with others scheduled for today and others set for Saturday, the May Day Co-ordinating Committee announced yesterday.

Soweto
A statement released by a spokesman for the committee said the committee experienced difficulties in securing venues in some areas. "Various authorities, both church and State, including the Johannesburg City Council, have refused permission for the use of halls for meetings connected with the celebrations. The committee condemns this action as interference with the rights of workers to organise," the statement said.

11/5/85
Today's meetings will be held at Khotso House, Johannesburg, at Morena Stores, Katlehong, both start at 1pm to 4pm. Other meetings will be held at Tembisa, Alexandra, Pretoria, Secunda and Pietersburg — venues for these meetings are still to be confirmed. On Saturday rallies will be held at Regna Mundi, Soweto, starting at 1pm,

Tembisa, Morena Stores, Katlehong, Klerksdorp, Vaal and Pretoria.

Speakers at the meetings will be from the Council of Unions of South Africa (Cusa), Federation of South African Trade Unions (Fosatu), unions affiliated to the United Democratic Front (UDF), Azanian Council of Trade Unions (Azactu) and independent unions. The committee made a special call on all workers to attend the May Day celebrations in all areas. "We need to unite now like never before," the statement said.

152 Demands

The May Day Co-ordinating Committee said it has formulated a number of demands which will be the focus of attention. The demands include: May Day be recognised as a paid holiday, the right to full employment at a living wage, 40 hours working week to reduce unemployment and create better working conditions, the unbanning of all banned organisations and individuals and the release of all political prisoners.

The Soweto branch of the Azanian People's

Organisation (Azapo) will hold a May Day meeting at the Dube YWCA at 7pm today. The Lenasia branch of Azapo will also hold a meeting on Sunday starting at 2pm at the Jiswa Centre. Lunch-hour addresses at companies where unions affiliated to Azapo have access will also be conducted today, Mr Zithulele Cindi, an Azapo official, said.

Meanwhile the Transvaal regional congress of Fosatu resolved to call on employers not to punish those who cannot go to work today because of township problems — workers should be allowed to celebrate May Day without any harassment from the employers and the State.

Fosatu also expressed its support to the people in the Vaal townships because "it supports the people's fight against suppression, repression and apartheid caused by an undemocratic government. Fosatu will do all it can to support the Vaal Triangle people and other South African township people's struggle."

Fosatu also called upon all progressive unions to attend a meeting at their offices in Germiston on May 18 to discuss the proposed new super federation and to iron out any possible differences that could impede other unions not to be involved in the federation.

Police foil Sharpeville stayaway with pamphlets

Police in armoured personnel carriers and vans last night distributed hundreds of pamphlets in Sharpeville, Vereeniging, urging residents to ignore a stayaway call and report for work and school today

The call to stay away was ignored by thousands of residents who streamed to their jobs and classes

The call, residents said, was made by a small group of radical students a few hours before the police operation. The radicals urged all pupils and workers to stay at home today in solidarity with

10 pupils of the Lekoa-Shandu high schools who were arrested on March 21 and charged with public violence

Police last night drove round Sharpeville and used loudhailers to urge residents to ignore the boycott call

The 10 Lekoa-Shandu pupils have appeared in the Vereeniging Regional Court and were released on bail or into the care of their parents until the May 16 hearing

In apparent retaliation for the police go-to-work pamphlets and broadcasts, radicals late yesterday stoned buses in

Sharpeville

By evening drivers were going only as far as the outskirts of the township

Early today residents found slogans scrawled on shop walls and houses, saying there was no work and no classes. The slogans also demanded the release of detainees

At midday today police were still patrolling Sharpeville in armoured personnel carriers and vans. Soldiers manned a roadblock at the entrance of the township. They searched vehicles and asked for drivers' particulars

Teacher murdered, set alight

More incidents of murder, arson, stone-throwing and intimidation occurred in the Eastern Cape yesterday and early this morning, the Police Directorate of Public Relations reports

The murder occurred in the Bongweni township near Cookhouse

Police there came across the charred remains of a black man who was later identified as a teacher

According to witnesses Mr Anela Nyalatya (27) was attacked by a group of people and struck on the head with an iron bar before being set on fire

Sapa

Azapo, Azasm homes are petrol bombed

The Soweto homes of senior members of the Azanian People's Organisation (Azapo) and the Azanian Student Movement (Azasm) were attacked with stones and petrol bombs in the early hours of this morning

The home of the former Azapo president, Mr Lybon Mabasa, was attacked shortly after midnight with two petrol bombs. One hit the front door and another landed in the yard

Within 30 minutes of the attack the home of the Azasm vice-president, Mr Thami Mcerwa, was attacked with stones. Windows were broken and the front door was damaged

Last weekend Mr Mabasa and Mr Mcerwa were assaulted by stu-

dents chanting Freedom Charter slogans at the University of the North at Turfloop

The Mcerwa family identified two cars used in the attack. One was a yellow Colt and the other a white Cortina

The attackers also damaged the home of the Azapo deputy president, Father Joe Seoka of St Hilda's Church in Senaoane township

Father Seoka said the attackers used the same cars in the attack on his home. After damaging the roof of his house, the attackers came back again

The attacks have put in jeopardy tonight's peace talks proposed by the Bishop of Johannesburg, Bishop Desmond Tutu

Confusion as Pta 'stayaway' fails

Sowetan 1/5/85

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CONFUSION reigned in Atteridgeville yesterday morning when thousands of people ignored a call to stay away from work and school. The shop of the local mayor was gutted by fire.

Large numbers of high school pupils roamed the streets in the morning, most of them afraid to ignore the call to stay away from their respective schools. The attendance at lower and higher primary schools was normal.

The stayaway call comes after pamphlets were distributed in the township on Monday night. The pamphlets, issued by the "Stay-away Committee", read "The Government refuses to meet our humble demands. At school our demand for SRC's is still not met. Our youths are still loitering in the streets without work and our parents are forced to pay high rents. We call upon residents to support us in our genuine call.

"We, the residents of Atteridgeville and Saulsville, including the workers, the youths and the students call upon residents of this township to stay away from work and school on Tuesday, April 30, 1985", the pamphlet read.

The stayaway call

came hours after the shop of the local mayor, Reverend Enoch Sibanyoni, was gutted at about 9pm on Monday.

The cafe, situated inside the Saulsville Arena, was extensively damaged. The fire was brought under control by the fire brigade. Police yesterday estimated damages at R5 000. The cause of the fire is being investigated and arson has not been ruled out.

Thousands of people yesterday ignored the stay away call and went to work. Most of the township's shops were closed in the morning. Owners were afraid that they might be damaged if the stay away call was not heeded. Police patrolled the area in vans and at the time of going to press no incidents were reported. Buses

By MONK NKOMO

and taxis were running smoothly, transporting people to and from the city.

In a statement released yesterday the Deputy Minister of Education and Training, Mr S J de Beer, said he was awaiting comments from various black educational organisations on the proposed improvements of the SRC constitution at high schools.

Comments from the association of inspectors, Atasa, the Council for Education and Training and the National Co-ordinating Committee of Parents' Committees are to be submitted to Mr de Beer not later than May 30, "so the document can be ready for final consideration by June 28."

At that

Cape Times 1/5/85
Executive
links blast
to firings

Own Correspondent

JOHANNESBURG — It was "business as usual" at the headquarters of Anglo American and Anglovaal which were rocked by limpet mines early yesterday after the companies fired more than 17 000 black workers at the weekend

The blasts caused extensive damage but no injuries

Neither police, Anglo spokesmen nor the Chamber of Mines were prepared to speculate on whether the explosions were linked to the mass firing. However, one executive source in the mining community said there seemed to be a "logical" connection between the two

The Anglo source said the explosions would in no way affect negotiations with mine workers.

● Meanwhile, Anglo's Vaal Reefs mine has be-

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 A From page 1

gun rehiring the sacked workers, though the mine's south division is not expected to return to full production for several weeks

Anglovaal, which fired about 3 000 workers at its Hartebeesfontein mine at the weekend, has agreed to meet the National Union of Mineworkers (NUM) on Friday to discuss the dismissals

Wage talks

An Anglo spokesman said there would be no conditions on rehiring and that dismissed workers would be given preference — a process which is being monitored by the NUM

With the industry's annual wage talks for black miners due to begin next week, the dispute has highlighted an issue which is likely to be high on the agenda — racial job reservation on the mines

The NUM has said that the industrial action which led to the weekend firings was sparked by black miners refusing to do tasks reserved for white miners in the Mines and Works Act

The union is demanding the abolition of job reservation, and this is likely to be a central plank in their negotiations with the Chamber of Mines

Notices

Mr Cyril Ramaphosa, general secretary of the NUM, said yesterday that the mining industry was "riddled" with contraventions of the act and the NUM was now putting out notices to all members to refuse to do this work

Some mines have exemptions for blacks to do the work of white miners, but the NUM claims that there are numerous small tasks reserved for whites which are routinely being done by blacks, who are neither trained nor paid for it

The tasks mainly centre on the preparation and supervision of blasting underground



- 3.57. Programme Schedule**
- 4 00 News
 - 4 08 Teachers Only Otherwise Engaged Shari, worried that she's the only one of her contemporaries not yet married, openly plots to inveigle Mr Cooper into a proposal Diana, however, finds out that Shari really loves Cooper and would like an honest proposal
 - 4 32 Harry's House II
 - 4 42 Tom And Jerry
 - 4 57 Hand In Hand
 - 5 02 The World Of Tomorrow Values Personal values are important when a career choice is at stake What do you want from a job — security, money or power?
 - 5 23 Pop Shop Tonight's line-up includes Wham!, Ultravox, Bananarama, Culture Club, Spandau Ballet, Duran-Duran U2, Paul McCartney, Phil Collins and Band Aid
 - 5 55 Take Kerr
 - 6 00 News
 - 6 14 A Better Mousetrap
 - 6 21 Sportsvision The Portuguese Grand Prix in Estoril
 - 6 58 Midweek A special report on AIDS and a short look at the disc jockeys in the United States
 - 7 31. Three's Company A Friend In Need Jack fills in for Felipe at the restaurant and is so good that he impresses a Mafioso customer He is ordered to replace Felipe permanently, but they are good buddies, so Jack refuses
 - 8 00 Nuis
 - 8.29 Weer
 - 8 37 Nuusfokus
 - 8 50 Die Buddenbrooks: Episode 3 The Buddenbrooks a one of Lubeck's leading families and this puts both Antonie and Johan in agonizing situations
 - 9 13 Kunskaledoskoop
 - 9 42 Arbeidsverhoudinge In Die Alledaagse Bedryf Dissiplinêre Prosedure
 - 10 00 Musiek En Die Mens Die Revolusionêr In 1770 in Bonn Ludwig van Beethoven, a giant among classical composers, was born Tonight we learn about his life and works
 - 11 00. Nuis
 - 11.15 Dagsluiting
 - 11 20 Die Pawlaks The mining accident ruins Krechting and the controlling shares of the mine are sold Karl and Fritz decide to leave the mine and make wooden shoes Karl wants to talk to Elli about their future — but has he not left it too late? This is the final programme

TV2

- 5.45 Prologue
- 5 50 Masidlale (Educational)
- 6 02 Ikhaya Labantwana (Educational)
- 6 14 Uchunge-Chunge Lomculo Music competition based on all TV2 music programmes
- 6 32 Ezemidlalo. Piet Crous's celebration party after he retained his WBA junior heavyweight title, a weekend sports preview, the Boxer of the Month Competition and an interview with boxer Arthur Mayisela
- 7.00 News
- 7 12 Ezisematheni/Undaba — Mlonjeni (Magazine)
- 7 24 Jikelele (Magazine) Happenings in Durban and the Transvaal
- 8 10 Sanford And Son (Comedy)
- 8.38. Irafu-Indlela Entsha Yobomi (Tax In Our Society)
- 9 00 News
- 9 22 Weather
- 9 25 Epilogue

TV4

- 9 33 The Yellow Rose Divided We Fall The Champion clan struggle to keep their ranch out of the hands of a

TRUCK loads of policemen yesterday surrounded Khotso House, headquarters of the South African Council of Churches in Johannesburg where a May Day celebration rally was being held.

About 500 people attended the meeting while many others stood outside as police arrived on the scene and kept a close watch and took photographs of those arriving and leaving. Riot squad and plainclothed police, some with dogs, formed a "roadblock" at both ends of De Villiers Street.

As the meeting ended, with people outside already numbering about 700, those who had attended the meeting came out singing and chanting slogans. Riot squad police formed a wall on the barrier line, facing the entrance to Khotso House. The police then steadily approached those who were leaving, forcing them to retreat back into the hall.

Police
An announcement, to the police, was made from inside the hall through a loud-hailer that the meeting was peaceful and those who attended were for peace. "If you policemen are here to keep peace, move away from here and hide your guns," the announcer said. After this announcement a police-

55 held after march to US Consulate

WAVES IN DAVAN

**By Ali Mphaki
Nkopane Makobane
and Sello Rabothata**

man also replied over a loud-hailer that people leaving the hall should do so quietly.
In another incident in the city about 55 people were arrested while demonstrating outside the American Consulate. They were arrested for gathering illegally — 41 for marching through the streets and at least 14 for staging a pro-disinvestment demonstration. A spokesman for the demonstrators said they have also written a letter to the American President, Ronald Reagan, on the issue of disinvestment and urged him to reconsider it. Meanwhile, at Morena Stores in Katlehong, about 500 mem-

bers of Fosatu attended a May Day meeting. Speaker after speaker condemned the "racist" South African regime.

In the Vaal Triangle the situation was tense yesterday following rumours that there will be house-to-house raids in the area in connection with non-payment of rent arrears.
The rumours had been intensified by an announcement by the deputy Minister of Co-operation and Development, Mr Sam de Beer, last month, that residents "who are not in position to make those payments should make alternative arrangements" with the

DEMINO

town clerks of Lekoa and Evaton.
Many schools in the area were deserted or had their pupils sent home. Pupils spoken to said they had heard a day before that there may be trouble and as a result stayed away from school or returned earlier than the usual time.
On Tuesday evening pamphlets were dropped from an airplane urging Vaal residents to ignore the call to stay away from work



**SENSATIONAL
BLANKET PRICES
PUMASHAWLES
1575 EACH**

✓

5 000 workers miss work for May Day rally

NM 2/5/65
152

Labour Reporter

SEVERAL Natal companies were hit by worker stayaways yesterday when Durban celebrated its first May Day rally attended by about 5 000 workers at Curries Fountain

In most cases the workers defied employers who refused to grant them time off from work to attend the function and employers have warned that they would not be paid

Production at three Dunlop plants in Natal was disrupted by non-attendance and at Metal Box at Mobeni, the majority of the day-shift workers walked off the plant at lunchtime after the company refused to allow workers time off

Mr R T Smith, group personnel manager of Dunlop, said of the seven Dunlop plants in South Africa, only three plants at which the Metal and Allied Workers' Union is represented, have been affected by non-atten-

dance and these workers would not be paid

Metal Box's plant manager, Mr D McKeaveney, said all day shift staff reported for duty as normal yesterday but the majority left the factory at midday.

He said employee representatives approached management on Tuesday for time off. They were warned those absenting themselves from work would not be paid

Commitment

At the rally — organised jointly by Fosatu unions, the Commercial, Catering and Allied Workers' Union, General Workers' Union and Food and Canning Workers' Union — workers were entertained with music, plays depicting workers' struggle for improved working conditions and more pay

Resolutions pledging workers' commitment to fight for shorter working hours and having May 11 declared a paid public holiday were unanimously passed

Mr Mike Morris, a spokesman for the organisers, said the unions would continue fighting for an eight-hour working day — 40 hour working week — without any cut in take home pay

At present the average working week ranged from 42 hours to 45 hours, he said, adding that by having shorter working hours it was hoped that more people would be employed



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ARGUS 3/5/85

(152)

Ford stops production during PE plant strikes

Argus Bureau

PORT ELIZABETH — Ford Motor Company is to close down its entire manufacturing operation here next week because of strikes this week at component suppliers

Only administration sections will continue to function

This week workers at two Eastern Cape motor component industries downed tools over the same wage issue that halted production at the three motor manufacturing plants

Mr Bob Kernohan, Press relations manager at Ford, said the company was critically short of vital parts and by early today assembly lines were cripplingly slow

He said the shortage of parts was a result of industrial action at component manufacturing industries, and Ford had no option but to close its plants from noon today

VOLKSWAGEN

As Volkswagen SA's entire range consisted of front-wheel-drive vehicles it had not been affected by the plant closure at Borg Warner, which manufactures rear driving axles. Mr Graham Hardy, communications' manager at VW, said today

Production at Borg Warner in Uitenhage ground to a halt yesterday when workers downed tools after demanding an interim wage increase. Borg Warner supplies rear driving axles to General Motors and Ford

Mr Bob Holcombe, treasurer-controller at Borg Warner, said the company had suffered "substantial losses" since the workers went on strike at midday yesterday. Management would negotiate with shop stewards over the interim wage increase today, he said

It could not be established whether General Motors would also be forced to close, but it is believed that the company's production will be affected.

ARGUS 3/15/83 *127/1018* *152*
**Vaal Reefs explains why
14 400 workers were fired**

Argus Correspondent

JOHANNESBURG — The Vaal Reefs Exploration and Mining Company has issued a statement on the dismissal of 14 400 mineworkers from the south division of the mine last weekend

The statement was issued last night partly in response to messages sent to the Anglo American Corporation, owners of Vaal Reefs, by a range of international labour organisations

Telexes condemning the dismissals have so far been

received from the International Confederation of Free Trade Unions, the British Trade Union Council, the Swedish Miners' Union, the Associated Mineworkers' Union of Zimbabwe and the Canadian Labour Congress

"Management's primary concern in making the decision to dismiss, with all the serious labour relations and lost production consequences this entails was to prevent further disorder and possible violence on the mine," the statement said

Strike brings work at Howick factory to a halt

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152
Pietermaritzburg
Bureau

A STRIKE at the BTR Sarmcol rubber factory in Howick has brought production at the plant to a halt and management and trade union officials have been locked in discussions for the past three days.

Nearly 1 000 workers downed tools on Tuesday and have refused to return to work

They are demanding the

company signs a recognition agreement with the Metal and Allied Workers' Union.

The dispute is over an agreement based on a draft proposal submitted by the company at a conciliation board meeting and amended by Mawu.

It is understood the striking workers — 750 day-shift and 200 night-shift employees — have re-

fused to return to work until the company signs the agreement.

Sarmcol's administration manager, Mr J Sampson, told the Mercury yesterday the strike was continuing but management was in touch with trade union officials and the workers.

He said there had been a total shutdown at the plant.

STRIKES SHUTS FORD PLANTS

(152) ~~152~~ E. Post 3/5/85

By CATHY SCHNELL

FORD has shut down its entire manufacturing operation in Port Elizabeth for a week because of a strike at a component supplier.

Workers at Borg-Warner at Uitenhage have downed tools over the same interim wage issue that halted production at the three motor manufacturing plants last week.

Mr. Bob Kernohan, press relations manager at Ford, said the company was critically short of vital parts as the result of the Borg-Warner strike and by this morning the assembly lines were almost at a standstill.

Consequently Ford had no option but to close down its plants from noon today for the whole of next week.

Mr. Lou Wilking, managing director of General Motors said there would be no immediate effect on production at GM following the Borg-Warner stoppage. The situation was, however, dependent on how long the stoppage there continued.

The recently launched new Kadett range will not be affected as it is a front wheel drive design.

Borg-Warner manufactures rear driving axles for Ford and GM.

Mr. Graham Harding, communications manager at Volkswagen, said the Uitenhage plant had also not been affected.

Production at Borg-Warner ground to a halt yesterday when workers downed tools after putting their demands for an interim wage increase.

Mr. Bob Holcombe, treasurer controller at Borg-Warner, said the company had already suffered substantial losses. Management was negotiating with the shop stewards over the interim wage increase issue today.

● The 1 200 workers at Firestone who walked out of the plant at midday yesterday over the same pay issue are also still all on strike, but this poses no threat of stoppages at the Eastern Cape motor plants.

Mr. Peter Morum, managing director of Firestone, said the plant had not been closed. "The workers are free to come back whenever they want to," he said.

Mr. Morum said Firestone supplied all three Eastern Cape motor plants, but there was no danger of supplies running out.

● Mr. Les Ketteldas, regional secretary of the National Automobile and Allied Workers Union, said the workers at Borg-Warner and Firestone would strike until an interim wage increase was granted.

The Day of the

Soweto

3/5/85

(107)

(152) (107)

By SEFAKO NYAKA

ON Wednesday thousands of workers from the country's major trade unions came together to celebrate May Day in what was a massive show of strength and solidarity.

May Day is celebrated differently in each country. Workers organise around their own particular problems and struggles.

Workers Day, as the day is sometimes called, began over one hundred years ago with the struggle of workers for a shorter working day.

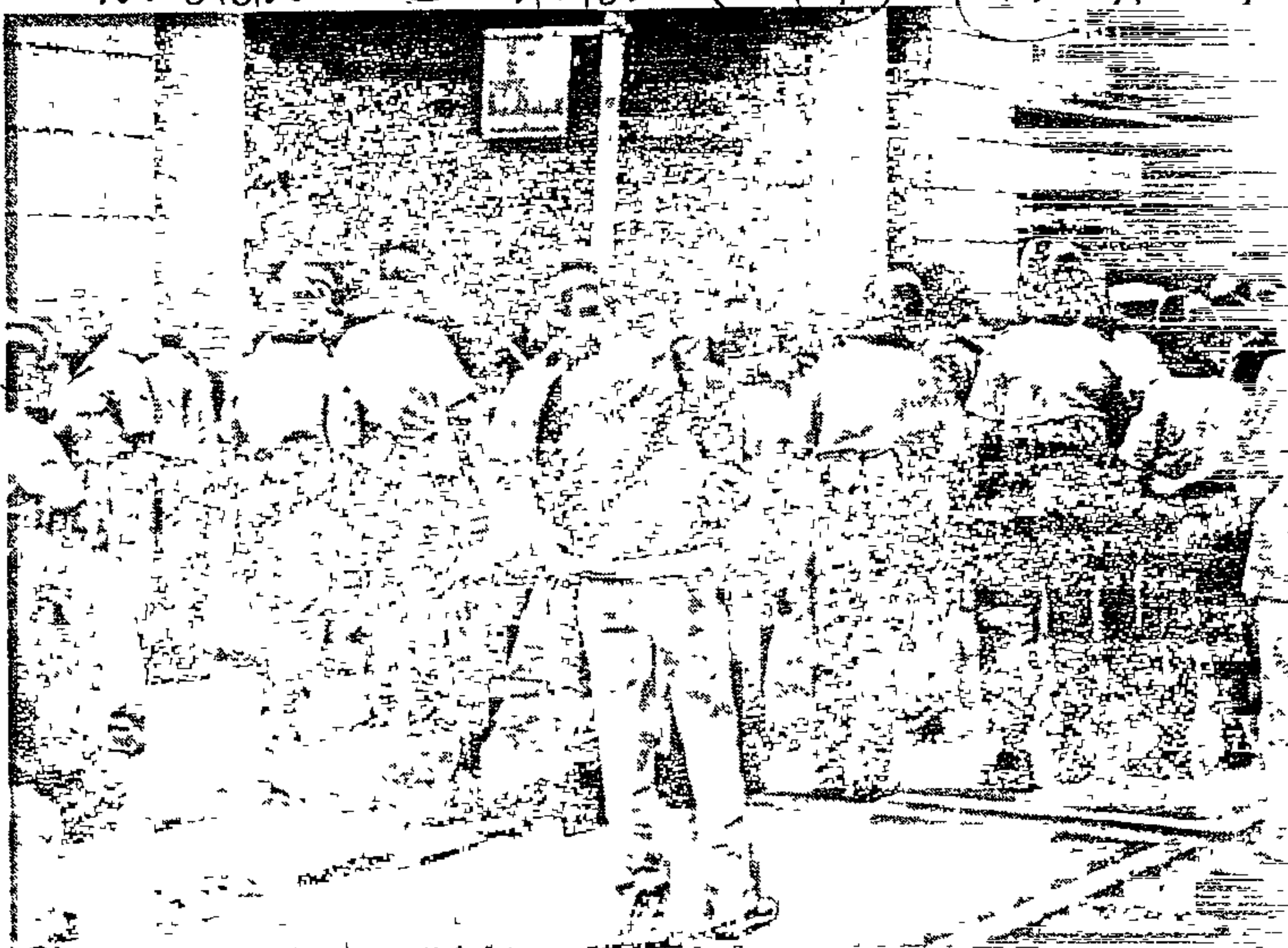
At that time, industry in the world was growing at an alarmingly rapid rate. Many new factories were built, employing thousands of unskilled workers.

These unskilled workers were employed under terrible conditions. They often worked for 12 or even 16 hours a day and they worked for very low wages.

Organise

Workers began to organise against their dreadful conditions. Unions began to wage a militant struggle against the bad working conditions.

The workers then started campaigning for an eight-hour working day. They said by forc-



RIOT SQUAD: Police approach chanting workers after a May Day meeting at Khotso Hill.

ing workers to work long hours, the bosses could employ fewer workers. This, they argued, kept unemployment high and made it difficult for workers to organise.

In some places the struggle for a shorter working day was successful.

In South Africa May Day was celebrated for the first time in 1904. In these early days it was only White workers who were organised in trade

unions.

From 1919 meetings were held every year and soon workers won May Day as a recognised labour holiday.

Later some industrial council agreements allowed the workers to take the day off.

Whites

By the 1920's, black workers were also starting to organise in trade unions.

Some political parties joined the unions in or-

ganising both black and white workers in holding regular meetings on May Day.

Meetings were organised on the Parade in Cape Town and in Marshall Square in Johannesburg.

During the Second World War (1939-45) the number of black workers in the towns and factories grew. The black trade union movement grew greatly in strength.

Meetings were held every year, but the unions of the more conservative White workers used to hold separate meetings where they would pass resolutions about international solidarity, but refusing to admit blacks to their meetings.

Sometimes the police would break up meetings where black and white workers were gathering, but left the white workers' meetings alone.

Sactu

In 1948 the Nationalist Party came to power and tried to repress black trade unions and black political organisations. Then May Day became a symbol of struggle against apartheid.

In 1950, the African National Congress and the Communist Party organised a strike on May Day to oppose the government. Many workers stayed away from work. Factories were quiet and the streets were empty.

In Johannesburg

From now on it is fun and games
EVERY WEEKEND
at the Rand Show Amusementpark



Day of the workers

JW

3/5/85

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Police approach chanting workers after a May Day meeting at Khotso House on Wednesday.

Pic ROBERT MAGWAZA

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Sometimes the police would break up meetings where black and white workers were gathering, but left the white workers' meetings alone

police fired on the workers and 18 workers were killed

After this date there were no more large May Day rallies. More and more the government cracked down on the trade unions and political organisations

In 1955 a new trade union federation, South African Council of Trade Unions, was established. For a while Sactu continued to organise meetings on May Day. But in 1964, Sactu was repressed, its leaders jailed, banned or exiled

By this time the white unions had become more conservative and most of them stopped holding May Day meetings

In the 1960s the right to celebrate May Day was removed from industrial council agreements

For many years May Day was not celebrated by workers in South Africa

In the 70s black workers in South Africa be-

gan to build up their trade unions again

In 1982 and 1983 trade unions in several parts of the country began to hold meetings on May Day

In 1984, many independent unions held meetings and mass rallies on May Day

In Natal a May Day campaign was launched. Thousands of workers belonging to Federation of South African Trade Unions handed out pamphlets explaining the origin of May Day

Unity

In Cape Town unions involved in the unity talks organised a joint May Day meeting, which was attended by about 3 000 workers

Unions used May Day in 1984 to call on workers to boycott products of companies that had fired workers. The meeting was also used as a protest against increases in food prices and GST.

