

APOLOGY DEPARTMENT

1. After our last issue was printed, we received several complaints about incorrect numbers of reports submitted. Below we print a list of departments where a mistake was made, along with the correct number of reports that were received in October from those departments:

Mechanics	4
Stores (Logistics)	2
Supplies	2
Technical	4

In order to understand why these mistakes occurred, the Information Bulletin Subcommittee had a critical discussion in which we tried to analyse what happened. We came to the conclusion that both the Subcommittee and the production units must share the blame.

In some ways, the Subcommittee is not organised enough, especially regarding our filing system. We have resolved to take steps to correct this, and will make every effort not to repeat our mistakes.

However, some of the production units are also contributing to the problem. Too often, Comrade Keith has to run from one unit to another, trying to collect late or missing reports. This should not be the case. It is also the responsibility of the units to submit their reports in time if they expect recognition. We can't afford to waste time running around like this -- there is too much work to be done.

In conclusion -- we have both been wrong. Let us all pull up our socks and do better in the future.

2. In the Editorial of our last issue, reference was made to the apparent carelessness of the Agriculture Department in leaving their disc harrows lying in the field. The Subcommittee has now learned the reasons for the harrows being there: it appears that when the harrows arrived in Mazimbu, they were offloaded in that place. Because they were very large, our old tractors, which are small and have a different type of coupling, were not able to move them. It was necessary to wait for the new, bigger tractors. These have arrived, and the harrows have been moved. So, as we can see, the harrows were left in the field out of necessity and not out of carelessness. We apologise to the Agriculture Department if our earlier report caused them any problems.

REPORTS RECEIVED

Each production unit should have submitted 4 reports in November. Below is a list of each production unit followed by the number of reports that were received:

Agriculture Department	2
Carpentry Workshop	3
Clinic	1
Cobblery	0
Drivers	0
Electrical Department	4
Finance Office	4
Mechanics Workshop	3
Site	4
Stores (Logistics)	2
Supplies	4
Tailoring Department	3
Technical Department	4

Congratulations from the Bulletin Subcommittee to the production units -- your reports are much better this month. This should be noticeable in the quantity of information we have been able to pass on in this issue.

AGRICULTURE DEPARTMENT

Egg production averaged 4725 per week. Two hundred chickens have been handed over to the Supplies Department. The field section reports a harvested stock of 57 bags of beans and 135 bags of sunflower. Fruit and vegetables harvest for the two weeks reported were:

138 kg tomatoes
154 kg cucumber
295 kg cauliflower
51 kg spinach
143 pawpaws

CARPENTRY WORKSHOPS

Production for the three weeks reported was as follows:

10 beds
10 doors
32 door frames
160 window frames
99 pelmets
2800 metres edging strips
50 storage tin lids
16 cupboard frames
36 cupboards
60 cupboard tops
2 bookshelves

Carpentry Workshop (Continued)

Attendance and attitude are reported as being unsatisfactory. In particular, the production unit has been discussing the cases of Comrades Lizwi, VC and Patrick. The unit is trying to deal with this issue in a concrete manner, and we hope soon to be able to report an improvement.

The unit has also been discussing cleanliness in the workplace and wastage of materials. Comrade Peter has suggested that tools and machines must be kept clean, and not only the floors. He also suggested saving offcuts for future use.

CLINIC

Attitude towards work is reported as being fair.

Comrades are asked to be patient when visiting the Clinic and to cooperate with the staff there. Politeness on the part of patients will encourage a similar response from the staff.

It was reported that there are sometimes problems in getting the ambulance, especially at night. There is also a problem in getting gate passes once the Finance Office is closed. The production unit has appealed for help in sorting out this matter.

Some medicines have been bought locally, and efforts are being made to get others from donors.

ELECTRICAL DEPARTMENT

Work in progress or completed: 7-Up Numbers 10 and 12, tabora duplexes, Tabora hostels, Kihonda, Children's Centre, Finance Office. More electrical installations have been made in Dakawa.

