

ROUGH
DRAFT:

PROPOSALS TO RESTRUCTURE THE
NATIONAL WORKING OF THE NEC
FOR ITS EFFECTIVE FUNCTIONING

INTRODUCTION:

The recent discussions initiated by our President, revealed among other things, shortcomings in giving effective leadership, guidance and directive not only at Headquarters, but also for the entire External Mission.

Although our present structure, which has the three main Offices, i.e. the President's, the Secretary-General's and the Treasurer-General's Offices meets with the political, organisational and administrative activities of our External Mission, but it lacks proper co-ordination between the various Offices and an effective collective.

This is mainly due to the fact that our National Working Committee does not work as a permanent body, but as an adhoc body. For instance, there are no permanent members of the Working Committee.

As presently constituted, this Committee comprises all NEC members residing in Zambia or those who come to Headquarters. This clearly indicates that for all intents and purposes there is no continuity of the membership of the National Working Committee.

In order to allow for continuity in this important organ, the following proposals are recommended:

- a) The NEC appoint from amongst its members the National Working Committee of not less than seven members residing in Lusaka;
- b) The National Working Committee shall have a chairman and secretary. Such officials are to be appointed by the NEC;
- c) In addition to the seven members, which includes the chairman and secretary, it shall have one representative from the various departments that fall under the jurisdiction of the President's, Secretary-General's and Treasurer-General's Offices;
- d) The President, Secretary-General, Treasurer-General and other members shall be exOfficio members of the National Working Committee.

The above recommendations will give the National Working Committee proper insight into the functions of the various Offices and Departments that fall under these Offices.

This simple structural change will give effect to Article eleven of our Constitution, which reads:

National Working Committee:

The National Working Committee is a sub-committee of the National Executive Committee.

It shall:

- a) Meet as provided for in the rules and regulations;
- b) Carryout decisions and instructions of the National Conference and the National Executive Committee;
- c) Conduct the current work of the Congress and ensure that the provinces, regions and branches carryout decisions and instructions of the Congress;
- d) Issue propaganda and educational material to the provinces; and
- e) Submit a report to every National Executive Committee meeting.

In addition to the above-mentioned proposals, the NEC should give serious thought and consideration to the appointment of a National Organising Sub-Committee. Such a Sub-Committee becomes of vital importance, especially in view of the very large membership which comprises

the External Mission. This Sub-Committee under the direction of the National Executive Committee shall be responsible for strengthening the Organisation, creating effective units and R.P.C.'s.

The NEC should reconsider its decision to create parallel bodies on a regional level, e.g., R.P.C.'s and Commissariats.

The NEC should also consider:

- 1) Appointments of deputies for heads of departments;
- 2) One disciplinary committee at Headquarters; and
- 3) One disciplinary committee for each region.

17th March, 1981,

LUSAKA.