In the same year the Chemical Workers Industrial Union won a major battle when Pilkington Glass in the Eastern Cape agreed to set aside May Day as a paid public holiday

Yesterday many workers in different countries once again raised the demand for a shorter working day. In the face of unemployment they were demanding a 35-hour working week

Symbol

This is seen as a demand for more workers to work shorter hours to bring down unemployment and strengthen the workers position

To the thousands of workers May Day has become a symbol of the workers struggle for a new society, where workers will enjoy political power, and control over their own lives in the factories, and in their own communities

is fun and games WEEKEND Amusementpark



Sactu

In 1948 the Nationalist Party came to power and tried to repress black trade unions and black political organisations. Then May Day became a symbol of struggle against apartheid

In 1950, the African National Congress and the Communist Party organised a strike on May Day to oppose the government. Many workers stayed away from work. Factories were quiet and many streets were empty

In Johannesburg the

DISINVESTMENT

More counter-moves

With the high-profile, high-emotion disinvestment lobby raging on in the US several counter-moves are in the pipeline

Of these, the most effective could be the visit of Mozambique president Samora Machel to Washington and a trip by two Progressive Federal Party (PFP) MPs to the US

Machel is expected to pour cold water on the disinvestment hot-heads when he tells the US what trade sanctions and disinvestment in SA would do to his country. It is almost certain that he will speak out against trade sanctions, not only because many thousands of his countrymen will lose their jobs in SA but also because SA has been uncommonly helpful in the last few weeks in making the Nkomati Accord work. But arguing against disinvestment could cost him a lot of credibility in Africa.

PFP foreign affairs spokesman Colin Eglin confirmed to the FM that he and the party's spokesman on labour Alex Boraine are shortly to leave for the US. They will be followed later by other MPs. Eglin says they are going on their own initiative to be on hand to give the PFP perspective on SA while the country remains in such sharp focus in the US. Their efforts will not be confined to the disinvestment debate.

Our Washington correspondent reports that President Ronald Reagan must not be expected to use last week's rebellion in the US Senate over SA policy as a test to reassert his political leadership. There are plenty of other challenges to the powers of the lame-duck American president to occupy him when he returns next week from the Bonn summit.

SA, by its unilateral actions in Namibia and by the American public outrage over the Uitenhage shootings and the arrest of UDF leaders, is no longer a cause which evokes much Reagan passion these days.

Instead of rushing to Capitol Hill to try to defuse the Senate rebellion before it reaches the barricades of the Democratic-controlled House, Reagan is likely to let his Republican Senate leadership try to deal with the problem on its own, that is, if they are of a mind to. The sad fact is that any real sympathy for keeping the heat off the Botha government within the White House has been dissipated by Pretoria's defiant pronouncements.

The rebellion comes against a South Africa Policy Bill sponsored by Senate leader Robert Dole and Senator Richard Lugar, both men who increasingly are mentioned as aspirants to succeed Reagan when his term expires four years from now. The Dole-Lugar proposal would require US firms

operating in SA to observe mandatory compliance with the Sullivan Code. US firms would have to set up a R30m scholarship fund for black education and government export financing would have to be focused on the creation and expansion of black-owned business in SA.

There are no sanctions provisions in the Dole-Lugar proposal and that is the objection of Senate Republicans (and their House colleagues) who face a 1986 mid-term election and an increasingly militant Democratic party which is rallying behind a sanctions Bill being drafted by Senator Edward Kennedy. The senator, yesterday's man of US politics, appears to have made the jump back into a political future on the strength of his recent visit to SA.

The rebel Republican Bill drafted last week by Roth and McConnell has plenty of teeth for even the most militant anti-South Africans. Among the sanctions proposed the Bill would

- Ban US bank loans to the South African government or any of its parastatals.
 - Demand that the President enlist the seven-nation summit group to increase pressure on Pretoria.
 - Immediately cancel landing rights for South African Airways in the US, thus severing air traffic links since Pan American World Airways ended its service.
 - Force the closure of at least one South African consulate in the US.
 - End all US government aid to American firms in SA which do not adhere to the Sullivan Code.
 - Ban all nuclear equipment and technology sales to SA until it has signed the nuclear non-proliferation treaty, and
 - Top the aid for black education to R40m.
- Kennedy, whose own Bill has not yet been unveiled, has hinted that he may sign on with Roth and McConnell and give the Bill a bipartisan appeal that would be hard to resist in either chamber of Congress.

And with Reagan still sulking down at his end of Pennsylvania Avenue, the South African government may have achieved a legislative feat in the US Congress which even congressman Stephen Solarz of New York did not dream was achievable in this session — a real sanctions Bill could be adopted. ■

MINE STRIKES

The great divide

The events at Anglo American's Vaal Reefs and Anglovaal's Hartebeestfontein mines in the past week show that there is still some way to go before SA's giant mining houses

and the fast-growing National Union of Mineworkers (NUM) reach real accord. Statements issued by the NUM and the companies reveal a gulf in perceptions of the causes of the recent upheavals.

The dismissal of 14 000 strikers at Vaal Reefs last Saturday represents the largest mass dismissal in SA labour history, while another 3 000 were dismissed from Hartebeestfontein on Friday.

Anglo American has agreed to give "preferential consideration" to applications for re-employment from the 14 000 Vaal Reefs



NUM's Ramaphosa ... wary of Anglo American assurances

miners, and has asked the NUM to "co-operate in the elimination of intimidation, violence and lawlessness."

The strike was in protest against the earlier dismissal of hundreds of other miners who had refused to perform tasks — such as the handling of explosives without proper supervision — which they claim they are not entitled to do in terms of the Mines and Works Act. Anglo denies that black miners have been required to perform work contrary to the Act.

The NUM is not satisfied with Anglo's undertaking because the workers have not received any guarantee of re-employment, and will be monitoring the re-employment process to see that no deviations occur. An Anglo spokesman says no one will have his application refused as a result of his participation in the strike.

The strike was the culmination of weeks of unrest at the mine, including a boycott of the mine's liquor outlets and a strike by 40 000 employees over wages in March. According

FM 3/5/85 (152)

to NUM general secretary Cyril Ramaphosa, the problems at Vaal Reefs have been caused by line management's mishandling of industrial relations issues. While the union has built up fairly good relations at other Anglo mines, "the head office philosophy has not sunk in at Vaal Reefs," he says.

He claims that mine management has taken an "antagonistic and provocative" attitude toward the union and its activities. It has prevented the union holding meetings and obstructed union organisers in the performance of their duties.

Ramaphosa says his union wants to have a good relationship with Anglo American but it depends on both sides demonstrating goodwill.

An Anglo spokesman says the head office maintains close links with Vaal Reefs management and is satisfied with industrial relations procedures at the mine. He adds "We have encouraged union membership at our mines, which we see as an important means of communicating with our workforce."

Meanwhile the future of 3 000 strikers dismissed from the Hartebeestfontein mine will be discussed on Friday at a meeting between management and Ramaphosa. An Anglovaal spokesman says the company "will give favourable consideration to any discharged workers who apply for re-employment. But he denies NUM allegations that union officials are being refused access to the mine and that some shaft stewards who were not involved in the strike have since been dismissed. This strike also followed a sustained period of conflict on the mine, including a boycott of liquor outlets.

Notably, both Anglo American and Anglo Vaal have declined to support recent attacks on the NUM by Gold Fields of SA and Rand Mines which have accused the union of irresponsible behaviour (*Current Affairs* March 22 and 29). Despite the continuing contradictory claims by the union and the companies, it appears the two strikes may be resolved more cordially than may have been expected.

□ The Public Relations Directorate of the SAP says that two explosions at the head offices of Anglo American and Anglovaal early on Tuesday morning were caused by limpet mines of Russian manufacture. ■

~~(152)~~ (152)
Saawu says abattoir
workers joined union
D. Ndevu 4/5/85

Dispatch Reporter

EAST LONDON — Trade unionism in the abattoir here started in 1983 when workers organised themselves under the banner of the South African Allied Workers Union (Saawu), Mr Siculo Ndevu, the Saawu branch organiser said yesterday

He said workers at the abattoir had formed a committee and contacted Saawu which introduced the union to the management of abattoir

Meetings were held between the abattoir management and Saawu aimed at familiarising the management with the policy of

Saawu and to formalise the relationship with the management

Mr Ndevu rejected the claim by the abattoir management that it had not been established whether abattoir workers belonged to any trade union

Several attempts to obtain SA Abattoir Corporation comment were unsuccessful. A telex message sent to the company was not answered

Recently, the abattoir management fired about 150 slaughtermen who had gone on strike over pay demands

The management had said the workers did not belong to a trade union

(192) (A) (H)

Joh'burg hit by we

by

Mike Siluma and
Sheryl Raine

Downtown Johannesburg simmered with protest this week as trade unionists and student groups took to the streets jolting the city to the reality of unrest, which has so far been confined to the black townships

In another development two limpet mines caused damage estimated at R100 000 at the offices of two of the country's mining giants

The week began with a figurative bang when the full impact of the dismissal of more than 17 000 mineworkers at mines in the western Transvaal became known

About 3 000 mineworkers were fired from Anglo Vaal's Hartebeesfontein mine and a further 14 400 from Anglo American's Vaal Reefs mine for alleged illegal strikes. Talks are continuing between the more than 100 000-strong National Union of Mineworkers (NUM) and the two mining companies to ensure re-employment for the workers

In the early hours of Tuesday morning bangs of another sort reverberated through the city

Two limpet mines exploded, shattering glass and causing extensive damage to several floors



Riot police outside Khotso House in Johannesburg this week where about 800

of the Anglo American and Anglo Vaal office blocks and to shops facing the buildings along Fox and Maclaren Sts

Blast No 1 was caused by a limpet explosive device placed at the Fox St rear entrance of the Anglo American Corporation gold and uranium division, which runs the Vaal Reef gold mine

Blast No 2 was triggered at the entrance to the Anglo Vaal building at the corner of Ma-

claren and Main Sts. Anglo Vaal owns the Hartebeesfontein gold mine, near Stilfontein

Several shops, including a butchery, a tobacco shop, a dry cleaners, cafes, a clothing shop and a hairdressing salon had their windows sucked out by the explosions

Widespread speculation that the NUM had anything to do with the blasts was denied by the union

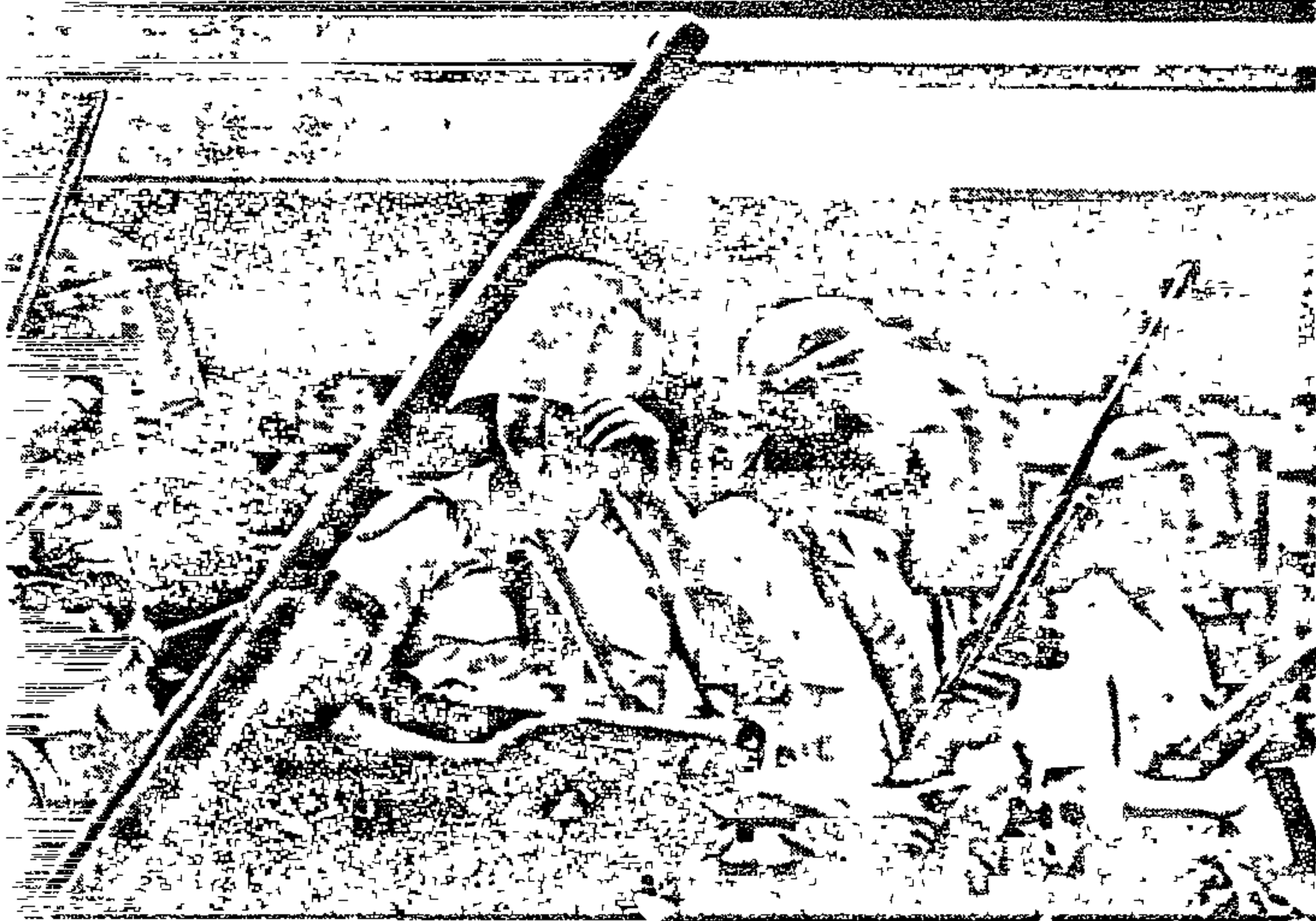
Police had hardly finished

sifting through the rubble Tuesday morning's explosion when central Johannesburg caught up in a demonstration workers — shop stewards organisers of the Metal and Allied Workers Union (Mawu)

About 40 were arrested after marching with placards to City Hall where negotiations were being held with the employer body for the metal industry, the Steel Engineering Industries Federation of S-



week of protest



week where about 800 black workers gathered to celebrate Workers Day - May 1.

...ing through the rubble of Tuesday morning's explosions in central Johannesburg was ... up in a demonstration by workers — shop stewards and organisers of the Metal and Allied Workers Union (Mawu). About 40 were arrested after marching with placards to the City Hall where negotiations are being held with the employer body for the metal industry, the Steel, Engineering Industries Federation of South

Africa. The protesters, chanting slogans and with placards which read "Away with influx control/group areas act" and "Mawu demands a living wage", were met by the police as they left the City Hall. Wednesday began with the appearance in court of the 39 union leaders in connection with charges under the Internal Security Act. They were released on R100 bail each.

Within less than an hour the 39 who had appeared in court plus three other people were back in police cells. The group had been arrested in the Library Gardens as, carrying May Day posters and chanting they made their way to the union offices in Harrison St. As police were busy arresting this group, the rash of civil disobedience had broken out in another part of town. Police received reports of a

demo outside the American Consulate in Commissioner St. According to a statement issued by the Azanian Students Organisation, students took a stand against President Reagan's constructive engagement policy towards South Africa. Fifteen of them were arrested.

While police were taking the students into custody, a strong police contingent was gathering 10 blocks away in De Villiers St where within the shadow of St Mary's Cathedral, two protests were scheduled to take place.

The first, organised as an "anti-Tutu" demonstration by a group of apolitical white protesters failed to materialise at the cathedral. It was called off to avoid hundreds of black workers who gathered for a rally inside Khotso House to celebrate Workers' Day — May 1.

About 800 workers attended the rally and when they tried to leave the building, they found the street teeming with armed riot police.

A semi-circle of helmeted policemen greeted them at the door. The slogan-chanting workers retreated and union leaders used loud-hailers to appeal to the police to allow the workers to leave.

Crowds gathered on the pavements as the tension mounted and for about 90 minutes it appeared as if a clash between police and demonstrators was unavoidable.

The police left without taking action. The crowds melted and the rally ended peacefully.

42 MAAWU members all out on bail

by *[Signature]*
Duncan Guy *(152)*

Stan 4/13/65
Twenty-nine of the 42 Metal and Allied Workers' Union (MAAWU) members arrested on May 1 for attending an illegal gathering in Market Street were yesterday awarded bail of R50 by a Johannesburg magistrate and warned to appear in court on May 24.

On Thursday night the other 13 had been released from custody on bail of R100 each which the magistrate, Mr J B van der Merwe, extended to fit the conditions of the others.

An application by their defence counsel, Mr R Nugent SC, to allow them to walk back to MAAWU offices at the corner of Harrison and Jeppe Streets without being re-arrested for attending an illegal gathering, was turned down.

"They will not be able to take 60 different routes and will be in groups of two and more," he told Mr van der Merwe.

The 29 released on R50 bail were Mr Moses Rykdom, Mr Hilton Mashigo (36), Mr Johannes Mbatha (31), Mr Norman Maila (27), Mr Mathews Mhlango (32), Mr David Mohlaban (39), Mr Bethuel Ditshego (41), Mr Frank Ratsilovhu, Mr David Sihanga (32), Mr Simon Metseleng (28), Mr Silas Adams (31), Mr Richard Ntuli (41), Mr Peter Dentjie (24), Mr Sikhumbuzo Molefe (21), Mr Philemon Khumalo (37), Mr Richard Peege (27), Mr Bernard Fenaroff (37), Mr Samuel Nyambi (39), Mr Happiness Giva (35), Mr Johannes Mbatha (31), Mr Frank Boshuelo (40), Mr Moes Mayikesio, Mr Reginald Doobazama (33), Mr Sonnyboy Njokwe (32), Mr Mack Masilela (44), Mr Joseph Lutshethu (33), Mr Lucas Tabane (44), Mr Stanley Mbornbo (44) and Mr Weston Kgabaye (33).

The 13 released on R100 bail on Thursday night were Mrs Lydia Kampe, Mrs Maggie Magubane (40), Miss Nomakosi Maseko, Mrs Susan Shabangu (27), Miss Emily Mokoena (21), Mr Ehas Novela (42), Mr Zacharia Sithole, Mr Monkawili Singana (33), Mr Jabulane Motshweni (25), Mr Johannes Malee, Mr Mogisi Moloko and Mr Tshepo Malebatsane.
Mr M Miller appeared for the State and Miss Kate O'Regan assisted the defence advocate.

May Day meeting pledge solidarity

Sowetan 6/5/85
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134



MAY DAY: Workers at the May Day celebration meeting at the Jiswa Centre, Lenasia.

MORE THAN 1 000 workers from the Reef and the Orange Free State resolved to fight for their union rights, influx control laws, resettlement policy and discriminatory laws in South Africa.

The resolution was taken at emotion-charged meetings to celebrate May Day held at Regina Mundi Church, Soweto, Jiswa Centre, Lenasia, Tumahole, Parys and in Sebokeng Anglican Church, Vaal, yesterday.

The meetings were organised by the Joint May Day Co-ordinating Committee representing 31 trade unions to show solidarity with the world's working class.

Speakers at the Regina Mundi meeting included Mr Letsatsi Mosala, president of Black Allied Mining and Construction Workers, Mr Siphon Radebe, member of the Council of Unions of SA, and Mr Kaiser Thipedi of Commercial Catering and Allied Workers Union.

Mr Radebe said the solidarity of the black workers will leave the oppressors trembling with fear. The working class was destined to liberate blacks in this coun-

By
**JOSHUA
RABOROKO**

try.

At Lenasia Mr Phandelani Nefolovhodwe said the fallacious notion that trade unions are themselves revolutionary organisations should be "killed". The workers' fight against capitalism and racism was a national one.

In Tumahole Mr Philip Masia, of the Oranje-Vaal General Workers' Union, pledged solidarity with the 17 000 miners sacked from their jobs, the boycott of the Oranje-Vaal Development Board's liquor outlets and that May Day be regarded as a paid public holiday.

Speaker after speaker at the various meetings talked strongly about low wages, the detention of union leaders, the abolition of race laws, and the homeland policy.

970 sacked

NM 6/5/85
workers can

reapply for

their jobs

Labour Reporter

THE 970 workers at the BTR Sarmcol rubber factory in Howick, who were sacked on Friday after striking, could reapply for their jobs today, Mr R J Sampson, the company's administrative director, said yesterday.

He said the company would begin re-engaging workers at 8 a.m.

Production ground to a halt last Tuesday after all weekly-paid workers downed tools following a dispute over union recognition agreement. They demanded the company sign a recognition agreement with the Metal and Allied Workers' Union.

Mr Sampson said the decision to sack the workers was taken reluctantly by management after several months of sporadic disruption.

'The work stoppage is alleged by the union to be a protest against the management's refusal to sign a recognition agreement.'

Confederation?

Star 7/5/85

Strike: 22 charged

CARLETONVILLE
Twenty-two members of
the Mineworkers Union
appeared in the Carleton-
ville Magistrate's Court
today on charges of at-
tending an illegal meet-
ing.

The charges arise from
a recent strike at the
East Driefontein Gold
Mine near Carletonville.

No evidence was led
and the case was re-
manded until May 21

Workers locked in talks as carpet factory strike goes on

Labour Reporter

THE strike by about 800 workers at a carpet factory in Reunion, near Isipingo continued yesterday as management and representatives of the workers were locked in negotiations to settle a dispute over pay increases.

Mr Seton Thompson, a spokesman for the Romatex group yesterday confirmed workers at the Carpet Manufacturing company and Crossley Carpets factory complex at Reunion downed tools on Friday.

'The position is un-

changed. Talks are continuing with worker representatives,' he said.

The company had stated policies of one pay increase a year, the most recent of which was scheduled for February 1985.

He said in August last year the workers had asked whether this increase could not be brought forward and both Crossley Carpets and Carpet Manufacturing company agreed to pay an across-the-board increase in October, 1984, and to give a merit increase in April this year.

'Because of the pay component paid five months ahead of schedule the benefit to workers is considerably larger than the company had proposed and the cost to the company significantly higher.

A group of workers claiming to represent the majority of the workforce has stated dissatisfaction with this rate of increase and discussions are taking place. No union is formally involved in the dispute, he added.

Representatives of the workers could not be reached for comment yesterday.

Meanwhile, a Howick rubber company, BTR Sarmcol, yesterday reported a steady stream of applications for employment following the dismissal of 970 workers who went on strike last week over a union recognition agreement dispute.

Mr R J Sampson, the company's administrative director, said applications were being invited from all interested persons including the workers who were dismissed last Friday. 'The company is confident that normal operations will be resumed shortly,' he added.

7/15/88
**'Work or dismissal'
warning to strikers**

~~152~~ (152) Labour Reporter

WORKERS at African Spun Concrete in Blackheath who have been on strike for two weeks in support of wage demands have been told that if they do not return to work they will be dismissed.

The strike, involving about 150 workers, started late last month after the General Workers' Union and management failed to agree on an effective date for payment of back wages

Management also told the workers, who have been on the premises since the strike started, that if they did not return to work they would be considered trespassers

Mr Peter Hoeks, the managing director, said the ultimatum was issued yesterday after shop stewards had been called in and the situation explained to them

Cape Times 8/6/88
152

Threat of wage strikes at 4 Cape brick plants

Labour Reporter

A LEGAL wage strike is threatening at all four Corobrik plants in the Western Cape

The General Workers' Union — which is recognized by Corobrik — announced in a statement yesterday that a wage dispute with the company was in the "final stages" of the official dispute procedure

"Further meetings are scheduled for later this week. If agreement is not reached, the dispute-settling procedures will have been exhausted," the statement said

The GWU said it would hold strike ballots at Corobrik's four Western Cape plants and its

Maritzburg plant, employing approximately 2 000 workers

Corobrik confirmed in a statement yesterday that a wage dispute existed and that a conciliation board hearing would be held this week.

It said the GWU was demanding an increase of over 40 percent on the minimum wage level, while Corobrik's offer was 17 percent on the minimum and 14 percent on all levels

● The GWU also announced it had concluded a wage agreement with another brick manufacturing firm, Crammix Ltd, on behalf of the 250 members employed by the company

Prisoners escape from court

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Strike goes on in spite

of offer

NM 815185
Labour Reporter

CARPET factory workers at Reunion, near Isipingo, continued their strike yesterday in spite of an offer by the management of a pay rise in October. 152

Eight hundred workers at Romatex group's Crossley Carpets and Carpet Manufacturing Company downed tools on Friday in support of a demand for a pay increase.

It was still not clear yesterday what percentage increase was being sought after spokesmen for the workers could not be reached for comment.

Romatex group spokesman Seton Thompson yesterday confirmed that management had made an offer in terms of which employees would be given a pay increase in October, the amount of which was for negotiation between management and worker representatives.

'The workers were asked to indicate their acceptance of this offer by 10 a m yesterday, but have asked for further negotiations which are in progress,' he added.

Priority

Meanwhile, the 970 sacked workers at Howick rubber company, BTR Sarmcol, are planning to take legal action against the company contesting their dismissal, according to Mr Geoff Schreiner, branch secretary of the Fosatu-affiliated Metal and Allied Workers' Union.

In a statement yesterday, Mr John Sampson, the company's administrative director, said that manufacturing operations resumed yesterday on a limited scale with priority given to urgent orders.

'The company has been pleased and surprised at the large number of applications for employment which have been pouring in throughout the day. The personnel department have been hard pressed to handle them all.'

The company continues to remind the workers who were dismissed last week for strike action that they should get their applications in early so that they could be given priority, he said.

Dismissals: Union threatens action

(152) Sowetan 8/15/85

THE soaring rate at which managements dismiss strikers has been deplored and challenged by emerging trade unions following the sacking of employees at a Boksburg company

About 110 employees of Minesteel Products in Boksburg were dismissed this week because they went on strike over the dismissal of colleagues fired last week.

The workers, members of the United Mining and Metal and Allied

Workers' Union (Ummawu) went on strike last Thursday after their colleagues were victimised for being union members, according to a spokesman.

The union held talks with management on the issue. They were told to return to work, but they refused and demanded that their colleagues be reinstated.

The talks between management and the union reached a deadlock and management

dismissed the workers

This was confirmed by Mr J Trim, director of the company. He said the workers were warned about their activities, but they would not listen whereupon they were dismissed

Ummawu's secretary Mr Sam Ntuli yesterday said the rate at which managements dismiss workers who go on strike seems to be escalating and "we are going to challenge some of the reasons in court".

Workers demands on Raditsela funeral

A joint committee representing 31 trade unions nationwide, including major federations, will meet tonight to discuss funeral arrangements for dead unionist, Mr. Andries Raditsela (29).

His death is likely to have widespread implications locally and abroad. The funeral is expected to take place next Tuesday. Workers, angered by his death shortly after being released from detention, are insisting that he be buried during the week so that the business community and the Government will feel the impact of their anger.

Members of the Raditsela family gathered quietly at the Diepkloof mortuary today while a post mortem was being carried out on Mr Raditsela's body.

Foreign television crews and local pressmen met them as they entered the grounds of the mortuary and tailed them as they made their way into the low grey-roofed building.

Mr Raditsela died of suspected head injuries shortly after being released from detention on Monday. He was a senior shop steward of the Chemical

Workers Industrial Union (CWIU) and a vice-chairman of the Transvaal region of the Federation of South African Trade Unions (Fosatu).

A regional organiser of the CWIU, Mr Wesley Dumo, accompanied the Raditsela family to the mortuary to identify the body. Family members included a brother, Mr Frans Tsoetsi and two aunts, Mrs Rennie Raditsela and Mrs Gertrude Raditsela.

Brigadier J J Viktor, head of the Criminal Investigation Department in Soweto, and members of the Brixton Murder and Robbery squad were also at the mortuary. Brigadier Viktor has been instructed by the Commissioner of Police, General P J Coetzee, to investigate the circumstances of Mr Raditsela's death "as a matter of urgency".

Mr Raditsela was found lying in the Tsakane administration offices at about noon on Monday and died in Baragwanath Hospital at 2.15 pm.

Fosatu has called an executive meeting in Johannesburg this weekend to discuss the death of their colleague.

"The circumstances of his death are shrouded in suspicion and we demand that those responsible be brought to justice," a Fosatu statement said.

Police said in a statement yesterday that on Saturday May 4 Mr Raditsela was detained by the South African Police in terms of Section 50 of the Internal Security Act.

"Shortly after his detention Mr Raditsela was taken to hospital," the police statement said.

"On Sunday May 5 Mr Raditsela was exempted from the provisions of Section 50 and the guards at the hospital were withdrawn. On Monday the SAP were informed that he had passed away."

Right not to strike is a basic human liberty

NM 9/5/85

152

THE right to strike has become a fundamental human liberty. But is the right not to strike not also a fundamental human liberty?