Some new fridges and stoves have arrived and have been installed in various places. A refrigeration repair kit has also arrived and the broken fridges and freezers are being repaired.

The production unit has started again to hold classes in electrical theory.

There has been a case involving Comrade Norman. This is reported in detail in the Works Committee report.

FINANCE OFFICE

The report in the last Bulletin was discussed, and the need of having detailed reports from every Department was stressed.

Cde Martin has transferred to the Agriculture Department. Comrades who have recently joined the Department are: Cde Natie (as the Treasurer General's Special Representative in East Africa); Comrades Molly and Nomaswazi (who will reinforce the Office staff); Comrade Luluma (working in the Director's Office). Haribuni!

Finance Office (Continued)

The production unit has begun discussions on nominations for best worker and best improved worker.

Re the Switchboard: Comrades are reminded that there is only one line for incoming and outgoing calls. They are therefore reminded to have patience when requesting an outside call.

The telephone bill is very very high, and it has been announced that comrades must pay for personal calls from now on. Permission from the Management is required for long distance calls.

Comrade Connie was called to task for his behaviour, particularly for drinking during working hours. He has apologised to the unit.

The production unit stressed the importance of keeping office equipment safe and in good condition. All comrades in possession of typewriters, calculators, etc., should see to their safety.

Comrades are invited to help making hangers and rails for the clothing stores. Those who wish to volunteer should contact Comrade Doodles or Comrade Natie.

MECHANICS WORKSHOP

From the three weeks reported, a total of 57 vehicles have been serviced. The main problem facing progress -- that is lack of spares -- still exists; however, it is easing a little as spares are beginning to trickle in from various sources.

Work in the welding shop has been disrupted due to the absence of personnel (1 sick, 1 on leave, 1 arrested for theft). Efforts are being made to solve this problem.

The workshop is again asking all drivers and heads of departments to observe the established timetable for fueling the vehicles. Many people have been coming at random times, which disrupts work considerably. The Workshop will be very strict in future, and drivers are warned. The times for fueling are: Monday, Wednesday, Friday -- 0730 to 0930 and 1400 to 1530.

The workshop needs manpower. Anyone interested in work as a store-keeper or as a welder is invited to apply.

SITE

Dormitory units: Renovation work continues in block 1 of unit 1. As materials become available, finishing work continues in the dormitory blocks of Unit 3; since the arrival of the Electrolux equipment, work has also begun again on the kitchens in this unit. In Unit 4, building up of walls continues, including the staff houses. Foundation work is in progress in Unit 5.

Site (Continued)

School Complex: As can be seen, the trusses are up on the laboratories; roofing work now continues -- straightening the trusses, fixing purlins, etc. The Teachers Block columns have been cast and preparation for the beam is in progress.

Children's Centre: Plastering is being done in the creche buildings. All of the Nursery walls are completed and frames are being placed in preparation for casting the lintels. Building the walls of CC5 (the central facilities building) has begun.

Tabora: The last touches are being put on the mother-and-child hostels -- pelmets, painting, landscaping, etc. They will soon be ready for occupancy. Work on the next three hostels is also continuing.

Other: The Finance Office extension and renovation, including new offices for the Director, has been completed. Two more staff houses in 7-Up were completed and handed over; the last one in that section will be completed in December. Work also continues on the second street of houses and the hospital.

Cde Bejana has been reprimanded for not reporting to the Unit during his long absence from work. The meeting felt that it was necessary for comrades to report regularly when they are absent for a long time due to illness or treatment, so that the production unit is up to date on the status of the comrade. He apologised to the unit.

Oscar has been detained for stealing from the Supplies main store.

Comrades Sidney and Marks ("Daddy") Mohale have joined the production unit. Karibuni!

STORES (LOGISTICS)

Distribution of men's and women's clothing took place in November. Distribution to Dar will take place shortly.

The production unit has asked the Treasurer to assist in obtaining working clothing. He has agreed to try to make arrangements with various possible donors.

