

prevent disputes from arising, or to settle disputes that have arisen or may arise between the employers and employees.

Where no industrial councils exist, the Industrial Relations office has to act in their stead, in the maintenance of industrial peace. In such cases industrial disputes are considered by the industrial Conciliation Board which is established by the Minister of Interior upon application by the

parties to the dispute in the manner prescribed in section 35 of the Act. If both parties to the dispute feel that the Board will not be able to settle the dispute they may decide that it must be referred to voluntary arbitration by a single arbitrator or by an even number of arbitrators and an umpire. It is therefore to the parties concerned to see to the appointment of such an arbitrator or arbitrators.

If however the Industrial Concilia-

tion Board fails to settle the dispute within thirty days of its formation, and the voluntary arbitration has failed to function, the Minister may rule that the matter be referred to compulsory arbitration and the dispute be considered by the Industrial Court.

All appeals against the Minister's decision may be Lodged with the appropriate division of the Supreme Court.

SWAZILAND GAMES PLAYED — RACIST REGIME

Giving a vote of thanks to the Hon. P.N. Hansmeyer Commissioner General's speech, Chief Buthelezi who is the Chief Minister of KwaZulu and President of Inkatha said: "It will be recalled that since the time the South African Government betrayed us last year, when they attempted to excise Ingwavuma and hand it on a platter to Swaziland, things have never been quite the same between us and Pretoria, and it does not look as if they will ever be the same again in the foreseeable future. This betrayal by Pretoria was in itself a punitive exercise meant to chastise me and the Zulu people for not playing ball with Pretoria in their apartheid ideological games. It is common cause that ever since the Zulu people elected me as first Executive

Officer in 1970, and finally as Chief Minister, the South African Government through its various departments such as the then Department of Bantu Administration and Development under Mr M.C. Botha, the department of Information, the department of National Intelligence (Boss) and the Security Branch, tried every trick in the book to topple me. The only sin I have committed being that I am so implacably opposed to the apartheid policies of the Government".

The Chief Minister further stated that it is the tenor of the vicious attacks I am getting merely because I appeal for the abandonment of apartheid as represented by the latest entrenchment of it into the Constitution of our Country, South Africa.

"The Hon. R.F. Botha, the Minister of Foreign Affairs places Lesotho a truly independent state which is a member of the United Nations and the OAU, in the same category as the Ciskei and Transkei states which were born out of the apartheid womb are in the same class as Lesotho? Is that why the South African Defence Force ran in and out of Lesotho on 9th of December 1982 — and disregarded the territorial integrity of Lesotho? I think this remark is illuminating coming as it does from none other than the Foreign Minister of our country. If he had put Swaziland with the Ciskei and Transkei we would understand it, because it would be in keeping with the games Swaziland is playing with this Racist Regime".