The NCCL's general secretary, Larry Gostin, who believes that the right not to strike must be recognised as a fundamental liberty, has resigned, and the organisation is in the hands now of the Left, which takes a contrary view

The dispute began when the NCCL appointed a six-member committee, under the chairmanship of Professor Peter Wallington, and including Mr Gostin, to inquire into the policing of the year-long coal miners' strike

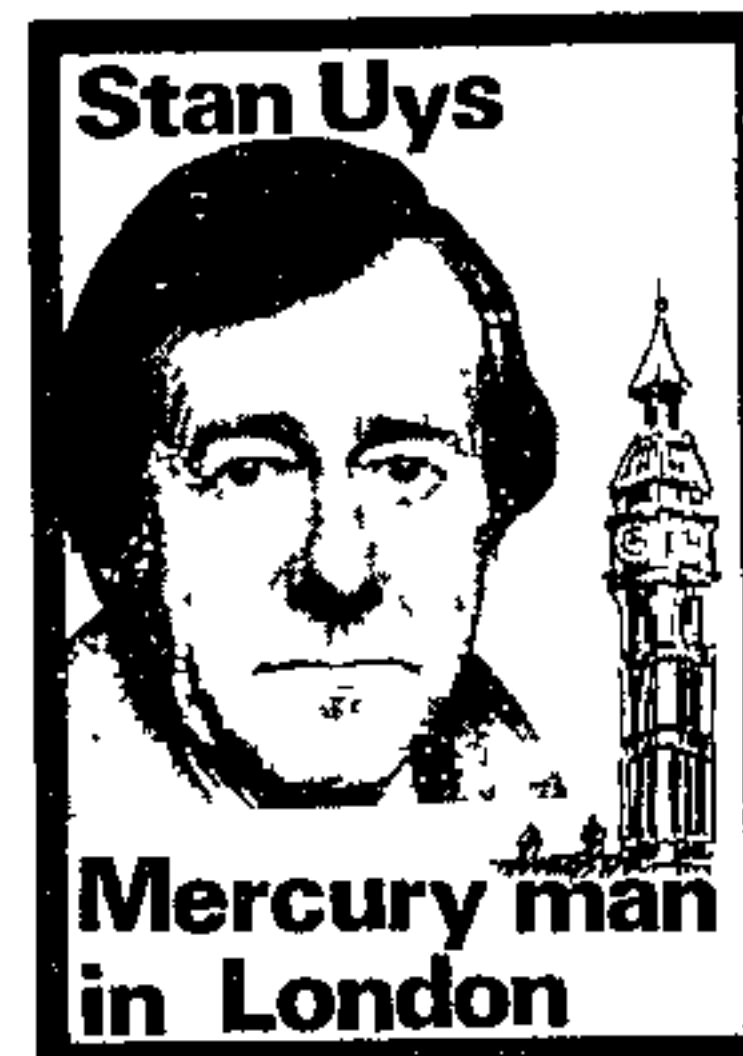
The strike was punctuated by clashes between striking miners and police. Hundreds of policemen, and a smaller number of miners, were injured in the clashes. Nightly on television miners could be seen throwing missiles at the police, and even tossing iron spikes in the path of mounted policemen

Police accused

But the miners accused the police of reciprocal violence, and the ever-belligerent miners' president Arthur Scargill regularly could be heard ranting on about the 'police state' in Britain. This was why the NCCL inquiry was appointed

The inquiry criticised the Government's and the police's handling of the miners' dispute, but — and this is the rub — it also criticised picket line violence, and asserted that an individual's right to work was as important as that of the right to strike

The Left in the NCCL were furious. Through the Council's executive committee, on which they have a majority, they passed a motion in which they 'regretted' that the Wallington Inquiry had 'exceeded its terms of reference in commenting on the conduct of striking and working miners and in setting out civil liberty principles which did not directly relate



never become as great as it should unless it can recognise that.'

The NCCL's executive committee took the opposite view. When an NCCL staff member revealed publicly in March last year that the Council had given advice on two occasions to the Front, the executive committee promptly passed an emergency motion and issued instructions to the effect that there were certain 'no-go areas'. Mr Gostin was therefore forced to turn National Front cases away

Appalled

Mr Gostin is no conservative. He was appalled when he read editorials in the Right-wing Daily Mail and Daily Express supporting him. 'I spit on them,' he said vehemently. Describing his position in the political spectrum, he said 'I am of the Fabian Left, a close friend and ally of the Left'

Mr Gostin's mistake was to recognise a principle when he saw one. The principle simply is this: the function of an organisation like the NCCL is not only to defend those views with which the majority of its members agree, but also to defend the right of people to express opinions which that same majority might find repugnant

One of the striking features of politics in Britain today is the intolerance of the Hard Left. By identifying itself with this intolerance, the NCCL has dealt its own reputation a severe blow

to the role of the police, police authorities and criminal courts.'

Nothing could be plainer. As far as the Left on the Council were concerned, only the police should have been in the dock, not the miners as well. Examination of the 'conduct of striking or working miners,' it declared, was not within the committee's terms of reference.

Astonishing

Then the Council went on to make the astonishing declaration that while 'the right to strike is a fundamental civil liberty,' it 'entirely rejects the proposition that those who break strikes are exercising an equally fundamental right.'

Curious how times change. For decades, it was the Left who were the champions of liberty, while the Right were presented as the oppressors of liberty. Wherever there was a high moral vantage point, it was occupied by the Left. One grew up in the belief that for the Left to defend civil liberties and for the Right to attack them was the natural order of things.

To some extent in Britain now the positions have been reversed. Again and again, the Left has demonstrated that the only civil liberties it is prepared to defend are those civil liberties with which it agrees. The idea of defending to the death the right of its enemies to speak their minds is no longer an ideal of the Left, and certainly not of the Hard Left.

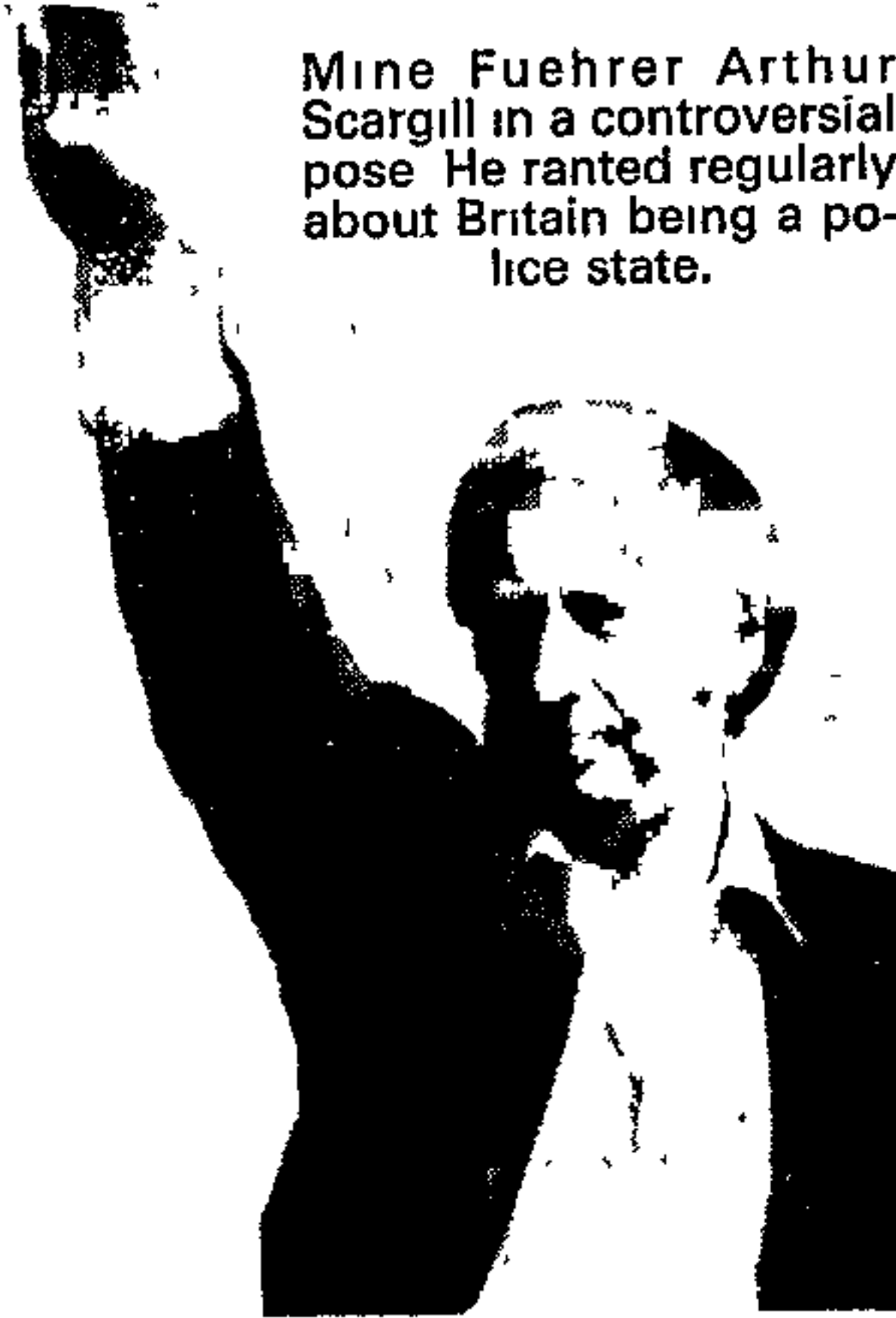
That is why Larry Gostin resigned. He includes himself among those 'civil libertarians' who 'would deplore strike-breaking, recognising the harm that it does to working people,' but who believe nevertheless that this does not prevent them from 'recognising the civil liberties in question.'

Anti-semitism

Another issue with which Mr Gostin concerned himself was whether the NCCL should give aid to the National Front, Britain's leading racist, anti-semitic organisation. Gostin said that in the recent past the NCCL had given advice to the Front. He said further that every previous NCCL general secretary had sanctioned advice, even if it was only 'the bare minimum', to both the Front and racist individuals.

It came as a surprise to some people in Britain to learn that Mr Gostin, 35, a New York Jew, should insist on equal civil liberties for such a nasty anti-semitic organisation as the National Front. Yet Mr Gostin took his stand immovably on this proposition. 'The NCCL has to be prepared to defend civil liberties irrespective of the political context in which they arise. It will

Mine Fuehrer Arthur Scargill in a controversial pose. He ranted regularly about Britain being a police state.



This week Dr David Owen, Social Democratic Party leader, warned the NCCL that if it did not mend its ways it could no longer expect some of the signatories of its 1984 charter of civil rights and liberties to continue to identify with the NCCL's aims and objectives.

Platform

Addressing the B'Nai B'Rith, the Jewish charitable organisation, Dr Owen said there were understandable feelings against the National Front, but provided it did not breach the legal constraints on incitement to racialism, it ought not to be deprived of a platform from which to express its views.

He cited the attempted ban by Sunderland Polytechnic Students' Union on a Jewish society as evidence of how a policy of no platform for fascists could soon be interpreted as a policy of no platform for Zionists.

Some universities in Britain, like York, have had a 'no platform for racists' policy for years. Last Year students prevented the Right-wing (and pro-South African) Tory MP, Mr John Carlisle, from speaking on the campus.

This week York University, after a long correspondence with the students' union, initiated court proceedings to force the union to lift its ban.

The NCCL's former general secretary, Mr Gostin, and his friends will now attempt, as ordinary members of the NCCL, to launch a new civil liberties group within the movement.

They will invite the NCCL's 1 500 affiliates (among them 500 trade union affiliates) to join the new libertarian alliance, thereby hoping to restore the real meaning of the term civil liberties.

As things stand now, this concept, as practised by the NCCL, is in tatters.

Pay increase ends carpet firm's strike

SSS

Labour Reporter

NM 9/5/85

unlawful, he said

THE three-day strike by 800 carpet factory workers at Reunion near Isipingo ended yesterday when they decided to accept a company offer of a pay increase in October

Romatex group spokesman Seton Thompson confirmed yesterday that all the strikers from Crossley Carpets and Carpet Manufacturing Company returned to work at the first shift

'On Tuesday the management offered to give the workers a pay rise in October on condition that they ended their strike and returned to work. They have obviously given the matter serious thought overnight and were back at work yesterday morning,' he said

Meanwhile busloads of sacked workers from the Howick rubber company, BTR Sarmcol, arrived at the factory yesterday morning to collect their outstanding weekly wages

Mr Geoff Schreiner, branch secretary of the Fosatu-affiliated Metal and Allied Workers' Union, said the union hired buses to transport workers to the factory to collect their pay. Although they collected their wages they refused to accept their dismissals, which were

The workers reaffirmed their decision at a meeting yesterday to continue striking until the company agreed to their demands for a recognition agreement giving them basic trade union rights

At a meeting of the Impopomeni community on Tuesday night, about 2 000 local residents adopted resolutions to support the Sarmcol workers and boycott white shops in Howick until steps were taken by the town's mayor and white councillors to pressurise Sarmcol management to extend basic union rights for its workers

Notices threatening workers living in the hostel with eviction on May 10 have been withdrawn, he said

In a statement yesterday, Mr John Sampson, the company's administrative director, confirmed there was a 'lengthy payout' of the 970 dismissed workers

'With his pay each man was given an application form for re-employment and it is hoped that many of the company's dismissed employees will apply

'At the payout it was disturbing to see shop stewards removing application forms from every worker as he left'

Last night Mr Schreiner denied the allegations



Strikers leave the African Spun Concrete premises yesterday after a police ultimatum that they leave by 2pm or be arrested for trespassing.

CAP 71475 10/5/85

152 148

15/3

Strikers abandon concrete factory sit-in

Staff Reporter

STRIKING workers who this week occupied the premises of the African Spun Concrete factory in Blackheath left the factory voluntarily yesterday after a police ultimatum that they would be arrested for trespassing if they did not leave by 2pm

The strikers, who decided they would pursue the matter through their union's lawyers today, were informed yesterday morning that the factory management considered them to be trespassers with no legal right to be on the premises

Police remained on the premises until shortly before 2pm

Earlier this week the management said it had dismissed workers who ignored a deadline to return to work by Tuesday. The strikers then occupied the premises for fear that management would begin recruiting replacements

The dispute at the factory centres on a demand by the workers for pay increases to be back-dated to August last

year. Management feels increases should be applicable to 1985

A conciliation board appointed to resolve the matter failed to do so

The managing director of the company, Mr Peter Hoeks, said his company had no dispute with the claim that workers were on legal strike

'Not allowed to be here'

"But the workers have not realized that there is a law saying we can fire them while they are on a strike

"At the moment the issue is simply that they are trespassing. They know they are not allowed to be here. They do not wish to work and they are stopping others from working," he said

Mr Hoeks said it was only when workers who wished to return to work had approached the management with complaints of intimidation that the company had issued an ultimatum to the strikers to resume work

The strikers, who have struck for two weeks, have denied any acts of intimidation have occurred

Union wants strike clause barred

Sowetan By JOSHUA
RABOROKO

10/5/65 THE METAL and Allied
Workers Union has
called for the scrapping
of the clause in the
Labour Relations Act
that provides for a legal
strike.



152



This call is made following the dismissal of about 1 000 strikers at Sarmcol, a subsidiary of a British company BTR, in Howick, Natal, last week

The workers members of the union, were dismissed after what the company insists was an illegal strike, while the union contends that it followed all the procedures in the Act necessary for a legal strike

A Mawu spokesman said action by the workers followed the union's three-year battle for recognition at the plant Agreement was just about to be reached when the workers were fired

The spokesman said after they had followed all the procedures for a legal strike it was "pointless for workers to go through the grievances" The whole clause in the Act should be scrapped

"It is no longer necessary for workers to go on legal strikes because whether they do or not they will still be fired So the provision for a legal strike in the Act should be scrapped," the spokesman said

"We are going to put pressure on the management to reinstate the workers and this may mean calling for a boycott of their products countrywide," the spokesman said

The company has claimed that it took the action after "several months of sporadic disruption and industrial action taken by the members of the union"

150 on strike
CAPE TOWN—All 150
workers at the African
Spun Concrete factory,
Blackheath, were dis-
missed yesterday but are
refusing to leave the
premises. The workers
went on strike two weeks
ago in a pay dispute —
(Sapa) NM 10/5/85

~~152~~ 152

factures rear axles But labour troubles there and at Firestone, as well as at BTR Sarmcol in Natal, forced Ford to shut down this week and General Motors has warned that its production will be affected if the Borg Warner dispute remains unresolved

According to Borg Warner's acting personnel manager, Ettiene Schutte, 300 workers — the majority of the black and coloured workforce at the plant — have been out since last Thursday The company is a member of the Steel and Engineering Industries Federation of SA (Seifsa), which is engaged in annual industrial council wage talks The workers, who are members of the Engineering Industrial Workers' Union and the National Automobile and Allied Workers' Union (Naawu), are demanding an interim wage increase This raises the old industrial relations question of plant-based bargaining versus industry level negotiations and places the company in a difficult position as Seifsa is implacably opposed to local level bargaining Says Schutte "At the moment we are still negotiating with the unions"

Some 1 300 workers employed by Firestone in Port Elizabeth returned to work on Monday after going on strike last week They were protesting that a 10c an hour wage increase, which came into effect in February, is not sufficient and over the loss of attendance benefits following a work stayaway on March 18 The workers are members of Naawu and the Motor Assembly and Component Workers' Union The strike was preceded by a May Day work stoppage by some workers

Firestone MD Peter Morum tells the *FM* that management was due to meet with the unions on Tuesday afternoon to discuss the dispute Condemning the strike, Morum says "We are very fair employers and pay very well — the average wage is R3,59 an hour There is no reason to have wildcat strikes"

Industry level bargaining versus plant level negotiations is also the issue underlying labour unrest at the area's motor assemblers Ford, GM and Volkswagen are all parties to the region's industrial council Wage negotiations at the council have been dragging on since the end of last year and the *FM* understands that employers have been pushing to have increases deferred

However, a strike in April by Naawu members at the Mercedes-Benz plant in East London, in which the union succeeded in getting a 14c an hour to 24c an hour increase sparked demands in the industrial council for plant level talks The employers agreed to this and all have granted the same interim increase with the understanding that these will be offset against any increases concluded at the industrial council GM and Volkswagen have backdated the increase to February 1 while Ford has backdated it to May 5 The industrial council meets again on May 10

The demand for an interim increase sparked labour unrest at VW and GM According to VW's Brian Robinson, 3 500

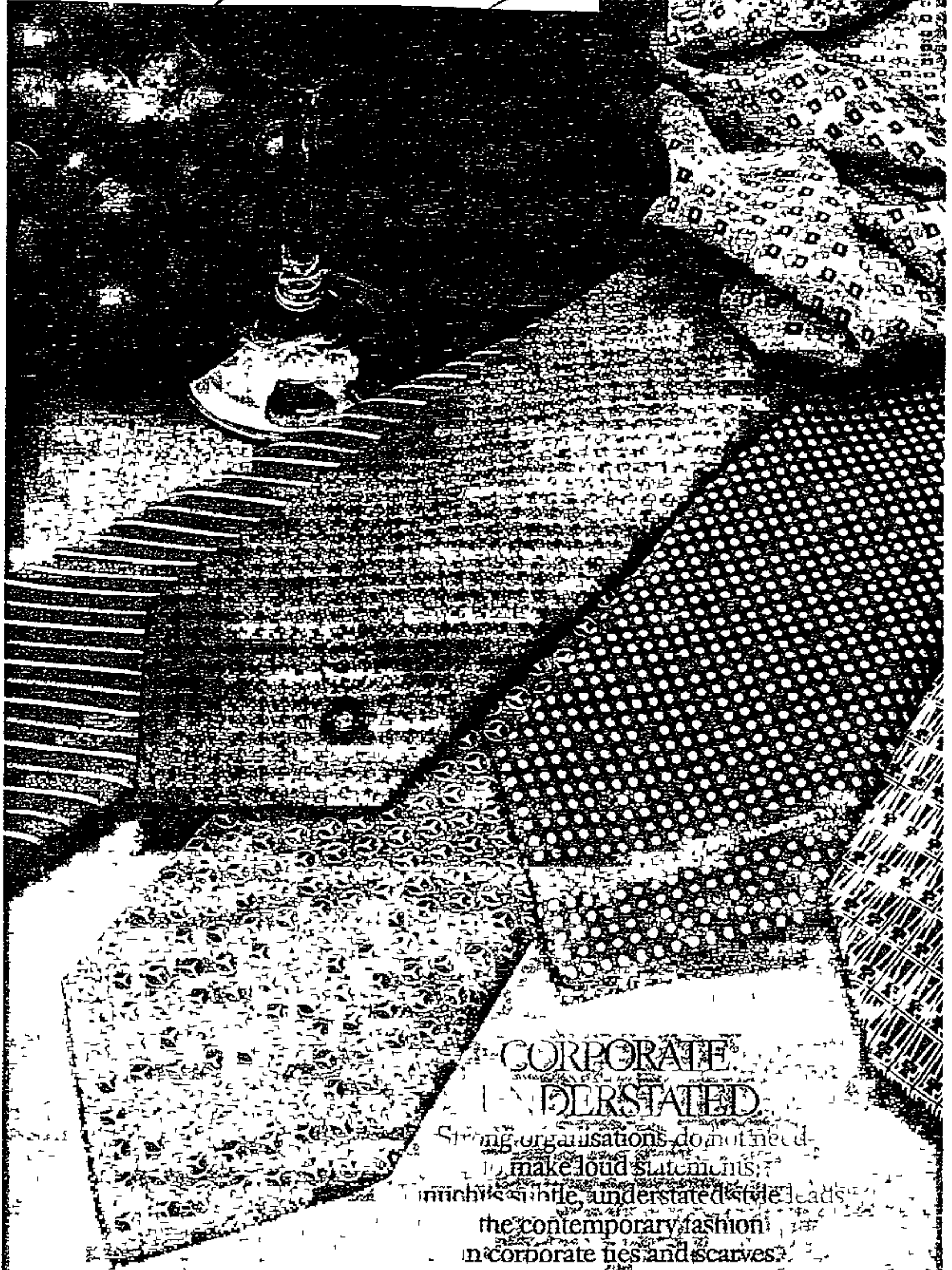
MOTOR INDUSTRY

Wage ripples

The ripple effect from a series of wage-related strikes at vehicle assembly and motor components plants in Port Elizabeth and Uitenhage has disrupted production

At the time the *FM* went to press, the only company experiencing a strike was the Uitenhage-based Borg Warner which manu-

Financial Mail May 10 1985



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workers downed tools on Friday April 19 and there was hardly any activity at the plant until April 26 the following week Production is now running normally, he says

GM's Art Tregenza says workers struck on Thursday April 25 but production was resumed the next day after talks with Naawu and the Yster-en-Staal-Unie

Financial Mail May 10 1985

2,000

(152)

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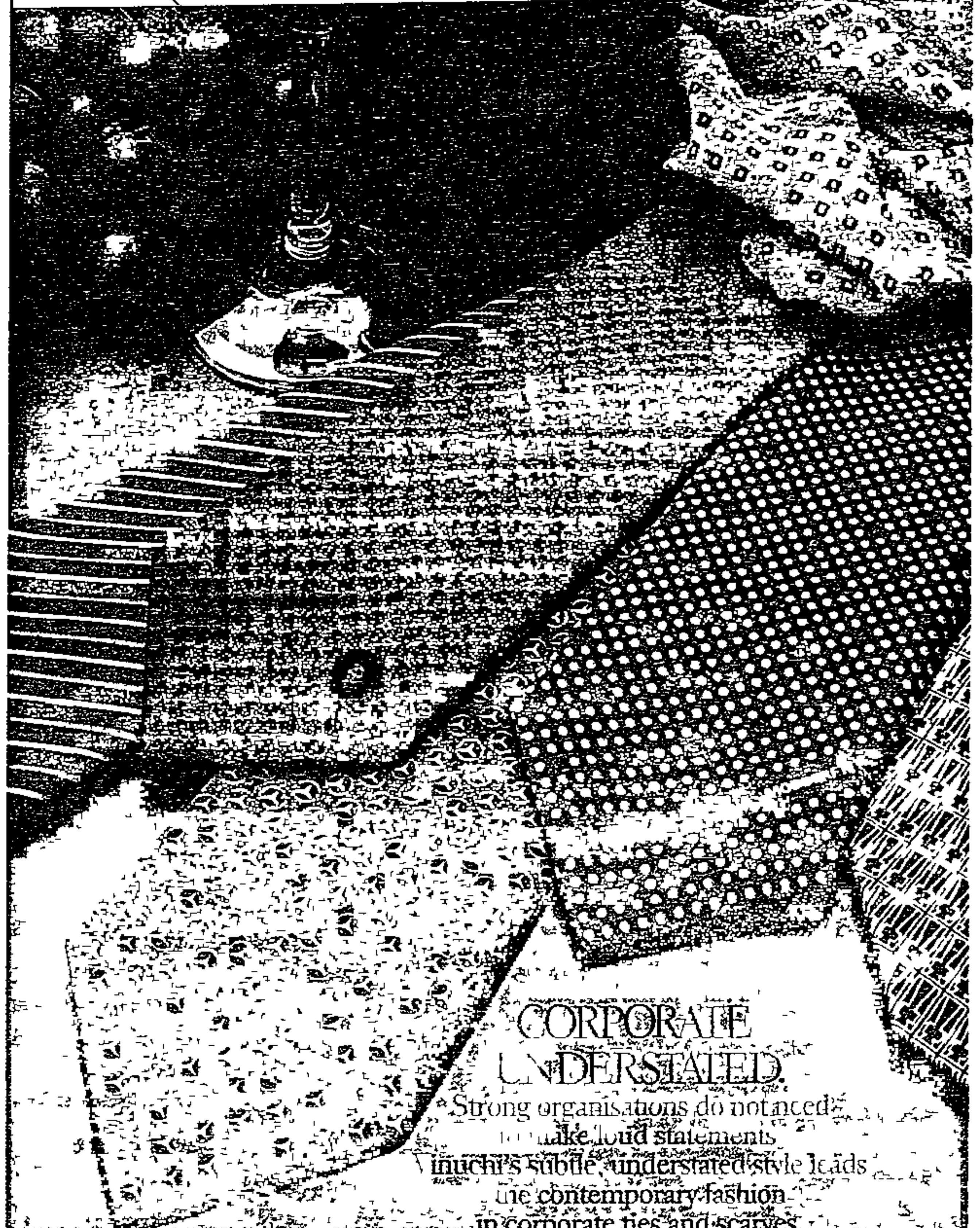
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(10/5/85) (152)

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Financial Mail May 10 1985

DOWN-TOOLS threat

1572

by _____
Sheryl Raine

Employers around the country are considering ways to address a call from major black groups for a two-hour work stoppage on Tuesday in memory of dead unionist Mr Andries Raditsela and in protest against the presence of police and the defence force in black townships

Mr Raditsela (29), a senior shop steward of the Chemical Workers' Industrial Union, died on Monday after being released from detention. An independent pathologist's report says he died of a brain injury consistent with trauma.

In a significant show of solidarity, major union federations including the Federation of South African Trade Unions (Fosatu) and

the Council of Unions of South Africa and community groups (like the Azanian People's Organisation and the United Democratic Front) have called for workers to down tools from 11 am to 1 pm next Tuesday.

Mr Raditsela will be buried on that day at 10 am from the Methodist Church in Tsakane township near Brakpan.

A wide range of trade unions have agreed to support the call including the SA Railways and Harbours Workers' Association, the Catering and Allied Workers' Union of SA and the SA Allied Workers' Union.

Fosatu's executive committee will meet in Johannesburg today to discuss Mr Raditsela's death and a course of action.

The current solidarity being expressed by trade unions and community groups far exceeds that of a few years ago when another trade unionist, Dr Neil Aggett, committed suicide while in detention.

Assistant general manager of staff for the South African Trans-

port Services, Mr D Butler, said it was illegal for any transport service staff to strike or stay away from their jobs. The reason was the SATS provided an essential service.

However, at the moment the SATS would not like to threaten workers with dismissal and would prefer to wait and see how the situation developed before taking any decisions.

A Sasol spokesman said no request or notice concerning the two-hour work stoppage had been received despite two different meetings with union representatives this week.

Sources in the private sector have indicated that some major employers will discuss the call for a two-hour work stoppage with union representatives at branch level or, in the absence of unions, with worker representatives.

Although many companies are expected to refuse to pay workers for time taken off, many are considering the possibility of employees working in the time taken.

Most employers have expressed a desire not to aggravate an already sensitive situation.

Five Howick strikers being held by police

NM 11/5/85 152

Labour Reporter

FIVE of the more than 970 striking workers dismissed from a Howick rubber company, BTR Sarmcol, were arrested by police in Howick West yesterday in connection with charges of intimidation.

Police confirmed that the men, all members of the Metal and Allied Workers' Union, were being held.

In a statement Mr Geoff Schreiner, branch secretary of the union, said the union lawyer had been informed by the police that the five were being held on charges under the Intimidation Act.