SUPPLIES

Fruits and vegetables are being purchased directly from the farms. There is a problem, and that is that the roads are dangerous and the transport is in very poor condition.

Chickens will be supplied instead of pork for two weeks.

TAILORING DEPARTMENT

Production included making curtains for Tabora duplexes and hostels and for various new houses, as well as clearing up the backlog of alterations and repairs. Hats have been made for Dakawa. Uniforms have been made for the Dear Sir group and for the Pioneers graduation.

The production unit complained about some departments which still take time off for lunch.

The unit had a discussion as to whether or not it was permissible to leave a department if you were not happy there. It was explained that if you were dissatisfied with the conditions or the style of work, it was your duty to try to correct the fault in the interest of the organisation of which we are all members.

TECHNICAL DEPARTMENT

Comrade Gaza has returned to the production unit. After some problems concerning drinking and relations within the production unit, the unit met to discuss the matter; Comrade Gaza apologised and the matter has been resolved satisfactorily.

Work is in progress on the following: library, Unit 3 landscaping, classrooms 7 & 8, horticultural unit, Teachers Block, Children's Centre, Primary School, Medical Centre. A report on the sound problem at the classrooms has also been prepared.

A joint meeting of the Technical Department and the School's Advisory and Planning Council was held to discuss sports facilities, cultural workshop and storage facilities at the school.

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WORKS COMMITTEE REPORT

This month we managed to resolve matters which were retarding progress in various sectors of the project. One of the aspects discussed was the negative attitude towards work. Comrades, this factor affects production, because it prevents our working force from accomplishing their duties.

The Works Committee would like to thank the comrades who participated in criticising those who are drinking liquor whilst at work. The Carpentry Department took a patriotic move by suspending one of their members who was misbehaving at work.

The Works Committee would like to inform the Community that the different production units are in the process of visiting Dakawa, where they are helping to clear up the bush so that the comrades in the area can start plowing. Our efforts will assist the comrades at Dakawa to start the agricultural programme in this growing season.

Works Committee Report (Continued)

The Committee requests the comrades to be patient on the question of holidays. This issue will be implemented early next year.

A problem arising in the Electrical Department was referred to the Works Committee. Cde Norman downed his tools after a dispute with the Department Head. Cde Norman wrote a letter to the Works Committee saying that he refused to go back to work until this problem had been solved. The Works Committee referred the matter to the Production Unit and our chairman, who had personally witnessed the dispute, attended their meeting. The Production Unit demanded an apology from Cde Norman, which he refused to give. The unit suspended him. Further discussions took place, Comrade Norman realised his mistake, and at a subsequent meeting his apology was accepted. He is back at work. Comrades, downing tools does not solve problems. This is our project and we cannot go on strike against ourselves. ALL Department Heads have been appointed by the ANC, with certain authority delegated to them. They deserve our cooperation and support.

A case of theft at the Logistics Stores has been referred to the Works Committee by the production unit. One meeting with Cde David has been held and investigations are continuing. We will report more fully in the next issue.

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Announcements from Dakawa

On behalf of the Dakawa comrades we once more thank the medical team for reinforcing our administration of Dakawa with the services of comrade Ivy Mkhize who is now residing in Dakawa. Amandla! In the Year of Unity in Action, (signed) Joe Nku, Commissar.

The administration of Dakawa would like to thank once more the Director and Principal for providing the Dakawa community with a new projector. This improves the surroundings of Dakawa and the comrades know that something is being done for them. Amandla! In the Year of Unity in Action, (signed) Joe Nku, Commissar.

More About the Works Committee at Dakawa

In our last issue, we printed a brief report from the Works Committee about its first working trip to Dakawa. Now one of the participants on that day, Comrade Senti, has sent us his view of what happened. Here it is.....

Exactly an hour after the set departure time had past, the engines of the two cars roared to motion, off on their way to Dakawa. For most of the passengers, the members of the Mazimbu Works Committee, it was their first visit to Dakawa Development Centre (DDC) since it began.