He said the sacked workers still refused to accept their dismissals but there was 'little sign' of a settlement in sight as the management has shown no inclination to meet union officials to

negotiate an end to the dispute.

'In spite of this members remain totally united and none of the striking workers have reapplied for jobs,' he said.

The entire labour force was sacked last week after going on strike in protest against the company's refusal to sign a new recognition agreement with the union.

Mr John Sampson, administrative director of Sarmcol, said more than 500 applications had been received for re-employment and the personnel department was busy processing them.

'We hope that most of the dismissed workers would reapply for their jobs,' he added.

C. Prens 12/15/85
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Boycott red meat — sacked workers

By BENITO PHILLIPS

EAST LONDON abattoir workers this week called for a red meat boycott after 150 workers were dismissed following a dispute over wage increases

The Red Meat Boycott Committee, formed after the dismissals, said Abattoir Corporation's management refused to settle the dispute in "an amicable manner" and refused to enter into any negotiations with the SA Allied Workers' Union or the workers' committee

Workers are demanding their unconditional reinstatement R3.50 an hour, recognition of Saawu and cold storage protective clothing.

152 (40A3)
C. Press 12/5/85

Township supports workers

MPHOPHOMENI township residents have pledged support for 1 000 workers sacked from a local factory, and are refusing to buy goods from local white businesses

Their two-day-old boycott has hit Howick shopkeepers hard — many reported a drop in sales of over 50 percent and some already talking about closing down if the boycott goes on

The residents said they would keep up the boycott of white-owned shops until local

business people began pressuring BTR Sarmcol into negotiations about the sacking of the workers, all Metal and Allied Workers' Union members

1152

Funeral: Call for M work stoppage

JOHANNESBURG — The Federation of South African Trade Unions (Fosatu) said yesterday it would tell employers today they must give workers time off for tomorrow's funeral of trade unionist Mr Andries Raditsela, or risk more tension

In a statement, Fosatu said "disciplinary action by employers will merely aggravate a very tense situation"

Today Fosatu will request major employers not to take action against workers who wish to attend the funeral

At the same time it called for commemorative meetings or stoppages tomorrow in memory of Mr Raditsela, who died last Monday at the age of 29 after his release from detention

Fosatu has a membership of about 130 000 workers in affiliated unions and tens of thousands of black workers are likely to down tools tomorrow, business and political analysts said

Unions have called for a two-hour work stoppage tomorrow, both in memory of Mr Raditsela and in protest against the

presence of police and troops in townships

The analysts said at the weekend they thought response to the call would be at least as great as for a similar appeal three years ago, when 100 000 workers downed tools after the death in detention of trade unionist Dr Neil Aggett

Mr David Webster, social anthropology professor at the University of the Witwatersrand, said both black union strength and grassroots political organizations had grown greatly since Dr Aggett's death

Prominent

"This is a very, very emotional issue and I suspect support is going to be on a scale comparable with that for the Aggett memorial. The chances of it being even bigger are there," Mr Webster said

He said Mr Raditsela was less widely known than Mr Aggett but had been prominent in Fosatu "If Fosatu calls a stoppage you can be sure the workers will come out," Mr Webster added

Mr Willem Kleynhans, politics professor at the University of South

Africa, predicted that the stoppage would lead to a government clamp-down on the organizers

Mr Kleynhans said he thought some employers could react harshly to any disruption of work despite a call from one major business group the Federated Chamber of Industries, for flexibility and understanding between management and unions

But Mr Vincent Brett, manpower secretary of the Association of Chambers of Commerce, said "I think by and large employers will be fairly sympathetic

Assuming it is just a two-hour stoppage, I don't think it will have any impact on the economics of the workplace"

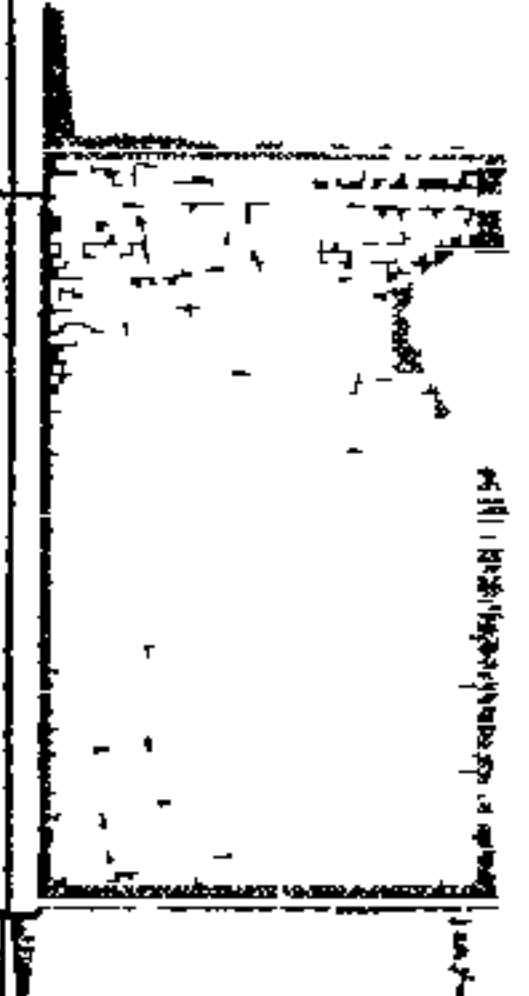
Mr Webster said the support of the United Democratic Front for the protest meant there would also probably be mass memorial services among students and unemployed people in the townships

He saw as significant the fact that the Azanian People's Organization had allied with the UDF in backing the call — Sapa-Reuter

NESSELWA: many. — V... elite Waffen ... ed a reunion resort which both violent tests from au

Police said remanded to ... street fights and missile- strators on the hotel ... soldiers met

Fifteen ... protesters we



Cape workers urged to join protest work stoppage

(152)

Arkus
13/5/85
Labour Reporter

THOUSANDS of Cape workers will be urged to stop work for two hours tomorrow in protest against the death of Transvaal trade union official Mr Andries Raditsela soon after he was released from detention

Affiliates of the Federation of South African Trade Unions (Fosatu) and other unions involved in the formation of a new union federation met in Cape Town today and decided to support the call for a two-hour work stoppage made in the Transvaal last week.

The unions, representing about 20 000 workers, include the General Workers' Union, Food and Canning Workers' Union, Commercial, Catering and Allied Workers' Union, National Automobile and Allied Workers' Union, the National Union of Textile Workers, the Paper, Wood and Allied Workers' Union and the Cape Town Municipal Workers' Association.

OUTRAGED

A statement issued after the meeting said the unions were outraged by the death of yet another union leader and urged managements to "respect this period of mourning and to refrain from any disciplinary action".

Mr Brian MacLeod, director of the Cape Town Chamber of Commerce, said he had not received any calls from members asking for advice on how they should handle any stoppages

The Black Sash has asked all its members to wear black armbands or ribbons tomorrow as tokens of mourning for Mr Raditsela and Mr Siphon Mutsi, a student organiser who was dead on arrival at hospital in Bloemfontein after being transferred from Welkom

SECTION A

'My son would n't shoot himself'

Mercury Correspondent

JOHANNESBURG—The father of a 28-year-old man who died in a 'shooting incident' at Johannesburg's Kliptown police station on Thursday says his son would not have taken his own life.

Mr Abdul Kader Razak of Lenasia alleged yesterday that his son Mr Mohamed-Allie Razak, who died at Baragwanath Hospital on Saturday from a bullet wound in the head, had been assaulted by police.

A police spokesman in Pretoria said yesterday that 'a shooting incident' had occurred at a Johannesburg police station after Mr Razak had been

arrested in connection with allegations of impersonating a police officer and the theft of R5 000.

'Allegedly he shot himself, but police are still investigating,' the spokesman said.

Mr Razak rejected the police explanation

Meanwhile Sapa reports that the Federation of South African Trade Unions has called for all Transvaal workers to be given the whole of Tuesday off work so they can attend the funeral of trade unionist Mr Andries Raditsela.

Mr Raditsela, 29, died last Monday, after his release from police custody

1) THE SOVIET PERTINENCE OF DEVELOPMENT INCONGRUOUS THIS VIEW PO

In order I shall

Strategy is or was, when conditions were during the economy, extensive development phase, i.e. from about 1928 to 1950, and what the situation is now.

PARTICULAR EXTENSIVE PHASE BECOME AGREE WITH

on the above Soviet Growth

A) Soviet Growth Strategy:

To a large extent the growth strategy as it was implemented was based on the policy recommendations of the 'left' group (Trotsky, Preobrezewsky, etc) as put forward during the Great Debate of the late 1920's. However, Stalin imposed a total dictatorship destroying all opposition and imposed an extreme form of the 'left' view.

This basically meant a policy of growth maximisation with a concentration on heavy industry, especially of that deemed of strategic importance. It was at this stage that the 'law' that growth of production of producer goods should always be faster than that for

Raditsela funeral stay-away call

100 000 may join work-stoppage

B. Day

152

~~152~~

13/5/85

~~152~~

MORE than 100 000 workers are expected to stay at home tomorrow in a nationwide work-stoppage over the death in detention of a trade unionist.

The 130 000-strong Federation of South African Trade Unions (Fosatu) called on Transvaal workers to attend the funeral of, Mr Andries Raditsela, tomorrow.

Fosatu has also called for shorter work-stoppages by other workers and asked for employers to pay bereavement leave to those who attend the funeral.

The looming work-stoppage could be as great as, or larger than, the one when 100 000 workers downed tools in sympathy

By CLAIRES PICKARD-CAMBRIDGE

thy with the death in detention of Neil Aggett in February, 1982. It is being viewed with disquiet by commerce and industry.

Assocom's manpower secretary, Mr Vincent Brett, said yesterday that, while he thought most employers would have handled a two-hour work stoppage sympathetically, a more serious view would be taken of a day's stoppage.

Most other employer organisations reacted cautiously.

Mr George Nisbet, president of the Chamber of Mines, and Mr Sam van Coller, director of the Steel Engineering Industries' Federation of South Africa

(Seifsa) declined to comment until they had met their boards today.

Mr Raditsela, 29, a senior shop steward of the Chemical Workers' Industrial Union, died on Monday after he was released from police custody. His funeral will be held at the Methodist Church in Tsakane, near Brakpan, at 10h00 tomorrow.

Fosatu said in a statement yesterday that it would be approaching employer organisations today to request their support and discuss paid bereavement leave.

It is also requesting employers not to take any action against workers attending the funeral because this would exacerbate tension.

However, on the question of bereavement leave, Mr Brett, of Assocom said this was usually granted only after the loss of relations and could "not by any stretch of the imagination be considered in this category".

The Fosatu statement condemned the continued army and police presence in townships after repeated calls for them to leave.

"Army and police presence on Tuesday could precipitate confrontation and violence at the funeral and the Congress urges them to stay away," it warned.

The statement also warned the Government and employers that, if there were any more deaths, workers would take a day off to attend each funeral.

A Fosatu spokesman said it expected workers to rally to the call to attend the funeral.

Professor David Webster, social anthropologist at the University of the Witwatersrand, said black union strength and grassroots political organisations had grown greatly since Mr Aggett's death.

He believed it was an emotional issue and suspected support was going to be on a scale comparable with, or even greater than, at the time of the Aggett death.

Although Mr Raditsela was not as well-known as Mr Aggett, he had been vice-chairman of Fosatu's Transvaal region.

"If Fosatu calls a stoppage you can be sure the workers will come out," said Prof Webster.

He said he thought it significant that Azapo had joined the UDF in the protest call.

SAPA reports that Professor Willem Kleynhans, professor of politics at the University of South Africa, predicted that the stoppage would lead to a Government clampdown on union organisers.

Money supply hitch

MONEY supply numbers for the end of March are not impressive.

While the growth in the various aggregates suggests a marginal slowing they do not indicate that the authorities have succeeded in bringing money supply under control.

The narrowly defined M1 — coin, banknotes and the demand deposits of the non-bank private sector — increased by 30,8% to R25,91bn, compared with a growth of 33,1% in February.

The broader and more significant M2, which comprises M1 plus short-term and medium-term deposits of the non-bank private sector, rose by 25,1% to R38,78bn, compared with 25,4% in February.

M3 — M2 plus all the other deposits of the non-bank sector — rose by 22,1% to R43,28bn, compared with 22,6% in the previous month.

One reason for the slight easing in the money supply aggregates was the drop in reserves at the end of March when total reserves came down by R315m

By HAROLD FRIDJHON

largely because of a decline of R303m in the bank's holdings of foreign currency.

It had been thought the slowdown in the granting of credit by the banking system would have had a more salutary influence on the money supply. But bankers said on Friday that, while demand for credit had eased considerably, total advances had increased slightly because of a tendency for corporate borrowers to switch their financing from off-shore sources to local banks.

The Governor of the Reserve Bank, Dr Gerhard de Kock, told Business Day last night that statistics showing the velocity of circulation of money were not yet available.

"This depends on what gross domestic product did in the first quarter of the year and these statistics should become available by the middle of the month."

"However judging by other available statistics, such as motor car sales, it appears the velocity of circulation has not increased," he said.

New moves on Wit Nigel

THE chairman of Witwatersrand Nigel, Mr Peter George, is fighting for his gold mine as some of his creditors lose patience.

George last week survived two applications in the Witwatersrand Division of the Supreme Court to have Wit Nigel put into provisional liquidation. There may be more applications this week.

A number of creditors with claims totalling about R2m intend meeting

By BRENDAN RYAN

Committee must be watching Wit Nigel.

However, it appeared last week that George may have found a backer.

Comet Electrical withdrew its application to wind up Wit Nigel on Thursday after settlement had been reached. No details were released, but it is understood a third party bought Comet's R65 000 plus costs claim against Wit

**Workers
demand
increase**
152
E. Post 13/5/85

Post Reporter

PRODUCTION at Sappi Novobord in Port Elizabeth halted at noon today when about 500 workers stopped work in demand for more pay.

One worker said the men were asking for an increase of R1,20 an hour on top of normal pay of R1,80.

Mr Clive Watkins, general manager, said no offer had been made to the men, but everything was peaceful at the factory.

He confirmed production had stopped and said labour relations at the plant were normally good

'A potentially explosive situation'

Industry boss

calls for calm

Over stayaway

Staff Reporters

AM 13/5/85
Star

The Federated Chamber of Industries (FCI) has appealed to all its members and trade unions to treat with maximum flexibility and sensitivity the question of the various work stoppages called for tomorrow to coincide with the funeral of trade unionist and ex-detainee Mr Andries Raditsela (29).

In what he called an effort to diffuse a potentially explosive situation, Dr Johann van Zyl, chief executive of the FCI, said today that the chamber acknowledged the depth of feeling among trade unions and their members over the circumstances surrounding Mr Raditsela's death and their desire to express this concern appropriately.

Mr Raditsela, a senior shop steward of the Chemical Workers Industrial Union and vice-chairman of the Transvaal region of the Federation of South African Trade Unions (Fosatu), died last Monday after being released from detention. He will be buried from the Methodist Church in Tsakane near Brakpan at 10 am tomorrow.

Fosatu has appealed to all workers in the Transvaal, whether they are Fosatu members or not, to stay at home tomorrow. In other provinces a two-hour work stoppage from 11 am to 1 pm is being called.

Complicated

"The moment the issue of pay for a day's absence arises the situation is bound to become more complicated," he said.

A small supermarket chain which operates in the Transvaal, K Mart, has decided to close its branches for two hours tomorrow "in solidarity with the bereaved family of Andries Raditsela", a company statement said.

Mr Frans van der Walt, group personnel manager of Pick 'n Pay, said the company had received a union request to give its members two hours off so they could attend a memorial service.

"We cannot close our stores but we will accommodate the request as far as possible," he said.

"Where people request the two hours time off we will not stand in their way and will man our stores with a skeleton staff."

Discussions

Other employers around the country met today to discuss the issue.

Some companies which are unable to shut down continuous plants are considering token gestures as a sign of respect for workers' feelings.

Sources in the private sector said some firms would allow workers to work in a few hours taken off but would regard a full-day stayaway as a more serious matter.

Fosatu has appealed to police and the Defence Force to keep away from the funeral tomorrow because their presence "could precipitate confrontation and violence".

The United Democratic Front and its affiliates have agreed to support the Fosatu call.

Dr van Zyl said today "We appeal to our members to make such expression possible. Since circumstances differ widely among companies and plants all over the country, the FCI would urge that particulars be resolved at local level by direct negotiation between union officials and management."

"Flexibility on both sides will contribute substantially towards diffusing a sensitive situation."

Dr van Zyl believed that a full-day stayaway from work would not be regarded by FCI members as appropriate in the present circumstances.

Raditsela to be buried

By MZIKAYISE EDOM

A LEADING East Rand trade unionist, Mr Andries Raditsela, who died a few hours after he was released from detention last Monday will be buried tomorrow in Tsakane, near Brakpan.

Mr Raditsela (29), from Tsakane, died at the Baragwanath Hospital in Soweto at about 2 15 pm last Monday — a few hours after he was released from detention.

He will be buried at the Tsakane graveyard

after a service at the local Methodist Church. The service starts at 10 am.

Workers have been asked to attend his funeral. This appeal was made by the Federation of South African Trade Unions (Fosatu) at the weekend.

Fosatu has called on its members and other

workers throughout the country to down tools between 11 am and 1 pm tomorrow to commemorate the death of Mr Raditsela, who was a senior shop steward with the Chemical Workers Industrial Union, an affiliate of Fosatu.

In a statement Fosatu said "The executive of the Transvaal region of Fosatu will ask employer associations to advise their members to grant paid bereavement leave to all workers for the whole of Tuesday so that they can attend the

funeral. Fosatu also calls on other unions and organisations to support this."

Fosatu also called on other workers in other regions to hold commemorative services and work stoppages.

The Trade Union Council of South Africa (Tuca) said in a statement yesterday that it was totally opposed to detention without trial and believes that the law which permits detention without trial is an unjust one.

Sowetan 13/5/85

152

400 000 workers support stoppage

152
14/5/85
B. Day

IN A major display of worker anger and union muscle, emergent unions with an organised strength of about 400 000 have supported the two-hour nationwide stoppage today over the death of Fosatu unionist, Mr Andries Raditsela

Fosatu unions in the Transvaal and Council of Unions of SA (Cusa) affiliates on the East Rand have called for workers to take the day off and attend Mr Raditsela's funeral in Tsakane on the East Rand.

With the 130 000-strong National Union of Mineworkers (NUM) supporting the two-hour stoppage and the likelihood of non-unionised workers also joining, more than half-a-million workers could be affected.

Mr Raditsela, a senior shop steward of the Chemical Workers' Industrial Union (CWIU), died of head injuries last week shortly after release from police custody.

Tens of thousands of workers and local residents are expected to attend the funeral with the Fosatu national executive warning that an army and police presence could easily exacerbate tension

Fosatu has warned that workers will take a day off for every person shot dead at the funeral.

As tension mounts around the highly emotive issue, leading employer groups have cautioned against tough disciplinary action against workers.

Mr Sam van Coller, the executive director of the Steel and Engineering Industries Federation of SA (Seifsa), said they had advised metal employers — likely to be hard-hit by stayaways on the East Rand — not to take disciplinary action

He said where employees wished to attend the funeral, this should be regarded as absence with permission although the principle of "no work, no pay" should be adhered to.

By PHILLIP VAN NIEKERK
Labour Reporter

"Where employees wish to stop work for two hours to pay their respects, employers should assist in providing the appropriate place," he said.

A spokesman for the giant Anglo American Corporation said they would consider the individual circumstances but were "not even considering disciplinary action".

He said that while the pay issue was "wide open", Anglo would probably consider workers not showing up today as "absent with permission".

Throughout the country yesterday, managements met with unionists to negotiate time off and pay for workers wishing to attend the funeral or join the two-hour stoppage.

The Association of Chambers of Commerce (Assocom) and the Federated Chambers of Industries said they were opposed to stayaways, but believed today's stoppage should be treated with flexibility by employers

"Flexibility on the part of both trade unions and management will contribute substantially towards defusing a sensitive situation, and will help to constrain action within the limits of what is both appropriate and economically realistic," the statement said.

Meanwhile, the Trade Union Council of SA (Tucsa) — which was criticised for its lukewarm response to the work stoppage over the death of Dr Neil Aggett three years ago — has expressed sympathy for workers wishing to mourn Mr Raditsela's death

Condemning detention without trial, the Tucsa statement said "We understand the feelings and emotions of workers who want to attend Mr Raditsela's funeral to express their sympathy and support for the bereaved.

Support for the stoppages has also come from organisations like the United Democratic Front (UDF) and the Azanian People's Organisation (Azapo).

400 000 support stoppage call

Cape Times 14/5/85 *[Handwritten initials]* *[Handwritten 152]*

Business Report

- Retail trade faces difficult year — June Kritzing
- Barclays sees negative '85 economic growth
- Sharp rise in Barclays, Nedbank profits forecast
- ICS increases turnover 12%
- Legal battle looms for Wit Nigel

page 10 — 13

Own Correspondent

JOHANNESBURG. — In a major display of worker anger and union muscle, emergent unions with an organized strength of about 400 000 have supported the proposed two-hour nationwide stoppage today over the death of Mr Andries Raditsela, a former executive member of the Federation of South African Trade Unions (Fosatu).

Fosatu unions in the Transvaal and Council of Unions of South Africa affiliates on the East Rand have called for workers to take the day off and attend Mr Raditsela's funeral at Tsakane on the East Rand.

With the 130 000-strong National Union of Mineworkers supporting the two-hour stoppage and the likelihood of non-unionized workers joining as well, more than half-a-million workers could be affected.

Mr Raditsela, a senior shop steward of the Chemical Workers' Industrial Union, died of head injuries last week soon after being released from police custody.

With tens of thousands of workers and local residents expected at the funeral, Fosatu's national executive has appealed to police and the army to stay away as their presence could exacerbate tension.

Fosatu has warned that workers will take one day off for every person shot dead at the funeral.

A police spokesman in Pretoria yesterday said "I cannot comment on the method or action planned for the funeral."

Chambers of Commerce and the Federated Chambers of Industries said they were opposed to stayaways in general, but believed today's stoppage should be treated by employers with flexibility.

"Flexibility on the part of both trade unions and management will contribute substantially towards defusing a sensitive situation."

But Mrs Alet van Jaarsveld, public relations officer for South African Transport Services, said SATS provided an essential service and any strike or stayaway would be regarded as illegal.

"Workers could not, however, be sacked in advance and the SATS would only take the appropriate action after the funeral."

Pick'n Pay's group personnel manager, Mr Frans van der Walt, said requests for time off would be accommodated as far as possible.

Police said they would not interfere unless there was a breach of the law and the Minister of Law and Order Mr Louis le Grange last night appealed to the organizers to ensure "that it is conducted in a peaceful and orderly manner."

Meanwhile leading employer groups have cautioned against tough disciplinary action against workers.

Mr Sam van Coller, executive director of the Steel and Engineering Industries Federation, said they had advised their members — likely to be hard-hit on the East Rand — not to take disciplinary action.

He said that where workers wished to attend the funeral, this should be regarded as absence with permission and the principle of "no work, no pay" should be adhered to.

Respect

"Where employees wish to stop work for two hours to pay their respects employers should assist in providing the appropriate place."

An Anglo American spokesman said they would consider the individual circumstances but were "not even considering disciplinary action."

While the pay issue was wide open he said Anglo would probably consider it as "absent with permission."

Throughout the country managements met unionists yesterday to negotiate time off and pay for workers wishing to attend the funeral or join the stoppage.

The Association of

NO ONE... BUT NO ONE
WILL EVER BEAT OUR PRICES OF BRANDED MEN'S WEAR!
 WE WILL GLADLY REFUND THE DIFFERENCE IF YOU CAN BUY BETTER ANYWHERE ELSE

3-PIECE SUITS LESS THAN 1/2 NORMAL PRICE FROM ONLY

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- ★ ALL WOOL
- ★ TREVIRA/WOOL
- ★ TREVIRA/WOOL/MOHAIR
- ★ PLAIN STRIPES FANCY
- ★ ALL SIZES REGULAR LONG
- ★ SHORT & PORTLY SHORT
- ★ CHEST SIZES 87 TO 132 OVER 8 000 SUITS IN STOCK


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- ★ ALL WOOL
- ★ TREVIRA/WOOL
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- ★ ALL SIZES
- ★ SINGLE BREASTED & DOUBLE BREASTED

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- ★ TIES
- ★ MEN'S LEATHER AND SUEDE JACKETS AND COATS
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NOW 1/2 PRICE

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- ★ RAINCOATS
- ★ WINDBREAKERS
- ★ UNDERWEAR
- ★ SHOES

NOW 1/3 LESS

Cape Times 14/5/85 *[Handwritten initials]* *[Handwritten 152]*

From page 1

"We will not stand in their way and will man the stores on a skeleton staff"

Meanwhile, the Trade Union Council of South Africa — which was criticized for its lukewarm response to the stoppage over the death of Dr Neil Aggett three years ago — has expressed sympathy for workers wishing to mourn Mr Raditsela's death.

"We appeal to employers and everybody in authority not to make it difficult for those who attend and participate in the funeral, and for calm to prevail on all sides."

ANTHONY JOHNSON reports that the UDF's Western Cape branch has supported the two-hour stoppage and its publicity secretary, Ms Zo Kota, yesterday appealed to all employers "to give respect to all workers who are taking part in this call."

No settlement yet as PE strike enters 2nd day

197
E. Post
14/5/85

Post Reporter

THE strike at Sappi Novoboard went into its second day today as workers again arrived at the plant but refused to do any work unless their wage demands were met

The strike started yesterday when the workforce of about 300 downed tools at midday. They refused to accept the wage increase they thought management had offered, describing it as "pathetically low"

Mr Clive Watkins, general manager of Sappi Novoboard, said he had never even made a wage increase offer to the workers

He had told them their demand of R1,20 increase an hour was unreasonable

and had refused to consider this. What the workers were demanding was an increase of between 80% and 90% for the lowest paid workers

He said the strike was illegal

Mr Watkins said a group of four people had been making representations to management, but they admitted they were not elected to represent the workers

When the workers elected accredited representatives, negotiations could begin

Today two workers from Sappi Novoboard, Mr Zola Tesana and Mr Gerald Ndlela, said they were spokesmen for the workers and outlined their grievances

RECEIVED BY M. V. S. 11 MAY 14 1985
SOWET-AN - Tuesday, May 14, 1985

THOUSANDS OF THROUGHOUT JURIFRY ARE EX-

...d to stay away
from work or stop
work for two hours to-
day in protest against
the death after release
from detention of a
leading trade union-
ist, Mr Andries Radit-
sela.

The work stoppage,
scheduled to start at 11
am, has carried the sup-
port of workers and em-
ployers alike, and by
some of the largest firms
employing thousands of
black workers.

The resolution to call
for a work stoppage was
made by members of the
31 unions representing
thousands of workers
while the Federation of
South African Trade

Unions' (Fosatu) Trans-
vaal regional congress
has called for a stay
away at meetings held in
Johannesburg at the
weekend

The call for a work
stoppage has been sup-
ported by political orga-
nisations such as the
United Democratic
Front and the Azanian
People's Organisation
and others whose mem-
bers were present at the
meetings

Outcry

Mr Raditsela, a shop
steward of the Chemical
Industrial Workers
Union and Fosatu's ex-
ecutive officer, died after
he was released from jail
last Monday. He will be
buried in Tsakane to-
day

His death has re-
ceived countrywide and
international outcry

Thousands to mourn Raditsela's death

from unions and com-
munity-based organisa-
tions which have de-
manded a full probe into
the circumstances lead-
ing to the tragic inci-
dent.

The secretary of the
May Day Co-ordinating
Committee, Mr Cun-
ningham Ngcukana said
that the unions have

pledged their solidarity
and support for the
work stoppage. Offices
of trade unions and
other organisations will
close to honour Mr Ra-
ditsela today. They re-
spected Fosatu's call for
a day-off

Tough

He warned those
managements that might
victimise workers absent
from work that "tough
and stringent measures"
would be taken against
them by the workers
country-wide

In a statement, Fo-
satu called on all Trans-
vaal workers to take the
whole day off from work
to attend the funeral
The national Fosatu

executive will be asking
employers' associations
to advise their members
to grant paid bereave-
ment leave to all work-
ers

The regional con-
gress also condemned
the arrest and killing of
workers and their child-
ren during unrest.
Workers have also ex-
pressed their anger at
the fact that the army
and police are still in the
township after repeated
calls for them to leave

Fosatu's national
executive committee has
called on workers in
other regions to hold
commemorative services
and stoppages
Meanwhile employ-
ers and employers' orga-

nisations have expressed
their concern and dis-
tress at the death of Mr
Raditsela, although they
will not afford a staya-
way from work because
of their businesses

Pay

Association of the
Chambers of Com-
merce's manpower sec-
retary Mr Vincent Brett,
said while employers
will be sympathetic to-
wards a work stoppage,
they will not tolerate
any stayaway. Employ-
ers might be forced not
to pay workers

Checkers' spokesman
said it was with regret
that they would not al-
low or close their opera-
tions for workers to at-

tend the funeral. They
would not victimise
workers, but will not
pay them for being ab-
sent

Coca-Cola's PRO Mr
Henrie Viljoen said no
decision has been taken
on the issue because
"our workers have not
approached us, neither
did the unions repre-
senting them"

A Chamber of Mines
spokesman said they
have no comment to
make on the issue. They
were aware of the calls
All K-Mart and
American Hamper
stores will close between
11 am and 1 pm today in
solidarity with the fam-
ily of Mr Raditsela,
according to a spokes-
man for the company

Unions ignored on day of Raditsela funeral

Majority reject stayaway plea

Star 14/5/85

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Staff Reporters

The vast majority of black workers on the Witwatersrand, Vaal and Pretoria areas ignored trade union appeals today for a one-day stayaway to coincide with the funeral of unionist Mr Andries Raditsela this morning.

The Association of Chambers of Commerce reported that more than 90 percent of black labour forces had clocked in at factories and offices in the PWV zone.

Mr GAV Brett, secretary of the Assocom Manpower Committee, who was monitoring companies, said the response to the union stayaway call had been minimal at most.

Among the areas reported to be virtually untouched by the stayaway was the East Rand — the home of Mr Raditsela (29), the senior shop steward of the Chemical Workers Industrial Union and vice-chairman of the Federation of SA Trade Unions, who died last week within hours of release from detention.

Special arrangements

Initial indications were that the two-hour work stoppage asked for by unions was not widely supported, although some large firms made special arrangements with their workers.

Mr Brett said there was little evidence of workers downing tools for two hours, and hardly any disruption of work. What happened in most cases was that workers asked for, and were granted, permission to have extended lunch breaks for commemorative prayer meetings.

The Putco bus company said passenger loads were "completely normal" today.

A spokesman for the National Automobile Workers' Union estimated that about 5 000 members had stayed away — at the Firestone tyre factory in Brits, BMW in Isando, the Alfa Romeo depot in Wynberg and Volkswagen in Johannesburg.

But the big SA Motor Corporation works at Sigma Park, outside Pretoria, said employees had clocked in as usual. A two-hour mourning break at midday had been agreed with union representatives.

At Sasol, where 6 000 workers were sacked in the November stayaway troubles, a spokesman said shop stewards at the Secunda complex had been allowed leave of absence to attend the Brakpan funeral. All other employees had reported as normal.

But the Sasol spokesman said at midday there was no evidence of workers downing tools.

Mines

Anglo American reported that work also appeared to be running as normal at its mines, despite the support for a stoppage voiced by the National Union of Mine-workers.

Interviews by The Star in Johannesburg indicated that many black workers had decided to ignore the stayaway — and perhaps the two-hour stoppage as well — because of fears of losing their jobs at worst, or else deductions in their pay packets.

Mr Brett agreed that the unemployment crisis,

● To Page 3, Col 3

Union stayaway plea ignored by majority

From Page 1 Star 15/5/85
and the financial squeeze on companies as well as consumers, had probably been a major influence. Most companies had decided to follow a no-work/no pay policy. Policy varied on how to handle any two-hour stoppages but the Afrikaanse Handelsinstituut advised all members to deduct two hours' pay. "Employers are as much concerned as trade unions about the whole issue of detentions", said Mr Brett. "But none of them can afford even temporary losses caused by stoppages."

Why they
ignored
call to
stay away

By Estelle Frenkove

14/5/85 (152)
320

Fear seemed to be the chief motivation of the people who chose to ignore today's stay-away call fear of losing their jobs or a day's pay

When the usual company bus came to pick up Mr John Ngobeni at home in Alexandra this morning, he was told "If you do not come to work, no more job"

Mr Ngobeni, who installs air conditioners, said he could not afford to be fired because he had a wife and three children

Mr Hamilton Madonse-la, a sales adviser at a furniture shop, said "I could not stay away, because then I would not get my money and I would suffer

"I am the only breadwinner I pay the rent, I buy the food, everything"

He supports his mother, wife and two school-going children

A mother of two from Naledi said she heard about the stayaway for the first time while waiting at the bus stop yesterday

She is a shop assistant

Even if she had known about it earlier she would not have heeded the call because of fear that she might lose her job

"Then I would just have to stay at home with my children and suffer," she said

Prayers, Stoppages Honour Raditsela

CAPE TIMES
15/5/85

JOHANNESBURG. — A crowd estimated at 30 000 by the press and 5 000 by police attended the funeral of unionist Mr Andries Raditsela at Tsakane, near Brakpan, yesterday as workers throughout the country commemorated his death with lunch-time prayer meetings and two-hour stoppages.

Calls for a total stayaway, made by the Federation of South African Trade Unions and supported by several other unions, went largely unheeded, according to initial reports by spokesmen for organized commerce and industry.

Mr Raditsela died last Monday soon after being released from police custody. Transvaal workers were called on to stay away from work and those in other provinces to stop work between 11am and 1pm in his honour.

'Good response'

The funeral was held without incident at Tsakane, near Brakpan, where three bombs exploded some hours before the funeral was due to begin yesterday morning.

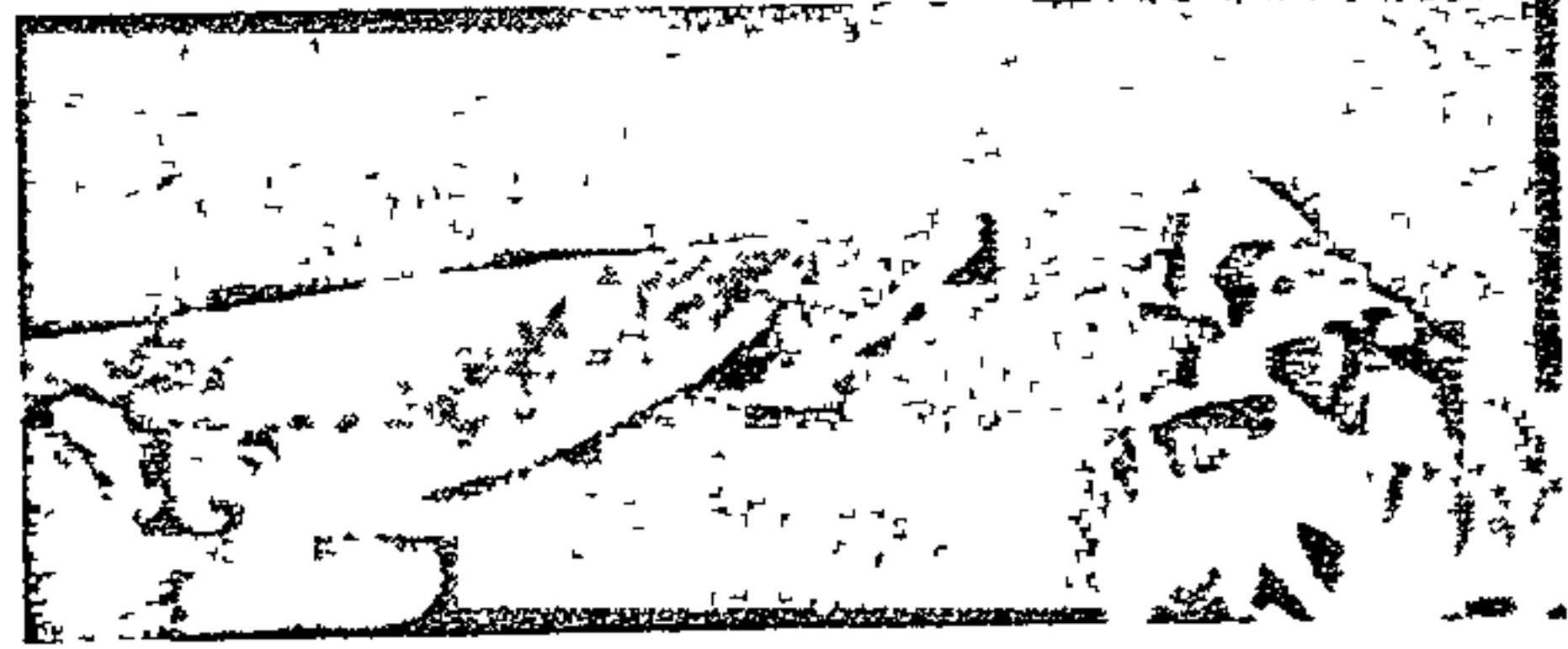
"The stoppage call had a fair response. In fact there was a good response to calls for prayers," Mr G A V Brett, manpower secretary for Assocom, said yesterday afternoon.

He said earlier that the stayaway appeared to be "a non-event".

Other spokesmen for organized commerce and industry, and for mining companies and transport organizations, all indicated by late yesterday morning that attendance at work places and volume of passengers was much as normal or minimally below normal.

Mr Brett said disruption caused by stoppages had been minimal.

He said there had been an extremely good rela-



Mrs Enid Raditsela at her husband's funeral yesterday

tionship" between employees and employers in general and the day had passed "peacefully and with no problems".

Although the 110 000-member National Union of Mineworkers supported the two hour stoppage call, isolated stoppages were reported at only one Anglo American Corporation mine — Vaal Reefs, an Anglo spokesman said.

The spokesman said employees who had stopped work would not be dismissed but would not be paid for the period they had not worked.

About 6 000 members of the National Auto

Workers' Union (Naawu) stayed away from work in the Pretoria-Witwatersrand Vereeniging region, at Finsdome's Brill factory, BMW at Isando, Allu Romeo at Wynberg and Volkswagen in Johannesburg.

At the giant Sigma Park complex near Pretoria, workers arrived for work but took a two hour mourning break after agreement with management.

A spokesman for Sasol at Secunda, where 6 000 workers were fired after stayaways last November, said shop stewards had been permitted to attend Mr Raditsela's funeral while other employees had worked as usual.

Cape

Fosatu's Eastern Cape branch, which is dominated by Naawu, said 13 450 of their members were involved in stoppages ranging from 15 to 30 minutes in about 20 factories.

They said that at least 3 000 non-members also participated, bringing the total to about 16 450. Spokesmen for major East Cape manufacturers such as Ford, General Motors and Volkswagen said that stoppages of between 10 and 15 minutes, involving 9 000 workers, took place yesterday.

Spokesmen for the General Workers' Union and the Food and Canning Workers' Union said virtually all their members in the Greater Cape Town area — more than 10 000 workers — had participated in stop-

Police

Meanwhile, thousands gathered in and around the Tsakane Methodist Church yesterday for the funeral of Mr Raditsela. Mourners had filled the church by 9am. Hundreds had walked from surrounding townships.

A large force of armed police, most in full riot gear, patrolled the area which was monitored from the air by police in two army helicopters.

The Bishop Suffragan of the Anglican Church, the Rt Rev Simeon Nkoane, was among several speakers who appealed for peace and unity against the common enemy — Sapa and

NM 15/5/85

Majority ignore call for stoppage

Labour Reporter

THE majority of black workers in the industrial areas of Durban appeared to have ignored calls for a brief work stoppage yesterday to mark the death of trade unionist Mr Andries Raditsela, who died last week shortly after being released from police detention.

However, more than 1200 workers at the Dunlop tyre factory in Durban downed tools at 2 p m and returned to work at 2.30 p m in response to the call by the Federation of South African Trade Unions, Fosatu.

Dunlop's group industrial relations manager, Mr Glen Sutton, said the workers had assembled in the canteen during the half-hour stoppage.

Mr John Mawbey, Natal regional chairman of Fosatu, said yesterday they expect to have a clear picture of the extent of the support for the Fosatu call by today after a report-back by union shop stewards.

Disruption

'But the fact that workers have stood united from different trade unions on this matter is an indication that workers were no longer prepared to sit back and see their union leaders die under such circumstances,' he said.

Workshop and administrative staff at KwaZulu Transport in Pietermaritzburg also staged an half-hour work stoppage yesterday, a company spokesman confirmed. He said there had been no disruption of bus services.

Major employers in the Mobeni industrial complex reported a normal day for their employees.

Mr James Milburn, Natal regional manager of Wispeco, said there had been no unscheduled stoppages at the factory yesterday and the factory manager at Metal Box in Mobeni, Mr David McKeaveney, said his employees had not stopped work.

A spokesman for the giant Toyota motor manufacturing plant at Prospecton also reported that there had been no stoppages yesterday.

Stoppage

Sapa reports from Johannesburg that the call for a mass work stoppage appeared to have had more success there than those for total stayaways, which had gone largely unheeded.

Mr Raditsela's funeral, attended by an estimated 5 000 people, was held without incident at Tsakane, near Brakpan, where three bombs exploded shortly before the funeral was due to begin.

The stoppage call had a fair response — in fact there was a good response to calls for prayers, Mr G A V Brett, manpower secretary for Assocom, said yesterday afternoon.

15/5/85
B. Day

Poor Reef turnout for union stay-away call

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1801

THE widespread and potentially disruptive work-stoppage and stay-away urged by black trade unionists yesterday was a flop.

It disappointed unionists and was a blow to their prestige.

Up to 30 000 people attended the funeral of worker leader Andries Raditsela at Tsakane, near Brakpan, yesterday, as pockets of workers throughout the country held demonstrations ranging from lunchtime prayer meetings to two-hour stoppages.

But Fosatu's call for Transvaal workers to take the day off to attend the funeral went largely unheeded. Stay-aways were concentrated at Isando, on the East Rand, and Nuffield industrial area near Springs.

Assocom manpower secretary G A Brett described the stayaway as a non-event though he said the stoppage call had had a fair response.

"The day went off pretty well, there was an extremely good liaison between employers and employees and the disruption to business and industry was minimal," he said.

Brett ascribed the failure of the stay-away to the economic situation with workers not willing to risk their jobs nor lose pay, though several union leaders said they had not had adequate time to reach all their members.

Police in helicopters, casspirs and private vehicles kept a low profile at the funeral proceedings in Tsakane and the day was incident-free.

At the majority of factories on the East Rand, which were expected to be the hardest hit by stay-aways, the entire staff complement reported for work.

A number of personnel managers said a percentage of staff members stayed

Business Day Reporters

home, while those who attended work downed tools for two hours in accordance with a request from their unions.

Retailers were also affected by the stayaway with some 20% of Pick 'n Pay staff on the East Rand observing the two-hour stoppage.

Most mining houses emerged fairly unscathed despite the National Union of Mineworkers' (NUM) support for a two-hour stoppage.

A spokesman for the NUM said they had not had time to reach their members on the far-flung mines.

More than 8 000 members of the National Automobile and Allied Workers' Union (Naawu) stayed away from work or held stoppages in the Transvaal. Fosatu's Eastern Cape branch, which is dominated by Naawu, claimed 13 450 of their members were involved in stoppages ranging from 15 to 30 minutes in about 20 factories.

Spokesmen from major East Cape manufacturers such as Ford, General Motors and Volkswagen confirmed that 10- to 15-minute stoppages took place yesterday, involving about 9 7000 workers.

Spokesmen for two Cape Town unions, the General Workers' Union and the Food and Canning Workers' Union, said virtually all their members in the greater Cape Town area — more than 10 000 workers — had participated in stoppages.

In Natal stoppages were more sporadic, with workers at Dunlop, the Kwa-Zulu Transport Company in Maritzburg and Grinaker in Richard's Bay among those observing stoppages.

See Page 6

On a tightrope

Over 60 000 black miners have been involved in strikes and work stoppages so far in 1985. The National Union of Mineworkers (NUM) is in dispute with Anglo American and Anglovaal over selective wage increases granted earlier this year. NUM members have launched numerous boycotts of liquor outlets, concession stores and taxi services. Mining houses claim there have been several incidents of industrial sabotage perpetrated by workers.

On top of all this, the annual wage negotiations between the NUM and the Chamber of Mines begin later this month — and observers do not expect them to be settled without widespread industrial action.

These are clear signs of discontent in the mining industry. No sooner had the dust settled on the widely-publicised Vaal Reefs and Hartebeestfontein strikes than NUM general secretary Cyril Ramaphosa spelled out exactly how serious matters are. Addressing the SA Institute of Race Relations, he launched a stinging attack on labour practices in the industry. Stating that it was designed for the "exploitation, control and

Labour unrest has dogged the mines this year — and the National Union of Mineworkers has warned that its members have embarked on a "resistance" campaign against discrimination in the industry. Few believe this year's wage talks will be settled without a strike.

manipulation" of black miners, he gave warning that they have decided to embark on a campaign of "resistance" — amounting to a war of attrition to change the system. This will include

- Physical retaliation to assaults by whites on blacks at the workplace,
- A refusal to allow the continuation of "racist" practices by white mineworkers, and
- A work-to-rule by black miners so that they do not contravene the provisions of the Mines and Works Act and its regulations until job reservation is abolished. The union claims contraventions are widespread.



Ramaphosa's speech raises the prospect that mine production may be severely hampered if his members carry out these actions.

Is labour unrest threatening the very fabric of SA's most important industry? Industry leaders are philosophical. A black mining union has been recognised for the first time and is experiencing a growth explosion, each side is having to adjust to new realities, they say — a situation comparable to the Metal and Allied Workers' Union's membership surge in the early Eighties which was accompanied by widespread strike action.

Johann Liebenberg, industrial relations adviser to the Chamber of Mines, says "Unrest occurred earlier in secondary industry — like the metal industry in 1982 — and then calmed down. The mining industry could be going through the same process." Liebenberg, in fact, questions whether the unrest is as serious as newspaper headlines suggest. "Since the wage strike in September last year, which involved only five mines, only eight of 99 chamber mines and collieries have had strikes, usually lasting for no more than one day. There has also been the riot at

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Western Areas I do not want to create the impression that we are complacent, but this is not a lot in terms of the total number of mines or man-days lost "

Rand Mines personnel director Don King echoes these sentiments "The industry is facing these upheavals because both we and the black unions are going through a learning relationship "

But Ramaphosa questions this assertion, accusing some mining houses of a lack of

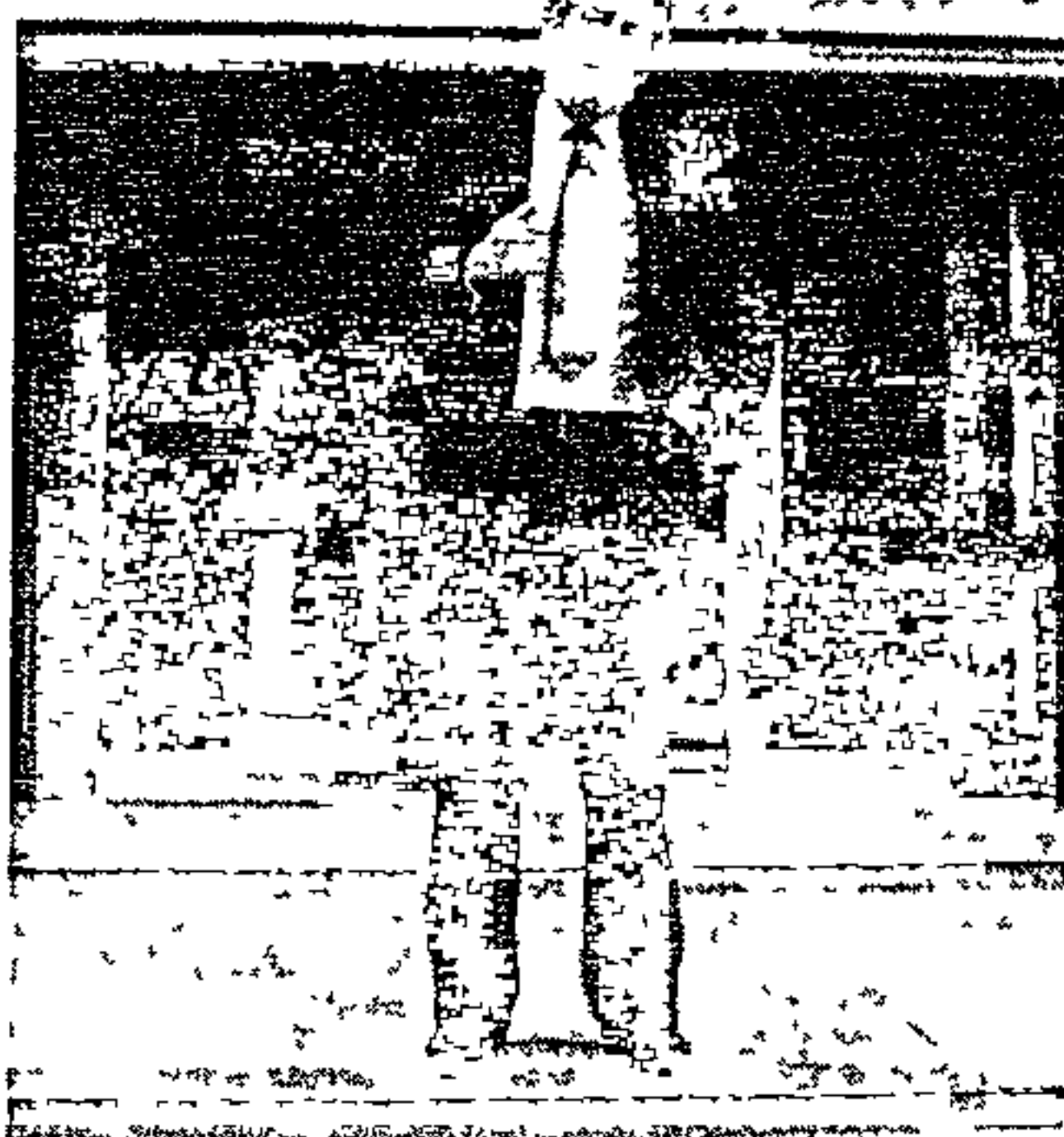


Anglo's Godsell ... happy to negotiate

sincerity He points, for example, to difficulties the NUM has had with some companies in obtaining permission to hold meetings, and says they obstruct organising activities While he is reluctant to name them, it is nevertheless well-known that the NUM considers Rand Mines and Gold Fields as among the industrial relations hawks

King does not accept this NUM perception as legitimate Gold Fields gold operations executive director Colin Fenton acknowledges that his company has this reputation, but also believes it to be unjustified "The game has certain rules and we believe it necessary to play to them Unfortunately the NUM has often not done so "

Questions about the NUM's adherence to the rules are being raised in many sectors of the industry Says Liebenberg "Ramaphosa is a very astute and sophisticated trade union leader, and I have the highest regard for him I find it strange that he has been very correct in his dealings with the chamber, but that some employee actions have not been consistent with that correctness Either employee action is dictated by the NUM or there is a gulf between NUM head office and what is happening at the mines We can't say which " King adds "It is critical



Chamber's Liebenberg ... living with a process

that procedural agreements are stuck to, otherwise they are not worth the paper they are written on "

Ramaphosa brushes these criticisms aside "We have not negotiated and agreed any grievance and disciplinary procedures We have had to use those already in operation at the mines These procedures differ from company to company and even from mine to mine and are often deficient For example, Gold Fields will not allow shaft stewards to represent members at disciplinary hearings Only since the Vaal Reefs upheavals have Anglo mines in the Transvaal begun permitting it At their OFS mines it has always been allowed, and we have had few problems there Another company will not communi-

cate with the union until it has been recognised

"We want to negotiate one set of procedures for the whole industry," he adds "But the chamber is dragging its feet because of differing approaches between the companies All cases of illegal strikes indicate shortcomings of the procedures "

Anglo's industrial relations consultant Bobby Godsell says he is unaware of any approaches made by the NUM to the industry regarding procedures But he says that if



NUM's Ramaphosa ... on the offensive

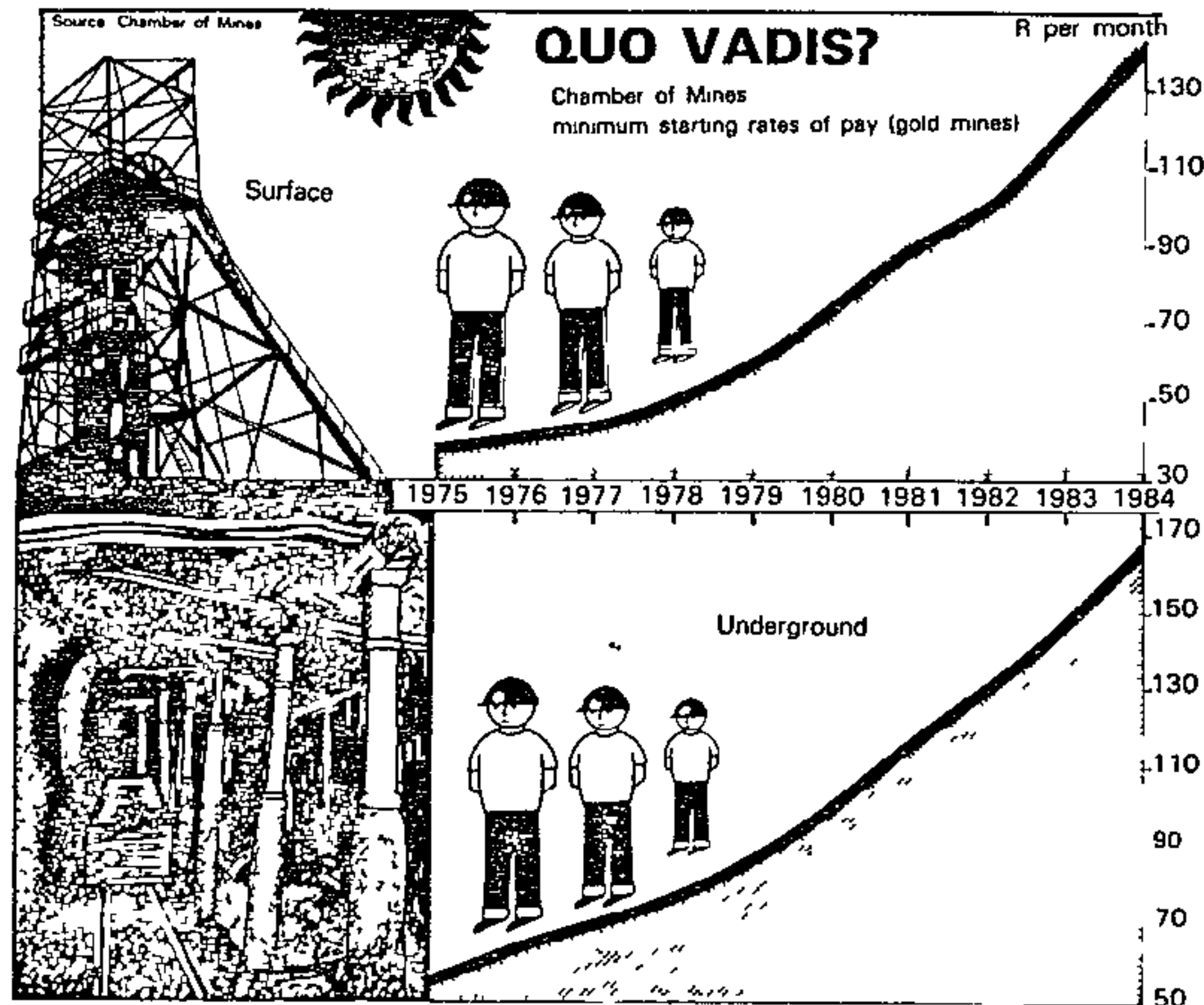
the union is dissatisfied he is happy to enter into negotiations to introduce improvements "And I am sure the chamber would too," he adds

Gold Fields group industrial relations officer Anton Lombaard says that if a worker is dissatisfied with the outcome of a disciplinary hearing he can raise it as a grievance, and union representation is permitted at hearings "Our employees know this arrangement and are happy with it," he says He also has no objection to procedures being negotiated

These structural and procedural problems can be tackled through collective bargaining Far more serious, according to NUM perceptions, is the poor quality of relationships between whites and blacks on the mines

Rand Mines and Gold Fields spokesmen decline to comment directly on Ramaphosa's Institute of Race Relations speech Talking in general about race relationships on the mines, King says "I am convinced that the relationship between black and white workers is better than the unrest indicates There is a lot of real gut goodwill "

Lombaard acknowledges that the human relations problem is one of the most fundamental facing the industry He adds "We have



embarked on an extensive industrial relations training programme where much emphasis is placed on the handling of people. We believe, however, that much good faith exists already."