The visit, although late in my view, was an important one -- important in the sense that it was meant to forge and consolidate links between the pioneers of DDC and the workers of Mazimbu. It was meant to share ideas and experiences in the problems of initiating a project.

The crew of thirteen arrived with high morale after the 50 minute drive. After formally being introduced to the comrades we were taken for a sight-seeing tour on the fertile flat plain of DDC. Although I had been there prior to this visit, I was once again surprised to see the progress that has taken place. The old building at Paul Peterson (Base 3) which seemed to have been a ruin was now a criterion of progress, a well-presentable two-roomed office. A new base, Lillian Ngoyi, has been opened and a number of comrades are staying there. The standard of living has, against all odds, improved.

On our return to the main base a meeting of inhabitants of DDC and the crew members was held. Serious matters affecting the relationship of the two were discussed and means of improving the relationship were suggested. More emphasis was put on the question of discipline of comrades. The spirit of togetherness was expressed throughout the meeting and this reached its climax when the crew presented gifts from the workers of Mazimbu. The gifts included a shield and spear, a visitors' book, a flag, and many other items. The presentation was accompanied by applause of appreciation and flashes from our cameras marking history. The meeting room rumbled with the high morale of freedom songs and the plastered walls were threatened by shouts of Amandla! and Mayihlome! The last on the evening programme was a short cultural performance by the comrades.

We jumped the following morning, tired as we were from the travelling and singing, to trench a flagpole and hoist the people's flag. Following the flag-raising ceremony we had our breakfast and then prepared ourselves for letsima. We then armed ourselves with axes and saws and faced the visious jungle in front of us.

With an energetic spirit, courage and high morale we declared war on the trees. We were passing through the jungle which never appeared behind us. Trees, big and small, thick and thin, were falling one after the other. This kept me and my colleague photographer hopping about like grasshoppers capturing interesting scenes. One elderly comrade, who had engaged himself (like many others) in serious work, would fell a tree and stop to sing one of the olden days tunes, while the tree gave him a loud crashing backing sound. At intervals, comrades would proudly narrate to each other how trees were falling and the field was clearing, how blisters in their hands were urging them to fell more trees. It was very shocking at the end of work, three hours later, to realise how only 21 men managed to do more work than all the Youth Conference Delegates. This solely because of the high morale and discipline which was maintained during the work. There was no loitering under trees because the trees were falling too fast for that.

The signing of the workers banner (which was kept flying throughout letsima) took place immediately after lunch. Then came that moment of parting; but this time it was with satisfaction and pride that the mission was accomplished.



Although the mission was successful and everything was splendid, it is worth mentioning that in future thorough organisation should be made, especially regarding transport, and punctuality should be observed.

Regular visits to DDC should be encouraged to strengthen the relationship and so that Mazimbu workers should learn of the development reached. This will help to solve some of the problems and misconceptions about DDC. It will also allow us to contribute practically to the development of DDC.

Who does not want to be part and parcel of the development taking shape here in Mazimbu and DDC?

Forward to Development!

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ARTICLE FROM THE TREASURY PRODUCTION UNIT

The question has been posed -- does the Treasury do any work since it usually merits only a line or two in the Bulletin? The answer is YES! If it did not, the Building Project would grind to a halt, all transport would stop, smokers would suffer withdrawal symptoms without mia moja and everyone would starve. Somafco would close down.

This department is responsible for logistics, finance, supplies, stores, transport, telephone exchange and post. Following is a brief description of the duties of the members of our Production Unit.

The Regional Treasurer: He must ensure sufficient funds to pay for the day-to-day requirements of the East Africa Region. Like all organisations the world over, there is never enough money so he has to perform juggling feats to spread it around. He is charged with the overall buying and distribution for the community and liaises with HQ. He also oversees all transport.