Anglo's Godsell spoke to the *FM* at length about the issues raised by Ramaphosa. He agrees that racial and human dignity problems exist. "The mining industry is part of the broader South African reality. History has made these tensions inevitable and they are exacerbated by the racial legislation which applies to the industry. We are aware

tiating the issue with the mainly white Council of Mining Unions for a number of years. However, Arrie Paulus's Mineworkers' Union is fighting a desperate last-ditch battle to retain the last vestiges of job reservation in SA, and conservative efforts have stalled progress. Mineral and Energy Affairs Minister Danie Steyn has said he would like to see the legislation amended during 1986.










These delays may cause further conflict with the black miners, and the NUM has made the issue one of its major demands for its forthcoming wage negotiations with the

believe a show of strength is almost inevitable in the absence of a very generous wage offer. The NUM is unlikely to see 10% as attractive.

Last September Anglo, which faced the prospect of bearing the brunt of the action in the legal strike by NUM members, negotiated (through the Chamber) an amended wage agreement with the union at the last minute in an effort to stave off the stoppage. Anglo still has more NUM members than any other mining house. This may make a repetition of its 1984 strategy attractive. But any such

NUM's RECOGNITION DRIVE

Mines at which the NUM is recognised for at least one job category

<p>GOLD</p> <p>President Steyn Elandsrand Kloof President Brand Western Holdings Saaiplaas, Holdings and Welkom Divisions Western Deep Levels Mine hospital, North and South Divisions Marievale Hartebeestfontein Blyvooruitzicht Free State Geduld North and South Divisions Vaal Reefs East and West Divisions East Driefontein</p>  	<p>COLLIERIES</p> <p>Douglas Wolwekrans Van Dyks Drift Coalbrook * Duvha * Rietspruit Kriel Arnot Tweefontein SA Coal Estates</p>   	<p>DIAMONDS</p> <p>De Beers — Namaqualand</p>  
<p>OTHER</p> <p>Rand Refinery Rand Mutual Hospital The Employment Bureau of Africa * Ergo Chamber of Mines Sports Club Nuclear Fuel Corporation</p>  		

*Non-Chamber establishment

of these problems, but fighting back is only a formula for further violence. We invite any employee who is treated with anything less than human dignity to raise these incidents, with the help of their union if they prefer, with management. And if they find the present grievance procedures unsatisfactory they have other options in the case of assaults. Assault is both a criminal offence as well as an unfair labour practice. The union can assist victims in taking their case to the criminal courts or the Industrial Court."

Mining industry leaders are confident that it is only a matter of time before one form of racial discrimination on the mines — the "scheduled person" definition which bars blacks from qualifying for certificates to do various categories of skilled work — is abolished. The Chamber of Mines has been nego-

chamber. The union is adamant that 1986 is not soon enough.

Other NUM demands include a 40% wage increase, danger pay, and the recognition of May Day (May 1) as a paid holiday. Liebenberg has hopes for peace. "If both sides keep a level head and are willing to reach agreement, and if both have flexible enough mandates, a showdown can be avoided."

But there are signs that the mining houses are divided over wages. Unconfirmed reports say that Anglo — and perhaps Johannesburg Consolidated Investments — is prepared to offer a 23% increase while the other houses are looking at 10%.

The NUM is in a tough mood. Its membership has doubled since last year's negotiations — it claims 110 000 members of which 60 000 are paid-up — and many observers

move will doubtless cause upheavals in the labour forces of other mining companies.

However, says Liebenberg, "The percentages quoted are absolutely speculative. The executive committee of the chamber is still considering the question of the 1985 review, and until a final decision is reached any figures quoted are meaningless."

The mining industry, as Gold Field's Lombard puts it, "faces the problem of rising black aspirations in the face of limited resources and white fears." The NUM and the employers are walking a dangerous tightrope in eliminating long-standing traditions which strain relationships between workers of different races — and black miners' material claims are being forcefully put. If either side loses its balance the industry will be in for a rough ride. ■

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Dunlop
workers
C. pers
threaten
17/5/85
walk-out

By **CLAIRE PICKARD-CAMBRIDGE**

ABOUT 2 000 workers at Dunlop SA in Durban have threatened to strike next week if BTR Sarmcol near Howick refuses to conclude a recognition agreement with the Metal and Allied Workers' Union (Mawu).

This follows Sarmcol's dismissal of 970 striking workers almost three weeks ago and will bring the number of strikers at Dunlop and Sarmcol — both subsidiaries of British Tyre and Rubber — to 2 970

Mawu said yesterday that Dunlop workers had agreed to strike if BTR Sarmcol persisted in refusing to negotiate with the union. A strike ballot will be held next week.

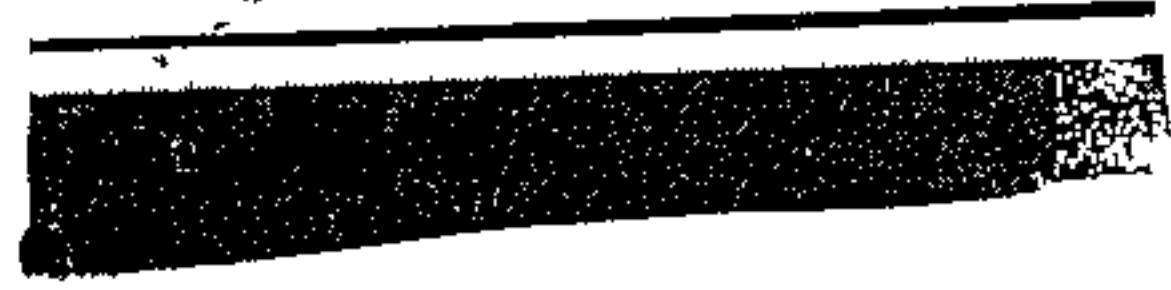
The 970 Sarmcol workers were fired for participating in an "illegal" strike according to the company. The union, however, claims the labour action was legal in terms of the Labour Relations Act.


The union alleged that none of the Sarmcol strikers had returned to work and that Dunlop had threatened to seek an interdict to prevent strike action.

Sarmcol's administrative director John Sampson said yesterday that about 400 people — most of whom had been laid off from Sarmcol over the past three years — had been hired to replace the strikers

Twenty of the 970 dismissed workers had asked to be re-instated. Sampson said the firm had signed a preliminary recognition agreement with Mawu in 1983, but had not negotiated with the union over the strike.

● Mawu has launched a boycott of shops in Howick to put pressure on local business to persuade Sarmcol to negotiate with the union.





A crowd of about 250 dismissed workers stood on the pavement opposite the Sappi Novoboard plant today hoping management would reconsider the decision to fire them and re-open wage negotiations.

Strikers hope ¹⁵² to be ~~197~~ ^{E. Post} hired ^{17/5/85} again

Post Reporter

WORKERS at Sappi Novoboard, who stood on the pavement outside the plant in Grahams-town Road, Port Elizabeth, today, said they were hoping management would reverse the decision to dismiss them and compromise with worker demands

A total of 245 workers were fired after a four-day strike which reached a deadlock

Mr Clive Watkins, general manager, warned workers earlier that the strike was illegal and said those who failed to report for work would be dismissed

He also said the worker demands of an hourly increase of R1,20 was unrealistic

Workers then lowered the demand to an 80c an hour increase Management refused to meet this demand

Today Mr Watkins said those wishing to re-apply for work could do so on Monday However, he could not guarantee re-employment

Workers who gathered outside the factory today said they felt they had been fired unfairly

They said they would stand outside the building until management spoke to them They wanted to return to work and re-open wage negotiations

Among those who stand to lose their jobs are the two workers elected by the employees as spokesmen — Mr Zola Tesana and Mr Gerald Ndiela

Continuing unrest plagues Kirkwood and its district

By KIN BENTLEY

SINCE March the Kirkwood area has been the scene of ongoing unrest during which four of the six members of the black community council at Bontrug and the four-man Kirkwood Coloured Management Committee have resigned in the face of threats to their property

Some of the main incidents were

- On April 11 the driver of a delivery van died when his vehicle was set on fire

The following day police arrested 39 people on charges relating to this incident, as well as arson and public violence

- On May 3 a grader, tarring machine and three temporary shacks belonging to the Dias Divisional Council were destroyed by arsonists between Kirkwood and Addo

- On May 4 damage estimated at R40 000 was done when a general store on Kirkwood's West Bank was set on fire

- On May 7 about R400 000 damage was done when a warehouse and cottage and three tractors belonging to Mr Ray Riggs were destroyed by arsonists

- Several young orange trees were also broken

- On May 8 a further 36 people were

arrested in connection with the incidents

- On May 9 about 620 workers employed by the Sunday's River Citrus Co-operative Company went on strike at a time when the picking season was at its height

- Last Saturday a 70-year-old farmer, Mr Stephanus du Preez, was found stabbed to death in his pickup truck. Earlier he told police how he had shot a black man, Mr Willem Tobem, 47, — a statement which police later discounted as "incorrect"

A 46-year-old white man from the farm Brandwag, Mr Johannes Frederick de Lange, Miss Lindwe Mavis Bam, 18, and Mr Simon Ballovani, 58, both of Brandwag and Mr Jongile Alfred Yumala, 21, of Bontrug, face charges in connection with the murder

- Also on Saturday, three coloured men were arrested in connection with a fire at the shop of Mr H Potgieter which caused damage estimated at R22 000

The men had allegedly recently been fired by Mr Potgieter.

Farmers have also reported that their lives have been threatened



The Mayor of Kirkwood, Mr JOHAN ERASMUS (right), with (from the left) Mr ANNO NORTJ, Mr MEL SKINI, Mr CALA POTGIETER and Dias councillor Mr MEL SKINI Swartkop, near Kirkwood. The men are confident the district has a bright future

Don't write

US

off — Kirkwood

E-Post
18/5/85
od

By KIN BENTLEY

THE Mayor of Kirkwood, Mr Johan Erasmus, has rejected claims that the citrus farming town is embroiled in inter-race conflict and characterised by security fences and gun-toting farmers.

The town has received adverse publicity after a series of incidents during which a farmer was stabbed to death and R400 000 arson damage was done to the property of another farmer

Mr Erasmus was joined yesterday by Kirkwood's representative on the Dias Divisional Council Mr Mel Skinner, the chairman of the Kirkwood Farmers' Association, Mr Anno Nortje and another farmer Mr Cala Potgieter, in dissociating the white community of Kirkwood from a claim by certain farmers that the area had become a "little Rhodesia" in which floodlights and wire-mesh were required for security

They also rejected suggestions that some white traders were withholding goods, like petrol, from black buyers in the town

The men are concerned about the image of their town, which they say does not warrant the tag it has been given

Mr Erasmus said the situation on Kirkwood's approximately 150 farms was calm. He ascribed the adverse publicity to "isolated incidents which have nothing to do with the unrest"

The men said unrest in the black township of Bontrug near Kirkwood had occurred regularly over the past few months, but they saw it as part of a pattern throughout townships in the Port Elizabeth-Uitenhage metropole as well as elsewhere in the country

As a result there was a temporary police and military presence in the area, Mr Erasmus said

However, he did not think even 1% of the farmers had installed additional lighting and fencing or deemed it necessary to go around armed

Mr Erasmus said the strike at the Sundays River Citrus Co-operative Company, which started on May 7, had partially ended, with about 200 of the 620 workers returning. The remainder were expected back on Monday, following negotiations with management. The picking of citrus was continuing and there was no fear of the fruit going off

Kirkwood exports about 65% of its citrus production,

with their "navelates" fetching optimum prices overseas

Discussing the town's future, Mr Erasmus said recommendations made to the Kirkwood Farmers' Association in April by two experts in farming labour relations, Mr Arnold Moll, of Unisa, and prominent wine farmer Mr Boland Coetzee, the former Springbok rugby player would be implemented soon

This would lead to "full participation by labourers in farming administration, planning and decision making"

"The days of *wit baasskap* are over," he said

Mr Erasmus said it was planned to improve the standard of living of the approximately 7 000 people in Bontrug by supplying the township with purified water from the town's waterworks

The mission station at Enon, a coloured area, would also soon receive water from the town, he said. The other major coloured area Bergsig already had purified water

About 50 sub-economic houses are to be built and economic sites are also being provided. Sports facilities in the area will also soon be created

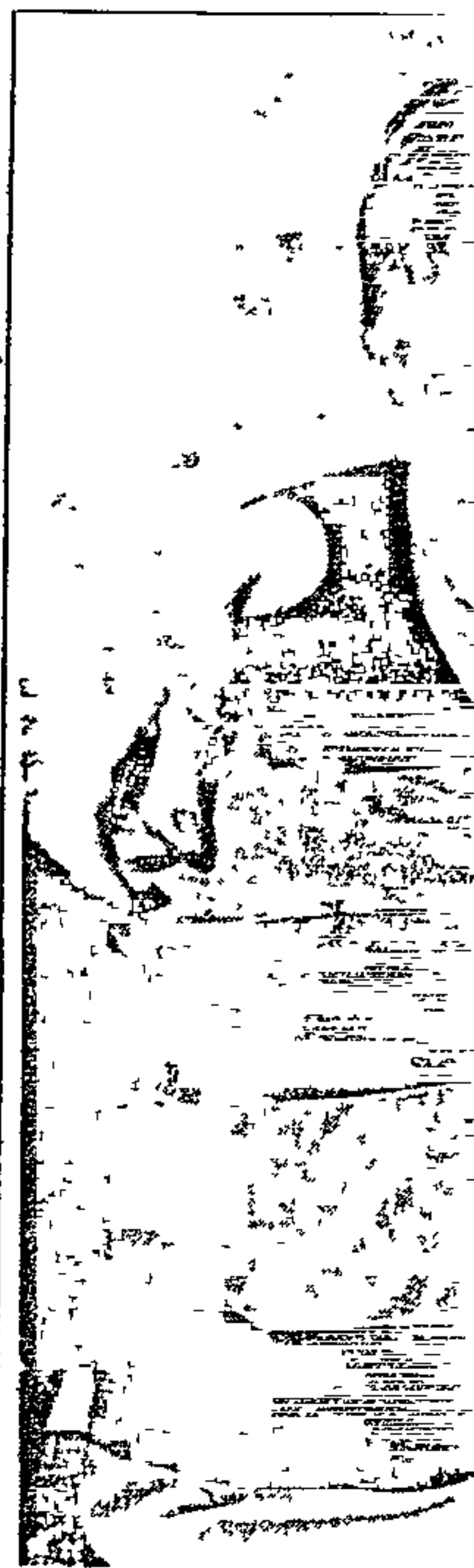
Referring to the resignations of black and coloured community councillors, Mr Erasmus said this was part of a national problem which he believed the Government was attempting to solve by bringing blacks into the decision-making process, through the regional service councils

Mr Erasmus said Kirkwood and the other citrus farming towns on the Sundays River had a bright future, particularly after the Government's announcement that R100 million would be spent on the Sundays and other irrigation schemes. This would bring hundreds more hectares of land under irrigation and provide more employment

Kirkwood was responsible for 16% of South Africa's citrus exports. The market within South Africa was under-supplied, which meant there was room for greater production. There was also a 20% shortage on the world market.

In a statement yesterday, the police also said the "little Rhodesia" tag for the Kirkwood area was unjustified

● See Page 2



Petite SUSAN ZATARÁ
Eastern Province from

By CATHY SCHNELL

No indication of strike settlement

Labour Reporter

THE Corobrik workers' strike in Pietermaritzburg continued yesterday with still no indication of a settlement in sight

More than 700 workers at the Corobrik and Corocrete plants in the capital and a further 850 at five Corobrik plants in the Western Cape stopped work on Monday in support of their demand for a 31 percent increase in pay

A spokesman for the General Workers' Union said lengthy talks were held with the manage-

ment yesterday but no decision was taken

Mr Ray Andrews, managing director of Corobrik in Natal, said there had been no further developments towards ending the strike yesterday

'There were lots of discussions again yesterday, but we again pointed out that our final offer of 17 percent which we made at the Conciliation Board meeting still stands,' he said

The strikers were paid their last week's wages yesterday.

May 1985

Brick industry strike expected as talks fail

Cape Times 20/5/85

Own Correspondent

JOHANNESBURG — Corobrik workers at five plants in the Western Cape and Natal are set to go on legal strike this week after the General Workers' Union (GWU) and management reached deadlock over pay increases at conciliation board meetings last week.

Mr David Lewis, general secretary of the GWU, said the union was in the process of reporting the outcome of the negotiations to its mem-

bers at the Maritzburg plant and the four Cape plants, and legal strikes were "imminent".

Strike ballots have already been held and it is probable that the strikes will begin today.

Corobrik is offering 17 percent increases on the minimum level and 14 percent on the other grades, while the GWU is demanding a 40 percent minimum in Cape Town and 31 percent in Maritzburg.

Mr Lewis said manage-

ment's offer would mean that between 1978 and 1985 the real wages of Corobrik workers in the Western Cape would have declined by 9 percent.

"By contrast, in a similar period the company's fortunes increased steadily and in the financial year to March 1985 Toncoro — Corobrik's holding company — increased its profits by 220 percent," he said.

Spokesmen for the company said they were satisfied that the 17 percent offer was fair in view of the economic climate in the building industry.

Mr Graham Bounds, the managing director of Corobrik Western Cape, said the GWU's request for 40 percent on the minimum wage level was "totally unreasonable".

He said "A wage increase of the magnitude requested by the GWU would not only result in substantial price increases but would seriously affect our ability to maintain our workforce at current numbers."

Corobrik workers are set for legal strike

COROBRIK workers at five plants in the Western Cape and Natal are set to go on legal strike this week after the General Workers' Union (GWU) and management reached deadlock over pay increases at Conciliation Board meetings last week

David Lewis, general secretary of the GWU, said the union was in the process of reporting the outcome of the negotiations to their members at the Maritzburg plant and the four Cape plants, and legal strikes were "imminent"

Strike ballots have already been held and it is probable that the strikes will begin today

Corobrik is offering 17% increases on the minimum level, and 14% on the other grades, while the GWU is demanding a 40% minimum in Cape Town and 31% in Maritzburg

Lewis said that after the management-offered increases, workers in Cape Town would earn a minimum of R1,37½ cents.

He said this was below the Minimum Living Level and the lowest of all GWU members, and would mean that between 1978 and 1985 the real wages of Corobrik workers in the Western Cape would have declined by 9%

"By contrast, in a similar period the company's fortunes increased steadily and in the financial year to March 1985 Toncoro — Corobrik's holding company

By PHILLIP VAN NIEKERK

— increased its profits by 220%," he said

"We believe these results confirm the evidence of the company's ability to afford wage increases that would start to close the gap between Corobrik workers and other industrial workers"

Lewis said that in the event of a strike the union's door would still be open to a negotiated settlement with the company

Spokesmen for the company said they were satisfied that the 17% offer was fair in view of the economic climate in the building industry.

Graham Bounds, MD for Corobrik Western Cape, said that the GWU's request for 40% on the minimum wage level was "totally unreasonable"

He said "A wage increase of the magnitude requested by the GWU would not only result in substantial price increases but would seriously affect our ability to maintain our workforce at current numbers"

Corobrik Western Cape had stocks of about 45-million bricks (about 12 weeks' supply)

Ray Andrews, MD of Corobrik Natal, said the GWU's demand for a 31% wage increase on the minimum level was "impossible to meet"

152
B Day
20/5/85

Striking mineworkers go for talks today

152 ~~152~~ ~~152~~ 20/5/85
By JOSHUA RABOROKO

THE management of Blyvooruitzicht Gold Mine near Carletonville and a workers' delegation will meet today in an attempt to resolve the "illegal" strike by 9 000 workers on Saturday.

In a statement to The SOWETAN yesterday a spokesman for the Rand Mines, owners of the gold mine, said workers who did "essential services" were back at work and the situation was back to normal.

The workers stopped work following the dismissal of two co-work-

ers, believed to be members of the National Union of Mineworkers

The statement also said the two discharged men had appeared before a normal mine disciplinary hearing on charges of intimidating and threatening fellow workers

"They were found guilty and dismissed and we believe that this is the real reason for the strike," Mr Gordon Mo-

sowetan
sentshal, the mine's managing director said

He said on Thursday they were handed a list of grievances and the names of a deputation to meet with management on Friday to discuss them. A meeting was arranged but only one man turned up

The man then asked for postponement of the discussions until today

He said the strike started on Saturday

when only 300 men of the total of 2 000 night shift reported for work. Conditions at the mine were normal and no incidents of violence were reported yesterday

The workers had started boycotting bars and beerhalls at the mine hostel, the spokesman said. It was hoped the matter will be resolved by today.

The NUM's general secretary Mr Cyril Ramaphosa was not available for comment yesterday

YOUR OWN

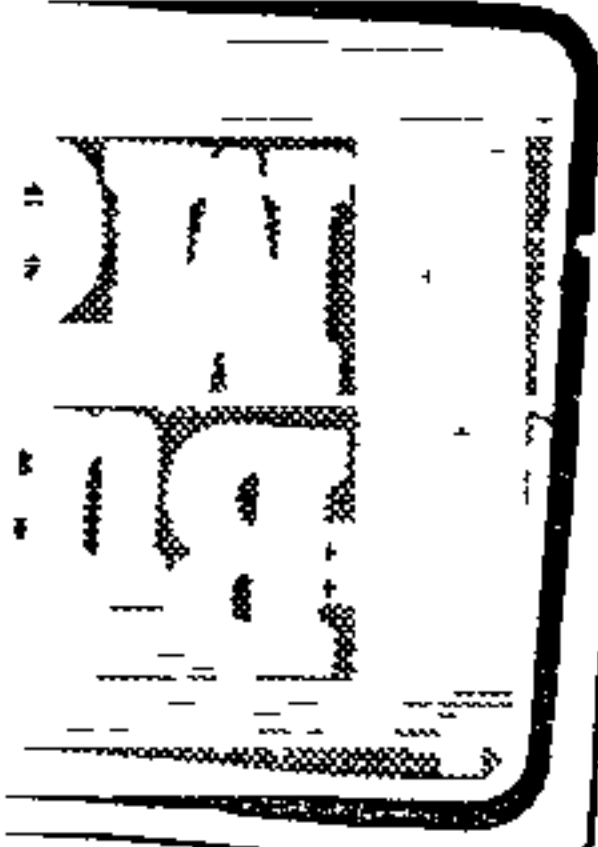


Group income increased
JOHANNESBURG
 Trans-Natal Coal C. Ltd. reported a 10 per cent increase in group income before tax for the quarter ended March 31, but the special taxation charge made big impact on profits.
 Net income before tax was R33,30 million, an increase of R14,84 million (R9,05 million) — (Sapa)

Citibank quits S A trade mark
JOHANNESBURG
 Citibank N A Ltd. has withdrawn from the S A market after 10 years of operation by direct at a senior level with financial institutions, investment and trading for commercial reasons and intensifying its local operations by developing its local business and international trade mark.

Mr Mitchell said
 The investment group is an important unit and the market activities of Citibank remained unaffected, he added.
 The investment group is an important unit and the market activities of Citibank remained unaffected, he added.

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965 municipal government and provincial

SOUTH AFRICAN TRANSPORT

700 workers down tools at brick factories
 -NM 2/5/85/178
 Labour Reporter

ABOUT 700 workers at two Corobrik plants in Pietermaritzburg downed tools yesterday in support of their demand for a 31 percent pay increase.

The action comes after a strike ballot by the General Workers' Union at the Corobrik and Corocrete factories last week when the majority of the workers voted in favour of strike action after wage negotiations had reached deadlock.

A spokesman for the union said yesterday that the wages of most Corobrik workers were far below that of workers in other industries.

'By contrast, the company's fortunes increased steadily in the past few years and in the financial year to March 1985 Toncoro — Corobrik's holding company — increased its profits by 220 percent.

'We believe these results are evidence of the company's ability to afford wage increases that would start to close the gap between Corobrik workers and other industrial workers,' he said.

Negotiations

Mr Ray Andrews, managing director of Corobrik, Natal, yesterday confirmed that production had stopped at the two plants and said talks were continuing between representatives of the management and the union.

'There were extensive negotiations between the union and the company, but the last meeting of the Conciliation Board on May 15 ended in deadlock.

'We offered workers an increase of 17 percent, with the average increase being 15 percent, but the union refused to accept this and last week held a strike ballot in which a majority of the workers voted in favour of striking.

'The situation is peaceful and lines of communication between the company and the union are still open,' he said.

Cape Times 21/5/85 152

1 600 brick workers strike

Staff Reporter

A TOTAL of 1 600 workers from the four Corobrik factories in the Western Cape and one in Natal began a legal strike yesterday as their union accused Corobrik management of hiring scab labour to keep the factories open.

A statement from the General Workers' Union said the 850 workers from Corobrik in the Cape and 750 from the Corobrik factory in Maritzburg had begun the strike in pursuit of their demands for a living wage after pay talks reached deadlock last week.

The managing director of Corobrik in the Western Cape, Mr Graham Bounds, said the company had responded to low attendance yesterday morning by using employees who held jobs on an "intermittent" basis. These labourers were not "scabs", he said.

The statement from the GWU claimed the company was employing women "to perform extremely arduous work

and this action has served to provoke workers who have shown a willingness to use official dispute procedures".

A week ago the union had protested to management "at the extent of management intimidation of workers involved in a perfectly lawful action", said the GWU.

Management in turn claimed yesterday that a "lot of intimidation" by strikers had taken place at the factories.

He said while stoppages occurred at all plants, attendance at one had been "up to 40 per cent".

Corobrik management has offered to increase minimum wages from R1,17 an hour to R1,37 — an increase which the union argues will keep workers below the Minimum Living Level.

The GWU has argued that the company increased its profits recently from R9-million to R29-million — figures which were "clear evidence of its ability to pay a living wage".

152
1440 1445 1448
B. Day
21/5/83

Strike at Corobrik

By CLAIRE PICKARD-CAMBRIDGE

MORE than 1500 Corobrik workers at five plants in the Western Cape and Natal came out on a legal strike yesterday, the biggest ever staged by the General Workers' Union.

This follows eight weeks of negotiations between management and the union and resulted after deadlock was reached over pay increases at Conciliation Board meetings last week.

David Lewis, GWU general secretary, said yesterday that management's offer to increase wages from R1,17c per hour to R1,37c would still leave workers below the Minimum Living Level and the strike was "evidence of their deep dissatisfaction".

He said the company's 220% increase in profit from R9m to R29m over the 1983-84 financial year was clear evidence of its ability to pay a living wage.

"We trust management will note the extent of dissatisfaction and will review its position. We will be happy to re-open negotiations to arrive at a speedy settlement of the dispute," Lewis said.

He said the union was also disturbed by management's having resorted to casual scab labour at the Western Cape plant. He alleged the company was employing women to perform "extremely arduous work" and said its action would provoke workers who had used official procedures in going on strike.

"We also protested to management at the extent of their intimidation of workers engaged in a perfectly legal action. The use of scab labour and intimidation is under these circumstances particularly unacceptable."

117 Sappi (152) B. Dewy Novobord (151) 21/5/85 workers fired

Own Correspondent

SAPPI Novobord in Port Elizabeth has fired another 117 workers, bringing the total dismissed to 425 since the plant was hit by a strike more than a week ago.

The company announced yesterday that a number of workers reported to the factory yesterday morning to seek re-employment. It said there had been attempts by people outside the factory to intimidate those re-applying. The workers went on strike over a wage increase demand. Sappi Novobord then fired workers who refused to return to work.

● Ford's Struandale plant will close at noon tomorrow for the remainder of the week. A company spokesman said a depressed vehicle market had necessitated the move.

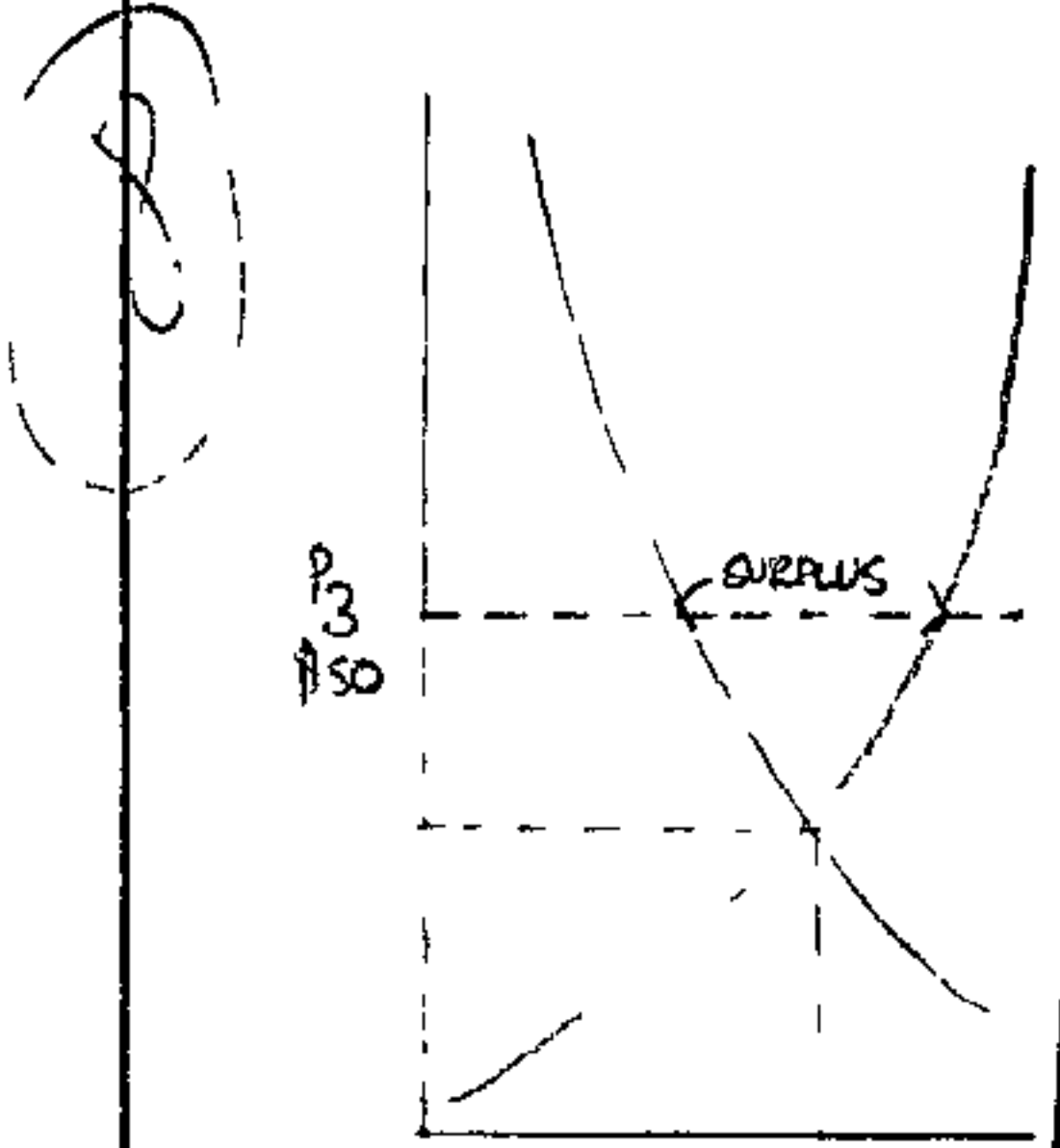
● Sixty five Metal and Allied Workers' Union members, dismissed by Lite-master Electrical in the Transvaal in 1983, will be reinstated by order of the Industrial Court. Back-pay is expected to amount to R800 000.

● The reinstatement of workers dismissed by the Triomf Fertilizer company in the Transvaal over a year ago was discussed yesterday by the company and a delegation of the South African Chemical Workers' Union.

● Production at five Corobrick brickworks in the Western Cape was affected yesterday by a strike action over a pay dispute.

graphs back to equilibrium

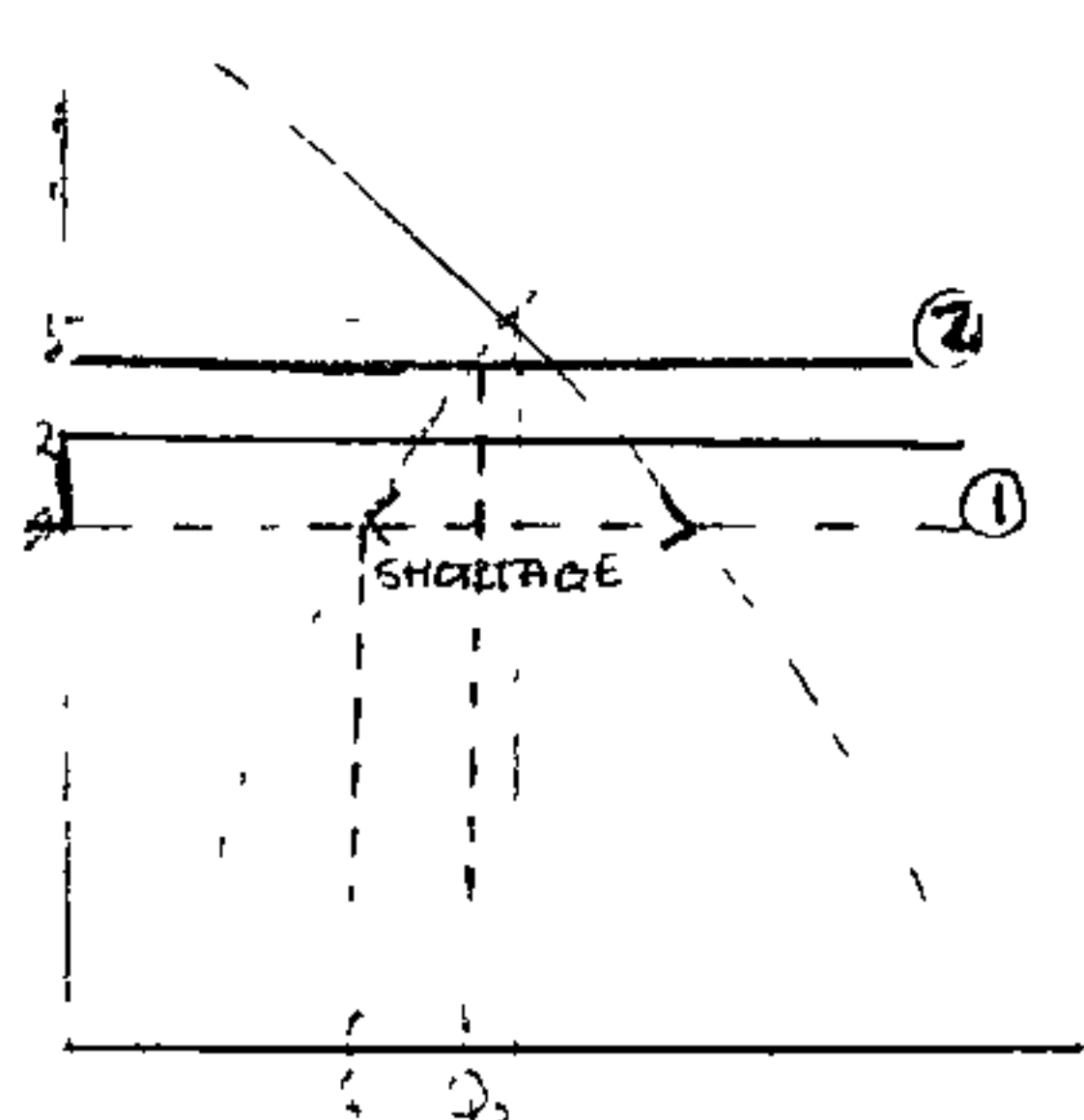
- ①. Another factor involved
- The price of wheat
- The Transport costs
- and in the US



Transport cost = \$3
Cost of wheat in
the US producers
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The concept of Transport Costs

Price of wheat in London +
Transport Costs are = \$3
per ton of wheat.



wheat in the US is equal to the
cost of \$3 = \$52 Therefore

because of the transport costs this is called the Gank Handte Model.
The surplus in the US is being exported to the UK to make up for the
shortage therefore the US are getting \$49 + T.C for their wheat

As a result of this model, some people benefit and others loose. Here
the US Consumers loose because they will have to pay a higher price
for wheat and the UK producers will loose out because there will not be
such a great demand for wheat because of the export of wheat from US.

(scribble) 152 (scribble) (scribble)

Man claims he jumped off train to escape attackers

D. Dispatch 21/5/85

EAST LONDON — A Frame Group textile worker told the regional court yesterday he had jumped off a train in an attempt to escape a group of assailants on his way home from work.

Mr Sandile Stompi, 26, Mr Sibusiso Gwala, 25, Mr Tomsanqa Hanjana, 24, and Mr Buyisile Tyali, 34, all of Mdantsane, pleaded not guilty to intimidating workers to try to stop them from attending work by assaulting them in August last year.

A Frame Group employee, Mr K. Nase, told the court that a group armed with sticks, pieces of iron and a hammer had boarded a train at the Highgate Station on August 8, and assaulted him because he had gone to work that day during a strike.

"I tried to get off the train at the next stop and the group grabbed me

from behind and assaulted me. One of them, Mr Stompi, shouted that they would prevent me from getting off so that they could throw me out while the train was in motion," Mr Nase said.

He said he had managed to escape and phoned the police from Dawn after getting off the train.

While being cross-examined by defence counsel, Mr K. Naidu, Mr Nase said he had identified Mr Stompi at an identification parade held by police at the Gasson Centre.

He said he had identified Mr Stompi at the parade after the four men had made an appearance in the Magistrates' Court.

He said police had fetched him on previous occasions to participate with other workers in identification parades at

Fort Jackson and Cambridge.

Mr Nase denied he had seen Mr Gwala at an identification parade at Fort Jackson after Mr Naidu told him that Mr Gwala had in fact been one of the men police had held there for identification.

He said another worker, Mr S. Nqwili, had identified Mr Gwala, also at the Gasson Centre.

Mr Nase told the court that he had seen Mr Stompi at the Southernwood Station in the custody of police while he was making a statement in connection with the incident.

He denied seeing Mr Stompi being escorted by police on the platform of the station.

The court heard that a policeman had escorted Mr Stompi on the station and asked other workers

there if he was one of the men who had been involved in the attack.

Mr Nase said Mr Stompi had been in the middle of the group, armed with a hammer, when they had attacked him, but could not say he had seen if Mr Stompi had assaulted him because he had had his back to the group who assaulted him while he was struggling to get off the train.

He could not say if any of the other three men had been involved in the assault on him.

He told the court among the injuries he had suffered were an open wound on the head and a broken finger on the left hand.

The case continues today.

The magistrate was Mr D. Cronje and the prosecutor was Mr D. Charters. Mr Naidu appeared for the four men instructed by H. K. Siwisa — DDR.

Cape workers prepare talks

152
138
Sowetan 21/5/85

THE Cape Town Municipal Workers' Association is to hold a protest meeting on June 4 against the Industrial Court's arbitration award, announced more than a year ago after the union demanded wage increases.

In a statement the association has criticised cumbersome wage-dispute procedure forced on trade unions as "inadequate and farcical". The committee said the award was "most unsatisfactory".

About 4 500 members of the CTMWA will benefit from the award, made retrospective to January. Workers earning from R73,20 to R87,92 a week will receive a one-month notch increase — about R4,50 a week.

The award will also raise the pay of workers earning less than labourers to the level of labourers. This will affect about 100 workers, including domestic and laundry workers.

The union has demanded increases for all employees, from a minimum weekly of R116 to a 15 percent raise for

By JOSHUA RABOROKO

higher-paid workers
"We regard the drawn-

out procedure which the law forced us to follow as totally inadequate," the committee said in a statement

Cape Times 22/5/85 152 145

Demands altered in brick strike

Staff Reporter

OFFICIALS of the General Workers Union (GWU) yesterday presented revised pay demands to Corobrik management in the Western Cape and in Natal as the strike for wage increases at the company's five plants continued

The legal strike by 1 600 workers at four Cape plants and one in Natal started on Monday after a pay dispute deadlocked last week when a conciliation board set up to resolve the dispute failed to do so

A spokesman for the GWU said union officials who met management in both Cape Town and Martizburg yesterday

would meet them again today to hear management's response to the revised demands

Mr Graham Bounds, managing director of the Cape plants, said stayaways continued at all plants yesterday but work "was continuing" at each of them

He declined to confirm that management was due to meet the union and said he did not wish to comment on the steps the company planned to take to end the strike

The GWU, which represents workers at the five plants, has accused management of hiring casual scab labour but management has denied this

Corobrik¹⁵² denies¹⁴⁴ using scab labour^{B. Day} ^{22/5/85}

By CLAIRE PICKARD-CAMBRIDGE

COROBRIK Western Cape MD Graham Bounds has strongly denied using scab labour at the company's four strike-hit plants

He said the slump in the building industry had reduced profits.

Bounds was responding to accusations by the General Workers' Union — which is staging a legal strike at the plants — that Corobrik was employing casual scab labour and women to perform "extremely arduous work".

Corobrik had not employed outsiders, but had made transfers within the company, Bounds said.

Some women had been transferred, he said, but denied they were given tasks beyond their physical capabilities.

Bounds said people were helping willingly to keep the plant operating, something the GWU should welcome because this would ensure jobs for workers when the strike was over.

He said union claims of management intimidation of strikers were untrue and alleged that strikers had intimidated workers to such an extent that one man had been admitted to hospital and threats had been directed at customers and transport contractors.

Bounds said reference by GWU general secretary David Lewis to the company's 220% increase in profit during the 1983-84 financial year was meaningless because the local building industry had slumped dramatically since then.

"I am unable to pre-empt the publication of our 1984-85 results but they will be substantially different to the previous year's performance."

He said production was continuing at every factory and that Corobrik Western Cape still had a 12-week supply of bricks.

Lewis claimed yesterday that the plants were practically at a standstill.

He said the union had submitted revised demands to Cape Town management yesterday and that it was prepared to negotiate.

He denied management's charge that strikers had been intimidating workers.

Court told woman changed evidence to suit occasion

22/5/88
150
D. Dispatch

EAST LONDON — A Frame Group worker changed her evidence to suit the occasion, the regional court heard here yesterday

Defence counsel, Mr K Naidu, representing four men who have been charged with intimidation, said this to a complainant, Mrs Namalizo Beauty Ntodini, while cross-examining her

The state alleges that Mr Sandile Stompi, 26, Mr Sibusiso Gwala, 25, Mr Tomsanqa Hanjana, 24, and Mr Buyisile Tyali, 34, all of Mdantsane, attempted to stop Frame Group textile employees from attending work, by assaulting them in August last year

Mrs Ntodini told the court she had been returning home on a train after working night shift when a group of workers rushed into her carriage screaming they were about to be assaulted

"Then Mr Stompi came rushing in and assaulted

me with a hammer"

She said she knew him because he often led singing on the train and had taken money collections on previous occasions

"When I tried to get off the train at Dawn Station, Mr Tyali also assaulted me by dealing several hard blows on my back

"Later that day I saw and identified Mr Stompi to police at the Southwood Station, where he was being escorted by a policeman"

Mrs Ntodini said she had been present at an identification parade at a police station where she had been asked to identify her assailants

During cross-examination, she said she had attended a later identification parade at Gasson Centre, where she had pointed out Mr Stompi and Mr Tyali as her assailants by

touching them on the shoulder

Mr Naidu told the court that Mr Tyali had instructed him that Mrs Ntodini had been present when police arrested him at his home

Mr Naidu also said that Mrs Ntodini had, according to Mr Tyali, heard the police asking him about another man

Initially Mrs Ntodini confirmed she had been present with police at Mr Tyali's residence, and heard them inquiring about the other man, but later in the hearing, retracted and denied she had been there

She said she had been in a police patrol car while police fetched Mr Stompi from a funeral near his home.

She denied evidence that she had said "something" to police when identifying Mr Stompi and Mr Tyali

She also denied that she had said in her statement to police that the two men had punched and slapped her

In reply to a question put to her by Mr Naidu, asking her where the state had acquired such information, she said she had no idea

Mrs Ntodini added she had known Mr Stompi because one of the complainants had shouted from outside Dawn Station, that they had been assaulted by him

Earlier, she told the court she had mentioned his nickname to police, and they had told her he was of "Stompi family"

Mrs Ntodini later retracted statement Mr Naidu said she had not mentioned Mr Stompi's name in a statement to police, but she said she had

The case was postponed until August 12 and bail for the four accused was extended

The magistrate was Mr D Cronje and Mr D Charters appeared for the state

ARCAL 22/5/85

Union puts new wage package to Corobrik

Labour Reporter

TALKS between Corobrik management and the General Workers' Union continued today to seek resolution of the strike at five plants which started on Monday

The legal strike over wage demands has affected four Corobrik plants in the Western Cape and one in Maritzburg. About 1 600 workers are affected

Mr David Lewis, general secretary of the union, said today the talks would be about fresh wage proposals from the union. These were put to management in the Cape yesterday and will be put to management in Maritzburg today

FAILED

The strike began when a conciliation board set up to resolve the dispute failed

The managing director of Corobrik Western Cape, Mr Graham Bounds, has denied union allegations that the company is using scab labour during the strike

"What we have done is to effect several interdepartmental transfers from low to high priority services within the plants," said Mr Bounds

ENSURE JOBS

"This action should be welcomed, not criticised, by the union as it will ensure jobs for workers the moment the strike is over. Should the kilns, for example, be shut off, production and jobs would cease for several weeks"

Mr Bounds said some women had been transferred between departments but denied they were being required to undertake tasks beyond their physical capabilities

1 000 in legal strike

Sowetan 22/5/85
MORE than 1 000 Corobrick workers at five plants in the Western Cape and Natal yesterday entered their second day on a legal strike, in what has been seen as the biggest industrial action by the General Workers Union.

The strike comes eight weeks after negotiations between management and the union had deadlocked over wages.

152
GWU's general secretary, Mr David Lewis, said management's offer to increase wages from R1,17c per hour to R1,37 was not satisfactory. It left workers' wages below the minimum living level.

He hoped that management will note the extent of their dissatisfaction and will review its position. The union was prepared to re-open negotiations to arrive at a speedy settlement of the dispute.

He claimed that management has resorted to employing scabs and intimidating workers who were on a legal strike. These practices were unacceptable to the union which was taking a serious view of them.

Corobrick management has confirmed the strike which has affected production in the Western Cape.

In another labour move, about 400 dismissed workers at Pilkington near Meyerton, returned home yesterday after they were promised their jobs back following a strike at the plant. The Building and Construction Workers Union intends holding an urgent meeting with management this week.

Meanwhile, Anglo American has begun re-employing about 14 000 miners dismissed from its Vaal Reefs gold mine last month after striking over claims and work practice dispute.

Fosatu

slams

funeral

critics

Mercury Reporter

THE Federation of South African Trade Unions has slammed Press reports that last week's planned stayaway for the funeral of trade unionist Andries Raditsela had failed

Fosatu claimed in a statement that the organised response to Mr Raditsela's death represented 'an event of major significance in the history of worker opposition to police rule'

The statement said that in addition to the 20 000 people who had attended the funeral, more than 100 000 workers around the country had paid their last respects by either not going to work at all or by attending memorial services on the day of the funeral

'The non-worker-controlled media has attempted to play the event down by crowing over the so-called failure of workers to heed the call for a stayaway

'Fosatu does not measure tragic events such as funerals in terms of success. However, as a political statement, there can be no doubt that the funeral was a major event.'

Far from unions having 'lost prestige' because of the event, as some newspapers had reported, the stayaway had 'further consolidated links between unions striving for a greater South African federation, the statement said

'In addition, the funeral was marked by organised action at the shop floor. Workers did not either go to work or stay away. They either attended a funeral or stopped work for a period to pay their last respects'

Gun drawn during Corobrik wage strike

1985-05-23/5/85

Labour Reporter

STRIKERS and a Corobrik sub-contractor were involved in a confrontation in which a gun was drawn after a man was allegedly threatened with an axe

Four Corobrik plants in the Western Cape and one in Natal are affected by the strike over a wage dispute involving 1 600 workers

Mr David Lewis, general secretary of the General Workers' Union, said today that the union was concerned about the activities of certain sub-contractors at Corobrik plants

He said that in an incident this week a union member was threatened with a firearm by one of the sub-contractors. The union would hold Corobrik responsible for "the consequences of this provocation"

"ACTING IN SELF-DEFENCE"

Mr Graham Bounds, managing director of Corobrik Western Cape, said the incident happened when the man was threatened with an axe by a striker

"As far as he was concerned he was acting purely in self-defence. The man with the axe then went away," said Mr Bounds

Mr Lewis said the union had yesterday presented revised wage proposals for a R1,50 an hour minimum but management would not move from its offer of R1,37

Wage talks at the company's Maritzburg plant would continue today

Metal firm's hearing on dispute adjourned

152
NM 24/5/85
Labour Reporter

THE Industrial Court hearing into a dispute between the Metal and Allied Workers' Union and a Durban metal company over union bargaining rights at plant level has been adjourned to July 12 for legal argument

The dispute arises from a refusal by Hart Limited, manufacturers of cooking utensils, to negotiate wages and certain other matters at plant level directly with the union

The company argued that it was not obliged to negotiate wages with the union other than at Industrial Council level

Mr Geoff Schreiner,

general secretary of the union, told the Court considerable industrial unrest could be avoided if the union were allowed to 'collectively bargain wages and a funeral benefit scheme directly with the company'

Acceded

He emphasised the union saw 'plant bargaining' as supplementary to industrial bargaining through the National Industrial Council for the Iron, Steel, Engineering and Metallurgical Industry

Eighteen local companies covered by the national council main agreement had acceded

to such supplementary bargaining whereas there were only between six and eight companies who were refusing bargaining rights, he said

Mr Sam van Collier, director of the employers' association — Steel Engineering Industries Federation of South Africa — told the hearing that if employers were to accede to 'plant-level bargaining' on wages it could lead to the disintegration of the Industrial Council system

Dr D B Elhers and Mr Mohamed Ameen Bulbulia presided at the three-day hearing at the Ecumenical Centre in Durban

ARGUS
24/5/85
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Tearsmoke fired into union office — 22 held

Argus Bureau

PORT ELIZABETH — Police fired tearsmoke into the East London offices of the South African Allied Workers' Union and arrested 22 people, including union officials

Police liaison officer for the Border, Lieutenant Dot van der Vyver, said 19 will be charged with intimidation and three union officials with obstruction of justice

Lieutenant van der Vyver said police acted after receiving complaints that shoppers near the union offices were being prevented from buying meat.

Nineteen of those arrested were former employees of the East London abattoir who were fired recently after striking, she said

She said three men locked themselves in the union offices and police fired tearsmoke through an open window to flush them out

However, the organising secretary of the union, Mr Derrick Smoko, said the 22 men were meeting in union offices when the police fired tearsmoke and baton-charged without provocation

He denied there had been any intimidation at the butcheries

But this was contradicted by butchers who said intimidation had been going on for two weeks and was related to the strike by abattoir workers

"The intimidation is being directed against any blacks who buy meat," said Mr Arthur Lock

... THE SOUTH AFRICAN ...

~~SA~~ ~~SA~~ ~~SA~~ ~~SA~~ ~~SA~~

Arrests at Saawu office: 18 charged

^{24/5/85}
Dispatch Reporter
EAST LONDON —
Police threw tearsmoke into the East London offices of the South African Allied Workers Union (Saawu) on Wednesday and arrested 22 people

This was confirmed yesterday by Lieutenant Dot van der Vyver SA Police liaison officer for the Border area, who said 18 of those arrested would appear in court today charged with intimidation

Lieut Van der Vyver said police had gone to investigate a complaint by the public that people buying meat in Milner Road were being intimidated

She said police arrested some people and others ran into the Saawu offices

"The people locked the doors and the police

asked them to open. They refused and the police then threw tearsmoke in to gain entry," she said

There were no other incidents, and 22 people were arrested, she said

Mr Robert Gqweta, branch chairman of Saawu, told the Daily Dispatch's Port Elizabeth correspondent that some of the people in the Saawu offices at the time had worked at the East London abattoir before they were fired, after industrial action there, earlier this year

According to Mr Gqweta, the fired workers were attending a meeting to discuss their problems

He claimed that police had baton charged the people in the office after they had gained admission by using teargas

Ridings roughs hood

The South African mining industry is set for a rough ride this year when the National Union of Mineworkers and the Chamber of Mines meet to negotiate pay increases and working conditions in the next few weeks.



LATER this year the National Union of Mineworkers (NUM) and Chamber of Mines meet to review salaries. A major strike was averted last year when agreement was reached at the eleventh hour. SOWETAN labour writer, JOSHUA RABOROKO (left)

Although the parties have not set a date for the talks, labour consultants, lawyers and unionists, have already indicated that if a deadlock is reached widespread industrial action with serious effects could follow. They say there are clear indications of discontentment by mine-workers in the industry, because already over-60 000 black miners

have been involved in strikes and work stoppages so far in 1985. This is also because the NUM is in dispute with Anglo American and Anglo Vaal — owners of giant goldmines — over wages granted earlier this year. This was preceded by strikes NUM members have also launched numerous boycotts of liquor outlets, concession stores and taxi services on the mines, and mine managements have claimed several incidents of industrial sabotage perpetrated by workers.

The dust had hardly settled after these reports were made when NUM's general secretary, Mr Cyril Ramaphosa, spelled out a strategy he called "resistance" by black miners, which will include demand for higher wages and the abolition of job reservation in the mines. Mr Ramaphosa says the union's strategy this year will also include an attempt to change the system in the mine industry.

Although he declines to list the proposals the union has presented to the Chamber of Mines, Mr Ramaphosa says action will include:

- Physical retaliation to assaults by whites on blacks at the workplace;
- A refusal to allow the continuation of "racist" practices by whites; and
- A work-to-rule by black miners so that they do not contravene the provisions of the Mines and Works Act and its regulations until job reservation is completely eradicated.

The union claims the contraventions are widespread and Mr Ramaphosa's utterances raise prospects that the mines' production may be hampered if his members carry out these actions.

The Chamber of Mines' industrial relations adviser, Mr Johan Liebenberg, admits that the mine industry might be hit by unrest if the negotiating parties "do not cool their heads". He says the talks could be touchy, but also hopes that both parties will be reasonable to avoid unrest. He concedes that there were wage strikes in September last year which involved only five mines, only eight of 99 Chamber of Mines and

in mine negotiations

Sowetan
24/5/85
15Z



MINE WORKERS facing tough wage negotiations

agreement with the chamber of mines three years ago, several strikes have erupted and mine houses have blamed the union for instigating them.

The union has also been excluded in talks which focused on the abolition of the last vestiges of apartheid in the industry — job reservation.