The Administrative Secretary: She does the minutes for the Treasury, Finance, Transport, Regional and Mazimbu Logistics, and the Directorate, and deals with correspondence arising from them. She requisitions from the Logistics Store for all the adults in the community and to this end has to keep an up-dated census of all personnel in East Africa and has done an inventory of ANC property in the area. She liaises with Dar on goods arriving and acknowledges and thanks all donors, keeping HQ informed. The needs of the community are requisitioned through her to HQ.

Wages Section: Under Comrade Headman, this section prepares and pays wages, incentives, mia moja, allowances for holidays, etc. It also makes loans to workers in emergencies; deals with workers employment registration, Juwata, the Labour Office, and NPF. He sees to the payment of insurance for workmens compensation.

Cashier: Cde Thandi handles all cash transactions -- for the wages department, the payment of daily food supplies, spare parts, building material, fuel, medical supplies, stationery and so on. She pays the electricity, water and telephone bills and also provides petty cash floats to other departments. Each day she must reconcile her cash and balance her books each month end.

Comrade Macgregor stands in for the Treasurer during his absences. He collects from and makes payments to the bank. He checks all the cash -- Thandi's daily balances, the wages department and petty cash floats. He is assisting on accounts and creditors books, pays car insurances, and sees that the filing is in order.

Telephonist: Cde Nonkululeko's task is the most thankless in the organisation. With an extremely busy board but only one outside line, she is subject to everyone's frustrations and irritations. It is to her credit that she manages to keep her cool and her good temper. When she can tear herself away from the switchboard she manages to do typing jobs and duplicating for various units.

Comrade Francina: is presently acting secretary and receptionist to the Director. This necessitates typing his correspondence, newsletters, programmes, etc., as well as typing minutes for various production units. She does the filing, posts, collects and distributes all mail daily, and collects and disburses the newspapers.

Comrade Jenny: does general typing and duplicating for the Treasurer and the office.

Hardwar Stores: With Cdes Zakes and Dick as the only two ANC members, the Stores also fall under our unit. They must at all times ensure that stocks of material, spares and implements can meet the demand from the construction, agricultural and mechanical sectors.

(This article was submitted before the arrival of the new comrades mentioned in the production unit report. Therefore some details in the description above may have changed. -- Information Bulletin Subcommittee.)

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NOTICE

All mail, whether for posting by hand, for inside or outside the complex must be deposited at the Director's Office. Only in this way can letters or parcels be assured of not going missing or lost.

This includes post for hand delivery to Zambia or other areas, which are passed on to the Chief Representative for safe onward transmission.

Your cooperation will be greatly appreciated as responsibility and accountability can then be fixed.

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PAT-ON-THE-BACK DEPARTMENT

The I. B. Subcommittee has received two letters from Headquarters regarding the Bulletin and the Works Committee. They are printed here:

1. To: Works Committee Information Bulletin  
Dated: 11 November, 1982

Dear Comrades,

Thanks for your Bulletin No. 16 of September 1982. I must confess that these Bulletins which you are constantly sending to this office are of great importance in so far as information regarding production units. After reading this report, I felt like a member of one of those Units, particularly the Mechanics production unit which has been a problematic unit at Mazimbu.

This internal bulletin gives impetus to those who are engaged in day to day production. It also illustrates some organised system of work and we commend that you should consolidate and expand these units not only the production units but also the school.

Amandla!! Maatla!!

(Signed)  
T. T. Nkobi  
Treasurer General

2. To: The Chairman, Works Committee  
Dated: 28 October 1982

Dear Comrade,

I wish to thank you sincerely for copy of Works Committee Information Bulletin No. 16 for September.

Congratulations to the Electrical Department, the Site, and the Mechanical Workshop for their performance during the month under review! I am particularly impressed by the recovery of the Mechanical Workshop and I would like to encourage the Comrades to keep it up.

Please remember me to members of your Committee and tell them that I continue to take a deep interest in the contribution of the Works Committee to the development of the Mazimbu Project and I assure them my wholehearted support.

Thank you.

Yours in the struggle,

(Signed)  
H. G. Makgothi  
Secretary for Education