Responding to these issues, Mr Ramaphosa

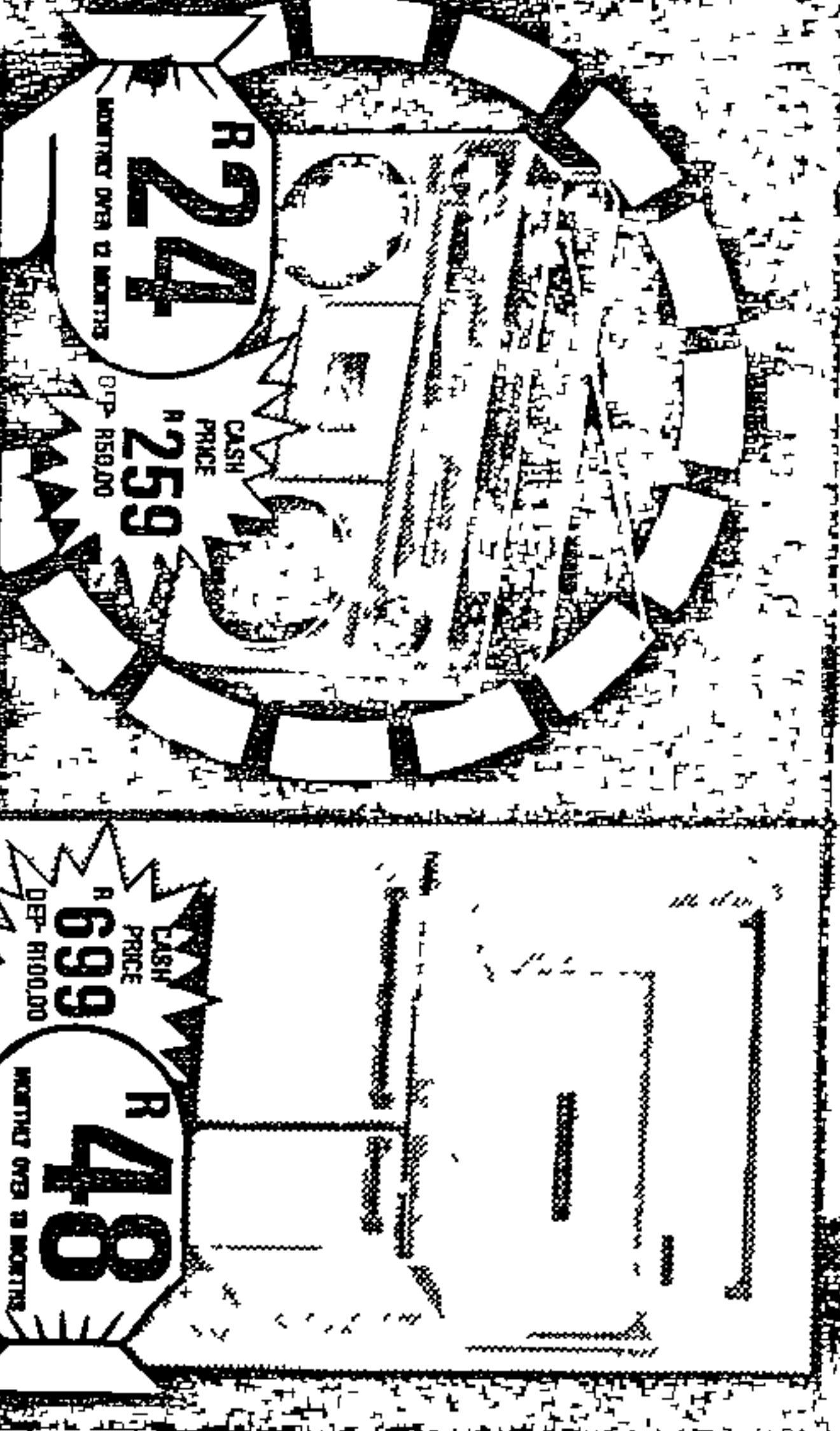
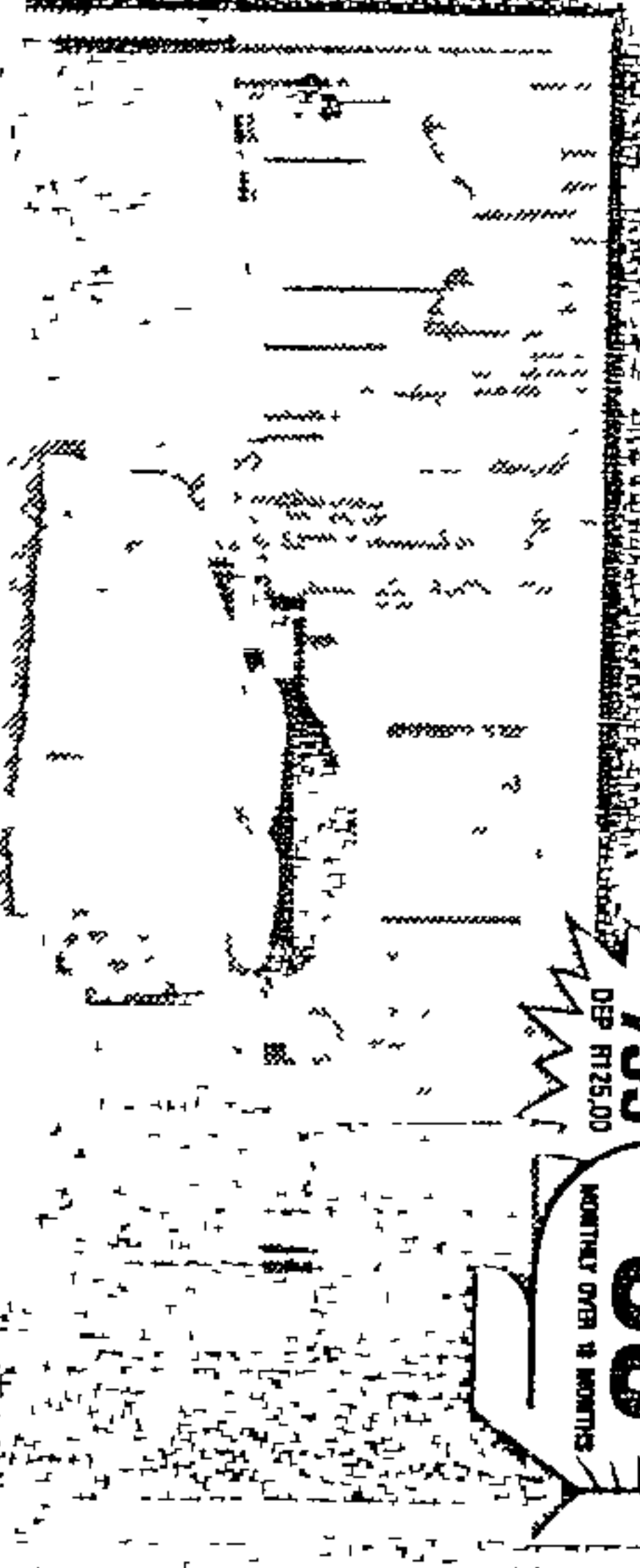
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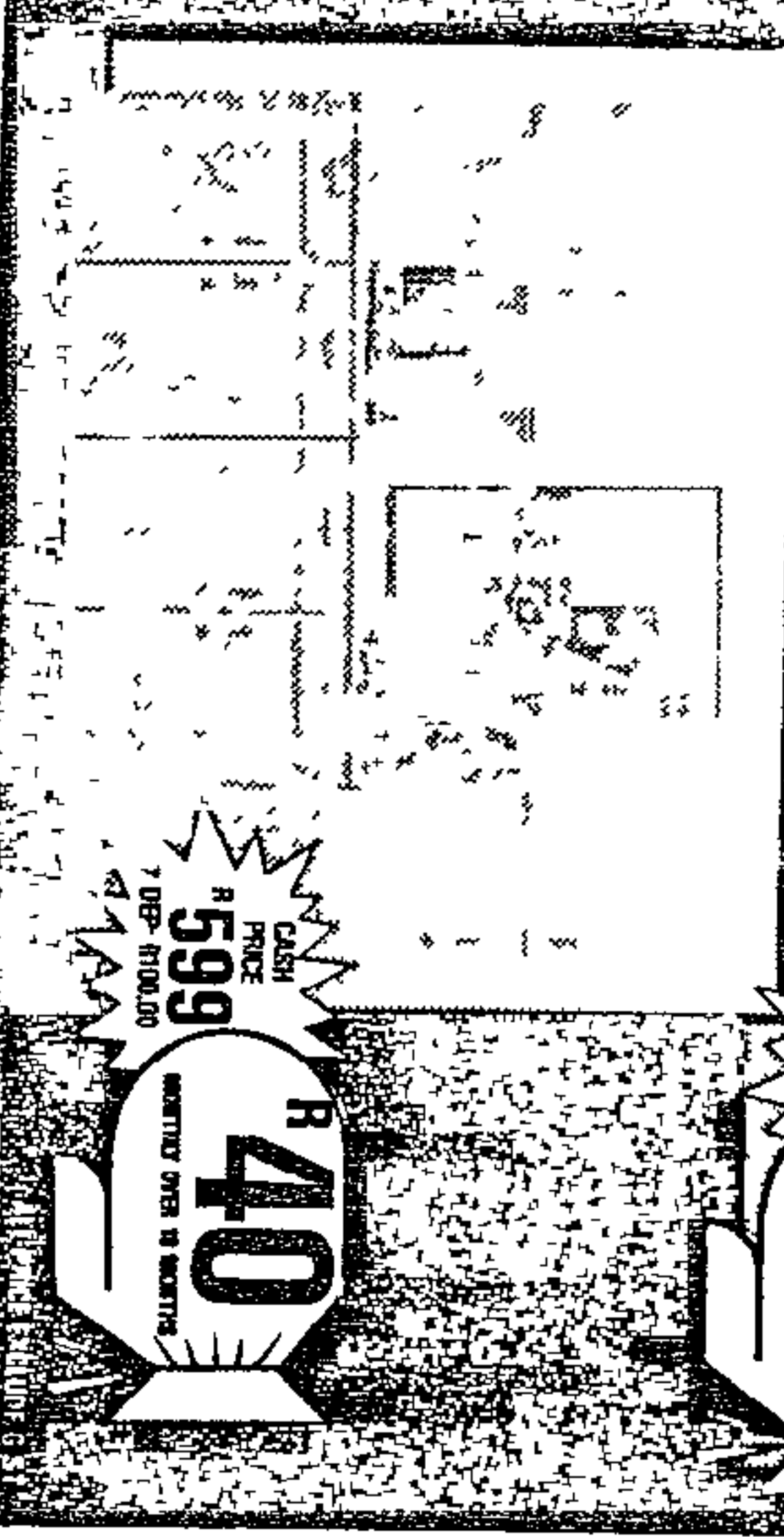


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There was a... 1101 negotiated and not at Western Areas.

However, he adds, this does not mean "we are complacent" This is not a lot in terms of the total number of mines or man-days lost.

The chamber and the NUM have agreed that they should not publish the list of proposals before they were actually discussed at a date still to be set.

He concedes that the union has made proposals to the chamber, but declines to comment on them because "we are still going to meet and consider them."

However, sources close to the parties say the demands include a 40% wage increase, danger pay and the recognition of May Day (May 1) as a paid holiday.

Mr Liebenberg says he was hoping for peace and appeals to the parties to keep their cool and reach an agreement to avoid a showdown. Since the NUM signed a recognition

agreed any grievances and disciplinary procedures. They used those which the mines have.

Those procedures, he adds, differ from mine to mine and are often deficient. The strikes were accused that its managements, in some instances, refuse to negotiate in "good faith."

NUM is in a mean mood as its membership has doubled since last year's negotiations. The union maintain that its membership is 110 000 of which 60 000 are paid up.

It will be more tougher as there are signs that mining houses are divided over wages. Some sources have revealed that Anglo and Johannesburg Consolidated Investment, were prepared to offer a 23 percent increase while the other houses are looking at a 10 percent increase.

However, a spokesman for the companies has declined to comment on their offers and said these will be discussed at the negotiation round next month.

Referring to job reservation, Mr Ramaphosa says this time "we are going to fight and if no settlement is reached, we might be forced to resort to industrial action."

However, mining industry leaders are confident that it is only a matter of time before racial discrimination on the mines — the "scheduled person" definition which bars blacks from qualifying for certificates to do various categories of skilled work — is abolished.

The chamber has been negotiating with the likes of Arne Paulos on the issue for a number of years. The Minister of Mineral and Energy Affairs, Mr Dame Steyn, has indicated that he would like to see the legislation amended during next year.

On the whole the chamber and the NUM are walking a tightrope in eliminating long standing traditions between workers of different races — and the black miners' maternal claims are being forcefully put. The road ahead seems to be rough. Labour consultant, Andrew Levy says:

"This is only the beginning of unrest. Worse can be expected when the talks to scrap job reservation begin."

The mass dismissals at Vaal Reefs and Hartbeesfontein served only to raise militancy, he added.

A labour lawyer says "The dismissals at the mines were intended as a deterrent to black miners. It was a reminder that strikes would not be tolerated."

"Negotiations on job reservation start soon and the mining houses cannot afford continued unrest," the lawyer said.

The delay in wage and other demands made by the union may cause conflict.

The union has recognition agreements with the following President Steyn, President Brand, Kloof, Elandsrand, Western Holdings, Western Deep Level, Mines and Hospitals, Marrevale, Hartbeesfontein, Blyvooruit-

zicht, Free State Geduld, Vaal Reefs, East Driefontein, Douglas, Wolvekran, Van Dyk's Drift, Coalbrook, Duvha, Rietspruit, Knel, Arnot, Tweefontein, SA Coal Estate, De Beers, Rand Refinery, Rand Mutual Hospital, Teba, Ergo, Chamber of Mines Sports Club and Nuclear Fuel Corporation.

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GWU changes demands

REPRESENTATIVES of the General Workers Union (GWU) have revised pay demands to Corobrick management in the Western Cape and in Natal as the strike for wage increases at the company's five plants continued.

The legal strike by about 1 000 workers started on Monday after a pay dispute deadlocked last week when a conciliation board set up to resolve the dispute failed to do so

A spokesman for the GWU said union offi-

cials who met management in both Cape Town and Pietermaritzburg on Wednesday, met them again yesterday to hear management's response to the revised demands.

A statement from the union said the workers' willingness to revise their demand was indicative of their good faith and desire to arrive at a negotiated settlement of the dispute.

"We hope management respond in a similar spirit," it said Mr Graham Bounds,

managing director of the Cape plants said stayaways continued at all plants yesterday but work was "continuing" at each of them

He declined to confirm management was due to meet the union and said he did not wish to comment on the steps the company planned to take to end the strike

The GWU, which represents workers at the five plants, has accused the company of hiring casual scab labour to keep the factories in operation but management has denied this

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24/5/85

50 words

imprisonment

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Intimidation case
postponed *D. Rasputin*
25/5/85

EAST LONDON — Nineteen people who were arrested at the South African Allied Workers' Union offices here on Wednesday appeared briefly in the magistrate's court in connection with intimidation, alternatively public violence

They were Sebenzile Bani, Mpathi Goniwe, Ngenisile Manganya, Kwatile Doda, David Zimela, Nkosinathi Dumela, Lulamile Shwane, Ndooyisile Ncapayi, Mnikeli Kundulu, Heyiya Mata, Mantini Litye, Katsekile Philani, Simpiwe Ncamazana, Tembinkosi Makonco, Joseph Maphasa, Zibekile Botha, Cuthbert Nongogo, Kwatamile Nyisile, Bengu Somoyala

The case was postponed to June 21, and bail of R100 each was granted

The magistrate was Mr W Opperman and Mrs H Niemand appeared for the State — DDR

Ford leaves 850 with no tomorrow

FORD'S Struandale plant in Port Elizabeth was closed on Wednesday — and will only re-open on July 2

About 850 workers are affected by the closure

Ford PRO Deon Ebersohn said the closure was as a result of the lowest April car sales in eight years and the lowest

light commercial vehicle sales in 16 years

The National Automobile and Allied Workers' Union's regional secretary Les Kettleidas said it was "terrible" news that Ford would close for a long period instead of organising shorter work weeks



AT SAPPI Novoboards PE plant, 425 workers were fired after they went on strike a week ago over wage demands

Some of the workers have been with the firm for over 30 years.

They were demanding that:

- Wages be increased by R1,20 per hour for all employees — regardless of grade.
- Shift allowance be increased.
- Annual increase of up to 50 percent be granted
- Shift workers be allowed lunch hour Workers do a 12-hour shift.

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C. P. P. P.

26/5/85

'Don't
work
jump

By BENITO PHILLIPS

EAST London textile worker K Nase jumped from a moving train to escape his attackers who tried to stop him from going to the regional court heard this week

Mr Nase was giving evidence against Sandile Stompi, Sibusiso Gwala, Tamsanqa Hanjana, and Buyosole Tyali, who pleaded not guilty to intimidating workers.

The hearing continues

Brick workers trickle back

152 Labour Reporter

SOME Corobrik workers in Pietermaritzburg, who have been on strike since last week in support of their demand for a 31 percent increase in pay, started trickling back to work yesterday, Mr Ray Andrews, managing director of Corobrik in Natal, said yesterday.

About 40 people reported for work yesterday morning and the number had increased to 61 later in the day. But 680 workers were still out on strike, he said.

Mr Msokoli Qotole, national organiser of the General Workers' Union, said the strike still had the majority support of workers. 'Only the supervisors have gone back to work,' he said.

The refusal by management to continue negotiating with the union went against assurances given by

management that it was prepared to negotiate a settlement, he said.

The union met management on Friday and presented an amended wage demand which was substantially lower than the original demand of 31 percent. 'But the company refused to talk to us,' he added.

Mr Andrews said at the end of last week that management reaffirmed its final offer of a 17 percent pay increase. They had also sent out notices to all employees at the two strike-hit plants that they would not be paid at the next pay day on Thursday unless they returned to work.

'We also undertook for those who returned to work by yesterday morning to make the increase back-dated to March 30 — which is equivalent to a week's pay.'

152 (1974) (1974)
Wage strike
at Tedelex
28/5/85

By CLAIRE PICKARD-CAMBRIDGE

MORE than 400 workers went on strike over wage demands at Tedelex premises in Booyens yesterday and are not expected to return to work today.

The strikers are mostly members of the Metal and Allied Workers' Union (Mawu) and represent the majority of the black workforce on the premises.

Tedelex secretary, Sid Cohen, said there had been a meeting with worker representatives yesterday but no progress had been made. He said the strike had also prevented the distribution of goods yesterday.

The strike follows talks with employers on Friday when workers demanded an across-the-board increase of 50 cents an hour.

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2 000 down tools

MORE than 2 000 workers were yesterday reported to have downed tools at seven factories in the Transvaal, Natal and Cape over wages, dismissal of colleagues and working conditions.

Trade unions, industrial relations consultants and labour lawyers have predicted more labour unrest in the country as the metal and mine industries have deadlocked with management for the same reasons.

About 300 workers at Tedalex Electrical Company in Booysens, Johannesburg, went on strike yesterday after making pay demands and other working conditions.

Sowe Jan
28/5/85

Tedalex's spokesman Mr Sydney Cowen confirmed the strike was over pay. The company could not, because of the current economic climate, meet the workers' demands. "We had a disastrous year last year and we cannot cope," he said. The company was negotiating with the workers' representatives.

The workforce at Bret company in Benoni, recently sold to Dorbyl by Barlow Rand, yesterday downed tools and travelled in three buses to Barlow's headquarters in Sandton, where they presented their grievances.

The workers' — members of the Metal and Allied Workers' Union (Mawu) — grievances include severance pay, pension fund, working conditions and other benefits. The workers claim since the company was bought by Dorbyl, the situation has changed and they were not happy.

Barlow's public affairs manager Mr R Chambers confirmed the incident. He said the workers had presented their grievances and they were prepared to discuss them with the new management. There were no "bad incidents" and the workers later left the scene in three buses.

~~152~~

More than 1 500 workers have stayed on strike at five plants of Corobrick in the Western Cape and Natal. There have been several incidents of victimisation and intimidation reported at the plants, according to union sources.



1 600 brick workers return as strike ends

Labour Reporter

THE week-long strike over a wage dispute by more than 1 600 Corobrik workers in the Western Cape and Pietermaritzburg factories has ended following a decision by the strikers to return to work today

Production at the Corobrik factories has been severely disrupted since May 20 when workers at four Western Cape and the two Natal plants downed tools after rejecting a company offer of a 17 percent pay rise. They demanded a 31 percent increase

Mr David Lewis, general secretary of the General Workers' Union, said yesterday that the workers had decided reluctantly to return to work after it had become apparent that the management was not willing to negotiate in good faith

'It appears management wants to break the GWU strength in Corobrik factories and to replace it with the company union, established by management, which is materially responsible for the low wage rate'

Mr Ray Andrews, managing director of Corobrik in Natal, said the dispute had been settled after the union had signed an agreement on the terms which management presented as a final offer after 'considerable negotiation through the normal channels'

The GWU was the only union involved in the negotiations, he said, adding that full production would be resumed today. There was limited production yesterday

Original offer

According to a Sapa report, the managing director of Corobrik in the Western Cape, Mr Graham Bounds, said the situation was resolved at a meeting yesterday morning between the company's management and representatives of the GWU

He said the union had agreed to accept the company's original offer of R1,37 an hour as the minimum basic wage, which was a 17 percent increase, and a 14 percent increase on all other grades

Mr Bounds said the night-shift allowances had been increased from 5 percent to 10 percent on the basic wage

CAPL TIMES 29/5/85 148 (152)

Brickworkers to return to work

By MARTINE BARKER
ABOUT 1 600 Corobrik workers, who have been on strike in support of a demand for higher pay, have decided they will return to work this morning despite management's refusal to offer them an improved deal

In terms of an agreement signed by the management and the General Workers Union yesterday, Corobrik's lowest-paid workers will receive increases of 17 percent while all others will receive a 14 percent increase

The increases will bring minimum wages in the company to R1 37 an hour — a rate which the union has argued will keep workers below the

Minimum Living Level
A GWU statement said the workers at the four Western Cape plants and at the Maritzburg plant had decided to end their strike "in order to defeat management's union-busting objective"

The union said it appeared that management wanted to break the union's strength in Corobrik to replace it with a union established by the management

Mr Graham Bounds, managing director of Corobrik in the Western Cape, denied that management had set up a rival union, and said it was prepared to deal with any union that had majority membership at its factories

152
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B. Day 29/5/85
Kohler in firings row

By **CLAIRE PICKARD-CAMBRIDGE**

CONFRONTATION is looming between the Federation of South African Trade Unions and Kohler Corrugated and Cores at Brakpan. Fosatu claims that it is the only company to fire workers for attending unionist Andries Raditse-la's funeral.

A spokesman for the Paper, Wood and Allied Workers' Union, a Fosatu affiliate, said the company had fired eight workers and given 134 others final warnings for ignoring management's refusal to allow them to attend the funeral.

Workers at South African Breweries, Langeberg, Colgate Palmolive, Reckitt and Coleman, Cobra Brassware and Lever Brothers — which are Kohler Corrugated and Cores supplies companies — are being contacted to discuss solidarity action if workers are not reinstated.

The company maintains it adopted a flexible attitude towards requests by employees to attend the funeral and discussions were held with workers about this on all four Kohler plants on the Reef.

BRISTOLARDS OF

NM 29/4/85

Miners sent home

Mercury Correspondent

JOHANNESBURG—In a massive buslift operation yesterday, Anglo American began returning more than 14 000 sacked workers from the Vaal Reefs gold mine to Transkei, Lesotho, Swaziland, Mozambique and other southern African territories.

The workers, who were fired at the weekend in the country's largest ever mass dismissal of workers, were busset out after being paid out yesterday at the Ernest Oppenheimer sports stadium on the Vaal Reefs mining complex.

The workers were fired for participating in industrial action which has reportedly cost Anglo American's Vaal Reefs, the world's largest gold mine, revenue losses of up to R20 million in the past few weeks.

The sackings follow the mass dismissal of 2 000 workers at Anglovaal's nearby Hartbeesfontein mine on Friday night and could lead to a major showdown between the National Union of Mineworkers (NUM) and the mining houses.

A statement by the NUM accused Anglo American of a breach of good faith. The grant mining complex, which is near Orkney in the Western Transvaal, was tense yesterday.

Workers reported that tear-gas and rubber bullets were fired during a meeting at the number eight shaft hostel, which was also the scene of unrest the previous day.

A mine management spokesman said they had no record of tear gas being fired into mine hostels, or of rubber bullets being used.

Anglo American's Gold Division has already incurred revenue losses of up to R20 million during the past few weeks following go-slow strikes and short shifts at Vaal Reefs.

About six weeks ago almost the entire Vaal Reefs complex workforce — more than 40 000 workers — went on strike over the granting of increases to a small number of monthly paid workers, and a number of other grievances.

Unrest at the mine has been simmering ever since and last week the NUM declared a dispute with Anglo American for its refusal to grant the

At a Press conference yesterday the managing director of Vaal Reefs, Mr Theo Pretorius, said that after the strike in April, the NUM had said it would guarantee that the situation at the mine would return to normal.

By April 17, however, the go-slow situation had worsened.

Management felt that if by April 19 the situation had not normalised action would have to be taken.

It, however, waited until this week before it began issuing 'final warning' notices to employees that they should either return to work or face dismissal.

same increases to weekly workers as were being paid to monthly workers.

The NUM yesterday claimed that 700 workers had been fired last week for refusing to perform tasks which the Mines and Works Act stipulates should be reserved for white workers.

In a statement the NUM said the fact that black workers had been compelled to do these tasks without proper training and had been fired for refusing to do them had sparked the dispute at the end of last week which led to miners taking strike action.

Procedures

The NUM also said the workers had been dismissed without proper procedures.

'Management's action is calculated to give a devastating blow to the union and had negotiations been held timeously the whole situation would have been resolved,' the statement said.

Handwritten notes in circles: 29/4/85, 15-2, and several illegible scribbles.

Comrades fair play

NM 30/5/85

152 THE Comrades Marathon means different things to different people: for some it's a race, for others a yearly renewal of friendships and camaraderie at the cost of varying degrees of discomfort.

But for a great many it's an opportunity to pit mind, muscles and spirit against a demanding route, and the clock. It's a challenge which each year draws more competitors, and tomorrow the best part of 10 000 hopefuls will line up for the starter's gun.

But because the numbers have continued to grow, race organisers and provincial authorities have of necessity introduced restrictions on runners, seconds

and traffic to keep the race manageable. If in the process it has lost some of its personal flavour, runners are still adequately watered and cared for, and indeed the organisers have gone to commendable lengths to ensure their well-being.

But the rules are there to be observed, and it would be a great pity if the future of the race were to be put in jeopardy through the selfishness of some trying to bend them; if everyone plays the game the Comrades will continue to offer ordinary men and women the chance to savour the satisfaction and rich traditions of this remarkable odyssey.

Enough said

WE ARE glad the PFP MP for Pietermaritzburg North has had the good sense to withdraw his remark about the SADF men killed and captured in Cabinda being 'Fidel Castro look-alikes'. If left on the parliamentary record, it would have appeared a tasteless jibe at people who could not defend themselves.

Mr Graham McIntosh also withdrew his description of Gen Magnus Malan as the 'Gaddafi of

southern Africa' and references to the 'SS gassing Jews, Slavs and Gypsies'.

It was extravagant language, even allowing for the disquiet among the Opposition at the disclosure of Defence Force covert operations which threaten the Reagan Administration's entire constructive engagement policy.

But good sense has prevailed and the record has been righted. Enough said.

Influx control

With the well-known potential health hazard of asbestos to workers the durability criterion of fibre cement products is

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Tedelex strikers back

By CLAIRE PICKARD-CAMBRIDGE 30/5/81

B. Day

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MORE than 400 workers who went on strike at Tedelex in Booysens, Johannesburg on Monday have returned to work after agreement was reached with management about wage increases

Management has agreed to an across-the-board increase of 14c an hour from July - the current industry-wide offer of the Steel and Engineering Industries Federation of South Africa, which represents Tedelex - and to negotiate further in July

This is despite the fact that Seifsa encourages members to bargain on the industrial council rather than at plant level

The strikers, who were demanding an increase of 50c an hour, were mostly members of the Metal and Allied Workers' Union

Mawu organiser Jabu Radebe said he was pleased with the outcome. Workers had been aware of problems facing Tedelex, due to depressed conditions, but they had been unable to cope with the rate of inflation

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Tedelex strikers back

B. Day
30/5/85

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30/5/80
Sowetan

Venda workers down tools

By JOSHUA
RABOROKO 152

ABOUT 50 employees of Sun-International Hotel in Sibasa, Venda, on Tuesday downed tools for several hours in protest against the dismissal of a colleague, in what is believed to be the first industrial action in the so-called "independent state".

This labour move, which is regarded by local unionists as "an eye-opener" to homeland workers, was sparked-off by what workers described as "slave working conditions" and the rude attitude of a white manager.

The workers claim they were treated like slaves and dismissed almost at the drop of a hat by their manager. Transport to work was insufficient and they often arrived late.

Their management had been "inconsiderate" by not considering their plight and they were fired at random. They complained that working conditions were "deplorable" and they worked overtime without pay.

A spokesman for the hotel in Johannesburg yesterday said the matter was "just a storm in a teacup" and was resolved within an hour.

The workers voiced their grievances with management and the whole issue was resolved within "record time". The workers were back at work and nothing serious had occurred.

Meanwhile the strike at Tédélex Electronic in Benoni continued yesterday.

by JOSHUA
RABOROKO

Union threatens employers

THE Federation of South African Trade Unions has threatened to take industrial action against companies which dismissed or victimised workers who took time off to attend the funeral of the late trade unionist, Mr Andries Loui Raditela recently.

A serious confrontation is looming between Fosatu-affiliate Paper Wood and Allied Workers Union (Pwawu) following the dismissal of eight workers and the subsequent work stoppage this week by employees of Kohler Corrugated and Cores plant in Brakpan.

The workers stopped work for two-and-a-half hours demanding that management should reinstate the workers and withdraw final warnings given to about 134 workers who attended the funeral. They regard this as a confrontation and victimisation.

However, union officials and management were still locked in negotiations in an attempt to resolve the matter yesterday.

Fosatu has threatened to ask for solidarity from other workers.

Workers at six other companies which are threatened to ask for Kohler supplies companies have also resolved to discuss solidarity action if workers are not reinstated soon.

In a statement to The SOWETAN yesterday, a Kohler spokesman admitted the man work stoppage at the Brakpan plant, and said the situation at other plants was normal. It maintains that it adopted a "flexible attitude" towards requests by employees to attend the funeral.

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